THE FEDERATION

OF

WOMAN'S BOARDS OF FOREIGN MISSIONS
OF NORTH AMERICA

ANNUAL REPORT

TWENTIETH INTERDENOMINATIONAL CONFERENCE
ATLANTIC CITY, NEW JERSEY
JANUARY 9-12, 1926

HEADQUARTERS
25 MADISON AVENUE, NEW YORK, N. Y.
SUNDAY MORNING
10:30 to 12:30
Retreat under leadership of Mrs. Charles Kirkland Roys
(Not open to the public)

SUNDAY AFTERNOON
Mrs. E. H. Silverthorn, President, presiding
2:30 to 5:00
THE MISSIONARY ENTERPRISE IN RELATION TO WORLD PEACE
Mrs. E. C. Cronk
Mrs. Carrie Chapman Catt
Mrs. Thomas Nicholson
I. What has the Missionary Enterprise done to promote peace?
II. What is the reaction of the militaristic tendencies of western so-called Christian Nations upon the missionary enterprise?
III. What is the relation between Missions and the building of a Warless World?
IV. Are there any present-day attitudes of Americans toward questions of foreign policy which might be possible psychological causes of future wars?
V. Do the Christian women of your community really desire a world organized for peace?
How can women of the Churches use their resources to promote peace?

WORSHIP PERIOD
Mrs. W. F. McDowell

SUNDAY EVENING
7:30 to 9:30
Mrs. E. H. Silverthorn, presiding
PRESENT SITUATION IN CHINA
Mrs. Charles Kirkland Roys
Miss Mary Dingman
Rev. A. L. Warnshuis, D.D.
I. What are the contributing causes of the present situation?
II. Does the situation demand changes:
  1. In international relationships?
  2. In mission policy?
III. What is the immediate responsibility of Board members?
    What should be their attitude to necessary changes?
IV. What is true and effective missionary propaganda?
V. What do we really want for China?

STUDENT CONFERENCE AT EVANSTON
Mrs. D. J. Fleming

WORSHIP PERIOD
Mrs. W. F. McDowell
(Continued on third page of cover)
Annual Report

of

The Federation of Woman's Boards
of Foreign Missions of
North America

Twentieth
Interdenominational Conference

January 9-12, 1926
Atlantic City, N. J.

Headquarters
25 Madison Avenue, New York, N. Y.
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Officers

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Report of President

If I should choose a key word for the activity of the Federation during this past year it would be—co-operation. There has been a growing and a marked recognition of the Federation of Woman's Boards of Foreign Missions, with the Council of Women for Home Missions, as representing in a national and organized way the interdenominational Protestant Christian women of the United States and Canada. Much co-operation has been asked of us and given for this reason. More and more is the conviction becoming evident that the Church has the solution for the ills of the world and that women, especially Christian women, have a large part to do with forming public opinion, sentiment and conviction leading to action. We have also been called upon for co-operation because there is a growing recognition that the missionary enterprise and the missionary women who promote it stand for the expression of those values and principles of life which have in them the elements that are making for a Christian world order.

During the past year we co-operated in the following:

(1) The Study Conference in the Cause and Cure of War. A Continuing Committee has grown out of this conference which has promoted a number of similar State Conferences and other plans for the furthering of peace. With the Council of Women for Home Missions and the Y. W. C. A., we prepared a study book, “On Earth Peace,” sponsored by our far-visioned Mrs. Peabody, and published by the Central Committee. This book was used in Forums at practically all of the Summer Conferences and has had a wide sale during the year.

(2) With a group of organizations interested in promoting Institutes, Conferences, and Schools of Missions. We set up at Asbury Park “A Conference on Conferences,” to study the technique and methodology of conferences in general, to discover means for their improvement and development. (3) At the suggestion of the Federation and the Council of Women for Home Missions, as an outgrowth of the Vassar Conference in
which we co-operated a year ago last June, "The Inquiry on the Christian Way of Life" prepared a Discussion Syllabus on Missions and World Problems. (4) In September the Federation co-operated with a number of other organizations in planning for and carrying through a conference, held at John Hopkins University, Baltimore, on America's Relations with China. As a result, we have a printed report of the proceedings to offer, which is more than a report. It is a source document of great value on the Chinese situation and our relationship thereto. (5) We have co-operated with the Federal Council of Churches through: (a) The Commission on International Justice and Goodwill, and its new department under Mrs. Jeanette Emrich, who has organized a Children's Committee for the study and promotion of Peace of which Mrs. Henry W. Peabody is Chairman. (b) The Church Study Conference on Peace, held in Washington. The findings of this Study Conference are now available and should be studied and acted upon. (c) And through the Federal Council and the Council of Women for Home Missions in a study of Woman's Place in the Church. Miss Clarissa Spencer of the Y. W. C. A. is making this study. (6) There has been continued and happy co-operation with the Council of Women for Home Missions through our three co-operating committees: (a) Day of Prayer. (b) Church and Missionary Federations. (c) Summer Schools and Conferences.

In addition to the above we have carried on co-operative study on activities or pronouncements made with the following agencies:

1. The Foreign Missions Conference of North America.
2. The International Missionary Council.
4. The Federated Student Group.
5. National Committee on Cause and Cure of War.
6. The Commission in Favor of the World Court.
8. The Foreign Policy Association.
10. The International Commission on Industrial Missions.
11. National Board of the Y. W. C. A.
As I have recited this long and suggestive list of our co-operative activities, have you realized the significance of it all? How much time it has consumed, but how interesting, worthwhile, and rewarding it has been! How it broadens our conceptions of the outreach of Foreign Missions, showing the interrelation of the missionary enterprise with many things which not very many years ago we thought bore no relation to missions. We are gradually learning that Christian principles need to be applied to all of life and its relationships everywhere, and of the serious effect upon Foreign Missions when these principles are not applied to the life of the Orient and to our international contacts.

This recounting of our co-operative activities has also served, it is hoped, to clarify my point that we are being turned to more and more as the medium through which these great movements for righteousness, justice, international understanding and peace, the world over, can reach and link up the Christian women of America. For I have endeavored to show that the Federation of Woman's Boards of Foreign Missions of North America is the medium through which the Woman's Boards of Foreign Missions and their constituency of something like five million women can both co-operate and become informed on these matters, and so express themselves with intelligence and conviction on the great issues of our day that are affecting Foreign Missions.

Our further activities have been carried on in a most efficient and effective way by our ten standing and seven special committees, the definite report of their work will be found in the Annual Report. I wish to pay a tribute to the chairmen and members of these committees, who, out of days already more than full, have given much time and thought to their various lines of service.

Attention is called to the work and report of several of our Special Committees. The Committee on the Budget of the Federation has recommended a very slight increase in fees from co-operating Boards. As our expanding activities are studied the need for a larger budget becomes obvious. The Committee
on the Policy and Future of the Federation has, in the light of our growing usefulness and activities, recommended that our organization shall continue to operate as a Federation of Woman's Boards of Foreign Missions, but shall study lines of closer co-operation with the Foreign Missions Conference. This organization has been asked to name a committee of three men to co-operate in this study.

One of the most interesting experiences of the year has been the development of a Committee on Industrial Missions Products. It was projected at the close of last year, but did not begin to function until last spring. It grew out of the recommendation made by Mrs. Frank Gaylord Cook when she was touring the Orient last year. This committee promises to fill a much needed place of helpfulness and co-operation in studying the industrial situation and the markets for articles made in our industrial missions.

The Committee on our Bulletin in the "Missionary Review of the World" has done a great piece of service in raising the quality and interest of the articles and contributions appearing in our allotted pages. May I urge upon the Boards and local Federations a campaign to put "The Missionary Review of the World" and Everyland in the hands of a large body of subscribers. We should keep in mind that Everyland presents both missions and world peace.

We are impelled to speak our gratitude to Miss Schultz and the members of the Program Committee for the excellent and stimulating program which, as you can realize, has come out of much time, thought, and work. This report cannot close without expressing gratitude to the affiliated Boards, to the Officers, Chairmen and members of the various Committees of the Federation, to our Executive Secretary and to the Executive Secretaries of the Foreign Missions Conference and the International Missionary Council for their fine co-operation and helpfulness in making this one of the most fruitful years of the Federation.

Your President and Executive Secretary have been kept busy attending meetings, conferences, etc., trying to keep up with
the opportunities for co-operative service. It has been a rewarding year, and we believe we have proved that there is a large and a growing place of service for the Federation of Woman’s Boards of Foreign Missions of North America. The question we have to ask ourselves is, how can we make more effective the work before us for God’s Kingdom in the world today?

The answer to this question depends not only on the Executive Committee of the Federation, but also on the Boards back of them, and on the constituencies of the Boards—that great body of the missionary women of America. Shall we not all move forward together in this new year that lies just ahead of us?

We thank God for the way by which He has led and is leading us, and we praise Him that He has called us to serve Him in some degree in the building of His Kingdom.

Katharine V. Silverthorn
Report of Executive Secretary

Officers

My first note must be one of gratitude to God and to the splendid women who constitute the Executive Committee of the Federation of Woman's Boards of Foreign Missions of North America for the privilege of service in this world-embracing organization.

To have any part in Christianizing the great moral, industrial, political and social relationships as we stand on the threshold of what seems to me the greatest epoch in the history of the world, is a privilege beyond expression.

I am indebted to our President, and to the officers for their patient, constant and helpful assistance.

Executive Committee

To the constructive co-operation of the fifteen Standing and Special Committees, whose work, as you will see from a careful study of their condensed reports, has been fundamental, vital, far-reaching and progressive.

However, no report can adequately describe the many hours of service, of planning, of prayer given by these busy women in the interests of the mothers, girls and homes of the world.

Affiliated Boards

To the thirty-three affiliated Boards for their generous and increasing support. It was a joy to welcome two more of the co-operating Boards into full affiliation this year. A most cordial invitation is extended to the other eleven to become affiliated, and thus enjoy the full fellowship of this organization.

Locarno

The Locarno Treaties on the part of seven nations looking toward the peace of Europe have been hailed by the whole world (and justly so)—as the greatest step yet taken on the part of governments.

Locarno, however, is but an expression of the spirit, policy and sacrificial methods which have characterized the co-operative work of these forty-four Boards through the Federation since its organization.
CENTRAL COMMITTEE

Beginning twenty-five years ago, with the organization of the Central Committee on United Study of Foreign Missions, the women of these Boards have prepared and published more than three million Senior Study Books, and nearly half a million Junior Study Books. Instead of fifty miles of shelving required, as in the case of the Congressional Library, the Central Committee would need seventy-five miles of shelving to take its publications.

CHRISTIAN LITERATURE COMMITTEE

The Committee on Christian Literature for Women and Children in Mission Fields have introduced and published for the childhood of China a little magazine which is finding its way every month into more than eight thousand homes, and is read by more than sixty thousand readers, young and old, in all parts of China. What "Happy Childhood" is doing for the youth of China, "The Treasure Chest" and "The Light of Love" are doing for the youth of India and Japan.

If it is true that—"A drop of ink can make a million think"—can we estimate the far-reaching effect of these publications in molding the character of the youth of these nations? We should lay on the altar of this Committee at least five hundred thousand dollars with which to provide suitable textbooks, stories, hymns and all types of clean, wholesome, Christian literature.

JUBILEE GIFT

In 1910 a golden offering of one million, two hundred and fifty thousand dollars was made in honor of the Jubilee of the first woman's foreign missionary Board through this organization. This in addition to the regular budgets of that year.

UNION COLLEGES

About ten years later, the thrilling effort to secure three millions of dollars for the establishment of seven Union Christian Colleges was crowned with abundant success through the co-operation of these Boards. The results of the great campaign were:—26 new buildings complete and occupied, 9 more buildings in process of construction, over 1000 young women of the
Orient receiving Christian Education in Christian environment.

The slogan that comes from these splendid institutions in the Orient is—**YOU HAVE BUILT—WILL YOU MAINTAIN?**

**Law Enforcement Committee**

This committee has been functioning now for the last four years, and has organized in each state a State Law Enforcement Committee which is doing most effective work.

**Other Issues**

Time only, and space, fail in noting the significant work in creating in our homeland an intelligent, Christian public opinion on the great national and international issues confronting every Christian today.

Can we estimate the part our Summer and Winter Schools, Institutes, Forums, City and Community Conferences, Programs, Addresses, Letters, Industrial Shops, Personal Friendships are having in the making of World Citizens as well as World Christians?

**Co-operation**

The word "co-operation" is not only magic these days, it is meaningful. It has been delightful for the Federation to furnish a clearing house through which these forty-four great women's national Mission Boards are co-operating with numerous national and international organizations.

**Suggestions**

1. A strong, united campaign to put a copy of **Everyland** and the **Missionary Review of the World** into every family.

2. A definite effort to get the work of our Christian Literature Committee before the women of our Churches.

3. In every possible way to reinforce the work of our Committee on Church and Missionary Federations in order to get the great work of the Boards before every woman, so that every city and community shall become an increasing source of support, and not be exploited by other organizations, that their support may be directed to the objects designated by the Council of Women for Home Missions and the Federation of Woman's
Boards of Foreign Missions of North America as the national recognized channel for their support.

A CHALLENGE

To re-think, re-examine, re-evaluate our task, our policy and our organization in the light of present-day demands. How can we improve and make more effective and far-reaching the work we should do in behalf of the world today?

ELLA D. MACLAURIN
STANDING COMMITTEES

Report of Central Committee for 1925

REPORT OF CHAIRMAN


Twenty-fifth Anniversary. The Committee celebrated in January its twenty-fifth anniversary by giving an Author's Dinner at which sixteen authors of senior and junior books were present. The dinner preceded the Foreign Missions Conference and several of the foreign guests were able to join with the committee in its celebration. About two hundred and fifty attended the dinner.

Senior Book. The Committee published in February the Senior book, "Prayer and Missions," by Helen Barrett Montgomery, issuing a first edition of 100,000. In September a second edition was needed and 25,000 more were printed. It is quite possible that a third edition of this remarkable book will be required to meet the demand. The unsettled condition of the world, the depression in many Foreign Missionary Societies leads all who are interested to united prayer.

Junior Book. The Junior book, "Brave Adventurers," by Katherine Scherer Cronk, has also been a most successful study book, approximately 30,000 of the 50,000 edition, have been sold. The book lends itself to the plan suggested for a standardized study book and there could be no more fundamental subject for juniors and seniors than the relation of prayer to missions.

Prayers for Little Children. The tiny book, "Prayers for Little Children," issued by the Central Committee, with the imprint of the Everyland Publishing Company, has also had a remarkable sale and has gone into a third edition, selling nearly 25,000 in all. From the profits of this book translations have been made in two Indian languages and in Chinese and a friend has given money for a fourth translation into Japanese.
If the children of the world can begin to pray together world friendship may be assured.

Disbursements. The Committee has been able from its receipts, after the payments of bills, to send $1000 to the Committee on Christian Literature, and has paid $3000 to the Federation toward the salary of the Executive Secretary and other expenses, including the "Missionary Review of the World." The expenses of the Authors' Dinner were met by the Committee.

Study Books for 1926-27. The topic for study among Foreign Missions Societies generally is "The Moslem World". To the Central Committee was assigned the special topic, "Moslem Women". We were fortunate in securing Dr. Samuel M. Zwemer and Mrs. Zwemer to write this book.

Mrs. Zwemer, known through her former delightful books for children, was appointed to write the Junior book which treats of the travels of two young Arabs. They go with their father to the shrine of Mohammed in many lands and finally come to Palestine where they visit Bethlehem.

Dr. and Mrs. Zwemer have furnished unusually beautiful photographs with which the books are illustrated.

Study Books for 1927-28. We are happy to be able to announce that the study books for 1927-1928 are in preparation. We have secured as the author of the Senior book Mrs. Frederick G. Platt, author of "The Child in the Midst." The general topic of the book is "Makers of a New World." It will especially relate to the work we are doing, and ought to do, in foreign mission lands for women and children, touching some phases which are comparatively new.

The Junior book along some similar lines will be written by Miss Margaret Applegarth.
FINANCIAL STATEMENT

ALICE B. COOK, Treasurer

in account with

CENTRAL COMMITTEE ON THE UNITED STUDY OF FOREIGN MISSIONS

Statement of Literature Department for 1925

Receipts
Balance on hand January 1, 1925 .................................................. $ 4,955.96
Sales during the year ................................................................. 46,851.72
Interest on invested funds and deposits .................................. 500.97
Special gift ..................................................................................... 600.00

$52,908.65

Disbursements
Rent ........................................................................................................ $ 685.00
Safe Deposit Box .............................................................................. 10.00
Committee Expenses, Including Travel ...................................... 650.36
Printing and Books Purchased .................................................. 26,451.34
Salaries, Stenographic and Other Office Help .................. 4,602.25
Authors, and Artists ................................................................... 4,482.01
Engravers ....................................................................................... 236.38
Everyland Expenses .................................................................... 3,500.00
Appropriation for Committee on Christian Literature .... 1,000.00
Appropriation for Federation of Woman's Boards (including special gift) .................................................. 3,600.00
Summer School and Chautauqua Expenses .................. 513.20
Twenty-fifth Anniversary Celebration in Washington .... 1,258.50

Petty Cash Expenses
Postage ............................................................................. $1,106.19
Freight Express and Packing .............................................. 990.81
Telephone and Telegraph .................................................. 112.04
Stationery ............................................................................ 226.63
Typewriter .............................................................................. 155.00
Insurance on Stock .......................................................... 72.00
Other Office Supplies and Sundries .......................... 334.17

$49,985.88

January 1, 1926, Balance on hand ............................................. 2,922.77

$52,908.65

Investments
$10,100 U. S. Fourth Liberty Bonds Cost ....................... $9,971.60
Market Value December 29, 1925 .................................. 10,229.28

Respectfully submitted,
(signed) ALICE B. COOK, Treasurer

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I hereby certify that I have examined the accounts of the Treasurer of the Central Committee on the United Study of Foreign Missions for the year ending December 31, 1925, verified the disbursements with vouchers or satisfactory evidences of payment and found them correct.

I also certify that the securities and investments as called for by the books have been exhibited to me by the Treasurer and that the balance in the Old Colony Trust Company of Boston is $2,388.20 and in the Menotomy Trust Company of Arlington, Mass., is $594.57 making a total balance on hand of $2,922.77.

(signed) SARAH LOUISE DAY, Auditor

Boston, Mass. December 30, 1925.

REPORT ON "EVERYLAND"

There have been small gains in the subscription lists. The greater gains have been in the increasing popularity of the magazine among children and in various parts of the world. The contests have aroused great interest, and responses have come from various Oriental countries as well as from many states in the Union.

The Japanese League of Nations Union, stationed at Tokyo, has subscribed for the magazine, and is deeply interested in its objective, world friendship. This League of Nations Union is the only one with a children’s department, with the exception of the League of Nations Union of Wales and Monmouthshire.

The honorary director of the Welsh league has visited America, and expressed himself in hearty sympathy with our magazine. His statement that the situation in America had seemed tragic to him since we had done so little for the children in whom our hope lies, meets an echo in the hearts of the editors of Everyland. A member of the Educational Committee of China, preparing school books for Chinese schools, has written asking if the committee might use stories from
*Everyland* which were admirably adapted to their purpose for a series of English readers for the Chinese.

We have also granted permission to Peace Societies and Boards to republish stories and have issued a book of *Everyland* stories of World Peace—“Never Again.” All these bits of international co-operation encourage and stimulate those who are deeply interested in the making of this magazine. There is only one thing that we lack, and that is the hearty co-operation of all our Mission Boards. While many have very kindly expressed approval, and a few have given good notice of the magazine in their periodicals, the Boards as yet have never assumed any real responsibility or obligation for increasing the circulation.

Until they adopt the magazine as theirs, and have it at their conventions and in their lists of publications, we cannot reach any great place of usefulness, so far as subscriptions go. Public libraries are increasingly interested. Peace Societies are more and more using our material and commending the magazine. If we could for one year have the strong, cordial backing of the Boards, even the Woman's Boards of Foreign Missions, and Home Missions, there is no question about the wide influence that *Everyland* could exert. It does not take the place of the little magazines for very young children which some of the Boards publish.

It does appeal to the twelve-year-old boy and girl, and even the Junior High School students are taking part in the very popular Exchange. A great deal of hard work has gone into the magazine. With real co-operation it could pay its own bills and reach a wide constituency which would in time become the constituency of our Mission Boards. We rejoice that the Federal Council of Churches, recognizing the great importance of training our boys and girls in world friendship, has appointed Mrs. Emrich, secretary for a children's commission, and will assume the responsibility of a department on World Friendship in *Everyland* this coming year, beginning with April. The Foreign Missions Conference has endorsed *Everyland* and has given sympathetic aid in its conventions.
It has been a joy to do this work, but it would be a great relief and encouragement to the editor if there might be action on the part of all our Woman's Boards, not only to think kindly of the magazine and pat it on the head, but to adopt it as their very own child and treat it as a child worthy of their support.

Great Britain supports a children's newspaper, a weekly, which is having tremendous influence and results. If we could have what would cost our Boards nothing in money by way of support, it might be that some day we, too, could put on our news stands a children's newspaper which would counteract the vicious literature which is being read by children in our schools and in our homes.

*Everyland* has still large question marks. Can we carry on? Is it worth while? Will you make it possible for it to succeed? It cannot afford to advertise, but every one of our Boards could give the little space it would need, and so it would reach a wider group and accomplish its purpose.

Respectfully submitted,
(signed) LUCY W. PEBODY

Report of the Committee on Christian Literature for Women and Children in Mission Fields

Your Committee welcomes the opportunity of putting on record some of the year's accomplishments.

**Happy Childhood**

This first venture of the Committee celebrated its tenth birthday in March and was a guest of honor at the anniversary dinner of the Central Committee in Washington, D. C., in January. We had the pleasure of welcoming here its first and only editor—Mrs. Donald MacGillivray. During her furlough year the magazine was successfully edited by Miss Martha E. Pyle of the Southern Methodist Board. "Happy Childhood" numbers among its readers thousands of Chinese children who
welcome this monthly visitor which brings to them, it may be, their only bit of bright, attractive Christian reading matter.

While in this country, Mrs. MacGillivray asked permission to translate into Chinese, with such adaptions as are desirable, "Prayers for Little Children" by Mrs. Henry W. Peabody. Not only was permission granted, but funds have been generously provided by Mrs. Peabody from her royalty on the English edition, for this translation, and also for one in Tamil.

**The Light of Love for Japan**

The Committee has made its usual grant for "Ai no Hikari" and has aided also in publishing "Shakoshi" a magazine for the children. Dr. Hurlbut's "Story of the Bible" (Old and New Testament) has found great favor among Christian educators and is circulating in two editions—one in two volumes in paper, and a higher priced single volume attractively printed and bound in cloth.

The latest publications of the Woman's Department of the Christian Literature Society of Japan is a translation of Bertha Conde's "The Business of Being a Friend", and "David, the Chief Scout," a fine life of King David for boys.

Miss Bonsanquet, who is in charge of this Department of the Christian Literature Society, writes from Tokyo under date of November 11 of the important merger soon to be consummated of the C. L. S. of Japan with the Methodist publishing house which has a large and well-known shop on one of the best shopping streets in Tokyo. Miss Bosanquet says: "We shall still be the C. L. S., but shall have in future the great advantage of this good selling center." She expresses her warmest thanks and that of the whole C. L. S. to the American friends to whose generosity so much of the work here reported is due.

**The Treasure Chest and its Children**

The development of the "Treasure Chest," our magazine for boys and girls has been the outstanding feature of our work in India during 1925. The English edition is going forward and is winning many hearts. An article written by the editor of this magazine on the "Life of Women in the Islamic Work"
will be reprinted as a chapter of the book which Dr. John R. Mott is editing—"The Moslem World of Today."

The subscription price of "The Treasure Chest" is three rupees (one dollar), but this is prohibitive in many Indian homes and a larger fund for free distribution is very much needed.

The three vernacular editions are now established and gaining in favor,—The Urdu, the Tamil, edited by Miss Gertrude Chandler of Madras, and the Marathi—all replicas in a sense of the "Mother Treasure Chest" diversified in appearance, and traits of character as children will be, but all filling a real need in the language areas where they are published. The combined subscription list of these three vernaculars is more than 2000.

The Marathi Treasure Chest, or Balbodhnewa, has received the hearty approval of the Marathi Literature Committee of the Christian Council. It is ably edited by Miss Emily R. Bissell of Bombay. Its readers represent thirteen different denominations in the Marathi speaking area, and it goes into more than 1000 homes. Its appeal is to the younger children who cannot read English and who need simple stories and teachings.

We are told of a magazine for children with 4000 subscribers whose editor is an agnostic, and who has no thought of God in all his messages for these children. We feel the striking contrast as we read of Miss Bissell's lovely ideals.

The annual cost of producing these vernacular editions is $500 each.

Miss Ruth E. Robinson, the valued and devoted editor and projector of the "Treasure Chest", writes:

"The work of the 'Treasure Chest' has this year been a greater delight than ever. My associate, Miss Frances Garden, has given invaluable help. She has made it possible to add new features and to improve the illustrations, not to mention making more efficient the business management.

"The vernacular editions increase in attractiveness and popularity. I have received requests for a Hindi and Gujerati editions, accompanied by offers to provide half the expense of each. But at present we have no funds to expand."
"I wish to express again my thanks to your Committee for giving me the opportunity to do this work. The delay in receiving the remittances from America has been greater during this last quarter than usual, and I would not have the heart to hand over the work with its attendant worries to any one else. But I receive many encouragements to make me believe that this magazine is to be a real preparation for the evangelistic message in India."

It is humiliating, in the presence of these golden sheaves from our scanty seed sowing in India, Japan and China, to be constrained to add that the small budget of $7,000 for 1925 has not been received and that, were it not for the annual grant of $1,000 from the Central Committee on the United Study of Foreign Missions, our faithful and self-sacrificing editors would have been left with pledges unpaid. Greater publicity and more generous support from Boards and a deeper sense of responsibility among interested friends must be our portion in 1926, if the splendid work of the Committee is to be saved.

Recent visitors in the Orient, like Miss Elizabeth Wilson of the National Board of the Y. W. C. A., Mrs. Frank Gaylord Cook of the Woman's Board of Missions, Congregational, and Mrs. Katherine Willard Eddy of the Y. W. C. A. confirm the judgment of the missionaries that such work as we are doing is imperatively needed, for Christian books and magazines for the women and children of these lands are pitifully few and often inadequate.

Powerful anti-Christian propaganda is being broadcasted in these countries by means of much vile and radical reading matter freely scattered.

Great Latin America still waits for a popular clean, Christian home-making magazine for women. This we have longed for five years to launch. A fund of $5000 for this purpose is still incomplete.

We must therefore beg every Christian woman who reads this report to strive during 1926 to reach one woman who will pray, give, and work for the advance of the standards of Jesus Christ among the women of the less favored lands.

Alice M. Kyle, Chairman
ALICE M. KYLE, _Treasurer_

in account with

THE COMMITTEE ON CHRISTIAN LITERATURE FOR WOMEN AND
CHILDREN IN MISSION FIELDS

Balance on hand January 5, 1925 .................................................. $2,267.72

**Gifts from Boards**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Baptist Woman's Foreign Missionary Society</td>
<td>$125.00</td>
</tr>
<tr>
<td>Canadian Federation of Women's Missionary Societies</td>
<td>250.00</td>
</tr>
<tr>
<td>Churches of God</td>
<td>25.00</td>
</tr>
<tr>
<td>Congregational Woman's Board of Missions</td>
<td>300.00</td>
</tr>
<tr>
<td>Congregational Woman's Board of Missions of Interior (Friends)</td>
<td>132.00</td>
</tr>
<tr>
<td>Congregational Woman's Board of Missions for the Pacific</td>
<td>25.00</td>
</tr>
<tr>
<td>Congregational Woman's Board of Missions for the Pacific Islands</td>
<td>10.00</td>
</tr>
<tr>
<td>Disciples of Christ, United Missionary Board</td>
<td>50.00</td>
</tr>
<tr>
<td>Methodist Protestant Woman's Foreign Missionary Society</td>
<td>225.00</td>
</tr>
<tr>
<td>Presbyterian Church in U. S. A., Board of Foreign Missions</td>
<td>300.00</td>
</tr>
<tr>
<td>Presbyterian Woman's Missionary Society of Canada</td>
<td>300.00</td>
</tr>
<tr>
<td>Reformed Church in America, Woman's Board of Foreign Missions</td>
<td>225.00</td>
</tr>
<tr>
<td>Reformed Church in U. S., Eastern Synod, of Women's Foreign Missionary Societies</td>
<td>17.24</td>
</tr>
<tr>
<td>Reformed Church in U. S., Women's Missionary Society</td>
<td>100.10</td>
</tr>
</tbody>
</table>

Total from Boards ........................................................................ $2,084.34

**Gifts from Other Organizations**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Committee on the United Study of Foreign Missions</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Executive Committee of Chambersburg Summer School of Missions</td>
<td>100.00</td>
</tr>
<tr>
<td>National Board of the Young Women's Christian Association</td>
<td>250.00</td>
</tr>
<tr>
<td>Northfield Conference of Women's Foreign Missionary Societies</td>
<td>270.76</td>
</tr>
</tbody>
</table>

Total from other Organizations .............................................. $1,620.76
Offerings from Day of Prayer Services .......... 958.70
Local Groups, Federations, Sunday School Classes, etc. ........................................... 93.07
Individual Friends .................................................. 301.00
Interest on Deposits .............................................. 25.79

Total Receipts ........................................... $7,351.38 $7,351.38

DISBURSEMENTS

Japan
General Work for Women and Children ...... $ 500.00 $ 500.00

China
"Happy Childhood" ........................................... 1,225.00
Special Gift for translation of "Prayers for Little Children" ........................................... 75.00

India
"The Treasure Chest" (English) ................. $2,500.00
Three Vernacular Editions ........................... 1,500.00
Special Gift for translation of "Prayers for Little Children" into Tamil, care of Miss Charlotte Wyckoff ........................................... 50.00

Expenses of printing, postage, travel and stenography ........................................... $ 164.64
Total Disbursements ....................................... 6,014.64
Balance, January 2, 1926 ............................... 1,336.74

$7,351.38

AUDITOR'S STATEMENT
I have examined the accounts of the Committee on Christian Literature for Women and Children in Mission Fields, verified the disbursements with vouchers and found them all correct.

(signed) CAROL L. BLAKE, Auditor

Boston, January 4, 1926
Report of Conferences and Schools of Missions

By Mary Peacock

The chairman of the Committee on Conferences and Schools of Missions has continued to co-operate with the corresponding committee in the Council of Women for Home Missions, a joint blank having been sent to the chairmen of the several schools and conferences for the report of the 1925 sessions. From the point of view of attendance, enthusiasm, broader outlook, program events for younger women and children, the conferences seem to have been unusually successful. A review of the reports reveals the following:

1. The first session of a school at Mills College, California, the nucleus of which was a denominational group of young women.

2. The largest and best institute at Chautauqua. In addition to the regular textbooks, "Prayer and Missions", and "Brave Adventurers", the textbook issued by the nine national women's organizations—"On Earth Peace",—was taught with increasing interest in this important subject.

3. A young people's department at the Illinois Missouri School.

4. A system of credits introduced for the first time at Winona and Geneva, Wisconsin.

5. A Children's Department and a particularly stimulating and informing daily news sheet at the Minnesota School.

6. The introduction of discussion groups at Northfield, for the consideration of International and Interracial Relationships.

7. A week-end conference and retreat for leaders and committee members immediately preceding the Wilson College Conference.


It is with sorrow and with sincere appreciation of her enthusiastic service that we refer to the death of a member of the Committee, Mrs. T. E. Adams, Chairman of the Chautauqua Conference.

The Chairman desires to emphasize the importance of a close study of the OBJECTIVES and standards of affiliated Conferences and Schools of Missions published in the Annual Report for 1925.
RECOMMENDATIONS

The policy in the past in regard to the committee organization and personnel has been to have the active membership on this committee drawn from all parts of the United States. This makes committee meetings practically impossible. The following recommendations are suggested:

1. That the active membership be resident in the eastern part of the United States to make possible a more efficient cooperation on the part of the committee. This does not apply to the co-opt members.

2. That the Mills College Conference be affiliated with the Federation of Woman's Boards of Foreign Missions of North America.

May the 1926 conferences be attended by the largest number of representative women and girls ever! May we who plan have a new vision of the life religious at its broadest and best!

MARY C. PEACOCK, Chairman.

Report of the Committee on the Day of Prayer

It is a matter of regret that, owing to the continued illness of my husband, I cannot in person present this report of the Committee on the Day of Prayer.

I want to thank the Committee for their co-operation in the preparation of the program. While it was difficult to get the Committee together, their co-operation, nevertheless, has been gracious and valuable. The manuscript of the suggested program was sent to each member of the Joint Committee, who very promptly offered constructive suggestions. So the program comes to you as a composite of the thinking of the Committee as a whole.

Attention is called to the growing interest in the observance of this Day of Prayer. Something like 90,000 programs were sold two years ago. This past year 98,000 programs were sold. A conservative estimate would indicate that at least 100,000 women participated last year in the Day of Prayer. The total amount contributed last year, through the offerings taken on this Day of Prayer, was $3,623.66. The Council of Women for Home Missions received of this amount $1,823.23,
for Migrant work; and the Federation $1,800.42 for Oriental colleges and Christian literature for women and children in the Orient.

We feel that with wise promotion this sum could be greatly augmented. We therefore recommend: that since Farm and Cannery Migrants, the Women's Christian Colleges of the Orient, and Christian Literature for Women and Children in Mission Fields are the objects designated by the Council of Women for Home Missions, and the Federation of Woman's Foreign Mission Boards for the specific contributions of the groups observing the Day of Prayer, these nationally recognized channels for our giving be especially emphasized.

HELEN BARRETT MONTGOMERY, Chairman

Report of the Committee on the Future of the Federation and the Committee on Closer Co-operation with the Conference of Foreign Mission Boards of North America
January 1926

At the Annual Meeting of the Federation of Woman's Boards of Foreign Missions of North America in January, 1925, it was requested that a committee be appointed to study the future of the Federation. This committee was chosen with Miss Margaret E. Hodge as Chairman. After careful and thorough study the committee reported to the Annual Meeting in 1926 that in their judgment there is a large usefulness for the Federation, and listed the numerous and fundamental activities in which the Federation participates in behalf of the constituent Boards as follows:

1. To furnish a clearing house for all Woman's Foreign Mission Boards of North America.
2. To co-operate with city, town and community Federations.
3. To be a resource for missionary information.
4. To assist summer conferences, institutes and summer schools.
5. To be a medium for united promotional efforts in North America.

6. To be a medium through which the Boards may co-operate with:
   (a) The Foreign Missions Conference of North America.
   (b) The Council of Women for Home Missions.
   (c) The National Committee on the Cause and Cure of War.
   (d) The National Committee on Law Enforcement.
   (e) The National Child Labor Commission.
   (f) The Commission in Favor of the World Court.
   (g) The Commission working against the opium traffic.

Miss Hodge reported that the committee considered by correspondence three distinct plans:

1. Strengthening the Federation.

2. Merging with the Foreign Missions Conference with a woman secretary, and enlarging the woman's part of the work.

3. Closer co-operation with the Foreign Missions Conference.

The committee, after considering all these different possibilities were unanimous in their decision that the Federation of Woman's Boards of Foreign Missions of North America has a distinct task—because it is the only organization through which the Woman's Boards do co-operative work in behalf of women and children in our mission fields, and it is necessary to get together as women to consider plans and methods for united work. Therefore the committee recommended heartily its continuance and strengthening.

This report was unanimously accepted, and there was much enthusiasm over the constructive program and the accomplishments of the past year, and especially over the plans to be worked out during the coming year. The appeal now goes to the Boards to sustain the verdict that there is a large usefulness and work for the Federation by translating this enthusiasm into financial support.

TWO

The Committee on Closer Co-operation with the Foreign Missions Conference was appointed to study the following matters:

1. How to function more effectively.

2. The advisability of holding city and state conferences.

3. The support of Union Colleges.

4. The support of Christian literature.

5. Any possible overlapping.

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It was *VOTED*

That there be closer co-operation with the Foreign Missions Conference in order to strengthen the work of both organizations, and therefore we urge the appointment by the Foreign Missions Conference of a committee, composed of men, to confer with the committee appointed by the Executive Committee of the Federation, and bring in definite recommendations for such co-operation.

MARGARET E. HODGE, *Chairman*

DR. W. I. CHAMBERLAIN
DR. JAMES FRANKLIN
DR. THOMAS DONOHUGH
DR. WILLIAM P. SCHELL
MISS MARGARET E. HODGE

MRS. WILLIAM F. MCDOWELL with
MRS. F. I. JOHNSON, alternate
MRS. HENRY W. PEABODY, with
MRS. JAMES M. PRATT, alternate

Report of Committee on Foreign Students in America

Miss McVeigh reported that a letter had been sent to the various conferences and summer schools of missions asking that the subject of Foreign Students in America be brought up for discussion. According to the reports this was done in all the summer schools with satisfactory results.

A book published several months ago—*The Foreign Student in America* has proved very helpful and offers a distinct challenge to our Christian homes to offer the friendly help these students need. Any help in solving the problem of bringing the right homes and the students together will be welcomed by the committee.

Mrs. Darby told of the cordial way in which the Church people of Washington, D. C., had responded to the appeal to open their homes to the 200 foreign students who attended the Foreign Missions Conference held in Washington. The Chairman feels that people would be glad to help if they were approached with a definite need, but the problem is to get in touch with the right women in the various centers to form committees who will cultivate the foreign students in college towns.
The committee is looking forward to doing a constructive piece of work during the coming year.

The committee is working with a similar committee of the Foreign Missions Conference. It was:

*Recommended*

That the committee be composed of women residing in New York and vicinity in order that there may be meetings for discussion and planning.

*Miss Mabel Rae McVeigh, Chairman*

**Report of the Committee on Home Base Cultivation**

"Yesterday, Today and Tomorrow, these three, but the greatest of these is Tomorrow"! Today, as in the yesterdays of Foreign Missions, the concept of our great enterprise transcends all achievement, and we who are building for Tomorrow, believe that greater opportunities await our Christian forces than even our missionary pioneers discovered.

The Committee on Home Base Cultivation, looking down the "vistas of service and sacrifice", have endeavored to bring forth the valuable points of emphasis in the past, add them to the store of present-day experience for Tomorrow's measure of fulfillment. The year just past has been spent largely in a study of the reason for the work of the Committee known as the Committee on Methods. The Sub-Committees were not functioning; it seemed impossible longer to arouse any personal interest in Methods, as such. Individuals were so busy doing things there seemed little time to tell others about their plans. The fact emerged from the study, that the word *Method* had lost much of its content, and knowing that organization never can be a substitute for "spiritualized personalities", we set our minds to discover another more personal point of contact between the Federation and our Woman's Boards.

The Committee presented to the Executive Committee the following recommendations:
1. That the name of this Committee be changed to the Committee on Home Base Cultivation.

2. That the name of one sub-committee be changed from "Federations" to Committee on Field Activities and that delegation of Missionaries be included as one of the features.

The first step in the new plan was to settle three questions: what is our objective; what should be our preparation; and third, what expressional activities will help us reach our goal without overlapping the work of any other Committee? Home Base Cultivation should be continuous, with a steady, forward advance along all lines, a sharing with others, and the concrete use of all available information. With this fact established, the Committee organized itself along the same general lines as the Committee on Methods had followed, re-interpreting and developing the plan of the past. The Vice Chairman will devote some time to research work. The results of which will enable the Committee to function more effectively.

The duties and functions of the Sub-Committees were outlined and the Chairmen for the year of 1926 were chosen. Each Chairman will seek as the corresponding member of her department, the various Board Secretaries engaged in a similar type of work. She will develop her own special work.

The Committee on Home Base Cultivation wishes to emphasize during the year continuous definite prayer culminating in the observance of the Annual Day of Prayer. For, as Mrs. Montgomery tells us in "Prayer and Missions": "In no realm does the primacy of prayer shine forth more regally than in the story of Missionary Progress".

As the work of Local Federations is so closely related to home cultivation the Department on Woman's Work will be re-established with the Chairman of Federations as the leader of this division, thus co-ordinating and correlating the various phases of woman's work in foreign missions, and working therewith its Federations Committee.

The Department for young women's work will be under the leadership of a Chairman who is studying opportunities and responsibilities of young women in Christian service. We be-
lieve that in foreign missions there is a zone of tenderness and enthusiasm which youth enters if the way is opened to them.

The little Builders of Tomorrow will have given to them much material for their building. The Chairman of The Department on Children's work is devoting her life to making real and vital the Children's part in the great missionary program. Everyland will be in this department of Home Cultivation.

The Department of Missionary Education, instead of "Mission Study" is the name selected for the fourth division of the Committee's work. The enlargement of activities of this department affords an opportunity for a closer fellowship in the consideration of mutual problems, and for a wider co-operation with interdenominational, and denominational agencies, who are loyally striving to find plans and material which are best adapted to local needs. This department will seek to promote the standards adopted by the Federation and the use of supplementary study-book material, as well as the books themselves.

The Department on Missionary Magazines has many constructive plans for securing more space for the work of the Federation in the various denominational publications, and for the keeping of our local Federations in touch through Missionary Publicity Committees, with the great vital questions of what the missionary enterprise is doing to promote peace, to better conditions in China; and to help to a better understanding of the meaning of "International Friendship". This Department will have the promotion of the "Missionary Review of the World," and its new Chairman is also the Chairman of the Federation's page in the "Review."

Under the term, Visualization, the Chairman of this department will prepare material that will vitalize and vivify the work of the Federation. A leaflet on how to visualize is in process of preparation. It is our purpose to restore the plan of exchange for Literature between Boards, which was so well received when it was launched. The points of contacts with Boards will be the Secretaries of Literature. New plans involve circulation of manuscripts dealing with great world questions of vital and universal interest. The Committee on Home Base Cultivation
wishes to begin at once to work toward a plan of exhibit for our next Annual Meeting of the Federation. Each Chairman will co-operate with her special corresponding members in the preparation of posters, leaflet exhibit and special material from the new Committee on Federations.

One new Department is being formed under the name of Field Activities, which will function co-operatively with the Foreign Missions Conference of North America, the Student Volunteers, the Boards and Committee on Federations.

Because of peculiar conditions facing the Committee last year and the element of uncertainty in the whole program of the Federation, this is not a report of achievement; it is merely a record of "visions, dreams, realities, goals." We need to say: Not that we have already obtained, but we press on—stretching forward to the things which are before,—we press on to the goal.

MARY LATHROP BISHOP, Chairman.

Report of the Committee on Interdenominational Institutions on the Foreign Field

This Committee has made an attempt to list all such institutions from colleges down to kindergartens. The list is at the end of the report and it is hoped that corrections and additions will be sent in.

CHINA

It is interesting to note that, notwithstanding the disturbed conditions in China, our schools and colleges almost without exception have opened with a large and often record attendance. There is a feeling of tenseness in the atmosphere among both foreign and Chinese members of the faculties, as well as among the students, but there is proof of loyalty to Christ and the strong desire that His followers work together—no matter what may be their nationality. There is also increasing effort to prove that Christianity teaches love of country, and to make it more truly indigenous. The missionaries are showing eagerness to co-operate with the Chinese and to follow their lead,
at times, even against the judgment of the missionaries themselves.

Colleges. Last June Mount Holyoke conferred the degree of Litt.D. on the presidents of Ginling and Yenching. The president of Ginling was on furlough last year.

Ginling. The following is the story of a “young ambassador” from China to Japan: A Ginling girl was invited to a Y. W. C. A. conference in Japan, her expenses to be paid by the Japanese. Because of the strained international relations there was a question as to the wisdom of her going, but she wrote: “I have decided that I will go to the Japanese conference and keep my promise. I know it will be an exceedingly hard work for one so young and inexperienced like me, but if by any means I can show those dear Japanese girls the attitude of Christians in China, I will be proud of the chance. Does this seem too great a hope for us to entertain and do I seem too young to say that?”

Shantung Christian University Medical School. The girls are happy in their new buildings and relationships and are taking their places with dignity in this co-educational experiment. A young woman has been made president of the united Christian Associations of the University.

Yenching. The first Chinese woman to receive the degree of Ph.D. has just been appointed to its faculty. Yenching hopes to enter its new buildings during 1926.

Schools. Items such as the following have been received: A large proportion of graduates are teaching, the majority in Christian schools; student Young Woman’s Christian Associations support day classes, hold meetings for women, conduct Sunday Schools, issue school papers; evangelistic meetings are held for the students, winning new decisions for Christ and strengthening the Christian life of others; many children of government officials attend; unable to meet the demand for normal graduates.

Bible Teachers’ Training School, Nanking. More students, new building, higher entrance standards, longer courses,—all indicate growth, but without loss of personal touch. The prac-
tical service department gives the students a large share in the evangelistic work of the city, some of which depends almost entirely upon their work.

**India—Colleges**

*Isabella Thoburn.* The faculty has been increased by three Indians, educated in America. One of them is teaching a class of boys in the University, the first time such work has been given to a woman teacher.

*Madras.* Dr. McDougall, the President, is on furlough in England and the United States. Five students have returned after graduate study abroad. During the year the new science hall has been erected.

*Medical Schools.* Nineteen hundred and twenty-five marked the fiftieth anniversary of medical missionary work for women in India. Over one hundred and fifty American and English women missionary doctors are on the field. But even greater promise for the future is in the two Christian Medical Schools at Ludhiana and Vellore, where India’s own daughters are being trained.

*Vellore.* A second story has been added to the dispensary. Trips are made several times a week in the ambulance to points many miles away by students in charge of the doctor, so it is an itinerant dispensary, training the pupils in both medical and evangelistic work.

**Japan—Colleges**

*Tokyo.* A graduate of this college is a senior in Mount Holyoke and she has received the Sarah Streeter Cup awarded to the one who has passed the best physical examination. She has excelled in scholarship in subjects so diverse as comparative anatomy and English. Her poems and essays have frequently appeared in Mount Holyoke publications. She sings in the choir and is president of the Cosmopolitan Club.

*Christian Social Service.* *Tokyo, Japan.* The Deaf-Oral School was started by a missionary whose own little daughter was deaf, and is not only bringing joy to these children, but is winning them and their parents to know and love Christ. The
parents are united in an Association which breaks down social rank, the coolie and the wealthy meeting together in friendly plans for helping the children.

**PHILIPPINE ISLANDS**

*Silliman Institute.* This is co-educational. Trains head, hand and heart. It is a great evangelistic force throughout the Islands.

*Chosen. Seoul. The Social and Evangelistic Centre* is reaching and training women to be the future leaders and teachers of the church. Its name accurately describes its aims.

**COLLEGES AND UNIVERSITIES**

*China*

- Chengtu, West China Union University—MCC. WABF. WFMS.
- Foochow, Union Christian Women's School of Industrial Arts—ABCFM. WFMS.
- Nanking, Ginling College—ABCFM. LMS. PN. WFMS.
- Tsinan, Shantung Christian University—ABCFM. ANL. PCC. PN. PS. WFMS. 5 British Societies.

*India*

- Lahore, Kinnaird College for Women—PN. RCUS. UP.
- Madras, Women's Christian College—ABCFM. PCC. RCA. WABF. WFMS. ULC. British Societies.
- Lucknow, Isabella Thoburn College—PN. WFMS.

*Japan*

- Tokyo, Woman's Christian College of Japan—MCC. PN. RCA. WABF. WFMS. UCMS.

*Philippine Islands*

- Dumaguete, Silliman Institute—ABCFM. PN.

**HIGH OR MIDDLE SCHOOLS**

*China*

- Changsha, Union Girls' High School—PN. UE.
- Chengtu, West China University—MCC. WABF. WFMS.
- Hangchow, Girls' School—PN. PS. WABF. (Organized 1912).
- Ningpo, Union Girls' School—PN. WABF.
- Paotingfu, North China Union Memorial Girls' School—ABCFM. PN.
- Peking, Bridgeman Academy—ABCFM. PN.
Japan
Shimonoseki, Sturges Seminary—PN. RCA.

Philippine Islands
Dumaguete, Silliman Institute—ABCFM. PN.

Normal Schools
China
Canton, Union Normal School for Women—ABCFM. PN. UB. Changsha, Hunan Union Girls' High and Normal School—PN. UE. Chengtu, Union Normal School for Women—MCC. WABF. WFMS. Tenghsien, Mateer Memorial Institute—PN. PS.

India
Madras, St. Christopher's Training College—ABCFM. ELSI. WFMS. RCA.

Kindergartens
China
Foochow, Kindergarten Training School—ABCFM. WFMS. Peking, Union Kindergarten—PN. WFMS.

Medical
Brasil
Rio de Janeiro—Evangelical Hospital—ABCFM. PN. PS. WFMS.

China
Chengtu, West China Union University—MCC. WABF. WFMS. Shanghai, Woman's Union Medical College—MES. WABF. WUMS. Tsinan—Shantung Christian University—ABCFM. ANL. PCC. PN. PS. WAFMS.

India
Ludhiana, Woman's Christian Medical College—PCC. PN. WFMS. Vellore, Union Medical College for Women—ABCFM. AS. RCA. WBFM. WFMS. ULC.

Nurses' Training
China
Peking, Union Training School for Nurses—PN. WFMS. Shanghai, Union Training School for Nurses. Tsinan, Shantung Christian University—ABCFM. ANL. PCC. PN. PS. WFMS.

Mexico
Hospital Latino Americano—ABH. WFMS.
BIBLE TRAINING

Africa
Kimpese, Congo Evangelical Training Institution—WABF.

Argentina
Buenos Aires Bible School—UCMS. WFMS.

China
Chengtu, West China Union University—MCC. WABF. WFMS.
Nanking, Bible Teachers' Training School for Women—FFMS.
MES. PN. UCMS. WABF. WFMS.
Peking, North China Union Bible Institute for Women—ABCFM.
LMS. PN. WFMS.
Tenghsien, Mateer Memorial Institute—PN. PS.
Tsinan, Shantung Christian University—ABCFM. ANL. PCC. PN.
PS. WFMS.

Chosen
Seoul, Union Bible School—MES. WFMS.

Japan
Tokyo, Bible Training School—MCC. WFMS.

Mexico
Mexico City Bible School—WFMS.

CHRISTIAN SOCIAL SERVICE

Chosen
Seoul, Woman's Evangelistic and Social Centre—MES. PN. WFMS.

Japan
Tokyo, Deaf-Oral School—EA. PN.

SCHOOLS FOR MISSIONARIES’ CHILDREN

China
Kuling, American School for Missionaries’ Children—PE. PN.
Nanking, American School for Missionaries' Children—PN.
MEFB.
Shanghai, American School for Missionaries’ Children—PE.
UCMS. WABF.
Tengchow (Peking), American School for Missionaries' Children—ABCFM. PN.

India
Kodai Kanal, School for Missionaries' Children—ABCF. PN.
RCA. UCMS. ULC.

Japan
Kobe, School for Missionaries' Children—MCC. MES. PS. ULC.
ABCFM.
Tokyo, School for Missionaries’ Children—PN. RCUS.

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Chosen

Pyongyang, School for Missionaries’ Children—PCC, PN, PS.
WFMS.
Seoul, School for Missionaries’ Children—PN, MEFB.

KEY

ABCFM—American Board of Commissioners for Foreign Missions.
ABH—American Baptist Home Missionary Society.
AFO—Friends Foreign Missionary Society of the Ohio Yearly Meeting.
ANL—Board of Foreign Missions of the Norwegian Lutheran Church of America.
AS—Augustana Synod.
EA—Evangelical Mission.
ELSI—Foreign Mission Board of the Evangelical Lutheran Synod of Iowa and Other States.
FFMS—Friends Foreign Missionary Society.
MCC—Missionary Society of the Methodist Church, Canada.
MES—Board of Missions of the Methodist Episcopal Church South.
PCC—Board of Foreign Missions, Presbyterian Church in Canada.
PE—Domestic and Foreign Missionary Society of the Protestant Episcopal Church, U. S. A.
PN—Board of Foreign Missions of the Presbyterian Church in the U. S. A. (North).
PS—Executive Committee of the Board of Foreign Missions of the Presbyterian Church, U. S. (South).
RCA—Board of Foreign Missions of the Reformed Church in America.
RCUS—Board of Foreign Missions of the Reformed Church in the U. S.
UB—Foreign Missionary Society of the United Brethren in Christ.
UCMS—United Christian Missionary Society (Disciples).
UE—Home and Foreign Missionary Society of the United Evangelical Church.
ULC—Woman’s Missionary Society of the United Lutheran Church.
WABF—Woman’s American Baptist Foreign Missionary Society, U. S. A.
WFMS—Women’s Foreign Missionary Society of the Methodist Episcopal Church, U. S. A.
WUMS—Woman’s Union Missionary Society.

Miss Margaret E. Hodge, Chairman
Report of Committee on International Friendship

This is the time of times when the women of the world need to come together into a strong and powerful unit. The Executive Committee of the Federation of Woman's Boards of Foreign Missions of North America have carried in addition to their regular work this phase of our responsibility, and during the last year it has become so heavy with the numerous conferences created by the situation in China; with the growing demand for co-operation with all other woman's national organizations that the officers have felt that we must have a committee who will major on the development of International Friendship, promote understanding and co-operate in breaking down the barriers of suspicion, hatred and injustice which make for war.

Therefore, it shall be the duty of this committee to study and promote International Friendship, intelligent and sympathetic understanding in world relationships, and to co-operate with similar organizations in America and abroad for this end.

Mrs. James M. Pratt, Chairman

Report of the Interdenominational Industrial Committee

In approaching the task entrusted to the Interdenominational Industrial Committee, it is important to keep in mind the purpose for which this Committee was created. It would, therefore, seem wise that we should clearly state our aim and the goal toward which we are working. Your Committee understands it exists: First, to gather data, regarding Industrial Missions in the Orient; Second, to aid Industries in marketing their products; Third, to educate the Christian buying public of America, regarding the importance of supporting such industries; Fourth, to supply, when desired, suggestions, as to type of products readily salable in American markets.

Finally, to demonstrate to the women of the Orient, that the Christian women of America are deeply interested in the development of Mission Industries, the sole aim of which is to serve their human needs, to improve their living conditions, and, by closer contact, reveal to them the Christ.
Interdenominational Sub-Committees

Functions of Committees:

Committee No. 1
This committee shall be a Bureau of Information, regarding goods made in our missions and sold in America, and shall study recent findings of Industrial Commission, keep in touch with such in North America and the Orient, relating these findings to the whole question of mission industries.

Mrs. H. H. Skerrett, Chairman (Baptist)
Miss Agatha Harrison, Vice-chairman (Y. W. C. A.)
Mrs. A. S. Woll (Lutheran)
Mrs. DuBois S. Morris (American Presbyterian)
Miss Dingman
Miss Elise Dexter

Committee No. 2
This committee should study the whole question of selling regulations.

a. from the home base.
b. from the field.

a. Such questions as importing, overhead, profit, commissions, fair and uniform asking prices shall be considered.
b. Such questions as discount for advanced cash, what shall be the asking prices from the Foreign Field? etc.

Mrs. R. G. Vance, Chairman (So. Pres.).
Mrs. J. A. Mowatt, Vice-chairman (United Church of Can.).
Mrs. Henry Smith Leiper (Congregational Board).
Miss Frances Burkhead (So. Meth.).
Mrs. E. J. Lee. (Epis.).

Committee No. 3
Education and Publicity
This committee shall develop education and publicity among the Church and missionary constituency in America regarding industrial work, what this work is doing for Oriental women artistically, economically and spiritually. With publicity to interest and enlist the American constituency to purchase through their Board agencies.

Mrs. Oliver S. Lyford, Chairman (Pres.).
Mrs. A. E. Armstrong, Vice-chairman (United Ch. of Can.).
Miss Grace Parker.
Mrs. Stephen Lesher (Baptist).
Miss Lucy Kent (Epis.).
COMMITTEE NO. 4

This committee shall prepare a questionnaire to be sent to the field, shall suggest styles and types of products needed and salable in American markets and shall study the future of industrial work in the Orient.

Miss Hodge, Chairman (Pres.).
Miss Mabel K. Howell, Vice-chairman (So. Meth.)
Miss Grace Parker (Epis.).
Mrs. E. J. Lee (Epis.).

Industrial Committee

Points to consider:

(1) Records. Have complete record of every industry and industrial work, being carried on under American and Canadian Boards in the Orient and Foreign Field.

(2) A complete list of agencies and shops handling mission products—all Boards.

(3) A clear statement of facts confronting whole situation, dangers, limitations, opportunities, ultimate future, effect on Church in China and increased Chinese control.

MRS. CHARLES R. PANCOAST, Chairman

Statement Regarding Law Enforcement

A vast amount of work has been done very quietly by various leaders in states where conditions are most in need of reform. There have been no great public meetings held, with the exception of New York which had a most effective organization and appeal at Albany for a state enforcement law.

The recent very aggressive action of the liquor dealers, inspired and partly financed from European wine-makers, has reached Congress. The fact that the vote was overwhelmingly against the opponents of the Volstead Act is encouraging. While many of the so-called dry representatives did not vote, only 17 appeared in favor of modification of the Volstead Act against 139 strongly for it in the House of Representatives.

While there is no fear of repeal, there is danger in certain centers of practical nullification and for that reason and on behalf of public sentiment the Woman's National Committee for Law Enforcement announced a convention will be held in Washington, D. C., April, 1926. The clipsheet, just issued,
gives the details and will be in your hands for distribution at
the Federation and Council.

It is earnestly hoped that there may be large delegations of
church and missionary women. We cannot say very much
about lawless conditions in China unless we are prepared to
stand back of our government in its policies for law enforc­
ment.

Let every denominational organization send accredited dele­
gates to Washington. The voice of the women, and above all
the voice of Christian women, should be heard at this time.
The organized temperance groups have spoken, the liquor men,
under the name of the Moderation League, have met in Wash­
ington. The women of the country have something to say to
the public and to the government.

The reports of the commissions appointed to deal with cer­
tain aspects will be published immediately following the con­
vention. The report of the Federal Council of Churches, which
has been greatly criticized, does not, by any means, indicate
that the Federal Council or the bodies which compose it are in
any sense opposed to prohibition or discouraged by the present
situation. The report might have been handled in a better way
so that comfort would not have been given to the enemies, and
especially to those outside of the United States, who apparently
felt, judging from press notices, that it was an avowal of weak­
ness and inability to meet the question. There are still seri­
ous faults, both of organization, policy and administration. The
President of the United States and Congress need the support
of the women in the upholding of the Constitution and observ­
ance of law. We cannot lay this aside as a work for some other
organization. It belongs, above all, to Christian women, who
must not fail.

MRS. WILLIAM L. DARBY, Chairman
Report of Student Committee

This Committee has held no meetings separate from the Federated Student Committee which has met three times.

The whole work among students is undergoing a transition period in which the management and methods are passing more into the control and initiation of students themselves.

Moreover, the powerful current of disillusionment since the Great War has carried many serious-minded of our younger generation into a mental and spiritual confusion. They are inclined to question everything, and discredit those factors which cannot be scientifically demonstrated. The Associations are changing their methods constantly. No longer do they promote Bible Study or Mission Study Classes, either at Summer Conferences or during the college year. There have been Conferences of late, where Church Board Secretaries have been uncertain of their function or reception, due to student control, and the rising prejudice against sectarianism. There is a demand for joint student Conferences, men and women.

Our Committee, under Miss Markley, has conducted Team Visits to Elmira and Cornell in October, to Ohio Wesleyan, Miami and Ohio Northern in November, and has scheduled visits in seven other institutions for March and April.

The outstanding event of the year has been the first Interdenominational Student Conference at Evanston, December 29th and January 1st. Plans for this were begun in May. One member of our Committee was on the Executive Committee, and others gave valuable counsel.

The Commission on Foreign Missions did a creditable bit of work, first visiting their own Mission Board headquarters, questioning and receiving detailed information, and then preparing a report which was considered the strongest and most serious effort made in the Convention by students. Among other things, they recommended to the Churches and their Boards that the missionary program should declare its independence from political and militaristic support; such as is afforded by unequal treaties, extra-territorial rights and the presence of gunboats. These they declare are directly contra-
dictory to the principles of Christianity. They urge recogni-
tion of the place and worth of Nationals, to determine their own
expression, interpretation and organizations of Christianity.
Moreover, they say the Nationals should be given greater au-
thority, not only in the management of their own affairs, but
in the selections of missionaries and especially they be a con-
trolling voice in determining whether or not a missionary should
continue his work.

A Continuation Committee was formed to conserve the re-
sults of the Conference. It is too soon to state what those re-
sults will be, but at least this has been demonstrated; that stu-
dents can take an intimate and a passionate interest in the prob-
lems of the Church which faces a new world order.

MRS. D. J. FLEMING, Chairman

Women's Church and Missionary Federations

One of the most successful years in Women's Church and
Missionary Federations has passed into history. Your Com-
mittee, which functions jointly with a similar committee of the
Council of Women for Home Missions, offers its second an-
nual report under the present arrangement. We are pleased
that the number of affiliated local organizations has increased.

Women's Church and Missionary Federations and Councils
of Women's divisions of Federations of Churches are circular-
ized three times a year. The past year their attention has
been called to the following items of moment: Law Enforce-
ment, the President's Address on Peace; annual reports, dues;
announcement of mission study books: "On Earth Peace",
"Findings of the Conference on the Cause and Cure of War";
The Day of Prayer for Missions and material available; Race
Relations Sunday, Millstones; leaflets on Christian Literature,
Women's Union Christian Colleges in Foreign Fields, Farm
and Cannery Work.

The Annual Report of the Federation was sent to each local
Federation and Council known. Letters were written to Fed-
erations and Councils of which notice had been seen in periodicals, or where a name had been given us. Letters of welcome into affiliation are also sent. This has paid materially, for in 1924, $180 was reported in dues, while in 1925 almost $250 was reported.

Your Committee is constantly searching for new avenues of approach to Federations and Councils already in existence and calls attention to the fact that the Council of Women for Home Missions and the Federation of Woman's Boards of Foreign Missions of N. A. are the national organizations with which State, County, and Local Women's Church and Missionary Federations should affiliate. To this end we speak for the cooperative interest of each member of this body and for this purpose we have subscribed to a clipping service from which we believe many contacts, especially with unaffiliated Federations, will be made.

The annual report cards and letters indicate that much commendable work is being done by the local organizations and we mention especially that of the Women's Interdenominational groups of Washington, D. C., and Baltimore, Maryland, connected with the Federation of Churches and affiliated with the Council and Federation, which stress their Fall Institutes and Schools of Missions. Cleveland, Ohio, held regional Institutes throughout the city; Scranton, Pennsylvania, is also doing a splendid bit of work. The Day of Prayer is universally observed by federations and groups of church women. The gifts each year from these groups has increased, about $1,800 being received in 1925. Some of the local Federations bear this imprint on their letterheads: "Affiliated with the Federation of Woman's Boards of Foreign Missions of North America and the Council of Women for Home Missions."

Your Committee has made a genuine effort the past year to co-operate with the Committees on Conferences and Schools of Missions, Christian Literature, Migrant Work, Union Christian Colleges in Foreign Lands and Methods of Work by inviting the chairman or representative to sit with them; the Chairman of the Committee on Day of Prayer is also invited
to be present at the September meeting. This has resulted in a unified approach to local Federations.

Suggestions for Young People's programs appear in the January, 1926, "Missionary Review of the World" and a program for students is in the course of preparation.

The Treasurer's report shows the receipts in dues from Federations as well as those received on the Day of Prayer. It is interesting to note that about an equal amount was received by both the Council of Women for Home Missions and the Federation of Woman's Boards of Foreign Missions of N. A. In view of the increase in number of Federations which must be circularized and the unified approach which is being made to them, it is hoped that the expense of sending out the Annual Reports will be met by the Federation and not charged to this Committee.

Praying for the loyal support of all Boards affiliated with the Council in this important part of our work.

CARRIE M. KERSCHNER, Chairman
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<td>Washington Woman's Dept. of Federation of Chs. Washington, D. C.</td>
</tr>
<tr>
<td>Wormelsdorf, Pennsylvania</td>
</tr>
<tr>
<td>Youngstown, Ohio</td>
</tr>
</tbody>
</table>
## Report of the Treasurer

### Receipts

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand December 31st, 1924</td>
<td>$836.19</td>
</tr>
<tr>
<td>Contributions from the following Boards and Interdenominational Agencies:</td>
<td></td>
</tr>
<tr>
<td>American Methodist Episcopal of Zion</td>
<td>$25.00</td>
</tr>
<tr>
<td>American Baptist—partly 1924-1925</td>
<td>$350.00</td>
</tr>
<tr>
<td>Christian</td>
<td>$10.00</td>
</tr>
<tr>
<td>Congregational</td>
<td>$150.00</td>
</tr>
<tr>
<td>Evangelical</td>
<td>$50.00</td>
</tr>
<tr>
<td>Free Methodist</td>
<td>$50.00</td>
</tr>
<tr>
<td>Presbyterian in U. S. A.</td>
<td>$125.00</td>
</tr>
<tr>
<td>Presbyterian in U. S.</td>
<td>$75.00</td>
</tr>
<tr>
<td>Protestant Episcopal, 1924-1925</td>
<td>$200.00</td>
</tr>
<tr>
<td>Methodist Episcopal</td>
<td>$200.00</td>
</tr>
<tr>
<td>Methodist Protestant</td>
<td>$25.00</td>
</tr>
<tr>
<td>National Union, Evangelical Women</td>
<td>$25.00</td>
</tr>
<tr>
<td>Reformed in America</td>
<td>$80.00</td>
</tr>
<tr>
<td>Reformed in United States</td>
<td>$55.00</td>
</tr>
<tr>
<td>United Brethren in Christ</td>
<td>$50.00</td>
</tr>
<tr>
<td>Union of Friends in America</td>
<td>$25.00</td>
</tr>
<tr>
<td>United Lutheran</td>
<td>$50.00</td>
</tr>
<tr>
<td>Women’s Union Missionary Soc. in America</td>
<td>$10.00</td>
</tr>
<tr>
<td>Baptist—E. Ontario and Quebec</td>
<td>$7.00</td>
</tr>
<tr>
<td>Presbyterian—Toronto</td>
<td>$10.00</td>
</tr>
<tr>
<td>Presbyterian—Canada</td>
<td>$50.00</td>
</tr>
<tr>
<td>United Methodist—Canada</td>
<td>$50.00</td>
</tr>
<tr>
<td>Central Committee on United Study</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>National Board, Y. W. C. A.</td>
<td>$250.00</td>
</tr>
<tr>
<td>Student Volunteer Movement</td>
<td>$25.00</td>
</tr>
<tr>
<td>American McAll Association</td>
<td>$25.00</td>
</tr>
<tr>
<td>Special Gifts for Support</td>
<td>$625.00</td>
</tr>
<tr>
<td>Missionary Unions—Dues and Gifts</td>
<td>$263.22</td>
</tr>
<tr>
<td>Special Gifts to Christian Literature</td>
<td>$200.75</td>
</tr>
<tr>
<td>Royalties and Refunds</td>
<td>$172.36</td>
</tr>
<tr>
<td>From Council Women for Home Missions:</td>
<td></td>
</tr>
<tr>
<td>Sale of Programs and Cards</td>
<td>$659.80</td>
</tr>
<tr>
<td>Transfers of Offerings</td>
<td>$558.11</td>
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<tr>
<td>Lake Geneva School of Missions</td>
<td>$10.00</td>
</tr>
<tr>
<td>Day of Prayer Offerings</td>
<td>$2,383.26</td>
</tr>
<tr>
<td>Bank Interest</td>
<td>$48.50</td>
</tr>
</tbody>
</table>

Total Receipts: $10,493.60

Less Exchange: $1.90

Total: $10,491.70

$11,327.89
Disbursements

Salary—Executive Secretary ....................................... $ 2,324.91
Clerical Help—Office Supplies ................................. 1,574.63
Use of Switchboard and Supplies ......................... 217.24
Expenses of Executive Committee ......................... 258.17
Printing—Reports et cetera ................................. 391.25
The Bulletin .......................................................... 500.00
Representation at Conferences ............................ 454.16
Day of Prayer Material ......................................... 424.13
Transfers of Day of Prayer Offerings—
To Christian Literature Committee ................. 1,183.93
To Union Christian Colleges ............................... 991.66
To Council Women for Home Missions ......... 567.78
Purchase of Typewriter ........................................ 83.03
Refunds ............................................................... 124.27
Wrong Check ....................................................... 1.00

Total Disbursements ............................................ $ 9,096.16
Balance December 30, 1925 ............................. 2,231.73

$11,327.89

LOUISE C. KNOX, Treasurer

Audited and approved January 6th, 1926.

JOHN F. CHAMBERS,
OLIVIA H. LAWRENCE,
Auditing Committee.

Budget for 1926

Estimated Receipts

Probable Balance .............................................. $ 1,000.00
From Boards ..................................................... 4,000.00
From Central Committee on United Study .......... 3,000.00
From Sale of Programs and Cards ...................... 250.00
From Local Federations (fees and gifts) .......... 650.00
Special Gifts for Support .................................. 1,100.00

$10,000.00

Estimated Expenses

Annual Meeting ................................................... $ 500.00
Salaries (Ex. Sec’y and helper) ......................... 4,500.00
Publicity and Representation ........................... 1,500.00
Committee Expenses .......................................... 1,500.00
Printing—Reports, etc. .................................... 500.00
Federation Bulletin .......................................... 500.00
Use of Switchboard and incidentals ................. 250.00
Broadcasting ..................................................... 750.00

$10,000.00

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The forty-four Boards and Societies of the United States and Canada, which compose the Federation, sent delegates to its annual meeting, January 9 to 12, at Atlantic City, just preceding the Foreign Missions Conference. The delegations included representatives of the Boards from headquarters and local groups from church societies and city missionary federations throughout the country.

The most striking feature of this year's annual meeting was the way in which the 300 delegates, not discounting the importance of the work assigned to the fifteen committees but without giving long sessions to the consideration of such details, swiftly gathered together their collective forces to study certain outstanding world questions, and to determine what the missionary women of North America could do to answer them.

Receptivity and response were assured at the outset, because a quiet "Retreat" on the opening Sunday morning prepared those in attendance through worship, self-examination and consciousness of dependence on God to listen to the message of the conference with unusual acuteness of spiritual hearing.

Four great international subjects were presented and each will be remembered by the heart-searching on the part of the auditors as well as the first-hand knowledge and earnestness of those speaking.

The Missionary Enterprise in Relation to World Peace

The first topic presented for discussion, "The Missionary Enterprise in Relation to World Peace", in which Mrs. E. C. Cronk, Mrs. Carrie Chapman Catt and Mrs. Thomas Nicholson were the speakers, brought home to the Conference the facts
that the responsibility of Christians is not alone to take the message of salvation to individuals, but to Christianize all human relationships. The Conference was reminded that the women of 29 nations have now been given the franchise, and that voting women are ruling the world whether they know it or not. Peace is an adventure of faith. We may have peace if we want it. We must demobilize the mind of the world for war and mobilize for peace. Thus a terrible challenge has been given to the Christian Church.

A generation of education lies between declaration of purpose and its accomplishment. Our method should be not revolutionary but evolutionary. We should protest against the militarization of youth in our Church and other schools, and by every means assist in rearing a generation around the world which will—"learn war no more"—but will learn reliance on justice, love and mutual respect as a basis for a new world order.

The following recommendations were adopted:

1. That we promote the study of books on peace and international relationships.
2. That we seek to create public opinion and to develop a will to peace.
3. That we practice international friendship.
4. That we urge Christian women to train the boys and girls to a program of peace and world friendship.
5. That we protest against military drill in schools and colleges.
6. That Christian women use the right of suffrage intelligently and faithfully.

The conference voted to add a new committee to carry out these findings and other projects of an international nature, to be known as the Committee on International Friendship.

Present Situation in China

The present situation in China was analysed by Mrs. Charles Roys, Miss Mary Dingman and Dr. A. L. Warnshuis. The discussion brought out the following salient elements of the situation: The unequal treaties that grant extra-territoriality, tariff supervision; special privileges to missionaries ("toleration clauses"); territorial and commercial exploitation; the
student movement; the development of a new national consciousness; the industrial situation.

The following recommendations were adopted:

1. That Christians lead in assuming a new and sympathetic attitude toward China.
2. That we study new books on this new situation.
3. That we seek to promote a proper public opinion in regard to revising the unequal treaties.
4. That we recognize and respect the awakening national consciousness.

_The Missionary Enterprise in Its Relation to Inter-Racial Relations_

In the presentation and discussion of Inter-Racial Relations, emphasis rested upon the thought that race prejudice is subtle and sincere heart-searching reveals some trace of it in each of us. The prejudiced have been fed by ideas from unfriendly sources. Christians bear the responsibility of interpreting the various races to our churches.

Responsibility for prejudiced discrimination against the Orient does not rest solely upon any state nor upon the Senate. Everyone here bears some blame. Mrs. Eddy brought to her hearers the immigration situation in connection with Japan, and Mrs. Fleming stressed the work of the students in overcoming racial barriers. From the consideration of these racial questions the problem was pressed home until each delegate was testing her own sincerity. Each was echoing Mrs. Eddy's statement, "If I saw the image of Jesus Christ in the face of everyone into whose eyes I look, there would be no race prejudice."

The following recommendations were adopted:

1. That Christian women use their influence to secure:
   (a) The revision of the Exclusion Clauses in the present immigration laws of the United States and Canada,
   (b) The passing of naturalization laws based on character and ability, rather than on race and color.
2. That all missionary literature which tends to foster race prejudice and an attitude of superiority be discarded.
The Missionary Enterprise in Its Relation to Industrialism as It Affects the Work for Women and Children

The development of industrialism in the Orient was discussed by Miss Mary A. Dingman of London, and Mrs. Edmund J. Lee of China. Miss Dingman outlined the program of the National Christian Council in its effort to create public opinion to produce favorable legislation. The subject of industrial relations was recognized as one of major importance to all Mission Boards in this new day of changing emphasis. Has the Church in China clearer vision and more courage than the Church at home? We were challenged as we heard of the splendid position taken by the National Christian Council in China (May, 1922) when it faced and accepted its responsibility to conserve human values in the rapid growth of industrialism there. The story of the struggle to translate into action the determination to protect the little children under twelve from the deadening effects of work carried on during long hours, and night shifts, with no regular rest days and constant danger from insufficiently guarded machinery, deeply moved the Conference.

The Conference was impressed with facts presented by missionaries engaged in mission industries. They showed these industries offer large opportunities for service for Christ in making easier the approach to the people with the Gospel; in improving their economic conditions; in developing the desire for better home conditions; in expressing the love of Christ toward those bearing the burden of poverty.

The following recommendations were adopted:

1. That there be a program of education to enlighten the Christian public, especially the Church membership at the Home Base as to:
   (a) The far-reaching social changes due to the impact of modern industrialism in the Orient, especially as it affects home life and the group consciousness of the workers.
   (b) The deplorable conditions, wages and hours under which women and children are working.
   (c) The need of studying and translating into action the pronouncements of our Church bodies in relation to these great industrial problems.

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2. That we study the way in which the Christian Church in China has approached the relationship of Christianity and Industry.
3. That we study the effects of industrial conditions on international relationships.
4. That mission industries always be carried on, not for profit, but to serve human needs, to improve living conditions and to develop Christian life.

Another new committee was constituted to work on the matter of mission operated industries, to be known as "The Industrial Mission Products Committee."

Interdenominational Student Conference at Evanston

A great message of hope came to the Federation from the fair, logical Christian attitude of our youth as illustrated in the Evanston, Ill., Conference. Students through daily contacts on the campus are doing more easily and naturally what the older generation has a mental struggle to accomplish. If both young and old can see the face of Jesus Christ in the face of every living being they will never be conscious of black, brown or white skin.

The following recommendations were adopted:

1. That the Federation of Woman's Boards of Foreign Missions of North America commend to the constituencies of the Foreign Mission Boards for their careful consideration the report of the commission on Foreign Missions of the Interdenominational Student Conference held at Evanston, Ill., December 29th to January 1st, 1926.
2. That in view of the interest the youth of our country is taking in world problems, the enthusiasm brought to the solution of these problems and the courage with which plans are carried out, more young people be placed on Boards and other agencies of the Church, and be given more definite responsibilities in the local church.

Accompanying this forward-looking program was the ever-present business session, for these delegates were intensely practical. Reports of committees included such important matters as bringing the Federation up to date, the publication of Christian literature in mission fields, the new mission study text books, the women's Union Colleges in the Orient, conferences and schools of missions, and the numerous activities of the Federation.
A unanimous and grateful vote re-elected the efficient president and executive secretary, Mrs. E. H. Silverthorn and Miss Ella D. MacLaurin.

Next year's conference will have to strike a high note indeed, if it is to equal or exceed that of the meeting just closed.

**Miss Sarah S. Lyon, Chairman**

**By-Laws**

I

(1) Change the name of Committee on "Methods of Work, etc.," to "Home Base Cultivation."

(7) Change title to "Missionary Federations and Woman's Department of the Federation of Churches."

(9) (New) Industrial Mission products.

(10) (New) International Friendship.

(11) The present (9).

III

2. f. After "already in existence" add "It shall also seek to procure the affiliation and missionary interest of the Women's Departments of the Federation of Churches.

h. (New) Industrial Mission Products. It shall be the duty of this Committee to act as a world co-operative enterprise for the exchange of ideas on the subject. It shall be a bureau of information regarding goods made in our industrial missions. It shall study recent findings of industrial commissions and develop education and publicity among the churches and missions.

i. (New) International Friendship. It shall be the duty of this Committee to study and promote international friendship and intelligent and sympathetic understanding in world relationships and to co-operate with similar organizations in America and abroad for this end.

V.

Change title from "Expenses" to "Finances."

1. Change "shall contribute to the expense" to "shall contribute to the budget."

(1) (New) Each Board, or group of Boards, representing a denominational body, whose annual income for Foreign Missions is $500,000 or more shall pay not less than $200.

(1) becomes (2) and change "not less than $100" to "not less than $125."
(2) becomes (3) and change "not less than $50" to "not less than $75."
(3) becomes (4) no change in amount.
(4) becomes (5) and change "not less than $5" to "not less than $10."

2. Each local Federation shall contribute to the budget of the Federation by the annual payment of (Quote from statement prepared by the Committee on Church Federations).

3. (New) Present 7—Add "This budget shall include, in addition to the regular items, the expenses of members of the Executive Committee attending ad interim meetings of the Committees; the expenses of members attending called meetings of standing or special committees and an allowance not to exceed $50 annually for each officer and chairmen of standing Committees."

(a) Expense accounts shall be countersigned by the president of the Federation.

(b) The budget shall be approved by the Executive Committee.

4. Expenses of delegates attending meetings of the Federation shall be borne by their respective Boards or local Federations or by the delegates themselves.
Directory of Boards and Societies

With Names of Officers and Accredited Representatives

(Con-operating Boards marked with star)

UNITED STATES

ADVENT CHRISTIAN—*Woman's Home and Foreign Mission Society

President, Mrs. Maude M. Chadsey, 5 Whiting Street, Boston, Mass.
Cor. Secretary, Mrs. Maude M. Chadsey.
Treasurer, Mrs. Maude M. Chadsey.
Federation Representative, Mrs. Maude M. Chadsey.

BAPTIST—*Woman's American Baptist Foreign Mission Society

President, Mrs. Herbert E. Goodman, 5753 Woodlawn Avenue, Chicago, Ill.
Secretary, Miss Mabelle Rae McVeigh, 276 Fifth Avenue, New York, N. Y.
Adm. Secretary, Mrs. L. J. P. Bishop, 276 Fifth Avenue, New York, N. Y.
Treasurer, Miss Alice M. Hudson, 276 Fifth Avenue, New York, N. Y.
Federation Representative, Mrs. Howard Wayne Smith, 111 Walnut Street, Ardmore, Pa.

Woman's Missionary Union of Southern Baptist Convention

President, Mrs. W. C. James, Bethel College, Russellville, Ky.
Cor. Secretary, Miss Kathleen Mallory, 1111 Age Herald Building, Birmingham, Ala.
Treasurer, Mrs. W. C. Lowndes, 2114 Mt. Royal Terrace, Baltimore, Md.

Woman's Auxiliary of the Lott Carey Baptist Foreign Mission Convention of the United States

President, Mrs. A. B. Randolph, 1336 T Street, N. W., Washington, D. C.
Cor. Secretary, Mrs. Amelia J. Felton, 2812 Glasson Street, Portsmouth, Va.
Treasurer, Mrs. J. H. Blackwell, 14 E. 13th St., Richmond, Va.

Woman's Convention, Auxiliary to National Baptist Convention

Cor. Secretary, Miss N. H. Burroughs, Training School, Lincoln Heights, Washington, D. C.
Treasurer, Mrs. M. V. Parrish.
Woman's Executive Board, Seventh-day Baptist General Conference

President, Mrs. A. B. West, Milton Junction, Wis.
Cor. Secretary, Mrs. J. H. Babcock, Milton, Wis.
Treasurer, Mrs. A. E. Whitford, Milton, Wis.
Federation Representative, Mrs. W. D. Burdick, 926 Kenyon Avenue, Plainfield, N. J.

CHRISTIAN—*Woman's Board for Foreign Missions of the Christian Church

President, Mrs. W. H. Denison, 760 Ferguson Avenue, Dayton, O.
Gen. Secretary and Treasurer, Mrs. Emma S. Powers,
C. P. A. Building, Dayton, O.
Federation Representative, Mrs. Alice V. Morrill, 20 College Place, Defiance, O.

CHURCHES OF GOD—Woman's General Missionary Society of the Churches of God in North America

President, Mrs. George W. Stoner, Mt. Pleasant, Pa.
Cor. Secretary, Mrs. G. M. Paxon, Martinsville, Ill.
Treasurer, The Farmers' Loan & Trust Co., Columbia City, Ind.

CONGREGATIONAL—Council of Congregational Woman's Foreign Mission Boards (Representing the Congregational Woman's Boards)

Chairman, Mrs. Ernest A. Evans, 1875 University Avenue,
New York, N. Y.
Executive Secretary, Miss Helen B. Calder, 14 Beacon St.,
Boston, Mass.
Federation Representative, Mrs. E. A. Evans.

*Woman's Board of Missions

President, Mrs. Franklin Warner, 30 Ridgeview Ave.,
White Plains, N. Y.
Home Secretary, Miss Helen B. Calder, 14 Beacon St.,
Boston, Mass.
Treasurer, Mrs. Frank Gaylord Cook, 14 Beacon St., Boston, Mass.

*Woman's Board of Missions of the Interior

President, Mrs. James H. Moore, 4433 Greenwood Ave.,
Chicago, Ill.
Home Secretary, Miss Mary D. Uline, 19 South LaSalle St.,
Chicago, Ill.
Treasurer, Mrs. S. E. Hurlbut, 19 South LaSalle St., Chicago, Ill.

*Woman's Board of Missions for the Pacific

President, Mrs. R. C. Kirkwood, 301 Lowell Ave., Palo Alto, Cal.
Executive Secretary, Mrs. Helen Street Ranney, 432 Phelan Bldg.,
San Francisco, Cal.
Treasurer, Mrs. W. C. Blaisdale, 2514 College Ave., Berkeley, Cal.

*Woman's Board of Missions for the Pacific Islands

President, Mrs. Theodore Richards, Kinau St., Honolulu, H. I.
Secretary, Mrs. Albert S. Baker, Honolulu, H. I.
Treasurer, Mrs. Randolph G. Moore, Honolulu, H. I.
DISCIPLES OF CHRIST (also called Christian)—United Christian Missionary Society
Vice-President, Mrs. Anna R. Atwater, 425 DeBalivier Ave.,
St. Louis, Mo.
Rec. Secretary, Miss Affra B. Anderson, 425 DeBalivier Ave.,
St. Louis, Mo.
Treasurer, Miss Daisy June Trout, 425 DeBalivier Ave.,
St. Louis, Mo.
Federation Representative, Mrs. E. M. Bowman, 1 W. 67th St.,
New York, N. Y.
EPISCOPAL (Protestant)—Woman's Auxiliary to the National Council
Executive Secretary, Miss Grace Lindley, 281 Fourth Ave.,
New York, N. Y.
EPISCOPAL (Reformed)—Woman's Foreign Missionary Society of the Reformed Episcopal Church
President, Mrs. Robert S. Rudolph, 639 N. 11th St.,
Cor. Secretary and Treasurer, Miss Marie L. Brearly,
4720 Oakland St., Frankford, Pa.
EVANGELICAL CHURCH—Woman's Missionary Society of the Evangelical Church
Acting President, Mrs. M. J. Gruhler, 219 High St.,
Germantown, Pa.
Cor. Secretary, Mrs. W. L. Naumann, 460 Madison Ave., Akron, O.
Treasurer, Mrs. J. G. Finkbeiner, 25 S. Green Bay Road,
Highland Park, Ill.
Federation Representative, Mrs. M. J. Gruhler.
*EVANGELICAL WOMEN'S UNION—Mrs. George C. Rewwer—
571 Grand Avenue, Cincinnati, Ohio—Representative.
FRIENDS—Woman's Missionary Union of Friends in America
President, Mrs. Mary Miars Harold, 550 E. Broadway,
Danville, Ind.
Cor. Secretary, Miss Pearl Hadley, 292 E. Broadway, Danville, Ind.
Treasurer, Mrs. Emma G. Randolph, 6112 Kimbark Ave.,
Chicago, Ill.
Federation Representative, Mrs. Moses Bailey, 6 Norfolk Terrace,
Wellesley, Mass.
Missionary Board of Yearly Meeting of Friends of Philadelphia
Secretary, Margaret W. Rhodes, 30 Arch St., Philadelphia, Pa.
Treasurer, Lydia N. Rhoade, 30 Arch St., Philadelphia, Pa.
LUTHERAN—Woman's Missionary Society of the United Lutheran Church in America

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President, Mrs. S. R. Kepner, 122 East Third St., Pottstown, Pa.
Executive Secretary, Miss Amelia D. Kemp, 1228 Fulton Building, Pittsburgh, Pa.
Secretary, Mrs. Horace D. Becher, 308 Carlisle St., Hanover, Pa.
Treasurer, Mrs. N. C. Weier, 227 Amherst Drive, Toledo, Ohio.
Federation Representative, Mrs. Phillip M. Rossman, 203 W. 85th St., New York, N. Y.

*METHODIST*—*Woman's Foreign Missionary Society of the Methodist Episcopal Church*

President, Mrs. Thomas Nicholson, 657 Virginia Park, Detroit, Mich.
Exec. Secretary, Miss Amy G. Lewis, 150 Fifth Ave., New York, N. Y.
Treasurer, Miss Florence Hooper, Maryland Life Bldg., Baltimore, Md.
Federation Representative, Mrs. F. I. Johnson, 150 Fifth Avenue, New York, N. Y.

*Board of Missions, Methodist Episcopal Church, South, Woman's Department*

Adm. Secretaries, Miss Mabel K. Howell and Miss Esther Case, Lambuth Bldg., Nashville, Tenn.
Treasurer, Mrs. F. H. E. Ross, Lambuth Bldg., Nashville, Tenn.
Federation Representative, Miss Mabel K. Howell.

*Woman's Home and Foreign Missionary Society of the African Methodist Episcopal Church*

President, Mrs. Daisy Johnson, 715 Twelfth St., Birmingham, Ala.
Cor. Secretary, Mrs. Anna L. Anderson, 6654 Frankstown Ave., Pittsburgh, Pa.
Treasurer, Mrs. Ida V. Smith, 1309 R. Street, Washington, D. C.
Federation Representative, Mrs. Anna L. Anderson.

*Woman's Home and Foreign Missionary Society, African Methodist Episcopal Church*

President, Secretary,

*Woman's Parent Mite Society of the African Methodist Episcopal Church*

President, Mrs. Mary F. Handy, 1341 N. Carey St., Baltimore, Md.
Secretary, Mrs. M. S. C. Beckett, Holmesburg, Pa.
Treasurer, Mrs. K. B. Hurst, 1808 McCulloch St., Baltimore, Md.

*Woman's Foreign Missionary Society of the Free Methodist Church*

President, Mrs. Mary L. Coleman, 610 East Jefferson St., Iowa City, Ia.
Cor. Secretary, Mrs. Charlotte T. Bolles, 304 Stone St., Oneida, N. Y.
Treasurer, Mrs. Lillian Camp Jensen, 1134 Washington Boulevard, Chicago, Ill.

Federation Representative, Mrs. Charlotte T. Bolles.

Woman's Home and Foreign Missionary Society of the Wesleyan Methodist Church

President, Mrs. Clara McLeister, 230 Prospect St., Canandaigua, N. Y.

Cor. Secretary, Mrs. Mabel Perrine, 3105 Clemens Ave., Lansing, Mich.

Treasurer, Mrs. Clara Wilson, 341 Crosby Street, N. W., Grand Rapids, Mich.

*Woman's Foreign Missionary Society of the Methodist Protestant Church

President, Mrs. Henry Hupfield, Beechwood Avenue, Catonsville, Md.

Chairman Executive Committee, Mrs. C. E. Wilbur, 149 Sprague Avenue, Bellevue, Pa.

Cor. Secretary, Mrs. Wm. Sturgeon, 315 Hastings Street, Pittsburgh, Pa.

Treasurer, Mrs. Lida K. East, 630 Lincoln Ave., Bellevue, Pa.

Federation Representative, Mrs. W. E. Pettet, 509 N. Main Street, Pleasantville, N. J.

PRESBYTERIAN—*Woman's Committee Board of Foreign Missions of the Presbyterian Church in U. S. A.

Chairman, Miss Margaret E. Hodge, 156 Fifth Avenue, New York, N. Y.

Executive Secretary, Miss Gertrude Schultz, 156 Fifth Avenue, New York, N. Y.

Treasurer, Miss Lucy Lepper, 156 Fifth Avenue, New York, N. Y.

Federation Representative, Mrs. John Harvey Lee, 6135 Greene Street, Germantown, Philadelphia, Pa.

PRESBYTERIAN, U. S.—*Woman's Auxiliary, Presbyterian Church, United States

Superintendent, Mrs. W. C. Winsborough, 275 Field Building, St. Louis, Mo.

Treasurer, Mrs. D. A. McMillan, 300 W. 7th Street, Fulton, Mo.

Federation Representative, Mrs. W. C. Winsborough.

PRESBYTERIAN, CUMBERLAND—Woman's Board of Missions, Cumberland Presbyterian Church

President, Mrs. Johnnie Massey Clay, 1456 S. 4th Street, Louisville, Ky.

Cor. Secretary and Treasurer, Mrs. Mary M. Graf, American Trust Bld., Evansville, Ind.

PRESBYTERIAN, UNITED—*Woman's General Missionary Society, United Presbyterian Church of N. A.
President and Parsonage Secretary, Mrs. J. D. Sands,
137 Roup Street, Pittsburgh, Pa.

Foreign Secretary, Mrs. H. C. Campbell, 340 S. Hiland Ave.,
Pittsburgh, Pa.

Treasurer, Mrs. J. B. Hill, 1531 Denniston Ave., Pittsburgh, Pa.

Federation Representative, Mrs. J. G. McCrory, care of Rev. Earl
D. Miller, D.D., Audubon Ave. and West 172th Street,
New York, N. Y.

REFORMED CHURCH IN AMERICA—Woman's Board of Foreign
Missions
President, Mrs. DeWitt Knox, Hotel San Remo, 74th Street and
Central Park West, New York, N. Y.
Cor. Secretary, Miss Eliza P. Cobb, 25 E. 22nd St., New York, N. Y.
Treasurer, Miss Anna F. Bacon, 25 East 22nd St.,
New York, N. Y.

Federation Representative, Mrs. DeWitt Knox.

REFORMED CHURCH IN THE UNITED STATES—Woman's
Missionary Society of the General Synod of the Reformed
Church in the United States
President, Mrs. B. B. Krammes, 14 Clinton Ave., Tiffin, Ohio.
Exec. Secretary, Miss Carrie M. Kerschner, 1505 Race St.,

Treasurer, Mrs. Lewis L. Anewalt, 814 Walnut St., Allentown, Pa.
Federation Representative, Miss Carrie M. Kerschner.

UNITED BRETHREN IN CHRIST—Woman's Missionary
Association
President, Mrs. L. R. Harford, 621 S. 52nd St., Omaha, Neb.
General Secretary and Treasurer, Miss Alice E. Bell,
1411 U. B. Bldg., Dayton, Ohio.
Federation Representative, Mrs. S. S. Hough,
809 Manhattan Avenue, Dayton, Ohio.

UNITED BRETHREN IN CHRIST (Old Constitution)—Women's
Missionary Association
President, Miss M. M. Titus, 339 Horatio Ave., Charlotte, Mich.
Secretary, Mrs. F. S. Loew, U. B. Mission Room, Huntington, Ind.
Treasurer, Mrs. Effie Kanage, R. R., Ashley, Ind.

UNIVERSALIST—*Women's National Missionary Association of the
Universalist Church
President, Mrs. Ethel M. Allen, 411 Glen Echo Circle,
Columbus, Ohio.
Cor. Secretary, Mrs. Susan S. Bishop, 849 Myrtle Ave.,
Bridgeport, Conn.
Treasurer, Mrs. Persis C. Shedd, 175 Ocean St., So. Portland, Me.
Federation Representative, Miss Jennie L. Ellis, 1517 N. 15th St.,
INTERDENOMINATIONAL—*Woman's Union Missionary Society of America
President, Mrs. S. J. Broadwell, 67 Bible House, New York, N. Y.
Cor. Secretary, Mrs. S. T. Dauchy, 67 Bible House,
New York, N. Y.
Treasurer, James H. Prentice, Esq., 67 Bible House,
New York, N. Y.
Federation Representative, Mrs. DeWitt Knox, Hotel San Remo,
74th Street and Central Park West, New York, N. Y.

*National Board of Young Women's Christian Association
Foreign Division, Mrs. John H. Finley, 600 Lexington Ave.,
New York, N. Y.
Executive Secretary, Sarah S. Lyon, 600 Lexington Ave.,
New York, N. Y.
Treasurer, Mrs. Samuel Murtland, 600 Lexington Ave.,
New York, N. Y.
Federation Representative, Mrs. Katharine Willard Eddy,
600 Lexington Ave., New York, N. Y.

*American McAll Association—
(Mission Populaire Evangélique de France)
President, Mrs. Frank B. Kelley, 36 DeWitt Road, Elizabeth, N. J.
Cor. Secretary, Miss Harriet Harvey, 236 West Hortter St.,
Treasurer, Mrs. Abraham R. Perkins, 302 West Upsal St.,
Federation Representative, Mrs. James C. Colgate,
270 Park Avenue, New York, N. Y.

*Student Volunteer Movement
General Secretary, Robert P. Wilder, 25 Madison Avenue,
New York, N. Y.
Federation Representative, Miss Vernon Halliday, 25 Madison Ave.,
New York, N. Y.

CANADA

BAPTIST—*Woman's Baptist Foreign Missionary Society of Ontario (West)
President, Mrs. Albert Matthews, 169 Warren Road, Toronto, Ont.
Rec. and Cor. Secretary, Mrs. Frank Inrig, 34 Aloin Ave.,
Toronto, Ont.
Treasurer, Mrs. W. H. Piersol, 35 Dunvegan Road, Toronto, Ont.
*Woman's Baptist Foreign Missionary Society of Eastern Ontario and Quebec
President, Mrs. H. H. Ayer, 343 Oliver Avenue, Westmount,
Montreal, Que.
Cor. Secretary, Mrs. P. B. Motley, 1 Sunnyside Road, Westmount, Montreal, Que.

Treasurer, Miss Maude Clarke, 32 Windsor Avenue, Westmount, Montreal, Que.

Federation Representative, Mrs. P. B. Motley.

United Baptist Woman's Missionary Union of the Maritime Provinces

President, Mrs. W. G. Clark, 82 Waterloo Road, Fredericton, N. B.

Secretary, Miss M. E. Hume, Hantsport, N. S.

Treasurer, Mrs. Susie Seaman, Box 391, Amherst, Cumb. Co., N. S.

CHURCH OF ENGLAND—Women's Auxiliary to the Missionary Society of the Church of England in Canada

President, Mrs. Ferrabee, 14 The Linton, Sherbrooke St., W.; Montreal, Que.

Cor. Secretary, Miss A. L. Slater, 142 Jackson St., W.; Hamilton, Ont.

Treasurer, Mrs. D. B. Donaldson, 7 McMaster Ave., Toronto, Ont.

CONGREGATIONAL—Canada Congregational Woman's Board of Missions

President, Mrs. C. R. Crowe, 284 Woolwich St., Guelph, Ont.

General Secretary, Miss Effie A. Jamieson, 137 Confederation Life Bldg., Toronto, Ont.

METHODOIST—Woman's Missionary Society of the Methodist Church, Canada

President, Mrs. H. A. Lavell, B. A. 151 Earle St., Kingston, Ont.

Rec. Secretary, Mrs. A. W. Briggs, Port Credit, Ont.

Treasurer, Mrs. N. A. Powell, 167 College St., Toronto, Ont.

Federation Representative, Mrs. H. A. Lavell.

PRESBYTERIAN—Woman's Missionary Society (Western Division)

President, Mrs. John MacGillivray, 7 Oswald Crescent, Toronto, Ont.

Cor. Secretary, Miss E. Laing, 521 Brunswick Avenue, Toronto, Ont.

Treasurer, Mrs. J. Earle Jones, 628 Confederation Life Bldg., Toronto, Ont.

Federation Representative, Mrs. John MacGillivray.

Woman's Missionary Society of the Presbyterian Church in Canada (Eastern Section)

President, Mrs. T. E. Forbes, The Manse, Scotsburn, N. S.

Secretary, Mrs. J. W. Murphy, Hilton, Col. Co., N. S.
Constitution and By-Laws
of the
Federation of Woman's Boards of Foreign Missions of North America

CONSTITUTION

I. Name
This organization shall be called the Federation of Woman's Boards of Foreign Missions of North America.

II. Object
The object of this organization shall be to promote greater efficiency in the work of the Woman's Boards of Foreign Missions, to stimulate united prayer and study, to secure a fuller development of resources and a truer conception of the scope and purpose of woman's work for missions.

III. Meetings
The Federation shall hold annual meetings for conference and the transaction of business, preferably in January, in or near New York City. The meeting may be held elsewhere once in three or four years, if so ordered.

IV. Membership
1. Any Woman's Foreign Mission Board of an evangelical church agreeing to co-operate in the purpose and work of the organization and paying an annual fee based upon its annual income may belong to the Federation.
2. The Woman's Foreign Mission Boards of each denomination shall be related to the Federation as one body.
   (1) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more, may send to the meetings of the Federation four officers and ten accredited delegates.
   (2) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, may send four officers and five accredited delegates.
   (3) Each Board whose annual income for foreign missions is $25,000 or more, but less than $100,000, may send three officers and two delegates.
   (4) Each Board whose annual income for foreign missions is less than $25,000 may send two delegates.
3. The Woman's Union Missionary Society and the Foreign Department of the Y. W. C. A. National Board shall bear the same relation to the Federation as do the denominational Boards.

The Student Volunteer Movement shall be entitled to two delegates.

4. Each Board belonging to the Federation shall appoint one woman, preferably an officer, who shall be the means of communication between the Executive Committee and her Board. She shall be known as the "Federation Representative."

V. Officers

The officers of the Federation shall be a president, a vice-president, a secretary, and a treasurer. (The secretary may also be the treasurer, if desired.)

These officers and the chairmen of Standing Committees shall be elected at the annual meeting. The president shall not be eligible to office for more than three consecutive years. The secretary and treasurer shall not be eligible to office for more than two consecutive years.

VI. Committees

There shall be an Executive Committee, such Standing Committees on Home Base and on Foreign Field, and such Special Committees as may be deemed necessary.

VII. Amendments

This constitution may be amended by a two-thirds vote at any annual meeting. No change which was not submitted to the previous annual meeting shall be voted on.

BY-LAWS

I. There shall be the following Standing Committees:

1. On Home Base.
   (1) Methods of Work Among Women, Young People, and Children.
   (2) Student Work.
   (3) Conferences and Schools of Missions.
   (4) Central Committee—Publications and Literature.
   (5) Foreign Students in America.
   (6) Constitution and By-Laws.
   (7) Women's Church and Missionary Federations.
   (8) Day of Prayer.
   (9) Nominations.

2. On Foreign Field.
   (1) Committee on Christian Literature for Women and Children in Mission Fields.
   (2) Interdenominational Institutions on the Foreign Field.
3. Such other Standing Committees as the Federation shall from
time to time approve on the recommendation of the Executive
Committee.

II. There shall be the following Special Committee and such other
Special Committees as the Federation from time to time shall
approve on the recommendation of the Executive Committee:
1. A Committee on Arrangements and Program for the next meet­
ing, to be appointed by the Executive Committee.

III. Membership and Duties of the Committees of the Federation.

1. The Executive Committee
(1) The officers of the Federation and Chairmen of Standing
Committees shall constitute the Executive Committee. The
Federation Representative of a denomination that is already
represented on the Executive Committee shall be ex-officio
a member without expense to the Federation. She shall
vote in the absence of the other Representatives of her
denomination. Five members representing four constituent
Boards shall constitute a quorum.
(2) The duty of the Executive Committee shall be to have over­
sight of the work of the Federation, to suggest plans for the
extension of interdenominational work, to arrange for the
Day of Prayer and prepare a program for the same, to
appoint Special Committees not already provided for as may
be deemed necessary ad interim, and to arrange for auditing
the books of the Treasury. It shall have full authority to
take whatever action may be necessary in emergencies, pro­
vided no financial obligation shall be incurred beyond that
for which provision is made, and to fill all vacancies occurring
during the year with the exception of committees otherwise
provided for.
(3) The Executive Committee may employ an Executive Secretary
or other helpers necessary to carry on the work of the
Federation, provided no financial obligation be incurred
beyond that for which provision is made.

2. Standing Committees
The Standing Committee shall be appointed by the Executive Com­
mittee and shall each be composed of not less than three nor
more than nine members.
Any Standing Committee of the Federation may co-opt members
to a number not to exceed one-third of the regular membership
of the Committee.
(1) On Home Base.

a. Methods of Work Among Women, Young People and Children.

It shall be the duty of this committee to secure and disseminate information concerning improved methods of work among women, young people, and children, to develop plans for increasing their interest in foreign missions and methods by which information may be imparted through lecture courses, institutes, conferences, normal study classes, etc.

b. Student Work.

It shall be the duty of this Committee to ascertain the present status of missionary work in the various schools and colleges, to secure through student departments of the Boards, as far as practicable, the regular presentation of foreign missions and systematic mission study, and to endeavor to connect the students with their denominational programs. It shall co-operate with other Committees working along similar lines.

c. Conferences and Schools of Missions.

It shall be the duty of this Committee to co-operate in the work of the Schools affiliated with the Federation by suggesting leaders for the various activities and by assisting in every way possible in advancing the interests of the Schools. Each School, however, shall be independent in the management of its meetings and in the provision for its programs. The Committee shall encourage the establishment of interdenominational Schools in such strategic centers as shall be approved by the Federation. It shall procure and keep on file in the office of the Federation a record of the organization and affiliation of each School of Missions. It shall co-operate with other committees working on similar lines.

d. Publication and Literature.

The Central Committee on the United Study of Foreign Missions, as at present composed of seven members, elected by seven denominational Boards, shall constitute the Committee on Publication and Literature. The Executive Secretary of the Federation shall also be a member of the Committee on Publication and Literature. This Committee shall plan as far as possible two years in advance for the foreign mission text books and literature relating to them. These plans shall be presented for approval at the annual meeting of the Federation. It shall give a report of the monies received and disbursed by the Committee and any possible surplus. The books of this Committee shall be audited annually by an auditor nominated by the Committee and approved by the
Federation. It shall have power to act in emergencies without concurrence of the Federation, where such emergencies occur in its works as the Central Committee on the United Study of Foreign Missions. If requested by the Executive Committee of the Federation it shall prepare literature for women's societies and affiliated organizations.

e. Foreign Students in America.
It shall be the duty of this Committee to nurture the religious life of foreign students in America, and to aid the church in ministering to their needs. The work shall be done through committees in student centers and cities where there are large numbers of foreign students.

f. Women's Church and Missionary Federations.
It shall be the duty of this Committee to seek to promote the formation of Women's Church and Missionary Federations and to stimulate those already in existence. It shall cooperate with the similar Committee of the Council of Women for Home Missions.

g. Day of Prayer.
It shall be the duty of this Committee in co-operation with the similar Committee of the Council of Women for Home Missions to plan for the observance of the Day of Prayer for Missions and to prepare the material.

(2) On Foreign Field.
(a) Christian Literature for Women and Children in Mission Fields.
It shall be the duty of this Committee to supervise work of providing such Christian literature for women and children in mission fields as is of interdenominational interest, to secure funds for the same, to make recommendations for publications, translations, editors, etc.

(b) Interdenominational Institutions on the Foreign Field.
It shall be the duty of this Committee to make and keep on file a complete list of Interdenominational Institutions on the Foreign Field and to present information concerning these institutions. It shall co-operate with the Co-operating Committee of the Women's Union Christian Colleges in Foreign Fields.

IV. Meetings.
1. The Executive Committee shall meet at least once a year in connection with the Annual Meeting of the Federation. Meetings may be called in the interim by the President and Secretary or on request of three members of the Federation representing at least two denominations. The Recording Secretary shall notify the Federation Representatives of all actions taken.
2. When it is impossible for a Standing or a Special Committee to transact business by correspondence and a meeting is necessary, such a meeting may be called by the Chairman or upon the request of two members of the Committee, with the approval of the President of the Federation.

V. Expenses.
1. Each Board, or group of Boards, representing a denominational body belonging to the Federation shall contribute to the expense of the Federation by the annual payment of a sum based on its annual income.

(1) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more shall pay not less than $100.

(2) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, shall pay not less than $50.

(3) Each Board whose annual income for foreign missions is $25,000, or more but less than $100,000 shall pay not less than $25.

(4) Each Board whose annual income for foreign missions is less than $25,000 shall pay not less than $5.

2. Expenses of delegates attending meetings of the Federation shall be borne by the respective Boards or by the delegates themselves.

3. Expenses of members of the Executive Committee attending ad interim meetings of the Committee shall be borne by the Federation.

4. Expenses of members attending called meetings of Standing or Special Committees shall be borne by the Federation.

5. An office expense not to exceed $50 annually shall be allowed each officer and chairman of Standing Committees.

6. Expense accounts shall be countersigned by the president of the Federation.

7. An itemized budget shall be presented annually by the treasurer to the Federation, this budget having been approved by the Executive Committee.

VI. Reports.
All Standing Committees are required to present written annual reports to the Federation, these reports having first been submitted to the Executive Committee.

VII. Amendments.
The By-Laws may be amended by a two-thirds vote at any annual session. No change which was not submitted to the Committee on By-Laws thirty days before the session shall be voted on at the session.
MONDAY MORNING
Mrs. E. H. Silverthorn, President, presiding
9:00 to 10:30 ......................................................... Business Session
10:30 to 12:30
THE MISSIONARY ENTERPRISE AS IT AFFECTS THE WORK FOR
WOMEN AND CHILDREN
Miss Mary Dingham
Mrs. F. G. Cook
Mrs. Edmund J. Lee

I. The Industrial situation in the Orient: China especially.
   (a) The reflex of the child labor situation in the United States.
   (b) What should be the attitude of the Church toward the industrial question?
   (c) The attitude and activity of the Chinese Church in this industrial situation: Is it right or wrong?
II. As the Missions have developed Industrial enterprises to help women to economic independence, famine sufferers, etc., what responsibility have they as to: (a) working conditions, (b) hours, (c) wages, (d) quality of output, (e) markets, (f) prices. Is there any danger of their complicating or clouding the issue for which the Chinese Church is standing on industrial justice?

WORSHIP PERIOD Mrs. W. F. McDowell

MONDAY AFTERNOON
Mrs. Ernest A. Evans, Vice-President, presiding
2:30 to 3:00 ........................................................... Business Session
3:00 to 5:00
THE MISSIONARY ENTERPRISE IN ITS RELATION TO INTER-RACIAL RELATIONS
Mrs. Katherine Eddy
Mrs. Daniel J. Fleming
Miss Grace Yang

I. What is the Christian theory as to racial relationships? What is the Christian practice?
II. Can you outline or define a Christian policy as to race relationships? Can you live it out?
III. Has the general Anglo-Saxon attitude toward other races hindered the missionary cause? How?
IV. Have the students in the United States and World Student Association moved farther in this understanding than their elders? Explain.

WORSHIP PERIOD Mrs. W. F. McDowell

MONDAY EVENING
7:30 to 8:00 ......................................................... Business Session
8:00 to 8:30 ............................................... Union College—Christian Literature
8:30 to 9:30 ........................................ Discussion of Findings Committee

WORSHIP PERIOD Mrs. W. F. McDowell