The Federation
of
Woman's Boards of Foreign Missions
of North America

Annual Report

Twentieth Interdenominational Conference
of
Woman's Boards of Foreign Missions
of North America

January 27th, 1925

Headquarters
25 Madison Avenue, New York, N. Y.
Program of the Annual Meeting

Mrs. E. H. Silverthorn, President

Devotional Service
Mrs. William F. McDowell and Missionaries

Resume of Year’s Work
Mrs. E. H. Silverthorn

Report from
“Committee on the Future of the Federation”
Miss Mabelle Rae McVeigh

Objectives for the Year’s Work
Discussion opened by the Chairman of the respective committees.

1. How can the work of the Committee on Christian Literature be promoted during the coming year?
   Mrs. Donald McGillivray,
   Editor of “Happy Childhood,” China.

2. How far are the Boards recognizing the Importance of Methods of Work?
   Mrs. E. C. Cronk, Editor of “Best Methods.”

3. What Emphasis is Foreign Missions Receiving Today Among Students?
   An American Student.

4. How Can We Actually Relate Foreign Students in America to the Work on the Foreign Field?
   Miss Pauline Senn, an oriental student.

5. What Relationship has the Federation to “Interdenominational Institutions on the Foreign Field”?
   Mrs. Lawrence Thurston,
   President Ginling College, China.

The World Federation of Christian Women
Mrs. Henry W. Peabody

Business

Prayer
Annual Report

of

The Federation of Woman’s Boards of
Foreign Missions of North America

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Federation of Woman’s Boards of Foreign Missions of North America

Officers

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156 Fifth Avenue, New York, N. Y.

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Vice-President, Mrs. Ernest A. Evans
1875 University Avenue, New York, N. Y.

Recording Secretary, Miss Vernon Halliday
25 Madison Avenue, New York, N. Y.

Treasurer, Mrs. DeWitt Knox
216 West 56th Street, New York, N. Y.

Executive Secretary, Miss Ella D. MacLaurin
25 Madison Avenue, New York, N. Y.

Standing Committees

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Mrs. H. R. Steele, Chairman (M. E. South)
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156 Fifth Avenue, New York, N. Y.

Central Committee on the United States of Foreign Missions—

Mrs. Henry W. Peabody, Chairman (Bapt.) Beverly, Mass.
Miss Gertrude Schultz, Secretary (Pres.)
156 Fifth Ave., New York, N. Y.

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600 Lexington Ave., New York, N. Y.

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CONFERENCES AND SCHOOLS OF MISSIONS—

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Lambuth Building, Nashville, Tenn.


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2107 Wyoming Ave., Washington, D. C.

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METHODS OF WORK—

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Mrs. E. C. Cronk, Magazines

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Mrs. L. J. P. Bishop 276 Fifth Ave., New York, N. Y.
Miss Alice M. Kyle 63 Parsons St., Brighton P. O., Boston, Mass.

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The Central Committee on the United Study of Foreign Missions, with the Recording Secretary of the Federation.

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Miss Mary E. Markley, (U. Luth.) 437 Fifth Ave., New York, N. Y.
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Mrs. Howard Wayne Smith, (Bapt.) 111 Walnut St., Ardmore, Pa.
Mrs. Charles A. Kofoid, (Cong.) 2616 Etna St., Berkeley, Cal.
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Minutes of the Annual Meeting

New York Avenue Presbyterian Church,
Washington, D. C.

Tuesday, January 27, 1925

In view of the plans of the Foreign Missions Conference to hold a large inspirational and educational Convention in January, 1925, it was decided to limit the meetings of the Federation of Woman's Boards of Foreign Missions of North America this year. At noon on Tuesday, several hundred women lunched together in the New York Avenue Presbyterian Church, and held an informal discussion in the interest of Women's Church and Missionary Federations and Summer Schools of Missions under the auspices of the joint committees of the Federation and the Council of Women for Home Missions.

After a word of greeting by Mrs. E. H. Silverthorn, President of the Federation, the luncheon was adjourned and the regular Annual Meeting of the Federation was opened in the auditorium of the church with the President presiding. Mrs. William F. McDowell led a very impressive devotional period.

Mrs. William L. Darby, Chairman of the Committee on Arrangements was introduced.

The President briefly summarized the work of the Federation during the year. Miss Ella D. MacLaurin was introduced as the newly elected Executive Secretary of the Federation. The retiring Executive Secretary, Miss Sarah H. Polhemus, was commended for her faithful and efficient service.

Mrs. Henry W. Peabody spoke briefly regarding the proposed Federation of Christian Women of the World. The fact that a Federation of Woman's Boards is needed here in
America seems to indicate that the less well developed little
groups of women in other lands also need such help as a Federation could give. The Boards had been asked to pro­
 mote this World Federation by communicating with the mis­
sionaries and Christian women in the churches on the mission 
field, and also in publishing a world bulletin, but though 
many had expressed a deep interest a pressure of other activi­
ties had made immediate coöperation impossible.

In the absence of Miss Mabelle Rae McVeigh, chairman of a 
committee to summarize the questionnaire on the policy of the 
Federation the Secretary read her report. After a brief dis­
cussion it was voted: That the matter be referred to a com­
mittee to be appointed by the President for further study.

Miss Alice M. Kyle, Chairman of the Committee on Chris­
tian Literature for Women and Children in Mission Fields, 
introduced the discussion of this topic and presented Mrs. 
Donald MacGillivray, who for several years has been the very 
efficient editor of "Happy Childhood." She mentioned that 
recently some Mormon literature was printed costing $30,000 
and it was paid for in advance. Yet the Christian Literature 
Committee has difficulty in securing its modest budget of 
$7,000. Such an example of giving is humiliating. The 
demand for the right kind of literature for the women and 
children in mission lands offers an unparalleled challenge to 
Christian women to think more and give more to this cause.

Miss Alma J. Noble, Chairman of the Committee on Methods 
of Work, spoke of the possibility of putting worth-while mis­
 sionary material in the weekly Church School papers, and of syndicating the best material for the use of all the Boards;  
of the visualization work of Mrs. F. I. Johnson and the possi­
bility of preparing an Outline on Visualization to be referred 
to the Boards for possible joint action in publishing a leaflet 
which might bear their imprints. The Sub-Committee on  
Mission Study reported a great need for trained leaders. In 
the discussion which followed, Mrs. Grant Edmunds of Pas­
dena, California, reported the plan of holding a Sunday 
Evening Church School of Missions, in which twenty churches 
work together, including two Negro and one Japanese.
Missionary work among students was presented by Miss Corilla Brodnax. Reports from colleges all over the country indicate a general indifference and ignorance on the part of students with little activity or up-to-date material, few discussion groups or study classes. Of two hundred and twenty-five colleges only twenty-five mentioned any definite mission study. On the other hand there are some bright spots. At Vassar College, groups studied the different countries with well prepared leaders. Coe College reported having had a World Fellowship week, when a different country was stressed each day. Besides having informal discussions in the dining room, the professors mentioned the subject in their classes. Smith College had been successful in linking up her alumnae on the field with the present undergraduate body using personal letters and posters.

Miss Pauline Senn of China represented the foreign students in America and expressed sincere thanks for what the Missionary Societies had done in preparing young men and women in China for higher education. There are now fifteen hundred Chinese students sent to America by the Government and many others from mission schools. China needs well qualified Christian leaders to help her find the right way out of her difficult situation. Some think that science or American customs or other innovations will solve the problems, but the Gospel of Christ is what is needed, though many of the leading students have not yet been won to realize this. The foreign students in this country frequently find it difficult to fit into Church or Sunday School work, and a plea was made for personal, friendly help along this line.

Miss Margaret E. Hodge, Chairman of the Committee on Interdenominational Institutions on the Foreign Field, reported that while this Committee had in the past worked largely with the seven Women's Union Christian Colleges, there were also Bible Schools which should come under its purview. The Federation should reach out to these and other schools with love, interest and prayer. To train in their own countries wives, teachers, authors and leaders in various lines, we must unite in having strong Christian schools. It is hoped
that the Boards will learn to give to the Union Institutions as well as to their own denominational work.

Miss Hodge introduced Mrs. Lawrence Thurston, President of Ginling College, Nanking, China, who said that the Boards have been an actual mother to the Union Colleges, bringing them into being and making possible their growth, giving them new buildings, some of which are typical of the best Chinese architecture but expressing the new spirit which requires sunshine, air and light.

The Colleges, like those in this country, have deficits and need more help in the way of endowments. The education of each student costs more than she is asked to pay. It is an interesting fact that in Ginling the cost is $200 more than the receipts from a pupil, whereas at Bryn Mawr it is $500 more.

The finances of the Federation were presented in the report of the Treasurer, Mrs. DeWitt Knox, who gave the budget as recommended by the Executive Committee. It was voted:

That the budget be adopted as read.

Miss Hodge, as Chairman of the By-Laws Committee, in giving the report explained that one technicality had been omitted as all the changes in the By-Laws had not been presented to all members of the committee thirty days before being brought before the Federation. It was voted: That in this instance the rules be suspended and the report of the By-Laws Committee be read. The changes as given in the full report of the Committee on page — were voted separately.

Miss Carrie M. Kerschner read the report of the Nominating Committee and Mrs. Luke Johnson presided during the election. It was unanimously voted: That the Secretary cast one ballot for the officers and chairmen of Standing Committees as read and Mrs. Johnson pronounced the nominees elected.

Since the problems and possibilities of Summer Conferences and City Federations were discussed at the Tuesday luncheon—the work of these two Committees was not considered in the open meeting.

After prayer by Mrs. D. J. Fleming the meeting adjourned.
Friday, January 30, 1925

On Friday, January 30, nine hundred and seventy women gathered in the beautiful Hall of Nations, Hotel Washington, for a luncheon, which transcended anything in the experience of the leaders of our Federation. Missionaries from the ends of the earth, officers and members of Mission Boards, society leaders, wives of Cabinet members, of the Diplomatic Corp and Government officials were gathered—and above all, at the guest table for the program following the luncheon, sat the First Lady of the Land—Mrs. Calvin Coolidge, whose gracious presence added what will be an unfading, delightful memory for all that throng of women.

After the luncheon, Mrs. Silverthorn introduced Miss Katharine Riggs, who rendered two beautiful solos on the harp, followed by greetings from the Presidents of eight Woman's Boards of Foreign Missions who presented the wide inclusiveness of Missions in work for women. Miss Lindley of the Woman's Auxiliary of the Protestant Episcopal Church said that Foreign Missions had begun to make public opinion looking toward the International Mind long before that phrase had been coined. In the twenty-five one-minute speeches the missionaries vividly portrayed their work.

The last speakers were Miss Mitsu Motoda of Japan and Miss Shu Chung Ting of China, who urged the women of America to continue sending to their lands those who can help them in presenting the Christian message to their people.

Vernon Halliday, Recording Secretary.
Report of the President of the Federation

The year 1924 has now become history for the Federation. Much of this is the story of the necessary routine that makes up the work of any organization:—an annual meeting of unusual interest held in Washington, D. C.; four Executive Committee meetings; a wide and interesting correspondence; committee meetings and conferences, whose name is legion, made necessary by our desire for co-operation with related organizations.

Some new lines of cooperation were entered into. A closer working with the Council of Women for Home Missions was effected through three cooperating committees, those on Church and Missionary Federations, Schools of Missions, and the Day of Prayer. A joint meeting of the Executive Committees of the two organizations was held to consider matters of common interest.

Two other coöperative enterprises have been undertaken. In promoting the "Institute for a Christian Basis for World Relations" held at Vassar College June 14–20, the Federation joined with the following organizations:

The Council of Women for Home Missions,
The Inquiry of the Christian Way of Life,
The Woman’s Christian Temperance Union,
The Young Women’s Christian Association,
The League of Women Voters,
The American Association of University Women.

The other coöperative enterprise was with eight Women’s National organizations for a conference on the "Cause and Cure of War," under the leadership of Mrs. Carrie Chapman Catt. This conference held in Washington January 18–24 was called because these organizations felt deeply their responsibility in this realm of peace and war.

The Federation of Women’s Boards of Foreign Missions of North America and the Council of Women for Home Missions are the only national interdenominational organizations
representing the Protestant Christian Women of the United States and Canada, and since they, by their very genius, stand for "Peace on Earth, Good Will Among Men," it seemed imperative that they should join in this united study of the "Cause and Cure of War."

The Federation also sent representatives to a conference called by the Committee on Allied Agencies Doing Community Work and to a conference in Pittsburgh, December 11-12 on organized women's work called by the Federated Councils of Churches.

The Committee on the Future Policy of the Federation will continue its study and suggest methods for greater efficiency.

The Federation through its affiliated organizations has continued to stress the need for Law Enforcement not only to "Save America" but because of America's relationship to the Foreign Missionary enterprise.

The number of affiliated Boards is the same, thirty-one in all.

The Federation is not "another organization." It has a real place in serving the Boards, and through them their constituencies, Summer Conferences, Local Federations, Student Groups both American and Foreign, the Interdenominational Institutions on the Foreign Field, the cause of Christian Literature for Women and Children in Mission Fields and the promotion of Prayer and Mission Study.

(MRS. E. H.) KATHARINE V. SILVERTHORN.
Report of the Executive Secretary

The work of the Executive Secretary has been interesting and varied.

The official organ of the Federation, the Bulletin published in the "Missionary Review of the World," has been edited. This has been an exacting piece of work and has had its difficulties since responses to requests for articles have often been very slow or negative.

The Committee on Schools of Missions became a cooperating Committee with a similar Committee of the Council of Women for Home Missions. Joint blanks were prepared, one being sent to each school, which seemed appreciated by the Chairman of the Schools of Missions. A list of teachers and speakers has been secured from these schools to be used as reference by the Chairmen.

The Federation office has been receiving and distributing the magazines and literature for the cooperation Committee of Women's Union Christian Colleges on the Foreign Field during the illness of its Secretary.

The Foreign Missions Conference last January in Atlantic City was attended also the Annual Meeting of the Council of Women for Home Missions, the Conference at Vassar on the Christian Basis for World Relations, and the Summer School at Chambersburg.

In October Miss Kerschner and the Executive Secretary attended a conference in Asbury Park called by the Committee on Allied Agencies Doing Community Work.

It is with best wishes for the fuller success of the Federation in its many lines of effort that this report is respectfully submitted.

Sarah H. Polhemus.

Standing Committees

By-Laws

The By-Laws Committee recommended certain omissions, rearrangements, new Standing Committees, sentences and sections. These changes are embodied in the By-Laws as printed on page 50.
Christian Literature for Women and Children in Mission Fields

This report can touch but lightly on the large measure of success which has attended the efforts of the Committee to meet the great and increasing need for inspiring and helpful reading matter for little children and Christian women newly come into the native churches.

China

The "Happy Childhood" staff in Shanghai under the able direction of Mrs. Donald MacGillivray has not only published the monthly magazine for Chinese children but has issued many small books and pamphlets totaling in the year an output of 1,828,000 pages.

Before leaving for furlough in June, Mrs. MacGillivray completed a task in which she has been deeply interested, viz: the publication in four small volumes in attractive form of a "Life of Christ," for children and women who are "slow at the learning and dismayed at the sight of big books."

During Mrs. MacGillivray's stay in Canada the Foreign Mission Board of the Methodist Episcopal Church South has kindly loaned Miss Martha E. Pyle to carry on the work of editing "Happy Childhood" until her return next fall. Miss Laura E. White has been seriously ill, but whenever able has given most valuable assistance to the Committee and is training Chinese girls as helpers in writing and translation.

In this connection it should be stated that the Woman's Board of the Canadian Presbyterian Church has paid $660, during the year to provide the salary of the Chinese assistant, Miss Lung, whom Mrs. MacGillivray has found so indispensable in her labours. This money is sent directly to Mrs. MacGillivray whose support is given by the Canadian Presbyterian Board.

Seven thousand copies of "Happy Childhood" are printed monthly and it is conservatively estimated that these copies reach at least 60,000 readers, young and old, in all parts of China.

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For this fruitful and blessed investment the Committee has sent during 1924 only $1,100.

One of the most encouraging items on the home base side of the year’s history is the wonderful response received from city Federations and local church groups to the request that part of the offering taken at services held on the “Day of Prayer for World Missions” be devoted to the Christian Literature work in Japan. From remote towns and little hamlets have come checks accompanied by letters breathing a spirit of love and desire to help Japan in her sore need until the amazing total of $1056.96 has been received.

Japan

Miss Bosanquet in acknowledging the first remittance of $500 sent to Japan says “The Japanese are touched to hear of the many small offerings which made up this sum and realize that many of the people of the United States are their friends. The usual $300 has been sent to help in publishing “Ai no Hakari.” The manuscript translation of Dr. Hurlbut’s “Stories of the Bible” was almost miraculously saved at the time of the earthquake in 1923 and has now been published in two editions—a small cheap one for popular use and a larger edition for use in mission schools.

India

“The Treasure Chest,” the magazine for boys and girls in India, launched in the summer of 1922, may be considered a “going concern.”

The English edition has a paid subscription list in India of 3,000 at two rupees per annum. (Price in America $1.00 a year). Three vernacular editions are now on their way—in Urdu, Tamil and Marathi. Miss Ruth E. Robinson, whose support is provided by the Woman’s Foreign Missionary Society of the Methodist Church is the successful editor. Commendations from missionaries have come to her from many parts of India. One writes, “I have never known in long years in India any missionary enterprise which has won such quick and enthusiastic support from Christian and non-Christian alike.”
The Woman's Boards have not been lacking in loyalty or interest. A circular letter sent out in October to every organization affiliated with the Federation has brought many expressions of interest sometimes accompanied by checks, and many now make the support of Christian Literature a part of their annual budget.

The Summer Schools at Northfield and Chambersburg have made generous contributions. Many individuals remember this growing work with gifts and prayers. For every such gift the Committee would here express its hearty and grateful appreciation.

However, larger support must be secured. We venture therefore to make two suggestions for 1925 in order to avoid the grave anxiety of 1924 lest a deficit make shipwreck of our little craft:

1. That every Woman's Board of Foreign Missions seek to include in its budget for the year a gift for this work. (In the case of a United Board the grant may well be made from the general treasury as the woman's work in Christian Literature is caring for boys and girls alike in the areas where its magazines go).

2. That every interdenominational School of Missions take an offering at one of its sessions to help the work of this Committee.

A program on Christian Literature and a new bulletin "The Objectives of the Committee on Christian Literature" may be secured free of charge from

The Federation of Woman's Boards of Foreign Missions,
25 Madison Avenue, New York, N. Y.

Checks should be made payable to
Alice M. Kyle, Treasurer,
63 Parsons Street,
Brighton P. O., Boston, Mass.

The Treasurer's report is appended.

Alice M. Kyle, Chairman.
ALICE M. KYLE, Treasurer
in account with
THE COMMITTEE ON CHRISTIAN LITERATURE FOR WOMEN
AND CHILDREN IN MISSION FIELDS
For Year Ending January 5, 1925

Balance January 3, 1924 ................................................. $1,943.70

Gifts from Boards:
- Congregational Woman’s Board of Missions .............................................. 300.00
- Congregational Woman’s Board of Missions of the Interior ...................... 120.50
- Disciples of Christ, United Christian Missionary Society ($50 of which came through the Federation of Woman’s Boards) .............. 75.00
- Reformed Church in America, Woman’s Board of Foreign Missions .............. 75.00
- Reformed Church in United States, Woman’s Missionary Society of the General Synod .............................................. 188.94
- Presbyterian Church in U. S. A. Board of Foreign Missions .................... 300.00
- United Brethren in Christ, The Woman’s Missionary Association ............... 30.00
- Universalist Church of Massachusetts, Woman’s Missionary Society ............ 10.00
- Methods Committee of Federation of Woman’s Boards, Philadelphia, Pa ....... 25.00
- --------------- ................................................................. 1,124.44

Gifts from other Organizations:
- National Board, Y. W. C. A ......................................................... 200.00
- Central Committee on United Study of Foreign Missions, ($1,000 of which intended for work of 1923) ............................................................... 2,000.00
- Gifts for expenses of Committee ................................................................ 29.00
- Offering at Northfield Conference of Women’s Foreign Missionary Societies .............................................................................. 284.13
- Offering at Chambersburg Summer School of Missions .................................. 230.00
- From Offerings at ‘’Day of Prayer’’ Services ........................................... 1,056.96
- From Local Societies ............................................................................. 138.75
- From a Congregational Friend .................................................................... 100.00
- Interest on Deposits .................................................................................. 30.02
- --------------- ................................................................. $7,132.00
### Disbursements

**CHINA**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>For Happy Childhood</td>
<td>600.00</td>
</tr>
<tr>
<td>For salary of assistant for Mrs. MacGillivray</td>
<td>500.00</td>
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**JAPAN**

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<tr>
<td>For Society for Christian Literature, for work</td>
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<tr>
<td>under Miss Amy Bosanquet, &quot;Ai no Hikari&quot;</td>
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<tr>
<td>&quot;Emergency Grant&quot; for rehabilitation of plant</td>
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<td>destroyed by earthquake</td>
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**INDIA**

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<td>&quot;The Treasure Chest&quot; in charge of Miss Ruth</td>
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<tr>
<td>Robinson</td>
<td></td>
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<td>For printing Programs, Bulletins and publicity</td>
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<td>For postage, express, travel, etc.</td>
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I have examined the accounts of the Committee on Christian Literature for Women and Children in Mission Fields, verified the disbursements with vouchers and found them all correct.

**CARRIE L. BLAKE, AUDITOR**

Boston. January 5, 1925.

Note: In justice to the Boards it should be stated that the Woman’s Foreign Missionary Society of the Methodist Episcopal Church, North, is supporting Miss Laura E. White of Shanghai, China, and Miss Ruth E. Robinson of Bangalore, India—editor of "The Treasure Chest"; that the Board of Missions of the Methodist Episcopal Church South, Woman’s Department is providing the salary of Miss Martha E. Pyle, Shanghai, who is editing "Happy Childhood" during the absence of Mrs. MacGillivray, and that the Canadian Presbyterian Woman’s Board has sent $660 directly to Mrs. MacGillivray for her Chinese assistant, in addition to supporting Mrs. MacGillivray whose entire time is given to the production of Christian Literature.

**THE TREASURER**
The Central Committee Celebrates Its Twenty-fifth Anniversary

The Central Committee on the United Study of Foreign Missions, the first organized interdenominational Committee of women for mission study, began at the Ecumenical Conference in New York, May 1900. Plans for the Committee had been made several months before under the wise, far-seeing leadership of Miss Abbie B. Child, Secretary for many years of the Woman's Board of Missions of the Congregational Church.

The first Committee consisted of representatives appointed by five of the Women's Boards of Missions: Congregational, Methodist Episcopal, Baptist, Presbyterian and Protestant Episcopal. Later there were added two great denominational divisions the Reformed Church in America and the Lutheran Church.

The simple beginnings of the Committee found expression in a series of lessons on missions in leaflet form. The Committee was divided regarding the publication of mission study books which seemed a large enterprise without financial backing and with little encouragement from the Boards regarding such aid. Each of these five Boards pledged ten dollars as an initial sum, giving a working capital of fifty dollars to the Committee in 1900. Since that time no Board has contributed financially to the Central Committee.

During the first seven years the example of Miss Hodgkins our first author was followed, taking Latin titles, using the design of the Cross and the motto suggested by Miss Hodgkins, "One Heart—One Way."

The publishers planned to issue 5000 copies the first year and were unprepared for the 20,000 required for the very first book. Through ten years the Committee endeavored, without success, to induce MacMillan Company, its first publishers, to meet the rising tide of popularity and demand for the books. It seemed incredible that such a Committee could dispose of a hundred thousand books in a year and they were unwilling to take the risk. In 1910 the Committee took the publication
into its own hands in a small office in West Medford, Mass., with Miss May H. Leavis as manager.

Miss Child, the originator of the United Study idea and the one whose wise planning and keen judgment carried it through the first two years, died in 1902. The work by that time was well organized and assured.

The publishing of Junior Books had been urged by leaders and in 1905 the first was issued.

The Committee has published approximately three millions of Senior study books, and nearly half a million Junior study books—a million more than the volumes contained in the Congressional Library. Instead of fifty miles of shelving required in the Library of Congress the Central Committee would need a seventy five mile shelf to take its publications including twenty seven Senior and nineteen Junior books.

All bills have been paid from the slight margin of profit remaining to the Committee after the large discounts, 40% and 45% allowed to Boards. There were some trying days during the war when the cost of paper and printing exceeded the income, but the situation changed, the price of books was made uniform with that of other mission study books and the Committee has been able to assist with considerable amounts other organizations which grew out of the Central Committee. This present year, in addition to a pledge of three thousand dollars toward the maintenance of the Federation of Woman’s Boards of Foreign Missions, the Committee has paid one thousand dollars to the Committee on Christian Literature for Women and Children in Mission Fields and has met the entire deficit on the magazine Everyland, which came to the Committee after the cessation of the Interchurch World Movement. The Committee also reports a capital fund of ten thousand dollars accumulated through economy which will guard it against financial crises.

We are deeply grateful to the Mission Boards which have promoted United Study. Editors have written, Secretaries have organized classes, Societies have led their women, sometimes unwilling women, into this systematic study, Junior leaders have co-operated, Summer Schools have taught and
Secretaries of literature and education have assisted. Not only United Study but united promotion has made this report possible.

In 1904 the use of the United Study books led to the demand for a Summer School of Missions which was opened at Northfield and was followed the next year by one at Chautauqua and one at Winona. These schools have multiplied, now numbering twenty-two, and have proved a valuable aid to foreign and home mission study, many of them including both departments. There is an impression that no woman can claim to have a liberal education who does not know these books.

One by-product of United Study is the contribution which this great volume of illuminating international literature and studied by millions of women and children has brought to the better understanding and friendship of the nations. It is developing the international mind, and is preparing the hearts of women for the world alliance sure to come.

Central Committee

Annual Report

We are making our report very brief since we asked permission to give some of the background of the Central Committee at the time of its twenty-fifth anniversary.

We celebrated the anniversary in Washington, January 27 with an Author's Dinner, at which we had present fifteen of our Senior and Junior authors, and welcomed with great joy representatives from all the Boards and other groups interested in missionary education, as well as a distinguished group of foreign representatives who were here to attend the great missionary convention.

The text book for 1924, "Ming Kwong, City of Morning Light" was written by Mary Ninde Gamewell. It has been used widely and is in its second edition. The Junior book, by Mina McEuen Meyer, also has a second edition.
The text books for the coming year are already out, "Prayer and Missions" by Helen Barrett Montgomery, and "Brave Adventurers" our Junior book, by Katherine Sheherer Cronk.

We are asking that this anniversary be made memorable by a much wider use of our study books. We urge that this book, "Prayer and Missions" which might change the whole attitude of the church and give it greatly increased power, be used not only in the organized groups but for study and reading by individual women. It includes the pictures of many of our pioneers who wrought mightily through prayer in the beginning of our woman's work.

(Mrs. Henry W.) Lucy W. Peabody, Chairman.

Central Committee on the United Study of Foreign Missions

Statement of Treasurer for 1924

Receipts

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<th>Description</th>
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<td>Sales to Jan. 1, 1925</td>
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<td>Interest on deposit</td>
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Disbursements

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<td>Printers</td>
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<td>Authors and artists, in part</td>
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<td>Chautauqua</td>
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<tr>
<td>Freight, express, telephone, telegram, office expenses, including insurance</td>
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<tr>
<td><strong>Total Disbursements</strong></td>
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Balance on hand: $3,450.43

Note: From the item, $5000.00 paid to treasurer, the authors fees and remittance to Federation with other expenses have been paid.

Acting Treasurer—Mrs. Fred Crawford

Auditor—Sarah Louise Day
Report of Everyland

The Central Committee has continued the work on Everyland with a decreasing expenditure since the editor has assumed the entire work, releasing the associate editor's salary. While there is still a deficit on the magazine, and will be until a much larger subscription list is secured, it is lessening. The Boards have co-operated but have not gained greatly. The Presbyterians report nearly 1330 subscriptions through their office, the Baptists 558 and the Lutherans 760. We have appreciated the very generous commendations of the Women's Magazines and the Federal Council Bulletin, as well as some of the Church Magazines, notably the Churchman, which have brought to us a large number of subscriptions. If the Boards could realize that by referring to Everyland on their literature lists and at all their meetings they could guarantee a great number of new readers among our boys and girls without any cost to themselves and with very slight effort, we are sure they would all find a way to give this little aid which we ask. We still find public libraries our best patrons. One large library subscribes annually for twenty-six copies for its various reading rooms. We are making a special offer for six months, beginning with the double July-August number, of a trial subscription for fifty cents, which we hope many Boards will advertise with a strong appeal through their magazines. Our subscription list stands at about 10,000. It should be 100,000 and might easily be with fuller cooperation on the part of all Mission Boards.

(MRS. HENRY W.) LUCY W. PEABODY, Editor
Conferences and Schools of Missions

Do you remember the lines in that thought provoking "Story of a Great Schoolmaster" in which Wells describes the now famous Sanderson of Oundle,—"More and more does he see the school not as a training-ground of smart men for the world that is, but as a preliminary working model of the world that is to be?" The Schools of Missions in their annual report show that they are keenly conscious of a new responsibility in these forward-looking days. Lecture periods on the text books, the intensive or teacher training class for those demanding greater preparation, courses in methods for various groups and Bible study are still prominently mentioned. There is apparent, however, an increasing demand for the smaller discussion group in which one faces frankly the issues involved in a fearless application of the teachings of Christ to the various phases of daily life, or to the larger world questions of human relationships, such as economic resources, inter-racial relations, disarmament and world peace, co-operation between younger and older age groups.

Twenty two Schools of Missions are affiliated with the Federation, twenty of them having both home and foreign mission presentations on their programs. The total attendance recorded was ten thousand seventy seven. The number of states contributing to the membership of individual schools varied from two to thirty six.

Missionary periodicals, the activities and purposes of the Federation and the Council, the movement for Law Enforcement, Interdenominational Institutions in the Orient, the publishing of Christian Literature for the Women and Children of the Orient, were presented more or less fully. A discussion of the work of local Federations, especially in relation to Schools of Missions was notably infrequent.

Following are a few of the constructive suggestions gleaned from the reports:

A greater unity resulting from a devotional service for all at the beginning of each day.

More attention to the worship elements in the program.
Continuation of prayer groups.
Substituting discussion groups for the lecture method.
Definite challenging of young women in the life discussion groups.
Inspiration because of the foreign students present.
Using the people of other races in the racial relationships discussions.
Greater co-operation of the older and younger groups.
College and grade school teachers being used on the faculty.
Stimulation of local study groups as a direct result of the training at the Schools of Missions.
Greater care in the selection of delegates.
A little School of Missions for the children of the community, affording opportunity for observation of methods of work for graded groups and for subsequent discussion.
Remarkable unity developed by having the committees and leaders together for at least one day of spiritual preparation.

I. OBJECTIVES
Training leaders for the missionary program of the Church
Promoting intelligent Bible Study
Developing missionary technique
Developing co-operation among women and girls in the churches
Promoting interdenominational fellowship
Stimulating discussion of national and international problems
Christianizing race relations

The following are the Objectives and Standards of affiliated Conferences and Schools of Missions. The Minimum Standards given are the basis of affiliation with the Federation and the Council of Women for Home Missions:

I. OBJECTIVES
Training leaders for the missionary program of the Church
Promoting intelligent Bible Study
Developing missionary technique
Developing co-operation among women and girls in the churches
Promoting interdenominational fellowship
Stimulating discussion of national and international problems
Christianizing race relations
II. STANDARDS

1. Minimum

(1) Committee
The managing Board or Committee to be composed of representatives from at least three evangelical denominations, appointed or approved by their respective Boards.

(2) Bible Study
A course helpful in developing the spiritual life of the individual and in preparing for the devotional periods in the regular missionary meetings of the women, young women, 'teen age groups and children.

(3) Mission Study
One hour discussion groups or two hour normal classes, daily, based on the textbooks of the year.

(4) Methods
Classes for leaders in women's societies and in young women's or junior organizations.

(5) Faculty
   (a) Experienced leaders in Bible, mission study and methods.
   (b) A Dean who shall assist delegates in the selection of courses and shall keep in touch with class registration to see that all attend classes best adapted to their needs.
   (c) A Registrar who shall supervise, in collaboration with the Dean, the records of registration by classes.

(6) Lectures or Addresses
Popular presentation of missions.

(7) Time
Five days, not including Sunday.
2. Maximum

(1) Committee
The managing Board or Committee to be composed of representatives from at least three evangelical denominations, appointed or approved by their respective Boards.

(2) Bible Study
At least four courses helpful in developing the spiritual life of the individual and in preparing for the devotional periods in the regular missionary meetings of women, young women, 'teen age groups and children.

(3) Graded Missionary Instruction
   (a) Two-hour normal classes, using the group method of teaching, for those who are to prepare to teach or promote study classes, and a sufficient number of classes so that not more than thirty are registered in each class.
      There should be classes of this type for leaders who expect to teach.
      1. The Adult book,
      2. The Senior book,
      3. The Intermediate book,
   (b) Discussion groups for those not preparing to teach.

(4) Methods
Courses for leaders of the following missionary groups:
   (a) Women's Societies
   (b) Young Women's Societies
   (c) 'Teen age groups
   (d) Children's groups

(5) Addresses by missionaries or others
   (a) On Missions
(b) On themes allied to the textbooks of the year.

(6) Forums
The holding of at least one forum which shall demonstrate the technique and practice of this method.

(7) Dramatics
Technique and practice.

(8) Story Telling
Technique and practice.

(9) Faculty
(a) Experienced leaders in Bible, mission study and methods.
(b) A Dean who shall assist delegates in the selection of courses and shall keep in touch with class registration to see that all attend classes best adapted to their needs.
(c) A Registrar who shall supervise, in collaboration with the Dean, the records of registration by classes.

(10) Young Women's Department
Camp or other activity with carefully chosen leadership.
Faculty as for adult school.

(11) Time
(a) A day for preliminary conference of the leaders.
(b) Seven to ten days, including Sunday. One day for registration, opening sessions of classes, etc., followed by six or more days of regular class sessions.
(c) Periods not less than forty-five minutes.

MARY C. PEACOCK, Chairman.
Day of Prayer

In cooperation with the corresponding Committee of the Council of Women for Home Missions, the program "Even as Thou Wilt" has been prepared and published for the use of the churches on February twenty seven.

Since the issuing of the first programs for a Day of Prayer to be observed by the women of all denominations, their use has been steadily increasing. Advance orders for this year's program indicate its wide use in cities, towns, villages and rural communities. Most hopeful signs for the advance of the Kingdom are the revival of prayer in the churches, in homes and in individual lives, and also the development of the spirit of cooperation.

Throughout our land, women of evangelical churches are meeting together to pray for the causes in which all have a common interest. "When Women Learn to Pray Together Men Will Not Fight." Now our hearts are bound by our seven Union Christian Colleges in the Orient; by the work for students of our own land and other lands; by the books that we study together. Having a great common work for which we are responsible, we have great common interests in prayer.

(Mrs. E. C.) Katherine Scherer Cronk

Foreign Students in America

The work of this Committee is to promote acquaintance, goodwill and friendship with the students who come to us from other nations and through them to establish a better understanding. There are in Canada and the United States of America to-day approximately ten thousand foreign students, men and women. They are a selected group and by virtue of their training they are bound to be potential leaders in the reshaping and development of their nations. Of the three thousand Chinese students less than one hundred and thirty are Christian.
Much of the work of this committee is of an intensely personal character and can not be reported. Mrs. William Boyd who has served as Chairman was obliged because of illness in her home to resign early in the year. Mrs. Boyd has an intimate personal acquaintance with a large number of students and we are glad that she will remain as a member of the Committee.

Miss Mabelle Rae McVeigh, Foreign Secretary of the Baptist Board has taken the Chairmanship. With a choice group of women she is planning to become acquainted with as many of these young women students as possible. The work should be done through Committees in student centers and cities where there are large numbers of foreign students.

Interdenominational Institutions on the Foreign Field

The great adventure on which the Women's Boards started when they attempted to raise the money for buildings and equipment is progressing steadily, and some of the new buildings have been completed.

Madras

At Madras, the new Chapel is a delight and an inspiration. The College began the new year in July with 138 students, all but fourteen of whom were Christians. They represent eight languages. Of the fourteen graduates, all passed their A. B. examination triumphantly, and the record of the students in Social Service and Evangelism is most encouraging. Groups of students visit weekly the surrounding villages, hold Sunday School classes, conduct Baby Welfare Demonstrations, tell stories to grown people and children, sing hymns and conduct services. The welfare of the servants and coolies within the compound has not been forgotten. At one time there were more than 250 coolies working on the new buildings. During their noon hour, the students speaking different languages would tell Bible stories to groups of these men.
Ten prayer circles have been maintained and a regular volunteer class for Bible Study meets at 7.30 in the morning.

The new Training School for Teachers affiliated with the College has been named St. Christopher’s College. The first year there were twelve students and three resident teachers. These students are most enthusiastic in regard to their professional training, which is being conducted on the most approved lines.

To the National Y. W. C. A. Conference at Calcutta this year, South India sent twenty-two delegates, and the girls returned with deepened enthusiasm and a wider vision of what the Gospel of Christ means.

Vellore Medical School

Dr. Ida Scudder’s return was the outstanding event at Vellore. The School is constantly gaining in professional standing and in the quality of the students whom it is graduating. Miss Lois Osborn, who joined the staff last year, reports that the students seem much more religious than do American college girls.

Isabella Thoburn College

Isabella Thoburn College is in its new thirty acre campus, on which there are already five buildings. The enrollment this last year was one hundred and twenty-eight with seven languages represented. There were one hundred and eight Christians, eleven Hindus and nine Mohammedans in the school. At first the students felt apprehensive over abandoning the numerous Sunday Schools in the city; but they found hundreds of children in the surrounding villages almost wholly untouched by the Gospel, among whom they have started Sunday School work.

The Woman’s Christian College of Japan

"The Shuttle," the student publication of the College, contains inspiring accounts of the inauguration of Dr. Yasui as President. This occasion was made the beginning of a new era in the College life. A notable body of guests, including the American Ambassador, the National Minister of Educa-
tion, the Governor of Tokyo, and many others listened with interest to President Yasui's address.

Miss Nobuko Yuasa, responding for the students, said: "We want to offer our hearty thanks to those who, though far away beyond the sea, took and are still taking such an interest in us whom they do not know. Now difficult questions are arising between the two nations, but meeting together in this hall, we utterly forget such things. We cannot think of any relations between us except as brothers and sisters."

This College is the largest of our seven institutions, the student body numbering more than two hundred.

Yenching

Yenching will soon remove to its new campus, adjoining that of Peking University, commanding a lovely prospect of hills and woods and fields. There are one hundred and ten students, eight of whom are in the graduating class. A fine delegation attended the National Conference of Christian Colleges held at Ginling.

North China Medical College

The North China Medical College has been moved from Peking to Tsinan, and rejoices in the wide opportunity which opens before it in its new quarters.

Ginling College

The Ginling College letter is full of interest. It reports twelve girls in the Class of 1925. The rich program of social service still continues. A Health Week was held in the spring of 1924, with a model school room, exhibits in regard to the treatment of Tuberculosis, Baby Welfare, and Bible Training School. A program of neighborly calls upon the humble people in the country surrounding the College is being carried out, as are the meetings for women and children on Sunday afternoon. Last year, the students conducted a day school in the Gate House for which they have employed a teacher. The students and faculty have raised $1,300.00 for a day school building (completed in the fall of 1924) and have secured land near the College.

(Mrs. W. A.) Helen Barrett Montgomery, Chairman.
Methods of Work

A suggestive advertisement appeared in a magazine not long ago with this slogan, "If you have always done things a certain way the chances are ten to one there's a better way." With some such thought in mind the Committee on Methods of Work through its various Sub-Committees has been endeavoring to discover through investigation and exchange of policy between different denominational Boards, some of these better ways of accomplishing our World Wide task. Reports of the three Sub-Committees on Mission Study, Magazines, and Visualization are given in full as presented by their chairmen. It is hoped that the suggestions and recommendations embodied will be realized during the coming year. While no official report has been received from the Committees on Women's work, Young Women's or Children's, an exchange of literature between leaders of the last two groups has been carried on with great value.

Recommendations:

(1) That some plan for exchange of literature be made effective through the Federation in order that leaders in these different departments may benefit by the choice and original material prepared by the several Boards.

(2) That the Federation ask the different Boards to send samples of literature and Posters or Charts to one meeting a year of the City Federations, preferably an early fall meeting. This appears to the Methods Committee to be an outstanding necessity and point of contact between the Federation, the Denominational Boards, and the local societies through the City Federations.

The following reports will speak for themselves.

ALMA J. NOBLE, Chairman.
Sub-Committee on Mission Study

The Chairman of Mission Study has made an earnest effort to find from the various denominations represented in the Federation, how many Foreign Mission classes have been held; whether this represents an advance over last year and whether the Intensive Class, which is universally regarded as being the most valuable type, is on the increase. Only Presbyterians and Baptists were able to give definite figures and these indicate advance. Several responded that this work was divided among so many different boards or organizations in their denominations that it was impossible to answer.

Incomplete reports from twelve denominations, including both Foreign and Home, give a record of 27,392 adult classes with an enrollment of 299,289. This is 41.1% of the number reported as enrolled in Lecture Classes and General Missionary Program Meetings, which indicates that there is a growth in Discussion Groups and Intensive Classes.

Materials being used this year by the various Boards in the promotion of Mission Study which were sent in reply to a request have proved very suggestive and an Exchange Bureau of such material would be invaluable to individuals promoting Mission Study.

MAY HUSTON

Sub-Committee on Visualization

The following are among the replies to the request sent to cooperating Boards for samples of visualization work:

(1) "We find upon inquiry that we do not have a Visualization Department; and we are not sure just what sort of literature would come under that heading."

(2) "Under separate cover you will receive a copy of 'Visualizing the Budget' which was prepared for our society."

(3) "Am ordering samples of all our literature sent on to you, in the hope that some of it may answer your purpose."

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From these few excerpts, illustrative of the tone of all the letters received, it is evident that this is technically a new field. In every budget received there was rich material for Visualization but it has not been so adapted.

It is recommended that a leaflet, "Hints on How to Visualize," should be prepared and contain a list of well selected publications of the cooperating Boards bearing upon the phases of work common to all:— Stewardship, Student Investment, Missionary Boxes, Thank Offering, Specific Work. It should be put in catalog form known as the Inter-Board Catalog which would be available at all headquarters.

MRS. F. I. JOHNSON

*Sub-Committee on Missionary Magazines*

An informal luncheon conference was arranged in connection with the Foreign Missions Conference at Atlantic City. About fifteen editors were present and various features and problems of the work were discussed. No definite findings were recorded but among the conclusions reached were the following:—

An annual conference of editors should be included in the plans of the Federation and time provided for discussion of magazine problems and possibilities.

If possible the new Chairman of the Sub-Committee on Magazines should attend the annual meeting and become familiar with the work of her predecessor.

Material and pictures of general interest should be syndicated and submitted to editors.

One of the greatest and almost untouched opportunities is the weekly Sunday School papers which would accept and pay for suitable missionary stories and pictures.

*(MRS. E. C.) KATHERINE SCHERER CRONK*
Student Committee

Nothing is static in the Student Field to-day—everything moves. What is new to-day is old to-morrow. The attempt to unify the whole approach to students made by the Federated Student Committee has been in many ways a great success, but the time is a difficult one for wise and judicious planning. The Committee has worked in the closest cooperation with the Christian Association, through the Federated Student Committee. Sub-committees have been at work to find more adequate means of presenting world needs and world opportunities to students. The Foreign Missionary enterprise has not sufficient prominence in the minds of the students to-day to insure its future. Just how this can be changed is a perplexing question. A superimposed program will not be accepted—there must be a desire for information on the part of the students. How this desire can be aroused may well be the basis of study for your Committee during the coming year.

Union Christian Colleges in Foreign Lands

The great Union College project contains all the elements of romance:—picturesqueness—courage—daring—sacrifice—service—which appeal to the American student to-day. Contacts are being made. Several Colleges have come into the Sister College movement this year but not a sufficient number. Progress is too low. Student generations are passing who do not know the great service of Foreign Missions. Two leaflets have been prepared in the interest of the Union Colleges and are receiving wide circulation.

Young Women's Christian Association Student Assembly

The cause of the Union Christian Colleges was presented at the biennial Student Assembly of the Young Women's Christian Association and the students voted to endorse it as an object for gifts, thereby opening the door for our appeal. Great interest was shown by the delegates and a large quantity of literature taken.

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Young Women's Christian Association Summer Conferences

The programs are constantly changing owing to the reduced budgets of the Christian Association's and to increasing student initiative. In many cases this past summer the denominational group meetings were omitted. The programs were unsatisfactory to the Christian Association and the Church Board representatives and great effort is being made to have the conferences of the coming year more helpful, far-reaching and informing both as to Church matters and those of the Association.

Florence G. Tyler, Chairman

Women's Church and Missionary Federations

The Committee has been functioning jointly with a similar Committee of the Council of Women for Home Missions.

During the year the main objective of the Committee has been to cultivate the local Federations by furnishing stimulating material. To do this effectively the United States has been geographically divided and all areas have been allocated to the various members of the Committee. The three leaflets which had been published were revised and reprinted as one. These and information blanks were distributed at summer conferences and brought the work of the Committee to the attention of the delegates.

A card index annual report blank has been printed and is in use. The following standard for local federations has been adopted. It appeared in the January 1925 issue of the "Missionary Review of the World."

Standard for a Women's Church and Missionary Federation

1. Each woman's organization eligible under the Suggestive Constitution a member of the Federation.
2. A Department of Missions and at least three other Departments.
3. Observance of annual Day of Prayer for Missions.
4. Presentation of the suggested Interdenominational objects for gifts:
   Women’s Union Christian Colleges in the Orient.
   Christian Literature for Women and Children in Mission Fields.
   Work among Farm and Cannery Migrants.
5. Interdenominational Mission Study.
6. Children’s or Young People’s Rally held annually.
7. Participation in Service to the Community.
8. Affiliation with, and annual payment of fee to, the Federation of Women’s Boards of Foreign Missions and Council of Women for Home Missions.

A program for the fall meeting for Federations was published in the Bulletin of the “Missionary Review of the World.” The Committee is looking forward to the publication of a program for young people and one for children in the future.

CARRIE M. KERSCHNER, Chairman
Report of the Treasurer of the Federation

For the Year 1924

Receipts

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Balance on hand January 1, 1924</td>
<td>$1,100.00</td>
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<td>Contributions from Woman's Boards belonging to the Federation:</td>
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<td>American Baptist, 1923–1924</td>
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<td>Christian</td>
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<td>Congregational</td>
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<td>Of the Pacific</td>
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<td>Methodist Episcopal South</td>
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<td>Y. W. C. A. National Board</td>
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<td>From Committee on Law Enforcement</td>
<td>279.25</td>
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<td>For Federation Suppers</td>
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<td>From Local Federations—dues and gifts</td>
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<td>To Christian Literature Committee from Boards</td>
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Disbursements

Salary, Clerical help, Office Supplies  $2,319.31
Printing—Reports, Programs, Letterheads  815.69
Law Enforcement Committee Expenses  820.75
Expenses—Executive Committee  178.12
Expenses—Student Committee  10.00
To Y. W. C. A. for Federation Suppers  112.50
Use of Switchboard and Typewriter  100.38
Day of Prayer Material to Council  385.20
Transfers to Council  184.63
Transfers to Miss Kyle and Miss Olson  607.22
Exchange  1.71
Total disbursements  $5,535.51

Balance January 1st, 1925  $836.19

Account audited and found correct January 1st, 1925.

Louise Chambers Knox, Treasurer

To the Federation of Woman’s Boards of Foreign Missions of North America—
We have examined the accounts of the Treasurer, verified the disbursements with vouchers, and certify that the report is in all respects correct, and that the balance on December 31, 1924 of $836.19 is on deposit with the Bankers Trust Company of New York.
New York, January 2nd, 1925.

John F. Chambers

Olivia H. Lawrence

Budget for 1925

Estimated Receipts

Balance on hand  $500.00
From Boards  1,950.00
From Central Committee  3,000.00
Two Gifts for Salary  1,100.00
From Local Federations  200.00
Net gain Day of Prayer Offerings  250.00
Total Receipts  $7,000.00

Estimated Expenses

Annual Meeting  100.00
Standing Committees  250.00
Executive Committee  170.00
Salaries—Secretary and Stenographer  3,700.00
Use of Switchboard, Typewriter, Petty Cash  500.00
Day of Prayer Material and Printing  950.00
Federation Bulletin  500.00
Travel—Field Secretary  300.00
Expenses—Summer Conferences  150.00
Broadcasting  180.00
Total Expenses  $7,000.00

January 15th, 1925. Louise Chambers Knox, Treasurer
Directory of Boards and Societies

With Names of Officers and Accredited Representatives

(Cooperating Boards marked with star)

UNITED STATES

ADVENT CHRISTIAN—"*Woman's Home and Foreign Mission Society

President, Mrs. Maude M. Chadsey, 5 Whiting Street, Boston, Mass.

Cor. Secretary, Mrs. Maude M. Chadsey.

Treasurer, Mrs. Maude M. Chadsey.

Federation Representative, Mrs. Maude M. Chadsey.

BAPTIST—"*Woman's American Baptist Foreign Mission Society

President, Mrs. Herbert E. Goodman, 5753 Woodlawn Avenue, Chicago, Ill.

Secretary, Miss Mabelle Rae McVeigh, 276 Fifth Avenue, New York, N. Y.

Adm. Secretary, Mrs. L. J. P. Bishop, 276 Fifth Avenue, New York, N. Y.

Treasurer, Miss Alice M. Hudson, 276 Fifth Avenue, New York, N. Y.

Federation Representative, Miss Mabelle Rae McVeigh.

Woman's Missionary Union of Southern Baptist Convention

President, Mrs. W. C. James, Bethel College, Russellville, Ky.

Cor. Secretary, Miss Kathleen Mallory, 1111 Age Herald Building, Birmingham, Ala.

Treasurer, Mrs. W. C. Lowndes, 2114 Mt. Royal Terrace, Baltimore, Md.

Woman's Auxiliary of the Lott Carey Baptist Foreign Mission Convention of the United States

President, Mrs. A. B. Randolph, 1336 T Street, N. W., Washington, D. C.

Cor. Secretary, Mrs. Amelia J. Felton, 2812 Glasson Street, Portsmouth, Va.

Treasurer, Mrs. J. H. Blackwell, 14 E. 13th St., Richmond, Va.

Woman's Convention, Auxiliary to National Baptist Convention


Cor. Secretary, Miss N. H. Burroughs, Training School, Lincoln Heights, Washington, D. C.

Treasurer, Mrs. M. V. Parrish.

Woman's Executive Board, Seventh-day Baptist General Conference

President, Mrs. A. B. West, Milton Junction, Wis.

Cor. Secretary, Mrs. J. H. Babcock, Milton, Wis.

Treasurer, Mrs. A. E. Whitford, Milton, Wis.

Federation Representative, Mrs. W. D. Burdick, 926 Kenyon Avenue, Plainfield, N. J.
CHRISTIAN—"Woman's Board for Foreign Missions of the Christian Church
President, Mrs. W. H. Denison, 760 Ferguson Avenue, Dayton, O.
Gen. Secretary and Treasurer, Mrs. Emma S. Powers,
C. P. A. Building, Dayton, O.
Federation Representative, Mrs. Alice V. Morrill, 20 College Place,
Defiance, O.

President, Mrs. George W. Stoner, Mt. Pleasant, Pa.
Cor. Secretary, Mrs. G. M. Paxon, Martinsville, Ill.
Treasurer, The Farmer's Loan & Trust Co., Columbia City, Ind.

CONGREGATIONAL—Council of Congregational Woman's Foreign Mission Boards (Representing the Congregational Woman's Boards)
Chairman, Mrs. Ernest A. Evans, 1875 University Avenue,
New York, N. Y.
Executive Secretary, Miss Helen B. Calder, 14 Beacon St.,
Boston, Mass.
Federation Representative, Mrs. E. A. Evans.

*Woman's Board of Missions
President, Mrs. Franklin Warner, 30 Ridgeview Ave,
White Plains, N. Y.
Home Secretary, Miss Helen B. Calder, 14 Beacon St., Boston, Mass.
Treasurer, Mrs. Frank Gaylord Cook, 14 Beacon St., Boston, Mass.

*Woman's Board of Missions of the Interior
President, Mrs. James H. Moore, 4433 Greenwood Ave., Chicago, Ill.
Home Secretary, Miss Mary D. Uline, 19 South LaSalle St.,
Chicago, Ill.
Treasurer, Mrs. S. E. Hurlbut, 19 South LaSalle St., Chicago, Ill.

*Woman's Board of Missions for the Pacific
President, Mrs. R. C. Kirkwood, 301 Lowell Ave., Palo Alto, Cal.
Executive Secretary, Mrs. Helen Street Ranney, 432 Phelan Bldg.,
San Francisco, Cal.
Treasurer, Mrs. W. C. Blaisdale, 2514 College Ave., Berkeley, Cal.

Woman's Board of Missions for the Pacific Islands
President, Mrs. Theodore Richards, Kimau St., Honolulu, H. I.
Secretary, Mrs. Albert S. Baker, Honolulu, H. I.
Treasurer, Mrs. Randolph G. Moore, Honolulu, H. I.

DISCIPLES OF CHRIST (also called Christian)—*United Christian Missionary Society
Vice-President, Mrs. Anna R. Atwater, 425 DeBalivier Ave.,
St. Louis, Mo.
Rec. Secretary, Miss Affra B. Anderson, 425 DeBalivier Ave.,
St. Louis, Mo.
Treasurer, Miss Daisy June Trout, 425 DeBalivier Ave.,
St. Louis, Mo.
Federation Representative, Mrs. E. M. Bowman, 1 W. 67th St.,
New York, N. Y.

EPISCOPAL (Protestant)—*Woman's Auxiliary to the National Council
Executive Secretary, Miss Grace Lindley, 281 Fourth Ave.,
New York, N. Y.
EPISCOPAL (Reformed)—Woman’s Foreign Missionary Society of the Reformed Episcopal Church
Cor. Secretary and Treasurer, Miss Marie L. Brearly, 4720 Oakland St., Frankford, Pa.

EVANGELICAL CHURCH—*Woman’s Missionary Society of the Evangelical Church
Acting President, Mrs. M. J. Gruhler, 219 High St., Germantown, Pa.
Cor. Secretary, Mrs. W. L. Naumann, 460 Madison Ave., Akron, O.
Treasurer, Mrs. J. G. Finkbeiner, 25 S. Green Bay Road, Highland Park, Ill.
Federation Representative, Mrs. M. J. Gruhler.

FRIENDS—*Woman’s Missionary Union of Friends in America
President, Mrs. Mary Miars Harold, 550 E. Broadway, Danville, Ind.
Cor. Secretary, Mrs. Pearl Hadley, 292 E. Broadway, Danville, Ind.
Treasurer, Mrs. Emma G. Randolph, 6112 Kimbark Ave., Chicago, Ill.
Federation Representative, Mrs. Moses Bailey, 6 Norfolk Terrace, Wellesley, Mass.
Missionary Board of Yearly Meeting of Friends of Philadelphia Secretary, Margaret W. Rhodes, 30 Arch St., Philadelphia, Pa.
Treasurer, Lydia N. Rhodes, 30 Arch St., Philadelphia, Pa.

LUTHERAN—*Woman’s Missionary Society of the United Lutheran Church in America
President, Mrs. S. R. Kepner, 122 East Third St., Pottstown, Pa.
Executive Secretary, Miss Amelia D. Kemp, 1228 Fulton Building, Pittsburgh, Pa.
Secretary, Mrs. Horace D. Becher, 308 Carlisle St., Hanover, Pa.
Treasurer, Mrs. N. C. Weier, 227 Amherst Drive, Toledo, Ohio.
Federation Representative, Mrs. Philip M. Rossman, 208 W. 85th St., New York, N. Y.

METHODIST—*Woman’s Foreign Missionary Society of the Methodist Episcopal Church
President, Mrs. Thomas Nicholson, 657 Virginia Park, Detroit, Mich.
Exec. Secretary, Miss Amy G. Lewis, 150 Fifth Ave., New York, N. Y.
Treasurer, Miss Florence Hooper, Maryland Life Bldg., Baltimore, Md.
Federation Representative, Miss Amy G. Lewis,

*Board of Missions, Methodist Episcopal Church, South, Woman’s Department
Adm. Secretaries, Miss Mabel K. Howell and Miss Esther Case, Lambuth Bldg., Nashville, Tenn.
Treasurer, Mrs. F. H. E. Ross, Lambuth Bldg., Nashville, Tenn.
Federation Representative, Miss Mabel K. Howell.

Woman’s Home and Foreign Missionary Society of the African Methodist Episcopal Zion Church
President, Mrs. Daisy Johnson, 715 Twelfth St., Birmingham, Ala.
Cor. Secretary, Mrs. Anna L. Anderson, 6654 Frankstown Ave., Pittsburgh, Pa.

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Treasurer, Mrs. Ida V. Smith, 1309 R Street, Washington, D. C.
Federation Representative, Mrs. Anna L. Anderson.

Woman's Home and Foreign Missionary Society African Methodist Episcopal Church
President, 
Secretary,

Woman's Parent Mite Society of the African Methodist Episcopal Church
President, Mrs. Mary F. Handy, 1341 N. Carey St., Baltimore, Md.
Secretary, Mrs. M. S. C. Beckett, Holmesburg, Pa.
Treasurer, Mrs. K. B. Hurst, 1808 McCulloch St., Baltimore, Md.

*Woman's Foreign Missionary Society of the Free Methodist Church
President, Mrs. Mary L. Coleman, 610 East Jefferson St.,
Iowa City, Ia.
Cor. Secretary, Mrs. Charlotte T. Bolles, 304 Stone St., Oneida, N. Y.
Treasurer, Mrs. Lillian Camp Jensen, 1134 Washington Boulevard,
Chicago, Ill.
Federation Representative, Mrs. Charlotte T. Bolles.

Woman's Home and Foreign Missionary Society of the Wesleyan Methodist Church
President, Mrs. Clara McLeister, 230 Prospect St.,
Canandaigua, N. Y.
Cor. Secretary, Mrs. Mabel Perrine, 3105 Clemens Ave.,
Lansing, Mich.
Treasurer, Mrs. Clara Wilson, 341 Crosby Street, N. W.,
Grand Rapids, Mich.

*Woman's Foreign Missionary Society of the Methodist Protestant Church
President, Mrs. Henry Hupfield, Beechwood Avenue, Catonsville, Md.
Chairman Executive Committee, Mrs. C. E. Wilbur,
149 Sprague Avenue, Bellevue, Pa.
Cor. Secretary, Mrs. Wm. Sturgeon, 315 Hastings Street,
Pittsburgh, Pa.
Treasurer, Mrs. Lida K. East, 630 Lincoln Ave., Bellevue, Pa.
Federation Representative, Mrs. W. E. Pettet, 509 N. Main Street,
Pleasantville, N. J.

PRESBYTERIAN—*Woman's Committee Board of Foreign Missions
of the Presbyterian Church in U. S. A.
Chairman, Miss Margaret E. Hodge, 156 Fifth Avenue,
New York, N. Y.
Executive Secretary, Miss Gertrude Schultz, 156 Fifth Avenue,
New York, N. Y.
Treasurer, Miss Lucy Lepper, 156 Fifth Avenue, New York, N. Y.
Federation Representative, Mrs. John Harvey Lee,
6135 Greene Street, Germantown, Philadelphia, Pa.

PRESBYTERIAN, U. S.—*Woman's Auxiliary, Presbyterian Church,
United States
Superintendent, Mrs. W. C. Winsborough, 275 Field Building,
St. Louis, Mo.
Treasurer, Mrs. D. A. McMillan, 300 W. 7th Street, Fulton, Mo.
Federation Representative, Mrs. W. C. Winsborough.
PRESBYTERIAN, CUMBERLAND—Woman's Board of Missions, Cumberland Presbyterian Church
President, Mrs. Johnie Massey Clay, 1456 S. 4th Street, Louisville, Ky.
Cor. Secretary and Treasurer, Mrs. Mary M. Graf, American Trust Bld., Evansville, Ind.

PRESBYTERIAN, UNITED—*Woman's General Missionary Society, United Presbyterian Church of N. A.
President and Parsonage Secretary, Mrs. J. D. Sands, 137 Roup Street, Pittsburgh, Pa.
Foreign Secretary, Mrs. H. C. Campbell, 340 S. Hiland Ave., Pittsburgh, Pa.
Treasurer, Mrs. J. B. Hill, 1531 Denniston Ave., Pittsburgh, Pa.
Federation Representative, Mrs. J. G. McCrory, care of Rev. Earl D. Miller, D. D., Audubon Ave. and West 172nd Street, New York, N. Y.

REFORMED CHURCH IN AMERICA—*Woman's Board of Foreign Missions
President, Mrs. DeWitt Knox, 216 West 56th St., New York, N. Y.
Cor. Secretary, Miss Eliza P. Cobb, 25 E. 22nd St., New York, N. Y.
Treasurer, Miss Katharine Van Nest, 25 East 22nd St., New York, N. Y.
Federation Representative, Mrs. DeWitt Knox.

REFORMED CHURCH IN THE UNITED STATES—*Woman's Missionary Society of the General Synod of the Reformed Church in the United States
President, Mrs. B. B. Krammes, 14 Clinton Ave., Tiffin, Ohio.
Exec. Secretary and Treasurer, Miss Carrie M. Kerschner, 1505 Race St., Philadelphia, Pa.
Treasurer, Mrs. Lewis L. Anewalt, 814 Walnut St., Allentown, Pa.
Federation Representative, Miss Carrie M. Kerschner.

UNITED BRETHREN IN CHRIST—*Woman's Missionary Association
President, Mrs. L. R. Harford, 621 S. 52nd St., Omaha, Neb.
General Secretary and Treasurer, Miss Alice E. Bell, 1411 U. B. Bldg., Dayton, Ohio.
Federation Representative, Mrs. S. S. Hough, 809 Manhattan Avenue, Dayton, Ohio.

UNITED BRETHREN IN CHRIST (Old Constitution)—Women's Missionary Association
President, Miss M. M. Titus, 339 Horatio Ave., Charlotte, Mich.
Secretary, Mrs. F. S. Loew, U. B. Mission Room, Huntington, Ind.
Treasurer, Mrs. Effie Kanage, R. R., Ashley, Ind.

UNIVERSALIST—*Women's National Missionary Association of the Universalist Church
President, Mrs. Ethel M. Allen, 411 Glen Echo Circle, Columbus, Ohio.
Cor. Secretary, Mrs. Susan S. Bishop, 849 Myrtle Ave., Bridgeport, Conn.
Treasurer, Mrs. Persis C. Shed, 175 Ocean St., So. Portland, Me.
Federation Representative, Miss Jennie L. Ellis, 1517 N. 15th St., Philadelphia, Pa.
INTERDENOMINATIONAL—*Woman's Union Missionary Society of America

President, Mrs. S. J. Broadwell, 67 Bible House, New York, N. Y.
Cor. Secretary, Mrs. S. T. Dauchy, 67 Bible House, New York, N. Y.
Treasurer, James H. Prentice, Esq., 67 Bible House, New York, N. Y.
Federation Representative, Mrs. DeWitt Knox, 216 W. 56th St., New York, N. Y.

*National Board of Young Women's Christian Association

Foreign Division, Mrs. John H. Finley, 600 Lexington Ave., New York, N. Y.
Executive Secretary, Sarah S. Lyon, 600 Lexington Ave., New York, N. Y.
Treasurer, Mrs. Samuel Murtland, 600 Lexington Ave., New York, N. Y.
Federation Representative, Miss Irene Sheppard, 600 Lexington Ave., New York, N. Y.

*American McAll Association—

(Mission Populaire Evangelique de France)
President, Mrs. Frank B. Kelley, 36 DeWitt Road, Elizabeth, N. J.
Cor. Secretary, Miss Harriet Harvey, 236 West Hortter St., Germantown, Philadelphia, Pa.
Federation Representative, Mrs. James C. Colgate, 270 Park Avenue, New York, N. Y.

*Student Volunteer Movement

General Secretary, Robert P. Wilder, 25 Madison Avenue, New York, N. Y.
Federation Representative, Miss Vernon Halliday, 25 Madison Ave., New York, N. Y.

CANADA

BAPTIST—Woman's Baptist Foreign Missionary Society of Ontario (West)

President, Mrs. Albert Matthews, 169 Warren Road, Toronto, Ont.
Rec. and Cor. Secretary, Mrs. Frank Inrig, 34 Aloin Ave., Toronto, Ont.
Treasurer, Mrs. W. H. Piersol, 35 Dunvegan Road, Toronto, Ont.

*Woman's Baptist Foreign Missionary Society of Eastern Ontario and Quebec

President, Mrs. H. H. Ayer, 343 Oliver Avenue, Westmount, Montreal, Que.
Cor. Secretary, Mrs. P. B. Motley, 1 Sunnyside Road, Westmount, Montreal, Que.
Treasurer, Miss Maude Clarke, 32 Windsor Avenue, Westmount, Montreal, Que.
Federation Representative, Mrs. P. B. Motley.

United Baptist Woman's Missionary Union of the Maritime Provinces

President, Mrs. W. G. Clark, 82 Waterloo Road, Fredericton, N. B.
Secretary, Miss M. E. Hume, Hantsport, N. S.
Treasurer, Mrs. Susie Seaman, Box 391, Amherst, Cumb. Co., N. S.
CHURCH OF ENGLAND—Women’s Auxiliary to the Missionary Society of the Church of England in Canada
President, Mrs. Ferrabee, 14 The Linton, Sherbrooke St., W.; Montreal, Que.  
Cor. Secretary, Miss A. L. Slater, 142 Jackson St., W.; Hamilton, Ont.  
Treasurer, Mrs. D. B. Donaldson, 7 McMaster Ave., Toronto, Ont.

CONGREGATIONAL—Canada Congregational Woman’s Board of Missions
President, Mrs. C. R. Crowe, 284 Woolwich St., Guelph, Ont.  
General Secretary, Miss Effie A. Jamieson, 137 Confederation Life Bldg., Toronto, Ont.

METHODIST—Woman’s Missionary Society of the Methodist Church, Canada
President, Mrs. H. A. Lavell, B. A., 151 Earle St., Kingston, Ont.  
Gen. Secretary, Mrs. A. W. Briggs, Port Credit, Ont.  
Treasurer, Mrs. N. A. Powell, 167 College St., Toronto, Ont.
Federation Representative, Mrs. H. A. Lavell.

PRESBYTERIAN—Woman’s Missionary Society (Western Division)  
President, Mrs. John MacGillivray, 7 Oswald Crescent, Toronto, Ont.  
Cor. Secretary, Miss E. L. Iaing, 521 Brunswick Avenue, Toronto, Ont.  
Treasurer, Mrs. J. Earle Jones, 628 Confederation Life Bldg., Toronto, Ont.
Federation Representative, Mrs. John MacGillivray.

Woman’s Missionary Society of the Presbyterian Church in Canada (Eastern Section)  
President, Mrs. T. E. Forbes, The Manse, Scotsburn, N. S.  
Secretary, Mrs. J. W. Murphy, Hilton, Col. Co., N. S.
Constitution and By-Laws
of the
Federation of Woman's Boards of Foreign Missions
of North America

CONSTITUTION

I. Name

This organization shall be called the Federation of Woman's Boards of Foreign Missions of North America.

II. Object

The object of this organization shall be to promote greater efficiency in the work of the Woman's Boards of Foreign Missions, to stimulate united prayer and study, to secure a fuller development of resources and a truer conception of the scope and purpose of woman's work for missions.

III. Meetings

The Federation shall hold annual meetings for conference and the transaction of business, preferably in January, in or near New York City. The meeting may be held elsewhere once in three or four years, if so ordered.

IV. Membership

1. Any Woman's Foreign Mission Board of an evangelical church agreeing to cooperate in the purpose and work of the organization and paying an annual fee based upon its annual income may belong to the Federation.

2. The Woman's Foreign Mission Boards of each denomination shall be related to the Federation as one body.

(1) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more, may send to the meetings of the Federation four officers and ten accredited delegates.

(2) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, may send four officers and five accredited delegates.

(3) Each Board whose annual income for foreign missions is $25,000 or more, but less than $100,000, may send three officers and two delegates.

(4) Each Board whose annual income for foreign missions is less than $25,000, may send two delegates.
3. The Woman’s Union Missionary Society and the Foreign Department of the Y. W. C. A. National Board shall bear the same relation to the Federation as do the denominational Boards.

The Student Volunteer Movement shall be entitled to two delegates.

4. Each Board belonging to the Federation shall appoint one woman, preferably an officer, who shall be the means of communication between the Executive Committee and her Board. She shall be known as the “Federation Representative.”

V. Officers

The officers of the Federation shall be a president, a vice-president, a secretary, and a treasurer. (The secretary may also be the treasurer, if desired.)

These officers and the chairmen of Standing Committees shall be elected at the annual meeting. The president shall not be eligible to office for more than three consecutive years. The secretary and treasurer shall not be eligible to office for more than two consecutive years.

VI. Committees

There shall be an Executive Committee, such Standing Committees on Home Base and on Foreign Field, and such Special Committees as may be deemed necessary.

VII. Amendments

This constitution may be amended by a two-thirds vote at any annual meeting. No change which was not submitted to the previous annual meeting shall be voted on.

BY-LAWS

I. There shall be the following Standing Committees:

1. On Home Base.
   (1) Methods of Work Among Women, Young People, and Children.
   (2) Student Work.
   (3) Conferences and Schools of Missions.
   (4) Central Committee—Publications and Literature.
   (5) Foreign Students in America.
   (6) Constitution and By-Laws.
   (7) Women’s Church and Missionary Federations.
   (8) Day of Prayer.
   (9) Nominations.

2. On Foreign Field.
   (1) Committee on Christian Literature for Women and Children in Mission Fields.
   (2) Interdenominational Institutions on the Foreign Field.

3. Such other Standing Committees as the Federation shall from time to time approve on the recommendation of the Executive Committee.
II. There shall be the following Special Committee and such other Special Committees as the Federation from time to time shall approve on the recommendation of the Executive Committee:

1. A Committee on Arrangements and Program for the next meeting, to be appointed by the Executive Committee.

III. Membership and Duties of the Committees of the Federation.

1. *The Executive Committee.*

   (1) The officers of the Federation and Chairmen of Standing Committees shall constitute the Executive Committee. The Federation Representative of a denomination that is already represented on the Executive Committee shall be ex-officio a member without expense to the Federation. She shall vote in the absence of the other Representatives of her denomination. Five members representing four constituent Boards shall constitute a quorum.

   (2) The duty of the Executive Committee shall be to have oversight of the work of the Federation, to suggest plans for the extension of interdenominational work, to arrange for the Day of Prayer and prepare a program for the same, to appoint Special Committees not already provided for as may be deemed necessary *ad interim,* and to arrange for auditing the books of the Treasurer. It shall have full authority to take whatever action may be necessary in emergencies, provided no financial obligation shall be incurred beyond that for which provision is made, and to fill all vacancies occurring during the year with the exception of committees otherwise provided for.

   (3) The Executive Committee may employ an Executive Secretary or other helpers necessary to carry on the work of the Federation, provided no financial obligation be incurred beyond that for which provision is made.

2. *Standing Committees.*

   The Standing Committee shall be appointed by the Executive Committee and shall each be composed of not less than three nor more than nine members.

   Any Standing Committee of the Federation may co-opt members to a number not to exceed one-third of the regular membership of the Committee.

   (1) On Home Base.

   a. Methods of Work Among Women, Young People and Children.

      It shall be the duty of this committee to secure and disseminate information concerning improved methods of work among women, young people, and children, to develop plans for increasing their interest in foreign missions and methods by which information may be imparted through lecture courses, institutes, conferences, normal study classes, etc.

   b. Student Work.

      It shall be the duty of this Committee to ascertain the present status of missionary work in the various schools and colleges,
to secure through student departments of the Boards, as far as practicable, the regular presentation of foreign missions and systematic mission study, and to endeavor to connect the students with their denominational programs. It shall cooperate with other Committees working along similar lines.

c. Conferences and Schools of Missions.

It shall be the duty of this Committee to co-operate in the work of the Schools affiliated with the Federation by suggesting leaders for the various activities and by assisting in every way possible in advancing the interests of the Schools. Each School, however, shall be independent in the management of its meetings and in the provision for its programs. The Committee shall encourage the establishment of interdenominational Schools in such strategic centers as shall be approved by the Federation. It shall procure and keep on file in the office of the Federation a record of the organization and affiliation of each School of Missions. It shall co-operate with other committees working on similar lines.

d. Publication and Literature.

The Central Committee on the United Study of Foreign Missions, as at present composed of seven members, elected by seven denominational Boards, shall constitute the Committee on Publication and Literature. The Recording Secretary of the Federation shall also be a member of the Committee on Publication and Literature. This Committee shall plan as far as possible two years in advance for the foreign mission text books and literature relating to them. These plans shall be presented for approval at the annual meeting of the Federation. It shall give a report of the monies received and disbursed by the Committee and any possible surplus. The books of this Committee shall be audited annually by an auditor nominated by the Committee and approved by the Federation. It shall have power to act in emergencies without concurrence of the Federation, where such emergencies occur in its work as the Central Committee on the United Study of Foreign Missions. If requested by the Executive Committee of the Federation it shall prepare literature for women's societies and affiliated organizations.

e. Foreign Students in America.

It shall be the duty of this Committee to nurture the religious life of foreign students in America, and to aid the church in ministering to their needs. The work shall be done through committees in student centers and cities where there are large numbers of foreign students.

f. Women's Church and Missionary Federations.

It shall be the duty of this Committee to seek to promote the formation of Women's Church and Missionary Federations and to stimulate those already in existence. It shall cooperate with the similar Committee of the Council of Women for Home Missions.

g. Day of Prayer.

It shall be the duty of this Committee in co-operation with the similar Committee of the Council of Women for Home Missions to plan for the observance of the Day of Prayer for Missions and to prepare the material.
(2) On FOREIGN FIELD.

(a) Christian Literature for Women and Children in Mission Fields.
It shall be the duty of this Committee to supervise work of providing such Christian literature for women and children in mission fields as is of interdenominational interest, to secure funds for the same, to make recommendations for publications, translations, editors, etc.

(b) Interdenominational Institutions on the Foreign Field.
It shall be the duty of this Committee to make and keep on file a complete list of Interdenominational Institutions on the Foreign Field and to present information concerning these institutions. It shall co-operate with the Co-operating Committee of the Women's Union Christian Colleges in Foreign Fields.

IV. Meetings.
1. The Executive Committee shall meet at least once a year in connection with the Annual Meeting of the Federation. Meetings may be called in the interim by the President and Secretary or on request of three members of the Federation representing at least two denominations. The Recording Secretary shall notify the Federation Representatives of all actions taken.

2. When it is impossible for a Standing or a Special Committee to transact business by correspondence and a meeting is necessary, such a meeting may be called by the Chairman or upon the request of two members of the Committee, with the approval of the President of the Federation.

V. Expenses.
1. Each Board, or group of Boards, representing a denominational body belonging to the Federation shall contribute to the expense of the Federation by the annual payment of a sum based on its annual income.

   (1) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more shall pay not less than $100.

   (2) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, shall pay not less than $50.

   (3) Each Board whose annual income for foreign missions is $25,000 or more but less than $100,000 shall pay not less than $25.

   (4) Each Board whose annual income for foreign missions is less than $25,000 shall pay not less than $5.

2. Expenses of delegates attending meetings of the Federation shall be borne by the respective Boards or by the delegates themselves.

3. Expenses of members of the Executive Committee attending ad interim meetings of the Committees shall be borne by the Federation.

4. Expenses of members attending called meetings of Standing or Special Committees shall be borne by the Federation.
5. An office expense not to exceed $50 annually shall be allowed each officer and chairman of Standing Committees.

6. Expense accounts shall be countersigned by the president of the Federation.

7. An itemized budget shall be presented annually by the treasurer to the Federation, this budget having been approved by the Executive Committee.

VI. Reports.

All Standing Committees are required to present written annual reports to the Federation, these reports having first been submitted to the Executive Committee.

VII. Amendments.

The By-Laws may be amended by a two-thirds vote at any annual session. No change which was not submitted to the Committee on By-Laws thirty days before the session shall be voted on at the session.