Eighth Interdenominational Conference

Woman's Boards of Foreign Missions of the United States and Canada

Boston, Massachusetts
February 24th and 25th, 1909

Interimused by Woman's Board of Missions, Congregational
PROGRAM

Wednesday, February 24th

Morning Session, at ten o'clock

Devotional Service
Report of Committee of Arrangements and Election of Officers
Report of Committee on Revision of By-Laws
Discussion of topics will be opened by representatives of denominational boards

The Treasury
Unauthorized Gifts
Assigned Work

Afternoon Session, at two o'clock

Devotional Service
Care of Missions
Salaries and Allowances
Outfits and Gifts
Pensions
Buildings
Retirement of Missionaries

Relation of the Young Women's Christian Association to the Boards
Relation of the Student Volunteer Movement to the Boards

Evening Session, at half past seven

Devotional Service
Addresses: The World's Awakening Womanhood
At Home
Abroad
Offering
Hymn
Prayer

Thursday, February 25th

Morning Session, at ten o'clock

Devotional Service
Mission Study
Report on United Study of Missions
In Women's Societies
Among Young People
Literature

Summer Schools
Offering
Representation at Conferences
Work with Children

Afternoon Session, at two o'clock

Reports
Round Table
Closing Service

Mrs. Charles N. Thorpe, Leader
Led by Mrs. S. B. Gapron
REPORT OF EIGHTH INTERDENOMINATIONAL CONFERENCE OF WOMAN'S BOARDS OF FOREIGN MISSIONS OF THE UNITED STATES AND CANADA

MINUTES.

The Eighth Interdenominational Conference of Woman's Boards of Foreign Missions of the United States and Canada was called to order at 10 a.m., Wednesday, February 24, by Miss E. Harriet Stanwood, Chairman of the Committee of Arrangements. A devotional service was led by Mrs. John Legg of the New England Branch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, and prayer offered by Mrs. William Butler.

Miss Stanwood, for the Committee of Arrangements, nominated as President of the Conference Mrs. C. H. Daniels, President of the Congregational Woman's Board of Missions of Boston. Mrs. Daniels was elected by the Conference, and gave a brief address of welcome.

The Committee of Arrangements presented its report to the Conference through its Chairman, Miss Stanwood.

Miss Helen B. Calder was nominated by the committee as Secretary of the Conference and elected by the Conference.

Miss Harriet Manning was nominated as Assistant Secretary and elected by the Conference.

The program, prepared by the committee, was then presented, and it was voted to accept this program.

In order to simplify the business of the Conference, it was recommended that the Committee of Arrangements constitute the Business Committee. This was so voted by the Conference.

Miss Olivia H. Lawrence presented the following report of a sub-committee appointed by the Committee of Arrangements on the revision of By-laws.

BY-LAWS

I—NAME.

This Conference shall be called the Interdenominational Conference of Woman's Boards of Foreign Missions of the United States and Canada.

II—OBJECT.

The object of this Conference is to promote greater unity of action in methods which relate to the work of Woman's Foreign Mission Boards.

III—MEMBERSHIP.

Each Board may send to the Conference as voting members its officers and two other delegates.

IV—MEETINGS.

This Conference shall meet triennially on such date and in such place as the Committee of Arrangements shall determine. Said Committee shall have power to call a special meeting of the Conference within the interval.

V—OFFICERS.

Section 1. The officers of this Conference shall be a President, a Secretary who shall also serve as Treasurer, and the Committee of Arrangements to which Committee all business matters shall be referred.

Sec. 2. The President and Secretary shall be nominated by the Committee of Arrangements and elected at the opening session of the Conference.
VI—COMMITTEES.

Section 1. At the closing session of the Conference, upon nomination of the Committee of Arrangements, five or more Boards shall be selected, each of which shall elect one representative to serve on the Committee of Arrangements for the next Conference, this committee to have power to fill vacancies in its own membership.

Sec. 2. The Secretary of the Conference shall be ex officio a member of and Secretary of the Committee of Arrangements for the next Conference.

VII—ORDER OF BUSINESS.

At the opening session the Chairman of the Committee of Arrangements shall call the Conference to order and shall preside until a President is chosen. The Chairman of the Committee of Arrangements shall then present the report of her committee which shall include the nomination of officers, of such committees as may be necessary, and a program for the meeting.

VIII—AMENDMENTS.

These by-laws may be amended at any meeting of the Conference if recommended by the Committee of Arrangements, or if proposed in a written recommendation signed by representatives of at least three Boards having membership in the Conference, and presented to the Conference by a delegate from one of the Boards signing the same.

After lengthy discussion as to the basis of representation, it was voted that the matter be laid on the table until a later time.

Voted that each one who takes part in the discussions of the Conference be limited to three minutes.

The subject of the Treasury was presented by Miss A. E. Stedman of the Woman's Baptist Foreign Missionary Society of Boston. Discussion followed.

The subject of Unauthorized Gifts was presented by Mrs. J. H. Knowles of the New York Branch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, and several took part in the discussion.

The discussion on Assigned Work was opened by Miss Juliette Smith of the New England Branch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church.

Prayer was offered by Mrs. F. W. Read of the Canadian Congregational Woman's Board of Missions, and the session closed with the singing of a hymn.

Mrs. H. G. Safford of the Woman's Baptist Foreign Missionary Society of Boston led the devotional service and Mrs. W. J. Sly of the Woman's Baptist Foreign Missionary Society of the West led in prayer.

Mrs. R. C. Morse of the Woman's Board of Foreign Missions of the Presbyterian Church, New York, spoke on Salaries, Allowances and Buildings.

Mrs. C. N. Thorpe of the Woman's Foreign Missionary Society of the Presbyterian Church, Philadelphia, spoke on Outfits, Refits and Furloughs, and Miss Elizabeth F. Pierce of the Baltimore Branch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, on Retired Missionaries. Many took part in the discussion which followed.

The following Committee on Resolutions was appointed: Miss Elizabeth C. Northup, Methodist Episcopal, Chairman; Mrs. C. N. Thorpe, Presbyterian, Miss Julia H. Wright, Baptist, Mrs. J. W. Conklin, Dutch Reformed, Mrs. A. L. Berry, Presbyterian, Northwest.

Miss Harriet Taylor, Executive Secretary of the Foreign Department of the
National Board of the Young Women's Christian Association, spoke on the Relation of the Young Women's Christian Association to the Boards.

Voted that Miss Taylor be allowed five minutes more to tell of the relation of the Young Women's Christian Association to our Board work in this country. Miss Taylor spoke briefly to this point.

Miss Ruth Paxson, Secretary of the Student Volunteer Movement, spoke on the Relation of the Student Volunteer Movement to the Boards.

Miss Elizabeth R. Bender of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, spoke of resolutions which she had placed in the hands of the Committee on Resolutions, and desired permission to state some facts in explanation. Voted to allow Miss Bender a few minutes additional for such explanation.

Discussion followed on the question of the relationship of these two organizations to the mission Boards.

Notices were given out and prayer was offered. Miss Stanwood announced that Mrs. Helen Barrett Montgomery had arrived unexpectedly at the Conference, and she was called on for a few words. Her brief address closed the afternoon session.

The evening session was called to order by the President at 7.30. After the singing of a hymn, Rev. Thomas S. Barber, D. D., Foreign Secretary of the American Baptist Foreign Missionary Union, led the devotional service.

Miss Clementina Butler of the New England Branch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, spoke on the World's Awakening Womanhood at Home. After the singing of a hymn, Mrs. F. E. Clark, member of the Executive Committee of the Congregational Woman's Board of Missions of Boston, spoke on the World's Awakening Womanhood Abroad.

An offering was taken.

After the singing of a hymn, a closing prayer was offered by Mrs. J. M. Conklin of the Woman's Board of Foreign Missions, Reformed Church in America, and the Conference adjourned to meet on Thursday, February 25th, at 10 a.m.

The Thursday morning session was called to order by the President at 10 o'clock. The devotional service was led by Mrs. C. N. Thorpe of the Woman's Foreign Missionary Society of the Presbyterian Church, Philadelphia, and prayer was offered by Mrs. A. L. Berry of the Woman's Presbyterian Board of Missions of the Northwest.

The minutes of Wednesday's session were read and accepted.

The report of the United Study Committee, prepared by Mrs. Henry W. Peabody, Chairman, was read by Miss Elizabeth C. Northup.

Voted that the report be accepted.

The subject of Mission Study in Women's Societies was presented by Miss Alice M. Kyle, Mission Study among Young People by Miss Lucia C. Witherby, and Literature by Mrs. C. M. Lamson, all three speakers representing the Congregational Woman's Board of Missions of Boston. Discussion on the general subject of mission study followed.

After many testimonies to the great value of the United Study movement, it was voted that it is the consensus of opinion in this Conference that the Central Committee on the United Study of Missions be continued.

Miss Olivia H. Lawrence of the Woman's Board of Foreign Missions, Reformed Church in America, gave a brief survey of the history of the Summer Schools of Women's Foreign Missionary Societies, showing the wide spread and rapid growth of this movement.
An offering was taken; a hymn was sung, and notices were given out.

Miss Julia H. Wright of the Woman's Baptist Foreign Missionary Society of Boston opened the discussion on Representation at Conferences, and discussion followed.

Mrs. A. V. Pohlman of the Woman's Home and Foreign Missionary Society of the Evangelical Lutheran Church spoke on Work with Children and various phases of this work were mentioned in discussion.

The President asked for a season of prayer. She read the call to prayer sent out by the General Conference of Foreign Missions Boards which met in New York in January, in which the week of February 21-28 was set apart as a special week of prayer for the Moslem World. A short time of prayer followed.

After notices were given out the Conference adjourned to meet again at two o'clock.

The Thursday afternoon session was called to order by the President at two o'clock.

The devotional service was conducted by Mrs. A. L. Berry of the Woman's Presbyterian Board of Missions of the Northwest.

Prayer was offered by Mrs. J. D. Keith of the Woman's Board of Foreign Missions, Reformed Church in America.

Voted that the question concerning the revision of the By-laws be taken from the table.

Voted that this report be adopted by the Conference.

Voted that the By-laws just adopted go into force at once.

The report of the Committee of Arrangements, acting as Business Committee, was presented by Miss E. Harriet Stanwood, Chairman.

The Committee of Arrangements nominated the following Boards as the ones to be represented on the Committee of Arrangements for the next Conference: Presbyterian, Baptist, Methodist Episcopal Congregational, Dutch Reformed and Lutheran.

Voted that this recommendation be adopted.

The Committee of Arrangements nominated Miss Helen B. Calder as Secretary for the Committee of Arrangements for the next Conference, and she was so elected by the Conference.

The question of a printed report was next presented by the Committee of Arrangements.

It was moved that at least 500 copies of a report be printed.

The following amendment was offered, That after the first one hundred reports are distributed among the Boards, each Board may order and pay for as many extra copies as it may desire. The amendment was carried. Voted that at least 500 copies be printed.

The following report of the Committee on Resolutions was presented by Miss Elizabeth C. Northup, Chairman,—

1. Resolved, That we, as representatives of the Woman's Boards of Foreign Missions of the United States and Canada, assembled in Conference in Boston, February 24 and 25th, 1909, place it on record as our judgment, that the approach of the Woman's Missionary Boards to the colleges is logically and effectively made through the Young Women's Christian Association and the Student Volunteer Movement.

Resolved, That we express our approval of the following tentative plan, which is intended to bring into closer relation these organizations, namely:

Wherever it shall be desired by a Woman's Board, and the conditions within a
school or college permit, the National Board of the Young Women's Christian Association shall secure the appointment on the missionary committee of the local Association—or in some way related to it—of a member of the denomination represented by the Board, this member to form a point of contact between the Board and the young women of that denomination, thus making it possible,—

1. To supplement with denominational literature the course of mission study provided by the Student Volunteer Movement;
2. To place officers of the Board in personal touch with the young women, especially the Volunteers;
3. To promote the interests of the Young Women's Christian Association, the Student Volunteer Movement and the Woman's Boards in such other ways as experience shall show to be possible.

Resolved, That the Committee of Arrangements for the next meeting of this body be requested to give place on the program for full consideration of further steps to be taken in the effort to relate the work of the Woman's Boards, the Student Volunteer Movement and the missionary department of the Young Women's Christian Association.

II. Recommendation—We recommend that the Student Volunteer Movement be asked to give increased emphasis to the obligation resting upon the Volunteers detained from the foreign field to identify themselves with the work of their Foreign Missionary Boards at home.

III. In appreciation of the delightful hospitality extended to this Conference by the Woman's Board of Missions, Congregational,

Resolved, That our heartiest thanks be tendered the ladies of this Board, whose welcome has been so cordial; and to the Committee of Arrangements who have planned this most excellent program,—all of whom have given themselves untiringly to the perfecting of the details of arrangements.

Resolved, That we gratefully thank each participant in the program for able presentation of the subjects; and each one who has entered into the discussion for her interest and helpfulness.

Resolved, That we each and all give ourselves more heartily to advancement along all lines of all missionary effort, and especially to the development of such plans as have here been suggested for the first time, recognizing that each Conference marks the beginning of a new and better three years' endeavor for woman's work in missions.

(Signed) ELIZABETH C. NORTHUP, Chairman.
MARY WARREN THORPE.
ELIZABETH J. CONKLIN.
JULIA H. WRIGHT.
MRS. A. L. BERRY.

Voted that the first resolutions be adopted.
Voted that the recommendation be adopted.
Voted that the third resolutions be adopted by a rising vote.

The Secretary reported that twenty-eight Boards are represented at the Conference by ninety-two delegates.

Mrs. Thorpe took charge of the Round Table. The first topic considered was the advisability of having a united foreign missionary magazine for young people. After various expressions of opinion concerning the character, cost, and possible success of such a magazine, it was voted, That it is the consensus of opinion of this Conference that we approve the plan of having a missionary magazine for young people.
Other questions which had been presented beforehand were taken up and answered by some of the delegates.

The question of united literature for women of the Orient was presented. It was voted that the Chairman of the Conference appoint a committee of conference to investigate the possibility of preparing united literature for the women of the Orient.

The President stated that the Business Committee cordially invites delegates to remain for a social time after the Conference.

Notices were given out.

A hymn was sung. The minutes of Thursday's sessions were read and accepted. A devotional service was led by Mrs. S. B. Capron, member of the Executive Committee of the Woman's Board of Missions of Boston.

The chair appointed the following committee on literature for women in the Orient: Mrs. H. W. Peabody, Baptist, Chairman; Mrs. C. M. Lamson, Congregational, Miss Clementina Butler, Methodist Episcopal, Miss Margaret Hodge, Presbyterian; with power to add a fifth member.

The chair declared the Conference adjourned.

(Signed) Helen Barnetson Calder, Secretary.

CONDENSED REPORT OF PAPERS AND DISCUSSIONS.*

Wednesday Morning.

THE TREASURY.

MISS ALICE E. STEDMAN.

The Woman's Foreign Missionary Society seeks the Christianization of women in heathen lands by changing gold into lives. Our sources of income are: women's and young women's societies, children's bands, cradle rolls and Sunday schools.

To secure funds for carrying on the work the apportionment plan has been adopted and has proved successful. The states are asked to raise a certain sum and this sum is divided among the Associations.

Methods of collecting funds are: Mite-boxes and envelopes for all ages and cradle roll, life membership and building fund certificates. Five years ago our Board faced the problem of so many buildings that it was impossible to meet the demand by our regular schedule of appropriations, so we sent out an appeal for $25,000 extra for buildings. In five years over $68,000 has been given for this fund.

Our finance committee meets soon after our annual meeting and prepares the schedule of foreign appropriations for the year beginning October first. After the Board has approved these appropriations the schedule is passed to the Missionary Union for its approval. All money for work on the mission field passes through the treasury of the Union.

DISCUSSION.

MRS. RENWICK (Congregational, Pacific): I would like suggestions as to other methods of raising money than those suggested in the paper.

MRS. LEE (Methodist Episcopal): No woman is a member of the Woman's Foreign Missionary Society unless she pays one dollar a year.

MRS. CHADSEY (Advent Christian): We ask a fee of 50 cents a year.

*These notes were not taken in shorthand and therefore do not give the exact words of the speakers. In order to make the report less cumbersome the remarks are given in the first person, though without quotation marks. The secretaries of the Conference have tried to catch the meaning of each speaker and, when the exact words are not recorded, to reproduce that meaning as closely as possible. If they have failed to do this and so have misrepresented any speaker, they regret it exceedingly. They also regret the condensation and omissions necessary in publishing a report of this size.
Miss Houghton (Protestant Episcopal): We do not consider the Society a club. Christ's work is for all to do, and every baptized woman is counted as a member.

Mrs. Craig (Church of Christ, Disciples): We expect at least 15 cents a month from every member of the auxiliaries. Should adversity befall a member some more favored one contributes in her name.

UNAUTHORIZED GIFTS.

Mrs. J. H. Knowles.

Unauthorized gifts come out of the impulse of a generous heart for some special need. They represent money given to work on the field, other than buildings, not included in the regular appropriations of the Boards. Appropriations for pledged work are most carefully considered by the finance committee on each mission field. They cut down regretfully what they feel cannot be granted and then send home their report. Women who take in the whole field in their plans go over this report and after much prayerful deliberation accept all that is possible. When this pledged work is submitted to the churches it is really a bond, a sacred obligation which must be met. There comes along a silver-tongued orator who presents to her audience some special work in her chosen field, which may have been considered by the Board or the finance committee of the mission, but turned down for more important work. The soul of the audience is moved and money is given with the restriction that it must be used for the work of the speaker. People must be carefully instructed as to the meaning and importance of appropriations, and officers of local societies should make a decided effort to turn the minds of donors in the right direction until the pledged amount is raised. Every missionary should be earnestly entreated not to make special pleas to individuals or societies. When special donations are received the treasurer might write to the giver requesting her to allow her money to be used where the Board needs it most.

ASSIGNED WORK.

Miss Juliette Smith.

Assigned work is specified work given to missionaries on the field to do and allotted to individuals or societies at home to support. The work is assigned because systematized work saves money, time and labor, and secures larger results from the amount of each expended. At the annual meeting of each Branch the Corresponding Secretary is authorized to take a certain amount of the Society's appropriations. The appropriations are met by membership dues, thank offerings, mite-boxes, gifts, bequests, and by individual or society pledges to support special work, such as Bible women, native assistants and teachers, scholarships and day schools.

DISCUSSION.

Mrs. Berry (Presbyterian, Northwest): We are doing away with assigned work and do not find that interest has diminished to any extent. The Station Plan gives a better grasp of the work as a whole.

Mrs. Thorpe (Presbyterian, Philadelphia): We also find the Station Plan successful. When a contributor wishes to give to the support of a child she is asked to take a share in a station. Missionaries' salaries are not included in the Station Plan.
Mrs. Conklin (Dutch Reformed): I speak from experience at both ends of the line. Much of the missionary's time was formerly given to translating letters. The Parish Plan, which is the same as the Station Plan, gives a wider knowledge. Letters are sent quarterly to all supporters.

Question: What Boards have given up the assigning of specific work?

Answer (from representatives of the following Boards): Baptist (West), Lutheran, Presbyterian, Friends, Dutch Reformed, and United Presbyterian.

Wednesday Afternoon.

CARE OF MISSIONARIES.

Salaries, Allowances, and Buildings.

Mrs. R. C. Morse.

One idea covers the whole ground—we should know our missionaries. This is difficult when there is a large number of missionaries under one Board, but we cannot know their needs unless we know them. One missionary may make a strong plea while another more needy, in the same station, may be too unselfish or too timid to make her needs known. Many buildings are out of repair or not properly heated because the missionaries do not make known the situation, or because the Board has no money to appropriate for this purpose.

Outfits, Refits, and Furloughs.

Mrs. C. N. Thorpe.

The Presbyterian Board prefers that outfits be furnished by friends. If this is not done the Board gives $200; $150 is allowed for a medical outfit. No grant is made for refit. Six Boards make an allowance for refit. The first term of service varies from three years in Africa to eight or ten years in more healthful countries. If the missionary is able to stay longer she is expected to do so. At the end of five years a six months' furlough in the United States is granted, while one year of furlough is allowed after eight years' service. All missionaries have regular vacations on the field. A furlough allowance of $500 a year, beginning as soon as the missionary leaves the station, is granted.

Retired Missionaries.

Miss Elizabeth F. Pierce read extracts from a printed report of a committee appointed by the Woman's Foreign Missionary Society of the Methodist Episcopal Church to consider this subject: . . . "We recommend that a special committee of five members be appointed, . . . to be called the Retirement Fund Committee. . . . Said committee to be authorized to take charge in full . . . of the administration of the retirement fund for missionaries. . . . We recommend that each Branch make an appropriation of one cent per auxiliary member; this amount to be paid by the Branch Treasurer annually. . . . It is likely that the one per cent appropriation need not continue more than ten years."

Discussion.

The following table gives in brief summary some of the facts brought out in discussion.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Salaries</th>
<th>Furlough Allowance</th>
<th>Outfit</th>
<th>Refit</th>
<th>Retired Missionaries</th>
<th>Length of Service before Furlough</th>
<th>Length Furlough</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baptist</td>
<td>Burma, India, and Assam</td>
<td>$800</td>
<td>$400</td>
<td>$200</td>
<td>$100 for personal outfit, $100 if needed, for furniture, which is the property of the Society.</td>
<td>6¾ yrs. in all countries except Africa and the Philippines. In these countries 3 yrs.</td>
<td>1¾ yrs. away from field. Japan missionaries rarely take more than 1 yr.</td>
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<tr>
<td></td>
<td>Japan and China</td>
<td>$600</td>
<td></td>
<td></td>
<td>Each case considered separately and grants made according to need.</td>
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<tr>
<td></td>
<td>Philippines</td>
<td>$700</td>
<td>$400</td>
<td>$200</td>
<td>$100 for personal outfit, $100 if needed, for furniture, which is the property of the Society.</td>
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<tr>
<td></td>
<td>Africa (incl. transportation)</td>
<td>$700</td>
<td>$400</td>
<td>$200</td>
<td>$100 for personal outfit, $100 if needed, for furniture, which is the property of the Society.</td>
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<tr>
<td>Congreg'nal</td>
<td>Africa</td>
<td>$500-8525</td>
<td>$950</td>
<td>$125</td>
<td>Each case considered separately by committee on Retired Missionaries. Grants made according to need.</td>
<td>7 yrs.</td>
<td>1 yr. in addition to time required for direct journey to and from stations.</td>
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<td></td>
<td>Turkey</td>
<td>$350</td>
<td>$500</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td>India</td>
<td>$450</td>
<td>$500</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td></td>
<td>Ceylon</td>
<td>$68.50</td>
<td>$100</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td>China</td>
<td>$500</td>
<td>$500</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td>Japan</td>
<td>$250</td>
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<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td></td>
<td>Japan and Korea</td>
<td>$700</td>
<td></td>
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<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td></td>
<td>Mexico and Spain</td>
<td>$600</td>
<td></td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<td></td>
<td>Micronesia</td>
<td>$350</td>
<td></td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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</tr>
<tr>
<td>Methodist</td>
<td>Baptist</td>
<td>$500</td>
<td>$350</td>
<td></td>
<td>$100 for personal outfit, $100 if needed, for furniture, which is the property of the Society.</td>
<td>5 yrs. 1st term 6 yrs. 2d term and thereafter.</td>
<td>1 yr.</td>
</tr>
<tr>
<td>Episcopai</td>
<td>Bulgaria, India and Malaysia</td>
<td>$600</td>
<td>$450</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<tr>
<td></td>
<td>China</td>
<td>$500-6580</td>
<td>$500</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<tr>
<td></td>
<td>Italy, Japan and Korea</td>
<td>$700</td>
<td></td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<tr>
<td></td>
<td>Mexico, Philippines and South America</td>
<td>$750</td>
<td>$450</td>
<td></td>
<td>Maximum all, $450 per year. Extra grants for medical expenses, if necessary.</td>
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<tr>
<td>Methodist</td>
<td>Episcopal</td>
<td>$750</td>
<td>$500</td>
<td></td>
<td>No provision made. A retirement fund is being created from which salaries are to be paid as needed.</td>
<td>5 yrs. 1st term 7 yrs. 2d term and thereafter.</td>
<td>1 yr.</td>
</tr>
<tr>
<td>Episcopai</td>
<td>(South)</td>
<td>$750</td>
<td>$500</td>
<td></td>
<td>No provision made. A retirement fund is being created from which salaries are to be paid as needed.</td>
<td>5 yrs. 1st term 7 yrs. 2d term and thereafter.</td>
<td>1 yr.</td>
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<tr>
<td>Presbyterian</td>
<td>$550-850</td>
<td>$500</td>
<td>$200</td>
<td></td>
<td>None, Live at full salary on field. Board of Ministerial Relief makes grants for those at home.</td>
<td>3½ yrs.</td>
<td>1 yr.</td>
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<tr>
<td>United Presbyterian</td>
<td>India</td>
<td>$500</td>
<td>$30 per month</td>
<td>$100</td>
<td>None, Allowance from Ministerial Relief</td>
<td>7 yrs.</td>
<td>1 yr.</td>
</tr>
<tr>
<td></td>
<td>Egypt</td>
<td>$550</td>
<td></td>
<td></td>
<td>None, Allowance from Ministerial Relief</td>
<td>7 yrs.</td>
<td>1 yr.</td>
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<td></td>
<td>Medical missionaries</td>
<td>$750</td>
<td></td>
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<td>None, Allowance from Ministerial Relief</td>
<td>7 yrs.</td>
<td>1 yr.</td>
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<tr>
<td>Dutch Reformed</td>
<td>$600-650</td>
<td>Full salary</td>
<td>$200</td>
<td>$150</td>
<td>$150. This grant is made but once to the same person.</td>
<td>5 yrs. in Arabia, 7 yrs. China &amp; Japan 8 yrs. India. Medical mission only 5 yrs. after 1st term 7 yrs.</td>
<td>1½ yrs., including time required for a direct journey.</td>
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Mrs. Osgood (Baptist, West) : I feel that we work our missionaries too hard when they are in this country. I would like to know the practice of other Boards.

Mrs. Chappell (Methodist Episcopal, South) : We require our missionaries to rest for three months at the beginning and end of their furloughs.

Miss Lawrence (Dutch Reformed) : This matter is largely in the hands of the secretary who makes out itineraries of the missionaries on furlough. You must know your missionary.

Miss Hodge (Presbyterian, Philadelphia) : We recommend that our missionaries shall speak only during one-half the time of their furlough.

Mrs. Chappell (Methodist Episcopal, South) : How much time is allowed for study of the language?

Mrs. Safford (Baptist, Boston) : Our missionaries spend most of the first two years in studying the language, and are required to take examinations at the end of each year. After that they are supposed to be partially ready for work, though they continue the study of the language indefinitely. We make extra grants for language teachers.

RELATION OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATION TO THE BOARDS.

Miss Harriet Taylor.

The Young Women's Christian Association has a three-fold function in foreign missionary fields: (1) To unite Christians of all denominations; (2) To work among special classes of young women outside the circle of direct missionary influence. The 6,000 women in the government schools of Japan are especially difficult to reach. If all denominations should attempt to begin work among them the authorities would be antagonized and our purpose thwarted. The Association in Japan is establishing Christian boarding homes for these girls, conducting Bible classes and holding summer conferences. In China the special class aimed at is the wives of the gentry, and in India the Eurasians. (3) To make the Association self-propagating by raising up future leaders. It is the aim of the foreign department of the Christian Association to send out secretaries who have proved themselves equal to the task by successful Association experience in this country, to take charge of Associations in strategic centres in the Orient, which shall serve as models and educational centres for other Associations to be started and managed by trained native workers. Since the organization of the Student Volunteer Movement, 3,900 Volunteers have sailed for the foreign field. Of that number 13 have gone out under the foreign department of the Association. Personally I would like to see the proportion remain about the same. The work of the Association is most distinctly supplementary to that of the denominational Boards. Its value increases in proportion to its selflessness. The primary aim of the Association in colleges is to develop not Association loyalty, but loyalty to Christ, and to send students out to work in the churches. To do effective work in the colleges it must be done unitedly. The National Board is studying the best methods.

RELATION OF THE STUDENT VOLUNTEER MOVEMENT TO THE BOARDS.

Miss Ruth Paxson.

The Student Volunteer Movement has a four-fold purpose, expressed as follows by Mr. John R. Mott, Chairman of the Movement: (1) “To lead students to a consideration of the claims of foreign missions upon them as a life work; (2) To foster the purpose of all Student Volunteers; (3) To unite all Volunteers
in an organized, aggressive movement; (4) To create and maintain an intelligent interest in foreign missions among the students who are to remain on the home fields.” The first is the great purpose of the Movement. Hundreds are now considering the call to foreign service and since 1886 3,854 young people have gone to the mission field under their denominational Boards. (2) Student Volunteers are urged to study such books as The Call, Qualifications and Preparation of the Missionary Candidate and The Foreign Missionary. (3) College students can best help their fellow-students to decide this great question. (4) The Movement carries on a large educational work among students who stay at home. Last year 23,000 college men and women were enrolled in mission study classes. The aim of this work is that every young woman in a study class shall become a trained leader for the church at home or for foreign service. The Movement is the servant of the Boards. It does not send any missionaries to the field. It is a connecting link between the Mission Boards and the college women of this country. How can this relationship be strengthened? (1) By Board representation at summer conferences; (2) By the candidate department of the Movement. In these and other ways the Movement aims to serve the Boards. We want to know how we may do it better.

DISCUSSION ON THE LAST TWO PAPERS.

Mrs. Sly (Baptist, West): Would it be possible for the Candidate Secretary of the Student Volunteer Movement to confer with Board representatives about Volunteers who are ready to go to the field?

Miss Paxson: Dr. Zwemer would be very glad to do this.

Mrs. Safford (Baptist, Boston): I have found Dr. Zwemer very faithful in his work for our Board. We have recently taken action to send one of our secretaries (a college woman) into the colleges.

Miss Davies (Methodist Episcopal, South): I have visited colleges by invitation of Christian Association cabinets, presidents of colleges, etc. I do not present denominational work in public meetings.

Miss Northup (Methodist Episcopal): We have been urged by some of our constituency to send our secretaries to the colleges, but we are waiting until some adjustment is made by this body. We believe that denominational interests in the colleges can be best served by interdenominational agencies.

Mrs. Williams (Methodist Episcopal): As a mother of college girls I plead that we should look at this matter from their standpoint. Because of the multiplicity of demands made upon them I would say: do not send denominational secretaries to the colleges.

Wednesday Evening.

THE WORLD'S AWAKENING WOMANHOOD AT HOME.

MISS CLEMENTINA BUTLER.

Our work for foreign missions has taught us to pray. We have a broader vision through our share in the fight and victory of this modern warfare. We are better workers at home because of our work abroad. We have grown in our power of administration. To use Miss Lawrence's apt quotation, slightly modified—The Woman's Foreign Missionary Society is the Helping Hand which reaches around the world with the strength of a Friend as a Missionary Gleaner to shed Life and Light through Woman's Work for Woman along Via Christi unto Gloria Christi. The great awakening at home has been along the line of mission study. In 1893 a paper was read in Chicago discussing what could be done to bring facts about foreign missions before the public through leaflets and books. A half million copies
of the United Study books for women's societies have been sold since the movement began in 1900. The text-books have led to the summer schools, of which seven were held last year. Three more are to be held this summer. Union missionary institutes are being held in the cities at home. This Conference is another proof that we are working together. One Woman's Board questioned if they could possibly raise $2,000 the first year. We will soon be talking of millions; 18 Boards last year raised $2,181,729. "O, woman, great is thy faith, be it unto thee even as thou wilt."

THE WORLD'S AWAKENING WOMANHOOD ABROAD.

MRS. FRANCIS E. CLARK.

Certainly the world is waking up. A few years ago we might easily have counted up the seven sleepers of the world, but that could not be done today. Women have had a large share in this awakening, larger than we shall ever know. Women are awaking physically. Girls in mission schools are being taught that "order is Heaven's first law," while in their physical exercises they are trained in the care of their bodies. They will thus go forth from these schools with "sound minds in sound bodies." They are awaking intellectually. They are beginning to want to know something, and to believe that perhaps they can. A short time ago the mission schools were the only schools for girls in China. Today there are many government and private schools. In a remote out-station of the Foochow Mission in China a twenty-year-old girl, trained in Dr. Woodhull's hospital, treated Dr. Clark so skilfully that, though he seemed critically ill, he was strong enough in three days to take the hard journey back to Foochow and enjoy it. We were glad of the awakening of that one Chinese woman to medical possibilities. The spiritual awakening is the most important of all and thousands of women are awaking spiritually. What are we going to do about it? More will be done by further co-operation in college and medical work. Are we awake to the opportunities before us? Think of the tremendous opportunity in the Mohammedan world today. We must wake up our neighbors. We must pray that our own souls may be awakened.

Thursday Morning.

EXTRACTS FROM REPORT OF CENTRAL COMMITTEE ON UNITED STUDY OF MISSIONS.

The Central Committee on the United Study of Missions has issued no report since the one presented at Nashville in March, 1906. At that time the Committee numbered five, representing five denominations—Baptist, Congregationalist, Methodist Episcopal, Presbyterian, and Protestant Episcopal. Since then two other denominations have been added, Dutch Reformed and Lutheran.

At the last Conference of Boards in 1906, five books had been published. Since then three more have appeared, Christus Redemptor by Mrs. Montgomery; Gloria Christi by Mrs. Lindsay; and The Nearer and Farther East by Dr. Zwemer and Dr. Brown. With the strong encouragement from its constituency of Boards at Nashville, and the forcible argument of sales amounting to more than 70,000 in one year, the Committee has ventured to plan two more volumes. One is now in press, The Gospel in Latin Lands by Dr. and Mrs. Francis E. Clark, covering missionary work in twenty-three countries where the Roman Catholic Church is a strong power. The tenth volume is being written by Mrs. Helen Barrett Montgomery and will set forth as a climax to our ten years of study, Woman's Part in the Evangelization of the World. The sales of the text-books of this Committee to date are very nearly 500,000. The Committee has also issued each year 5,000 maps, from 5,000 to 7,000 sets of pictures and 500 libraries.
At the request of the Boards at the Conference in Nashville, a junior book has been published each year and the sales have averaged 10,000 annually. The Committee announces a new and delightful junior book for this year—the fourth—entitled The Golden Key by Mary Potter Angell.

The usual supplies are in process of preparation. Our publishers, The Macmillan Co., are preparing a library edition in blue and gold of the first seven books, in which English titles are substituted for Latin and contents are revised and brought up to date.

Summer Schools for Women's Foreign Missionary Societies were proposed for the first time in 1904. They have grown and multiplied and many of the State and National Chautauquas have added these courses to their programs. The Western women have two schools on the Pacific Coast and report representatives from twenty states at the school in Boulder, Colorado.

The Committee has met, from the percentage paid by the publishers, all its expenses, has provided capital for the supplies printed and published, has met the loss of such material left on its hands, has paid its authors, maintained a bureau of supplies for Boards and Summer Schools, and has assumed the expense of lecturers for these Schools.

What of the future? Since the Committee does not exist for itself but wholly for the Boards for which and from which it was constituted, it seems a fitting time to inquire what the Boards wish for the future. Is it desirable that the Committee be continued? Do the Boards wish the Committee to continue to furnish such supplementary aids as they have in the past? Are these supplies widely advertised and used? Since this is a Triennial Conference, some of these questions should claim your careful attention. Authors must be engaged in advance, comprehensive plans must be made, the matter of closer alliance with other publishing committees might be considered. Indeed, such alliance with the Young People's Missionary Movement and the Student Volunteer Movement has been discussed and is to be again considered in April.

One matter referred to the Central Committee on the United Study of Missions was the publication of a magazine for children. While there was some fear that such a magazine might interfere with the papers for children now published by Boards, it met with favor. Such a magazine could not be published except by a union of all the Boards in one central committee. It must include not only Foreign Missions but all missions and philanthropic effort from Child Labor and Settlement Work to Peace Auxiliaries. Should the opportunity come for taking up this question, would the Boards approve it, and furnish the help necessary as subscription agencies? The finances might be arranged. Editors have volunteered to give their services. Children are waiting for the one new thing under the sun, a beautiful magazine, well illustrated for children and young people, as attractive as their secular magazines.

Central Committee on the United Study of Missions.
Mrs. Henry W. Peabody, Chairman, Baptist.
Miss E. Harriet Stanwood, Congregational.
Mrs. Decatur M. Sawyer, Protestant Episcopal.
Mrs. Charles N. Thorpe, Presbyterian.
Miss Elizabeth C. Northup, Methodist Episcopal.
Mrs. A. V. Pohlm an, Lutheran.
Miss Olivia H. Lawrence, Dutch Reformed.
Miss Grace T. Colburn, Secretary and Treasurer.
MISSION STUDY IN WOMEN'S SOCIETIES.
MISS ALICE M. KYLE.

The use of the text-book is most varied. In some societies it is read aloud; in others it is the foundation for abstruse papers. A great many are seriously studying. Some societies must plan to take up a book of six chapters in four meetings of one hour each. Other societies supplement regular meetings with reading circles. A well organized society will appoint its program committee in the spring and will send a representative to the Summer School. There is danger that the full program based on the text-book shall crowd out current events and prayer in our meetings.

MISSION STUDY AMONG YOUNG PEOPLE.
MISS LUCIA C. WITHERBY.

Three books are being used by our young people—The Nearer and Farther East, The Moslem World, and the Why and How of Foreign Missions. The last named book will help to solve the problem of getting our young people interested in the work of the Boards. Where young people are not ready to lead study classes, others with some experience have gone from place to place leading normal classes. Springs in the Desert has interested the children. Uganda's White Man of Work has been used successfully in the Sunday schools. The curio boxes are a great aid to the leader of the smallest children.

LITERATURE.
MRS. C. M. LAMSON.

"New occasions teach new duties." We need new equipment because of the United Study movement. The text-books call for supplementary material. "How to Use" brings the book within the practical scope of our workers. In addition to maps, charts and pictures, used by all, each Board sends out its own leaflets and turns to other Boards for additional material. We are still asking, "How shall we get the best literature and how shall we disseminate it among the many women who do not belong to our societies?" We must take all our literature as part of our missionary literature. The daily papers and the magazines have something to contribute.

DISCUSSION.

MRS. KNOWLES (Methodist Episcopal): It is very significant to note the way in which the Committee has been led in the preparation of the text-books. Each year the study has borne on some vital question before the world. This is especially true this year in our study of The Moslem World. God's hand is in this enterprise.

MRS. CHAPPELL (Methodist Episcopal, South): Mission study is solving the problem of systematic giving. When thoroughly informed our women give and it means something. Formerly their giving was as a salve for the conscience.

MRS. CRAIG (Christian Woman's Board): The Christian Woman's Board desires to have the United Study continued. We aim to have a regular mission study class in each auxiliary. The Christian woman is poorly informed who does not know of the continued triumphs of the Holy Spirit through all His avenues of ministry. Let us continue our United Study.

MRS. BERRY (Presbyterian, Northwest): The existence and success of our summer schools have been due to the United Study movement. To give up the study would be retrogression. It has brought us all closer together.
SUMMER SCHOOLS.
MISS OLIVIA H. LAWRENCE.

Six years ago the question of summer schools was first presented. The text of this report of their work is "Add . . . . knowledge," the motto, "One Heart, One Way." The total registration for five years at Northfield is 1590. The largest enrollment was 421. Thirteen denominations have been represented. Winona's record attendance is 232, representing 14 denominations. At Chautauqua, in 1908, 740 were registered. Mont Eagle covers wide territory.—California, Texas, and Florida. At Boulder, Col., 21 states and 11 denominations were represented by 389 delegates. Summer schools have also been held at Mt. Hermon and Long Beach on the Pacific coast. There is a unity in summer schools and missionary societies from the use of the same text-book. A new world thought has come to the busy woman, the lonely woman, the woman in the city, the woman in the hamlet. Now, the human horizon is nothing less than the whole of two hemispheres. Results: New life in missionary societies, women better equipped by study and teaching to serve. In the lands afar because of our awakened knowledge others, too, are learning of the ONE HEART, which is God's and that THE ONE WAY is by Christ Jesus.

DISCUSSION.

MRS. THORPE (Presbyterian, Philadelphia) : Do Boards always send representatives to the summer schools when asked?

MRS. KNOWLES (Methodist Episcopal) : We are so impressed with the importance of the summer schools that we always send representatives to Northfield and Chautauqua. We plan to send the superintendent of young people's work.

REPRESENTATION AT CONFERENCES.
MISS JULIA H. WRIGHT.

One testimony to the success of the conference movement is its perpetuation on the foreign field. The rapid multiplication of conferences makes the question of representation a serious one for our Boards. I would like to state a few reasons for Board representation at as many conferences as possible: (1) Because of the contact of leaders with one another. (2) Because of the opportunity for securing leaders for the work abroad. (3) Because of the opportunity for contact with world wide movements. Not to know of these movements would be to argue ourselves unknown. It is desirable that the same representative should be sent year by year. She must find herself and she should not only know but be known. There is nothing comparable with the uplift and inspiration that comes from attendance at one of these conferences.

DISCUSSION.

MISS TAYLOR (Y. W. C. A.) : The first Sunday afternoon at our student conferences is reserved for denominational rallies, at which the Board representatives can present the work of their Boards, distribute literature, and arrange for personal interviews. They receive from the registration committee the names of all Volunteers in attendance. A series of councils held during the conference are of mutual benefit to Board, Volunteer, and Christian Association secretaries.

MRS. STONE (Methodist Episcopal) : I want to express my appreciation of the opportunities which these conferences give to Board members, opportunities not only for meeting girls but for personal inspiration.

MISS HODGE (Presbyterian, Philadelphia) : Girls who have met Board secretaries at the conferences are centers of usefulness in the future.
WORK WITH CHILDREN.

MRS. A. V. POHLMAN.

Our children are not sufficiently provided for. Are we doing our best for them? Are we giving them proper leaders, and are we training leaders for the future? The text-books are very good, but we need more material. Have we an objective in our work? Should it not be to train children for future leaders?

DISCUSSION.

MRS. WILSON (United Presbyterian) : We are planning a missionary primer in large print for children who are just learning to read.

MISS WRIGHT (Baptist, Boston) : We are co-operating with the American Baptist Missionary Union in our work for children in the Sunday schools.

MRS. READ (Congregational, Canada) : From the standpoint of the missionary I would like to ask if you have given the missionary mothers a chance to write for the children at home?

MISS LAWRENCE (Dutch Reformed) : I would like to mention the Little Cousin Series of books, describing child life in nearly every country, published by L. C. Page and Company.

MISS HODGE (Presbyterian, Philadelphia) : Curio boxes, prepared by the Young People's Missionary Movement, can be used for tiny children. Raised maps of mission countries that can be colored by the children are of interest. We have adopted the Station Plan for the children and it works splendidly. Letters are sent three times a year describing the work.

MRS. JONES (Baptist, Boston) : In Philadelphia each May we hold a missionary rally for the children. Nearly 1000 attend.

MISS WITHERRY (Congregational, Boston) : We hold a children's May festival each year, at which time one child from each society marches up to the platform with the contribution or pledge of his society.

MRS. CRAIG (Christian Women's Board) : The question of suitable leadership is the great question with us. Children are always ready to be taught. For a time we trusted to senior C. E. societies to supply leaders for the juniors. Now we lay the responsibility on the local missionary society.

MRS. JONES (Baptist, Boston) : I have known of women praying a leader down.

MRS. MOSHER (Free Baptist) : Would it not be a good plan to have the auxiliary appoint a leader for the children at the annual nomination of officers?

MISS STURGIS (Protestant Episcopal) : We have held normal classes for leaders of mission clubs with comparative success.

Thursday Afternoon.

ROUND TABLE.
CONDUCTED BY MRS. C. N. THORPE.

CHILDREN'S MAGAZINE.

MISS STANWOOD (Congregational, Boston) : Such a magazine would not supplant our existing magazines for children. Two thousand dollars has been offered as an initial fund.

MISS BUTLER (Methodist Episcopal) : This united magazine would not be for the youngest children but for young people between the ages of ten and fifteen. We would like a magazine of the quality of St. Nicholas. Many fathers and mothers would subscribe for such a paper. It would hardly be possible to publish it for less than one dollar a year.
Mrs. Chappell (Methodist Episcopal, South): If the paper is made worth a dollar it will command a dollar.

What advantages accrue when woman's boards carry on their work independently of the men?

Mrs. Cornell (Methodist Episcopal): A stronger sense of personal responsibility for the funds and for the work and more direct contact with the work and workers in the field.

At an earlier point in the conference the fact was brought out that the following Boards administer their funds independently: Christian Woman's Board, Methodist Episcopal, Methodist Episcopal South, Advent Christian and Evangelical.

Mrs. Berry (Presbyterian, Northwest): Our Board is auxiliary to the General Board, but we always know our missionaries and keep in touch with them. We find the masculine point of view helpful. The men relieve us of many details and strengthen our work in many ways.

Miss Lawrence (Dutch Reformed): Our General Board relieves us of the responsibility of sending our funds to the field. We are responsible for our own deficit and can use our surplus as we think best.

Miss Davies (Methodist Episcopal, South): We feel that a larger responsibility is aroused among our women because of our independence.

Mrs. Craig (Christian Woman's Board): We frequently hear our brethren testify with evident pride that our business affairs are as wisely and more cheaply conducted than theirs. The best of feeling exists between the two organizations. Our conventions are held in conjunction. I believe our independent investment of funds and conduct of work conduces to harmony rather than dissension.

Do local home and foreign missionary societies combine with equal advantage?

Mrs. Morse (Presbyterian, New York): It depends upon the person at the head of the society. Practically it is almost necessary.

Question: What do you consider a fair division of funds?

Mrs. Krechting (Lutheran): We find that home and foreign work can be combined with a fair degree of success. We make the division about half and half.

Miss Lawrence (Dutch Reformed): I would like to remind you of the resolution presented at the last Conference to the effect that we should urge proportionate rather than equal giving to the home and foreign work, and that more money and more missionaries are required to evangelize the 800,000,000 of non-Christian lands than are needed for the 80,000,000 in our own country.

Miss Northup (Methodist Episcopal): Out of every dollar now contributed 96 cents goes for work at home and 4 cents for work abroad.

Miss Hodge (Presbyterian, Philadelphia): Though the division of half and half may not be fair, it is the one generally accepted among our constituency.

Mrs. Wilson (United Presbyterian): We have but one Woman's Board for our home and foreign work, and find the combination most successful.

How far should paid service enter into our work? What is the experience of boards in the employment of field secretaries?

Mrs. Daniels (Congregational, Boston): We have employed a field secretary for seventeen years. Her work is of three kinds: (1) attending single meetings, either local or Branch meetings, throughout the eastern states; (2) campaign work, spending two or more weeks in a single Branch (this work is planned beforehand by Branch officers); (3) parlor meetings to reach society women who do not attend regular meetings.
MRS. CHAPPELL (Methodist Episcopal, South): The results of paid service justify the expense. Since we employed a paid secretary our work has increased by leaps and bounds.

MRS. POHLMAN (Lutheran): Work is done more systematically by a paid secretary. Volunteer service must be rendered at odd moments in the home life.

QUESTION: What per cent of the money is used for home expenses?

MRS. THORPE (Presbyterian, Philadelphia): 2½%.

MISS LAWRENCE (Dutch Reformed): 4%.

MRS. POHLMAN (Lutheran): 2½–4%.

MISS WRIGHT (Baptist, Boston): 6–7%.

MRS. STONE (Methodist Episcopal): 4%–5%.

WHAT ARE WE DOING FOR THE YOUNG MEN OF THE CHURCH?

MISS HODGE (Presbyterian, Philadelphia): Young men from twelve to eighteen are committed to the Woman’s Boards, who cultivate the Endeavor societies. We question if it is not wiser to have a man as leader for young men. The Covenanters of the Southern Presbyterian Board are doing splendid work.

HAVE YOU ANY PLAN FOR REACHING THE WOMEN OF THE CHURCHES WHO ARE UNABLE TO ATTEND MEETINGS?

MRS. POHLMAN (Lutheran): We have a home department connected with our society. Each auxiliary appoints a secretary to have charge of this department. She finds out all the women who cannot attend the meetings and visits them four times a year. She distributes literature, mite-boxes and contribution envelopes, and tries to secure subscriptions for our magazine.

MISS LAWRENCE (Dutch Reformed): We do a similar work, using the name “silent membership.”

WHAT KIND OF LITERATURE IS MOST EFFECTIVE?

MRS. JONES (Baptist, Boston): That which describes most effectively and concisely the work on the field.

MRS. WILSON (United Presbyterian): How may we co-operate in securing good illustrations?

MISS NORTHUP (Methodist Episcopal): A British paper announces that cuts are available at low rates.

MISS WRIGHT (Baptist, Boston): The Young People’s Missionary Movement has hundreds of pictures, and they are willing to sell electrotypes.

WHAT CAN THIS CONFERENCE DO TO FURNISH LITERATURE FOR WOMEN IN NON-CHRISTIAN LANDS?

MRS. PEABODY (Baptist, Boston): I feel very keenly the importance of a united movement to give the women of the Orient a helpful literature, not only on Christian themes, but on hygiene, care of children, etc.

MRS. LAMSON (Congregational, Boston): Now that the women and girls of China are beginning to be educated, it is a good time to issue literature for them.

CLOSING SERVICE.

MRS. S. B. CAPRON.

I would like to leave with you as a closing message these words: “God is able to make all grace abound toward you: that ye, always having all sufficiency in all things, may abound to every good work.” The train is a good place for communion. May you all have a good believing time on the way home. I once asked a friend in what respect she would live differently if she had her life to live over. She replied: “I would pray more.” We all need to pray more. Let us take this verse not as a promise to work up to but as a divine reality. We would be aston-
ished at what God would do with us if we allowed Him to work in us. When years come on you with their limitations and you find yourself slipping out of active service, you can graduate into the ministry of intercession. You never grow old with the Lord. If we have a life of service behind us we have a mighty place on which to stand in prayer. We have only begun to touch the great interests of life when we hand them over to the Lord. We will thus be able to bring down blessings on our friends. Let us abound to every good work.

DELEGATES PRESENT AT THE CONFERENCE

Aydelott, Mrs. Phebe S., Friends.
Bender, Miss Elizabeth R., Methodist Episcopal.
Berry, Mrs. A. L., Presbyterian, Northwest.
Bradford, Miss Marian G., Presbyterian, New York.
Brooks, Miss Louise W., National Board, Y. W. C. A.
Bumstead, Miss J. F., Protestant Episcopal.
Burns, Mrs. D. F., Evangelical.
Bussing, Miss Sarah A., Dutch Reformed.
Butler, Miss Clemintina, Methodist Episcopal, New England.
Calder, Miss Helen B., Congregational, Boston.
Colburn, Miss Grace T., Baptist, Boston.
Chadsey, Mrs. Maude M., Advent Christian.
Chappell, Mrs. E. B., Methodist Episcopal, South.
Chase, Mrs. Eva H. T., Christian.
Conklin, Mrs. J. W., Dutch Reformed.
Cornell, Mrs. J. M., Methodist Episcopal, New York.
Craig, Mrs. Laura G., Church of Christ (Disciples).
Crawford, Mrs. F. E., Baptist, Boston.
Davies, Miss Daisy, Methodist Episcopal, South.
Daniels, Mrs. C. H., Congregational, Boston.
Day, Miss Sarah Louise, Congregational, Boston.
Delano, Miss Caroline, Presbyterian, New York.
Dennler, Mrs. Z. P., Methodist Episcopal, New York.
Dunlop, Mrs. Mary B., Presbyterian, New York.
Edwards, Miss M. Louise, Dutch Reformed.
Germond, Mrs. G. B., Baptist, Boston.
Gifford, Mrs. O. P., Baptist, Boston.
Goodwin, Mrs. Jane T., Christian.
Grace, Miss Lillian C., United Evangelical.
Hall, Mrs. Emma G., Advent Christian.
Halloway, Miss Harriette R., Presbyterian, New York.
Hodge, Miss Margaret E., Presbyterian, Philadelphia.
Holt, Miss Mary E., Methodist Episcopal, New England.
Hooper, Miss Florence, Methodist Episcopal, Baltimore.
Houghton, Miss E. H., Protestant Episcopal.
Hunneman, Miss Ida, Baptist, Boston.
Hutchins, Miss Grace, Protestant Episcopal.
Jones, Mrs. Harriet N., Baptist, Boston.
Keator, Mrs. J. F., Methodist Episcopal, Philadelphia.
Keith, Mrs. J. D., Dutch Reformed.
Knowles, Mrs. J. H., Methodist Episcopal, New York.
Knox, Mrs. Newton, Church of Christ (Disciples).
Krechting, Mrs. J. P., Lutheran.
Kyle, Miss Alice M., Congregational, Boston.
Lamson, Mrs. C. M., Congregational, Boston.
Lathrop, Miss Helen S., Congregational, Boston.
Lawrence, Miss Olivia H., Dutch Reformed.
Legg, Mrs. John, Methodist Episcopal, New England.
Lewis, Miss W. R., Methodist Episcopal, New York.
Mac Lean, Mrs. P. A., Dutch Reformed.
Manning, Miss Harriet L., Baptist, Boston.
Mills, Mrs. E. L., Methodist Episcopal, New England.
Morse, Mrs. R. C., Presbyterian, New York.
Mosher, Miss Alfreda M., Free Baptist.
Mosher, Mrs. Frances S., Free Baptist.
Nazarian, Miss Alice H., Methodist Episcopal, New England.
Northrup, Miss Elizabeth C., Methodist Episcopal, New England.
Osgood, Mrs. E. S., Baptist, West.
Owen, Mrs. Mary C., Free Methodist.
Paige, Miss Mary S., Friends.
Paxson, Miss Ruth, Student Volunteer Movement.
Peabody, Mrs. H. W., Baptist, Boston.
Pierce, Miss Elizabeth F., Methodist Episcopal, Baltimore.
Piper, Mrs. Anna S., Advent Christian.
Pohlman, Mrs. A. V., Lutheran.
Porter, Miss Edyth R., Free Baptist.
Read, Mrs. Annie W., Congregational, Canada.
Renwick, Mrs. Helen G., Congregational, Pacific.
Rummell, Mrs. Emeline T., Church of Christ (Disciples).
Safford, Mrs. H. G., Baptist, Boston.
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Smith, Mrs. Frank, Baptist, East Ontario and Quebec.
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Stedman, Miss Alice E., Baptist, Boston.
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Uhl, Miss Grace B., Lutheran.
Uhl, Mrs. L. L., Lutheran.
Webber, Mrs. A. B., Free Baptist.
Williams, Mrs. J. S., Methodist Episcopal, Philadelphia.
Wilson, Mrs. J. A., United Presbyterian.
Witherby, Miss Lucia C., Congregational, Boston.
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*The secretary of the Committee of Arrangements would like to be notified of any additions to or corrections of this directory, so that she may have a complete and correct list for the next Conference.
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Woman's Board of Foreign Missions of the Presbyterian Church, Room 818, 156 Fifth Ave., New York City. Pres., Mrs. W. P. Prentice; Rec. Sec'y, Miss M. L. Blakeman; Treas., Miss Henrietta W. Hubbard.

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