The Federation
of
Woman’s Boards of Foreign Missions
of North America

Nineteenth Interdenominational Conference of
Woman’s Boards of Foreign Missions
of North America
January Fifth to Eighth
Nineteen-Twenty-Four

Headquarters
25 Madison Avenue, New York, N. Y.
The following changes should be made in the report, since being printed:

Page 5. Local Federation Committee:

The name of Mrs. E. M. Spreng should be omitted and Mrs. S. A. Bussing, 19 West 31 Street, New York City, Reformed Church in America and Mrs. A. F. Chase, 236 S. Conover Street, Dayton Ohio, added.

Page 89. Federation Representative from the Woman's American Baptist Foreign Missionary Society should read - Miss Mabelle Rae McVeigh.

Page 93. Federation Representative from the Universalist Church -

Mrs. M. L. Cary has resigned.

Page 19. Through an error Mrs. Pennybacker's name was mispelled "Pennypacker".
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FEDERATION OF WOMAN'S BOARDS OF FOREIGN MISSIONS
OF NORTH AMERICA

Officers
President, Mrs. E. H. Silverthorn, 156 Fifth Ave., New York, N. Y.
Vice-President, Mrs. William F. McDowell, 2107 Wyoming Ave.,
Washington, D. C.
Vice-President, Mrs. W. C. Winsborough, 275 Field Bldg., St. Louis, Mo.
Rec. Secretary, Miss Vernon Halliday, 25 Madison Ave., New York, N. Y.
Treasurer, Mrs. DeWitt Knox, 216 West 56th St., New York, N. Y.
Executive Secretary, Miss Sarah H. Polhemus, 25 Madison Ave.,
New York, N. Y.

Standing Committees
STUDENT WORK—
Miss Florence G. Tyler, Chairman (Pres.),
156 Fifth Ave., New York, N. Y.
Mrs. D. J. Fleming (Pres.), Booth Ave., Englewood, N. J.
Miss Twilla Lytton (M. E.), 740 Rush St., Chicago, Ill.
Miss Leslie Blanchard (Y. W. C. A.),
600 Lexington Ave., New York, N. Y.
Miss Agnes Hall (Epis.),
281 Fourth Ave., New York, N. Y.
Miss Mabelle Rae McVeigh (Bapt.),
276 Fifth Ave., New York, N. Y.
Miss Helen Bond Crane (S. V. M.),
25 Madison Ave., New York, N. Y.
Miss Mary E. Markley (U. Luth.),
437 Fifth Ave., New York, N. Y.
Mrs. H. R. Steele (M. E. South),
Lambuth Building, Nashville, Tenn.
Miss Elizabeth Bender, Co-opted (Union Colleges),
156 Fifth Ave., New York, N. Y.

METHODS OF WORK—
Miss Alma Noble, Chairman (Bapt.),
218 Lancaster Ave., Buffalo, N. Y.
Mrs. W. A. Montgomery, Advisory,
144 Dartmouth St., Rochester, N. Y.
Miss Gertrude Schultz, Women's,
156 Fifth Ave., New York, N. Y.
Miss May Huston, Mission Study,
276 Fifth Ave., New York, N. Y.
Mrs. E. C. Cronk, Magazines,
Miss Margaret Burton, Methods,
600 Lexington Ave., New York, N. Y.
Miss F. A. Steinmetz, Young Women,
156 Fifth Ave., New York, N. Y.
Miss Ruth Isabel Seabury, Children,
14 Beacon St., Boston, Mass.
Mrs. F. I. Johnson, Visualization,
515 Clinton Bldg., Columbus, Ohio.
INTERDENOMINATIONAL INSTITUTIONS ON THE FOREIGN FIELD—

Mrs. W. A. Montgomery, Chairman (Bapt.), 144 Dartmouth St., Rochester, N. Y.

Mrs. Anna R. Atwater (Disc.), 425 DeBalivier Ave., St. Louis, Mo.

Miss Mabel K. Howell (M. E. South), Lambuth Building, Nashville, Tenn.

Mrs. H. A. Lavell (Can. M. E.), 151 Earle St., Kingston, Ont.

Mrs. William F. McDowell (M. E.), 2107 Wyoming Ave., Washington, D. C.

Miss Margaret E. Hodge (Pres.), 156 Fifth Ave., New York, N. Y.

Miss Kate Lamson (Cong.), 14 Beacon St., Boston, Mass.

Mrs. DeWitt Knox (Ref. Ch. in A.), 216 West 56th St., New York, N. Y.

Mrs. Phillip N. Rossman (Luth.), 205 West 85th St., New York, N. Y.

SUMMER SCHOOLS AND CONFERENCES—

Miss Mary Peacock, Chairman (Pres.), Torresdale, Pa. (Committee being organized)

CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION FIELDS—

Miss Alice M. Kyle, Chairman (Cong.), 14 Beacon St., Boston, Mass.

Miss O. H. Lawrence, Secretary (Ref. Ch. in A.), 25 East 22nd St., New York, N. Y.

Miss Clementina Butler (M. E.), Wesleyan Building, Boston, Mass.

Mrs. Stanley White (Pres.), 1245 Madison Ave., New York, N. Y.

Miss Mabelle Rae McVeigh (Bapt.), 276 Fifth Ave., New York, N. Y.

Miss Lela E. Taylor (United Christian), 425 DeBalivier Ave., St. Louis, Mo.

Mrs. John MacGillivray (Pres. in Canada), 628 Confederation Life Bldg., Toronto.

Mrs. Henry W. Peabody (Central Committee), Beverly, Mass.

Miss Katherine Gerwick (Y. W. C. A.), 600 Lexington Ave., New York, N. Y.

Miss Emily Tillotson, Co-opted (Epis.), 281 Fourth Ave., New York, N. Y.

PUBLICATION AND LITERATURE—

The Central Committee on the United Study of Foreign Missions, with the Secretary of the Federation.
CENTRAL COMMITTEE FOR THE UNITED STUDY OF FOREIGN MISSIONS—
Mrs. Henry W. Peabody, Chairman (Bapt.), Beverly, Mass.
Miss Gertrude Schultz, Secretary (Pres.), 156 Fifth Ave., New York, N. Y.
Mrs. Fred Crawford, Treasurer (Bapt.), 30 Lincoln St., Watertown, Mass.
Miss O. H. Lawrence (Ref. Ch. in A.), 25 East 22nd St., New York, N. Y.
Mrs. N. Walling Clark (M. E.), 43 Madison Ave., Madison, New Jersey.
Miss Alice M. Kyle (Cong.), 14 Beacon St., Boston, Mass.
Miss Emily Tillotson (Epis.), 281 Fourth Ave., New York, N. Y.

FOREIGN STUDENTS IN AMERICA—
Mrs. William Boyd, Chairman (M. E.), 250 West Tulpehocken St., Germantown, Philadelphia, Pa.
Miss Madeline Erskine, 3909 Spruce St., Philadelphia, Pa.
Mrs. Harry Edmunds, 2929 Broadway, New York, N. Y.
Miss Katie Boyd George, 600 Lexington Ave., New York City.
Mrs. John G. Fagg, 131 West 74th St., New York, N. Y.

LOCAL FEDERATION COMMITTEE—
Miss Carrie M. Kerschner, 1505 Race St., Philadelphia, Pa.
Miss Eleanor Purves, 42 Mercer St., Princeton, N. J.
Mrs. P. A. Heilman, 3017 Baker St., Baltimore, Maryland
Mrs. F. A. Hollenbeck, 780 Elizabeth St., Denver, Colo.
Mrs. A. Long, 276 Fifth Ave., New York, N. Y.
Mrs. Washington Topham, 43 You St., N. W., Washington, D. C.
Mrs. E. M. Spreng, 1653 Marlow Ave., Lakewood, Ohio
Mrs. Charles A. Kofoid, 2616 Etna St., Berkeley, Calif.

COMMITTEE ON BY-LAWS—
Miss Margaret E. Hodge (Pres.), 156 Fifth Ave., New York, N. Y.
Mrs. H. R. Steele (M. E. South), Lambuth Building, Nashville, Tenn.
Mrs. William F. McDowell (M. E.), 2107 Wyoming Ave., Washington, D. C.
MINUTES OF THE ANNUAL MEETING

The Annual Meeting of the Federation of Woman's Boards of Foreign Missions of North America was opened in the Conference Room at Headquarters, 25 Madison Avenue, New York City, Saturday afternoon, January 5, 1924, at two o'clock. Mrs. Peabody, the President, presided. Mrs. Lavell, President of the Canadian Methodist Board, led the devotional service.

It was voted to adopt the printed programs as arranged for the afternoon and subsequent sessions.

It was voted that the time of adjournment be 4:30 P. M.

PRESIDENT'S REPORT

Mrs. Peabody read her message as president, adding a presentation of the proposed Christian Institute on International Relations. (See page 33.) It was proposed that the Committee on this Institute plan to meet January 23. It was voted that the Federation assume the responsibility for calling the Committee for the International Institute with Dr. MacCracken.

The vote taken by the Executive Committee regarding the Committee of One Hundred for Law Enforcement was read by the Secretary and it was voted that the Federation join the other organizations in standing behind the National Committee of One Hundred for Law Enforcement.

It was voted that a committee be appointed to consider the possibilities and plans for a World Federation of Christian Women with the hope of publishing a quarterly bulletin (50c a year) in the different countries and languages.

STUDENT WORK

Miss Tyler, Chairman of this Committee, explained its relation to the Federated Student Committee. (See page 53.)

Dr. Mary E. McDaniel, who has been appointed to Shanghai Medical College and will sail next summer, was introduced and gave a report on the Student Volunteer Movement Convention.
The four notable points which she mentioned were as follows:

(1) Pre-convention education with discussion groups using pamphlets specially prepared. The delegates were urged to join a group discussion on one of the four topics mentioned.

(2) There were forty-nine discussion groups at the Convention. Dr. Harrison Elliott was secured as trainer of leaders, mostly graduate students, some undergraduates, a few out of school, meeting with them before the Convention opened. Saturday morning and Monday afternoon, the separate discussion groups were held and the Tuesday morning session was left open to report the discussion. This was the climax of the Convention.

(3) Each country was represented by a national except those where the Mohammedan religion is predominant. From their statements, the students readily recognized that the Christian propaganda is not put over on them by this country.

(4) Students had a large part in the program which showed that there are those who will lead in future years.

Dr. McDaniel called attention to the sensational and inaccurate Associated News report about a Peace Demonstration and the good publicity that expressed the true aspects of the program. The complete report of the Convention will be ready before April and should be ordered now at the pre-publication price of $2.00. A pamphlet by Dr. Harrison Elliott “The Why and How of Group Discussion,” used by the leaders, was strongly endorsed. This and the four discussion pamphlets may be ordered from the Student Volunteer Movement, 25 Madison Avenue, New York City.

Here Mrs. Stephens lead in prayer for the Christian Students.

**Foreign Students in America**

Mrs. Boyd spoke on the Foreign Student situation. (See page 68.) “If there had been no foreign Mission Boards, there would have been no foreign student situation.” She places on the members of churches and on the Boards a personal responsibility for foreign students.
It is disturbing for a home to find that children are thinking along new lines—thinking of themselves as grown up. Board members of long experience are apt to resent changes and have difficulty in passing from the maternal relation; and to say that responsibilities will begin "when they are ready." They must realize that they are ready. Students in mission schools are being urged to attend college in the Orient, not in the U. S. Then many should come here for further training and prestige, to return and build up the native colleges.

Their needs are physical, intellectual, spiritual and moral, and these can be met only by the personal touch. (See report of Y. W. C. A., Y. M. C. A., and Cosmopolitan Clubs; also Methodist Episcopal aid to post-graduate students.) Mrs. W. F. McDowell, Vice-President of the Methodist Board, reported that the Board appoints a committee to send word to every Methodist institution asking about its ability to care for one foreign student or more. Every Board might well investigate this plan.

She told the story of a Chinese girl in the Philadelphia Woman's Medical College. The Board helped her with funds. She was not a church member at first but joined and went back to China a surgeon and a Christian.

Interdenominational Institutions on the Foreign Field

Mrs. Montgomery, Chairman, said that there has been printed a report of the Building Fund of the Union Christian Colleges which is ready for distribution. (See page 48.)

Tokyo will develop a Domestic Science Department. The Chapel will be the first building. The buildings are of reinforced concrete and withstood the earthquake.

At Yenching they have dedicated the new buildings. The North China Medical College graduated five students from the full course and two technicians. Another school has been added to the seven: The Medical School for Women in Shanghai which opens September, 1924, with fifteen students from Ginling, three or four from Shanghai Baptist College and
others. It has a fine faculty. Vellore and Madras are growing and the graduates are winning honors. Isabella Thoburn was granted extra money to cover the expenses of the land.

Mrs. Montgomery made a recommendation that the Boards through their publications and gatherings give due publicity and space to the presentation of the Union Christian Colleges. Her second recommendation was that the Boards further the sister college plan through their denominational schools.

The missionaries present were asked to introduce themselves, and Miss Katharine R. Green of Amoy, China, under the Reformed Church in America, led in prayer.

It was voted that the Nominating Committee for the special committees be appointed by the Chairman. Miss Margaret E. Hodge, Mrs. Franklin Warner and Mrs. C. P. Wiles were appointed.

It was voted that the Committee on Findings and Resolutions be appointed by the Chairman. Mrs. W. C. Winsborough, Mrs. William Boyd, Mrs. John MacGillivray, Miss Halliday, ex-officio, were appointed.

It was voted that the Committee on the World Federation of Christian Women be appointed by the Chairman. Mrs. Nicholson, Mrs. Montgomery, Mrs. Lavell, Miss Howell, Miss Tillotson, Miss Kyle, Miss Schultz, Miss Tyler and Mrs. MacGillivray were appointed.

**Christian Literature for Women and Children in Mission Fields**

Miss Kyle, Chairman, said the Committee owed a debt to the Woman's Boards for paying the salaries of women doing literary work on the fields. The Methodist Episcopal Board and the Canadian Presbyterian Woman's Board support missionaries who are editors and translators. Mrs. MacGillivray is editor of *Happy Childhood*, the paper for children in China, whose subscription price is 25c (35c in this country). Funds are needed to add names of poor children to the subscription
list. Miss Laura White is the editor of the Woman's Messenger, China.

It was voted to accept the financial report of the Committee on Christian Literature. (See page 56.)

CENTRAL COMMITTEE FOR THE UNITED STUDY OF FOREIGN MISSIONS

Mrs. Peabody presented the report of this Committee, including a report on Everyland (see page 51). Mrs. Cook, Treasurer of the Central Committee, presented the report with the auditor's statement.

It was voted to accept the report of the Central Committee.

Mrs. Montgomery said that the Board women were busy often about things that will count much less than work in the interest of this magazine for children.

Miss Hodge repeated her suggestion offered to the Executive Committee that each Board appoint a committee to save the life of Everyland. The Presbyterian Board have appointed a committee of two young mothers and an author.

Mrs. Montgomery told of the pageant "Alice in Everyland," given at Chautauqua, and how the children took up subscriptions. (Copies may be secured from Miss Leavis, West Medford, Mass.)

The meeting adjourned to 600 Lexington Ave. for supper and the evening.

SATURDAY EVENING SESSION

The first speaker on the topic of The Protestant Cause and our Responsibility was Mrs. Montgomery, who had attended the international conference of Baptist Churches held in Stockholm last summer. She reported that women's missionary societies are making timid beginnings at development over there, all the missionary work having been in the hands of general boards for men. They are only beginning to have women missionaries. The women from America insisted on the appointment of women on a committee to care for two
orphanages in war devastated lands and it was most encour-
aging to note that they were making good. The possibilities
for the future in international good feeling are very great if
America will help further in caring for children in Russia
and the Balkan States.

After Mrs. Montgomery closed, the fourteen missionaries
present were introduced, each giving a statement of her work
and the special needs for her field.

Following this Mrs. Doane was introduced with a statement
(see page 29) in regard to cottages she has built for mission-
aries and other Christian workers. Those who were to be
present at the Foreign Missions Conference in Atlantic City,
were given a cordial invitation to visit these cottages which
are located at Ventnor.

Mrs. Peabody introduced Miss E. M. Edwards of Kin-
naird College for women, Lahore, India, with the statement
that probably this college would soon be one added to the list of
interdenominational Christian colleges for women in the Orient
in which the Federation is interested.

Miss Edwards mentioned that Kinnaird College is supported
by the American United Presbyterian Mission, the Church
Missionary Society of England, the Zenana Bible and Medical
Mission and the Punjab Indian Christian Conference. This
is the only school in India that draws some of its support
from the Indian Christians of the community.

The next speaker of interest was Miss Muriel Underhill, of
the International Review of Missions, who said that she had
a three-fold mission: Miss Gollock had suggested that in
America she would cement international contracts; Dr. Mott
had charged her to become exposed to American currents of
thought, and Mr. Oldham had said, "See what you can do
for the International Review of Missions." She felt that she
was being successful in all three of these commissions.

Miss Sorabji of Poona, India, dressed in her native costume,
spoke of the schools founded by Mrs. Finley Shepard and the
place of need they are filling. India is at the crossroads.
Great changes are coming quickly. More than 1,000,000 women have the vote and if they are not guided into Christianity, their new power will be worse than their former impotence.

Mrs. Nicholson, who was present at the meeting in Oxford of the International Missionary Council last summer, gave a report of her experiences. She is the one American woman who is a member of this Council. At the conference, there were French, Belgian, German, Japanese, Chinese and other nations represented, with great differences but with one common purpose and loyalty. It was found that the Lord Jesus can bind together all people and that all difficulties are overcome through prayer.

Miss Helen B. Calder was another delegate to the Council from the Foreign Missions Conference of North America. Her outstanding impression of the sessions was the thought of the great fellowship to which we belong. There is a statement in the October number of the International Review of Missions where the resolution concerning doctrinal differences referred to by Mrs. Nicholson might be found. In regard to the status of women in the churches on the foreign field, she said that the responsibility for work for women could not be handed over to any group of women since the committees of the Nationals are almost entirely men. Papers were presented at the Council by Mrs. Nicholson and Miss Olson and plans are being made to secure facts about the advance of women in Christian activities throughout the world through a questionnaire sent to all the Boards. A splendid spirit of fellowship prevailed, which was especially evident in the fact that two German missionaries are returning to Africa supported by the Scottish Church. We have in this a real Christian League of Nations.

Mrs. John Finley spoke of things and conditions in Europe, especially in the Balkans. There a real experiment is being tried. Esthonian, Latvian and Lithuanian women who used to be under the heel of Russia and Germany, are now working together as a result of efforts begun two years ago under the
auspices of the Y. W. C. A. She raised the question as to whether women might be more ready to forget past differences and depend on spiritual power and love than were men. Since this can be done in one part of the world, it certainly can be repeated in another.

After prayer, the meeting was adjourned.

Sunday, January 6

Sunday afternoon a mass meeting was held in the Madison Avenue Baptist Church, in the interest of the proposed Federation of the Christian Women of the World, Mrs. Henry W. Peabody presiding. Mrs. W. C. Winsborough led the devotional period with the topics, “Be still and know that I am God,” “The Lord of Hosts is with us.” Miss Hisako Koike sang a solo. Dr. Robert E. Speer gave a strong address on the limitless and undivided sovereignty of Jesus Christ in the whole field of human life, emphasizing the following points:

The confusion of contemporary thought as to the function of the church will be cleared away if we consider the Sovereignty of Christ; this, not partially, but for the whole world. His Lordship allows of no limitation of His sovereignty. The Gospels and Epistles show no disposition to limit it. Yet in many realms this is not recognized. In such books as B. L. Putnam Weale—“The Conflict of Colour,” Josey—“Race and National Solidarity”—the white race is set forth as entirely justified in trampling on the Christian ethic of human brotherhood.

The same thing is found in international relations. A desire for world empire has been above all other considerations.

Dr. Speer brought out clearly the timeliness of a Federation of the Christian Women of the World. Mrs. Montgomery, Mrs. Thomas Nicholson, Miss Harriet Taylor and Miss Mabel Howell spoke of the many signs pointing to it. They mentioned that different churches have raised up nationals in various lands who are ready to make a contribution to the full development of Christianity. A Korean girl, studying
in America, had presented to the Methodist general conference last fall a plea that a Christian League of Nations be formed. The women of eighteen different European countries gathered last summer for a denominational conference had hailed with delight the idea of a Federation of Christian Women of the World and Mrs. Peabody appears as the one to put the idea into tangible form.

Lord Robert Cecil has plead that the roots of international suspicions be cut. The World Student Christian Federation Conference at Peking in April 1922 brought evidence of the unifying powers of Jesus Christ, when students from Korea and Japan, England and India, United States and the Philippine Islands could meet in groups and talk out their nation's problems.

Expressions of how women of other lands looked upon the proposed Federation of Christian Women of the world were given by three representative women:

Komoriya San, of Japan, quoted a poem with the message that a thing may be real even if we cannot see it. The idea of such a Federation was present though many people had not been able to see it. She said that women should not merely adorn life, but must be the uplifting spirit. Japan has expressed this by making the plain plum blossom the symbol of womanhood. Since Japan is naturally very exclusive, she needs Jesus Christ to internationalize her, and women are needed to carry a full share of this development.

Miss Kyung Shien Sung, of China, believes that women have strong characters in order to train and influence men to do the work of the world. She spoke of the opportunity American women have in helping Chinese students hold to their Christian faith or become Christian, in order that China may have the right leaders to supplement and advance the work the missionaries began and are continuing to do in the sacrificial spirit of Jesus.

That India is in need of the help and inspiration of a Federation of Christian Women of the World, as well as being
able to make a contribution to Christianity through her natural mysticism and contemplativeness, was the theme of Miss S. Sorabji's talk. India has been awakened and her women realize as well as the men that they are a force, but the challenge to Christians there and friends everywhere is to help turn this force for Christ. Teachers and philosophic systems she has—and the only real help from outside is in spreading a knowledge of Jesus Christ.

Mrs. Emrich spoke for the people in the Near East. The 50,000 orphans there represent potential power that can be truly international and Christian if the work is properly developed. She challenged every woman present to let the Christ touch her eyes the second time so she will not see "people as trees walking"—the statistical wooden way of accepting facts, but will see clearly the children as individual human lives needing to be nurtured for the future development of the Christian Church.

Mrs. Peabody outlined the simple plan of a loose Federation of the many national groups of Christian women, joined in thought by means of a quarterly Bulletin, with editors in the different lands who would interpret and give expression to the common aim of all, in putting the principles of Jesus into the relations of home and community.

MONDAY MORNING SESSION

The meeting was opened with Scripture reading and prayer by Mrs. Krammes, President of the Reformed Board in the U. S.

DAY OF PRAYER

Mrs. Knox reported for the Committee and it was voted to accept her report as presented. (See page 72.)

Mrs. Knox read the statement from the International Missionary Council regarding a call to prayer that is being planned for the whole world, each country to select its own day (see page 72). Mrs. Peabody expressed the hope that women in the
churches would lend their help and interest in such a day even though they had had their own day of prayer, following the program planned by the joint Committee of the Federation of Women's Boards of Foreign Missions and the Council of Women for Home Missions. Since this discussion the Foreign Missions Conference, which is the North American section of the International Missions Council, has chosen the first Friday in Lent, the same day as the Women's Boards.

**Treasurer's Report**

Mrs. Knox read her report as Treasurer of the Federation. It was voted that the report be accepted. (See page 36.)

The Treasurer outlined a budget of $5,000 for the year 1924, although this will mean increased effort to secure further funds. It was voted that this be accepted.

**Commission on International Justice and Goodwill**

Mrs. W. E. Waters presented her report as the representative of the Federation on this Commission of the Federal Council of Churches in America. (See page 74.) Mrs. Waters mentioned the splendid work of the Committee, whose President is Dr. John H. Finley and Secretary, Dr. Sydney Gulick. It was voted to accept Mrs. Waters' report.

**Methods of Work**

Mrs. Peabody asked Mrs. Silverthorn, Chairman, to take charge of the meeting.

*The Federation*—Mrs. Silverthorn said that the Women's Missionary Societies and the churches have never been able to capitalize fully the Christian resources of personal power and financial ability; that we have never made our organization fully effective. Instead of trying for the necessary power we seem to organize, reorganize and over-organize. Therefore, she raised the question as to the use and helpfulness of the Federation as an organization. Mrs. Montgomery responded
with a hearty expression of approval of the present annual meeting and suggested that increased results will be attained by having the presidents of local or city federations throughout the country in attendance next year. These federations should know the work of the different committees; such as the Committees on Christian Literature and Union Christian Colleges should be subjects for programs and objects for support which will give them worth-while reasons for being.

Miss Hodge said that if we did not have a Federation we could not do the things planned for each committee. No one Board could do what the Federation can in such matters as standardizing summer schools, giving publicity to Union Colleges and even raising the standard of the Boards themselves and their denominational summer schools.

Mrs. Montgomery urged that the Boards should give more space to the work of the Federation in their missionary publications and their denominational papers, each one making it a point to write a good story for her own denomination so as to get the work that the Federation is doing before the Christian public.

Mrs. Harold urged that the facts brought out in the Federation might well be presented to various social clubs by personal influence with the Program Committee.

City Federations—Mrs. Krammes mentioned the fact that the City Federations have united home and foreign interest and suggested the need for pageants and programs for evening entertainments. The fact that the Committee on Local Federations in our Federation works in close co-operation with the Council of Women for Home Missions offers the possibility of working out these plans. Three leaflets have been prepared and are sent on request. Mrs. Winsborough mentioned the fact that in many local and city federations there is an inability to see internationally. The Federation of Women's Boards of Foreign Missions offers the best means for guiding this international thinking and it can be a big help in getting larger ideas before them.
Mrs. Nicholson suggested the possibility of letting local federations know of visitors from other lands who are in any part of the country and can be used interdenominationally as well as denominationally. Mrs. Townsend said that many women would be only too glad to know where they could secure just such information as the Federation offers. She hoped that we can impress upon the Women's League of Voters the power inherent in the Federation. Various social agencies also should be brought to know what has been done. Mrs. Montgomery said that she is going to use her utmost ability to see that the "Rochester Council" send its president to the annual meeting next year. She felt sure the money could be raised if the effort were made to do so.

Miss Woolsey raised the question as to securing a number of delegates beyond the regular apportionment of each Board in order to have the presidents of the local federations present.

Mrs. E. A. Evans mentioned the difficulty of organizing local missionary federations in different centers without someone travelling about to direct such work, but it was agreed that every delegate to the Federation should consider herself a committee of one to do this in her locality.

Miss Kyle reported that in Eastern Massachusetts twelve to fifteen local federations have been gathered together as the Federation for Eastern Massachusetts of Women's Church Societies, with a president, corresponding secretary and treasurer. The Corresponding Secretary offers programs and provides speakers on international themes. They have had two meetings; one on the Day of Prayer and the second to present city welfare work and internationalism.

It was suggested that anyone knowing where a local federation might well be started should send word to the Chairman of the Committee, who could offer valuable help.

Miss Kerschner suggested that local church societies be urged to observe the Interdenominational Day of Prayer.

Mrs. Allen mentioned that in Columbus, Ohio, there is a local federation which started with 86c. but in two years was
supporting an Americanization teacher at a $1,200.00 salary, offering a demonstration of good work which was then taken over by the Board of Education and much enlarged. She said that if people were interested in the vital things, they will be ready to give of their efforts and strength to carry them out.

Mrs. McDowell said that many places have a city federation of churches with a women's committee and it is important that we should be related in some way to it and add the foreign mission emphasis rather than start a new interdenominational organization stressing foreign missions.

Mrs. Lavell mentioned that in Canada there is a different form of organization among Women's Boards. There they have interdenominational prayer-meetings every Friday morning which have proved a great help to the Mission Boards.

Mrs. Peabody called attention to the efforts of Mrs. Carrie Chapman Catt in promoting a program of internationalism and mentioned also that funds are contributed by other than members of Protestant Churches for the Union College campaign as an evidence of the widespread international interest that needs merely to be focused.

Mrs. Emrick reported a statement from Mrs. Pennypacker, former president of the General Federation of Woman's Clubs, that in selecting a woman for a position of leadership in this big organization, she always was careful to find out whether or not she was strongly spiritual, for only women of spiritual power can be trusted with leadership.

_Summer Schools and Conferences—_Mrs. Borton, Chairman of this Committee, spoke of the great value of interdenominational and international work that these schools give through a united constituency with lines reaching throughout the world. She raised the question of getting interdenominational literature into denominational summer conferences.

Mrs. Rossman suggested that each Board send to its denominational representative at the twenty-one summer schools a letter outlining things to do such as reporting for the denominational papers as well as having a denominational rally at the
school. Each representative should be on the alert to see that the school is brought up to the best standard.

Mrs. Waters, Chairman of the Northfield Summer Conference of Foreign Missions, mentioned the good work that is being done by the Missionary Education Movement Summer School at Silver Bay in training leaders, but spoke of the great need for more leaders to care for the many delegates who come to Northfield.

Miss Cobb mentioned that potential leaders often go to the regular conferences and they should be asked to go to Silver Bay for the opportunity of special training offered there. Mrs. Hendricks spoke of the influence the Wilson College Conference at Chambersburg, Pa., has exerted throughout the whole Cumberland Valley in preparing women for leadership in their denominational conferences later in the summer. Miss Harriet Taylor thought that the impression given by the leaders of that Conference was very wholesome in that everyone took it for granted that all present would go back and reproduce in her local church what she was receiving.

Miss Schultz raised the question of having the Federation give special recognition to those summer schools of missions that have reached certain high standards. She mentioned having visited one school with unexpectedly low standards and thought it might help to stimulate the committees in charge of every school if there might be published the names of those who have the Grade A standards. A second point suggested was a wiser choice of delegates, trying to find those who have a possibility of leadership. A third point suggested was having a certificate to be granted at the end of a two or three year course of study which would be signed by the Chairman of the Committee on Summer Schools of the Federation. She also advised that the teachers of the classes be urged to arrive the day before the opening of the summer school for special preparation and prayer. Reference was made to the careful planning for the discussion groups at the Student Volunteer Movement Convention in Indianapolis, where
nearly fifty leaders were brought on a day before the convention opened for special training under an expert.

*Personalities*—Miss Kerschner read a carefully thought out presentation of the value of personality in leadership. (See page 76.)

Miss Alma Noble said that in the war America had enough material to supply the needs of the world and she felt that it was so in our spiritual resources. We had the foundations laid and must utilize them. In planning for summer schools there are two types of girls who should be interested. The outstanding, unusual character will never be attracted by an apologetic approach but will always rise to a strong challenge. We must show them that the work needs them and they need the work. She brought a challenge to mothers to be sure that they were as active in bringing opportunities for Christian development and growth before their daughters as they were in seeking their social advancement. The average girl needs a varied program and personal contact such as special interest in certain missionaries and planning ways to raise money for their support. In every case, however, the great need is to exalt the Christ before them and show that they have the power to help the world know Christ.

Mrs. McConnell spoke of the possibilities of selecting some delegates to go to the Conferences who have not as yet shown any interest in missions. She said that she owed her interest to the fact that she was urged to go to a conference. She had not thought before of her personal responsibility or had any desire for information along missionary lines. Mrs. Fenner said that she had found that sometimes a girl needed to be shown that she had the ability to do a thing and this ability constituted a challenge to undertake it. Not so much wishbone but more backbone is needed in pressing forward in Christian work.

Mrs. Boyd advised securing names of young college alumnæ to whom special invitations should be sent. Miss Crane spoke
of the "detained student volunteer" among women graduates from various institutions whose life purpose is to become foreign missionaries. Many of these are prevented from going to the foreign field, and they should find a place of large significance in the work for missions at the home base. The candidate secretaries of the Student Volunteer Movement will be glad to help the Board Secretaries know who these detained volunteers are. Some member of each Board might well take up this personal cultivation of them as her special work.

Miss Seabury, Secretary for Children's Work for the Woman's Board of Missions of the Congregational Church, spoke of the need for a greater dissemination of information about interdenominational missionary material. Also the need for varied forms of material in meeting the need of different groups, some educational, some for the promotion of clubs and all on a better standard than is frequently produced. She urged that a study be made of what the leaders of children in the different churches needed rather than merely comparing notes with other secretaries of literature. The Missionary Education Movement has a committee with which the Federation Committee should cooperate.

Study Books—Mrs. Peabody reported with regard to the publications produced by the Central Committee. All three books have gone into a second edition this year. She mentioned the books for next year and the plans for a book on Prayer and Missions by Mrs. Montgomery for 1925, which will be the 20th anniversary of the Central Committee. A new book that can well be distributed very widely is Mrs. Platt's "The Heart with the Open Door," price 50c. The booklet giving the report of the Building Committee of the Union College Campaign has come from the printer's. There is also a pageant on "Save America," price 10c.

Miss Tillotson urged that the various books be used to the very fullest; these books are a means to an end and not an end in themselves. They offer information about mission fields
and bring one to form a definite conviction as to one's personal responsibility. We should remember that the commandment is to love the Lord our God with all our minds as well as our hearts. Miss Tillotson urged increased effort to secure discussion groups in the missionary societies. Leaders can be developed best by getting the people to talk over the great missionary problems. By interchange of impression, strong convictions are formed. We must try to get away from the "mental hangers-on" that are found in the missionary societies. Mothers, aunts and grandmothers must keep step with the young people by having independent thinking and freedom of discussion among themselves.

Publicity—Mrs. Mills spoke of the great value of making a careful study of type and form of the page and also values of different kinds of paper. She warned against a fear of open spaces on a page and also against catch or stock phrases for titles. Titles should give definite intimation of the subject. She said she had frequently condensed the material in a certain pamphlet and sent it to the religious press where it had been accepted and printed.

The meeting was adjourned to reassemble at two o'clock.

Monday Afternoon Session

The meeting was opened by Mrs. Peabody. Mrs. Allen, President of the Woman's National Missionary Association of the Universalist Church, read several portions from the Gospel of John, and called on the Rev. Maude Lyon Cary for prayer.

Tsuda College

Mrs. Peabody introduced Mrs. Abico, sister of Miss Tsuda, whose school in Japan is widely known. Mrs. Abico spoke of herself and Miss Tsuda as second generation Christians and expressed her thanks to the American Christians for what they had done in taking the Gospel to Japan, for she said
her father would not have been a Christian except through their efforts and she would not have had the privilege to be born in a Christian home.

Tsuda College in Tokyo was the first college in Japan founded by a woman and its trustees are all Christians. In the earthquake and subsequent fire, these buildings were completely destroyed. Now classes are being held in a shack and though some of the students have been sent to the Women's Union Christian College in Tokyo, Mrs. Abico is hoping to find opportunities to present the need of this school to Americans who would be glad to help, for it has no mission board behind it. Mrs. Peabody said that she and Mrs. Montgomery had consented to be on an emergency committee to help as they could and urged that all join in prayer that God will find a way for the school to continue through the generosity of new friends to be found here.

**Business Session**

Mrs. Steele, Chairman, gave the report of the Nominating Committee, which had been presented to the Executive Committee on Saturday. It was voted that the report be accepted and that the Secretary be authorized to cast a unanimous vote for the officers and chairman of the Standing Committees as read. (See page 32.)

Mrs. Silverthorn was called to the chair and introduced as president for the new year, with sincere words of approval by Mrs. Peabody. Mrs. Silverthorn replied with the statement that she could not attempt the impossible task of taking up Mrs. Peabody's work but that she was proud to sit at the feet of one who had proved herself a prophet. With the cooperation of the Executive Committee and of the Boards, she felt that she could dare to accept the Presidency in the hope of continuing to go forward. She then read article two of the Constitution, which gives the object of the Federation, and said she hoped that we could this year make those aims come more fully into realization.
Mrs. Knox suggested writing a vote of thanks to the retiring president, which everyone heartily approved.

Mrs. Peabody stated that she was glad to continue to serve as Chairman of the Committee on "Everyland" and the Central Committee for United Study of Foreign Missions until May and she asked that Miss Gertrude Schultz, Vice-Chairman and Secretary of the Committee, represent her on the Executive Committee in their interest.

The Secretary brought before the Federation the recommendations gathered from the reports of the Standing Committees and these were voted upon. They will be found embodied in their respective reports.

**Women's Organizations**

Mrs. Nicholson was introduced and she spoke of the beginning of the Women's Christian Society when two women gathered friends together in the interest of women of other lands and found the men not especially pleased. From a membership of eight, fifty-four years ago, there are now over 607,000 women in the United States, members of societies making up the Women's Foreign Missionary Society of the Methodist Episcopal Church. During this period, they have administered over $30,000,000 in sending out missionaries and caring for property. While somewhat fenced around by the parent Board, it has not interfered with them. Mrs. Nicholson expressed the hope that the plans of women's societies would be freely discussed so that all might profit by the experience of each. Her visit in Europe led her to think that women are more feministic there than in the United States and more conservative about things ecclesiastical.

Miss M. Underhill was then asked to give her opinion. She said that her statement would not implicate her country but perhaps her background would allow her to speak for Great Britain. She felt that there should be no definite lines between men and women on politics, religion or social questions and that women's organizations did not appeal to her. While in
this man-made world everyone is not altogether happy, there are many happy women, and if affairs were run entirely by women that would be even worse. The pendulum has swung far enough and she hopes it will come back. Men look at things from a general point of view and women go into details, so that the rational thing now is to work towards societies where men and women will be equal. She felt that she did not want to join anything that was of women entirely. Even in China men and women are working together and in other lands the beginnings are to be seen. Fathers should have a voice as to the education of their daughters and mothers of their sons. On this principle, she felt that we should work towards having mixed Boards. In Great Britain the Boards are beginning to add women to their membership.

Mrs. Krammes said that in her church they are advancing to the point of giving the women responsibility for their missionaries sent but as yet the women do not have independent work. She said she strongly believed in a Federation of the Christian Women of the World since men do not yet see the point of view of women. This step may lead them to see it better.

Mrs. Montgomery mentioned the tendency throughout the country and the world for women to carry responsibility and urged their getting together on the question of considering the development of the ordinary woman in the missionary society. From her trip to Europe she is convinced that our American women's boards have developed more women into positions of responsibility than the British boards.

Mrs. Peabody said that on joint boards there was always courtesy and good fellowship but that the men make the plans and hand them over for the women to endorse. She used the simile of the man sitting at the head of the table and its suggestion of the generally accepted idea that where men and women are together the man is conceded a position of leadership. Intellectually she shares many of the convictions given by Miss Underhill but the fact of the proposition was that
women must learn by doing and this seems to be possible only in a group where men are not present.

Mrs. MacGillivray said that at the next assembly of the Canadian Presbyterian Board a study is to be made of the status of women, and of course material will have to be secured from the Women’s Boards. She believed in women standing for certain things and men for others in order that jointly they might carry the full load of Christian work.

Mrs. Roys spoke on “The Status of Women in the Church.” (See page 78.)

Mrs. Rossman, of the Lutheran Church, said that the idea of being swallowed by uniting the missionary societies was not to be feared. She reported a statement from a Commission of the Federal Council of Churches that “No women were appointed lest the men let the women do all the work.”

Miss Brinstin who has represented the Canadian Methodist Church for more than twenty-five years in Japan, and is supported by an all-women’s board, said that she had been requested by the men’s board to do the work that would supplement theirs.

The Universalist Church reported having women on the governing board and women being admitted to their theological seminaries.

Miss Schultz quoted the statement from a man made facetiously at one time, “That happened before the women swallowed us and made us do efficient work.” She spoke of the women’s committee of the recently united Boards of the Presbyterian Church which is supervising the women’s work under the Home Base Council. This is comprised of both men and women, and men and women are working together also in the educational departments.

Mrs. Atwater, Vice-President of the United Christian Missionary Society, spoke of its aim and said that the society includes home and foreign work, benevolences, church extension and administration of relief. It has an executive committee of ten men and ten women and a board of managers
of sixty each. They are trying hard to keep local women’s missionary societies alert by means of the promotional division.

Mrs. Stephens, of the Southern Methodist Church, said that their organization is a very cumbersome one. The Women's Missionary Council holds its own money; selects and commissions its missionaries.

Mrs. Peabody mentioned her experience in Great Britain where the scarcity of representative women confirmed her in the idea that there was need for a special women’s department. The only group developed for responsibility was found among the Wesleyan and Scottish Churches where the women have their specialized work.

**FINDINGS**

Mrs. Winsborough was called upon to give the report of this Committee. It was voted to accept the report as presented. (See page 30.)

Mrs. Peabody asked that a committee be appointed to consider definite plans for a federation of the Christian women of the world. This was taken up at the Executive Committee meeting Tuesday morning. It was voted that any missionaries going to different fields be asked to inquire into the possibilities of this federation and report the action to the Federation.

The invitation given by President McCracken of Vassar and presented at the Sunday afternoon meeting was taken up for formal action. It was voted to accept the invitation to hold at Vassar a Christian Institute of International Problems to be held June 14-20, 1924, and to send a note of sincere appreciation to Dr. McCracken. It was further voted that a committee be formed to take the necessary steps of preparation. (A Committee was organized from representatives of the Federations of Woman's Boards of Foreign Missions of North America, The Council of Women for Home Missions, The Young Women's Christian Association, The Student Volunteer Movement, National Conference on the Christian Way of Life, Vassar College and The World Alliance for International Friendship.)
A recommendation from a joint meeting of the Central Committee and the Christian Literature Committee was presented regarding a Bulletin for the Federation of Christian Women of the World. (See page 73.)

Mrs. Peabody suggested that a prize of $1.00 be offered for the best name for the new Bulletin that will be the organ of the Federation of the Christian Women of the World and also a name for the federation itself that would be more fitting.

It was voted that our outgoing president correspond with Lady Aberdeen telling her of the formal action in regard to a Federation of the Christian Women of the World as a result of its beginnings nearly a year ago.

Miss Daisy June Trout, one of the Secretaries of the United Christian Missionary Society, asked for the privilege of mentioning the conference to be held February 18-19, under the auspices of the Federal Council of Churches of Christ in America for the joint promotion and cultivation of the home base. She suggested that any woman's boards having responsibility in this line should be represented.

Mrs. Peabody gave an announcement of the meeting to be held under the auspices of the Committee of One Hundred for Law Enforcement at the Town Hall that evening, to which all members of the Federation were cordially invited.

On motion, it was voted to adjourn.

Respectfully submitted,

VERNON HALLIDAY.

HOUSES OF FELLOWSHIP

Mrs. George W. Doane has built at Ventnor, New Jersey, four Houses of Fellowship for the use of missionaries. They are completely furnished and equipped. Here any missionary or secretary of any evangelical foreign mission board may come for a brief or a longer period, at no expense to himself for rent. The apartments are charming, furnished simply but with
exquisite taste and convenience. There is provision for sea bathing and for tennis, and the close proximity of Atlantic City presents endless opportunities for recreation.

Missionaries of many boards have already enjoyed the fellowship of the houses. It is necessary to make reservations well in advance.

REPORT OF THE FINDINGS COMMITTEE

Your Committee would record its gratitude to Almighty God for the continued presence of the Holy Spirit throughout the meeting, as evidenced in the spirit of unity and cooperation pervading all of its sessions. Especially do we thank Him for the Christian statesmanship and international mind of this gathering of missionary women.

Federation of Christian Women of the World

Perhaps no more significant step has yet been taken by a group of Christian women than that initiated last year and re-approved at this meeting looking toward the federation of the Christian women of the world into one body whose bond of union is a love for our common Lord and a desire to serve Him. Your Committee finds itself in full accord with the further steps taken at this meeting to make the Federation of the Christian Women of the World a reality as speedily as practicable. We pledge our prayers and our influence to the furtherance of this great plan for a world-wide Christian sisterhood.

The Work of Young People and Children

The Committee desires to express its belief that if the interests of our young people and children can have the same large and intelligent place in our individual and board thought and work that they have had in this program, it augurs great advance for the future of the missionary program of the world.

The sessions of Saturday afternoon, giving a glimpse of the unique federated efforts to reach the undergraduate women of
the colleges, a shouldering of the board responsibilities for the foreign students in our midst and the far-reaching possibilities of the oriental college movement, just begun, seemed to prophesy an even greater world federation of service than that which thrilled us in our vision of locking hands with the women of the world in a great sisterhood of Christian womanhood. These all might be considered a climax to the woman's missionary movement of the last fifty years.

These visions were brought to the plane of the practical in this morning's program and we feel sure they inspired us all with the determined purpose to put off the old garments of wornout ways and don the new attractive garb of efficient appeal, to the children, the girls, the young women of all grades of ability and attainment and to bring in a new era of method which means advance and greater spiritual power.

**Sunday Mass Meeting**

We are grateful for the inspiration received from the mass meeting of Sunday afternoon, where we were again reminded that "He hath made of one blood all nations of men." We would express our appreciation to Dr. Robert E. Speer and to all who took part in the fine program. We believe this mass meeting will be a feature of future programs for the annual meetings.

**The Place of Woman's Boards in the New Type of Church Organization**

Most interesting and enlightening have been the discussions regarding changing methods of organization for missionary administration at home. The value of both the old and the new plans are recognized, and we doubt not that eventually the ideal plan of organization will emerge, and that while safeguarding the valuable features of the pioneer organizations of woman's work this plan will also include joint administration of boards composed equally of men and women.

The conferences on methods of work have yielded rich fruit and the contributions made to the discussions by repre-
sentatives of various denominations have shown our infinite variety of methods as well as our common unity of purpose.

Finally, we would record our appreciation of the work of the Program Committee for the fine service they have rendered, and our gratitude to all who have helped make this the best annual meeting of the Federation, and pray we may carry its inspiration and enthusiasm through the months and years to come.

Respectfully submitted,

MRS. W. C. WINSBOROUGH, Chairman.

REPORT OF NOMINATING COMMITTEE

President, Mrs. E. H. Silverthorn.
Vice-President, Mrs. W. F. McDowell.
Vice-President, Mrs. W. C. Winsborough.
Treasurer, Mrs. DeWitt Knox.
Recording Secretary—Miss Vernon Halliday.
Chairman of Committee on Methods of Work, Miss Alma J. Noble.
Chairman of Committee on Student Work, Miss Florence G. Tyler.
Chairman of Committee on Summer Schools and Conferences, Miss Mary Peacock.
Chairman of Committee on Interdenominational Institutions on the Foreign Field, Mrs. W. A. Montgomery.
Chairman of Committee on Christian Literature, Miss Alice M. Kyle.
Chairman of Committee on Publications and Literature, Mrs. Henry W. Peabody.
Chairman of Committee on Foreign Students in America, Mrs. William Boyd.
Chairman of Committee on Local Federations, Miss Carrie M. Kerschner.
Chairman of Committee on By-Laws, Miss Margaret E. Hodge.

Respectfully submitted,

(MRS. H. R.) MARIANNA J. STEELE.
REPORT OF THE PRESIDENT OF THE FEDERATION

Most unexpectedly, your Chairman was called upon to accept this position and with great hesitation and unwillingness allowed her name to be presented for one year. Already heavily burdened with many other committees, she has not been able to do what might have been done. This, however, has not affected the fine work of the various standing committees which will present their own reports, showing the work for which they have been entirely responsible.

The usual executive meetings have been held. At the meeting in the fall of 1922, an inquiry was presented concerning a Federation of the Christian Women of the World. This inquiry was sent to all the boards and has received hearty approval of some, a conditional approval by others, with questions on the part of all as to the methods by which such a desired federation might be made possible and effective.

Since the inquiry went out, indeed, within the past few months, another call has come from Great Britain, looking toward the formation of a Federation of the Women of the World. A meeting will be held in Scotland in the coming spring. It is not to be, as we understand it, essentially Christian, nor does it contemplate the type of work which was in the minds of your Executive Committee. The fact is that in calling a group of women to consider such a plan, there was no thought whatever of including church women, the only women's groups in America recognized being the League of Women Voters, the Suffragists, and one member of the Y. W. C. A. The fact that Women's Foreign Mission Boards have in the past fifty years made an investment in foreign missions amounting to $125,000,000, and, at great cost of life and service, have sustained schools, hospitals, colleges and have laid the foundations for a possible World Federation of Women, leads us to question whether we should not proceed with our plan which shall be on the general lines proposed in the inquiry: a simple affiliation, without overhead organization, of isolated, widely separated groups of Christian women in
all lands. We believe these groups, however weak and far distant, would feel the thrill of belonging to the great Christian sisterhood which, if it were encouraged and led wisely, might help to bring God's Kingdom on earth. We see how impossible it is to hope to bring that Kingdom through political means and political leaders. While the men struggle with this great question, should not the women unitedly pray and study and learn better ways of working for the great ends of the Kingdom of God? Would it not be the province of this Federation to take the initial steps, trusting God to lead on? It comes before you for decision. In connection with such a movement, there would be at first very little beyond a calling together of these groups through the various missions, a statement of the objectives and the publication of a quarterly bulletin, to be translated into many languages, to reach as many as possible of the Christian women. Should the Federation decide to approve this, the Central Committee for the United Study of Foreign Missions and the Committee on Christian Literature would be well qualified to undertake such a publication, if the boards would give their hearty endorsement and promotion.

It has been proposed (and estimates have been secured) that such a magazine be published, a world bulletin, with several departments, one of which would be for temperance, aided by the Woman's Christian Temperance Union, one for students, under the special direction of the Y. W. C. A., one for correspondence and articles from the women of all nations, the editor to be appointed in each nation and to provide material; general articles by the best possible authors; a program of prayer and of Bible study; suggestions looking toward world peace, through world friendship and the training of children in the ideals of peace and brotherhood; aids to the young Christians and those women who are far away from other helps; suggestions for better conditions of living and in industry and more ideal homes.

Another department which the Federation has helped to initiate this year may seem to some of you outside its province. However, we make no apology, for the movement which started
through the Executive Committee of the Federation by means of a resolution looking toward better enforcement of law in relation to the 18th Amendment. The Executive Committee presented the resolution to other groups of women which resulted in the formation of a National Committee for Law Enforcement, in which twelve great national bodies of women have affiliated. We believe we must Save America to Save the World, that we cannot take our place as a Christian nation with the present condition of lawlessness in our great cities and on our borders. We are at the most critical time, in the opinion of many of our leading men, since the days of Lincoln. We are first of all Christian citizens, and we believe that it is not outside the province of this Federation to throw its influence as widely and strongly as possible into such a movement, which must affect our churches, our young people, our standing in the world and our influence with other peoples today.

We hope we have not erred in bringing our Federation into this battle. If we have, we shall hope to convert you all at the meeting on Law Enforcement to be held in the Town Hall at the close of our Federation meeting, Monday evening, where you are all invited. Some of you represent home as well as foreign missions, and should count this one of your first tasks. All of us must feel that we may well use the influence of our local groups and our state organizations to further this cause and help to Save America.

We urge through every magazine the strongest possible advertisement of the study book, Save America, which has been called the finest presentation of this need that has ever been given, with its wealth of information and its possibilities in women's organizations. We wish that every foreign mission woman might lead in the community movements which must be brought about if we are to win enforcement of the law and allegiance to the Constitution.

Respectfully submitted,

(MRS. HENRY W.) LUCY W. PEABODY, President.
REPORT OF THE TREASURER OF THE FEDERATION

RECEIPTS

Balance on hand, January 15, 1923 .................................................... $943.30

Contributions from Boards belonging to the following Churches:

- Christian .................................................. $10.00
- Congregational ........................................... 150.00
- Methodist Episcopal ........................................ 200.00
- Methodist Episcopal South ............................... 250.00
- Methodist Protestant ...................................... 25.00
- Presbyterian in the United States ...................... 75.00
- Reformed in America ..................................... 75.00
- Reformed in the United States .......................... 50.00
- United Brethren in Christ ................................ 50.00
- United Evangelical ....................................... 50.00
- Union of Friends in America ............................ 25.00
- United Lutheran .......................................... 50.00
- United Presbyterian in North America ............... 50.00
- Universalist .................................................. 5.00
- National Board Young Women’s Christian Association ........................................ 250.00
- Methodist Church of Canada ............................. 50.00
- Presbyterian Church of Canada (Western Division) ........................................ 50.00

$1,415.00

Dues from Local Federations—

- Bay City, Texas ........................................... $1.00
- Bozeman, Montana ........................................ 2.25
- Cambridge, Ohio ........................................... 1.00
- Chelsea, Vermont .......................................... 2.50
- Durant, Oklahoma ......................................... 1.00
- Fargo, North Dakota ....................................... 1.00
- Fort Madison, Iowa ....................................... 1.00
- Hannibal, Missouri ....................................... 1.00
- Jackson, Mississippi ....................................... .90
- Mount Vernon, New York ............................... 1.00
- New Orleans, Louisiana .................................. .90
- Omaha, Nebraska ......................................... 12.50
- Philadelphia, Pa. .......................................... 1.00
- Sioux Falls, South Dakota .............................. 1.00
- Spring Valley, Ohio ....................................... 1.00
- Tacoma, Washington ....................................... 1.50

$30.55

From Central Committee United Study Foreign Missions for Federation Bulletin .................. 500.00
From Central Committee advanced for Support ........................................... 1,000.00

$1,500.00
BUDGET FOR 1924

Estimated Receipts

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<td>200.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$4,525.00</td>
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Offerings Taken on Day of Prayer Services:

<table>
<thead>
<tr>
<th>Location</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Alexis, Illinois</td>
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</tr>
<tr>
<td>Allen, Texas</td>
<td>1.03</td>
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<tr>
<td>Alpha, Illinois</td>
<td>3.00</td>
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<tr>
<td>Anneville, Pennsylvania</td>
<td>5.02</td>
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<tr>
<td>Aurora, Nebraska</td>
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<tr>
<td>Berlin, Pennsylvania</td>
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<td>Blue Rapids, Kansas</td>
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<td>Bonne Terre, Missouri</td>
<td>7.44</td>
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<td>Carson City, Nevada</td>
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<tr>
<td>Charlotteville, Virginia</td>
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<tr>
<td>Caledonia, Mississippi</td>
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<tr>
<td>Carlinville, Illinois</td>
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<td>Collingswood, New Jersey</td>
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<td>Dousman, Wisconsin</td>
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<tr>
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<td>Garden City, Kansas</td>
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<td>Grand Ledge, Michigan</td>
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<td>Gurden, Arkansas</td>
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<td>Haskins, Ohio</td>
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<td>Harvard, Nebraska</td>
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<td>Huntington, Indiana</td>
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<td>Hollis and Queens, N. Y.</td>
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<td>Jackson, Mississippi</td>
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<td>Jersey Shore, Pennsylvania</td>
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<td>Laurel, Montana</td>
<td>2.39</td>
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<tr>
<td>Lebanon, Indiana</td>
<td>12.00</td>
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37
Montgomery, Pennsylvania ................................................. 6.50
Mountain Home, Idaho ......................................................... 9.20
Neosho, Missouri ................................................................ 5.50
Nickerson, Kansas ............................................................. 5.00
Orangeville, Pa. .............................................................. 1.05
Phoenixville, Pennsylvania ............................................ 3.75
Philipsburg, New Jersey .................................................. 7.14
Sanatobia, Mississippi ...................................................... 4.50
Salida, Colorado ............................................................ 3.20
Springfield, Ohio ........................................................... 10.00
Scranton, Pennsylvania .................................................. 7.50
Stratford, Kansas ................................................................ 8.77
Tarkio, Missouri ............................................................ 6.00
Tacoma, Washington ...................................................... 5.00
Union Springs, Alabama .................................................... 2.13
Versailles, Ohio ................................................................. 2.43
Visalia, California ........................................................... 4.75
Waukesha, Wisconsin ...................................................... 5.00
Whitefish, Montana .......................................................... 3.22
Webb City, Missouri ......................................................... 8.25
York, Nebraska .................................................................. 1.25
Cash handed in without name ............................................ 2.00

$289.19
Exchange ...................................................................... .60
$289.79

Sale of Day of Prayer Material ......................................................... $543.40
Royalties on "Conscripts of Conscience" ........................................... 51.00
Contribution Bethesda Summer School ........................................ 21.77
Contribution to Christian Literature Committee ........................ 25.00
Deposited by Law Enforcement Committee ............................... 557.00
For expenses of Law Enforcement .................................................. 20.63
For National Committee One Hundred ...................................... 100.00
Share of Offering to Council of Women for Home Missions. 20.02
Postage returned ........................................................................ 1.18
Interest on Deposits ....................................................................... 7.50

$5,526.14

DISBURSEMENTS
January 15—December 31, 1923

Salary—Executive Secretary ............................................................. $1,800.00
Clerical Help, Office Supplies, Petty Cash ................................... 593.44
Use of Switchboard ................................................................... 74.70
Expenses—Executive Committee Meetings ...................................... 429.27
Expenses—Standing Committees .................................................. 42.75
Printing—Annual Report ............................................................. 425.00
Programs for Local Federations ................................................ 18.86
Programs Annual Meeting ....................................................... 36.00
Letterheads, Etc. ................................................................. 78.87
Missionary Review of the World—
Federation Bulletin ............................................................... 500.00

38
Expenses Representative at Conferences Northfield and Chambersburg ........................................... 71.28
Balance Day of Prayer Material ................................................................. 124.70
Distribution of Day of Prayer Offerings
To Women's Union Christian Colleges in the Orient ........................................ 55.88
To Christian Literature for Women and Children in Mission Fields ................. 37.75
Transferred to Council of Women for Home Missions .................................. 20.02
Transferred to Committee of One Hundred .................................................. 100.00
Printing for Law Enforcement Committee .................................................... 6.50
Postage—President and Treasurer—Loose-leaf Book and Exchange .................. 10.40
Total Disbursements ...................................................................................... $4,425.42

Balance ........................................................................................................ 1,100.72

$5,526.14

Account audited and found correct January 2nd, 1924.

(Mrs. DeWitt) Louise Chambers Knox, Treasurer.

Received since Books were closed

Woman's Foreign Missionary Society of the Free Methodist Church .................. $50.00
Woman's American Baptist F. M. S .............................................................. 250.00
Woman's Interden. Union, Baltimore, Md .................................................. 1.00  $301.00

To the Federation of Woman's Boards
of Foreign Missions of North America.

We have examined the accounts of the Treasurer, verified the disbursements with vouchers, and certify that the report is in all respects correct, and that the balance on December 31, 1923, of $1,100.72 is on deposit with the Bankers Trust Company of New York.

John F. Chambers, Olivia H. Lawrence, Auditing Committee.

New York, January 2, 1924.

REPORT OF THE EXECUTIVE SECRETARY

For the past fifteen months the Federation has had its own office and Executive Secretary, and nearly every month has been an exceedingly busy one. The first was occupied with getting the records and going over them, becoming acquainted with the organization, finding its many interests and activities, its plans and methods of work, also getting in touch with the boards and organizations with whom it would come in constant
contact. Then came the Fall Executive and the preparations for the Annual Meeting.

There have been six executive meetings, five regular meetings and one special meeting for which notices were sent out and reports made and sent to all members.

This past year we have lost two of our affiliated boards, one by denominational union and one by reorganization which they felt disqualified them for affiliation.

After the fall executive committee meeting the work of some of the Committees soon came to the office. The Student Bulletin No. 2 was prepared and with an accompanying letter was sent to one thousand colleges and normal schools of the United States. This work was again done in the spring with News Bulletin No. 3. In between there were letters from many students asking for further information concerning the sister college movement and for foreign students for correspondents. All the year we have been trying in various ways to secure a complete list of colleges who have adopted a sister college or that give regularly or have given to the Union Christian Colleges; but though letters have been written to the board secretaries and college representatives, with the exception of the Methodist Board the list is comparatively small, only fifty being listed. The effort was also made to find how the Canadian colleges were lined up in regard to the Union Christian Colleges.

There are twenty-one affiliated Schools of Missions, one, Bethesda, Ohio, joining this past year. Fremont, Nebraska, asked for affiliation and hopes to be with us next year. For these schools a statement of the Federation was prepared which explained what the Federation is—its different departments and interests; also a statement of the new Federation of Christian Women of the World and a letter on Law Enforcement. These were sent to the schools for action at their sessions. A report blank was prepared and sent to them and follow-up letters to secure the reports. The secretary had the great pleasure of being sent to both Chambersburg and Northfield, and presented the Federation matters at both Conferences besides meeting
with many board members and local federation leaders, telling them of our work and how we could more fully cooperate. She also attended the Foreign Missions Conference at Bethlehem in January. This was a wonderful privilege of getting in touch with the thought and progress of the foreign mission enterprise which could be gained in no other way, as well as meeting the officers and executives of the different boards.

The work with the local federations has been a difficult one; many letters have been written. Though we have a list of nearly three hundred societies only seventeen are affiliated with the national organization. Three sets of letters have been sent to the three hundred societies; two on the Union Christian Colleges, and one on Law Enforcement, and a joint letter with the Council of Women for Home Missions. At the time of the observance of the Day of Prayer, many wrote for material on the work of the Union Christian Colleges and Christian Literature for Women and Children on the Foreign Field so as to present it at their meeting; both these topics are again on the program this year and we are expecting and preparing for the same appeal. From the offerings that were sent in from the Day of Prayer services, most of which came through the office, some new interdenominational societies were found which we have tried to cultivate, inviting them to become affiliated with the Federation. This year there has been no Committee on Local Federations though in the past there was a special committee. It is recommended that this committee be made a standing committee of the Federation that we may cooperate with the corresponding committee of the Council of Women for Home Missions.

A year ago the Federation office was used as the New York headquarters for the final drive of the Union Christian College campaign; over a thousand letters of appeal were mailed and five thousand Christmas cards were sold.

Last spring the Woman's National Committee for Law Enforcement was organized. Its aim is "Allegiance to the Constitution and Observance of the Law." Its program is to work
for the enforcement of all law; just at present its stress is on prohibition. There are twelve national organizations which form this Committee, the Federation of Woman’s Boards of Foreign Missions, the Council of Women for Home Missions, the General Federation of Woman’s Clubs, the Young Women’s Christian Association, the Congress of Mothers Parent Teachers Association, the International Order of Kings Daughters, the American Legion Auxiliary, the National Council of Women and the Women’s Christian Temperance Union. Their tool for education and information is a book, \textit{Save America}, which was published last fall and is being sold in large numbers. The Federation office has been used this fall as the New York headquarters of this Committee; a part-time worker was installed by them to do the work with merely the oversight of the secretary.

The past fifteen months have been months of joyful working. There have been dark shadows and many mistakes, but they have only made the other places brighter, and taught ways of working that have been good to learn. There has not only been joy in the work but more in the friends that have been made. Starting in the new year we look forward to renewed efforts along many lines, getting closer affiliation not only with our affiliated boards but with the other national organizations working for His Kingdom in the world.

Respectfully submitted,

SARAH H. POLHEMUS, Secretary.

REPORT OF COMMITTEE ON METHODS OF WORK

The Committee on Methods of Work has taken its task seriously, feeling that there was a definite service for the Federation to perform through this Committee. The Committee has, therefore, endeavored to study and compare methods in order that it might bring in recommendations and suggestions for improved methods of work in those departments of the affiliated organizations through which
this committee functions,—namely, women's, young women's and children's work, missionary literature, publicity, missionary magazines and missionary education.

We venture to assert that one of the tests of the efficiency of women's boards, or women's departments or committees of boards, is the excellence and effectiveness, the workableness of their promotion and educational work among the auxiliaries. These promotional and educational plans become operative largely through the methods of work of these various departments.

There is an old English receipt for "Hare Pie" which begins—"First catch your hare." So in our missionary efforts from the home base end, the most necessary "ingredient" is the members of the local society, circle or auxiliary. These societies are the unit of effort and they with their membership are the "hare" of the missionary pie.

The local society is the source of our working constituency, the great storehouse of intercessory prayer, the potential stewards of the manifold riches of God, the givers who make our missionary work overseas largely possible. Boards may formulate plans and policies galore, yet they are all quite useless unless they are so formulated and transmitted that they actually reach and appeal as workable to the members of the local auxiliary. Therefore, if our work is to be really successful we must first catch the interest, then hold the attention, educate, procure recruits, secure the gifts and call out the intelligent prayers of our "hare," the members of the local missionary societies.

This year the committee decided to act upon the advice of Kipling—"Ye have read, ye have heard, ye have thought," he said, "and the tale is yet to run, but the worth of the body that once ye had—give answer—what have ye done?"—and ascertain, if possible, of what value its work and suggestions were, just what the Boards had done about them. So the chairman lifted from last year's annual report of the committee the recommendations submitted by the various members
of the committee (each a specialist in her respective depart-
ment) and sent these recommendations to the Presidents of the
affiliated Boards. Each President was asked to report to the
Chairman by September twentieth which of these recom-
mendations had been found suggestive and helpful and had
been acted upon or adopted; what ones were already in
operation; what lines of research and help from this de-
partment would prove most valuable to the boards; and
also as to whether the boards considered the department
of sufficient value to be continued. Up to the present four-
teen boards have replied. While only a few of the boards
reported adoption of many of the methods suggested, some
reported many of these plans already in operation in some
form or other. The Woman's Foreign Mission Board of
the Methodist Episcopal Church North and the National
Missionary Association of the Universalist Church reported
a Department of Method with a chairman or secretary.
The Y. W. C. A. has long had such a department. The
unanimous verdict of the responding boards was that this
Committee on Methods of Work could serve a great pur-
pose and that these boards desired to co-operate with this
committee. Therefore, we recommend its continuance and
strengthening. The chairman of this committee collab-
orated with Mrs. Goodchild of the Council of Women for
Home Missions in preparing a new leaflet for city mission-
ary federations and also in revising the leaflet on suggested
program and activities for a Woman's Church and Mission-
ary Federation.

The interesting literature exhibit presented last Janu-
ary, in which many of the boards so splendidly and cordi-
dally co-operated, was quite widely used throughout the
year by various boards at their annual meetings and at
the summer and winter conferences.

We trust that such of the recommendations of last year
as are still workable or have not been given a trial may
be put into operation and we urge that much attention
be given to the improvement of all methods for promotion and missionary education. [Reports for 1923 containing this information are still available.]

Miss Tillotson, Department of Missionary Education of the committee, reports that instead of sending a definite questionnaire as she had done the two previous years, she sent a copy of the resolutions passed last January by the Federation to each educational board leader with the request that a brief statement of their efforts which had been made to carry out this resolution be sent in with such further information in regard to successful plans or to difficulties in the way of carrying out the terms of the resolution as experience presented. In addition to the above request the suggestion was made that an exchange of literature on the subject of mission study be established between as many boards as cared to co-operate. Fifteen replies were received. The replies for the most part were encouraging. There seems to be a growing realization that the training of leaders is of paramount importance and the last year has seen an advance in that regard.

Miss Alma Noble reports for the Department of Young Women's Work the most valuable feature during the year has been the exchange of literature. There is a growing demand on the part of the young women's organizations for songs, emblems, stationery, pennants—all bearing the distinctive imprint of the National organization. There are fifteen denominations on this exchange list. For two years past a helpful conference of such members as have been able to attend the Annual Federation Meeting has been held. During the summer information conferences are held in connection with summer schools and for the rest of the year contacts are preserved through correspondence.

Miss Carrie Kerschner contributes the following for the Department of Women's Work. "We feel that this department has fallen somewhat short of the standard set for it immediately after the annual meeting in 1922. It is believed that some Boards have endeavored to carry out the recom-
mendations made last year especially in regard to increasing the subscription list of the Missionary Review of the World and the exchange of literature. A letter in regard to the continuation of the Literature Exchange was again sent out in April, 1923. Up to September first only eighteen boards signified their intention to participate. Letters with the list of co-operating boards were sent to each board in September. Seven actual exchanges were received.

We believe that as a result of the exchange there has been an increased sale of literature between the various boards which in itself has been worth the effort put forth to establish it and participation will prove helpful in further establishing the work of the Kingdom.

Miss Ruth Isabel Seabury reports for the Children's Literature Department that the exchange of children's literature has continued this year and forms the chief piece of united effort of this department. There are now thirty-three names on the exchange list, representing as many boards or district organizations. Of these, four are new this year though two of last year's list have dropped off. Not all these are active in sending material, though from some of the boards least fertile in new literature most enthusiastic reports come of the helpfulness of the exchange. This is of course the only response which could justify the existence of the exchange, if it aids the boards which have no specialists in children's work and promotes co-operation among all, weak and strong alike.

Two real pieces of co-operation have been achieved this year. Contact with various leaders in churches and denominations convinced some of those interested in the missionary education of our boys and girls that there were two distinct types of material needed and not as yet available. One of these was a book of stories, tellable and suitable for dramatization but not connected, or attached to any one device. The other was for a course of programs for Juniors which should make use of the large amount of excellent material on the field to be studied, now available but
not brought together in any usable form. As the Federation has of course no resources for such an experiment, the work was undertaken in two of the denominations with the promise of backing from one or two others. It was already late when the decision was reached but despite that fact the result was significant. *Leaves from a Japanese Calendar*, written and published by Mrs. Lippard and Mrs. Cronk, has had quite wide circulation and we have had most gratifying reports of its use. *Our Japanese Friends*, written by your representative on this committee, has been used in large numbers in seven boards and in small numbers in eight more. Reports indicate that its type meets a real need.

Acting on the suggestion received from a number of children's secretaries we would make the following recommendation:

Inasmuch as the missionary education of our children is at present in a state of transition and change, and in view of the fact that though we need to act with one mind as far as possible it is out of the question for one person to adequately summarize or accurately report the situation for all the boards and leaders, we recommend that a committee be appointed to co-operate with the representative of your committee in the consideration of plans for unifying our children's literature; that this committee consist of not more than ten nor less than six members all of whom shall be board secretaries in charge of children's work; that it shall meet at least once a year; that it shall be as representative as possible with members from different denominations and various sections of the country; and that if it seems better to the Federation the committee shall be experimental only and appointed for one or two years.

It was voted that the suggestions offered in the Recommendation be carried out with the additional suggestion that conference be held with the Central Committee on the United Study of Foreign Missions, which also publishes children's books. Respectfully submitted,

*(MRS. E. H.) KATHERINE SILVERTHORN.*
REPORT OF COMMITTEE ON INTERDENOMINATIONAL INSTITUTIONS ON THE FOREIGN FIELD

This year is marked by the final accounting in the campaign to raise three million dollars for the Union Christian Colleges of the Orient. The reports of the chairman of the campaign committee, Mrs. Henry W. Peabody, and of the assistant treasurer, Miss Hilda L. Olson, will be presented to the Federation in a printed pamphlet. This report is one of which all the Federated boards may well be proud. It marks the completion of a great and noble enterprise. "The end of the enterprise is the beginning of the undertaking"; it marks for us the taking on of an enlarged responsibility. We have set these infant institutions on their feet. Others with equally good claims are clamoring for recognition.

The report of the treasurer shows that all overhead charges and expenses of the campaign have been paid for out of interest and every penny of contribution has gone directly into the work.

The reports that come to us from the individual colleges are thrilling with new hope and courage. From Ginling comes a wonderful description of the opening day on the campus and in the new buildings and the first chapel exercises.

The dedication exercises were most impressive, the Civil Governor and his staff adding official dignity to the scene.

From Yenching comes an equally cheering note: Yenching is glad at heart for all that her graduates are doing in administration, in education, medicine, literature, as well as religious workers, social workers, lecturers, in social reform, as home missionary pioneers in distant lonely fields, as Y. W. C. A. secretaries.

The news comes from Tokyo that Dean Yasui has been appointed President to succeed Dr. Nitobe. Mt. Holyoke College honored itself by conferring upon Miss Yasui the degree of LL.D.

Isabella Thoburn College, in North India, rejoices in being made the Women's Department of the new Government Col-
lege in Delhi, the Oxford of India. Its new buildings are rising upon its new campus, as the oldest of women's colleges of the Orient enters upon its new day.

Madras devotes the October number of The Sunflower—its college magazine—to the new chapel, the gift of an unknown friend in America.

At Vellore is the Medical School for Women, one of the seven glowing, golden lamps of Asia included in the sisterhood of our Union Colleges. Of our fourteen girls who went up to take the Government examinations for degrees, all but one passed, though among the four hundred male students who took the same examinations only eighty per cent. passed. One of our girls secured the coveted Gold Medal Prize for anatomy; one had the highest grade in obstetrics.

Our other medical school, in Peking, China, which recently became a part of the medical school at Tsinanfu, reports fine achievements and progress.

These Chinese young women, facing a great task, say:

"For country's sake, for our sisters' sake, for Christ's sake!"

In presenting this brief report, your Committee recommends that continuous publicity be given to the successful completion of the campaign, and that the movement for sister colleges be strengthened.

(MRS. W. A.) HELEN BARRETT MONTGOMERY.

REPORT OF COMMITTEE ON SUMMER SCHOOLS AND CONFERENCES

Your committee this year has endeavored to promote greater efficiency. We have brought the ideal of standardization to the attention of the executives of the Conferences and urged its careful consideration. We have presented a statement concerning the Federation, "What It Is and What It Is Doing," and have suggested that Christian Literature for Women and Chil-
dren in Mission Fields be emphasized, and an offering be given to this work; we planned to get subscribers for Everyland and The Missionary Review.

We have also endeavored to stimulate united prayer. We suggested that a committee be appointed to set aside a room for prayer; and that this committee secure the Prayer Cycles of the different denominational Boards and place them on the literature tables. These have been done at many of the Conferences.

We tried to secure a fuller development of resources and a truer conception of the scope and purpose of Woman's Work for Missions by requesting the presentation for action of the Statement of the Committee of One Hundred for Law Enforcement, seeking to secure every available force of Christian women to stem the tide of lawlessness. Also the presentation of the possibility of a Federation of the Christian Women of the World with its vast potentialities.

Eight thousand, seven hundred and ninety registrations were reported—this does not include large evening audiences, in some instances of over 2,000. Missionaries from all over the world attended these conferences. This year we have twenty-one interdenominational schools, of which seventeen sent in reports. There were reported 314 subscriptions to Everyland; 263 yearly and nine half-yearly subscriptions for The Missionary Review of the World. Fifty-six life decisions for Christian work at home and abroad were reported.

Northfield registered 1,054 delegates. There were guests from Japan and one, Miss A. E. Cautley, from England, who is a member of the United Missionary Council of Great Britain. She came to study Conference methods. The choir, under Miss Eleanor Stanley White, made a great contribution. Mrs. Mary Schauffler Platt’s daily prayer service was very helpful. A beautiful pageant, “The Guardians of the Light,” was given by the Camp girls. The dedication of the new missionaries was inspiring and impressive. Five new stars were added to the service flag.
Chambersburg with its large enrolment of 727 and larger daily attendance held one of its best conferences with Bible classes, forums, the pageant, the foreign guests and the prayer groups. Mrs. Radcliffe's morning worship was inspiring. 700 Foreign books were sold. 208 *Everyland* and 78 *Missionary Review* subscriptions were received. There were between thirty and forty decisions for Christian work. The result of this conference is well expressed in the following stanzas written by one of the girls:

"O, Master, we would ask of Thee
Thy promise to fulfill
And give to us abundant life
To seek and find Thy Will.
O, grant that we may follow Thee
With loyal hearts and true,
That we may love, and loving, serve
And come to Thee anew.

"Give us Thy vision, let us see
Clear-eyed the task God gave,
And to our hands entrust Thy light
For those Christ came to save.
This is that larger life we ask;
Put in our hearts Thy flame,
That one with Thee we may reach out
To service in Thy name."

Chautauqua enrolled 1,500 delegates, representing twenty-four denominations. There were forty missionaries present from seven different countries. These missionaries participated in the daily afternoon sessions. At the opening session greetings were given by the president of Chautauqua. He attested the value and power of the Missionary Institute, and spoke of the hope of making it a permanent feature, by the erection of a "Mission House," costing $10,000. One woman contributed $7,500 toward this building. Later in the week the ground was broken for it. Short speeches were made by foreign missionaries and by Mrs. F. E. Adams, the Chairman of the Conference. The building will include a 500-chair auditorium with committee and social rooms.
St. Petersburg, Florida, School of Missions met January 28-February 2, and Deland, Florida, February 4-9. It is reported that prominent business men with whom it is difficult to get a five-minute interview in New York sat for hours in the School of Missions. These schools were fortunate in having Mrs. Cronk for Methods Hour, and Mrs. Montgomery to teach the Foreign Methods book. St. Petersburg has 1,178 registrations, the second largest enrolment reported this year. Deland celebrated its tenth birthday with a big banquet, a real birthday party. Mrs. Cronk proposed that the party furnish a scholarship for one of the Women's Union Christian Colleges and more than one hundred dollars were secured. The pageant, "Lighted to Lighten," was most impressively presented.

One of the notable features of the Minnesota Summer School was the one hundred and fifty exquisite posters which adorned the walls. The Publicity Committee did excellent preliminary work, securing fine press notices and issuing a daily bulletin throughout the sessions of the school.

The School of Missions of Oklahoma and the Southwest was felt to be one of their best. Those attending came for study. Methods were given by local women—"just what they tried in their own work."

Los Angeles had an enrolment of 692. Of the eighty who took part in the pageant, "The Hope of Japan," thirty-two were Japanese.

The program at Boulder was unusually strong. The women and young women came for training and help to further effectively the missionary enterprise in their home societies and in their state promotional work.

Mt. Hermon, Calif., reports a larger attendance than ever before. The pageant, "The Hope of Japan," was given with the aid of Japanese girls. Many missionaries spoke at the twilight meetings.

Lake Geneva reports between thirty and forty decisions for Christian work.

Mt. Lake Park reports "marked growth and development,
well sustained attendance by all registered, and strong Bible and text books work.”

Houston, Texas, enrolled 605. At noon each day there were full and interesting exhibits of Mexico, China, India, Japan and Africa. A negro choir furnished music the day of the African exhibit, and Mexicans in Spanish for Mexico. There were twenty-four decisions for Christian service.

The Illinois-Missouri Conference is now held at Greenville, Illinois. There were 112 enrolled. The spirit of prayer was felt at all times, and we feel that our new location is much to our advantage.

Kerrville, Texas, had an interesting and helpful conference.

Bethesda, Ohio, is our new conference—affiliated this year. An Indian girl, a senior at Mt. Holyoke College, was present at the Conference and was a great inspiration to all.


We wish to express our appreciation of the response given by executives of the different Schools, and of the way they have carried out the suggestions sent them.

(MRS. J. HARVEY) ALICE M. BORTON.

REPORT OF THE COMMITTEE ON STUDENT WORK
FEDERATION OF WOMEN’S BOARDS OF FOREIGN MISSIONS

It is now two years since the Committee on Student Work of the Federation of Woman’s Boards of Foreign Missions merged its work with that of the Federated Student Committee which includes besides the Federation Student Committee, the Committee on Student Work of the
Council of Women for Home Missions, the Women Secretaries of the Council of Church Boards of Education, the Student Secretaries of the Y. W. C. A., the Student Volunteer Movement and the Student Fellowship for Christian Life Service. The aim of this Committee has been to unite these secretaries working in the student field for counsel, cooperation and fellowship.

Four all-day meetings have been held during this year where the plans of each group have been discussed and cooperation made possible. Full minutes of these meetings with an abstract of plans and discussions are sent out to between thirty and forty church board secretaries all over the country. A list of books and magazine articles recommended by the various student secretaries has been a helpful part of these minutes.

**Team Visits**

It is the opinion of your Committee that there are many advantages in having the various denominational secretaries do their work on a given campus at the same time, therefore your Committee has co-operated in the team visits planned and carried out by Federated Student Committee wherever practicable. Programs have been carried out in ten different colleges: Iowa University, Miami University, Knox College, Michigan Agricultural College, University of Michigan, Oberlin College, Ohio State College, Ohio University and Vassar College. The success of these visits has been largely dependent upon the preparation made for the event and the cooperation of the religious forces on the campus. A leaflet has been prepared giving full instructions for preparation, and the Committee does not consider making such a visit unless cooperation and preparation are assured.

**Y. W. C. A. Student Summer Conferences**

Many of the suggestions of your Student Committee last year were carried out in the programs of these conferences. Several church board secretaries led Bible study groups and
two were on the executive council of conferences. The splendid spirit of co-operation and unity made the church board representatives feel themselves a very real part of the conferences.

**Union Colleges of the Orient**

"You have built, will you maintain," has been the union college slogan in the colleges this year. Great progress has been made in the Sister College movement, and fifty American colleges have now definitely adopted sister colleges in the Orient. Thirty-two Methodist colleges are on this list.

Your committee with the able assistance of Mrs. Harold Osborne and Mrs. Walter Hiltner (Frederika Mead) of Ginion College, have prepared two Union College bulletins during the year. These have been sent with a circular letter to the presidents of all college Christian Associations. They have also had extensive distribution at the summer conferences.

The secretaries all report increasing interest in the Union College project throughout our American colleges, and also increased gifts.

**Indianapolis Convention**

The great event of the year in the student world was the Convention held under the auspices of the Student Volunteer Movement. It is too soon to get the right perspective toward this convention, but the indications are that it is the very highest point in thirty years of student work.

Student Forums and Discussion Groups were the order of the day and a spirit of deep interest and satisfaction prevailed throughout the convention.

On the closing day of the convention the deep spiritual messages brought by a number of student speakers made a marked impression on the assembly and sounded the challenge which will long be remembered by those who were privileged to be there.

Respectfully submitted,

FLORENCE G. TYLER, Chairman.
REPORT OF COMMITTEE ON CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION FIELDS

The year just closed has been one of great importance in the work of our Committee with events both sad and glad in the development of its various enterprises.

China

In China much has been accomplished with the small amount of money—$1,800—appropriated for the translation and publication carried on in Shanghai under the strong and devoted leadership of Mrs. Donald MacGillivray and Miss Laura White. "Happy Childhood" has been increasing in its outreach and in its attractiveness. A Christmas Picture Book was published in December, 1922, which met with great favor. A set of small illustrated books attractively boxed has been published, also "Lovey Mary," and an adapted translation of "Daddy Long-legs." Mrs. MacGillivray's daughter Edith has gone to her assistance for a year, and the Committee is paying a nominal salary for this gifted young woman's help. Mrs. MacGillivray must come home in July 1924 for a much needed furlough, and during her absence we hope to secure the services of a Southern Methodist missionary to supervise "Happy Childhood." Much of the other work must lapse during this period unless we can put it in the hands of Miss Laura White with a Chinese helper to carry part of the work.

Early in 1923 a grant of $300 was made to Miss Laura White for the employment of a Chinese student to translate and assist her in various ways. The balance of the money ($1,500) was given for Happy Childhood and the related work of Mrs. MacGillivray's staff.

Japan

Owing to an extra gift of $1,200 in 1922, we were able to finance the translation of Dr. Hurlbut's "Story of the Bible."

The Christian Literature Society of Japan was a great sufferer in the earthquake. Miss Bosanquet writes under date of October 21, 1923: "It is difficult to get printing done, but
we are setting to work. The lists of subscribers to 'Little Children of Light' and 'The Light of Love,' were destroyed, but we are bringing them out again for November after a short break, and hope to collect names and orders very soon. We have not heard from the translator of Hurlbut's 'Story of the Bible' yet, but we hope that the unfinished manuscript was not lost. We brought out some little leaflets, 'Light in Darkness' and 'In the Day of Calamity' as quickly as possible after the earthquake, getting them printed at a provincial press, and we want to bring out more for general use. Also we want to reprint some of our best books speedily. One great disappointment was the loss of a charming translation of 'Stepping Heavenwards' (abridged), which came out at the end of July and was selling well. The practical sympathy shown so swiftly and generously by America has made a great impression upon the Japanese people. We feel sure we can count on your special prayers and special interest and efforts to uphold us in the struggle we are making now to rebuild and extend the literature work of the missions."

This appeal has been given space in the January “Missionary Review of the World” and we hope for generous response as we have no funds on hand to meet this great emergency.

India

The achievement of the year for our Committee in India has been the establishment of "The Treasure Chest" upon a firm basis. Miss Ruth E. Robinson is the editor of this monthly magazine for boys and girls of high school age. Her devotion and foresight have placed it in the front rank of publications of its class in India. It has had only about a year and a half of life, but already has a paid subscription list of nearly 1,000. The price is about $1 a year. It is printed in English but already a beginning is being made in two vernacular editions, Urdu and Marathi. Words of highest commendation have been received from many parts of India and if the Committee can finance the venture for a few years more there is a good prospect that it will become financially independent. There have
been special gifts for it this year, an offering at the Northfield Foreign Missionary Conference in July of $538 and other gifts for the vernacular editions, so that the Committee has sent $1,600 in all during the year.

Miss Robinson plans to use the students of Isabella Thoburn College and of other schools as contributors and is introducing departments which will give instruction in nature study as well as amusement.

Through the kindness of the Committee on the Northfield Foreign Missionary Conference a whole evening was devoted to Christian Literature and an offering was taken for the work of our Committee. Mrs. F. G. Platt of New Britain, Conn., gave a fine presentation of the whole subject and the exhibit of foreign magazines arranged by Miss O. H. Lawrence attracted much favorable comment.

The story of the year is one of encouragement on every side, of great need, of expanding opportunities. It is only as we turn to the support of the home constituency that we see any reason for dissatisfaction. The boards have loyally carried their pledges, but we need to touch and arouse the women of the churches and to open the untapped resources in order that we may make a real advance in this great cause. Shall we be able to do this in 1924?

Alice M. Kyle, Chairman.

Note: Literature giving the pledged work of the Committee and the latest bulletin from the fields, also a program for Christian Literature meetings, will be sent to all desiring it, for the cost of mailing, on application to Miss S. H. Polhemus, 25 Madison Ave., New York, or to the Chairman, 14 Beacon St., Boston.
RECEIPTS

Balance on Hand, January 3, 1923 ....................................................... $2,783.12
Contributions from Boards:
  Christian Church, Woman's Missionary Society... $100.00
  Congregational Woman's Board of Missions...... 300.00
  Methodist Protestant Woman's Miss. Society... 150.00
  Presbyterian Board of For. Miss. of U. S. A.... 300.00
  Reformed Church in Amer., Wom. Bd. F. M..... 75.00
  Reformed Church in U. S., Wom. Miss. Soc..... 25.00
  Ref. Church in U. S., Eastern Synod, W. M. S.. 12.00
  Ref. Church, General Synod, Wom. Miss. Soc... 59.10
  United Brethren Women's Missionary Society.... 25.00

  $1,046.10
Contributions from Other Organizations:
  Federation of Wom. Miss. Soc., Concord, N. H.,
    (to be divided equally between the C. L. Committee and the Home Missions Council) ...... 50.00
  Fed. of Women's Miss. Soc., Philadelphia, Pa... 25.00
  National Board of Y. W. C. A.................. 250.00
  Presbyterian Missionary Society, Brooklyn, N. Y. 300.00

  625.00
Contributions from Individuals and Local Societies........... 313.74
Receipts from Day of Prayer Services.......................... 133.28
Offering at Northfield Foreign Missionary Conference..... 538.00
Interest on Deposits............................................ 45.94

  $5,485.18

Note: In justice to the Women's Foreign Missionary Society of the Methodist Episcopal Church, North, it should be stated that the entire support of Miss Ruth E. Robinson, editor of The Treasure Chest, and of Miss Laura M. White of Shanghai, who gives all her time to the production of Christian Literature, is given by this Board.

EXPENDITURES

CHINA

  Mrs. Donald MacGillivray, Shanghai,
    For Chinese assistant................................ $500.00
    For 1922 pledge..................................... 150.00
    For 1923 pledge.................................... 850.00

  Miss Laura White, Shanghai, special gift for Chinese helper 300.00
INDIA

Miss Ruth Robinson,

To complete 1923 pledge for Treasure Chest... $500.00
For new vernacular edition of Treasure chest 500.00
Northfield Offering for Treasure Chest...... 600.00  1,600.00
Printing, postage, telegrams, cables, and expenses of travel..  116.10
Gift from Federation of Women's Missionary Societies, Concord, N. H., paid to Home Missions Council......  25.00
Collection charges ........................................... .38

$3,541.48

Balance on hand............................................. 1,943.70

$5,485.18

AUDITOR'S STATEMENT

I have examined the accounts of the Committee on Christian Litera­
ture for Women and Children in Mission Fields, verified the disburse­ments with vouchers and found them all correct, and that the balance in
the Old Colony Trust Company, Boston, is $1,931.70, and cash on
hand $12.00. (Signed) ALICE B. COOK, Auditor.

Boston, January 2, 1924.
THE CENTRAL COMMITTEE FOR THE UNITED STUDY OF FOREIGN MISSIONS

This committee serves as Publications Committee for the Federation.

The Central Committee on the United Study of Foreign Missions presents its 24th Annual Report.

During the year, the committee has published two books on Japan, *The Woman and the Leaven*, by Charlotte De Forest, President of Kobe College, and *The Honorable Japanese Fan*, by Miss Margaret Applegarth. The committee has also shared in the publication of the advanced textbook, *Creative Forces in Japan*, by Galen Fisher. All of these publications have required second editions. With the sales of *Creative Forces* and orders amount to approximately 75,000, with a second edition required in January of 10,000. *The Woman and the Leaven* has sold 43,000 and has ordered a further edition of 15,000. *The Honorable Japanese Fan* sold a first edition of 25,000 and is ready with a second edition of 5,000. We have been obliged to order second editions of *How to Use* for both senior and junior textbooks. We have also used the book for tiny children published in England, *Taro*.

The terrible tragedy in Japan has made our study books this year doubly useful. Not only the members of our Central Committee but many of its friends have spoken of the timeliness of certain books during the twenty-four years of the Committee’s work. The books for the coming year are in press. *Ming Kwong, City of the Morning Light*, by Mrs. Mary Ninde Gamewell, is an intensive study of a composite mission station. Mrs. Gamewell takes us back to the beginnings, showing the simple work of a mission station when the first missionaries arrived, and carrying us on through five decades, each one adding to the types and development of missionary work. We are especially glad to have this book, which will relate itself in a very helpful way to the history of each mission board.
The Junior book, *Chinese Lanterns*, was written by Mrs. Henry Meyer, who kindly came to our rescue after our disappointment in the failure of the author we had secured through her serious illness. Mrs. Meyer's book follows the general lines of the Senior book, but is admirably adapted to study by junior mission bands and societies.

Another book, not directly for use in mission study groups, has the greatest possible value to mission boards. Mrs. Frederick Platt, a missionary in Persia, a member of the faculty of the Kennedy School of Missions in Hartford, author of one of our best textbooks, *The Child in the Midst*, has given to the boards, through the Central Committee, a wonderful book which should be in the hands of every missionary, every student volunteer, every Board member and officer, every leader of young people. It is called *The Heart with the Open Door*. While it may not be primarily a book for the Central Committee for the United Study of Foreign Missions to publish, the committee accepted the honor and privilege and offers it to the boards with heartiest commendation and the earnest hope that the small edition of 5,000 may be followed speedily by a second.

The beautiful colored Chinese cards will be especially useful and we are hoping for a wide sale through the boards.

For the year following, we offer Mrs. Helen Barrett Montgomery's book, *Prayer and Missions*, which will be a fitting climax for the silver anniversary of the Central Committee. No one could do this work better than Mrs. Montgomery, who has furnished such admirable books in our United Study Courses. Mrs. E. C. Cronk is writing the Junior book and all who know Mrs. Cronk's magic touch and sympathy with children will look forward eagerly to this book, as yet without a name. It will serve a double purpose to show to the boys and girls the examples of answered prayer in many mission fields and to help them to understand that this power may be theirs also, even though they are but children.
# STATEMENT OF LITERATURE DEPARTMENT FOR 1923 ANNUAL REPORT

## RECEIPTS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, January 1, 1923</td>
<td>$15,125.23</td>
</tr>
<tr>
<td>Sales for year</td>
<td>$39,954.69</td>
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<tr>
<td>Interest on deposits and investments</td>
<td>$470.12</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$55,550.04</strong></td>
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## DISBURSEMENTS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rent</td>
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<tr>
<td>Committee expenses, including travel.</td>
<td>418.51</td>
</tr>
<tr>
<td>Printing and books purchased</td>
<td>23,307.00</td>
</tr>
<tr>
<td>Salaries, stenographic and other office help</td>
<td>3,535.00</td>
</tr>
<tr>
<td>Authors and artists</td>
<td>1,186.75</td>
</tr>
<tr>
<td>Engravers</td>
<td>370.95</td>
</tr>
<tr>
<td>Everyland</td>
<td>4,500.00</td>
</tr>
<tr>
<td>National Committee for Law Enforcement</td>
<td>100.00</td>
</tr>
<tr>
<td>Federation, for Missionary Review of the World and Executive Secretary</td>
<td>1,500.00</td>
</tr>
<tr>
<td>Postage</td>
<td>748.87</td>
</tr>
<tr>
<td>Freight, Express and Packing</td>
<td>550.05</td>
</tr>
<tr>
<td>Telephone and Telegraph</td>
<td>54.25</td>
</tr>
<tr>
<td>Stationery, other office supplies and sundries</td>
<td>559.48</td>
</tr>
<tr>
<td>Expenses of Representative at Chautauqua</td>
<td>221.00</td>
</tr>
<tr>
<td>Ten $1,000 Fourth Liberty Bonds and One $100 Fourth Liberty Bond</td>
<td>9,971.60</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$47,760.14</strong></td>
</tr>
</tbody>
</table>

Balance on hand: $7,789.90

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Alice B. Cook, Treasurer.

I hereby certify that I have examined the accounts of the Treasurer of the Central Committee on the United Study of Foreign Missions for the year ending December 31, 1923, verified the disbursements with vouchers and found them correct.

I also certify that the securities and investments as called for by the books have been exhibited to me by the Treasurer and that the balance in the Old Colony Trust Company of Boston is $6,429.31, and in the Menotomy Trust Company of Arlington is $1,360.59, making a balance on hand of $7,789.90.

Sarah Louise Day, Auditor.

Boston, Mass., January 2, 1924.

We hold the auditor's certificate for this account.

It may be noted that in addition to the above $7,789.90, we hold bonds for $10,000 as a capital fund.
Among other uses for the obligations of the Central Committee, after the investment of $10,000, we find paid to the Federation for Missionary Review of the World and secretarial expenses, $1,500; for Everyland advance according to vote of the Committee, $4,500. Of the amount paid to the Federation, $500 has been applied to the printing of the Bulletin in the Missionary Review of the World. The Central Committee, which serves as the Publication Committee of the Federation, has approved as follows for the coming year from the balance now on hand:

$1,000 for the Committee on Christian Literature, $1,250 of the Federation, of which $250 shall apply on the Bulletin of The Missionary Review of the World. The Central Committee has further voted for the publication of a quarterly bulletin which shall carry a message to the federated women of the world; a Guaranty Fund of $2,500, yearly, for two years.

(MRS. HENRY W.) LUCY W. PEABODY, CHAIRMAN.

REPORT OF EVERYLAND

The Central Committee, it will be remembered, took over the magazine from the Interchurch World Movement, assuming obligation to make good some 7,000 subscriptions, with the fund appropriated by the Interchurch World Movement, collected by the women for the greater part and applied to this purpose. This fund of $10,000 was to give the subscriptions to the children who had paid but had not received the magazines for a period of several months or a year or more. With the aid of this fund and the subscriptions which came in, the year closed with a small balance January 1, 1923. The Central Committee made good the deficit on the magazine month by month from this balance as it voted to do. We present the financial statement for Everyland for the past year:
STATEMENT OF LITERATURE DEPARTMENT FOR ANNUAL REPORT

RECEIPTS

Balance, January 1, 1923 ............................................ $423.24
Treasurer .......................................................... 4,500.00
Subscriptions .................................................. 8,732.18
Interest on deposit, Menotomy Trust .................. 4.12
............................................................................. $13,659.54

DISBURSEMENTS

Rent ....................................................................................... $180.00
Department editors, copy and expenses .............. 2,030.96
Salaries:
  Mrs. Peabody's secretary .................... 215.00
  Business manager .............................. 400.00
  Clerks ......................................................... 808.00
  Total ....................................................... 1,423.00
Author ............................................................. 434.50
Artists and photos ..................................... 136.00
Engraving .................................................... 761.83
Printing: Magazine ................................. 6,289.96
Other printing ............................................ 774.02
  Total ............................................. 8,396.31
Mailing:
  Addressing wrappers .......................... 103.75
  Postage deposited, second-class.............. 205.00
  Stamps affixed .................................. 83.05
  Labor, wrapping ................................... 62.16
  Total .......................................................... 453.96
Petty Cash:
  Postage and express ......................... 126.52
  Stationery, including cards and catalogue .. 338.01
  Other items .............................................. 157.91
  Total ........................................................... 622.44
  ............................................................................. 13,106.67
Balance on hand January 1, 1924 ......................... $552.87

I hereby certify that I have examined the accounts of Miss M. H. Leavis, as agent of Everyland, for the year ending December 31, 1923, verified the disbursements with vouchers and found them correct, and certify that the balance in the Menotomy Trust Company, Arlington, is $552.87.

Sarah Louise Day, Auditor.

Boston, Mass., January 2, 1924.

We have, as you will note, received in subscriptions $8,732. It is impossible to give the present subscription list as the majority of the subscriptions came in during December and

65
January. It is easy to see, however, from this amount that we have not accomplished what we had hoped through the co-operation of the boards. Only 2,155 subscriptions have come from all denominational boards, including the home as well as the foreign and the general boards. We will not read the names of the boards, but will give the two largest: Baptist 598, Presbyterian 543. The others ranged as follows: 37, 40, 69, 14, 15, 116, 143, 10, 30, 20, 11, 24, 178, 83, 13, 11, 17, 8, 11—showing that no definite effort has been made by any other than these two Boards which we have mentioned. As we explained the matter fully at the meeting of the Federation and the Foreign Missions Conference, and those two bodies cheerfully voted that we should continue the magazine with their hearty support and were willing to accept quotas which we sent, we began with considerable faith. We regret to say that the faith has sadly dwindled, but not in a need for such a magazine. The letters from the children alone would confirm us if we had any doubt. Appreciative letters from parents and teachers have also been received. We would like to quote one which has come very recently from a woman who has been at the head of a syndicate of newspapers in America, who wrote to thank us for this beautiful magazine, sending a long list of subscriptions and saying she believed it would do more good than the other missionary magazines! This probably because she is not an official missionary woman, although she was one of the largest givers to our Oriental colleges. We have had larger returns in subscriptions from public libraries than from mission boards. We know all the many reasons that have prevented the carrying out of the hope expressed by our boards, but we face the impossibility of carrying on a magazine of this type, which is not duplicated by any board so far as we know in any country, without active, continuous advertising and support through subscriptions. We have never asked the boards to subsidize the magazine with money. We have only asked that, having it made for them, they would see that it was taken by the boys and girls, just at the formative period. If they did not care for the magazine, we should have
thought it was not needed. The trouble is, they care very much and we shall have the sorrowful duty of explaining to them that they cannot have the magazine beyond this year.

As it has seemed almost impossible to discontinue the magazine in December and as the Central Committee members feel still its importance, they voted to continue it six months after December, with the hope that the boards might realize their opportunity.

It was also voted to ask each board to appoint a representative committee and those of the seven largest denominations to appoint a woman who would serve on the Everyland Committee, meeting for that service with the Central Committee at its meetings, the duty of this group to develop the circulation of the magazine, not only through our own boards but through others.

The Committee reports the death of the good friend of the magazine and its regular contributor, Rev. John Merwin Hull, who has written “Around the World” stories each month and whose last story will appear in the February number.

We also report the resignation of the associate editor, Miss Lucile Gulliver. In order to continue the magazine at the lowest expense, the present editor will continue her services at least until January. May she say, what she firmly believes, that in giving up the opportunity of reaching boys and girls, eager for this magazine and substituting nothing in its place, we are doing the greatest possible injury to the cause of missions and to the development of a high Christian missionary interest. We are more and more reaching the children in the last year in the grammar school and the first two years of high school. What will you give them if you take away Everyland? There is plenty of literature. Is it worth while to devote some time or money in order that we may have missionary leaders in the years to come? Everyland is read in many lands. In answer to the prize offer for the best essay on “Law Enforcement,” at the present stage of the contest, the prize seems likely to go to a Chinese boy in the heart of China who has sent, in admirable English, his views on enforcement of law. The complaint
from other children in other lands that there was not time for them to get their essays in because it took three to four months for letters to go and come has led the editor to extend the time. We believe our mission boards might help mightily in advertising this offer and securing returns from children throughout the country.

We wish to say, if we seem to be disappointed or critical, that our foreign boards have done the most. We had hoped that our home mission boards would enter in, since Everyland is equally for home and foreign missions. We have had almost no return from these boards, though as much effort has been spent on missions in America as in foreign lands.

(MRS. HENRY W.) LUCY W. PEABODY, Editor.

REPORT OF COMMITTEE ON FOREIGN STUDENTS IN AMERICA

For many years some of the women of the Foreign Mission Boards have felt a great responsibility for foreign students studying in America, especially for those students who have come here from the influences of the Mission Schools. Christian women have noted with anxiety and regret the negative influences among those other students who have come either at their own or Government charges.

The realization of this situation together with the large numbers in Mission Schools ready for higher education led to the establishment of the Women's Colleges of the Orient and to the effort to place them on more efficient basis. The success of these institutions has created a prevailing opinion in the minds of all missionary women that under-graduate students should not come to the United States for study, but the fact still remains that the number of foreign students, men and women, in America, exceeds 10,000 and it has been asserted on authority that more foreign students give up their faith in Christ and Christianity while studying here, than become Christians during that time.
The Y. W. C. A. has taken up this responsibility in a very able and thoroughgoing way and through its post-war Student Foyers in Chicago and Berkeley, Cal., its Friendly Relations Committees in several cities and its Summer Conferences has done a great service to students, especially in the large student centers. The International Student Houses and Cosmopolitan Clubs also have thrilling stories to tell of things accomplished, but neither of these organizations can discharge the responsibility of the mission boards since they are the direct first cause for this avalanche of foreign students in America, nor can any organization interpret the Christian Church and home to these young people since these come only by the personal touch and friendship of individual Christian women from Christian homes, who go to make up the membership in the Christian Church.

It is to accomplish this latter contact with each individual student that this Federation Committee on Foreign Students is concerned. The first year of this Committee might be characterized as one of organization. The past year has been one of study.

First: Conference and consultation with many interested individuals and groups emphasizes the conclusion that in spite of all the work being done by other agencies, however helpful, splendid and far-reaching, nothing can compensate in result for the approach to the student by the individual Christian woman. We cannot allow these students to get the erroneous idea that the activities of Y. W. C. A. or Club are sufficient without that inner conception of Church fellowship and Christian home life.

Second: The chairman of the committee has visited several of the outstanding student centers during the year, learning what is already being done and the attitude of the workers in these fields toward our task as we see it. Friendly relationships have been established in each center.

The opinion on the part of these workers in student foyers and international clubs has been very positive that the need
for social activities and organization meetings among these students has been quite fully met. However, they recognize the great need for workers with understanding and consecration to do just what we are trying to do. They urge that we do not even try to develop organized activities in the local churches or other places, but to work through and with agencies already established to make the personal contacts so much needed and desired by all.

Third: In regard to the means of accomplishment this committee believes more importance attaches to the local committees in student centers than to the General Committee of the Federation. Such committees are organized in the New York and Philadelphia areas and a beginning made in San Francisco as a center.

This Committee strongly urges each Board having foreign students in any schools of the country, if they have not already done so, to definitely appoint some individual woman or women to keep the interest of these students in her mind and heart and to become a connecting link between her Board and the Federation Committee. Such representative should be able to give valuable aid in securing denominational leaders for the local foreign student committees and interesting the churches of their denominations in the vicinity of those institutions attracting foreign students. A campaign of information, interest and responsibility must needs begin in those churches serving student communities and the need for denominational introduction and backing in this is self-evident.

If any of the Boards have organized denominational efforts for their foreign students we would urge the naming of a member from their committees, who is not too much burdened with other Board work to give thought and time to the necessary correspondence and few meetings of this committee.

We would commend to the attention of all the Boards the thorough work being accomplished by the Methodist
Episcopal Board in the special educational aid to post-graduate students in America carried on under the "Clotilda McDowell Scholarship Fund." We would like to emphasize the sponsorship of each student and reporting system by which the work done by each one and her scholarship rank is known. This plan is preparing a strong group of excellently trained leaders who have not lost their contact with the Church and its great task. The plan is so simple and the results so far-reaching that it is well worth copying by other denominations.

The Chairman of the Committee realizes that this brief report is not so much a record of the achievements of the past year as of a rather intimate study of the field and whole situation. We believe with the opportunities now before us and the hearty co-operation of the Boards we can accomplish much in the year to come.

Respectfully submitted,

(MRS. WILLIAM) CORABEL TARR BOYD, Chairman.

REPORT OF THE BY-LAWS COMMITTEE

The By-Laws Committee recommends that Art. IV, Section III of the Constitution be amended to read:

The Woman's Union Missionary Society, the Foreign Department of the National Board of the Y. W. C. A., and the McAll Mission shall bear the same relation to the Federation as do the denominational boards.

Any other evangelical interdenominational woman's foreign mission board may be admitted to the Federation on the same basis on recommendation of the Executive Committee and approval by the annual meeting of the Federation.

The Student Volunteer Movement shall be entitled to two delegates.

MARGARET E. HODGE, Chairman
REPORT OF THE COMMITTEE ON THE DAY OF PRAYER

The Call to Prayer cards issued by the Joint Committee of the Council of Women for Home Missions and the Federation of Woman's Boards of Foreign Missions, also the Program for 1923 were well received.

85,800 of the Cards were issued and 79,750 of the Programs were sold. There was a small loss on the Card, $26.20, which was offset by the net gain on the Program of $376.39.

When we consider the net gain of the whole in 1920 was only $25.30 it seems a matter for congratulation that cooperation has worked so well. The particular care of Miss Quinlan in taking charge of the records and sending out the material is worthy a special vote of thanks to the Council. It would be impossible for the Federation to assume this duty in its present office.

The Treasurer reports the names of fifty-two Local Federations which have sent in money to her, but many more must have observed the Day of Prayer, sending their offering directly to the objects chosen.

The subject "The Light of the World" seemed to touch the hearts of the women and the Committee hopes that the program for 1924 will also touch a sympathetic chord. It is ready for distribution. That it may suggest the unlimited power that can come only through faith and prayer and the Holy Spirit is the heartfelt prayer of the Committee.

Respectfully submitted,

(MRS. DEWITT) LOUISE CAMBERNS KNOX, Chairman.

STATEMENT FROM INTERNATIONAL MISSIONARY COUNCIL

A proposal of The International Missionary Council to arrange for a day of world-wide prayer for foreign missions has been favorably received in every country repre-
sented in the Council. Each country will choose its own day, but The Call to Prayer will be universal. This Call is now being drafted and the question of the date to be observed in North America will come before the Foreign Missions Conference at Atlantic City. It is not improbable that a day in Holy Week may be recommended. We hope that this plan may result in enlisting the interest of all the churches in America. It was decided to set as the date that chosen by the Federation's Committee on Day of Prayer, March 7.

A. L. Warnshuis.

RECOMMENDATIONS FROM A JOINT MEETING OF THE CENTRAL COMMITTEE AND THE CHRISTIAN LITERATURE COMMITTEE HELD IN NEW YORK, NOVEMBER 23, 1923

At the Executive Committee of the Federation of Woman's Boards held October 2, in New York, the question of a World Bulletin for the Christian women of all countries was discussed and referred to the Christian Literature Committee to consider. At a joint meeting of this Committee with the Central Committee held November 23, it was voted to bring to the annual meeting of the Federation in January the following recommendations for further consideration:

(1) That a World Bulletin be published.

(2) That this Bulletin be published quarterly and that it shall be for the interchange of plans and ideals among the Christian women of all nations, and for the furtherance of Bible study, home-making, child nurture and other kindred topics.

(3) That the expense be met by a subscription price of fifty cents a year and a guarantee of $2,500 a year for two years by the Central Committee on United Study as a subsidy.
Should these recommendations be adopted the working out of the plan would be entrusted to an Editorial Board to be appointed by a Joint Committee of the Central Committee and the Christian Literature Committee with the understanding that the magazine should be sent by each Woman's Board and other organizations interested in it to its own constituency, to be used in English or translated into any other language and reprinted wholly or in part by mission presses, Christian Literature societies or other agencies by which it could be made most useful.

Alice M. Kyle, Chairman.

REPORT OF COMMISSION ON INTERNATIONAL JUSTICE AND GOOD WILL

So widespread throughout the whole earth are its activities that the Commission of the Federal Council on which the Federation is represented, might well be known as a Commission on Christian Internationalism.

Under the direction of its Chairman Dr. John H. Finley, and the guidance of its General Secretary Dr. Sidney L. Gulick, its work is carried on in co-operation with other committees of the Federal Council and with similar organizations as well as through its own committees and sub-committees. It accomplishes much through its promotional literature and its access to the public press. It gains the interest of the public through great mass meetings like that held last year in co-operation with the World Peace Union at Carnegie Hall where General John F. O'Ryan and Dr. Harry Emerson Fosdick were the speakers. At Luncheon Conferences where distinguished guests are entertained, an opportunity is offered for the discussion of questions of inter-
national interest; such were the meetings held on the return of Dr. James L. Barton after three months at the Peace Conference at Lausanne; that in honor of Lord Robert Cecil and his party from Great Britain; the luncheon in honor of Señor Augustin Edwards, Chilean Ambassador to the Court of St. James, President of the Third Assembly of the League of Nations and Chairman of the Pan-American Conference at Santiago; and the luncheon in honor of Mr. Fred I. Kent, Vice-President of the Bankers' Trust Company of New York and an outstanding authority on the present economic situation from the international point of view.

The interest and support of the Government at Washington has been secured by sending letters to State Senators and in a very important case, sending a delegation to Washington to confer with the President.

In co-operation with similar organizations, the Commission on International Justice and Good Will promoted successfully the observance by the churches of World Court Week and of World Court Sunday on the anniversary of Armistice Day, November 11th.

In many ways this Commission has co-operated in contributing through the churches to the Russian and other Relief Funds.

Last summer at Chautauqua, N. Y., the Federal Council gave a lecture course on its work and will probably give another such course this summer. The Commission also hopes to hold this summer a conference somewhat like the Williamstown Conference, the same questions to be discussed but from the Christian point of view.

"Humanity will not reach the millennium at a bound,"—but its pace in that direction is accentuated by the work of great Christian unifying forces such as that of the Federation of Woman's Boards of Foreign Missions and the Federal Council of the Churches of Christ in America.

(MRS. WILLIAM EVERETT) ALMA O. WATERS.
PERSONALITIES

There have been many articles, even books, written on Personality, whether it is born in us or whether it may be acquired. Emerson says “Every institution is the lengthened shadow of a man.” From another source we quote “personality is the distillation of our daily needs. It is the silt on our souls left by the passing over it of millions of thoughts and acts. It is the flavor of our lives.” Dr. Frank Crane says, “We enter into this world as separate personalities; hard and irreducible personalities; our life’s problem is to combine with others.”

To give things to people may leave them much as they were before; but to have personality to bestow, radiant, triumphant, contagious, that not only changes circumstances, it changes men. It is said of Francis Xavier that “Sometimes when the brothers were sad, the way they took to become happy was to go and look at him.”

Christ said “Come ye after me and I will make you.” It seems to me that we have been dwelling too long on the latter part of the verse which is “fishers of men.” The important fact is that Jesus was the one who was to take the disciples and do the making. So He will make everyone into something useful if we give Him a chance. “When God would move men, he first moves one man” and so in our missionary leaders we have the “moved” men and women upon whom falls the responsibility to “move” others.

How to develop more power among women and how to interest a greater number? We have heard much since coming here on right relationships with the nations of the world. Where do we stand on right relations with the people who may appear commonplace right around us? Do we go about “seeking” as our Master did? The Master’s specialty was folk in whom nobody else could see much good. Simon Peter, the woman at the well, the woman taken in adultery have become unforgettable characters since Jesus met them. Only by His insight, His appreciation, His pa-
tience, His undiscourageable faith in human possibilities did He transform them. And so our women by the transforming Spirit of Christ will themselves receive power and pass it on to others.

Alice Freeman Palmer was once reproved because she did not do more lecturing; to which out of her passion for personal service, she replied: "It is people that count. You want to put yourself into people; they touch other people; these, others still, and so you go on working forever."

Our source of power is Christ; He is the well that never runs dry. The One who supplies the power after His spirit has come upon us to become witnesses unto Him.

In our missionary addresses; in the presentation to our audiences of vital facts, and statistics; in our efforts to increase the circulation of the Missionary Review of the World and our own denominational magazines; in our Summer Schools of Missions all of which are mediums through which more interest may be aroused our Christ-fired personality will win. It is not an easy task set before us. Victorious personality is not the fruit of cloistered piety. It can only be achieved on the field of battle after hours of prayer and preparation. As a result of one such a Christ-fired personality we have recorded the baptism with the Spirit of thousands at Pentecost. The history of every great Christian achievement is one of answered prayer; and the story of the Christian religion and the spread of the Kingdom through the missionary enterprise is the story of personality influenced by personality; rebirth constantly the product of the reborn. "Come ye after me and I will make you."

_Carrie M. Kerschner._
"THE STATUS OF WOMEN IN THE CHURCH."*

By Mrs. Charles K. Roys

As a background to any discussion of the present position of woman in the Church, it is illuminating to look into the place she held in the early Church. Women are mentioned in the Gospels twenty-six times. There were Jesus' relatives, His disciples' relatives, His women disciples who joined His band in Galilee, came with Him to Jerusalem, watched His crucifixion, and were the first to greet Him after He was risen.

Christ's attitude toward woman has a vital bearing on the position she should hold in the modern Church. Many of the parables seem to have been especially intended for the women in His audiences. Some of His most wonderful teachings were addressed directly to women, as indicated in His talk with the woman of Samaria and with Martha at the resurrection of Lazarus. Miss Royden has said that the story of the Prodigal Son was preserved for us because a woman heard it and collaborated with Luke in writing those last chapters of his gospel.

It is assuredly true that Christ accepted women as disciples and revealed Himself to them, sending them forth as His messengers. It is impossible to find evidence that Christ suggested at any point the inferiority of woman or her inability to truly reveal Him to the world.

Turning to the Acts and Epistles for light on the position of women in the Apostolic Church, we find them often mentioned. There were the women apostles whom Saul persecuted; there were women who prophesied, as for example, the four daughters of the evangelist Philip; there were deaconesses like Phoebe; there were women who like Chloe and Lydia opened their homes for church services.

* Much of the material on "The Status of Women in the Church" has been suggested by the Syllabus prepared for Summer Conferences by Miss Clarissa Spencer, of the Young Men's Christian Association.
There seems the clearest evidence of spiritual equality between the women and men disciples in those early days. Women shared in the experience of Pentecost and in persecutions; they shared in service; they prophesied, prayed and taught and were active in their roles as deaconesses. It would seem not easy to reconcile some of the Apostolic teachings with Christ's attitude about the position of women. Although Paul said clearly that "men and women are equal in Christ" and Peter said men and women are "joint heirs of grace," both apostles insist on an inferior position for women due doubtless to the spirit of the age and to the social usages of a pagan society which could not with impunity be outraged. Social conditions may have been different in Palestine. At any rate Christ accepted women freely and talked with them in public, never indicating at any point that He considered them inferior to men.

In the early Church one finds women active as deaconesses, ministering to the sick and forming the earliest order of women in connection with the Church in the Roman Empire. It is difficult to overstate the influence women exercised in the early Church as wives and mothers. The lives of St. Helena and Monica furnish ample illustrations of this. Women were among the martyrs in the early Church.

Running down through the Mediaeval Church, we find abbesses taking the place in the monastic system of deaconesses, some of these abbesses ruling over houses of men as well as women. They presided at important Church synods, exercising the power of a Bishop. After the Reformation we find women in the Protestant Church in Europe raised to a high level of service. The earliest Protestant group, the Waldensians, allowed women to preach. The Society of Friends from the very beginning gave this position to women. The early Methodist Church licensed a few women to preach as local supplies.

In the Colonial Church in America women preachers had
a trying time. The stories of the expelling of Anne Hutchin­
on and two women Quaker preachers illustrate the diffi­
culty of those days. The early Congregational Church in
New England had an order called “The Church Widows”
(later renamed “Deaconesses”). For membership in this
Order a woman had to be at least sixty years old, “rugged
physically, full of tact, refined in nature.” Lutherans and
the Protestant Episcopal Church also organized Deaconesses.

Turning to the Church to-day one finds, in addition to
deaconesses, that women are filling important positions as
pastors’ assistants and as religious education directors.
They have long been leaders in the organized benevolences
of the Church from the time when “The Boston Female
Society for Missionary Purposes” was organized in 1800
and “The Female Cent Institute” in New Hampshire which
was organized in 1804 on the principle of one cent per week
for missions.

Women have also had a place in the authoritative coun­
cils of the Church. Frances Willard was the first woman
appointed as a delegate to the General Conference of the
Northern Methodist Church. It is interesting to note, how­
ever, that she was refused her seat because it was “un­
constitutional.”

The number of women preachers in various denomina­
tions is indicated by the following table:

<table>
<thead>
<tr>
<th>Denomination</th>
<th>Number</th>
</tr>
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<tbody>
<tr>
<td>Brethren</td>
<td>10</td>
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<tr>
<td>Congregational</td>
<td>20</td>
</tr>
<tr>
<td>Disciples</td>
<td>2</td>
</tr>
<tr>
<td>Seventh Day Adventists</td>
<td>1</td>
</tr>
<tr>
<td>Cumberland Presbyterian</td>
<td>25</td>
</tr>
<tr>
<td>Baptist</td>
<td>5</td>
</tr>
<tr>
<td>Pentecostal Church of Nazarene</td>
<td>350</td>
</tr>
<tr>
<td>Unitarian</td>
<td>14</td>
</tr>
</tbody>
</table>

The Universalist, the Christian Science, the United Evan­
gelical and Christian churches also have women preachers.
In the Methodist Church women may preach but may not administer the sacraments. There is an International Association of Women Preachers with over one thousand members.

In conclusion, it would seem that women have had a place of service in the Church from the very beginning, but the opportunities for leadership have been somewhat limited when one compares the activities of other organizations, such as federated women's clubs, political organizations, patriotic and fraternal associations.

The Christian Church owes much to the Young Women's Christian Association, which in forty different countries, with work among all kinds and conditions of women, has given most valuable training for leadership. Several outstanding leaders of the younger generation in the Church to-day owe their first training to the Young Women's Christian Association.

Turning to the Orient, one finds that just as the Civil War gave American women the great incentive to self expression so the World War has in Oriental countries stirred the women to new activities. Japanese women are dealing courageously with vice and liquor questions. Four states in India have given the ballot to women. The part of women in Korea in the revolution is well known. In China women are breaking away from the three Confucian obediences enjoined on women and are wishing to play their part in the world, doing their work with the men on the principle "equal work for equal pay."

A new day has dawned for the women of the Orient. Christian missions is largely responsible for this day. The Church should give its best thought to directing and conserving the potential powers of the womanhood of the Orient. That this to some extent is being accomplished is evidenced by the fact that women are having a voice and influence in the councils of the national churches. At the National Christian Conference in Shanghai in 1922 women
nationals spoke, served on commissions, were elected to the National Council. A woman now acts as one of the three secretaries on the National Christian Council of China.

Looking into the future, three things seem evident: (1) The Church must give leadership and real power to younger women if it is to hold them in the face of their other opportunities for leadership. (2) The Orient seems to be moving more rapidly in this direction than is the West. The graduates of our Mission colleges seem quite naturally to be assuming the leadership in the Church for which their training so well fits them. (3) Without question a place will in the future be given to women on the highest Councils of the Church. May this be the result, not of any feminist outburst on the part of the women themselves, but because women have a real contribution to make. The task of the Christian Church to-day, as never before in its history, calls for the very best thinking of men and women together.
CONSTITUTION AND BY-LAWS OF THE FEDERATION OF
WOMAN'S BOARDS OF FOREIGN MISSIONS
OF NORTH AMERICA

CONSTITUTION

I. Name

This organization shall be called the Federation of Woman's Boards
of Foreign Missions of North America.

II. Object

The object of this organization shall be to promote greater efficiency
in the work of the woman's boards of foreign missions, to stimulate
united prayer and study, to secure a fuller development of resources
and a truer conception of the scope and purpose of woman's work for
missions.

III. Meetings

The Federation shall hold annual meetings for conference and the
transaction of business, preferably in January, in or near New York
City. The meeting may be held elsewhere once in three or four years,
if so ordered.

IV. Membership

1. Any woman's foreign mission board of an evangelical church
agreeing to co-operate in the purpose and work of the organization
and paying an annual fee based upon its annual income may belong
to the Federation.

2. The woman's foreign mission boards of each denomination
shall be related to the Federation as one body.
   (1) Each board, or group of boards, representing a denomina­tional body, whose annual income for foreign missions is $250,000
or more, may send to the meetings of the Federation four officers
and ten accredited delegates.
   (2) Each board, or group of boards, representing a denomina­tional body, whose annual income for foreign missions is $100,000
or more, but less than $250,000, may send four officers and five
accredited delegates.
   (3) Each board whose annual income for foreign missions is
$25,000 or more, but less than $100,000, may send three officers and
two delegates.
   (4) Each board whose annual income for foreign missions is
less than $25,000, may send two delegates.

3. The Woman's Union Missionary Society and the Foreign De­partment of the Y. W. C. A. National Board shall bear the same relation
to the Federation as do the denominational boards.
The Student Volunteer Movement shall be entitled to two
delegates.

4. Each board belonging to the Federation shall appoint one
woman, preferably an officer, who shall be the means of communica­tion between the Executive Committee and her board. She shall be
known as the "Federation Representative."
V. Officers

The officers of the Federation shall be a president, a vice-president, a secretary, and a treasurer. (The secretary may also be the treasurer, if desired.)

These officers and the chairmen of standing committees shall be elected at the annual meeting. The president shall not be eligible to office for more than three consecutive years. The secretary and treasurer shall not be eligible for office for more than two consecutive years.

VI. Committees

There shall be an Executive Committee, such standing committees on Home Base and on Foreign Field, and such special committees as may be deemed necessary.

VII. Amendments

This constitution may be amended by a two-thirds vote at any annual meeting. No change which was not submitted to the previous annual meeting shall be voted on.

BY-LAWS

I. There shall be the following committees:

1. On Home Base.
   (1) Methods of Work Among Women, Young People, and Children.
   (2) Student Work.
   (3) Summer Schools and Conferences.
   (4) Publications and Literature.
   (5) Foreign Students in America.
   (6) Constitution and By-Laws.
   (7) City and Local Federations.

2. On Foreign Field.
   (1) Interdenominational Committee on Christian Literature for Women and Children in Mission Fields.
   (2) Interdenominational Institutions on the Foreign Field.

3. Such other standing committees as the Federation shall from time to time approve on the recommendation of the Executive Committee.

II. There shall be the following special committees:

1. A committee on Nominations to consist of three members, one of whom shall be new each year, to be appointed at the annual meeting by the president of the Federation.

2. A Committee on Arrangements and Programs for the next meeting, to be appointed by the Executive Committee.
III. Membership and Duties of the Committees of the Federation.

1. The Executive Committee.

(1) The officers of the Federation and chairmen of standing committees shall constitute the Executive Committee. A denomination not thus represented shall have the privilege of sending, at its own expense, its Federation representative as a voting member of this committee. Five members representing four constituent boards shall constitute a quorum.

(2) The duty of the Executive Committee shall be to have oversight of the work of the Federation, to suggest plans for the extension of interdenominational work, to arrange for the day of prayer and prepare a program for the same, to appoint special committees not already provided for as may be deemed necessary ad interim, and to arrange for auditing the books of the treasurer. It shall have full authority to take whatever action may be necessary in emergencies, provided no financial obligation shall be incurred beyond that for which provision is made, and to fill all vacancies occurring during the year, with the exception of committees otherwise provided for.

(3) The Executive Committee may employ an executive secretary or other helpers necessary to carry on the work of the Federation, provided no financial obligation be incurred beyond that for which provision is made.

2. Standing Committees.—The standing committees shall be appointed by the Executive Committee and shall each be composed of not less than three nor more than nine members.

Any standing committee of the Federation may co-opt members to a number not to exceed one-third of the regular membership of the committee.

(1) On Home Base.

a. Methods of Work Among Women, Young People and Children.

It shall be the duty of this committee to secure information concerning improved methods of work among women, young people, and children, to develop plans for increasing their interest in foreign missions and methods by which information may be imparted through lecture courses, institutes, conferences, normal study classes, etc.

b. Student Work.

It shall be the duty of this committee to ascertain the present status of missionary work in the various schools and colleges and to secure through the student departments of the boards, as far as practicable, the regular presentation of foreign missions and systematic mission study.
c. Summer Schools and Conferences.

It shall be the duty of this committee to make a study of existing summer schools and to indicate locations which seem to be strategic points for other schools or conferences.

d. Publications and Literature.

The Central Committee on the United Study of Foreign Missions, as at present composed of seven members, elected by seven denominational Boards, shall constitute the Committee on Publications and Literature. The secretary of the Federation shall also be a member of the Committee on Publications and Literature. This committee shall plan as far as possible, two years in advance for the foreign mission text books and other literature for women's societies and affiliated organizations. These plans shall be presented for approval at the annual meeting of the Federation. This committee shall arrange for editing and printing all publications authorized by the Federation. It shall give a report of the monies received and disbursed by the committee and shall make recommendations concerning the use of any possible surplus. The books of this committee shall be audited annually by an auditor nominated by the committee and approved by the Federation. It shall have power to act in emergencies without concurrence of the Federation.

e. Foreign Students in America.

It shall be the duty of this committee to nurture the religious life of foreign students in America, and to aid the church in ministering to their needs. The work shall be done through committees in student centers and cities where there are large numbers of foreign students.

(2) On Foreign Field.


It shall be the duty of this committee to supervise work of providing such Christian literature for women and children in mission fields as is of interdenomina
tional interest, to secure funds for the same, to make recommendations for publications, translations, editors, etc.

b. Interdenominational Institutions on the Foreign Field.

It shall be the duty of this Committee to supervise the work of the Interdenominational Institutions for women on the Foreign Field, and to promote their interests.
To recommend candidates to the boards of control of these institutions and to secure gifts from sources not reached by denominational boards.
To present information concerning the institutions to the Federation.
To keep in close touch with the participating denominational boards.
The Committee may co-opt such members as may be desirable.

IV. Meetings.
1. The Executive Committee shall meet at least once a year in connection with the annual meeting of the Federation. Meetings may be called in the interim by the president and secretary or on request of three members of the Federation representing at least two denominations. The recording secretary shall notify the Federation representatives of all actions taken.
2. When it is impossible for a standing or a special committee to transact business by correspondence and a meeting is necessary, such a meeting may be called by the chairman or upon the request of two members of the committee, with the approval of the president of the Federation.

V. Expenses.
1. Each board, or group of boards, representing a denominational body belonging to the Federation shall contribute to the expense of the Federation by the annual payment of a sum based on its annual income.
   (1) Each board, or group of boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more shall pay not less than $100.
   (2) Each board or group of boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, shall pay not less than $50.
   (3) Each board whose annual income for foreign missions is $25,000 or more, but less than $100,000, shall pay not less than $25.
   (4) Each board whose annual income for foreign missions is less than $25,000, shall pay not less than $5.
2. Expenses of delegates attending meetings of the Federation shall be borne by the respective boards or by the delegates themselves.
3. Expenses of members of the Executive Committee attending ad interim meetings of the committee shall be borne by the Federation.
4. Expenses of members attending called meetings of standing or special committees shall be borne by the Federation.
5. An office expense not to exceed $50 annually shall be allowed each officer and chairman of standing committees.
6. Expense accounts shall be countersigned by the President of the Federation.
7. An itemized budget shall be presented annually by the treasurer to the Federation, this budget having been approved by the Executive Committee.
VI. Reports.

All standing committees are required to present written annual reports to the Federation, these reports having first been submitted to the Executive Committee.

VII. Amendments.

The by-laws may be amended by a two-thirds vote at any annual session. No change which was not submitted to the Committee on By-Laws thirty days before the session shall be voted on at the session.
DIRECTORY OF BOARDS AND AGENCIES
With Names of Officers and Accredited Representatives
(Co-operating Boards marked with star)

UNITED STATES

ADVENT CHRISTIAN—*Woman's Home and Foreign Mission Society
President, Mrs. Maude M. Chadsey, 5 Whiting St., Boston, Mass.
Cor. Secretary, Mrs. Maude M. Chadsey.
Treasurer, Mrs. Maude M. Chadsey.
Federation Representative, Mrs. Maude M. Chadsey.

BAPTIST—*Woman's American Baptist Foreign Mission Society
President, Mrs. W. A. Montgomery, 144 Dartmouth St., Rochester, N. Y.
Secretary, Miss Mabelle Rae McVeigh, 276 Fifth Ave., New York, N. Y.
Treasurer, Miss Alice M. Hudson, 276 Fifth Ave., New York, N. Y.
Federation Representative, Mrs. Henry W. Peabody, Beverly, Mass.

Woman's Missionary Union of Southern Baptist Convention
President, Mrs. W. C. James, Terrace Court, Birmingham, Ala.
Cor. Secretary, Miss Kathleen Mallory, 1111 Age Herald Building, Birmingham, Ala.
Treasurer, Mrs. W. C. Lowndes, 2114 Mt. Royal Terrace, Baltimore, Md.

Woman's Auxiliary of the Lott Carey Baptist Foreign Mission Convention of the United States
President, Mrs. A. B. Randolph, 1336 T St., N. W., Washington, D. C.
Cor. Secretary, Mrs. Amelia J. Felton, 2812 Glasson St., Portsmouth, Va.
Treasurer, Mrs. J. H. Blackwell, 14 E. 13th St., Richmond, Va.

Woman's Convention, Auxiliary to National Baptist Convention
Cor. Secretary, Miss N. H. Burroughs, Training School, Lincoln Heights, Washington, D. C.
Treasurer, Mrs. M. V. Parrish.

*Woman's Executive Board, Seventh-day Baptist General Conference
President, Mrs. A. B. West, Milton Junction, Wis.
Cor. Secretary, Mrs. J. H. Babcock, Milton, Wis.
Treasurer, Mrs. A. E. Whitford, Milton, Wis.
Federation Representative,

CHRISTIAN—*Woman's Board for Foreign Missions of the Christian Church
President, Mrs. W. H. Denison, 760 Ferguson Ave., Dayton, O.
Exec. Secretary, Mrs. Emma S. Powers, 25 C. P. A. Building, Dayton, O.
Treasurer, Miss Mary A. Rowell, 125 S. Main St., Franklin, N. H.
Federation Representative, Mrs. Alice V. Morrill, 20 College Place, Defiance, O.
President, Mrs. George W. Stoner, Mt. Pleasant, Pa.
Cor. Secretary, Mrs. G. M. Paxton, Martinsville, Ill.
Treasurer, The Farmer's Loan & Trust Co., Columbia City, Ind.

CONGREGATIONAL—Council of Congregational Woman's Foreign Mission Boards (Representing the Congregational Woman's Boards).
Chairman, Mrs. Ernest A. Evans, 241 West 97th St.,
New York, N. Y.
Executive Secretary, Miss Edith Woolsey, 250 Church St.,
New Haven, Conn.
Federation Representative, Mrs. E. A. Evans, 241 West 97th St.,
New York, N. Y.

*Woman's Board of Missions
President, Mrs. Franklin Warner, 30 Ridgeview Ave.,
White Plains, N. Y.
Home Secretary, Miss Helen Calder, 14 Beacon St., Boston, Mass.
Treasurer, Mrs. Frank Gaylord Cook, 14 Beacon St., Boston, Mass.

*Woman's Board of Missions of the Interior
President, Mrs. George Clark, Evanston, Ill.
Home Secretary, Miss Mary D. Uline, 19 South LaSalle St.,
Chicago, Ill.
Treasurer, Mrs. S. E. Hurlbut, 19 South LaSalle St., Chicago, Ill.

*Woman's Board of Missions for the Pacific
President, Mrs. R. C. Kirkwood, 301 Lowell Ave., Palo Alto, Cal.
Executive Secretary, Mrs. Helen Street Ranney, Phelan Bldg., 760 Market St., San Francisco, Cal.
Treasurer, Mrs. W. C. Blaisdale, 2514 College Ave., Berkeley, Cal.

*Woman's Board of Missions for the Pacific Islands
President, Mrs. Theodore Richards, Kinau St., Honolulu, H. I.
Secretary, Mrs. Albert S. Baker, Honolulu.
Treasurer, Mrs. Randolph G. Moore, Honolulu.

DISCIPLES OF CHRIST (also called Christian)—*United Christian Missionary Society
Vice-President, Mrs. Anna R. Atwater, 425 DeBalivier Ave.,
St. Louis, Mo.
Secretary, Mrs. Effie L. Cunningham, 425 DeBalivier Ave.,
St. Louis, Mo.
Treasurer, Mrs. Susanne Moffett, 425 DeBalivier Ave.,
St. Louis, Mo.
Federation Representative, Mrs. Anna R. Atwater.

EPISCOPAL (Protestant)—*Woman's Auxiliary to the Board of Missions
Gen'l Secretary, Miss Grace Lindley, 281 Fourth Ave.,
New York, N. Y.

EPISCOPAL (Reformed)—Woman's Foreign Missionary Society of the Reformed Episcopal Church
President, Mrs. Robert S. Rudolph, 639 N. 11th St.,
Cor. Secretary and Treasurer, Miss Marie L. Brearley,
4720 Oakland St., Frankford, Pa.
EVANGELICAL CHURCH—*Woman's Missionary Society of the
Evangelical Church
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Cor. Secretary, Mrs. W. L. Naumann, 460 Madison Ave.,
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Cor. Secretary, Miss Pearl Hadley, 292 E. Broadway, Danville, Ind.
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Missionary Board of Yearly Meeting of Friends of Philadelphia
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Treasurer, Miss Florence Hooper, Maryland Life Building,
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Federation Representative, Mrs. William F. McDowell,
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*Woman's Missionary Council, Board of Missions, Methodist Episco­
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President, Mrs. F. F. Stephens, 203 Thilley Ave., Columbia, Mo.
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Woman's Home and Foreign Missionary Society of the African
Methodist Episcopal Zion Church
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Treasurer, Mrs. Ida V. Smith, 1309 R. St., Washington, D. C.
Woman’s Home and Foreign Missionary Society African Methodist Episcopal Church
President, Mrs. S. G. Simmons, 1925 N. Galvez St.,
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Woman’s Parent Mite Society of the African Methodist Episcopal Church
President, Mrs. Mary F. Handy, 1341 N. Carey St., Baltimore, Md.
Secretary, Mrs. M. S. C. Beckett, Holmesburg, Pa.
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UNITED BRETHREN IN CHRIST (Old Constitution)—Women's Missionary Association
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President, Mrs. S. J. Broadwell, 67 Bible House, New York, N. Y.
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CANADA

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*Woman’s Baptist Foreign Missionary Society of Eastern Ontario and Quebec
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