Forty-Eighth Annual Report and Minutes
of the
North-West India Woman's Conference
of the
Methodist Episcopal Church
and the
First Session
of the
Woman's Conference
of the
Methodist Church

Ghaziabad, November 24-30, 1939.
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MISS ELLA M. MCLEAVY.
forty-Eighth Annual Report and Minutes of the
North-West India Woman’s Conference of the
Methodist Episcopal Church and the
First Session of the Woman’s Conference of the
Methodist Church

Ghaziabad, November 24:30, 1939.

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<td>1913</td>
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<td>1915</td>
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<td>1930</td>
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<tr>
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<td>1930</td>
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<td>1931</td>
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*On Furlough.
CONFERENCE ROLL

Name. Year of Joining Conference.

32. Mrs. T. C. Badley 1932
33. Miss Mary A. Burchard, M.D. 1935
34. Miss Mary Boyde 1935
35. Miss Ruth Corpron 1939
36. Miss Barbara H. Beecher 1939

B.—Associate Members:

1. Mrs. H. S. Peters 1929
2. Miss Dolly Matthews 1930
3. Mrs. J. D. B. Paul 1930
4. Miss Nathu V. Singh 1930

C.—Missionaries who are detained at home or retired:

1. Mrs. Emma Moore Scott 1877
2. Miss Annie E. Lawson 1886
3. Mrs. Rockwell Clancy 1892
4. Miss Melva A. Livermore 1898
5. Miss M. I. F. McKnight 1900
6. Miss Carlotta Hoffman 1906
7. Miss S. Edith Randall 1911
8. Mrs. Grace Mann 1924
9. Miss A. S. Potenger 1925
10. Miss Jean Bothwell 1931
11. Miss Laura G. Bobenhouse 1898
12. Miss Charlotte T. Holman 1900
13. Miss Sarah C. Holman 1906
Women’s Appointments

North-West India Woman’s Conference.

Aligarh—Agra District:

District Work, Mrs. Robert John.
District Evangelistic and Village Educational Work, Miss E. M. Forsyth.
Louisa Soules Girls’ School, Miss Jennie L. Ball.
Keventer Dairy Farm School, Miss E. M. Forsyth.
Agra, Holman Institute and City Evangelistic Work, Miss E. E. Warner.

Bulandshahr District.

District Work, Mrs. C. C. Herrmann.
District Evangelist, Miss A. S. Winslow.
Village School Work, Miss W. M. Gabrielson.

Delhi District.

District Work, Mrs. T. C. Badley.
Delhi, Butler Memorial Girls’ School, Miss E. L. Perry.
City Evangelistic Work, Miss A. Lall.
District Evangelist and Village Educational Work, Miss F. A. Clark.

Ghaziabad District.

District and Medical Work, Dr. Mrs. Amar Das.
District Evangelistic and Village Educational Work, Miss P. E. Palmer.
Ingraham Institute, Mrs. J. C. Pace.
Bible Training School, Dr. Mrs. Amar Das.

Meerut District.

District Work, Mrs. Wm. Dye.
District Evangelistic and Village Educational Work, Miss Letah Doyle.
Meerut Boys’ School, Miss C. L. Justin (Manager).
Meerut Girls’ School, Miss C. L. Justin (Principal).
Hostel and Religious Education, Miss Mary Boyde.
Muttra District.

District Work, Mrs. J. W. Singh.
District Evangelistic and Village Educational Work, Miss A. Richards.
Brindaban, Evangelistic Work, Miss E. Porter.
Creighton Freeman Christian Hospital, Superintendent, Miss E. Porter; Physician-in-Charge, Miss M. A. Burchard, M.D. (until furlough).
School of Nursing, Miss Elda Barry (Principal).
Laboratory and School of Laboratory Technicians, Miss Ruth Corpron.
Muttra, Blackstone Missionary Institute, Miss Garnet Everley (Principal), Miss B. Beecher, Religious Education.
Muttra, Girls' A. V. Middle School, Miss Garnet Everley, Principal.
Clancy High School, Boys' Hostel, Mrs. R. T. Templin.

Roorkee-Muzaffarnagar District.

District Work, Mrs. Benson Baker.
Roorkee Girls' School, Miss Matilda Moses.
Village Educational and District Evangelistic Work, Miss G. E. Richards.

Women's Special Appointments.

Bareilly Theological Seminary, Mrs. H. S. Peters.
Brindaban Ashram, Mrs. A. C. Chakravarti.
Madar Tuberculosis Sanitorium, Miss R. B. Tower, M.D.
Health Service Extension Work, Miss Beulah Bishop, P. O. Ajmer.
‘Rokeby,’ Landour (Language School), Miss I. A. Farmer.
Lucknow Christian College, Mrs. S. W. Clemes (after April 1st).

On Leave for Service in America.


On Leave in India.

Miss Ella M. McLeavy.
Officers and Committees, 1939-40

North-West India Conference.

President:—Mrs. B. T. Badley.
Vice-President:—Mrs. Benson Baker.
Secretary:—Miss Ella L. Perry.
Assistant Secretary:—Miss Barbara H. Beecher.
Field Correspondent:—Miss Eunice Porter.
All-India Treasurer;—Miss E. L. Whiting.
Statistical Secretary:—Miss Beulah V. Bishop.
Assistant Statistical Secretary:—

Field Reference Committee. (Elected by Conference.)

Mrs. Benson Baker, Chairman, Misses Justin, Clark, Ball, Doyle, G. Richards, and Everley, Miss E. L. Whiting, Central Treasurer, and Bishop B. T. Badley, Ex-officio. Rev. Wm. Dye, consulting member.

Field Property Committee. (Nominated by F. R. C. and Elected by Conference.)

Miss Ball (Chairman and Secretary), Misses Justin, G. Richards, Barry and Perry.

Executive Board Member.

Miss Porter. (Elected by Central Conference for four years.)

Schools Committee.

All appointed to school work. Convener, Miss Ella Perry.

Board of Christian Education.

Chairman: J. C. Pace; Secretary: Miss C. L. Justin.


Joint Evangelistic Board.


U. P. Christian Council.

Mrs. Amar Das, Alternate Miss A. Lall; Missionary member, Miss L. Doyle.

Joint Literature Committee.

Miss E. Warner, Convener, Representative All-India Literature Committee (1940-43), Misses C. Chand, Justin, Matthews, Perry, Palmer, Mrs. Clemes, H. S. Peters, Benson Baker, A. C. Chakravarti, Jiwan Das, James Paul, Robert Benjamin.

Evangelistic Committee.

All appointed to Evangelistic work, Convener, Mrs. T. C. Badley.

Rokeby Committee.

Miss Porter (Field Correspondent) and the Hostess.

Language School Board of Control.

Mrs. S. W. Clemes (Appointed by the Bishops).

Board of Temperance.

Miss Gabrielson, Convener, Mrs. C. C. Herrmann, Mrs. T. C. Badley, Mrs. Benson Baker, Mrs. Wm. Dye, Dr. R. B. Tower, Misses Winslow, A. Richards, Clark, Bishop, Mrs. J. W. Singh, Mrs. Amar Das, Mrs. S W. Clemes, B. S. Brave, I. B. Massey, Albert George, M. L. Newton, C. A. Lartius.

Evangelist Teachers’ and Summer School Fund.

Mrs. Wm. Dye and Mrs. Emma Moore Scott.

Isabella Thoburn College Board of Governors.

Miss Justin (1938-40.)
Meerut Girls' School Committee.


Board of Governors of Muttra Training School.

Bishops of Southern Asia, Superintendent of Muttra District, Principal *Ex-officio*, Miss Ball, Alternate Miss Clark.

Holman Institute.

Principal *Ex-officio*, Mrs. Pace, Misses Justin, Corpron, Boyde, G Richards, District Superintendent, Ummed Masih, Amar Das, Wm. Dye, R. T. Templin, Circuit Assistant.

Board of Governors of Bareilly Theological Seminary.

Miss G. Everley.

Warne Baby Fold.

Mrs. Amar Das (1939-40), Miss R. Corporon (1940-41).

Madar Sanitorium.

Miss E. Barry, Alternate, Miss L. Doyle.

Northern India Medical Committee.

Miss Porter (*Convener*, for the five Northern Conferences.)

Northern India Public Health Committee.

Miss Porter.

North-West India Conference Public Health Committee.

Miss Porter, *Convener*, Mrs. Amar Das, Dr. Tower, Mrs. Dye, Misses Perry, Clark, Bishop.

Rural Economic Development Committee.


Woman's Christian Service Society

Misses Gabrielson, Lall, Clark, C. Chand, Mrs. Badley, Mrs. Dye, Mrs. Amar Das.

Standing Committee on Central Conference Action on Woman's Work

Miss Porter (*Field Correspondent*) *Convener*, Mrs. J. C. Pace, Misses Justin, Doyle.
Credentials Committee.

Members of the Field Reference Committee.

Board of Directors Provident Fund.

Miss Porter (Field Correspondent) Convener, Misses Forsyth and Barry.

Provident Fund Committee.

Miss Everley, Convener, Misses Palmer, Porter, Ball, A. Richards, Matthews.

Auditing Committee.

Miss Justin, Chairman, Misses Clark, Barry, Perry, Boyde, Bishop.

Annual Conference Equipment Committee.

Mrs. Pace and Hostesses of Annual Conference of 1940.

W. F. M. S. Furniture Committee

Miss Ball, Convener, Misses Beecher and Corpron.

Annual Conference Program Committee.

Hostesses of Annual Conference of 1940.

Woman's Annual Conference Program Committee.

Hostesses of 1940 Conference and Woman's Conference Secretary.

Memoirs Committee.

Mrs. Clemes and Miss Bishop.

Christian Endeavor Council.

Miss Justin and J. R. Malvea term expires 1940.
P. D. David and Miss E. Lall ,,, 1941.
Miss S. Simon and J. E. Titus ,, 1942.

1940 Christian Endeavor Institute Officers.

Dean of Camp: R. T. Templin.
Assistant Dean: Amar Das.
Dean of Women: Mrs. J. W. Singh.
Registrar: Miss E. L. Perry.
Dean of Men: P. D. David.
Secretary: Miss G. M. Everley.
Business Manager: J. C. Pace.
Official Minutes
First Session
Friday, November 24, 1939.

Devotions.

The forty-eighth sessions of the North-West India Woman's Conference, opened at 12-30 p.m. Dr. Mary A. Burchard lead the devotions using a responsive reading on Thanksgiving after which all sang the hymn, Dear God, Our Father, at Thy Knee Confessing, from the Methodist Hymnal. Her message was taken from Mark 16:1-8, particular emphasis being placed on the question, “Who shall roll us away the stone?” She interpreted the stone as meaning our problems and difficulties. If we look to Jesus we will find our troubles and problems rolled away just as the stone was rolled away before the women came to the tomb. A prayer for strength and guidance was followed by a hymn, Make me a Captive Lord, and then I shall be Free.

Organization.

Mrs. Benson Baker, Vice-President, called the Conference to order. Mrs. B. T. Badley was happily welcomed back to India and unanimously elected president. Mrs. Benson Baker was re-elected Vice-President. Miss Perry was re-elected Secretary and she chose Miss Beecher as her assistant.

Roll Call.

The Secretary called the roll and the following responded: Mrs. Baker, Misses Forsyth, Gabrielson, Porter, McLeavy, Ball, G. E. Richards. Mrs. Clemes, Mrs. Pace, Mrs. Dye, Miss Clark, Dr. Tower, Misses Doyle, Palmer, Mrs. Herrmann, Misses Lall, Winslow, Bishop, Perry, Mrs. T. C. Badley, Dr. Burchard, Misses Boyde, N. V. Singh, Corpron, Beecher. (The following attended the Conference later: Misses Justin, Barry, Mrs. Amar Das, and Miss A. Richards.

Official Programme.

The programme as printed was adopted by the Conference, as the official one.
Introductions and Letters of Greetings.

Mrs. Clemes was welcomed back to India from furlough. Mrs. Shaw, Miss R. Singh, Miss C. Chand, and Mrs. Peters were introduced to the Conference as visitors.

Letters and messages of greeting were received from Mrs. Henninger, Miss Everley, Miss Hermiston and Miss Hoffman.

Letters to Absent Members.

Friends volunteered to send greetings to the absent members of the Conference as the roll was called. Miss Gabrielson made a report of the gift of a Seventieth Anniversary membership from the Conference for Mrs. Emma Moore Scott and the purchase of a gift which will be sent to her by Dr. Burchard. The Secretary was asked to send a telegram of greeting to Mrs. Clancy who has just returned to India and also greetings and sympathy to Mrs. Amar Das who is ill.

Statistical Secretary.

Miss Bishop was elected statistical secretary with power to choose her own assistant.

Reports.

The following reports were read and accepted:

W.F.M.S. Furniture Report by Miss Clark and the Annual Conference Equipment by Miss Doyle.

Miss Porter read a most interesting and informing letter from our Central Treasurer, Miss Whiting, concerning reorganization under the United Church. This report will be accepted with the Field Correspondents' Report which will be given later.

As the Board of Governors of the Muttra Training School did not meet because of the absence of the Bishops from the country, only a brief report of the work of the school was given.

Miss Porter read an interesting report of the Rokeby Committee as submitted by Miss Emery.

The Language School Board of Control report was read by Mrs. Clemes and at her request the following action was taken: that we approve of the recommendation of the Language School Board that the Joint Examining Board be the examining body and the Landour Language School be the teaching body for first year students.
Appointment of Committees.

The President, Mrs. Badley, appointed the following committees:
- Nominating: Miss Doyle, Mrs. Baker, Misses Corpron and Clark.
- Resolutions: Dr. Burchard and Miss Boyde.

Adjournment.

Mrs. Badley closed the first session with prayer.

Second Session
Saturday, November 25, 1939.

Devotions.

Mrs. Badley opened the second session of the Woman's Conference by calling upon Mrs. Clemes to lead the devotions. The Conference sang a hymn "There's a wideness in God's Mercy" which was followed by prayer. Scripture reading was taken from John 17:1, 2, 6, 17-23. Dr. Burchard sang a solo, "Oh Rest in the Lord" very impressively after which Mrs. Clemes made a few remarks on the subject, "Making God real to others." She used Jesus' example of making God real to others and suggested that it took three forms: unity of His own life, His own transparency, and his reverence for individuals. Devotions were closed with a short prayer.

Minutes.

The Minutes of the previous session were read and approved.

Recommendation from Field Reference Committee.

The Woman's Relations Committee recommended for full membership in the Woman's Conference, Miss Beecher and Miss Corpron. The recommendation was accepted and they were heartily received.

Field Correspondent.

Miss Porter was re-elected Field Correspondent on the first ballot.

Reports.

The reports of the Northern India Medical Committee and the Northern India Public Health Committee were read by Dr. Burchard and accepted.
Miss Gabrielson gave a report of the Woman’s Christian Service Society and made a motion which was passed that we each contribute as members of the Woman’s Conference two annas for the Executive Secretary’s office expenses. A collection was taken. When the total report is presented, final action will be taken.

**Field Reference Committee.**

The following members were elected on the first ballot: Misses Justin Clark, Ball, Doyle, G. Richards, Everley, and Mrs. Baker.

**Report.**

Miss Richards read a most interesting report of the All-India Literature Committee. On Recommendation of Miss Richards the Conference voted to add the following words—"On the recommendation of the Joint Literature Committee"—after the words "Conference Representative" found in Item 4 of her report.

**Central Conference Delegates.**

Miss Porter was elected as one delegate to Central Conference and time was voted to be extended in order to elect the second delegate and the alternates.

**Evangelist Teachers’ and Summer Schools’ Fund.**

Mrs. Dye read the report of this committee and it was accepted.

**Nominating Committee**

Nomination for the members of the Christian Board of Education was called for, but it was moved that we postpone this report until we ascertain how many members the men are electing.

**Central Conference Delegates.**

Miss Catherine Justin was elected as the second delegate to the Central Conference and Mrs. Pace and Miss Doyle were elected as alternates.

**Miscellaneous.**

A motion was made and carried that Miss Forsyth represent the Woman’s Conference at the Memorial Service.

It was voted that the President appoint a committee to write a brief report of the Uniting Service to be printed
in the Conference minutes. She appointed Mrs. Clemes, Miss Gabrielson, and Miss Forsyth.

Mrs. Badley closed the session with prayer.

Extra Session.

Tuesday, November 28, 1939.
9:45—11:00.

Mrs. Badley opened the extra session of the Woman's Conference with prayer.

Minutes.

The minutes were accepted with suggested changes.

Introduction.

Miss Moses, loaned to North-West India Conference by North India Conference and under appointment to Roorkee was introduced.

Report of Nominating Committee.

The remainder of the report of the Nominating Committee was read and the report as a whole was accepted.

Election of Field Property Committee.

Nominations for Field Property Committee were presented by Miss Porter as recommended by the Field Reference Committee and the following people were accepted: Miss Ball, Convener, Misses Justin, G. Richards, Barry, Perry, and the Field Correspondent, Ex-officio.

Report of Field Correspondent.

This report was read by Miss Porter and accepted.

Report of Field Property Committee.

This report was read by Miss G. Richards in the absence of Miss Barry and was accepted with the addition of the words, "North-West India Annual Conference" before the words "Interim Committee" as found in the report of the Delhi meeting, July 25-28, 1939.

Report of Auditing Committee.

Miss Justin read this report and it was accepted by the Conference.

Miss Richards read part of a report on the action of Central Conference on Woman's Work which was accepted.

As time had expired the session was adjourned by prayer offered by Miss Beecher.

Third Session.

Monday, November 27, 1939.

Devotions.

Mrs. B. T. Badley opened the third session of the Woman's Conference with devotions. The conference sang the hymn, "O Master Let Me Walk with Thee" which was followed by a few minutes of silent prayer and a short prayer offered by Mrs. Badley. The Ghaziabad choir and orchestra rendered two selections which were followed by a few remarks by the chairman. She started out by saying that the Christian religion was one of superlatives and quoted several passages from the Bible which illustrated her point. She also stated that the Christian religion calls for our maximum devotion and that we need to enter more fully into the richness of our heritage. She closed with prayer which she asked us to make our own individual prayer.

Minutes.

The minutes of the previous meeting were read and approved.

Introduction.

Mrs. P. D. Phillips of Delhi was introduced to the conference.

Report of the Nominating Committee.

It was moved that we continue the Northern India Medical Committee and add to our standing committees the North-West India Conference Public Health Committee. This motion was accepted.

It was moved and carried that the name Woman's Missionary Society be changed to Woman's Christian Service Society.

It was moved and carried that a Public Health Committee be appointed for the Conference to help carry out the policy of that committee.
The report of the Nominating Committee was presented. The report of the nominations for the Joint Evangelistic Board was referred back to the nominating committee with the request that the Educational and Medical Work be represented on the board. The full report will be presented at the next session for final action.

The session adjourned at two o'clock in order that committee meetings could be held.

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Fourth Session.

Tuesday, November 28, 1939.
12:30–2:30.

At the request of the President, Mrs. Baker, Vice-President, took the chair.

Devotions.

Devotions were opened by a prayer by the leader, Miss Moses, after which the hymn, "Walk in the Light, so Shalt Thou Know" was sung. The scripture was taken from Matthew 5: 14-16. Using the illustration of the lamplighter who every night lights each lamp along the street and then each morning cleans and polishes and fills the lamps, that they may show forth a bright and shining light, she suggested that we likewise, in order to have bright and shining lights, must clean and fill our lamps each morning in our daily devotions. After a prayer had been offered, Mrs. Clemes sang a solo, "Be Still and Know."

Recognition.

In honor of Miss McLeavy's long and faithful years of service. Miss Forsyth representing the Woman's Conference, presented a bouquet of flowers and spoke lovingly of her example of service and sacrifice. Many paid tribute to her evangelistic spirit and zeal which has characterized her whole life.

Resolution.

The following resolution was presented: That we of the Woman's Conference express our deep concern in Dr. Burchard's going on the high seas at this time, and assure her of our constant prayers, which will form a chain from Calcutta, across the Pacific Ocean to her home in New York.
We paused while Mrs. Badley offered special prayer for the safety of those who are returning to this field and for those who will soon leave on furlough.

**Letters of Greeting.**

A letter of greeting to the conference from Mrs. Robertson was read by the secretary and Miss Doyle brought greetings from Miss Schaefer.

**Minutes.**

The minutes were accepted as read.

**Northern India Public Health Committee.**

It was moved and passed that, by common consent of the Nominating Committee, Miss Porter represent the conference on the Northern India Public Health Committee.

**North-West India Conference Public Health Committee.**

It was voted that the name of Beulah Bishop be added to this committee.

**Reports.**

The report of the U. P. Christian Council was presented by Miss A. Lall and accepted.

No report has been received from the Warne Baby Fold.

The report of the Evangelistic Committee was presented by Mrs. T. C. Badley and accepted.

No meeting of the Board of Governors of Bareilly Theological Seminary was called, therefore, there was no report.

**Letter from Meerut.**

A letter was read with the request that we allow the U. P. Joint Convention of Sunday Schools, Christian Endeavor, and Prem Sabha, to use the conference dishes and silver. The request was granted by a motion from the conference.

**Report of Woman's Christian Service Society Committee.**

The report of this committee was read by Miss Gabrielson and accepted and the following action was taken: that Article 4, Item 2, of the Conference Constitution for auxiliaries be changed to a minimum dues of four annas per year and that in case of village groups the amount to be contributed may be fixed at the discretion of the leaders, this
to conform to the Constitution of the All-India Society. She read a letter from the All-India Executive Secretary, Mrs. Chitambar, and extracts from a letter which Mrs. Chitambar had sent to be read at the Seventieth Anniversary Celebration in America.

The Conference asked that Miss Gabrielson send greetings to Mrs. Chitambar.

Mrs. Badley told of Miss Clementina Butler’s great interest in making available for our use among Christians good Christian pictures at a price which is not prohibitive to the poor people and showed some pictures which are now available from the Lucknow Publishing House.

As time had expired the session adjourned after a closing prayer offered by Miss A. Lall.

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Fifth Session.

Wednesday, November 29, 1939.

The Fifth Session of the Woman’s Conference was opened by the singing of the hymn, “Sweet is the work, my God, my King.”

Devotions.

Devotions were opened by silent prayer after which Miss Moses sang a solo, “Open Mine Eyes that I May See”. Miss McLeavy, leader, opened her remarks with a short prayer. She read II Corinthians 10: 3-5, and very inspiringly talked to us about our weapons of war—convictions, purposes, faith, and prayer—that we are to use to clear the way for Jesus Christ. She closed her remarks with the reading of the fifth verse of the 37th Psalm and Miss Porter closed the devotions with prayer.

Minutes.

The minutes were read and accepted.

Reports.

Executive Board Member Report was given by Miss Porter.

Isabella Thoburn College Board of Governors report was read by Miss Justin and accepted, and a short discussion followed.

No report was given of the Schools Committee.

Miss Ruth Corpron gave an informal report on Laboratory Technician’s Work at the Creighton Freeman Christian Hospital.
Extension of time.

It was moved that time be extended ten minutes in order to finish the business.

Report of Woman’s Christian Service Committee.

Miss Gabrielson gave the final report of this committee and the report as a whole was accepted.

Conference Minutes.

Roll was called for the number of Conference minutes needed.

Resolutions.

Resolutions were read by Miss Boyde and accepted.

Minutes.

Minutes of the present session were read and approved.

Adjournment.

The Conference closed with a few remarks and a prayer offered by the President, Mrs. Badley.

Service for the Uniting Session of the Annual Conference of the Methodist Church.

On Saturday morning, November 25, 1939, the members of the North-West India Annual Conference, Woman’s Conference, and Laymen’s Conference of the Methodist Episcopal Church met together for the last time. All participated in the worship service prepared for India, similar to the one used at the Uniting Conference of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church in Kansas City, May, 1939. Bishop Brenton Thoburn Badley presided. Special parts of the ritual were read by Dr. Benson Baker, Rev. Robert Gardner and Rev. Amar Das, Rev. Robert John in the “Commemoration of the Faithful” called to our minds some of those who had pioneered and laid the foundations of the work in this Conference: Rev. Yaqub Cornelius, Dr. P. M. Buck, Rev. J. T. Robertson, Dr. Rockwell Clancy, Dr. J. C. Butcher and Bishop F. W. Warne. One felt the solemnity and significance of the occasion as together we declared our loyalty to an enlarged fellowship and became the North-West India Conference of the Methodist Church.

JULIA NORTON CLEMES.
ESTELLA M. FORSYTH.
WINNIE M. GABRIELSON.
Resolutions

Gathered together again in Annual Conference we have looked back over the year’s work through reports and summaries, sharing the results of our year’s labor, and then looking forward to the plans of the coming year—anticipating the best ways to carry on—choosing those who can best serve as leaders in various departments of our work.

It is with great pleasure and thanksgiving that we welcome Bishop and Mrs. Badley who are again with us. We have all benefited from their loving spirits in all matters. We welcome back among us Mrs. Clemes and extend our appreciation to Miss Moses who has helped us in Roorkee the past year. We extend greetings to all who have visited in our Conference; we have been encouraged by the interest they have shown by attendance, Mrs. Chand, Miss C. Chand, Miss R. Singh, and Mrs. Phillips.

To those who are going from our midst we pray God’s blessing. Loving memories will follow Miss McLeavy wherever she goes. We pray God-speed to Dr. Burchard as she departs for America, and to those on the high seas who are now returning to us, Miss G. Everley, Miss E. Warner, Miss I. Farmer.

To our Ghaziabad friends who offered to us their homes—we express our sincere appreciation. Although they did not have months for preparation we have found how perfectly they have met an emergency making us comfortable and happy.

As we go back to our stations we go having made the first step in the transition towards the United Church. Throughout the year changes will come. Let us not be troubled, let us not be worried, but let our strength be renewed in the Lord Jesus Christ—so that we will have faith to know and to believe that all will be for the glory of God and the bringing of His Kingdom on earth.

May we return to our stations with these words on our lips, “Commit thy ways unto the Lord, trust also in Him, and He shall bring it to pass.”

DR. MARY A. BURCHARD.
MARY L. BOYDE.
Minutes

OF THE

Board of Christian Education.

We were called together in Ghaziabad, November 28, 1939, by the Chairman, J. C. Pace, who then led us in devotion, on the theme of the need for greater emphasis on prayer in our lives.

The following members were present:

Administration Section:—

Miss Justin, Convenor, Misses Doyle and Perry, J. C. Pace, T. C. Badley, J. R. Malvea, Jiwan Das, and R. T. Templin.

Religious Education Section:—

Miss Palmer, Convener, Misses Ball, G. Richards, Beecher, Chand.

Village Education:—

Mrs. Pace, Convener, Misses Gabrielson, Winslow, Clark, and J. W. Singh, J. E. Titus.

The minutes of the July meeting were read and approved. The Board then convened in separate sections. Later we again met as a whole, and the following actions were taken:

On recommendation of the Administration Section, it was voted that:

1. The report of the Committee on School Managing Committees be accepted as a report of progress, and the matter is to be further investigated for Government rules, and also in relation to local managing committees. Attention was called to Article V, Sec. 1, of the 1939 Hyderabad Minutes.

2. The Committee on Scale of Fees for classes above Middle be: R. T. Templin, C. L. Justin, Amar Das, T. C. Badley, J. E. Titus.

3. That the periodical review of enrolment in our classes, called for in II, a, of the July 1939 Policies, be delayed till we see what Government action may be in forming Colleges or Basic schools.
4. That Policy V, a and b, of July 1939 Minutes, restricting the use of hostels, be considered to apply to the children of preachers as well as to the children of laymen. (Attention was called to the fact that some revision may be necessary in fees for day scholars, when the tuitional and games fees charged may be higher than the rule for hostel fee.) Exceptions may be made to Policy V, a and b, in the case of children of widows of preachers, dependent on their pensions.

5. The attention of the Finance Committee be called to the fact that contrary to 20 b, of the 1939 Minutes, in certain instances a part of village teacher’s pay is cut to apply on pastor’s support, or some other object. We again emphasize the need for correction of this practice.

6. With reference to our resolution of July 1939, concerning Children’s Day collections, a committee be nominated to have charge of the distribution in scholarship loans of all Children’s Day collections and of the interest from our Central Fund. The money is to be allocated to both boys and girls, for Higher Education, (above H. S.), and for Technical Education. The following committee was nominated: T. C. Badley, C. L. Justin, Amar Das, R. T. Templin, and J. E. Titus.

7. That we interpret the rule for Child’s allowance to mean that unto 18 years of age the Child’s allowance continues under the regular rules, as long as the child is in school, or a regular course of training. It is understood that “Training” means Normal Training and Nursing, as well as Industrial Training.

On recommendation of the Section on Religious Education, it was voted that:

8. The following persons be elected to fill the vacancies on the Council of Christian Endeavour.
   J. E. Titus, re-elected to succeed himself. Term expires 1941.
   Miss S. Simon to succeed Miss Perry. Term to expire in 1941.
   P. D. David to succeed S. M. Sagar. Term to expire in 1940.

9. That the Christian Endeavour Institute be continued.

10. That the following officers of the 1940 C. E. Institute be elected:

   Dean of Camp                     R. T. Templin.
   Assistant Dean of Camp           Amar Das.
   Dean of Women                    Mrs. J. W. Singh.
   Registrar                        Miss E. L. Perry.
   Dean of Men                       P. D. David.
Business Manager J. C. Pace.  
Secretary Miss G. M. Everley.

On recommendation of the Section of Village Education it was voted:

11. That the President and Secretary of the Board of Education be empowered to take up with the Educational authorities the matter of a teacher in Aligarh District refusing admission to a Christian village boy. It is suggested that the matter also be brought to the attention of the U. P. Christian Council.

12. That the action of the December 1938 Minutes, No. 11, referring to the duties of village teachers be amended to read

Whereas, according to our present policy a teacher may conduct either a Sunday School or a weekly worship service in a village mohulla, and whereas in practice the service is sometimes held at such times that the adults cannot attend, in an effort to unify the school and the homes, we urge that teachers be expected to either include adults in the Sunday School, or in addition that they hold a weekly worship service at such a time that adults are free to attend.

13. That when the wife of a village teacher receives a salary from the W. F. M. S., the village teacher's salary be that of a single man. Child allowance will of course be paid as usual.

In addition to actions taken on recommendation of the three Sections of the Board of Christian Education, the following matters were considered by the whole Board:

A letter from Dr. E. L. King, Educational Secretary of the Council of Christian Education, was read.

(a) On Roll-call we found all of our schools except Meerut Boys' Primary School and Holman Institute subscribe to Christian Education.

(b) The Secretary was instructed to send the names of our Board of Christian Education to Dr. King, so that all who do not get "By the Way" may receive it.

(c) It was moved to reaffirm our adoption of the Charterhouse Program, for Religious Education in our Schools.

(d) Regarding support of the Council it was noted that the W. F. M. S. contributes to it Rs. 1,200. It was voted to request the Finance Committee to place the Council of
Christian Education on the list of approved Benevolences.

(e) Moved that a Committee be appointed to arrange for a Program for Dr. King up this way.

(f) Moved that we have a small committee to study the new developments in Education, and to secure educational data. It is expected that they will co-operate with the Educational Director in planning an All-India Conference on Education, at next Central Conference.

There was presented to the Board some implications for Christian Education, arising out of the Report of the Primary and Secondary Reorganization Committee of the United Provinces. R. T. Templin, Miss G. E. Richards, and Miss L. Doyle reviewed various sections of the Report. The Secretary was instructed to order copies of the report for the schools not already supplied with it.

It was moved that we ask the Committee (f) which is to study developments in education, to answer other of Dr. King's questions.

Catherine Justin,
Secretary.

Evangelistic Committee.

Mrs. Baker called the Evangelistic Committee to order and asked Miss Forsyth to open the discussion on "How to have better methods for our district evangelistic Services."

Miss Forsyth said she felt a proper arrangement was very helpful to get the women to realize that they were there for a service and to get them into a proper frame of mind for the message. It was also brought out that they should always be asked to come in clean clothes and with clean hands.

Another necessary thing was to have a proper place selected, suitable in every way, for a service. It was best if possible to have a special place for the meetings and in one village where a small church had just been dedicated a village girl had made herself the Steward, to see that no dogs or animals or children went into the church and that it was swept and ready for the Service when the preacher came.

Mrs. Dye was then asked to give the main points in Mr. Dye's letter about Christian marriage, and it was moved and seconded that we recommend to the Evangelistic
Board that all District Conferences be held for not less than ten days, so that time could be had to give the workers information on these very vital subjects.

It was also suggested that all literature concerning village worship and marriage be sent to our schools, so that our Christian boys and girls who spend their vacations often distributing tracts, etc., may be able to help get this matter to the people in their own villages and that they themselves may learn what we are trying to do along this line.

Mrs. Baker then spoke of the fact that this was probably the last time Miss McLeavy would meet with us as an active member, and spoke of her life and influence and years of fruitful service, and asked her to speak to us. Miss McLeavy feelingly spoke of her love for the work and of her joy in having a share in it for all these years and of the fact that her work here was because God answered prayer and made it possible for her physically to carry on all these years. She also gave some instances of how prayer had helped in village homes and emphasized the fact that we must help our village sisters to learn how to pray. She left with us two verses. Jer 32: 27. Is anything too hard for me? and Jer 33: 3 Call upon me! Tho' out of the work she promised that she would always be ready to help whenever we need her in any way.

Mrs. Baker closed the meeting with prayer.

C. N. BADLEY,
Secretary.

Minutes of the Field Reference Committee.

February 10—11, 1939, Meerut.

The Finance and Field Reference Committees met at 8:15 a.m. in Joint Session for Devotions which were led by Bishop B. T. Badley. After the very inspiring message each committee met in separate session.

It was voted:

1. That Mrs. Benson Baker be Chairman, and Miss Jennie Ball be the Minute Secretary.
2. That since Rev. Newton is an appointee of Ghaziabad District work, Mrs. Newton's name will be added to the list of Bible readers of the District and the District Evangelist is requested to pay her according to her qualifications from January 1, 1939.
3. That in reply to the enquiry, information be given that the proceeds from the sale of conveyances are to be turned in to the Conference Conveyance Fund.

4. That further financial aid could not be granted to Bulandshahr District Evangelistic work.

5. That the question of repairs for the road entering the Butler Memorial Girls' School Compound, Delhi, be referred to the Property Committee.

6. That we are unable to assist further with funds for equipment for Mary Wilson Sanatorium.

7. That the Vocational School Property upkeep be continued for 1939 from Free Money and Balances.

8. That the special Committee on Provident Fund continue their work in order to bring in a completed Report in the April meeting.

9. That Dr. Burchard's travel account of Rs. 10-10-0 for attending the Sanatorium Board Meeting at Madar be paid from the Contingent Fund.

10. That due to constantly decreasing funds we regret that an itinerating allowance cannot be paid to wives of District Superintendents.

11. That due to the large deficit each year in the Homeless Woman's Fund, Lachmi of Meerut cannot be provided for from this fund.

12. That Miss Buss's request regarding increments in teacher salaries be granted.

13. That Mrs. George Lall's request through Miss P. Palmer, Ghaziabad District, for a grant of Rs. 5 as assistant teacher to her husband cannot be granted.

14. That in accordance with the request in Miss Watson's letter dated November 4, 1938, the Field Reference Committee will meet in Joint Session with the Educational Board and Finance Committees, July 25, 26, 27, 28, 1939, in Delhi.

Quotation from letter, November 4, 1938.

"Looking forward to making the best possible use of the compilation of the returns of the India Questionnaire, we suggest that all conferences follow the procedure of South India Conference as outlined on pages 46 and 47 of the Society's Year Book for 1937. We request that if possible the policy revolved as the results of the above study be reported to the Official Correspondents by August 25, 1939."

Reference in Year Book pages 46 and 47:

"Bishop Pickett called the Board of Christian Education to meet at the same time and place as the Field Reference Committee and the Finance Committee. This made a very representative group. Educational matters and the
Questionnaire were discussed with all of these members present, for the most of two days, with shorter sessions later. The questions of the Questionnaire coloured all our thinking—educational, evangelistic and financial. So that at last we had probed down into the need for, and the policy of, every institution in South India, those of the Board as well as those of the Society. Group meetings beforehand in all the stations had prepared the way for this, so that it could be done sympathetically and appreciatively. More group meetings will follow, and by the time we meet for Annual Conference, we should be able to have ready a good constructive programme. Committees have been appointed to bring in at that time well-thought-out plans for reconstruction and advance."

July 25th. Meeting of Policy Forming Sub-Committees.
July 28th. Separate Meetings of Committees.

15. That we accept Miss Forsyth's gracious offer to relieve Miss G. E. Richards for 10 days early in March.
16. That we request Blackstone Missionary Institute to provide a scholarship for Sundar Lal, from Rajpur Blind School, through June 1940. The Principal agrees to this request. After that date she will revert to the Homeless Woman's Fund unless other arrangements are made.
17. That we approve of the recommendation of the Field Property Committee that Rs. 200 be used from the Meerut Primary Boys' School Fund to screen the School Principal's Bungalow after permission has been secured from the District Superintendent. The W. F. M. S. District Evangelist also lives in the same bungalow.
18. That Mrs. Baker be requested to convene the Policy Forming Sub-Committees of the Field Reference Committee in Aligarh on April 21-22, 1939.
19. That Rs. 2,650 be advanced from the Phoebe Rowe Fund to the Principal of the Butler Memorial Girls' School, Delhi, for the purchase of a new Ford V8, 122-inch Base, School Bus. This is a cash payment to be made in addition to turning in the old School Bus. It was also voted that the Principal refund from fees and other monies at the rate of Rs. 500 per year until the amount is paid.
20. That Rs. 25 per District be granted from Evangelist Teachers' Fund for giving some special Training to Chaudrins. This will be paid once in the year by the
Central Treasurer to each District Evangelist upon request of the Evangelist.

21. That the Central Treasurer is instructed to make the following monthly payments from Conference funds as indicated below for 1939.

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<th>To</th>
<th>Fund.</th>
<th>Per month.</th>
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<td>Holman Institute Evangelistic Work</td>
<td>M.M.</td>
<td>25</td>
<td>300</td>
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<td>F.M.</td>
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<td>720</td>
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<td>F.M.</td>
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<td>840</td>
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<td>Roorkee Girls’ School</td>
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<td>Miss Potenger</td>
<td>E.T.</td>
<td>30</td>
<td>360</td>
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<td>Ghaziabad Evangelistic Work</td>
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<td>960</td>
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<td>Meerut Evangelistic Work</td>
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<tr>
<td>Muzaffarnagar Evangelistic Work</td>
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<td>600</td>
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<tr>
<td>Roorkee Evangelistic Work</td>
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<td>11</td>
<td>132</td>
</tr>
<tr>
<td>Miss A. Lall’s Salary</td>
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<td>81</td>
<td>972</td>
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<tr>
<td>Miss A. Richard’s Salary</td>
<td>E.T.</td>
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<td>Miss E. McLeavy</td>
<td>E.T.</td>
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<td>300</td>
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<td>252</td>
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<td>Bulandshahr District 2 at Rs. 3</td>
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<td>Ghaziabad District 1 at Rs. 3</td>
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Mrs. Benson Baker, Chairman.

Eunice Porter, Field Correspondent.

Field Reference Committee Minutes.

March 24, 1939, Agra.

The Field Reference Committee met in Agra on March 24, 1939, at 8 A.M. for the purpose of preparing a statement for the Holman Institute to be sent to the Mid-year meeting in Kansas City, and to prepare estimates for 1940.

The following members were present: Mrs. Benson Baker, Miss C. L. Justin, Miss G. E. Richards, Miss Faith Clark, Miss Jennie Ball, Miss E. M. Forsyth, Miss Letah Doyle, and Miss E. Porter. Rev. C. C. Hermann was an invited guest and took part in the discussions. Devotions were led by Miss Justin. After a full discussion regarding Holman Institute the following actions were passed.
It was voted:

(1) That inasmuch as the legal form received from the Secretary of the Executive Board (prepared in 1939, without date) for the transfer of the Agra Property from the Board of Foreign Missions to the W. F. M. S. is at variance with the terms set forth in the previous statement in the letter of the Official Correspondent dated November 12, 1936, we desire that the Foreign Department clarify the matter in this discrepancy. The feeling of the F. R. C. in this connection is that adjustment or transfer of the Agra Property, exclusive of the Church and a site for the parsonage, is fundamental in making further decisions in the financing and development of the school.

(2) That since the W. F. M. S. has put so much money into the development of Holman Institute, because of the great need in the Christian Community of Agra (Methodist responsibility) and the tremendous possibilities of the future, we recommend (to the Foreign Department) that the W. F. M. S. be wholly responsible for the management and finances (excluding Government Grants) according to its general policy.

(3) That we accept the offer of $2,000 by Mrs. Everett O. Fisk, to increase the appropriations of Holman Institute on the condition that no other work in the Conference be curtailed, and that all funds and gifts for the Institute be sent through the Central Treasurer as are the appropriations for all other work in the Conference. This is done with hearty appreciation of the work.

(4) That the Central Treasurer be instructed to transfer appropriations for ten scholarships from the Blackstone Missionary Institute, Hindustani Training Department @ $30 each to the Meerut Girls’ High School for 1939.

(5) That the Central Treasurer be instructed to pay Rs. 21-8-0 per month as house rent to the District Evangelist of Muzaffarnagar District from March, 1939. The rent is to be paid from the interest accruing on the money received from sale of Muzaffarnagar land.

(6) That the motor from Ghaziabad, with upkeep, be transferred to Muzaffarnagar District Evangelist from July 15, 1939.

(7) That we favour the pooling of the travel expenses for the members of the Northern India Public Health Committee Meeting in Brindaban, and March 17, 1939, representing 5 Conferences and that the expenses be defrayed equally from the respective Conference Contingent Funds.
Representatives of Conferences:—
Dr. Jaya Luke C. P. Conference.
Dr. Mrs. Keislar Indus
Miss Mable Lawrence Lucknow
Dr. Burton North India Conference.
Dr. Burchard North-West

If the other Conferences approve then the Central Treasurer is instructed to pay North-West India's share upon presentation of the account by the Chairman, Dr. M. A. Burchard.

(8) That the preliminary meeting of the Policy Committee will be held in Aligarh, April 21 and 22. Following that meeting the suggestions and materials are to be sent to the members of the N.-W. India Woman's Conference who are in charge of funds with the request that they all meet July 25-28 in Delhi in the Joint Committees for the framing of policies regarding each phase of our work as a whole. These will then be forwarded to the Foreign Department to arrive there by August 25, as per request.

The Committees called to meet in Aligarh, 7:30 A.M. April 21-22, are as follows:

(1) Educational. (2) Evangelistic.
Miss Justin Miss Gabrielson.
Mrs. Pace Miss Clark.
Miss Doyle Miss Forsyth.

(3) Medical. (4) Property Committee.
Miss E. Porter Miss E. M. Barry.
Dr. Burchard Miss C. L. Justin.
Miss B. Bishop Miss Faith Clark.
Dr. Tower—Alternate. Miss G. E. Richards.

MRS. BENSON BAKER, E. PORTER,
Chairman. Field Correspondent.

April 21-22, 1939, Aligarh.

The Sub-Committee of the F. R. C. met in Aligarh, in the Drawing Room of the District Evangelist, to begin a study and survey of the Education, Evangelistic and Medical work of N.-W. India Conference. Also to consider policies regarding property. Mrs. Benson Baker presided. Devotions were led by Miss E. M. Forsyth. Each
of the four sub-committees met separately and later came together to report progress of the beginnings of this survey.

It was:—

Recommended that findings and outlines of the work thus begun be printed and distributed to the members of conference leading up to the meeting of the Policy Forming Committees in July.

Recommended that the Chairman of the Educational Committee request the Convenor of the Religious Education Committee to bring in findings on policies for Religious Education, as the Committee does not believe the religious side of the work has been covered.

MRS. BENSON BAKER, Chairman. EUNICE PORTER, Field Correspondent.

Minutes of the Field Reference Committee.

Aligarh, April 22, 1939.

A short session of the Field Reference Committee was held.

The following members were present:—

Mrs. Baker, Chairman; Misses C. L. Justin, L. Doyle, F. A. Clark, E. Forsyth, J. Ball and E. Porter.

It was voted:—

1. That the Central Treasurer send May appropriations to Holman Institute before May 10. Also, that June and July appropriations be forwarded early if requested by Miss G. E. Richards, Principal.

2. That the budget and plans for Holman Institute be presented to the Education Board at the Meeting of the Joint Committees, Delhi, in July 1939, and that the Principal is requested to bring the budget within the income.

3. That the Principal of Butler Memorial Girls' School, Delhi, be advised to purchase the Comprehensive Insurance Policy on the School Bus through the Intermission Business Office.

4. That in accordance with the recommendations of the Field Property Committee regarding a garage for the Butler Memorial Girls' School Bus, that Rs. 478-12-0 be granted for this purpose from Free Money and Balances until the money for the garage is received from home. The money is to be forwarded by the Central Treasurer upon request of Miss E. Perry, Principal.

5. That the Central Treasurer is instructed to pay Rs. 250 from Free Money and Balances to St. Luke's
MINUTES

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Hospital, Landour, as a contribution toward building or equipment.

6. That a compassionate allowance of Rs. 1,941-4-6 be reserved from Phoebe Rowe Memorial Fund for Miss Murray, and that the money be paid to her in one lump sum, and that the Field Correspondent write to Indus River Conference stating the basis for the decision.

MRS. BENSON BAKER, EUNICE PORTER,
Chairman. Field Correspondent.

Minutes of the Field Reference Committee Meeting.

Delhi, July 25-28, 1939.

The following members present: Mrs. Benson Baker, the Misses J. Ball, F. A. Clark, Letah Doyle, C. L. Justin, G. E. Richards, E. M. Forsyth and E. Porter.

We were led in prayer by Mrs. Baker.

It was voted:

1. That in response to the request from Miss Palmer for an Assistant, she be informed that no expansion in the work can be made at the present time due to uncertainty of funds.

2. That Miss W. Gabrielson be permitted to employ the wife of Master Daniel Ram as a Bible reader in Bulандshahr District, and permission be given to Miss Palmer to employ the wife of Master Georgç Lall as Bible reader to replace one removed from the District. Each are to receive salary according to their qualifications.

3. That the action regarding the transfer of the Ghaziabad District Evangelist’s car be rescinded. See Minutes, March, 1939.

4. That we request the Muzaffarnagar and Meerut District Evangelists to continue to use the Meerut District car under the present arrangement until Conference time.

5. That we accept the reply from Indus River F. R. C. regarding moving of furniture in response to Miss Bishop’s request. They are unwilling to release the furniture.

6. That we reconsider our action taken in April, 1939, Aligarh, regarding the METHOD of the payment of the compassionate allowance to Miss Murray.

No. of votes in favour .. 7
Opposed, C. L. Justin .. 1

7. That Rs. 1,941-4-6 from the Phoebe Rowe Fund be deposited on interest with the Central Treasurer for the
provision of a compassionate allowance for Miss Murray to be given at such time as the Indus River Conference Fund expires. The interest on the money is to revert to the Phoebe Rowe Fund. The method of payment is to be decided at the time of beginning the payments.

8. That in reply to the enquiry from Rev. Wm. Dye, regarding repairs of certain buildings in the Meerut Compound we state that we do not anticipate the need of more quarters in connection with the Boys' Primary School, Meerut.

9. That we refer Miss A. Richards to actions taken in the meeting of July, 1939, regarding (a) petty repairs, (b) Village School funds; and to the Minutes of February 10th, 1939, regarding itinerating funds for wives of District Superintendents. No special grants have been made to anyone for the Adult Literacy Campaign.

10. That in view of the fact that Dr. Burchard's furlough is due in December and no provision has been made for her successor, we send an urgent request that a salary be provided for a man surgeon for Creighton Freeman Christian Hospital, Brindaban.

11. That in reply to the enquiry in the Official Letter dated June 1st, 1939, the Field Reference Committee strongly recommend that the personally solicited contributions of Miss S. C. Holman be allowed to come directly to the Central Treasurer for the Principal of Holman Institute, over and above the appropriations until such time as they can be incorporated in the regular appropriations of the Northwest India Conference without reductions to the appropriations of the other current work of the Conference.

Mrs. Benson Baker, Eunice Porter,
Chairman. Field Correspondent.

Policies of Northwest India Conference.
Results of the Joint Meeting of the four Committees following a Survey and study of all phases of the work of the Conference.


Educational Policies.

In view of the need of mass education, and new opportunities before us, the pressure on Mission Funds to be used for educational purposes is such that revision of our
former policy has become necessary. For the future these policies are suggested:

I. A policy of simplicity in all lines of school activity. Specifically we recommend the cultivation in all our schools of standards of dress and living which are within the means of our average Christians.

II. A policy of extending the service of our schools through increased growth and expansion, on a basis of increased attendance and increased fees and Grant-in-Aid, mission funds thus released to be used for other educational work. We recommend:

(a) The maintenance of full classes in all our Central and Middle Schools, according to Code limits, and a periodical review by the Board of Christian Education, looking to the advisability of closing or making adjustments for those sections which do not maintain an adequate enrolment; and

(b) That where possible, arrangement be made to secure the attendance of our Christian children as day scholars in our Central Primary and Middle Schools.

III. A policy on Village Schools as suggested by the Evangelistic Committee.

IV. A policy of co-operation with existing agencies. In places where it is impossible to maintain Christian Schools, we recommend that the children be admitted to the local schools, under the care of the Pastor, who will arrange for their religious instruction.

V. A policy of strengthening the Christian homes by restriction on the use of hostels. We recommend that:

(a) New admissions into our Boarding Schools on Mission scholarships for classes A, B, I and II, be restricted to those children for whom careful investigation shows this is essential.

(b) We recommend that where possible, even children beyond II Class remain at home and attend as day scholars in Christian or Government schools.

(c) We recommend that when it is necessary to have small boys in hostel they be in a separate hostel, under the care of a woman educationalist.

VI. We recommend as the policy of this Conference for the further development of co-education.

(a) that we continue and extend co-education as it already exists in upper and lower primary classes in Central Schools and in village and mohalla schools.

(b) that whenever the rules of the Government Educational Department allow, in those centres where the institutions can be co-ordinated in management, or where one institution already exists, that co-education (tuitional
only) be carried up to the higher classes by the process of yearly promotion, and
(c) that we look forward into the future toward at least one Co-educational Normal Training School, and one Co-educational High school for the Conference.

VII. A policy for full co-operation with other approved agencies in the campaign for literacy. (Detailed recommendations not received.)

VIII. A policy of extending our programme of Religious Education, by:
(a) Continuing more intensively in establishing habits of worship. The literature necessary for the teaching and worship should take first place in our thought and plan.
(b) By preparing and circulating such religious literature as will make a definite contribution to Christian character.
(c) By bringing students, standard by standard individually into a definite experience of Christ.
(d) By intensive propagation of religious teaching among the Christians of each centre or village.

In conclusion, we draw attention to the fact that educationally, our first responsibility is to Christian children of our Church, all of them. We are justified in using Mission funds for schools only when those schools maintain good standards of education, and in addition when they serve as worship centres, and help build the Church.

C. L. Justin,
Chairman.

Policies—Evangelistic Committee, W. F. M. S.

Northwest India Conference, 1939.

I. Greater Efficiency of Bible Women. With the background of finding the women's share in the task of building the Indian Church, we recognize the necessity of placing before them the higher ideal of assuming responsibility as Pastors' wives on local pastoral support, working with the husband for the development of women in the Church in every line. This demands a new spirit and a new preparation. These are to be developed through.

1. Retreats or Training Courses planned unitedly with the Pastors, or at the time of District Conferences, as may seem advisable, both for teaching and inspiration.

2. Personal Bible Study. We recommend that a uniform programme of Bible Study be followed throughout
the Conference and that the Joint Evangelistic Board decide from year to year, what that programme shall be; for example, a Chapter Study of a selected Book of the Bible with some guide for independent study such as—

A. Give your own name to the chapter.
B. Who are the main persons?
C. What are the special events recorded?
D. What is the main message?
E. What special promises are given?
F. What special warnings?
G. What comforting messages?
H. What exhortations are given?

I. Memorize the verse that most appeals to you. Take a chapter or a section for a week, reading over carefully each of the topics. Writing in a notebook will aid the memory.

3. Stewardship studies. Some selected text-book to be used for reading and discussion.

4. Child Training; courses in Hygiene, and Medical helps, such as ‘The Child in the Midst,’ which might well become a two-year study.

5. Village Uplift, some selected text-book.

II. Better Homes Campaign, for the development of village women and girls under the leadership of the Lady Evangelists, through the agency of the Pastors’ wives, (See list in 1938 Conference Minutes, called The Chinese Plan).

III. Village Schools, (Guiding Principles).

1. All Bible Women should be expected to teach the elements of reading, writing, and numbers, as well as the Bible lessons, to Christian children of the village where they live, if there is no available school.

2. Where a regular teacher is employed there should be a minimum of 25 pupils in the school, of whom 16 should be from Christian homes, i.e., where parents have been baptized. Greater emphasis should be placed on the number of girls attending, with a goal of 50 per cent. For others, preference be given to children from such homes where Christian instruction is being given. The average attendance should not exceed 35 for one teacher. Where satisfactory living conditions can be arranged, we urge that trained women teachers be employed.

3. Our Objective shall be to locate these schools where there are no municipal schools, unless there are special conditions which make it seem necessary.

4. The school should become the centre of mohalla uplift work, and some handwork or simple cottage indus-
tries should be required to be taught. Programme should be given that will teach sanitation, health principles, first aid, temperance, gardening, tree planting, with singing classes, dramas, etc. A vital connection should be maintained between the homes and the schools.

IV. **Adult Literacy Campaign.** All Bible Women and teachers should co-operate in the Adult Literacy Movement. This is our great opportunity to help in lifting India’s masses, as well as to strengthen the Church.

V. **W. F. M. S. Evangelists.** In continuation with our present policy, there shall be a lady evangelist in each district, preferably with some educational training, who, in co-operation with the District Superintendent and pastors, shall unify and supervise the work, and instruct and inspire the workers in the building up of the Indian Church.

VI. **Conference Supervisor of Village Education.** In view of the emphasis on mass education, we urge the appointment of a trained Supervisor for village education in the Conference.

W. M. Gabrielson,
Chairman.

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**Medical Work Policies.**

**Northwest India Conference.**

The following policies are recommended:

I. A policy of making Medical work an integral part of the Church activities.

II. A policy of observing Hospital Sunday, requesting Annual Conference to set apart the second Sunday in February to be observed in all Central Churches and in all circuits in the District as Hospital Sunday.

III. A policy of urging every Central Church to have a Health Programme for the Community. We recommend:

1. That they put on a Health programme (jalsa) in their community annually, consisting of exhibits, slides, health dramas, health songs, demonstrations, etc., and the Medical people, Government and Mission, Christian and non-Christian, be urged to take part in the programme with a view to improvement in sanitation and hygiene.

2. That the Church through its Pastor enlist the volunteer services of the Christian Medical people of the Community in the regular Health Teaching Programme of the Church.
IV. A policy of fully co-operating with the Northern India Public Health Committee in the following ways.

1. By the appointment of a Medical Committee within the Northwest India Conference to work in conjunction with the Northern India Public Health Committee which is an Inter-Conference Committee.

2. By providing medical service in the way of annual physical examinations for every student reading in our schools, and for all Mission workers.

3. By the management of every school making available to its students a Health service which is approved by the Northern India Public Health Committee.

V. A policy of providing a Course of Health Lessons to be taught to all District workers for them to teach to the Christians in their circuits (Details of the Course are to be worked out).

VI. A policy of exerting a greater effort to safeguard women doctors and nurses in Public service, especially through the Church by its Pastor and members.

VII. A policy of making the Mission Hospital within the Northwest India Conference a modern hospital, outstanding in personnel and equipment in a new search for ways to invigorate life. That a man surgeon be added to the staff of the Creighton Freeman Hospital as soon as available, and thus the hospital become a General hospital. This is in harmony with previous requests which have been approved by the Foreign Department of the W. F. M. S. in Official letter of June 1st, 1939, and

That Health Centres be established where there are no Government dispensaries among the well established Christian Communities where adequate medical supervision is available.

VIII. A policy of the Indian Church taking some financial responsibility in the Medical work as rapidly as possible, such as:

1. By providing scholarships for carefully chosen Christian young people to enable them to undertake their medical education.

2. By financial co-operation with the Warne Baby Fold, Union Tuberculosis Sanatorium at Madar, the Creighton Freeman Christian Hospital, in the way of establishing a memorial bed, providing a cottage at Madar, etc. Increased contributions can be realized through the observance of Hospital Sunday.

EUNICE PORTER,
Chairman.
W. F. M. S. Field Property Committee Policies.

I. It is our policy to put into good condition the buildings we wish to retain, and to complete the institutional plants.
   1. To construct permanent roofs.
   2. To put in septic tanks, or complete sanitary arrangements in each plant.
   3. To make sanitary floors.
   4. To put in proper drains. To get rid of as many open drains as possible.
   5. To enlarge our classrooms to accommodate the maximum enrolments permitted by the Educational Code.
   6. To provide in the servants' quarters for each family with children, two rooms, bathing accommodation and a courtyard.

II. It shall be our policy when constructing new buildings to serve India that our primary consideration be the future development of Christian Communities.

III. It is our policy in case of further building that the buildings be made very simple, but adequate, sanitary and durable.

E. M. Barry,
Chairman.

Minutes of Field Reference Committee.

Ghaziabad, U. P., India, November 24-30, 1939.

The Field Reference Committee met at 7.30 a.m for devotions which were led by Miss G. E. Richards. Very inspiring promises were impressively read, followed by meditation, closing with the request that God might lift us to a higher plain of service through Jesus Christ.

The following members were present and voted: Mrs. Benson Baker, Misses C. L. Justin, G. E. Richards, F. A. Clark, E. M. Forsyth, J. Ball, L. Doyle, and E. Porter.

It was voted:

1. That Miss Ruth A. Corpron and Miss Barbara Beecher be recommended to the Woman’s Conference for admission into full membership.

2. That Miss Ella McLeavy be granted one year’s furlough with full salary for 1940, preliminary to retirement, to take effect at the close of the Annual Conference session of 1939.

3. That the following nominations be presented to the Woman’s Conference to be elected to the Field Property
Committee: Miss Jennie Ball (Chairman and Secretary), Misses C. L. Justin, E. M. Barry, G. E. Richards, E. L. Perry, E. Porter.

4. That the Central Treasurer pay the balance of Rs. 117.5 from the Roorkee Building Fund to Miss M. Moses, Principal, Girls' School, Roorkee, to apply on the account of the installation of the Sanitary Plant.

5. That the Principal of Louisa Soules Girls' School transfer from School Funds Rs. 25 per month to the budget of Holman Institute, Agra, for the year of 1940.

6. That the Blackstone Missionary Institute Principal, Miss Doyle, transfer the current work balance of Rs. 1,637, to Miss E. L. Whiting, Central Treasurer, to be credited to the account of Free Money and Balances.

7. That due to increase in cost of supplies Dr. Taylor, R. P. Mission, Roorkee, be requested to pay Rs. 4 per student from January 1, 1940, for those admitted to the Roorkee Girls' School, and Rs. 5 each from July 1, 1940.

8. That Miss Winslow give the required notice, and terminate the agreement for the rented house in Muzaffarnagar by December 31, 1939.

9. That the W. F. M S. furniture and equipment of Muzaffarnagar District be stored with Rev. Issac Mann until taken over by Miss G. E. Richards, District Evangelist.

10. That we request the Missionary Society of N. W. India Conference to make the Delhi City Evangelistic work a part of their project for the next year.

11. That a grant of Rs. 60 from Evangelist Teachers' Fund be paid to Miss A. Lall for City work in Delhi. The Central Treasurer may make this payment in December, 1939.

12. That the present motor-car which is being used by the Meerut District Evangelist, with trailer, and driver be transferred to Roorkee for the District Evangelist; and the present Ghaziabad car, with driver be transferred to Meerut for the District Evangelist. The transfer should take place about January 1, 1940.

13. That a grant of Rs. 30 per month from Evangelist Teachers' Fund be paid to Ghaziabad District Evangelist for daura conveyance.

14. That the Principal of Blackstone Missionary Institute draw from the Building Fund on deposit with Executive Board Rs. 375 to cover total repairs on Septic Tanks and electric lights and thus release further current work balance which is to be transferred by Miss Doyle to Miss M. Moses, Principal, to help liquidate the deficit of the Roorkee Girls' School.
15. That the Central Treasurer be instructed to charge to each Branch concerned the cost of the copies of the 1939 Annual Report and minutes of the North-west India Woman's Conference which are sent for distribution to the Branch Officers in U. S. A. Miss E. L. Perry, Conference Secretary, will send required information to Miss Whiting.

16. That the following Committee plan and make suggestions for the manner of reporting for next Annual Conference the various items of work which have previously been presented in the Woman's Conference Report:

Miss G. E. Richards, (Convener) Misses L. Doyle, E. Porter, M. Boyde. Co-opted Members Dr. Burchard and Miss Helen Buss.

17. That the grant of Rs. 70 now being given to Meerut Boys' Primary be reduced by Rs. 10 p.m. in favour of Roorkee Girls' School.

18. That we request that the Agra flood repairs be paid from the Holman Institute Building Fund. If the Finance Committee pays half, or any portion, the amount is to be refunded to the Building Fund.

19. That we request the Rev. T. C. Badley to ascertain the division of taxes on the Agra property.

20. That Rs. 40 per month be deducted from Muttra District Evangelistic work budget to be applied to the salary of Miss A. Richards.

21. That the Central Treasurer is instructed to make the following payments for 1940 from Conference Funds as indicated below:

<table>
<thead>
<tr>
<th>To</th>
<th>Fund.</th>
<th>Per month.</th>
<th>Per year.</th>
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</thead>
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<tr>
<td>Holman Institute Evangelistic work</td>
<td>M. M.</td>
<td>25</td>
<td>300</td>
</tr>
<tr>
<td>Meerut Girls' School</td>
<td>F. M.</td>
<td>60</td>
<td>720</td>
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<td>Meerut Boys' Primary School</td>
<td>F. M.</td>
<td>60</td>
<td>720</td>
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<tr>
<td>Roorkee Girls' School</td>
<td>F. M.</td>
<td>52</td>
<td>624</td>
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<tr>
<td>Miss Potenger</td>
<td>E. T.</td>
<td>30</td>
<td>360</td>
</tr>
<tr>
<td>Aligarh Evangelistic Work</td>
<td>E. T.</td>
<td>55</td>
<td>660</td>
</tr>
<tr>
<td>Ghaziabad Evangelistic Work</td>
<td>F. M.</td>
<td>30</td>
<td>360</td>
</tr>
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<td>Meerut</td>
<td>M. M.</td>
<td>11</td>
<td>132</td>
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<tr>
<td>Roorkee-Muzaffarnagar District</td>
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<tr>
<td>Evangelistic Work</td>
<td>E. T.</td>
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<td>1,332</td>
</tr>
<tr>
<td>Miss A. Lall's salary</td>
<td>E. T.</td>
<td>81</td>
<td>972</td>
</tr>
<tr>
<td>Miss A. Richard's salary</td>
<td>F. M.</td>
<td>41</td>
<td>492</td>
</tr>
<tr>
<td>Miss McLeavy's salary</td>
<td>E. T.</td>
<td>25</td>
<td>300</td>
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<td>For 7 Evangelist Teachers at Rs. 3</td>
<td>E. T.</td>
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<td>252</td>
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<tr>
<td>Brindaban Ashram</td>
<td>M. M.</td>
<td>5</td>
<td>60</td>
</tr>
<tr>
<td>Vocational School Taxes</td>
<td>F. M.</td>
<td></td>
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<td>Bulandshahr District Work</td>
<td>M. M.</td>
<td>39</td>
<td>468</td>
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<tr>
<td>Reserve for District Conference</td>
<td>E. T.</td>
<td></td>
<td>700</td>
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</tbody>
</table>

22. That Rs. 5 per month be paid from Mass Movement Funds to the Brindaban Ashram for literature.
23. That Mrs. Eaker be Chairman for ensuing year, and Miss Everley is chosen as Minute Secretary. Misses Forsyth and Ball will serve until Miss Everley arrives.

24. That total grant of Rs. 52 be given to Roorkee Girls' School from Free Money and Balances.

25. That Rs. 400 be paid from Free Money and Balances on the Holman Institute deficit for 1939.

26. That the monthly appropriations for Holman Institute for 1940, are to be Rs. 436-4, plus Rs. 25 per month from Louisa Soules Girls' School, and a grant of Rs. 25 per month from Mass Movement Funds making a total of Rs. 461-4 and that there can be no increases made during the year unless provided by Miss Holman.

27. That all in charge of work are informed now that total expenditures for the year must not exceed the receipts for the work for the year.

28. That in making estimates for 1941 that the major portion of Conference Items Appropriations be permanently assigned to regular current work.

29. Miss C. Chand related to the Committee her vision of and call to service; and expressed her readiness now to accept increased responsibilities in the field of evangelism. We rejoice with her in her determination to live up to her heavenly vision. We pray that the coming years may be one of further preparation for the greater responsibilities which we hope she may take up after a year.

MRS. BENSON BAKER, MISS E. PORTER,
Chairman. Field Correspondent.

Report of the Field Property Committee for the Year ending November, 1939.

During the year the following actions were taken:—

Meerut, Feb. 2, 1939—The meeting was called to order by the Chairman, and Miss Justin led in prayer. The following members were present:—

The Misses E. Porter, F. Clark, C. L. Justin, G. Richards and E. Barry.

It was voted:—

1. That the two remaining smaller plots of W. F. M. S. land (Kambbal Bagh Property) at Muzaffarnagar be sold for Rs. 1,210 by Rev. Robert John.

2. That a local committee be appointed in each district to study the needs in building and repairs of W. F. M. S. property that may be necessary within the next five years.
and present them with recommendations to F. P. C. by April 15, 1939.

The F. P. C. then to study each stations' need and present them with detailed specifications in the order of urgency to the Field Reference Committee for further action.

The following local committees were appointed:

(a) **Agra-Aligarh District**:
Rev. C. C. Herrmann, the Misses J. Ball, Forsyth, G. Richards, with power to co-opt two members.

(b) **Bulandshahr District**:
Rev. R. Gardener, the Misses Gabrielson, McLeavy, J. Ball, with power to co-opt two members.

(c) **Delhi District**:
Rev. T. C. Badley, Misses F. Clark, E. Porter, E. Perry, with power to co-opt two other members.

(d) **Ghaziabad District**:
Rev. Amar Dass, Miss P. Palmer, Mrs. J. C. Page, Miss F. Clark, with power to co-opt two other members.

(e) **Meerut District**:
Rev. Wm. Dye, Misses Justin, H. Buss, B. Bishop, E. Perry, with power to co-opt two other members.

(f) **Muttra District**:
Rev. J. W. Singh, Rev. R. T. Templin, Misses A. Richards, L. Doyle, E. Barry, with power to co-opt two other members.

(g) **Muzaffarnagar District**:
Rev. Robert John, Mr. B. Baker, Misses Winslow, Justin, with power to co-opt two other members.

(h) **Roorkee District**:
Rev. B. Baker, Mrs. B. Baker, Misses A. Lall, M. Moses, E. Forsyth, with power to co-opt two other members.

3. We voted approval of the estimates for screening the Boys' School Bungalow, Meerut; the amount Rs. 200 to be paid from Boys' School Fund.

4. We recommend that the alterations for latrines for servants' of the Boys' School, Meerut be referred to the Meerut local Building Committee.
5. That the F. P. C. outline a policy for building to co-ordinate with other general policy committees' recommendations to reach America by August 25, 1939.

6. It was voted that the Misses C. L. Justin, B. Bishop, E. Forsyth go to Roorkee and advise with the Principal of the Girls' School there about their septic tank installation.

Roorkee Ad-Interim Action.

February 25, 1939.

It was voted:—
1. That the revised estimates and specifications inclosed for the septic tanks at the M. E. Mission Girls' School, Roorkee, be accepted and that the F. P. C. recommend to the F. R. C. for immediate action a further grant of Rs. 272 to complete this work, i.e., Rs. 405 for girls' and servants and Rs. 367 for the "kothi."

Aligarh, April 21, 1939.

The policy forming sub-committee of the W. F. M. S. Field Property Committee met in Aligarh on April 21, 1939. Members present were the Misses Porter, Justin, Clark, and Barry.

The meeting of the Field Property Committee was called to order by the chairman. The following members were present: The Misses Porter, Clark, Justin, and Barry.

It was voted:—
1. That the plans for the construction of the garage for the school bus at the M. E. Mission Girls' School, Delhi, be approved, estimate Rs. 478.12-0. The exact location of the garage to be decided by the local Building Committee in Delhi. This request is referred to the F. R. C. for the provision of funds.

(We recommend that the use of wood be eliminated so far as possible without increasing the estimates.)

2. That Miss Ball, Principal of the M. E. Mission Girls' School, Aligarh, be allowed to bring over some bricks and two girders from the old jail of the Vocational School to do some repairs at the Girls' School.

Delhi, July 25-28, 1939.

The policy forming sub-committee of the W. F. M. S. Field Property Committee met with the North-west India Annual Conference Interim Committee for the purpose of forming policies regarding property.
The meeting was called to order by the chairman. The following members were present: Misses Porter, G. Richards, Justin, Barry; Miss Doyle and Dr. Baker were visitors.

It was voted:

1. That to meet the immediate need, and for future emergencies, the Principal of Roorkee School be advised to put in a simple hand-pump near the girls' latrine, and another in the teachers' quarters. Replacement of the present electric pump will need to wait on the action of Government in the matter of grant on it or on the sanitary system installed.

2. That the matter of ceiling fans for Bulandshahr be taken up at a meeting of the F. R. C. after Conference, as the season is now over.

3. That the Muttra Local Building Committee investigate the cost of putting the electric wiring in Blackstone Missionary Institute, Muttra, in good condition, with the maximum guarantee, and that estimates for this work, prepared by Martin & Co. or Osler & Co., be circulated at once. It is understood that all possible old material will be used.

4. That Miss Doyle thoroughly investigate the condition of the present septic tanks, and that they be cleaned. Then if any expense over Rs. 150 must be incurred to put them in condition, the matter again come before this committee.

5. We recommend that the Principal of Blackstone Missionary Institute Muttra, present new estimates approved by her local Building Committee for the units that the local committee consider necessary.

6. That the Agra local Building Committee present estimates and recommendations for the units that are considered necessary for septic tanks for the servants quarters in Agra.

(Note: Some members of the F. P. C. felt that each servant family should have a separate unit or at least the commode part of it, and that this arrangement should be inside the family compound.)

Aligarh—Ad-Interim Actions.

It was voted that:

1. The Vocational School property, Aligarh, not be rented to the Krishna Mills employees at the present time.

2. We do not recommend the sale of the Vocational School Property now.
Agra—Ad-Interim Actions.

November 11, 1939.

It was voted that:—
1. The F. P. C. approve of the estimates (Rs. 135) for repair of the building at Holman Institute, following the damage done by the heavy rains there.
2. That we approve of the repair of the walls around the teachers, quarters (Rs. 235), this damage also caused by the heavy rains.

ELDA M. BARRY, Chairman.
Reports of Standing Committees
Evangelist Teachers' and Summer Schools' Fund

Unassigned Bal. reported
10/11/38 Rs. 1,637 5 9
1939 Appropriation. 4,230 0 0

District Conferences,

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<td>@ 25</td>
</tr>
<tr>
<td>Aligarh Evang.</td>
<td>@ 55</td>
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<td>Ghaziabad Evang.</td>
<td>@ 80</td>
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<td>Meerut Evang.</td>
<td>@ 11</td>
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<td>Miss A. Richards</td>
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<td>Miss Lall</td>
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<td>Evang. Teachers</td>
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<td>Ghaziabad</td>
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<td>Muttra</td>
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<td>Muzaffarnagar</td>
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1939 District Conference

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<td>Delhi</td>
<td>70</td>
</tr>
<tr>
<td>Ghaziabad</td>
<td>70</td>
</tr>
<tr>
<td>Meerut</td>
<td>100</td>
</tr>
<tr>
<td>Muzaffarnagar</td>
<td>90</td>
</tr>
<tr>
<td>Muttra</td>
<td>55</td>
</tr>
<tr>
<td>Roorkee</td>
<td>60</td>
</tr>
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Chaudhrin Institutes

<table>
<thead>
<tr>
<th>Location</th>
<th>Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delhi</td>
<td>15</td>
</tr>
<tr>
<td>Bulandshahr</td>
<td>25</td>
</tr>
</tbody>
</table>

Credit Balance

<table>
<thead>
<tr>
<th>Date</th>
<th>Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>14/11/39</td>
<td>5,705</td>
</tr>
</tbody>
</table>

MRS. WM. DYE.

The Women's Christian Service Society.

There are several matters over which we greatly rejoice. First, that by our decision of last year to join the World Federation of Methodist Women, which was officially launched at the recently held Seventieth Anniversary of the Women's Foreign Missionary Society at Pasadena, we became a Charter Member of this new organization of the Methodist Church.
Second, that the Memorial submitted by our conference to the Central Conference at Hyderabad was unanimously adopted and carried through and became the basis for the organization of the All-India Women's Christian Service Society, which is auxiliary to the India Methodist Missionary Society. Thus our society becomes an integral part of the Indian Church, and through its three departments of work gathers into one society all the women's activities of the church. Its name and plan even antedated that which was adopted at the Uniting Conference in Kansas City.

It is therefore now not a matter of choice alone, but a solemn obligation upon every member of the Woman's Conference to enlist the interest of all the women of our churches in these activities for which the Society stands, to train them, even as we have been trained—to enter into personal participation in, and responsibility for, the development of the womanhood of the Indian Church. The money raised is sent to the very projects that have been assumed by the Indian Church, and should rest very heavily upon our hearts, both as to giving and prayer. We refer all to the Minutes of 1937 for the Constitution, and to last year's Minutes pp. 43-45, for further suggestions in taking up the work.

Recommendations.

1. That we take up the same projects for the coming year, as this year, viz that all undesignated gifts be divided equally between the Bhabua Mission, the Africa Mission Field where the Christians are at work, and our Warne Baby Fold.

2. A change in our Conference Constitution to conform to that of the All-India Constitution, viz. that in Art. IV. par. 2, instead of "with a minimum of two annas per year," it may read, "four annas per year", and with the additional provision, "in case of village groups, the amount to be contributed may be fixed at the discretion of the leaders." (This was passed by the Woman's Conference.)

3. That the World's Day of Prayer in February be generally observed in our stations with appropriate program and arrangements for the same.

4. That at least twice during the year, the subject of Stewardship be presented, and Tithing Bands be organized. The new booklet just off the press at Lucknow, "Zindagi ki Amanat-dari" (in Roman Urdu) at one anna per copy may assist in this presentation and study.
5. That all money be sent in to the Woman's Conference. Treasurer of the W. C. S. S. not later than October 15th, to make it possible for the Treasurers to send receipts to the District Superintendents for inclusion in the Conference benevolences.

6. Special contributions for the Warne Baby Fold that may be solicited may be sent in any time through the year, and we urge that in addition necessary articles for their use be prepared by our women, and sent direct to Miss Bacon, Warne Baby Fold, Bareilly.

7. That the Constitution of our Society be read at the first meeting of the conference year, and these added suggestions and recommendations be read as soon as possible after the publication of the minutes.

Winnie M. Gabrielson,

Secretary-Treasurer, W. C. S. S.

Receipts for the Woman's Christian Service Society, 1939.

<table>
<thead>
<tr>
<th>In Treasury before Conference..Cred. Bal. from 1938 Fees Brindaban Missionary</th>
<th>RS. A. P.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aligarh..City Auxiliary .. 11 0 0 Dairy Farm .. 6 0 0 (for Baby Fold)</td>
<td>.. 17 0 0</td>
</tr>
<tr>
<td>Bulandshahr..2 Missionaries .. 6 0 0 Union Missl: Soc. .. 6 0 0</td>
<td></td>
</tr>
<tr>
<td>S. S. to Baby Fold .. 3 6 0</td>
<td>.. 15 6 0</td>
</tr>
<tr>
<td>Delhi..City Aux. Missionary, Africa Mission .. 17 0 0 Baby Fold .. 4 0 0</td>
<td></td>
</tr>
<tr>
<td>Ghaizabad..Auxiliary .. 13 0 0 Meerut..Auxiliary .. 3 0 0 1 Missionary .. 3 0 0</td>
<td>.. 6 0 0</td>
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REPORTS OF STANDING COMMITTEES

<table>
<thead>
<tr>
<th>Rs. A. P.</th>
<th>Rs. A. P.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muttra..Auxiliary</td>
<td>5 0 0</td>
</tr>
<tr>
<td>2 Missionaries</td>
<td>6 0 0</td>
</tr>
<tr>
<td>Brindaban, 4 Missionaries</td>
<td>12 0 0</td>
</tr>
<tr>
<td>Muzaffarnagar ..1 Missionary</td>
<td>3 0 0</td>
</tr>
<tr>
<td>Roorkee..Auxiliary</td>
<td>4 0 0</td>
</tr>
<tr>
<td>Scattered..Dr. Tower</td>
<td>3 0 0</td>
</tr>
<tr>
<td>Mrs. Clemes</td>
<td>4 0 0</td>
</tr>
<tr>
<td></td>
<td>23 0 0</td>
</tr>
<tr>
<td></td>
<td>3 0 0</td>
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<td></td>
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<td></td>
<td>6 0 0</td>
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<td></td>
<td>112 6 0</td>
</tr>
<tr>
<td>Offering for Exec. Secretary's Office</td>
<td>5 14 0</td>
</tr>
<tr>
<td>Total</td>
<td>120 4 0</td>
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Disbursements:

<table>
<thead>
<tr>
<th>Rs. A. P.</th>
</tr>
</thead>
<tbody>
<tr>
<td>To Warne Baby Fold</td>
</tr>
<tr>
<td>Bhabua Mission</td>
</tr>
<tr>
<td>Africa Mission</td>
</tr>
<tr>
<td>Exec. Sec. Office</td>
</tr>
<tr>
<td>3 Money Orders</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Cred. Bal. on hand</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

W. M. GABRIELSON,
Treasurer.

Landaur Language School Board of Control.

The annual meeting of the board of Control was held in Kellogg Memorial Church, Landour, September 1, 1939, with representatives from 11 missions present. Rev. Robert Cummings, Principal, reported a total enrolment for the year of 123 in classes, and 68 additional studying with Language School tutors. 67 different missionary societies were represented; 56 in the class enrollment, 11 more by those studying outside. Students came from 14 foreign countries and were stationed in India in 13 different provinces. 50 teachers and tutors were employed. Urdu and Hindi students were practically equal in numbers.

The Board expressed gratification with the progress of the school in enrolment and efficiency, and with the extra-curricular activities: the Adult Literacy classes for
coles and servants, and the Evangelistic Campaign held during the mid-term recess.

Special attention is directed to the course of lectures on Islam offered to the L. L. S. students by the Henry Martyn School of Islamics, and those on Hinduism by the Rev. A. C. Chakravarti of the Christian Ashram, Brindaban, as being valuable preparation for missionary work in India.

The monthly registration fees for those not in classes who secure tutors through the school were fixed at Rs. 2-8-0 for A grade tutor, Rs. 2-0-0 for B grade, Rs. 1-8-0 for lower than B grade. In 1940 there will be a school term from April 20 to August 19 with a three-day recess at the time of the N. I. A. P. Mission meeting.

Those of us who had been on the Board for some years felt that a significant moment had arrived when it was voted that in view of the changes in the curriculum of the J.E.B., the Board of Control of the Language School greatly appreciates the action of the Joint Examining Board in adopting the important parts of the L. L. S. syllabus for the I year Orals; and inasmuch as the revised syllabuses of both are approximately the same it is ordered that the I year Hindi and Urdu courses of the J. E. B. be adopted as the first year courses of the Language School; and that for 1940 the examinations be conducted by the J. E. B.; and that each representative on this Board be asked to ascertain the attitude of his particular mission to this new policy and be prepared to decide at the next meeting whether this should be the permanent policy of the Language School; and that the J. E. B. be asked to include the memory work of the L. L. S. syllabus in its first year course."

JULIA NORTON CLEMES.

Rokeby Report, 1939.

Rokeby suffered the disadvantage of having had three managers this year. Miss Cox opened up the house in April and stayed until the beginning of July. I was to have taken over from then, but duties detained me on the plains until the end of the month so Miss Ruth Robinson gallantly stepped into the breach and carried on until I arrived. With three green managers in a single season one could not expect the balance to be as large as last year, but we are not ashamed of its size even as it is, and I am glad to report that there is at present a credit balance of Rs. 1,465-14-6. Of course, the Chaukidar will have to be paid through the winter months, and the Dhobi
did some final washing of curtains and rugs after the
house was closed, so that will have to come out of this.

I took over a full house at the end of July with two
outside boarders, so that for that month we were twenty
at the table. It was then that we appreciated the nice
new dining room furniture. The house was full well up
to the middle of September, and we could have operated
the place profitably on into October, had I been able to
remain longer.

There were only three of us Methodists there during
most of my stay, but there had been more during the first
terms of the Language school and the principal of that
school will report their numbers to you. Kallan's cooking
seems to have earned a reputation among the United
Presbyterians and they predominated during the months
that I was there. We were also glad to welcome a number
of Swedish and Danish missionaries with their thirst for
coffee that like Oliver Twist continually cried out for
"More."

The greatest need of the place is for a sanitary system
that will release us from the humiliating necessity of
having to hire a man to carry on this degrading work,
I never saw the fine young sweeper, who by the way was
a Christian, dodging down back stairways with his basket
of filth, without having the blood mantle my cheeks in
shame that a house owned by a Mission, and an American
Mission at that, should still be chained to this relic of the
dark ages. We shall not even have the credit of being
pioneers in the matter as we have lagged far behind
many other houses on the hill in this respect.

With a new sanitary system and Miss Farmer back
on the job Rokeby should be able to do a finer piece of
work in 1940.

PHOEBE EMERY,
Latest Manager

Report of Auditing Committee.

All of the W. F. M. S. accounts in this Conference for
the year ending October 31, 1939, have been carefully
audited. We have been responsible for the handling of
over 185,000 rupees. On the whole we found the accounts
painstakingly kept, with honesty of motive shining through
even some errors in posting or addition. I hoped to
present to you at this time some books so well kept that
they deserve exhibition, but have refrained, lest such per-
fection rouse envy rather than emulation. There have
been gains in skill in keeping accounts, as well as in making money go further. When we compare our schools and districts now with what they were even ten years ago, and compare the amounts of funds available now, and then, we have cause for thanksgiving, and need to congratulate ourselves in the ability developed in high finance.

At the date of audit, October 31, 1939, we find 12 accounts with a total credit balance of Rs. 4,800, and find 5 accounts with a debit balance of Rs. 3,092. This is true excess of assets over liabilities, making the net credit in the Conference of Rs. 1,707, excess of assets over liabilities in current work accounts. This is Rs. 500 more than we had on October 31, 1939. In addition there is a credit balance not shown in this, and not shown with Miss Whiting, for the certain special funds, namely, the X Ray Fund for Brindaban Hospital, the Building Fund for Brindaban Hospital and the Building Fund for Blackstone Missionary Institute.

Regarding the accounts which are now in the red, your auditors cannot again fail to point out that their sad condition is not solely due to failing to live within an adequate income. Rather, as we pointed out last year, certain stations do not have an adequate income to carry on as at present. On the other hand, the Station with the greatest excess of assets over liabilities, totalling Rs. 2,600, though careful in expenditure, owes its happy state not to that fact, but to the fact that to it an overabundance was given. The station deserves praise for unselfish limitation of expenditure, in the midst of plenty. Other stations deserve praise for greater effort "to pull again a load of debt," as Mrs. Wiggs would say, in the midst of poverty. I recommend further adjustment of appropriations, in line with the policies of the committees on reallocation.

Your auditors found few item of expenditure to question or condemn as for unworthy objects, or as outside the rules. They did find expenditures for worthy causes, of questionable importance in a time of financial stringency.

We have tried to work with thoroughness, not with any object of prying, but to make an impartial survey. While we have been concerned with noting the value received for money for which we are stewards, money given with prayer, we have been impressed anew with other values. Often there came to mind the New Testament command, "Value such persons as these, who are giving their lives in service for the Lord Jesus." We hope
that all of you incharge of work have known that this has been our commission as we have served you as auditors.

Catherine L. Justin,  
Chairman.


The following furniture were supplied Miss Mary Boyde at the Meerut bungalow:—

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 book case</td>
<td>25</td>
</tr>
<tr>
<td>2 small tables</td>
<td>11</td>
</tr>
<tr>
<td>1 chair</td>
<td>8</td>
</tr>
<tr>
<td>Freight</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>49</strong></td>
</tr>
</tbody>
</table>

This leaves a balance of Rs. 134-1-0 in the furniture fund.

F. A. Clark,  
Chairman.

Northern India Public Health Committee.

During the past year the Northern India Public Health Committee has been organized with representatives from each of the 5 Northern India Conferences co-operating. The formation of this committee to extend the work of the Public Health Department followed the suggestion made by the Field Correspondents after this meeting with Mrs. Moore in Lucknow. At the first meeting of the committee we were fortunate to have Dr. (Mrs.) Whitaker, Acting Medical Secretary of N. C. C. By her help and suggestions we were able to better formulate many of our policies. It is our hope and purpose to extend our field of usefulness to include Public Health work not only in our schools, but to promote better health among our district workers and Christian families. New health literature is to be prepared for all types of groups. The staff of the Public Health Department is to be enlarged as soon as reinforcements from home can arrive, and from the field as soon as qualified workers can be located.

We are looking for full cooperation from all the conferences and hoping that the idea of good health can be incorporated as an active principle of Christian living.

Mary A. Burchard.
For a number of years the Northern India Medical Committee has not had any special work to do. The money which was to be used for loan scholarships for medical students was withdrawn so our only responsibility has been to see that what has already been loaned is repaid. Dr. Miss Beulah Childs, L. M. P. (Ludhiana) has been employed in the Victoria Hospital, Delhi, but because of home conditions it was necessary for her to discontinue her services there. She is hoping to be appointed to a post soon where she can have her mother with her. Because of these difficulties she has not been able to make her payments yet but she is anxious to do her part and will begin as soon as possible.

MARY A. BURCHARD.
Reports of Institutions.

Blackstone Missionary Institute.

Letah M. Doyle.
Barbara H. Beecher.

During a recent meditation these words came with special meaning, "Ye have not chosen me but I have chosen you that ye may bear fruit that lasts." This precious promise may well be claimed for the Blackstone Missionary Institute for there is no doubt that God has chosen your women to bear fruit that is lasting both in their own lives and in the lives of others. We have just returned from the Christian Endeavor Camp of the North-west India Conference where many lives were changed and the spirit of consecration deepened in all of our hearts. What this means to the young women in training for leadership in the New India, God alone knows but we believe it will mean fruit-bearing service. What fine girls you are sending to make their contribution to the Church and to the Nation.

You will rejoice to know that calls come frequently for vernacular-trained workers from many other missions than our own. Practically every graduate was appointed last year except the three blind girls of another Mission. Two were married to workers and another is in a home of her own who is still being asked for by a neighboring city. One English Training graduate has decided to take Nursery School Training before entering her chosen field of rural uplift work near Travancore. We have many requests for the vernacular-trained teachers who have had the combined course of Bible and Government training. At present there are twenty-five girls taking the three-year course.

This year we have had students from the Malabar Coast and from Pitoragarh as well as from the Mharatti section and Bengal. One lovely girl is a Nepales convert. The Disciples Mission has set aside two scholarships for training evangelistic workers here and has sent one girl for training this year. Among the Hindustani Training Seniors there is a blind girl for whom we covet a place as Bible Reader in a Hospital. Her spirit has changed from a moody one into a cheerful, happy person. Increasingly the number of calls come for trained wives for the graduates of the Seminary who will find a place of service in rural India.

In July the Epworth League was honored by a visit from Mr. Abbey of the Central Office of the Christian
Endeavor. Three societies were organized, each of which exceeds the maximum requirement of membership. The training is more intensive than formerly and very helpful to the boys and girls. From the music department special numbers add interest to the programs. (This year the music department is in charge of one of our own girls who has a natural gift for music.) Each Sunday, groups of boys and girls under the guidance of teachers or missionaries visit many sections of the city where Bible teaching, hygiene, games and adult literacy are carried on. This is done in the spirit of good will and with much zest. Wherever one may take a group of girls at other times than on Sunday contacts are made and Good News told.

We are grateful to you for your interest and prayers in the work that is being done here. We would have enjoyed having you with us when we commemorated the fifteenth Anniversary of the laying of the corner-stone of Blackstone Missionary Institute on March twenty-eighth. Our honored guest was our Senior matron who has been in the school for nearly its entire life. She and other graduates were introduced at a tea-party given for the Christian community and other friends.

Sometime soon the Area Bishop will be calling you together to consider the matter of the transfer of the English Training Department to Jubbulpore. We pray that whatever action is taken the influence of the Institute may continue to be felt throughout India. The loving faithfulness of the women at home makes this possible as they hope that all women in India may share in the life abundant as do the girls of your Training School in Muttra.

Butler Memorial Girls’ School.

Ella L. Perry.

We celebrated our fifteenth birthday this year so we are beginning to feel grown up. Our work is progressing and improving as we grow older and by the time we become of age we hope that our school will be a model for all others. We shall be glad to show ourselves to you at any time you care to call on us.

The enrolment is about the same as last year but there is an increased number of day pupils, which is according to policy, and the desires of the parents of small children. There are still many who want their older girls inside the protecting walls of the hostel and who need help in caring for their large families. There are 90 boarders and 105 day pupils who either come in the school bus, are brought
on the back of bicycles or walk. Several children have applied for admission but have been refused because of lack of room in the smaller classes. The upper classes are all small but we hope that as the years go by we may be able to pass enough and keep them in school long enough to reach those upper classes. One difficulty is that the boys must of necessity attend another school after they have reached the fifth class so that reduces the number that are promoted to the sixth class.

Our new school bus is a source of great joy to us all. We now make only two trips and are able to bring in more children than we could in three trips with the old one. It is proving much more economical on the general running expenses which is appreciated by the one who handles the finances. We have taken few trips which were not necessary but one day just before summer vacation the teachers and I enjoyed a trip to Meerut and Sarohana. This fall while District Conference was in session in Sonepat all the District children with the nurse and one teacher went out and spent the week-end. We presented a health program which included a puppet show. The fathers and mothers see so little of what their children do in school that it was a real treat for them.

Delhi entertained the Punjab branch of the W.C.T.U. at the annual convention and our school girls took an active part in the meetings and the entertainment which was presented. The teachers and the children are always ready to cooperate in any project which needs help. The school was glad of the help which Mrs. Tobit rendered during the week of Christian Endeavor Camp. For those who were not privileged to attend camp a new spiritual blessing was brought. We hope that the spirit of these meetings as well as those of the Delhi convention will last for a long time and that our whole life may be made better because of them.

Just recently we have undertaken a new project. Several of the schools in the city have opened classes in basketry so we have joined the ranks. We have a group of twelve girls and most of the teachers are working on the side. There is much interest and we hope that the children will learn the art well enough that in case of need they may make baskets to sell. We are always glad of an opportunity to learn new things and perhaps in the near future we may attempt some other craft. The more knowledge we can impart while the children are in school the better each will be prepared to meet life in years to come. India is changing rapidly and life demands much of her young people so we must try in every way to help
our children prepare to do their share of the world's work. This is a privilege and a duty and we pray that God will guide us in this task which He has given into our care.

Creighton-Freeman Christian Hospital, Brindaban.

Dr. Mary Agnes Burchard.
Miss Bunice Porter, R.N.
Miss Eunice Porter, R.N.
Miss Ruth A. Corpron, B.Sc., Microbiologist.

The work of the hospital has gone on this year much as usual. New faces of patients with old diseases give us a constant variety.

One of the more hopeful signs this year is the increased number of normal obstetrical cases coming to the hospital for delivery. Several mothers returned for the 2nd or 3rd baby; and one of our good Hindu mothers had her fifth baby on a day when we had had three other babies one a caesarean section. The number of surgical patients has increased.

There will be great rejoicing soon when the new X-ray, now enroute from Bombay, finally arrives and is installed for use. It has taken 4 months for this Westinghouse "Pandex" 100 ma Unit to come from America. The initial gift was given from King George V Silver Jubilee Fund; and the major portion of the balance was collected from friends in America by Miss Zelma Shute, Jamestown, New York. Due to the rise in exchange the cost was increased an appreciable amount. We are in the hole but we have got the X-ray! The many fractures and bone infection cases can then be better treated and it is hoped that the period of hospitalization can be reduced.

The School of Nursing is an important part of our service in connection with the hospital work. Graduates from our school are witnessing for Christ by their lives in various places, some in Government hospitals, some in school nursing work, in other hospitals, on our graduate nursing staff here, and many in homes of their own. Five students have graduated this year; two of these are taking midwifery to better prepare them to meet the needs wherever they may serve later. Our graduate nursing staff have all joined the Nurses' Association of India and by receiving the monthly India Journal of Nursing are kept in touch with other nurses and advancement in nursing care in other hospitals.

We see possibilities in each student, each one as a separate personality, and are earnestly trying to bring out the best in each one. We try to keep before them the motto of the Nurses' Association of India that they may truly be, "Lighted to Lighten."
The Laboratory has again this year been able to help not only in our hospital but with the school health programme. From Nov. 1, 1938 to Nov. 1, 1939, we have completed 3,525 specimens.

This training is a very valuable contribution to women’s education and one which is proving of increasing value to not only the Brindaban hospital, but to other Mission hospitals and non-Mission hospitals. Students from other missions are trained and are sent back to their own hospitals after graduation. Every graduate technician was placed in a position before the course was finished last year. The demand for technicians is greater than the supply, and since July we have had to tell seven doctors we have no technicians for them. The services of the doctors and laboratory are available for those in charge of Preventive work in schools.

We are in much need of scholarships for worthy students amounting to $80 a year. Many students have not come because we have no free scholarships and they cannot afford the training.

One thing we feel need for is an incubator so we can do culture work in Bacteriology. A new Calorimeter has just arrived. This has been a much needed piece of equipment for the Laboratory.

Our tests cover examinations of Urine; Feces; Blood; Sputum; Eye, Nose and Throat smears; Pus and wound smears; Vaginal and cervical smears; Malaria, filaria, and other blood parasites. We do spinal fluids, Gastric analysis, Widals, Kahns; smears for Leprosy and many other specimens useful for diagnosis of disease.

For the future: There are many things yet to be done and some of the things we are aiming toward are:—

1. Completion of the much needed surgical unit.
2. The appointment of a man surgeon to the staff.
3. Increased accommodation for Laboratory students.
4. Sufficient staff to keep the hospital open all year round.
5. Development of Midwifery Department and Midwifery Training Course.
6. Every member of the staff responsible for a certain portion of evangelistic work.

Holman Institute, Agra.

Gertrude E. Richards.

Holman Institute is a Day School for the Christians from the Depressed Classes. It admits others with the definite idea of putting emphasis on the teaching of Chris-
tian principles and leading the children to the acceptance of Christ and the taking of baptism. There are 435 names on the roll and of these a few over three hundred are in regular attendance, in fact our highest daily attendance has been 329. The classes are organized from the Kindergarten through two years of high school work; and these are all in the charge of trained, Christian lady teachers. There is a fine spirit of work and a determination to accomplish the task in hand exemplified daily both by the students and the teachers.

The buildings are all new and constructed on modern lines. We daily give thanks to Miss S. C. Holman who by her untiring efforts made this possible. There are fourteen classrooms, a large Chapel room, and a lovely Library-Club Room combined. It is to this that the Old Boys come for Bible Study and reading. No school in Northern India has better light, sunshine and air than Holman Institute has. An attempt to beautify the grounds has resulted in stretches of green grass, flashes of red bogenvillia, streaks of various coloured cannas, and more than a dozen of fresh new flowering trees. The rose garden which is the children’s own joy has given hundreds of roses and the lines of lilies should offer the same reward for their care by spring. These are a few of the things which His Excellency, Sir Harry Haig, the Governor of the Province, said made this place a paradise for the children who come from the slums of the city. These things must have a reactionary effect upon the lives of the groups which come here from time to time.

The religious life of the school is steadily growing stronger. No student has ever claimed exemption from the Scripture classes, but on the contrary they all look forward to it with a joyous expectancy. Of the indigenous hymn books, short religious story books, separate gospels and epistles of the New Testament, during the year we sold at a half cent each 1,350 copies to the Day school and the Night school students. So you see the group is reading religious materials. They sing and read here, then sing and read and preach in their homes. Everyone in the city and the surrounding areas knows what Holman Institute stands for.

The group which comes to Sunday School is a joy. The Junior school has been having from 125 to 150 present and they are interested in constructing a work book along with the materials they use in the Graded Course of lessons. They have learned dozens of songs this year. The Senior group has numbered between 40 and 60. They too have been learning a number of new songs. We are looking
forward to a Rally with the other Sunday Schools of the city sometime soon.

The Industrial Department has been growing and some fine pieces of pile rugs have been turned out. The boys love the colours and are quick to understand how to make a design and how the weaving of the warp and woof make a substantial rug. The loveliest rug made in the history of the school is just now ready to be shipped to Canada. One of second quality also goes to Canada and a smaller one to Burma. So in addition to the occupational basis of these boys being shifted from the scavenger group, they are being established where they can make a contribution to society in the artisan group.

This department could very profitably advance along two more lines which are definitely related to the living circumstances of this group, namely the making of soap and paper. There is a market for these products, the people can secure the raw materials needed, and there is scope for such labour among the unemployed. May the time speedily come when leaders of Missions will recognize that certain occupations are inherently related to various groups; and may they make plans for gradual undisturbed transitions into these new fields of labour.

The Night School is a splendid field for evangelistic effort. There the attendance varies with the season and the amount of work that the people have to do. But we have had regularly groups numbering between 25 and 75 during the whole year. Several of these non-Christian men are beginning to come on the evenings when there is Bible Study only. There is a vital interest shown in spiritual matters. Here men and boys of all groups learn to read. There are five groups, five teachers and five well lighted places. Books, lights and teaching are free; then they buy their copy books, ink, pens and all their books for religious teaching so they will be sure to take those home and use them there. Twenty-four New Testaments have been bought since July; and from these we have been during the Scripture hour reading the Miracles and Parables of St. Luke, spending time enough to allow several to read the selection and for others to talk about it and to ask questions. Their joy in studying each lesson is unbounded. When a non-Christian first comes to the Scripture hour he is shy, but in a surprisingly short time he is singing with the others and getting the joy of the religious fervor expressed in the hymns.

House to house visitation is a means used to unify the home, the school and the school with the home. Prayer-meetings, singing-bands, the distribution of free religious
materials that one literate member can read to the illiterate members of the group, and the distribution of medicines are all means of reaching the homes. The sick are treated at our Dispensary and if we cannot alleviate the suffering we escort them to the Civil Hospital where treatment is given free.

The four Bible Readers carry on their systematic religious teaching of women in all the mohallas where our Christian people live and the Pastor for these groups along with his helper have done a great deal to get the people into the habit of attending systematic worship services. There is a real feeling among them that they belong to the Christian Brotherhood. One of the old women aged 105 years was sick a few weeks ago. She asked her son that if she died would he not make arrangements for Christian burial... She was graciously released from a life of struggle at a time when all the preachers were fifty miles away at the District Conference. I anxiously sought for a Layman who would read the burial service and I found one. But I was determined that if necessary I would do it myself. The whole family was greatly impressed and even at the sad hour received a blessing.

Thus the poor have the gospel preached to them, those who are in prison have their chains broken, the sick are healed, and Salvation comes to the hearts of hundreds in the mohalla of Agra every year.

Howard Pleasted Memorial Girls’ School, Meerut.

Catherine L. Justin
Mary L. Boyde.

During the past year the school has maintained a steady growth, and the present enrolment is nearly 220 students. To care for them we have an efficient staff of two missionaries, ten full-time teachers, and one part-time teacher. There are two matrons, both of whom do some teaching. Two of the teachers assist in dormitory care, and live in the girls’ dormitories. For the High School classes we have two E. T. C. teachers, and two other E. T. C. teachers for the Middle Classes. The other teachers are V. T. C. trained. There are 60 girls in the two High School Classes. Fourteen out of 15 of our Middle Class passed the A. V. Middle Examination this year.

To care for the physical health of the girls, we have yearly inspection by Miss Fernstrom of our School Health Service, monthly inspection by the school doctor, Mrs. Amar Das, and daily dispensary treatments by the school
nurse. In addition, a dental assistant makes a yearly visit to the school, and an eye specialist has fitted 14 with glasses. Ten tonsil operations have been performed. All of the girls have been inoculated against smallpox and chickenpox.

For the spiritual health of the girls we have participated in inter-school sports, given dramas and encouraged the development of Indian Music. We now have two choir groups for help in the music of Church and Sunday School, and daily chapel. Twelve of the girls were in the Pastor’s class in church membership and were received into full membership at Easter. Eight attended the Saharanpur Convention, and 18 were sent to C. E. Camp.

Some progress has been made in changing the education of the girls so that it may be more practical. In addition to sewing, cooking has been reintroduced as a subject in the Middle Classes. A course in Science and Domestic Science is given to the High School girls. The girls do all their own laundry work, as well as their cleaning, cooking, mending, etc. A class in weaving has been started, and ten rugs have been made and sold, at enough to cover costs, including some earnings for the children. Courses are given in Family Budgets, for much skill in needed in feeding and clothing a family on less than ten dollars a month (a good income here), when prices are as high as they are in America. Simple living indeed is necessary, if the family is to be kept happy and healthy.

Louisa Soule Girls’ School, Aligarh.

Jennie L. Ball.

After two years of faithful work in the Louisa Soules Girls’ School, Miss Estella M. Forsyth has been appointed to the village work which she loves. Family and health conditions have allowed me, after 10 years in America, to return to Aligarh. This time it is the Girls’ School and not the Vocational School which had to be closed.

Many changes have taken place during these years and it is a greater privilege than ever to work among the people of India. A better trained staff makes more efficient teaching in the classroom. An experienced matron and a trained nurse relieve a great deal of the responsibility in the hostel.

Leaders in India are considering a change in the curriculum of the schools. In the past, it has been primarily directed toward clerical work and has been little associated with the home. The emphasis now is being placed on hand
work and efforts to correlate it with the literary subjects are starting many experiments in the schools. They plan to have large numbers of teachers trained in what they term Basic Education. Aside from sewing, we have one other period a day in which we are teaching home crafts.

The Government results in the school were 100% passes and we are trying to keep up the standard of excellence. All of the eleven girls are now studying in High School. Our attendance has increased to 179. There are 48 day pupils of whom 25 are boys.

The musical talent is being developed more and more and the programs are enjoyed by all. We are planning to have music taught in all the classes.

During the year, the Epworth Leagues of India have united with the Christian Endeavour to form a stronger organization for young peoples work. Our group choose 10 of their number to spend a week at the camp again this year. At a joint session of our two groups, the matron and the girls gave a very interesting account of the time spent there. We feel that it was a real spiritual uplift for them. A large class of the Intermediate section joined the church and plans are being made for another group this year.

Our Girl Guide and Bluebird numbers have doubled this year. This is an organization which brings our girls and ourselves into touch with those of other schools and broadens our outlook on life.

Our health nurse, Miss Fernstrom, visited us last spring for physical examinations and preventative work. As a result, we have had very little sickness among our girls and teachers. Our good attendance has brought us a renewal of our Government Grant for the coming year.

We thank you for your gifts and remembrances and pray that you too may have a happy and prosperous year in the homeland.

Madison Avenue Boys’ School, Meerut.

Catherine L. Justin.

The school has been under the management of Miss H. Buss during the past year, and only since she sailed in August has the present Manager been in touch with the school.

The Staff, of five masters and one mistress, all trained and all Christians, has satisfactorily carried on the work of the school. In the hostel Mr. and Mrs. Newton give their full time to looking after the 60 boys in their charge. The health record of the school has been good.
An effort has been made to increase a spirit of self-reliance among the children, and to this end the boys now take their turn cooking. Only one man is employed to help them. They are also starting to do all their own laundry.

An unusual amount of time is given to Drill, and to the Teaching of Temperance and Hygiene. There is an active Junior Red Cross, and a Temperance Society. There is a good troop of Boy Scouts.

In line with the policy of the Educational Board, adopted in July, a number of the older boys in Classes III and IV have been sent on to Ghaziabad where it is believed that the school program is better adapted to their needs than is possible here where most of the students are very small. They are still on our scholarships, so we have 100 boys to care for, besides day scholars.

A. V. Middle Girls’ School, Muttra.

Letah M. Doyle.
Barbara H. Beacher.

It seems almost a mystery how one short year can hold so much for this has been a very full year indeed! Miss Carolyn Schaeffer left us during the Christmas holidays last year and her going left a very vacant place. The Middle School had been her fort and she has been greatly missed both in the classroom and Hostel. She often spoke of the pleasant relaxation she found in a walk through the playground as the little folk went skipping along with her prattling away about their childish interests. Her attention to minute details regarding the class work was also marked and her interest in the day-pupils was always sincere and thoughtful.

Activity seems to be the key-note of life in the hostel as well as in the definite activity periods of the classroom. To see the tiny flower gardens which sprang into being before each room as well as the more formal vegetable gardens, gives one an idea of the happy, wholesome life of our younger group. Organized play and badminton bring added activity as well as a weekly trip to a park outside.

A group-map is now in the process of being made. The class is studying Muttra District and has laid it out in sizable form upon the playground. This has required real labor in digging, leaping, color-washing, and carrying of materials. Not one child has shirked a task no matter how menial. It has given them much satisfaction as well as useful knowledge.
Each class has been very busy in project work. There has been the making of lace, fans, portfolios, handkerchiefs, papier-mâché figures and the learning of all kinds of fancy stitches, both useful and ornamental. For the World Day of Animals' Program many posters and moulded animals were provided.

The celebration of no other day gives greater happiness than Arbor Day. This year the program was especially fine after which trees were planted with singing and merry-making.

Each morning one finds groups of boys and girls singing new choruses and bhajans. There is orchestra practice for the four upper classes and some have learned to play various instruments alone. Music is so much a part of their life here that it carries over into Hygiene, Religious Education, Christian Endeavor and Morning Devotions in more than the usual manner. Impromptu dramas with music and folk-dancing help to fill their leisure time within the Boarding Hostel. The Music teacher this year is one of our own orphan girls who is now a V. T. C. graduate from the Normal School attached to our Middle School.

Some of the girls go into the Mohallahs with the volunteer bands of older boys and girls who go into all parts of the city each Sunday. They carry on a five-part program of hygiene, adult literacy, music, Bible-teaching, and directed play. Now they are teaching knitting. There are two groups for the Christian Endeavor for the Middle School girls in which they are learning to lead meetings and to express themselves concerning spiritual matters.

Recently our entire Blackstone Missionary Institute decided to make a study of Christian ideals after which they would choose certain ones by which to live. It has been a most helpful study and to-day there is a new desire to measure up as Christian youth to the new vision received. The theme of the Christian Endeavor Camp "Youth and the Kingdom" deepened their desire to be truly Christ-like in all of their relationships.

The example of our teachers deserves praise for it is after all in their hands whether these young people develop rightly or not. There is a greater measure of devotion and of willingness to give a full, glad service than ever before. Scarcely a day passes without committee meetings for the promotion of the work of the Church and the School which are not only co-operative but rather identical in their aims and desires. Here the teachers direct and inspire the groups.

As one looks at these lovely Middle School girls who are so full of life and so free from care one knows that they
are soon to be the women of the New India. May the answer of the prayer of our hearts for them be "The King's daughter is all glorious within."—Psalm 45: 13.

Roorkee Girls' Middle School

Mathilde R. Moses.

This has been a year of many changes for the Roorkee School. We are thankful to say that it seems to have been endured by them nicely and to be on the upgrade, all the better for most of them. From January until August the school led a strenuous life of new adjustments, but we seem at last to have somewhat settled down. In January when the teachers and children returned they had to get used to the idiosyncrasies of a new Principal and she to them.

In February work was started on the Sanitary Latrines, and that kept the hostel in a state of upheaval until the middle of July. Then for two days we all rejoiced. The latrines were finished and the automatic tank working perfectly, but alas! Since the end of that second day the automatic tank has not been able to get water. The electric pump which had worked well for the past ten years, and on which the efficiency of our entire water supply depends, went on a permanent "sit down" strike, rather had a stroke, for no mechanical doctor can make it work again. The last state is almost worse than the first as it entails an extra bhisti and constant watchfulness to see that the latrines are kept clean. However, we are continuously praying for a new electric pump and we know that the Giver of good gifts is sending it usward though we cannot be sure when it will arrive.

I had hardly drawn a long breath after getting here when Miss Hermiston said "the first thing YOU need is a good matron, I have been trying for months to locate one". It did not take me long to discover that she was right and after five months a very fine matron was secured. She came to us in May and the change in the looks of the hostel and the girls is very noticeable. Her spirit is lovely, and she is ever ready to do anything for the betterment of the girls.

Mrs Moore recommended that Roorkee adopt itself to the Cottage Plan system of living in the hostel; so it was my pleasure to spend the greater part of my vacation getting eight little kitchens ready for eight big families. The girls are enthusiastic about the new plan and enjoy their food so much more; as is monthly proved by the
scales. It is, without doubt, more expensive, but it is also very, very much more worthwhile. The girls are getting excellent training and experience and their food is so much better cooked.

Having been several times warned to keep up the school enrollment I did. Almost too well, for I have not been able to keep the bills paid. We have the largest number of boarders that this school has ever had, and the largest number of day scholars since the little boys hostel was moved away. We could have had many more day scholars in our beginning class but when the number reached thirty I allowed no more in that class. We have several studying Urdu at home until Christmas time when they hope to come into some of the higher classes.

On the whole the health of the children has been very good. Recently the Dentist from Allahabad visited us, and we are expecting Sister Fernstrom next week.

This year a Missionary Society has been organized among the girls which meets once a month and a Temperance Society which also meets once a month. During District Conference the Temperance Society held a Silver Medal Contest which was greatly enjoyed by all.

The Guides and Blue Birds are very active and have enjoyed several fine camp fires in the compounds of our English friend. One grand Rally was held in the Mission Compound to which all the Guides, Blue Birds, Scouts and Cubs of Roorkee came. The Guides and Blue Birds also took part in a drama. With their share of the proceeds thirty-two Guide saris and twelve Blue-Birds costumes were purchased. We really look quite smart as a company now.

Roorkee school has a good staff of lovely young women who are always ready to help and cooperate in every way and with their help we look forward with faith and courage to the opportunities of another year of service.
Reports of Districts.

ALIGARH DISTRICT.

Evangelistic Work.

Estella M. Forsyth.

It has been a privilege indeed to have a part in the village work this year for the doors are wide open for Evangelism in Aligarh District.

The Day Schools are progressing as usual with monthly Grant-in-aid of rupees twenty-two and enrolment of 85 boys and 31 girls. From Barle Sarae School three boys and several girls are reading in advanced schools and from the Dairy Farm School three boys have been admitted into the school in Muttra. The individual Government stipends have been a great help to many of these students.

The ten Reading Classes minister to 115 boys and 56 girls. From the Sadabad Reading Class three boys are well located in the fourth and fifth classes of the District Board School.

In the Conference Course for village Christians, 10,136 points were registered. Enthusiasm for examination day does not abate, we are glad to report.

A week spent in Khair Circuit going daily to villages which were accessible only by means of ox-tonga, was a most profitable tour. These daily trips to villages give opportunity to instruct and inspire the Christian groups, and to meet many non-Christians to whom the Gospel message is presented. Each day brings new adventures.

The village leaders called Chaudhries met in Aligarh for several days in September. In America you would call it a Convention, but we called this a "Jalsa". There were sixty Chaudhries present and we had hopes that at least a dozen women would appear with their husbands but only three were present. The reasons that keep the women home are the care of small children, the buffalo and goats and the guarding of their few possessions.

A few days ago seven sturdy Jats came from the field to greet us. They said, "Why don't you make us Christians as you do the Chamars?". They were much interested in the message and gladly took leaflets and the Gospel portion. The Chamars stand in crowds as our meetings are conducted in the villages and from this group there are
many inquirers. The Christians themselves say to us, "We could learn so much more if you could only come often". The printed page is almost never refused.

To witness the Christian wedding, to see the Lord’s Supper administered to village congregations, to hear the village Chaudhri say, “Do give me a list of those stories you teach for examinations and I will prepare the Christians in our village”, to hear village Chaudhries stand and give a simple testimony, are some of the happenings that give us a thrill in the village work.

We know the Spirit of God is moving in our midst and we are grateful.

BULANDSHAHR DISTRICT.

Ella M. McLeavy.

“Where there is no vision the people perish” Prov. 29. 18.

We started out on this year’s work with a great vision for the Christians and enquirers in our villages. First, that all those baptised may know Him as a LIVING Saviour and realize that His standards are unequalled, that He demands nothing less than a clean pure Church consisting of people thoroughly freed from all kinds of idolatry and superstition, and that the time has now come when a decision is necessary to this end. Those who are to be His true followers must once for all give up the old forms of worship, then alone can they realize what Christianity really means. It is not strange to say that people in many of the villages have been feeling a great lack in their own lives, and had made up their minds to see what Christianity lived according to His principles really had for them, breaking away from the superstitions which have been the curse of India for ages. As one man tersely put it “we have been so full of our old idolatrous customs that we have never really got much good from Christianity, because all these years we have been trying vainly to mix the two!” Don’t we know how very true this has been.

Quite lately in a village not far from Bulandshahr we were called by the people, who had held a conference for three days assembling all the headmen (Chaudris) from the near by villages to decide what to do in this matter, whether to continue Christians or be Hindus. In the meantime knowing what the Panchayat was about, we had spent the time in earnest prayer that the decision would be for Christ. We were greatly relieved when they called
us for a big meeting in the courtyard. Naturally the Hindus were very indignant and threatened not to allow their animals to fodder on their land, but they were firm in their convictions and said they were willing to put up with anything for Jesus Christ's sake, and quietly added, that since the cleanliness of the village depended on their labours, being scavengers, suppose they were to stop what then? Naturally this put a different coloring on things and they were quietly let alone, and rejoiced that God had interposed on their behalf. At the meeting, all castes were present, it was thrilling to see the men and boys dressed in clean white clothes with picturesque head­dresses and the women and girls in bright color Saris and lustily singing Jai! Jai! Masih ki Jai. How thankful we were to God for the victory.

Our Chaudri course is just over in the Bulandshahr District. In all there were 82 present. People came from every circuit, from one circuit there were no less than 20, 60 stayed right on to the end of the week. We were specially happy to have the eight women who were present. This is a busy time for them to be away from their villages yet they very happily stayed right on to the end. Mr. Dye of Meerut came over and showed us how to conduct a village service removing all the benches and chairs to one side, he seated the crowd on the floor as they are accustomed to in the villages and found more comfortable, then he talked of the necessity of doing away with all the old rites and ceremonies if they were to get any good from Christianity, just as we ourselves had been emphasiz­ing so his talk fitted in with our sayings as well. Mr. Jacob of the C.M.S. gave two inspiring and helpful talks, as also Mr. Amar Dass of Ghaziabad and Mr. Robert John of Muzaffarnagar whose language is so simple and well understood by the village people. Mrs. Gardner and Mrs. Singh of Muttra directed the women's sowing class. They were taught to knit and pretty color chintz was purchased for their kurtas (jackets) which they sewed themselves and were proud to wear them as they went back to their homes. Adult education played a large part in the pro­gramme. Mr. Peters from Bareilly took charge of that, and many of the illiterates went home literate able to read and write their names. They proudly purchased books to continue their studies as they returned to their villages. The last morning we had a wonderful consecration service at which all gave their experiences in short sentences and promised no matter what persecution they may be called to endure they will be His true witnesses. The Spirit of God was truly in our midst and it was thrilling to hear
BULANDSHAHR DISTRICT

them sing His praises with one accord. We all humbly thanked God for the opportunity He had given us with these poor village people for the week.

We are looking forward and claiming a new day in this District and would ask you to join us in praying that His Kingdom may soon come and His will be done on this earth as it is in Heaven.

At the end of this year I go on furlough, praising God for the privilege of completing six full years of joyful service for Him.

BULANDSHAHR DISTRICT, VILLAGE SCHOOLS

Winnie M. Gabrielson.

"Literate, Christian, Village Communities"—that is what our village schools are aiming to produce. More and more we realize the importance of this work in laying the foundations for the village church of tomorrow. With the present membership so largely illiterate, and altogether dependent for their knowledge on the infrequent visits of the circuit worker, we cannot reasonably hope for mature Christians. Our aim embodies the goal of there being a Testament at least, in every Christian home, with some member able to read it, so as to foster family devotions.

It is most encouraging, as we visit the schools, to see the number of correctly told Bible stories, besides the required memory work, and the understanding they seem to have imbibed of the meanings, which might put to shame many children from the educated and favored homes of the West. It almost puts a sob in my soul when, I hear these tots, with nought but rags to wear and the most impoverished homes repeat the Beatitudes. How little they actually know of the blessings that should be theirs!

It is not always easy for these village children to continue school through the IV Standard, since they must begin so early to augment the family support. Many of them must bring their baby brothers or sisters along (to school) care for them while the mother is off at work. Not easy to study under such circumstances, but we haven't the heart to refuse, since that is their only way of coming at all. We were so glad that this year seven of these boys completed their IV class, and most of them are going on further. We are hoping for much from them. Three are in our own Ingraham Institute in Ghaziabad, and others in municipal schools. We have a slowly increasing number of girls attending, and two little mohalla girls have gone on to Boarding school. Our total enrolment is now 253 in the
six schools. In three of them, the entire number are from Christian homes, in the others, the non-Christians out-number the Christian, but even so, are from the depressed classes where they are under instruction, while 35 are Moslems, and these are as keen on learning the Christian teachings as are the others, and take their examinations with the rest. We are introducing Nature Study and several useful kinds of hand work, such as soap-making, rope-making, nawaramaking (heavy tape for beds) and clay modelling and drawing.

In addition to the day schools, each of our teachers is conducting night schools for adults, from 11 to 40 years of age. We have already enrolled 113 in these schools, (under the Government Bonus Plan) three teachers have respectively 30, 26 and 24 pupils and others from 8 to 10. The encouraging feature of this work is the numbers of women and girls who have enrolled. It is almost pathetic to see some of the women who are out in conservancy work during the day, and little girls either tending the babies or out gathering up dung on the roads, coming in the evening with babes in arms, and under the light of lanterns trying to find some meaning to those peculiar scratches in the Primer. Many too are boys in their early teens, and quite a scattering of mature men in the thirties. Under the rules, they must be able to take the literacy test within six months, reading satisfactorily in the II Reader, and we have been given the authority of passing them and granting certificates. Government promises a lantern and oil for groups of 15 or more. We see everywhere the real hunger for knowledge. Having got them this far, we shall lead them on to read the Gospels.

For the Sunday Schools conducted by these teachers, we exchange the Picture rolls from home, so the children may have the added help for the lessons. We need many more for this purpose, however. Will not some readers of this invest postage on used rolls from home Sunday Schools? We all need them.

There are several large village Christian communities where they are pleading for a teacher, and offer living quarters if we will supply them. Teachers are available also. What an investment SOMEONE could make in the church of the future! Where we have a resident teacher, in the center of a group of villages, regular Sunday Schools can be held, which forms the nucleus of a church with regular services. We need a half dozen such right now. Our village leaders (Chaudheris) are awake and pleading.

In all our schools, we are giving systematic temperance and hygienic instruction, and keeping the closest possible
link with the homes, so that they too shall be benefited by our schools. To search for the GOOD, the TRUE, and the BEAUTIFUL in EVERYTHING, is constantly held before them, as well as to know Jesus personally. You, our supporters, are helping us to realize these goals.

"Working together with Thee, Lord,
Working together with Thee;
There's joy in my heart,
In doing my part.
While working together with Thee.'

DELHI DISTRICT

Faith A. Clark.

Once more the time has come for us to review the year's work. There are many things that bring us great satisfaction and in other ways we regret that more has not been done.

The year has been a most difficult one for our village Christians because of the great famine throughout the whole District. It is a real problem for many of our people to find sustenance. Much of the help given by the Government benefits the land owners only. In some places work has been given in road making, etc but the wages given for this are so low that an individual cannot buy enough food to keep up his strength for the work.

All this reflects in our work in the villages. The people are so distressed about finding food for their families that they find it hard to give attention to the worker when he goes to them. In some places the men have gone looking for work, in other places the whole families are gone. Self support for our workers is almost negligible.

However there are many bright spots. We had another very fine Chaudhris' retreat. Over one hundred Chaudhrs were in attendance and we delight in saying that there saw a daily attendance of thirty women and girls. The women and girls did not stay nights but walked back and forth to their villages. Some of their villages were as much as five miles away. In another year we hope they will come and stay through the retreat. We gave them intensive training in the Life of Christ, church membership, fundamentals of Christianity and engaged all in adult education classes. All we could do in the latter was to enthuse them with the desire to learn to read with the expectation that each worker will continue the work in his villages.

One of our chief delights is that we now have four young masters conducting schools in four of our largest villages.
These young men are responsible for the whole religious program of their villages as well as the educational. All are conducting evening classes for adults and older boys who cannot come to the day school. We are expecting much from our pastor teachers as we call them.

Adult education is being stressed all over India these days so all of our workers are doing their bit. Our aim is that our Christian people may get so that they may be able to read the Bible. The Religious teaching program is also being carried on. These programs are so built as to develop our Christians spiritually. Our village Christians are passing through difficult times. They need our prayers in a very special way.

GHAZIABAD DISTRICT

Village Schools, Evangelistic Work and Burgess Day School.

Pearl E. Palmer

As we look back over the year it seems to have been a year of building enterprises. There has been Character Building in the schools and we have one church and a meeting house that we did not have last year at this time. It has been a year of answered prayer. God has been building in my heart and in the hearts of others a faith which He alone could build.

In Burgess Day School we have seen real advances in the line of Character Building. Reverence in the worship service and a deepening of the prayer life of many of the boys have shown us that many are coming into a consciousness of a Loving Heavenly Father who can make His will known to them. Whole classes have been listening to God and seeking His guidance. The teachers say that the boys are learning to live together for they do not quarrel and fight as they used to. Physically they are much healthier, and we had good attendance during the last cold season, fewer colds. The hot milk at recess no doubt helped to give them resistance. We had almost a hundred per cent pass last June so we do see progress on all four lines. There has been real co-operation on the part of the staff and it has been a pleasure to work with them. One member of our staff is now taking a course in Basic Teaching. We hope insofar as possible to introduce this in our school. We need more handwork and we want to train our boys for real living.

The work in the district has been fascinating. The outstanding thing is the building enterprise. The Christian
Herald Tourists left us some money when they saw the little house in which one of our teachers was living. We were unable to buy land in that village so we fixed up a house and have leased it for two years. The teacher has a clean healthy place in which to live and a good place for the school and church services to be held. Another village has a house and a meeting house all ready for the roof and doors. But two buildings are all finished, and one a beautiful church, was dedicated by Bishop Badley November 17th. It is the first village church in our district. You saw in the study book the picture of the little varanda like meeting place. Well this village has a real church. The other new building is a home-church combination.

It is clean and neat and big enough for the congregation. None of us at home ever joined the church when there was no place to meet. Out here we expect this to happen. I believe that one of the big reasons that we have so many nominal Christians in the villages who have not gotten any farther than the baptism stage is that there has been no special meeting place. I have money to start two more at the rate of $10 each.

The Bible Readers have been carrying on and some have done good work. The motor which we thought we were loosing because of lack of funds staid with us and has carried on nobly although it is nearly ten years old. It and the driver are always ready at a moment's call.

Yes, it has been a good year and one of the greatest blessings, which came to me was a new filling of Christ's Spirit at the Christian endeavor camp. So silently and yet so vitally it came as we were praying in the moonlight. I in Him and He in me. I thank God for this unspeakable gift, and look forward to a new year of building together with Him.

MEERUT DISTRICT.

Evangelistic and Medical Work.

Beulah V Bishop, R. N.

The main emphasis throughout Meerut District this year has been centered around Christian marriages and worship services. On the cover of the July number of the Woman's Missionary Friend appeared a picture taken in the village of Bijauli in our District; it shows an illiterate village Christian giving his thumb-print, thereby pledging along with others in his village, that he will not give his sons and daughters in marriage until they are of legal age, that is, 14 years for girls and 18 years for boys,
This year over 500 Christian village men in Meerut District have signed this same pledge.

While there is still a lot to teach and learn about an ideal worship service for the village group, there is definite improvement in the respectful attitude in a number of the groups. Some are making a real effort to wear clean clothes when coming to worship and to sit in rows quietly during the service.

On the whole our District Day Schools have been doing their usual good work. In one of our largest Day Schools in Meerut City we have had to reduce the staff from two to one teacher because of the great decrease in the number of students. This decrease in enrolment was due to the fact that a regiment of soldiers with their servants (many of whose children were our students) were transferred from the Cantonment.

Frequently while visiting a school we have held an informal medical inspection. Sometimes such an inspection consisted of examining the cleanliness of face, hands, head, clothing, etc. We have tried in so doing to make such occasions happy ones, in order to encourage the youngsters in their efforts towards cleanliness. Masters and Bible Readers have both been urged to insist on more cleanliness among our Christians, not only for their own welfare but that they in turn may be good examples to their non-Christian neighbours and friends. The making of a few simple home remedies, the ingredients of which are to be found in every bazar or home and which is within the financial reach of every family, has been taught or demonstrated to numbers of workers and village people. We have found it almost invariably true that where you find a group with reasonably clean faces and hands you find few sore eyes, but where you find dirty faces and hands there you are sure to find many sore eyes.

At times when the immense amount of work still to be done in the villages seemed to almost overwhelm, we were reminded of the challenge of Phillip Brooks:

"Do not pray for easier lives;
Pray to be stronger men.
Do not pray for easy tasks equal to your powers;
Pray for powers equal to your tasks."

MUZAFFARNAGAR DISTRICT.

District Evangelistic and Village Educational Work.

Annie S. Winslow.

At the last Annual Conference it was decided that the two districts Meerut and Muzaffarnagar—should each
have a W. F. M. S. missionary for the district evangelistic and village educational work, as formerly, so I have been freer this year to give my time and efforts to Muzaffarnagar District while Miss Bishop has worked in the Meerut District. We have secured a small, but well-built house for a moderate rental at Muzaffarnagar, so that the missionary can spend more time there among the people, while still keeping headquarters at Meerut. This has been a great boon.

These days are somewhat discouraging to the mission workers, for their numbers are so few, and the economic condition of the people, for the most part, is so pitiable. We long to see a great spiritual awakening. We look for reorganization and new methods to give larger results in the days to come. But can we say, "Yet four months, and then cometh the harvest?" Nay, we must 'lift up our eyes and look on the fields that they are white already unto harvest.' Day by day we find opportunities for giving help and inspiration. It is a hand-reaping process, but the grain is there, and we must pray the Lord of the harvest to send forth labours into His harvest.'

At the Chaudhri Institute held October 3-10 nine women were present. They attended the Bible classes, the discussion hours and the worship services with their husbands, but instead of taking the reading lessons they had two separate periods, one for sewing, and one for illustrated lessons on the life of Christ. A special temperance meeting was held also. We hope for much good from the intensive teaching of those days.

At the District Conference, with one exception, the Bible Readers were all present. The teaching for the next year was presented, a special temperance program was given, and with the help of Miss McLeavy, a beginning was made toward organizing Christian service work for the coming year.

Several of our workers were at the Conference on adult literacy held with Dr. Laubach at Ghaziabad in March. This work has been started in several centers, with the help of students at home in the summer. Quoting from the report of this Conference in the Indian Witness, "Christ is yearning over His Church in India. He wants to do something unutterably more. Will we let Him?" God grant that we, His people, may not fail Him!
Ada Richards.

The joy of being one in the Lord's work, sharing the problems and the pleasures of the work has made this year a blessed one. Our men and women workers have taken their part side by side with us and we are glad to be co-workers.

Our day schools have progressed. Though few in numbers there is a great desire in the hearts of our village people to send their children to school. In the same way the adult education is getting a strong hold on village people and it is interesting to watch the young and old together attending these schools. The saying that "You cannot teach an old dog new tricks" does not stand as firm as it did in olden times. Surely we shall be living in a new India in a few years.

The prominent features of our work are the temperance and missionary societies and our women are very enthusiastic to help in every possible way they can.

Our Chaudhri Institute and District Conference have been a great inspiration. Our Chaudhris have learned to look out for the annual fair when they can come and meet with people from every circuit. I am glad to say that the love and sympathy for each other for the Christian "Baradari" is growing rapidly. We certainly need your prayers, dear friends in America.

ROORKEE DISTRICT.

Adeline Lall.

Another year has gone by so quickly and here we are ready to report again. Keeping before us the record of last year, we find a marked progress in this year's accomplishments. Our day schools with our trained master and four Bible women are doing well. Although we have one master he is doing fine work with co-education, boys and girls learning together.

The adult education is very widely recognized in our district and we are glad to say that our workers are taking great interest in teaching young and old. At our last District Conference we had a separate and special class for our women workers where they felt free to discuss their problems regarding their work. There were also special books The Child in the Midst and the book of Amos were taken up and studied. Good preparations were made by Mrs. Kitty
George and Mrs. Lance and so with all these subjects we had good times together.

Our Chaudhri Institute was a great asset for all of us and every year we look forward to meet together. Our Chaudhries take special interest in leaving their daily wages and come and enjoy real brotherhood with their fellow men from all the District. Let me assure you dear friends in America that we are grateful for your generous help and we pray for you always as I am sure you are doing for us here in India.
APPENDIX.

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Rules and Regulations Concerning Fees as Accepted by:

1. The Board of Education of the North-West India Conference.
2. The Finance Committee of the North-West India Conference.
3. The Field Reference Committee of the North-West India Conference, to go into effect from July, 1935.

It was agreed: That this scale holds through Middle School only.

1. That for district workers no fees be taken per child where less than rupees four is left per member at home. The "member at home" is understood to mean father and mother, and children under sixteen. Where the amount left is more than rupees four per member at home, the child's allowance shall be paid as fees to the school in which the child is a boarder, for ten months of the year.

2. That all clothing and bedding for children of district workers must be supplied by the parents. Exceptional cases may be dealt with by the local school committee (and recommendations made to the manager to the school).

3. That, as at present, the child's allowance for the children of deceased Conference Members and of Mission Claimants be paid to the mother or guardian while the child is at home, but be not paid at all while the child is in the Boarding School.

4. That in case the widow of a district worker is employed, the fees for children will come under the rules for layman.

5. Children of Methodist layman recommended by the District Superintendent and pastor may be admitted to our Boarding Schools at the following rates. Children of Pastors of Central Churches shall be admitted at two-thirds of these rates. In determining the joint income of the parents, the manager is to consult with the District Superintendent and the pastor.

A. Unemployed laymen: each case to be considered by the Local Committee and recommendations made to the manager of the school.
B. Salary under Rs. 14, no fees. To supply clothes, and bedding.

C. Salary Rs. 14-16. To supply clothes and bedding and tuitional fees to scale, not to exceed a total of As. 8.

D. Salary Rs. 16-19. Fees at Re. 1 per child, not to exceed Rs. 2 and all clothing and bedding.

E. Salary Rs. 20-29. Fees at Rs. 2 per child, plus all clothing and bedding.

F. Salary Rs. 30-49. Fees at Rs. 3 per child, plus clothing and bedding.

G. Salary Rs. 53-74. Fees at Rs. 5 per child, plus clothing and bedding.

M. Salary Rs. 75-100. Fees at Rs. 6 per child, plus all clothing and bedding.

6. Methodists employed in other Missions shall pay fees according to the scale for laymen of the Methodist Church.

7. Parents of mohalla and village children, it is expected, will supply clothing, bedding, and pay tuitional fees in primary classes, in so far as possible.

8. Tuitional fees for Day Scholars shall be paid:

A. For children of Methodist laymen tuitional fees shall be paid, and those receiving above Rs. 30 salary shall either pay book rent or pay for books and stationery for their children.

B. Tuitional fees children of district workers, including pensioners, and for pastors of Central Churches receiving less than Rs. 40 per month shall be paid from the Jones' Scholarship Fund.

9. Fees for Government Examinations shall be paid by the parent or guardian.

10. Children of other Missions may be received on the payment of bull fees; that is Rs. 6 per child.

11. The matter of increased fees because of failure was left to the individual schools to collect data and report at the next meeting.
APPENDIX

Salary Scale for Teachers.
In Girls’ Schools, and in Central Primary Schools* under W. F. M. S.
(Adopted at a meeting of the Board of Christian Education, December 14, 1937).

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>VI. V. T. C.</td>
<td>16-1-26</td>
</tr>
<tr>
<td>VII. P. T. C.</td>
<td>18-1-28</td>
</tr>
<tr>
<td>VII. V. T. C.</td>
<td>20-1-30</td>
</tr>
<tr>
<td>VIII. V. T. C.</td>
<td>23-1-33</td>
</tr>
<tr>
<td>VIII. P. T. C.</td>
<td>20-1-30</td>
</tr>
<tr>
<td>VIII. 2 yr. V. T. C.</td>
<td>24-1-34</td>
</tr>
<tr>
<td>VIII. V. T. C., B. T.</td>
<td>27-1-37</td>
</tr>
<tr>
<td>IX. V. T. C.</td>
<td>27-1-37</td>
</tr>
<tr>
<td>IX. V. T. C., B. T.</td>
<td>30-1-40</td>
</tr>
<tr>
<td>IX. P. T. C.</td>
<td>23-1-33</td>
</tr>
<tr>
<td>X. V. T. C.</td>
<td>38-2-50</td>
</tr>
<tr>
<td>X. V. T. C., B. T.</td>
<td>43-2-55</td>
</tr>
<tr>
<td>X. P. T. C.</td>
<td>32-2-45</td>
</tr>
<tr>
<td>X. E. T. C.</td>
<td>60-3-80</td>
</tr>
<tr>
<td>F. A., E. T. C. (3 years)</td>
<td>70-4-95</td>
</tr>
<tr>
<td>F. A., E. T. C.</td>
<td>75-4-100</td>
</tr>
</tbody>
</table>

The above scale to be operative from July, 1938. It will not lower the salary of any teacher now in service in any of our Mission Schools of the Conference, but a teacher receiving above this scale will receive no more increments. And whichever or she is on this scale. Increments alternate years.

*Burgess Day School, Ghaziabad.
Meerut Boys’ School.
Holman Institute, Agra.

Salary Scale for Teachers, Butler Memorial Girls’ School, Delhi.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIII. Vernacular S. V.</td>
<td>23-1-33</td>
</tr>
<tr>
<td>VIII. A. V. S. V.</td>
<td>24-1-34</td>
</tr>
<tr>
<td>VIII. A. V. with 2 yrs. H. S. and S. V.</td>
<td>26-1-36</td>
</tr>
<tr>
<td>X. S. V.</td>
<td>38-2-50</td>
</tr>
<tr>
<td>X. or Matric with J. A. V.</td>
<td>50-2-60</td>
</tr>
<tr>
<td>F. A. with J. A. V.</td>
<td>60-2-80</td>
</tr>
</tbody>
</table>

It should be noted that new Government rules make it necessary to give preference to Delhi and Punjab-trained Teachers in Delhi Province, and that the above scale approximates the scale paid in Delhi schools, of other Missions.
Salary Scale for Village and Mohulla Teachers.

(Other than those in central primary schools).

**Qualifications.**

<table>
<thead>
<tr>
<th></th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unmarried VII P. T. C.</td>
<td>14—1—17</td>
</tr>
<tr>
<td>Married, VII P. T. C.</td>
<td>17—1—20</td>
</tr>
<tr>
<td>Married, VII, P. T. C., and with Higher Language Proficiency</td>
<td>20—1—23</td>
</tr>
<tr>
<td>Married VIII, P. T. C.</td>
<td>20—1—23</td>
</tr>
<tr>
<td>Married IX P. T. C.</td>
<td>23—1—26</td>
</tr>
<tr>
<td>Married X. P. T. C.</td>
<td>25—1—28</td>
</tr>
</tbody>
</table>

Increment after 3rd, 7th, and 10th years.

Children's allowances additional of Re. 1 per child.

The above scale to be operative from July, 1939. It will not lower the salary of any teacher now in service in our Conference Mission Schools, but a teacher receiving above this scale will receive no more increments till he is on this scale.

The scale for unmarried men with higher qualifications than VII and P. T. C. is referred to a committee of three, to be appointed out of the committee of nine who prepared the report. It should be recorded that in the opinion of the committee of nine, preference should be given to married teachers in the matter of employment and of advancement.

---

**Rules of the Auditing Committee.**

Information to be used as a guide in the Expenditure of W. F. M. S. funds as related to the work of the Auditors:

1. All persons handling W. F. M. S. funds are to have their books audited yearly.
2. All books should be balanced each month, showing the credit balance.
3. Cash and the Balance in the bank should be checked often to see that it agrees with the balance as shown on the books.
4. Check stubs should be filled out carefully and a record of withdrawals and deposits entered on the back of the stubs.
5. At the time of audit, cash book, vouchers for receipts and expenses, bank statements, check...
books, post office pass books, together with a statement of funds in hand, should be presented to the auditor.

6. An auditor may request the help of someone in the station to check vouchers.

7. Vouchers for receipts and expenditures for five rupees and over are to be kept. If an original voucher is not obtainable, the person keeping the books may sign it.

8. Personal accounts are to be kept separately from W. F. M. S funds.

9. Auditors should see that regularly recurring items in expenditure and receipts are entered each time.

10. After the audit, the person keeping the books should make a financial statement and sign it. This should show the cash on hand, Bank balance and checks. The total amount must check with the balance as reported by the auditors.

11. When books are turned over from one person to another there should first be an audit of the accounts. Then each party should make a written statement in the books of the amount of funds turned over and the amount of funds received. These should be signed by the two parties, respectively.

General rules for those in charge of funds and auditors

Reference.

1. Servants serving the Institution, such as the mali chaukidar, or others or to be paid from Mission Funds. Personal servants are paid personally.

2. Loans to workers, servants, staff members or others, is not permissible. If loans are made to such, it must be from personal funds, not from W. F. M. S. funds.

3. In case of matrons who are capable of carrying full responsibility and are in charge of hostels during the summer time (vacation), they may receive an additional sum of Rs. 25 for the extra vacation work. They may be allowed during the school session the month’s vacation due them on full pay.
4. Orphans reading beyond the Sixth Class must return in full all the money spent on their education above Sixth Class, exclusive of the Mission Scholarship in the school where they are studying.

5. Parents who desire their girls to study beyond Sixth Class must be willing to assume all financial responsibilities for the same, exclusive of the Mission Scholarship which they may receive in the school where they desire to study.

6. No contribution from W. F. M. S. funds shall be made to Pastor fund, Episcopal fund, special collections, or W. C. T. U. work. Schools may not contribute towards the expenses of District Conference.

7. An amount up to Rs. 150 may be spent on a building and repair project without Field Property and Field Reference Committee action.

8. Aid to the amount of Rs. 3 is to be paid by Evangelists at the time of the birth of a new baby in a Bible reader’s home.

9. An amount up to two pice per child on the school roll may be spent to help the village make merry at Christmas time.

10. Travel expense to Annual Conference may not be paid from W. F. M. S. funds for those in charge of work. For special committee meetings, third class railway fare, coolie and tonga may be paid from the funds. Each committee member pays her own board personally.

11. Bible Readers shall be given one rupee increase in salary after they have passed the II year Local Preachers’ examination and another rupee increase when they have passed the IV year examinations.

12. When a girl comes up through the school as an orphan, reaches the position of a teacher in the school, has a Provident Fund, and resigns to get married, the school is not responsible for giving her a gift or outfit. Orphan girls who marry and have not earned, have their wedding outfit from the school.

13. In cases of teachers who have taught in the school and received due remuneration for their services,
they do not receive a wedding gift or outfit from school funds.

14. Teachers and missionaries pay their share on electric lights and bhishtis or water.

15. A teacher having completed one year of service including the vacation period, may be allowed, upon recommendation, one month of sick leave on full pay, and two more additional months on half pay. All such cases shall be referred to the Circle Inspectress for sanction.

16. It is recommended that all teachers and workers needing medical attention have it done during the summer or Christmas vacation. In case they have been notified that special medical attention is necessary and neglect to have it done, and take time off from school work for it, it is recommended that they be fined an amount equal to half of their regular salary during the time they are absent from duty. In case assistants board in the home and are in the hospital ill, they pay full board and all expenses in the hospital and pay no board in the home.

Suggestions to help show the real balance at the end of the financial year.

Under Assets

Any grant-in-aid unpaid for the period up to October 31.

Any W. F. M. S. appropriation unpaid for the period up to October 31.

Do not put in unpaid fees.

Under Liabilities

Any amount of grant-in-aid already received for a period beyond October 31. e. g., if grant is paid for the quarter September to November, put in this column the amount for November.

Any W. F. M. S. appropriation for period beyond October 31.

OCTOBER bills payable in November, e. g., October salaries (payable in November).

October meat, milk, ata, electricity bills, etc., payable in November.
Amount for any expense incurred before October 31 and not yet paid.

Then List Separately.

Special things for which the balance in hand is needed. Regular bills do not come into this. for regular appropriations come into meet these amounts.

Woman’s Missionary Societies.

Constitution for Auxiliaries of North-West India Conference.

ART. I. Name.—This Organization shall be known as the Woman’s Missionary Society of the North-West India Conference.

ART. II. Affiliation.—This Society shall be affiliated with the International Department of the Woman’s Foreign Missionary Society of the Methodist Episcopal Church.

ART. III. Purpose.—The purpose of this Society shall be the same as the Mother Organization, viz., “To know Him and to make Him known; to aid in making possible the realization of His kingdom for all peoples and in all areas of life; to share with womanhood and children through education, social uplift, healing ministries and evangelism, the abundant life in Christ; to enlist and maintain trained women as missionaries; to assist in the promotion of the missionary spirit throughout our world parish; to seek with women of all lands, fellowship and mutual help in the building of a Christian world order.”

ART. IV. Membership.—Membership shall be composed of all who contribute the minimum fees for its work.

1. Missionaries may contribute dues on the basis of home membership, Rs. 3 per annum;

2. Indian women may contribute according to ability, or four annas per year; in case of village groups, the amount to be contributed may be fixed at the discretion of the leaders.
3. Membership may include men also as Extension Members;

4. Where no auxiliary exists, individuals may belong as extension members by sending in their contributions to the Secretary at Conference.

ART. V. Officers — The officers shall be the usual ones in any organization according to the local need. The TREASURER shall be the custodian of all funds through the year, and turn over these funds not later than October 15, to the Secretary appointed by the Woman’s Conference.

ART. VI. Meetings.—1. Meetings shall be held monthly, or at least eight during the Conference year, and as far as possible follow the programs that are prepared and appear in the Kaukab and Witness.

2. It is recommended that since our programs provide ample material for the broadest possible missionary education, that the pastor be asked to co-operate with us by giving the time of one prayer meeting each month for this purpose, so that the whole Church be given the benefit.

ART. VII. Further plans may be presented to the Women’s Conference each year, and decisions made by this Conference shall govern the disposition of funds or any plans or device that will further the work.

W. M. GABRIELSON,
Secretary.

Course of Study

For those seeking full membership in the Woman’s Conference.


First year

2. Discipline: Paras 1—75 in the 1932 Discipline.
   (After the publication of the new Discipline for India the subject-matter pertaining to the above will be the basis for study).
7. Reading:
   “The Child in the Midst”—Dr. Bryce.
   “A Covenant Keeping God”—Warne.

Second year

1. Bible: Epistles.
2. Discipline: The remaining portion not covered in the first year.
5. “Christian Home Education”—Mrs Barker.
6. The L M N tary and X Y Z-dary of the W. F. M. S.
7. Reading:
   “How to Teach Ideals” (Indian Edition)—Dr. Charter.
   “Ideals That Have Helped Me”—Warne.

Course of Study for Bible Readers

PAHLÁ SÁL.
Ásán Primer, ásán bayán, Bál Bátiká Class I. Bál Bátiká Class II.
1. Imlá ásán Primer se, Hindi men.
2. Mere rahne ká ghar.
4. Taqsim aur zarb ek ádad se.
5. Chár bhajan hifz ke liye.

Note.—Each district to decide which bhajans to be used and the examiner to record in her report in the district book the one presented

DÚSRÁ SÁL.

1. Bál Bátika Class III and IV.
2. Hindi Imlá pahle tis safhon se.
3. Temperance Catechism.
4. Khatt i’ Ámm.
5. Muqaddás I.
6. Taasim aur zarb do ’ádad se.
7. Dharmtulá.
8. Chár bhajan hifz karne ke liye.
APPENDIX

TISRÁ SÁL.

1. Ratanmálá aur Hindi Imlá pahle tis safhon se.
2. Rasúlon ke A'mál. (Imtihán likhná hogá).
3. I Kurinthion, Ifision, Filíppión.
4. Lūqá ki Injil.
5. Amánatári
7. Hisáb. jama' aur tafriq. Rs. As. P.

CHAUTHÁ SÁL.

1. Masíh ká Namúná (Simplified by Dr. Buck. Imtihán likhná hoga).
2. Sat Mat Nirupan (Simplified).
4. Hisáb, taqsim aur zarb. Rs. As. P.

Note.—As supplementary work for those who have passed the four years of the B. Course the following books are suggested:— "The Child in the Midst," Torch Series, "Tandarust Bachcha." "Rúh se Mamúr zindagi."

For the Evangelist Teachers' course reference may be made to the report of January 1933.

Examiners of Bible Readers for 1940.

<table>
<thead>
<tr>
<th>City</th>
<th>Examiner</th>
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<tbody>
<tr>
<td>Aligarh</td>
<td>Miss Soni Guze</td>
</tr>
<tr>
<td>Bulandshahr</td>
<td>Miss Soni Guze</td>
</tr>
<tr>
<td>Delhi</td>
<td>Miss A. Lall</td>
</tr>
<tr>
<td>Ghazaibad</td>
<td>&quot;Mrs. A. C.&quot; Spencer</td>
</tr>
<tr>
<td>Meerut</td>
<td>Miss A. Lall</td>
</tr>
<tr>
<td>Muzaffarnagar</td>
<td>Miss Soni Guze</td>
</tr>
<tr>
<td>Muttra</td>
<td>Mrs. A. C. Spencer</td>
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<td>Roorkee</td>
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</table>

F. A. CLARK,
Registrar.