forty-Seventh Annual Report and Minutes
of the
North-West India Woman's Conference
of the
Methodist Episcopal Church

Muttra, December 7-12, 1938.
BISHOP J. R. CHITAMBAR, M.A., D.D., LL.D.
MRS. J. R. CHITAMBAR.
forty-Seventh Annual Report and Minutes
of the
North-West India Woman's Conference
of the
Methodist Episcopal Church

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1939.

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## Conference Roll.

**North-West India.**

Organized 1893.

### Name. **Year of Joining Conference.**

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Year</th>
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<tbody>
<tr>
<td>1</td>
<td>Mrs. Benson Baker</td>
<td>1905</td>
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<tr>
<td>2</td>
<td>Miss Estella M. Forsyth</td>
<td>1907</td>
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<tr>
<td>3</td>
<td>Miss Winnie M. Gabrielson</td>
<td>1909</td>
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<td>4</td>
<td>Miss Eunice Porter, R. N.</td>
<td>1913</td>
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<tr>
<td>5</td>
<td>Miss Ella M. McLeavy</td>
<td>1913</td>
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<td>6</td>
<td>Miss Jennie Ball</td>
<td>1915</td>
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<td>7</td>
<td>Mrs. S. W. Clemes*</td>
<td>1916</td>
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<td>8</td>
<td>Miss Gertrude E. Richards</td>
<td>1917</td>
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<td>9</td>
<td>Miss Ida A. Farmer*</td>
<td>1917</td>
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<td>10</td>
<td>Miss Margaret I. W. Hermiston*</td>
<td>1920</td>
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<td>11</td>
<td>Miss Emma E. Warner*</td>
<td>1920</td>
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<tr>
<td>12</td>
<td>Miss Faith A. Clark</td>
<td>1921</td>
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<td>13</td>
<td>Mrs. J. C. Pace</td>
<td>1921</td>
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<td>14</td>
<td>Mrs. William Dye</td>
<td>1923</td>
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<td>15</td>
<td>Miss Rita B. Tower, M. D.</td>
<td>1923</td>
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<td>16</td>
<td>Miss Catherine L. Justin</td>
<td>1923</td>
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<tr>
<td>17</td>
<td>Miss Garnet M. Everley*</td>
<td>1924</td>
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<td>18</td>
<td>Miss Carolyn E. Schaefer*</td>
<td>1925</td>
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<td>19</td>
<td>Mrs. R. T. Templin</td>
<td>1925</td>
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<td>20</td>
<td>Miss Helen Buss</td>
<td>1926</td>
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<td>21</td>
<td>Miss Letah Doyle</td>
<td>1926</td>
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<td>22</td>
<td>Miss Pearl E. Palmer</td>
<td>1927</td>
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<td>23</td>
<td>Mrs. C. C. Herrmann</td>
<td>1927</td>
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<td>24</td>
<td>Miss Laura V. Williams</td>
<td>1928</td>
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<td>25</td>
<td>Miss Elda M. Barry, R. N.</td>
<td>1928</td>
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<tr>
<td>26</td>
<td>Mrs. Amar Das</td>
<td>1930</td>
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<td>27</td>
<td>Miss Ada Richards</td>
<td>1930</td>
</tr>
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<td>28</td>
<td>Miss Adeline Lall</td>
<td>1930</td>
</tr>
<tr>
<td>29</td>
<td>Miss Annie S. Winslow</td>
<td>1931</td>
</tr>
<tr>
<td>30</td>
<td>Miss Beulah Bishop, R. N.</td>
<td>1932</td>
</tr>
</tbody>
</table>

*On Furlough.*
### Name

<table>
<thead>
<tr>
<th>31. Miss Ella L. Perry</th>
<th>32. Mrs. T. C. Badley</th>
<th>33. Miss Hannah C. Gallagher*</th>
<th>34. Miss Mary A. Burchard, M. D.</th>
<th>35. Miss Mary Boyde</th>
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#### Year of Joining Conference

<table>
<thead>
<tr>
<th>31. Miss Ella L. Perry</th>
<th>32. Mrs. T. C. Badley</th>
<th>33. Miss Hannah C. Gallagher*</th>
<th>34. Miss Mary A. Burchard, M. D.</th>
<th>35. Miss Mary Boyde</th>
</tr>
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<tbody>
<tr>
<td>1932</td>
<td>1932</td>
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### B. — Associate Members:

1. Mrs. H. S. Peters 1929
2. Miss Dolly Matthews 1930
3. Mrs. J. D. B. Paul 1930
4. Miss Nathu V. Singh 1930
5. Miss Ruth Corpron 1937
6. Miss Barbara H. Beecher 1937

### C. — Missionaries who are detained at Home or Retired:

1. Mrs. Emma Moore Scott 1877
2. Miss Annie E. Lawson 1886
3. Mrs. Rockwell Clancy 1892
4. Miss Melva A. Livermore 1898
5. Miss M. I. F. McKnight 1900
6. Miss Carlotta Hoffman 1906
7. Miss S. Edith Randall 1911
8. Mrs. F. E. Henninger 1923
9. Mrs. Grace Mann 1924
10. Miss Alice S. Potenger 1925
11. Miss Jean Bothwell 1931
12. Miss Laura G. Bobenhouse 1898
13. Miss Charlotte T. Holman 1900
14. Miss Sarah C. Holman 1906

*On Furlough.*
Women's Appointments

North-West India Woman's Conference.

Aligarh—Agra District.

District Work, Mrs. C. C. Herrmann.
District Evangelistic and Village Educational Work, Miss E. M. Forsyth.
Louisa Soules Girls’ School, Miss Jennie Ball.
Keventer Dairy Farm School, Miss E. M. Forsyth.
Agra, Holman Institute and City Evangelistic Work, Miss G. E. Richards.

Bulandshahr District.

District Work, Mrs. Robert Gardner.
District Evangelist, Miss E. M. McLeavy.
Village School Work, Miss W. M. Gabrielson.

Delhi District.

District Work, Mrs. T. C. Badley.
Delhi, Butler Memorial Girls’ School, Miss E. L. Perry.
Delhi City Evangelistic Work, to be supplied.
District Evangelistic and Village Educational Work, Miss F. A. Clark.

Ghaziabad District.

District and Medical Work, Dr. Mrs. Amar Das.
District Evangelistic and Village Educational Work, Miss P. E. Palmer.
Ingraham Institute, Ghaziabad, Mrs. J. C. Pace.
Bible Training School, Ghaziabad, Dr. Mrs. Amar Das.

Meerut District.

District Work, Mrs. William Dye.
District Evangelistic and District Medical Work, Miss Beulah Bishop.
Meerut Boys’ School, Miss Helen Buss (Manager).
Meerut Girls’ School, Miss C. L. Justin (Principal), Miss Mary Boyde.
APPOINTMENTS

Muttra District.

District Evangelistic and Village Educational Work, Miss A. Richards.
Brindaban Evangelistic Work, Miss E. Porter.
Brindaban Creighton Freeman Hospital, Superintendent, Miss E. Porter; Physician in charge, Miss M. A. Burchard, M. D.
Brindabad School of Nursing, Principal, Miss Elda Barry; Laboratory Micro-biologist, Miss Ruth Corpron.
Muttra, Blackstone Missionary Institute, Miss Letah Doyle (Principal), Miss B. Beecher.
Muttra Anglo Vernacular School, Miss Letah Doyle.
Muttra Clancy High School, Boys' Hostel, Mrs. R. T. Templin.

Muzaffarnagar District.

District Evangelistic and Village Educational Work, Miss A. S. Winslow, P. O. Meerut.

Roorkee District.

District Work, Mrs. Benson Baker.
District Evangelistic and Village Educational Work, Miss A. Lall.
Roorkee Girls' School, Miss Matilde Moses (loaned by North India).

Special Appointment.

Bareilly Theological Seminary, Mrs. H. S. Peters.
Brindaban Ashram, Mrs. A. C. Chakravarti.
Isabella Thoburn College, Miss L. V. Williams.
Madar Tuberculosis Sanitorium, Miss R. B. Tower, M. D.

On Leave for Service in America.

Officers and Committees, 1938-39

North-West India Conference.

President:—Mrs. J. R. Chitambar.
Vice-President:—Mrs. Benson Baker.
Secretary:—Miss E. L. Perry.
Assistant Secretary:—Miss L. V. Williams.
Field Correspondent:—Miss E. Porter.
All-India Treasurer:—Miss E. L. Whiting.
Statistical Secretary:—Miss H. Buss.
Assistant Statistical Secretary:—Miss B. Bishop.

Field Reference Committee. (Elected by Conference.)

Mrs. Benson Baker, Chairman, Misses Porter, Justin, Clark, Forsyth, Doyle, G. E. Richards, and Ball. Miss E. L. Whiting, Central Treasurer, and Bishop B. T. Badley, Ex-officio. Rev. Wm. Dye, consulting member.

Field Property Committee. (Nominated by F. R. C. and elected by Conference.)

Miss Barry, (Chairman and Secretary) Misses Justin, Clark, Porter, and G. Richards. Central Treasurer, Ex-officio.

Executive Board Member.

Miss G. E. Richards (Elected by Central Conference for four years.)

Schools Committee.

All appointed to school work. Convener, Miss G. E. Richards.

Board of Christian Education.

Chairman: Rev. J. C. Pace; Secretary: Miss C. L. Justin.
6 OFFICERS AND COMMITTEES, 1938-39

(1) Administration:—Miss Justin, (Convener) Misses Doyle, Perry, Buss and Dr. Burchard; J C. Pace, T. C. Badley, J. R. Malvea, Jiwan Das, S. M. Sagar, and R. T. Templin.

(2) Religious Education:—Miss Palmer (Convener), Misses Ball, Beecher, G. E. Richards and Boyde; H. S. Peters, Robert John, R. Lance, Benson Baker, Miss C. Chand.


Joint Evangelistic Board.


U. P. Christian Council.

Mrs. Amar Das; Alternate, Miss A. Lall. Missionary member, Mrs. T. C. Badley.

Joint Literature Committee.


Evangelistic Committee.

All appointed to Evangelistic work. (Convener,) Mrs, Baker.

Rokeby Committee.

Miss Porter (Field Correspondent), and the hostess.

Language School Board of Control.

Mrs. S. W. Clemes, Rev. H. C. Scholberg. (Appointed by the Bishops.)

Board of Temperance.

Miss Gabrielson (Convener), Mrs. C. C. Herrmann, Mrs. T. C. Badley, Mrs. B. Baker, Mrs. Wm. Dye, Dr. R. Tower,
OFFICERS AND COMMITTEES, 1938-39


Evangelist Teachers and Summer Schools' Fund.
Mrs. Wm. Dye, Mrs. Emma Moore Scott.

Isabella Thoburn College Board of Governors.
Miss Justin (1938-1940)

Meerut Girls’ School Committee.
Principal, Ex-officio, and Principals of Girls’ Schools.
Board of Governors of Muttra Training School.
Bishops of Southern Asia, Superintendent of Muttra District, Principal, Ex-officio, Miss Ball; Alternate, Miss Clark.

Holman Institute.
The Principal, Ex-officio, Mrs. Pace, Misses Justin Boyde, Corpron and Dr. Burchard. C. C. Herrmann, Isaac Mann, Amar Das, Wm. Dye, P. D. David, R. T. Templin.

Board of Governors, Bareilly Theological Seminary.
Miss Doyle.

Warne Baby Fold.

Mary Wilson Sanitorium Committee.
Dr. Mary A. Burchard.

Northern India Medical Committee.
Dr. Burchard (Convener for the five Northern Conferences).

Woman’s Missionary Society.
Miss Gabrielson (Convener), Mrs. Herrmann, Mrs. Dye, Mrs. Amar Das, Misses Lall, A. Richards, and Clark.

Standing Committee on Central Conference Action on Woman's Work.
Miss Porter (Field Correspondent) Convener, Miss G. E. Richards, Mrs. Amar Das.
OFFICERS AND COMMITTEES, 1938-39

Credentials Committee.
The Members of the Field Reference Committee.

Board of Directors’ Provident Fund.
Miss Porter (Field Correspondent) Convener, Misses Forsyth and Barry.

Provident Fund Committee.
Miss Forsyth, (Convener), Misses Palmer, Clark, A. Richards and D. Mathews.

Auditing Committee.
Miss Justin, (Chairman). Misses Clark, Winslow, Perry and Boyde.

Annual Conference Equipment Committee.
Mrs. Templin and hostesses of 1939 Annual Conference.

W. F. M. S. Furniture Committee.
Miss Clark (Convener). Dr. Burchard and Miss Buss.

Annual Conference Programme Committee.
Hostesses of 1939 Annual Conference.

Woman’s Annual Conference Programme Committee.
Hostesses of 1939 Annual Conference and Woman’s Conference Secretary.

Memoirs Committee.
Misses Perry and Williams.

Epworth League Council.
1939: J. E. Titus and Miss Perry.
1940: Miss Justin and J. R. Malvea.
1941: S. M. Sagar and Miss E. Lall.

1939 Epworth League Institute Officers.
Dean of Camp:—Amar Das; Alternate, T. C. Badley.
Dean of Women:—Miss Doyle.
Dean of Men:—I. Mann.
Registrar:—Miss Beecher.
Secretary:—Miss Palmer.
Business Manager:—J. C. Pace.
Official Minutes

First Session

Thursday, December 8th, 1938.

Devotions.

The forty-seventh session of the North-West India Woman's Conference opened at ten o'clock. Mrs. J. R. Chitamber led the devotions, basing her thoughts on Rev. 3:1—"I know thy works." She said that often, amidst the rush and hurry of the work, we wondered what we were really accomplishing, and that it was a comfort to realise that God KNOWS—and understands.

Organization.

Mrs. Benson Baker, Vice-President, who was in the Chair, then called the Conference to order. Mrs. J. R. Chitamber was unanimously elected President, and Mrs. Baker, Vice-President.

Miss Perry was unanimously elected Secretary, and she chose Miss Williams as her assistant.

Roll Call.

The Secretary called the Roll, and the following responded: Mrs. Baker, Misses Forsyth, Gabrielson, Porter, McLeavy, G. Richards, Farmer, Hermiston, Clark, Mrs. Pace, Mrs. Dye, Dr. Tower, Misses Justin, Schaefer, Buss, Doyle, Palmer, Mrs. Herrmann, Mrs. Amar Das, Misses A. Richards, Lail, Winslow, Bishop, Perry, Mrs. T. C. Badley, Misses Singh, Boyde, Beecher and Ball. (The following attended the Conference later: Dr. Burchard, Misses Barry, Williams, Corpron.)

Official Programme.

The Programme as printed was adopted as the official one for the Conference.

Introductions and Letters of Greeting.

The following were introduced and welcomed back to the Conference, after having returned from furlough: Mrs. T. C. Badley, who introduced her sister Miss Nelson, Misses Doyle, Boyde, Ball and Perry. Miss Beecher, our new
missionary, who came at the beginning of the year, was heartily welcomed. Mrs. Amar Das and Mrs. J. W. Singh were cordially greeted.

Letters and messages of greeting were received from Mrs. B. T. Badley, wife of our Resident Bishop, Mrs. H. S. Peters, Mrs. J. T. Robertson, Mrs. Clancy, and Mrs. Henniger and from Misses Bobenhouse, Bricker, Randall, Sullivan, McKnight, Okey, Hoffman, Warner, Everley, Miss C. T. Holman. Miss S. C. Holman and their sister Mrs. Everett O. Fisk.

Letters to Absent Members.

The roll of absent members was called, and volunteers were found to write to each one. The Secretary was asked to send letters of greeting to Mrs. B. T. Badley and Mrs. Otis Moore.

Elections.

The Chair appointed the following Committees.

Nominating: Misses Farmer, McLeavy, Winslow and Mrs. Herrmann.

Resolutions: Miss Williams and Mrs. Baker.

Statistical Secretary.

Miss Buss was re-elected Statistical Secretary, with power to choose her own assistant.

Field Correspondent.

Miss Porter was re-elected Field Correspondent on the first ballot.

Reports.

The following reports were read and accepted:
W.F.M.S. Furniture, by Miss Clark, and Rokeby by Miss Farmer. Rokeby has a balance of Rs. 1,742.
A rising vote of thanks was given to Miss Farmer for her splendid work at Rokeby.

Field Reference Committee.

Balloting was begun for the members of the Field Reference Committee.

Adjournment.

A motion to adjourn was made, and Miss Gabrielson closed the Session with Prayer.
Miss McLeavy opened the Session with a few words of prayer.

Minutes.

The Minutes of the previous Session were read and approved.

Introductions.

Mrs. Baker introduced Mrs. G. W. Briggs, formerly a member of North-West India Conference, now of Madison, N. J. Mrs. Briggs spoke a few words of greeting and was cordially welcomed. Miss Justin introduced Miss McMillan, Assistant Dean of the Department of Home Economics of Kansas State College at Manhattan, Kansas, who was very cordially welcomed.

Field Reference Committee.

The tellers reported the result of the balloting for the members of the Field Reference Committee. The following were declared elected: Misses Porter, Justin, Clark, Forsyth, Doyle, Mrs. Baker, Misses G. E. Richards and Ball.

The need for a School with Rural Emphasis.

Miss Richards spoke on this subject, saying she had no report, and that since there seemed no possibility of having such a school it seemed useless to discuss the question. A few words were spoken on the need for training people for conducting such a school.

Village Education.

Mrs. Pace asked that discussion of this subject be postponed till all reports had been given and the routine work of Conference had been completed. It was so done.

Language School Board of Control.

Miss Farmer read the report of the Board, and it was accepted.

Evangelist Teachers' and Summer Schools' Fund.

Mrs. Dye gave the report, which was accepted. Miss Hermiston asked that Mrs. Emma Moore Scott be thanked
by the Conference for her work of collecting funds for this cause. Several indicated their intentions of writing to Mrs. Scott and including our expression of appreciation of her work.

**Schools Committee.**

Miss Richards asked that the report be called for later as the Committee had only begun its work and had several important items yet to deal with. It was so done.

**Warne Baby Fold.**

Miss Bishop read the report to the Annual Conferences from Miss Bacon of the Baby Fold.

**Provident Fund Committee.**

Miss Forsyth stated that there was nothing to report.

**Annual Conference Equipment.**

Mrs. Dye reported that after the Annual Conference at Meerut all equipment had been checked and carefully packed and sent to Muttra. The account book and Rs. 101-4-0 had been turned over to Miss Schaefer. The report was accepted.

**Adjournment.**

On motion the meeting adjourned, the Conference standing and repeating the Lord's Prayer.

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**Third Session.**

Friday, December 9, 1938.

**Devotions.**

Miss J. Ball led the devotional period, taking as her text John 17:21, "that they all may be one." Miss Ball pointed out that Jesus knew the weaknesses and the strong points of his disciples when he prayed this prayer. She urged that in these days of new policies and new efforts in all lines we might be one. Quoting Mrs. Baker of the North-Western Branch, she said, "Work out some scheme by which you can find what is the most important thing in your work." To do this, we must be one, in effort and in spirit.

**Music.**

Miss Masih, a teacher in the Muttra School, sang very beautifully, and two students of the school played on sitars to the great enjoyment of all.
Minutes.

The Minutes of the Second Session were read and approved.

Introductions.

Mrs. Moses, the sister of Miss Lali, and Miss Moses were introduced to the Conference, and they were cordially welcomed.

Joint Literature Committee.

Miss Justin gave a report of the meeting of the committee and of the literature published through the year. She moved that this Conference should send a memorial to the All-India Literature Committee asking that the subsidy be continued for another year for the publication of the Urdu Woman's Friend; that if this is done, the North-West India Woman's Conference will undertake the edition of the magazine, if necessary. It was so voted.

Reports.

Miss Barry reported for the Field Property Committee, and her report was accepted.

Miss Porter reported for the meeting of the Field Correspondents held in Lucknow, in August, 1938, with Mrs. Otis Moore. It was voted that the matter regarding the Northern India Public Health Committee be referred to the Nominating Committee, and that the matter of a contribution to the Community Hospital at Landour be referred to the Field Reference Committee.

Dr. Burchard stated that there had been no meeting of the Northern India Medical Committee this year, and hence there was no report.

Miss Justin gave a report of the meeting of the Isabella Thoburn College Board of Governors held in January, 1938. Her report was accepted. Following this, Miss Williams read the Report of the Principal to the Annual Conferences, and it was received with thanks. Miss Hermiston moved that the Secretary be instructed to send a letter to Dr. Shannon expressing joy at the honour conferred upon her in the award of the Kaisar-i-Hind Gold Medal and our appreciation of the success she has made in her work at the College.

The report of the Nominating Committee was read by Miss Farmer. The report was accepted with the exception of the matter of the Auditing Committee which was referred back to the Nominating Committee.
Miss Richards gave an interesting report of the meeting of the U. P. Christian Council, which was accepted.

When the report of the Board of Governors, Bareilly Theological Seminary, was called for, Miss Schaefer reported that she had had no notice of a meeting, and so she had no report to give.

Miss Richards reported for the Executive Board, and her report was accepted.

It was voted that we adjourn early to allow time for committee meetings, and the session was closed by Mrs. Briggs, who led in prayer.

Fourth Session.

Saturday, December 10, 1938.

Devotions.

The devotional period was led by Miss Perry, who read I John 4:7-21. This was followed by a session of silent prayer.

Music.

Miss Hazel Wood of Cawnpore enriched our meeting with the singing of a very beautiful hymn.

Minutes

The Minutes of the Third Session were read and approved.

Greetings.

Letters of greeting were read from Mrs. Mott Keisler and Mrs. S. W. Clemes. Mrs. Chitambar requested that a letter of greeting be sent from the Conference to Mrs. Warne, from whom she had had a letter. It was so ordered.

Nominating Committee.

Miss Farmer presented the remainder of the Committee’s report, which was accepted.

Reports.

Miss Gabrielson read a report of the Woman’s Missionary Societies. The report was accepted, with the request that in several places the meaning be made more clear by rewording.

Miss Justin presented a very interesting and informing report from the Auditing Committee, which was accepted.
It was voted that certain rules be sent to each station by the Committee, regarding the keeping of accounts and that these should also be printed in the Minutes.

When the report of the Board of Governors, Muttra Training School was asked for, it was reported that there had been no meeting of the Board.

**Balloting for Delegates to Central Conference.**

The Misses Porter and G. E. Richards were elected, with Mrs. Amar Das as alternate.

It was voted that a Committee be appointed by the Chair to go over the Appendix of the Minutes and decide what changes should be made and what should be included in this year's Minutes. The Chair appointed the secretaries and Miss Hermiston. It was further voted that we follow the usual custom as to things printed in the Minutes.

**Field Property Committee.**

The Field Reference Committee presented the following nominations for members of the Field Property Committee: Miss Barry, Chairman; Misses Justin, Clark, Porter and G. Richards. The Secretary was instructed to cast the ballot for these, and it was so done.

The session closed with prayer offered by Mrs. Amar Dass.

---

**Fifth Session**

**Monday, December 12, 1938.**

**Devotions.**

Miss Boyde led the devotions, using as central in her thought the idea of Jesus as the Light of the World. She stressed the fact that we are carrying His light, and that it is our high duty to carry it, in His strength.

Mrs. Baker, at the request of Mrs. Chitambar, took the chair.

**Minutes.**

The Minutes of the Fourth Session were read and approved,

**Finance Committee Member.**

It was voted that Rev. William Dye be asked to continue as the member from the Finance Committee to sit with the Field Reference Committee.
Reports.

Miss Porter reported for the North-West India Conference Provident Fund. It was voted that the matter of amounts to be paid to workers not in the Government Provident Fund scheme be referred to the Provident Fund Committee and that they bring a recommendation to the Field Reference Committee.

Miss Porter read a very interesting and informing report from the Central Treasurer.

The report of the Field Reference Committee was given by Miss Porter, who also read extracts from the official letter received from Miss Watson.

Mrs. T. C. Badley read the report of the Evangelistic Committee. It was voted that this report be approved. It was voted that the Joint Evangelistic Board be asked to bring this report before the Joint Session of the Conference.

Miss Gabrielson read the changes requested in the Woman's Missionary Societies Constitution. It was voted that this section of the report be accepted. Miss Gabrielson presented a matter regarding the organization of women's societies as a World Federation. It was voted that we accept the recommendation of the Committee, as follows:

"That we approve the Constitution as presented by the International Department of the Woman's Foreign Missionary Society and express our desire to become affiliated with the World Federation of Methodist Women, since our present Constitution embodies fully the Basis and Aim of this Federation."

The Field Reference Committee recommended that the names of Dr. Burchard and Miss Boyde be placed on the roll as full members of the Woman's Conference. A unanimous vote was given in favor of this, and the Conference rose in welcome to these new members.

Miss Boyde, as secretary of the Schools Committee, read the report of the Committee. It was voted that this be accepted.

Miss Porter gave the report from the Central Conference on Woman's Work, and changes regarding wording in the Constitution of the Woman's Conference were voted as follows:

"Referring to Central Conference Minutes of 1935-36, page 108 and IV B, 1, insert 'On the field' after the words 'quarterly and district conferences'.

"Referring to Central Conference Minutes, Art. IV B, 1, the following was recommended as a substitute: 'It shall be the duty of the committee on Conference Relations in
consultation with the Bishop of the Area, to examine the work and character of each full member of the Woman's Conference at the end of each six years' period of service, and to make recommendations as to continuance of membership.'

"(Inasmuch as the work and character of the members of Annual Conference are reviewed annually, and that of the missionary by the Woman's Foreign Missionary Society-periodically, it was thought that the same consideration should be given to the other members of the Woman's Conference.)"

Miss Porter reported that the Field Reference Committee had voted that Miss Boyde's first year language examinations be accepted and that she be allowed now to proceed with her second year's work. It was voted that this recommendation be accepted.

The Nominating Committee presented the name of Miss McLeavy for the Board of Temperance and also for the Joint Evangelistic Board. It was so voted.

Miss Porter read an official letter from the Corresponding Secretaries for India. In order to comply with the request of the Secretaries that they be informed as soon as possible of plans for the work on the field in the near future, it was voted that we have a committee appointed to formulate policies and circularize them among the members of the Woman's Conference before the end of January, the committee to be composed of three members from each phase of the work. It was voted that the Field Reference Committee appoint this committee.

Miss Justin moved that we ask the Principal of the English Training Department of Blackstone Missionary Institute to secure the advice of Dr. Briggs as to the new books of most consequence on India, and that as rapidly as possible these books be added to the Library of the English Training Department and be available for loan. This was seconded and carried.

Miss Williams read the Resolutions, and these were accepted.

It was voted that the Central Treasurer be authorized to pay the bill for the Minutes. Miss Porter reported that the Field Reference Committee had voted that the copies sent to the Branch Secretaries at home should be paid for by their respective Branches.

The Field Reference Committee recommended that we accept Miss Doyle's general average in the second year Language School Examinations, and thereby excuse her from writing the essay again.
Minutes.

The Minutes of the session were read and approved.

Closing.

Mrs. Badley, after dwelling on the benefit of forgetting the things that are behind and urging us to make each day the best that can be that the succeeding day might be still better, called on Miss Forsyth, Miss Farmer, and Mrs. Herrmann to lead in prayer. Then Mrs. Chitambar asked the Conference to rise, and while all stood with heads bowed, she applied the words of Jesus to us all: “The spirit of the Lord is upon me, because he anointed me to preach good tidings to the poor; He hath sent me to proclaim release to the captives, and recovering of sight to the blind, to set at liberty them that are bruised, to proclaim the acceptable year of the Lord.”

Secretaries { E. L. Perry, L. V. Williams.}
Resolutions.

Annual Conference brings together every year those members of God's family whose work lies within certain limits. We gather at other times, but at this time we are all here, and here to take stock and to give reports of past months' work.

Reports are interesting and encouraging, but we do not stop with them. There are discussions of problems, sermons, lectures, times of meditation and prayer. All of this we remember about Conference, and we go back to our stations thankful for the inspiration that the time together has provided.

People make situations what they are, and people have made this Conference worthwhile. From our good Bishop and Mrs. Chitamber we have gained much,—from their kindly, helpful spirits and their friendliness, no less than from the things they have done among us and the words they have spoken.

The Muttra friends, who have worked and planned for weeks beforehand, call forth an expression of deep appreciation for the comforts we have enjoyed. Those who have ministered through music,—Miss Wood, Miss Jefferson, Mr. Burkhalter, and the Muttra boys and girls,—have our grateful thanks for the messages of thanksgiving and hope and inspiration they have brought to us. Interesting and friendly visitors, as Dr. and Mrs. Briggs and Janet, Miss Nelson and Miss McMillan, have added their bit to a glad fellowship. The newest member of the family, Miss Beecher, has already made a place for herself in our midst, and the return of Mrs. Badley, the Misses Ball, Doyle, Boyde, and Perry, from furlough to rejoin the ranks makes the happy family reunion complete.

The closing of Annual Conference brings farewells, for there are always some of our number to go on furlough. To these we say a sincere "Godspeed" as they depart for the few months of rest and study and associations in the homeland, and we give our promise of a hearty welcome when they return.

For all of us there is work in the Kingdom. As we go back to our stations this year, may there be a thanksgiving song in each heart.
“For work to do,
And strength to do the work”

and the prayer that we might do it in His name, and for His sake.

Resolutions Committee

L. V. Williams

Mrs. Benson Baker
Minutes
OF THE
Board of Christian Education
AT
Annual Conference.
Muttra, December 6—9, 1938.

The Board of Christian Education of North-west India Conference met at 8 A.M., December 6th, 1938, in Smith Hall, of Blackstone Missionary Institute, Muttra.

The meeting was called to order by the Chairman, Rev. J. C. Pace, who had charge of the devotional period.

The following members responded to the first roll call:—

Administration. Religious Education. Village Education.

J. C. Pace P. E. Palmer Mrs. J. C. Pace
C. L. Justin C. Schaefer F. A. Clark
M. A. Burchard A. S. Winslow J. W. Singh
R. T. Templin H. S. Peters J. E. Titus
J. R. Malvea Jiwan Dass S. M. Sagar.

At a later session these members were present:
T. C. Badley Robert John.

Miss J. Ball and Miss E. L. Perry, recently returned from furlough, were welcomed as visitors.

The minutes of the meetings of December, 1937, were read and approved.

The Conveners of the three sections then called their groups, but because of the items of the agenda being of interest to both the section on religious education and the section on Village Education, the two groups met as one for part of their deliberations. At 1-30 P.M., the three sections met again as one group, and the meeting continued till 3 P.M., adjourning to meet again at 8 P.M.

On recommendation of the Administration Section, It was voted:

1. That in response to the request of Rev. P. D. Phillips, asking for revision of rules so that some loan fund might be available for the children of the pastors of Central Churches, not included in the list of July, 1935,
(Minutes item No. 8) we reply that we do not approve of giving scholarships to children in other mission schools, so long as places are available in our own Mission. There is no loan Fund under the Board of Christian Education. The following loan Funds are available for the purposes indicated:

1. Conference Loan Fund, for boys in High School and College.
2. U. P. Christian Council, for boys and girls for education beyond Middle.
3. C. A., for boys and girls, as voted by the local groups.
4. That each school arrange for a Vocational Guidance Programme, including a study of career openings and pupil aptitudes. This is in line with the suggestions of the Director of Public Instruction, in communication, G. L. No. E8, 1638/1-7 dated January 29, 1938. Mr. Malvea reported two career masters appointed in Muttra, Mr. Pace reported that in Ghaziabad boys were tried out in several trades, as a part of their school work, and aptitudes noted. Miss Perry reported record charts in Delhi and Aligarh, with notes of pupil characteristics and defects. Miss Ball reported that a like effort to preserve such records was being made in Roorkee.
5. That a committee of 3 be appointed to study the matter of school managing committees, in relation to the system of proprietary management of schools, and to bring in recommendations.
6. That in the salary scale for teachers, adopted in 1937, the term "Now in service" means "in service in a school of our Mission, in our Conference." The term "Central Primary School" means at present, "The Central Primary School for Boys," in Meerut, "The Burgess Day School" in Ghaziabad, and "The Primary Department of Holman Institute," in Agra.
7. That in reply to the request from the Council of Christian Education that students of Leonard Theological Seminary be considered eligible for loans from the Conference Loan Fund, we send word that in view of the fact that we want graduates of the Seminary to work sacrificially in village pastorates, we do not consider it wise to burden them with debts.
8. That a committee of three be appointed to prepare definite proposals for the further development of co-education in our schools.
9. That a committee of three be appointed to consider the advisability of further expanding, or of gradually
closing the boarding departments of our Girls’ Middle Schools.

On recommendation of the Village Education Section, it was voted:

8. That when the new Government Curriculum is out, Refresher Courses be provided in Ingraham Institute, to which all village teachers be required to come.

9. That a survey committee of three be appointed in order to study the matter of children in primary boarding schools, in relation to these points:

(a) Number of primary children in each boarding school.

(b) Percentage of these who come from rural and urban homes, respectively.

(c) The number who are in boarding because of

1. Broken homes.
2. Distance being too great to attend a local Christian or a Government school.
3. Opposition to their attending a local school.
4. Economic condition of their parents.

(d) The condition of various local schools (are the children enrolled as sweepers instead of Christians? etc.)

10. That the following committee of five be appointed to formulate a course of study for adults:

H. S. Peters, Chairman.
Miss Gabrielson, Miss Palmer.
J. E. Titus, and Jiwan Lass.

11. That the village teacher should be expected to have the following Sunday duties:

(a) To conduct either Sunday School of morning service, as the need of the situation demands.

(b) To take the responsibility of teaching the Conference Course for Villagers to people in the villages assigned him.

12. That a short course of six weeks, for village girls of about 12 to 15 years, be offered in Ingraham Institutes, the course to be similar to that offered by the Presbyterian Mission in recent years, with stress on Mother Craft, Home-making, and Religious Education. It is believed that though the time is not ripe for opening a department for girls in Ingraham Institute, this short course may be a
first step to arouse a desire for girls' education, among our village Christians.

13. That in order to stimulate the attendance of girls in our village schools, our District Superintendents persuade the zamindars to allow the children to come to our village schools, and that where possible we provide trained women teachers.

14. The report of the Committee on Parent Training was accepted and the following recommendations adopted:

(1) That Rev. E. L. King be asked to prepare a book on this subject, and that it be published in Hindustani at an early date.

(2) That till such time as the book is ready, the following material available in Urdu and Hindi be recommended:


(b) The series on What A Young Girl Ought to Know, etc. (In Urdu from P.R.B.S., Lahore).


(d) A Physiology, In Hindi, Urdu and English, published by the Seventh Day Adventists (excluding the last chapter).

(e) Child Training, published in English by Miss Abbott, Poona.

(f) A series of books on household duties, from Gulab Singh, Lahore.

(3) That attention be called to various books in English, particularly on Sex Hygiene, available from the Association Press, Calcutta, and the Lucknow Publishing House, Lucknow.

(4) That village workers and Bible Readers be asked to give instruction in muhallas and villages on Parent Training, and that at District Conferences teaching be given on this subject.

(5) That among teachers of our Boarding Schools, study groups be organized so that masters may be prepared to teach Sex Hygiene, and
mistresses may be prepared to teach Mothercraft.

(6) That our Conference Lady Doctors and our Health Visitor, Miss Fernstrom, be asked to prepare articles for the *Woman's Friend*, the *Treasure Chest* and the *Kaukab Hind* on the subjects of sex instruction and parenthood.

(7) That next year, in the Board of Education and in Annual Conference, a report be made of our progress in teaching parent training.

On recommendation of the Religious Education section, it was also voted:

15. That next year week-end Institutes in Religious Education be arranged in various stations by the Secretary of Religious Education.

16. That in response to the request of Mr. Ryburn for help in preparing the paper for *Morning Watch*, "Subh ka Dhyan," The Bareilly Theological Seminary, The Jubbulpore Theological Seminary, and The Blackstone Missionary Institute of Muttra be asked to prepare the material in rotation, a month at a time, making four months from each school.

17. That the following members be elected to the Epworth League Institute Committee:

(1) Miss Perry (term expires 1939).
(2) S. M. Sagar, and Miss E. Lal (terms expire 1940 and 1941).

18. That the following officers be chosen for Epworth League Institute for 1939:

(1) Dean, Amar Das. Alternate, T. C. Badley.
(2) Dean of Women, Miss L. Doyle.
(3) Dean of Men, I. Mann.
(4) Registrar, Miss B. Beecher.
(5) Business Manager, J. C. Pace.
(6) Secretary, Miss P. E. Palmer.

19. That the following Resolution concerning the Merger of the Christian Endeavour Union and the Epworth League be sent through our Conference to the Central Conference.

Resolution—

Having repeatedly, during the last three years taken a firm stand in favour of the Union of the Epworth League with the Christian Endeavour Union, even to the extent of urging the surrender of the name, Epworth League,
in the interest of this union, and in view of the facts that—

(1) The Central Conference, at its last meeting, voted to unite the Epworth League with the Christian Endeavour Union;

(2) That the Council of Christian Education, under the terms of its reference, voted to unite the Epworth League in the Christian Endeavour Union, on the plan of union already in operation; and

(3) That only one step remains: the formal act of union by the Executive Board, legalizing the action and bringing the union into existence;

Be it hereby resolved that we request the Annual Conference to memorialize the Executive Board and the Central Conference not to allow anything to delay the consumation of this union.

20. That we approve of the transfer of the English Department of Blackstone Missionary Institute to Leonard Theological College, Jubbulpore, and that the W. F. M. S., be requested to regard the matter as urgent and to arrange for finances.

21. That the report of the Committee on Comparison of Salaries of Village and Muhalla Teachers, and Pastors Serving in Muhallas and Circuits, be adopted as amended. That is—

(a) Where circumstances permit and there is a need, and the sanction of the F. R. C. has been given, the wives of our teachers be employed as teachers in the same schools, on a salary of Rs. 4 to Rs. 8, and that they be required to take the regular Bible Readers Course. (It is understood that this scale and requirement applies, even when the wife of the teacher is herself a trained teacher).

(b) The Salary Scale for Trained Teachers, other than those in Central Primary Schools, shall be—
Qualifications.  

<table>
<thead>
<tr>
<th>Unmarried VII PTC</th>
<th>Rs.</th>
<th>14-1-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Married VII PTC</td>
<td></td>
<td>17-1-20</td>
</tr>
<tr>
<td>Married VII PTC and Higher Language Proficiency</td>
<td></td>
<td>20-1-23</td>
</tr>
<tr>
<td>Married VIII PTC</td>
<td></td>
<td>20-1-23</td>
</tr>
<tr>
<td>Married IX PTC</td>
<td></td>
<td>23-1-26</td>
</tr>
<tr>
<td>Married X PTC</td>
<td></td>
<td>25-1-28</td>
</tr>
</tbody>
</table>

Salary.

Increment after 3rd, 7th and 10th year.

Children's allowance additional of Re. 1 per child.

The above scale to be operative from July 1, 1939. It will not lower the salary of any teacher now in service in our Conference Mission Schools, but a teacher receiving above this scale will receive no more increments till he is on this scale.

(c) The scale for unmarried men with higher qualifications than VII and PTC is referred to a committee of three, to be appointed out of the committee of nine who prepared the report.

(d) The part of the report of the committee of nine which was rejected referred to cutting the tithe of village teachers. It was the consensus of opinion of the Board of Christian Education that the teacher's tithe must be a voluntary offering, and that no part of it may be cut to apply on pastor's self-support, church benevolences or any other object.

22. That permission be given to close the Secunderabad school from July, 1939, if it becomes necessary, and that the Bulandshahr School may be reduced to one teacher for the Christian children.

23. That a Committee of three be appointed to take up the matter of Jones scholarships with Mrs. E. S. Jones, and to make clear to her that we have acted in good faith in our recommendations as to the best use of the funds.

In the final meeting of the Board of Christian Education, it was voted:

24. That the above minutes, which were read, be approved.

25. That in connection with No. 20, the Chairman of the Board of Christian Education appoint three persons to negotiate with the Principal of Leonard Theological College,
Jubbulpore, in drawing up the terms upon which the College can open a Department of Religious Education with accommodation for ladies at the college. The financial needs are to be defined.

26. That we approve of the suggested new Constitution except:

(1) That we recommend that the president be elected for a period of two years and be eligible for re-election.

(2) That we recommend that besides the sections of Administration and Religious Education, a third section, that of village schools, be added.

27. That we approve of the following scale for teachers in Butler Memorial Girls' School, Delhi.

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIII Vern. with S. V.</td>
<td>23-1-33</td>
</tr>
<tr>
<td>VIII A. V. with S. V.</td>
<td>24-1-34</td>
</tr>
<tr>
<td>VIII A. V. with 2 year H. S. S. V.</td>
<td>26-1-36</td>
</tr>
<tr>
<td>X with S. V.</td>
<td>38-2-50</td>
</tr>
<tr>
<td>X or Matric with J. A. V.</td>
<td>50-2-60</td>
</tr>
<tr>
<td>F. A. with J. A. V.</td>
<td>60-2-80</td>
</tr>
</tbody>
</table>

It should be noted that new Government rules make it necessary to give preference to Delhi and Punjab Trained Teachers in Delhi Province, and that the above scale approximates the scale paid in Delhi schools, of other Missions.

J. C. PACE, Chairman

C. L. JUSTIN, Secretary.

Evangelistic Committee.

The Evangelistic Committee met, with Mrs. Benson Baker as Chairman. There was an interesting discussion opened by Miss Clark on "How to help our Bible Women get a vision." It was felt by all that their greatest need was for a real Christian Experience—a Consecration that would give them the Incentive to be a real help. It was felt the Bible Women should know their women better—help them socially, be with them and at times of births, etc., give gifts of cheap toys or out-grown clothing so as to be givers and
not always *takers* and then they could help and influence them more. It was felt they could assist very much in helping the village women care for their children—giving simple remedies and seeing that they used these aids in the care of their children.

The idea was presented that is used in China, called “The whole family for Christ.” The list of 41 points was checked up during the year. A committee was appointed to draw up a list suitable for India and the following was prepared and approved as an ideal for the Bible women to hold up for village women.

1. A clean neat house—*lepoed* at Christmas and Easter times.
2. A clean yard.
3. Christian pictures; no Hindu pictures or signs of idolatry or marks beside doors.
4. Clean water, kept in covered dishes.
5. Good sanitation (bore hole latrine if possible.)
6. Something growing,—a tree, flowers, or vegetables.
7. Fresh food, kept covered.
8. A dust bin.
9. Clean healthy bodies.
10. At least one in the home who can read.
11. A Bible or Bible portion in each home.
12. A smokeless kitchen.
13. A window in each room.
15. The Bible Reader to be a real friend and to take a personal interest in them. Take small gifts sometimes.
16. Christian names to be given to all babies. Let Bible Reader suggest names.
17. Christian weddings and funerals and only Christian festivals to be observed.
18. Clean clothes and body in preparation for a worship service; special heart preparation for Communion Service.

It was moved and carried that this list be printed and given to our Bible Readers.

As village women are so apt to continue their old practices, it was urged that special effort be put forth to help them give up their *puja*; remove *thans* and to have *chuttias* removed. Miss Richards told of helping remove a *than*.

In a discussion on training of Chaudrines, Miss McLeavy urged that they be taught their sense of responsibilities; in quietness to help them learn to feel the presence of God. She felt that we must live with them, to show them and to help them get a real sense of their responsibility to God. Mrs. Dye told of work done with village
women, in teaching them to have clean bodies, clean homes, and clean children and how changed their whole outlook was and how they in turn passed on to the other women in the village what they had learned.

It was moved and carried that Bible Readers be given one rupee increase in salary after they have passed the II year Local Preachers examination and another rupee increase when they have passed the IV year examination. It was moved and carried that this motion and scale of salaries for Bible Women be printed in the Appendix.

C. N. BADLEY,
Secretary.

Minutes of the Field Reference Committee.

Aligarh, January 27, 1938.

The following members were present: Mrs. Baker Misses Farmer, Forsyth, Justin, Clark, Schaefer, Porter, Whiting; and Rev. Amar Das represented the Finance Committee.

Devotions were led by Miss Schaefer.

It was voted:

1. That the following bills for moving expenses be approved and sent to the Central Treasurer for payment by the Branches concerned:

   Miss Justin, Delhi to Meerut.. 25 0 0
   Miss Doyle, Delhi to Muttra.. 8 5 0
   Miss Bishop, Agra to Meerut.. 23 7 0

2. That the Central Treasurer be instructed to pay the following in addition to the appropriations for 1938 beginning with January.

From Free Money and Balances.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ghaziabad Evangelist Work</td>
<td>@ 80 0 0 p.m Total 960 0 0</td>
</tr>
<tr>
<td>Meerut Girls' School</td>
<td>@ 59 0 0 &quot; &quot; 708 0 0</td>
</tr>
<tr>
<td>Meerut Boys' Primary School</td>
<td>@ 58 3 0 &quot; &quot; 698 4 0</td>
</tr>
<tr>
<td>Meerut District Evangelist</td>
<td>@ 20 0 0 &quot; &quot; 240 0 0</td>
</tr>
<tr>
<td>Delhi Dist. Evangelist Work</td>
<td>@ 11 0 0 &quot; &quot; 132 0 0</td>
</tr>
<tr>
<td>Muzaffarnagar</td>
<td>@ 30 0 0 &quot; &quot; 360 0 0</td>
</tr>
<tr>
<td>Roorkee</td>
<td>@ 20 0 0 &quot; &quot; 240 0 0</td>
</tr>
</tbody>
</table>

Evangelist Teachers Fund.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aligarh District Evangelist</td>
<td>@ 150 0 0</td>
</tr>
<tr>
<td>Delhi Dist. Evangelist Work</td>
<td>@ 240 0 0</td>
</tr>
<tr>
<td>Meerut Dist.</td>
<td>@ 132 0 0</td>
</tr>
<tr>
<td>Muzaffarnagar</td>
<td>@ 360 0 0</td>
</tr>
<tr>
<td>Roorkee</td>
<td>@ 240 0 0</td>
</tr>
</tbody>
</table>

Mass Movement Fund.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bulandshahr Dist. Evan. Work</td>
<td>@ 468 0 0</td>
</tr>
<tr>
<td>Aligarh Girls' School</td>
<td>@ 204 0 0</td>
</tr>
</tbody>
</table>
3. That the amount of Rs. 100 be paid to Miss Porter from Evangelist Teachers Fund for special work during the Kumbh Mela at Brindaban.

4. That Rs. 50 be paid to Miss Bishop from Free Money for medical supplies.

5. That the Central Treasurer be authorized to pay Rs. 258/11/- from Roorkee Building Fund to Miss Hermiston.

6. That from January, 1938, the salaries of Miss A. Richards and Miss A. Lall be Rs. 81 per month.

7. That Rs. 8 be paid from Contingent Fund to the Central Treasurer on her travel account for expenses incurred in attending this meeting of the Field Reference Committee.

8. That the travel expenses of the representatives of the W. F. M. S. who were elected to attend the Finance Committee be paid from Contingent Fund.

9. That permission be granted to Miss Gabrielson to withdraw Rs. 150 from the Bulandshahr Electric Light Fund for repairs on the bungalow, and for adjusting cooking accommodations in teachers' quarters.

10. That we sanction the expenditure of the amount on deposit for the installation of electricity in the Bulandshahr W. F. M. S. home as recommended by the Field Property Committee.

11. That Miss Gabrielson and Miss Winslow be requested to look into the insurance policies of the Bulandshahr and Meerut District cars and to effect the insurance of the two cars at once.

12. That Miss Farmer be requested to loan the wood scales at the Aligarh Vocational School to Miss Warner at Delhi until such time as they may be needed in Aligarh.

13. That if Miss Gabrielson, Bulandshahr, can spare the scales, they be loaned to the Holman Institute until such time as they are needed in Bulandshahr.

14. That the Holman Institute Committee be asked to bring in recommendation immediately to provide for the unprovided items of the budget of Holman Institute and thus erase the deficit.

15. That the following be appointed as examiners for Bible Readers examinations:

<table>
<thead>
<tr>
<th>Location</th>
<th>Examiner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aligarh</td>
<td>Miss Soni Guse</td>
</tr>
<tr>
<td>Bulandshahr</td>
<td>Mrs. J. D. B. Paul</td>
</tr>
<tr>
<td>Delhi</td>
<td>&quot; &quot; &quot;</td>
</tr>
<tr>
<td>Ghaziabad</td>
<td>&quot; &quot; &quot;</td>
</tr>
<tr>
<td>Meerut</td>
<td>Mrs. A. C. Spencer</td>
</tr>
<tr>
<td>Muzaffar Nagar</td>
<td>Miss A. Lall</td>
</tr>
<tr>
<td>Roorkee</td>
<td>Mrs. A. C. Spencer</td>
</tr>
</tbody>
</table>
16. That we reply to the Corresponding Secretary of the Finance Committee of the North-West India Conference that it is our policy to pay Bible Readers their salary according to scale.

17. That Mrs. Bhajan, Charat, Aligarh District, be employed as a Bible Reader.

18. That in as much as the Conference was not aware of the rule of the All-India Literature Committee that members be elected for four years, that at the request of Miss Farmer, Chairman of the Nominating Committee, the name of Miss E. E. Warner was presented. It was voted that Miss Warner be our representative on the All-India Literature Committee, and Chairman of the Conference Literature Committee.

19. That we ask Miss Justin, Miss Buss, and Mr. Pace to bring in a report at the March meeting of the Field Reference Committee on the factors involved in closing the Boarding Department of the Primary Boys' School in Meerut, and opening a Primary Boys' School in Aligarh.

20. That the next meeting of the Field Reference Committee be held in Muttra, March 4th and 5th, 1938, for the purpose of preparing estimates for 1939.

MRS. BENSON BAKER,                      - EUNICE PORTER,  
Chairman.                        Field Correspondent.

Muttra.

March 4th and 5th, 1938.

Present:—Mrs. Baker, Misses Porter, Farmer, Forsyth, Clark, Justin, Schaefer, Mr. Dye.

Devotions were led by Mrs. Baker.

It was voted:

1. That we ask the Finance Committee to appoint a committee to meet the W. F. M. S. Field Property Committee to investigate the condition of the Meerut Boys' School property and bring in recommendations concerning the repair of the property. Points of reference are:

   (a) Necessary minor repairs to meet present emergency.
   (b) What share, if any, in major repairs is to be undertaken by W. F. M. S.?
   (c) Recommend or vote the moving of School (Boarding Dept.) to Aligarh—from property point of view.

2. That we pay from Free Money the return fare, 3rd class, of Ezekiel John to Agra from the Wanless Sanatorium.
3. That we approve the payment of the bill of Rs. 51/- for Rahiman and Mukti Bai from the Anti-T. B. Fund.

4. That Rosie Lal of Meerut be included with Rahiman and Mukti Bai and her bill of Rs. 18-8-0 to be paid from the Anti-T. B. Fund.

5. That since the appropriations of 1938 have already been overdrawn we regret that the requests of Mrs. Dye, Mrs. Amar Das and Mrs. J. W. Singh cannot be granted.

6. That Rs. 250/- be taken from Balances and Free Money (Unassigned Balance) for a safe for the Meerut Girls' School.

7. That we allow Miss Winslow Rs. 150/- to reimburse her for the repair of the Bulandshahr car from the proceeds of the sale of the old Meerut District Car.

8. That we ask the Field Correspondent to go into the matter of the bill of Rs. 13-10-0 with Miss A. Richards, and if the bill is due, ask her to make the payment.

9. That in reply to Miss G. Richards' request for a grant of Rs. 125/- for new furniture from the Furniture Fund, two votes were cast in the affirmative and four in the negative. Reasons for the negative votes were:

(a) Generous amounts of W. F. M. S. money have already been granted to Holman Institute during the past year.

(b) Needs of the new missionaries are to receive consideration.

(c) Sanction is to be received before purchases of furniture are made.

10. That the official estimates of the North-west India Womans' Conference (printed separately) for 1939 were prepared and passed by the Field Reference Committee in its session of March 4—5, 1938.

MRS. BENSON BAKER, EUNICE PORTER,
Chairman. Field Correspondent.

Meerut, July 28, 1933.

Deviotions were led by Miss Porter.
Those present: Misses Porter, Farmer, Forsyth, Clark, Justin and Schaefer.

It was voted:

1. In the absence of Mrs. Baker, Miss Porter was elected to act as chairman.

2. That a grant of two months regular pay be given to Miss Dupre as sick help, she having had two major operations
within the last year. (This to be paid at present from Free Money and Balances.)

3. That Mrs. Dawasiya Joel, Aligarh, be discontinued from the Bible Reader's roll.

4. That we approve of Miss Hermiston's request for short leave and of the arrangements she has made for the supervision of her school during her absence.

5. That in reply to Miss Hermiston's request we reaffirm the recommendation that her furlough begin at the close of Annual Conference 1938.

6. That in response to Miss McLeavy's request, we reaffirm our recommendation that Miss McLeavy's furlough begin at the close of Annual Conference time.

7. That we pay the Rs. 6 per month to Holman Institute, Agra, for Grace, and Rs. 6 per month to Creighton-Freeman Hospital, Brindaban, for Sundri for the time that they are in those Institutions.

8. That the case of Sundri be referred to North India Field Reference Committee since she is from the Budaun School.

9. That Rs. 50 be paid to the Rev. Robert John for execution of the sale of W. F. M. S. land in Muzaffarnagar, from the amount realized from the sale of the land.

10. That Miss Clark and Miss Schaefer assist Miss Gabrielson in a study of the expenses of Bulandshahr District to bring her expenditures within her appropriations.

11. That we inform Miss Palmer that we do not find it feasible to supply the funds to take Mrs. Ernest Singh on as a Bible Reader.

12. That we inform Miss Winslow that we do not find it feasible to supply funds to employ Mrs. Wesley and Mrs. Lloyd as Bible Readers nor do we approve of widowed Bible Readers being employed and living in villages apart from the District Evangelist.

13. That since Miss Winslow had the expense of both the old and the present Meerut District Cars, the amount of Rs 98-3-0 be paid from Evangelist Teachers' Fund for insurance (64-17-0) and license (33-12-0) for the present Meerut District car.

14. That our Field Correspondent Communicate with C. M. S. regarding the possibility of having a room reserved for our District Evangelist in their house at Muzaffarnagar.

15. That the Central Treasurer be instructed to pay Rs. 100 to Miss Hermiston from the Roorkee Building Fund for improvement of accommodation in teachers' quarters.

16. That the Field Property Committee report to the F. R. C. when the electric installation is completed in Bulandshahr, and present the bills.
17. That Miss Hermiston be instructed to pay the Rs. 500 received as non-recurring Government grant on teachers' quarters to the Roorkee Building Fund.

18. That in reply to Miss Buyer's letter, at present the committee does see its way to make an additional grant for X-ray at the Mary Wilson Sanatorium.

19. That the Central Treasurer be instructed to forward Rs. 100 for upkeep of the Vocational School Property to Miss Farmer upon her request.

20. That Mr. Herrmann be allowed to use two mud houses on the Vocational School Property in exchange for one "pakka" house used by one of Miss Farmer's masters.

JOINT SESSION
OF
Field Reference and Finance Committee.

Meerut, July 29, 1938.

1. Moved that a letter drafted by Bishop Badley, Miss Richards and Mr. Herrmann be sent to the Holman sisters stating the condition of the finances of Holman Institute and asking what further help, if any, they can give.

2. Moved that any agreement regarding work involving both W. F. M. S. and Parent Board, be reported for action to the Joint F. R. C. and Finance Committee.

3. Moved that the matter of the road repair in Muttra be referred to the Field Property and F. R. C. Committee of the W. F. M. S. and then to the Joint Committee for further action.

EUNICE PORTER,
Field Correspondent.

Ad-interim Actions.

it was voted:

1. May—That permission be granted to Miss Warner to proceed on furlough at once in accordance with medical advice.

2. August—That Rs. 182-13-9 land revenue tax on Vocational School Property be paid by Miss Farmer.

3. August—That the F. R. C. accept the Recommendation of the Field Property Committee regarding necessary repairs for the Primary Boys' Boarding School in Meerut.
4. September—That Rs. 300 be granted from Roorkee Building Fund for Septic Tank Latrines for Teachers' Quarters, Roorkee Girls' School.

5. September—That Rs 25 be granted from Free Money and Balances to Miss G. E. Richards for Evangelist work in Agra, August 1st to December 31, 1938.

EUNICE PORTER,  
Field Correspondent.

Muttra, December 6-12, 1938.

Devotions were led by Mrs. Benson Baker.  

Miss Porter read the Report of the Central Treasurer.

It was voted:
1. That the Central Treasurer be instructed to pay Rs. 17-4-0 to Miss Ella Perry for her moving expenses from Aligarh to Delhi.
2. That three chairs from the Vocational School Bungalow, Aligarh, be permitted to remain in the Bungalow of the Louisa Soules Girls' School until such time as they may be needed in the Vocational School.
3. That we recommend that the Language School examination of 1937 be accepted as the complete 1st year examination for Miss Mary Boyde.
4. That we accept Miss Letah Doyle's general average in the Second Year Language School examination and thereby excuse her from writing the essay again.
5. That Mrs. Grace Mann be informed that we regret that her request cannot be granted.
6. That the Central Treasurer be instructed that an additional Rs. 114-0-0 are granted from the Free Money and Balances to complete the payment for the safe for Meerut Girls’ School.
7. That, recalling the fact our Conference is a Missionary short due to Miss Bradley’s having gone from Muttra to North India Conference. We request Bishop Chitambar to consider the appointment of a W. F. M. S. Missionary of North India Conference to work in the North-West India Conference.
8. That the Central Treasurer be informed to charge to each Branch concerned the cost of the copies of the 1938 Annual Report and Minutes of the North West India Wo-
man’s Conference which are sent for distribution to the Branch Officers in U. S. A.

9. That Miss Hermiston refer the matter of Pension Provident Fund for Miss Frank to the N. W. I. Annual Conference Pension Provident Fund Committee.

10. That in as much as the scale of salaries sanctioned by the Educational Board does not provide more than Rs. 80 for a teacher of Miss Frank’s qualifications, we cannot sanction more salary.

11. That the Field Reference Committee cannot sanction the payment of Church benevolences from W.F.M.S. appropriations.

12. That the three year unpaid nazul rent for Hindu years 1343-1344-1345 on Agra property, amounting to Rs. 53-1-9, be paid.

13. That the Central Treasurer be instructed to pay the travel expenses from the Contingent Fund of Rs. 9-8-0 each to Dr. Mary A. Burchard and Miss Elda M. Barry who are the members of the Mary Wilson Sanatorium Board of Governors, for the August, 1938, meeting.

14. That we nominate Miss G. E. Richards as the member of the Field Property Committee to fill the vacancy due to Miss Hermiston’s going on furlough. The other members to remain the same.

15. That we rescind the action of the July meeting in which Miss Hermiston was to refund the Rs. 500 received from the Government to the Roorkee Building Fund. She is not requested to refund it.

16. That the Principal of the Girls’ School, Roorkee, be permitted to use the Rs. 500 for further installation of septic tanks in the Roorkee Girls’ School Plant.

17. That the Central Treasurer be instructed to pay Rs. 100 from Evangelist Teachers’ Fund to Miss Winslow for December and January for touring in Muzaffarnagar District.

18. That the Central Treasurer be instructed to pay Rs. 250 from Balances to Miss Winslow to clear the deficit on Meerut District Evangelistic Current Work Account.

19. The following were elected on the Committee for policy forming as recommended by the Foreign Department (India Committee.)

<table>
<thead>
<tr>
<th>Educational</th>
<th>Evangelistic</th>
<th>Medical</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miss Justin</td>
<td>Miss Gabrielson</td>
<td>Miss Porter</td>
</tr>
<tr>
<td>Mrs. Pace</td>
<td>Miss Clark</td>
<td>Dr. Burchard</td>
</tr>
<tr>
<td>Miss Doyle</td>
<td>Miss Forsyth</td>
<td>Miss Bishop</td>
</tr>
<tr>
<td>Alternates:</td>
<td>Miss G. Richards</td>
<td>Miss Winslow</td>
</tr>
</tbody>
</table>
The first name in each group is Chairman of the group. Mrs. Benson Baker is Convener of the Committee as a whole.

20. That the Central Treasurer be instructed to pay Rs. 740 from Free Money and Balances to Miss Gabrielson to clear the deficit due to necessary repairs on the property. From this amount Rs. 63 is to be paid into the Conference Conveyance Fund for the oxen sold in Bulandshahr.

21. That the Central Treasurer be instructed to continue the same monthly payments for Current Work through January, or until the 1939 appropriations are received, with the exception of changes noted below. Any excess payments which may be made in January are to be adjusted later.

22. (a) That the Central Treasurer be instructed to reduce the Current Work grant from Free Money and Balances for Meerut Boys' Primary Boarding School, Rs. 25 per month from January 1st, 1939.

(b) That the Principal of Meerut Boys' Primary Boarding School be requested to refund to Free Money and Balances the Rs. 84 which was granted for repair of Master's quarters.

23. That the Central Treasurer be informed to increase the Current work grant from Free Money and Balances from Rs. 58-3-0 to Rs. 100, per month for Roorkee Girls' School from January 1, 1939.

24. That the Principal of Blackstone Missionary Institute pay Rs. 853 to the Principal of the Roorkee Girls' School to clear the deficit on Roorkee School Current Work Account.

25. That Dr. Mary Agnes Burchard and Miss Mary Boyde be recommended as full members of the Woman's Conference.

MRS. BENSON BAKER.  EUNICE PORTER,
President.  Field Correspondent.

Minutes of the Field Property Committee.

Meerut, April 8, 1938.

The following members of the Field Property Committee: Misses F. Clark, C. L. Justin, M. Hermiston, E. Porter, met in joint session with Rev. Wm. Dye, Amar Das, and C. C. Herrmann to consider the major repairs required on houses for masters and servants belonging to the Boys' Primary Boarding School, Meerut.
1. It was agreed that since the Finance Committee has some money in hand for permanent repairs, they would put one line of quarters into good repair including putting on permanent roofs. One suite in this line is to be for the Pastor of the local Church.

2. It was agreed that the W.F.M.S. house now occupied by the pastor will be vacated, and that it shall be made into 3 suites for workers in the employ of the Boys' School or of the W.F.M.S. District Evangelist.

The Field Property Committee voted:

3. That since major repairs on the Board Property used for the Boys' Primary School are a matter of negotiation between the society and the Board, it recommends that the Field Reference Committee request the W.F.M.S. Foreign Department to make an appropriation for:

   (a) Permanent repairs on three houses for masters. New roofs are required, as well as some other repairs.

   (b) Three houses for servants. One house requires a new roof. Two houses require alterations so they may accommodate the increased number of families.

   (c) A certain amount is required for the general planning and clearing up of the compound grounds as a whole.

   (A complete approved estimate is to accompany recommendation.)

4. It was voted that Miss Buss and Miss Winslow make such necessary minor repairs as their funds will permit on the buildings occupied by workers of the W.F.M.S.

5. In separate session the Field Property Committee recommended that Miss Gabrielson pay Rs. 250 to the Hydro Electric Company for making the electrical connection of the power line with the W.F.M.S. property in Bulandshahr. The cost of two poles is included.

   Miss E. Porter,
   Secretary—pro tem.

The Field Property Committee met at Smith Hall.

Muttra, December 8, 1938.

The following members were present:
Misses Porter, Clark, Hermiston, Justin, and Barry.
After prayer the following actions were taken.
1. In response to a request from Miss Winslow and Miss Buss for approval of plans for further alterations of
the living quarters for two servants’ families at Meerut, it was moved that they be authorized to put up two walls at right angles for both rooms in each quarter, and that they change the latrine so they will not be objectionable. Partly in view of the fact that the property is not W.F.M.S. and also in view of the uniting Conference actions, we do not approve the further alterations of adding verandah and sink pits.

2. In response to the request of Miss Buss for approval of changes in the electric wiring at the Boys’ School, Meerut, it was voted that we approve of the general idea of having the electric wiring put in good condition, and suggest that a detailed estimate be prepared, with the price for each item. We suggest that investigation be made as to the use of some of the old parts, as brackets, screws, etc., and that no replacement be considered necessary where electricity is not being used.

3. It was voted that we sanction the request of Miss Hermiston for sanitary installation (septic tanks) at Roorkee and recommend that detailed estimates be submitted.

4. It was voted that we sanction septic tanks to be installed in the servants’ quarters at M. E. Mission Girls’ School, Aligarh. The cost to be about Rs. 150; to be paid for from school fund.

ELDA M. BARRY,
Secretary Field Property Committee.
Reports of Standing Committees.

Evangelist Teachers' and Summer Schools' Fund.

<table>
<thead>
<tr>
<th>Rs. A. P.</th>
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District Conferences, 1937.

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<tr>
<th>Rs. A. P.</th>
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<td>Muttra</td>
<td>60</td>
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<tr>
<td>Delhi</td>
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<tr>
<td>Rohtak</td>
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Evang. Teachers

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<tr>
<td>Muttra @ 3</td>
<td>36</td>
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<tr>
<td>Meerut @ 3</td>
<td>36</td>
</tr>
<tr>
<td>Muzaffarnagar @ 9</td>
<td>108</td>
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</table>

Aligarh Evan. @ 12 8 150

Delhi 20 240
Meerut 11 132
Muzaffarnagar 30 360
Roorkee 20 240
Brindaban Mela 100
Meerut Car Ins. & Lic. 98 3 0

Part salaries

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<tr>
<th>Rs. A. P.</th>
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<td>Miss Richards 972</td>
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<tr>
<td>Miss McLeavy 295/3 2,239 3 0</td>
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4,071 6 0

District Conferences, 1938

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<td>Muttra 50</td>
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<tr>
<td>Delhi 70</td>
</tr>
<tr>
<td>Ghaziabad 65</td>
</tr>
<tr>
<td>Bulandshahr 85</td>
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<tr>
<td>Meerut 115</td>
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<tr>
<td>Muzaffarnagar 95</td>
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4,726 6 0

Credit balance,

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<tbody>
<tr>
<td>Rs. 6,363 11 9</td>
<td>Rs. 6,363 11 9</td>
</tr>
</tbody>
</table>

MRS. WM. DYE.
Report of the Field Property Committee for the year ending November 1, 1938.

During the year the following actions were taken:

1. The F. P. Committee recommend that a cooking place for the teachers and other necessary repairs be made as requested by Miss Gabrielson, M. E. Mission, Bulandshahr. And also that walls in the upper room of the Mission bungalow be repaired. This cost to be taken from the electric light fund and not to exceed Rs. 150-0-0 (One hundred and fifty.)

2. The members of the Field Property Committee voted that the estimates as given by Osler and Co., Delhi, for the electric installation at the Mission bungalow, Bulandshahr, be accepted.

3. The Field Property Committee voted:
   That since major repairs on the Board Property used for the Boys' Primary School are a matter of negotiation between the society and the Board, it recommends that the Field Reference Committee request the W. F. M. S. Foreign Department to make an appropriation for:

   (a) Permanent repairs on three houses for masters. New roofs are required, as well as some other repairs.

   (b) Three houses for servants. One house requires a new roof. Two houses require alterations so they may accommodate the increased number of families.

   (c) A certain amount is required for the general planning and clearing up of the compound grounds as a whole.

   (A complete approved estimate is to accompany recommendation.)

4. It was voted that Miss Buss and Miss Winslow make such necessary minor repairs as their funds will permit on the building occupied by workers of the W. F. M. S.

5. In separate session the Field Property Committee recommended that Miss Gabrielson pay Rs. 250 to the Hydro-Electric Company for making the electric connection of the power line with the
W. F. M. S. property in Bulandshahr. The cost of two poles is included.

6. The Field Property Committee recommend that Miss Hermiston be given permission to use Rs. 300 from the Roorkee Building to make septic tanks for the teachers' quarters in the M. E. Mission Girls' School, Roorkee.

Summary of Work Completed.

1. Miss Gabrielson reports the electric installation at the Mission bungalow, Bulandshahr, has been completed except ceiling fans.

2. Two cook houses, whitewashing master's house, and bungalow upper room repairs were made at Bulandshahr.

3. Miss Buss reports the following repairs done at the Meerut Boys' School: hostel alterations, repairs, etc., for Rs. 321-9-6; Rs. 237-9-6 paid from school funds and Rs. 84-0-0 granted by the W. F. M. S. F. R. C.

4. Miss Justin, Meerut, reports repairs and walls on Boys' School Properties for district evangelist servants and workers for Rs. 347-6-9 F. R. C. funds.

5. Miss Hermiston, Roorkee, reports that the small room attached to the teachers' quarters is finished and also the septic latrine in the teachers' quarters.

P. S.—After the above report was read in the Woman's Conference and accepted the following report of work completed was received:

Miss Schaefer reports the new floors made of cement blocks completed, in the drawing room, dining room and teachers' dining room at Blackstone Missionary Institute, Muttra. The total cost was, approximately, Rs. 450. This was approved by F. R. C. (F. P. C.) in August 1937.

ELDA M. BARRY, Chairman.

Woman's Missionary Society.

We are exceedingly glad to note many signs of increased interest in this Society, and sincerely trust that in such places where as yet nothing of an organized character has been started, steps may be taken at the earliest opportunity to do so.
The following recommendations were made by the Committee, and passed by the Woman's Conference:—

1. That an Anjuman be started in each station and extended to village groups as far as possible.

2. That each Anjuman work for increased membership and funds. (See Art. IV. in Constitution, published in Report of 1937, P. 79). Please note that each Anjuman may decide its own membership dues, according to the giving capacity of its members. The minimum of As. two is to make it possible for the very poorest to belong.)

3. That offerings by our schools or women for any of our prescribed projects be given through this Anjuman; that funds be sent in to the Conference Treasurer of the Woman's Missionary Society in October, to coincide with our fiscal year; and the receipts for these funds be sent in to the District Superintendents in time to be included in the year's benevolences.

4. That unless money is definitely designated, funds will be divided according to the decision of the Woman's Conference preceding the year's work.

5. That we emphasize the needs of our Warne Baby Fold and seek to lay it upon the hearts of our constituencies, and encourage the preparation of such articles as will be useful for them, in addition to the financial contributions.

6. That for the coming year, our funds be divided equally between the Bhabua Mission, Warne Baby Fold, and our African Mission Field, where the newly-appointed Indian missionaries, Rev. and Mrs. Christian, are at work; and that we seek to acquaint our constituencies with the work and needs of these projects. Where there are W. C. T. U. units, and one organization carries the work of both W. C. T. U. and Missionary Society, funds may be divided between the two organizations.

7. That we approve the Constitution as presented by the International Department of the W. F. M. S., and express our desire to become affiliated with the WORLD FEDERATION OF METHODIST WOMEN, since our present Constitution embodies fully the BASIS and AIM of said Federation, as required by its constitution.
8. That we memorialize Central Conference that these Women’s Missionary Societies be officially incorporated as a recognized activity of the Indian Methodist Church, with such simple basic rules (or laws) as will unite us with other conferences of Southern Asia; that an All-India Committee be created that shall prepare suitable programs for the monthly meetings; and that these programs shall appear in the Indian Witness at least a month ahead, so as to make them available in due time for translation into the vernaculars.

We would recommend, however, that the various conferences be granted some freedom of choice as to the projects for which funds shall be designated.

Receipts for the Woman’s Missionary Societies, 1937-38.

<table>
<thead>
<tr>
<th>Location</th>
<th>Rs. A. P.</th>
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</thead>
<tbody>
<tr>
<td>Aligarh</td>
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<tr>
<td>Agra</td>
<td>12 0 0</td>
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<tr>
<td>Bulandshahr</td>
<td>8 0 0</td>
</tr>
<tr>
<td>Delhi</td>
<td>7 15 6</td>
</tr>
<tr>
<td>Missionaries</td>
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</tr>
<tr>
<td>Ghaziabad</td>
<td>12 10 0</td>
</tr>
<tr>
<td>Meerut</td>
<td>13 0 0</td>
</tr>
<tr>
<td>Muttra</td>
<td>10 0 0</td>
</tr>
<tr>
<td>Missionaries</td>
<td>12 0 0</td>
</tr>
<tr>
<td>Roorkee</td>
<td>9 0 0</td>
</tr>
<tr>
<td>Brindaban Missionaries</td>
<td>9 0 0</td>
</tr>
<tr>
<td>Misses Ball, Boyde and Dr. Tower</td>
<td>9 0 0</td>
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<tr>
<td><strong>Total</strong></td>
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Disbursements:

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<tbody>
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<tr>
<td>&quot; Bhabua Mission</td>
<td>4 4 0</td>
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<tr>
<td>&quot; China Relief</td>
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<td>(per Miss Whiting)</td>
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<td><strong>Total</strong></td>
<td><strong>125 11 6</strong></td>
</tr>
</tbody>
</table>

W. M. Gabrielson,

Secretary-Treasurer.
Agenda.

1. Adjustment of salary scale for the Butler Memorial Girls' School of Delhi.
2. Discussion of Bible Training School of Muttra.
3. What should be the garb of our school girls, frock or sari?
4. A statement from Mrs. Baker's letter, "Schools in villages among non-Christians are a block to progress."

The adjustment of salary scale for teachers in the Butler Memorial Girls' School of Delhi was presented by Miss E. Perry. The scale as presented was adapted after studying scales of Indus River, North India, and Delhi. Due to the fact that the Delhi School is in the Punjab a different scale is necessary from that of other schools of the North-West India Conference.

It was moved and passed that the scale as revised be accepted as appropriate for the Delhi School.

Miss Doyle and Miss Schaefer requested that we interest girls in our schools to take the course in the Bible training school as they feel there is a need for such training and that the graduates as a rule secure positions.

The consensus of opinion on the matter of clothing for our school girls was that the sari is much more favourable and generally should be worn by all girls above the third standard. For public occasions it is more becoming and more suitable than the frock. Some schools are working toward having a uniform sari for church and school functions.

Regarding village schools being a block to progress as read from Mrs. Baker's letter it was moved that the question be sent to the Board of Christian Education for investigation.

The discussion on the matter led all to believe that schools in villages were a block to progress if we do not help them to a decision for Christ, or if we fail to work with them after baptism.

M. L. Boyde, Secretary.


The Language School opened April 22, and the first term closed July 23. The second term opened August 1 and closed August 31. The attendance was about one hundred. Forty tutors and teachers were employed. Rev. Robert Cum-
mings was the principal, and Rev Wynd was the supervisor of the Hindi Department.

At the meeting of the Language School Board of Control Mr. Cummings was asked to be the principal for the coming year. A request was made that Rev. H. C. Scholberg be relieved from his work on the plains to take charge of the Hindi Department for the first term. Effort will be made to secure a supervisor for the Urdu Department as well.

Two committees were appointed, one to study the needs for revision of the Urdu curriculum, and the other to plan a new curriculum for the Hindi Course. Whatever is planned will not go into effect before 1940.

The finances of the school are such that it may be possible to build a few houses for teachers and tutors, as at present accommodation for them in Landour is very inadequate.

Rev. H. C. Scholberg and Mrs. S. W. Clemes will represent the Methodists on the Board of Control next year.

IDA A. FARMER.

Rokeby Report, 1938.

Rokeby was opened for guests on April 19. All the rooms were filled through May and June. Of the twenty-six guests for the season, fourteen were Methodists. Not all were new missionaries; some were either studying their former course or were taking a new language.

One more guest-room has been arranged for in the house, and two reading-rooms have been opened in the adjoining buildings. Eighteen people can now be cared for if only two are put in the double rooms. The furniture which has been ordered for the dining-room,—tables, chairs, sideboard, and serving tables,—will be delivered as soon as Rokeby is opened in the spring. They are being made at the Government workshops in Bareilly.

There was very little illness in our family this year. We think that Ruth Corpron’s microscope had much to do in keeping us well. It found our defects before the germs and the pains laid us low.

The Rokeby Committee, which is composed of the Field Correspondents of the five northern conferences, has decided that rooms cannot be held for guests during May and June unless they are staying eight weeks or the full time of their vacation. The reason is that if they take a room for a short time during those busy months, it may be left vacant the rest of the season, when it might have been taken by one who would stay the whole summer. There is
usually plenty of room for people who want to come after the first of July.

The books were audited November 16th with a balance of Rs. 1,742-0-3. Of this, Rs. 1,500 is on interest with the Executive Board.

IDA A. FARMER.

Furniture Committee Report, 1938.

Balance on hand November 1, 1937—Rs. 323-1-0. Supplied Muttra through Miss Beecher:

1 dining room table.
1 side-board.
6 dining chairs.
3 drawing room chairs.

Total cost, Rs. 140-0-0.

Balance on hand November 1, 1938, Rs. 183-1-0.

F. A. CLARK,
Chairman of Furniture Committee.
Reports of Institutions

Blackstone Missionary Institute.

Carolyn E. Schaefer
Letah M. Doyle.
Barbara H. Beecher.

"The Lord hath done great things for us, whereof we are glad." The Psalmist expresses the feelings which we have as we look back over the past year. So many privileges of receiving and so many opportunities of giving have been ours.

A Retreat conducted by Mrs. Mow of Bulsar for the staffs of both Girls' and Boys' Schools brought to us a new vision of the task we have as we try to lead our young people to Christ. And with the vision came renewed assurance of the Master's sufficient help and strength to meet the task.

Miss McGhie and Mrs. Greiner, doing special evangelistic work in India at present, came to us for a few days. Their messages in sermon and song helped many of the girls to see their need and to find in Christ the one who could satisfy every need. One girl later said, "There is a change in the girls in the hostel, a new consecration among them. It is something we can feel but cannot put into words."

The girls found a special opportunity to help others during the Kumbh Mela at Brindaban. Groups of the training school girls went out to the Christian Ashram several times. There, as the pilgrims passed by, the girls had opportunity to sing and tell of Christ who alone can satisfy the needs and longings of every heart. How happy the girls were to tell of the 30 or 40 or more gospels and song booklets each had sold in a day.

Groups of girls and boys of the Epworth League go to six mohullas and villages each Sunday evening. Weekly preparation classes conducted by the teachers prepare the girls and boys for the worship services, hygiene classes, adult literacy classes, and games. This year new interest has been created because of the play periods with the children and the teaching of the adults to read. How anxiously the mohulla people look forward to these Sunday afternoon visits. In one mohulla a little boy was baptized at the Sunday service, and the next week the parents gave a cha-pani to all. We were glad for this special time of fellowship. We have been happy to see some of our
Mohulla friends come to worship with us at our Sunday School and Church service.

But interest reaches out beyond our own surroundings. The World Fellowship classes have given us a new interest in and better understanding of our Burmese neighbours, Palestinian friends, the Negroes of Africa, and Red Indians of America. The fact that some of our own number had visited Palestine and Burma made those countries especially interesting.

Our hearts are made glad when we hear reports from those who have completed their work and have gone out to serve, for we know that they are trying to share with others what they have received. From one school came this request: “May we send another teacher for the same course—had? Music has become very popular in our school.”

There have been changes in the Missionary personnel this year. Miss Everley went home for a much needed and well deserved furlough. Miss Letah Doyle and Miss Beecher came to bring new inspiration and to share largely in the opportunities for service.

For all the blessings that have been ours, we thank “the Giver of every good and perfect gift.”

Butler Memorial Girls’ School.

Ella L. Perry.

The happenings of the Butler Memorial Girls’ School the past year have been varied due to several reasons. Because of illness, Miss Warner went home in April and Rev. T. C. Badley and Miss Faith Clark supervised the work of the school until October. When the Inspectress made a surprise visit in June, she was very pleased with the work being done by the staff. The credit for the condition of the school goes to the Headmistress, Miss Matthews, and the group of splendid teachers. All assumed added responsibility, and so the work did not suffer but has gone steadily on in spite of difficulties.

The enrolment is now over 200 and many smaller children have been refused admission because of lack of room in the Kindergarten classes. The school bus makes 3 trips out in the morning to bring in about 50 children. Here, too, we have had requests for more places but we have had to refuse because there just isn’t any more room, even for one small child. The same is true of the hostel; every corner is occupied. The annual report indicates that
the average attendance is increasing, which seems to be a healthy sign.

We are anxious to have our school participating in the affairs going on in the city. Last week about 20 girls took part in the Delhi Olympics and although they were not successful, they enjoyed themselves and came back determined to begin practicing the next day for the coming year. They said, "We must have a place cleared of stones so that we can practice running." We hope to help them more next year so that they may bring home some medals.

This winter we are planning to co-operate with the Lady Irwin College in the study of the proper diet for poor children. The idea is to have a better balanced diet for the same cost as at present or perhaps a little less and yet maintain the proper growth and development of the children. The experiment promises to be very interesting and helpful. There is also a possibility of co-operation with the Delhi Tuberculosis Clinic in collecting information about the control of the disease in India. Physician in charge Dr. Krishna, asked if we would object to his coming to the school to examine all the children and then using the findings as a basis for further study.

The teachers are active in the Sunday School, Epworth League and W. C. T. U. and any enterprise which is helping to build up and assist the Christian community. Delhi seems to be full of opportunities for service in the school, the church and the community. As is true everywhere, so many people come to the city to find work and then drift away from the church. We pray that as the calls for help come we may be able to answer them in the spirit of love and service which we find exemplified in the life of our Lord who is able to do exceedingly abundantly above all that we ask or think.

Creighton-Freeman Christian Hospital, Brindaban.

Dr. Mary Agnes Burchard. Miss Elda M. Barry, R.N.
Miss Runice Porter, R.N. Miss Ruth A. Corpron, B.Sc.,
Miss Elda M. Barry, R.N. Microbiologist.

What's a home without a mother! and so what is a hospital without a Doctor! But we are hoping those who are responsible for us will supply our needs. It is the aim and desire that all our Mission hospitals be staffed by two missionary doctors. Rarely has this been realised. You will have come to know that, after many years of consecutive service in this hospital, early in this year Dr. Rita B. Tower left us to take up work in the Mary Wilson
Tuberculosis Sanatorium; and so it goes—one doctor left us this year, one more will leave us next year, then where will we be! Dr. Mary Agnes Burchard is due to go on furlough next year. A surgeon-physician is urgently needed to relieve her for the furlough period.

Girls of humble origin, educated and trained in Christian schools are admitted from High Schools of U. P. and C. P. into the School of Nursing. There are 19 in training this year. Next Sunday will be Graduation Day. Mrs. J. R. Chitambar will give the Graduation Address.

The fact that people of all communities have learned to expect a higher standard of service in a Christian hospital is, in itself, a valuable Christian witness.

Maternity work is difficult in India due to ignorance and superstition. For years the majority of Maternity hospital work has been with abnormal cases, many quite hopeless on admission to the hospital. During the past year we have had an increase in normal delivery cases and some have been under observation several weeks before admission into the hospital.

For a long time we have been looking forward to the time when we can have an X-ray department and give that added service to the community. A generous gift from the King George V Silver Jubilee Fund gave us a good beginning, and during the past year the balance has been raised largely through the efforts of Miss Zelma Shute of Jamestown, N.Y. Now we are waiting for an adequate room which is in the process of construction.

We have been able to help the Mission Public Health Nurse in examining school children. We have checked on special cases in five schools and the laboratory has examined over 300 specimens. Dr. Burchard and one Indian nurse went on a 14-day trip to do 50 tonsillectomies for the school children at Pauri, taking all equipment on pack horses, 3 days into the Himalaya Mountains. In the hospital we have done many more tonsillectomies on children from schools nearer by.

Our year in the laboratory has been a busy one. From November, 1937, to the end of November, 1938, we have examined 3,708 specimens. The hospital being closed in June gives us an eleven month year. This makes our average 337 examinations each month.

Our requirements for student technicians is that they must be high school graduates. Three students received certificates last year. There are five girls in the new class. They come from various parts of India—from the very border of Nepal to Indore in Central India; from Rajputana and from near Bengal.
So far we have not been able to supply the demand for technicians. Requests come, not only from Mission Hospitals, but from Government and State Institutions also.

Holman Institute, Agra.

Gertrude E. Richards.

The Lord has been our Strength and Shield,
Our hearts have trusted in Him and we have been helped:
Therefore our hearts are greatly rejoiced,
And we praise Him with our song.

At the close of this our first full Conference year at Holman Institute we are constrained to give thanks for all His great loving kindness and tender mercies to us. This has been the busiest and the happiest year of our lives. It has been a period in which we have had to get acquainted with a variety of new work and learn a great variety of new lessons, but in it all there has been pleasure and satisfaction.

The Day School.—

The class rolls of Holman Institute have on them something over four hundred names, and over half of this number are from well taught Christian families; while many others are from the poorly taught groups whom we are attempting to reach. For this group we have fifteen fine, well-trained, young Christian lady teachers and one Trained Nurse. They enter wholeheartedly into every aspect of the work. They admit to their classes new raw students any time that they come to the school; they give up the best of their students to form a new advanced class and start at the beginning of the course with the new group that is given to them. Comparing this group of students with other groups I have worked with I would say that they exhibit more real hunger for learning than the others. Every bit of equipment prepared to assist them to advance is the source of such inspiration that I would say that it bears an hundred fold return in positive reaction.

The Night School.—

Electric lights are arranged for five classes to assemble each evening of the week for study. All the young men and boys who attend the night school are occupied in some work during the day; all others we try to get into the Day School. In this school it is our aim that all illiterate
baptised Christians shall attend the Night School and learn to read their Bibles and Hymn books. We are far from attaining that aim but along with those Christian men and boys that come many of the unbaptised men and boys are beginning to understand what Christianity means, and several have expressed themselves as wishing to become Christians.

The Industrial Department.—

Space is now arranged in the section for pile-rugs for eighteen boys, and they are turning out several nice pieces of work. Two orders for large rugs are being filled and the boys join in this work with very great zest. A great number of small rugs have been turned out and sold to guests who have come to the school, so we have had a small income to put back into the supplies for further work.

Soap making has been introduced and we hope to make much more of that industry, for it is one of the necessary ingredients in the higher life we are putting before these people from a number of angles. Since the students can easily introduce this industry into their homes where various kinds of fat are available, it may also become a source of income for the family.

Evangelistic Work.—

All the work of Holman Institute is Evangelistic in nature, but for the purpose of this report I shall select some of the phases of the work directly related to religious teaching and the conversion of the groups among whom we work. There are three Bible Women who visit once a fortnight most of the places where we have groups of Christians. By visiting three or four places a day in two weeks the chief places can be covered. The Bible Women are readily received and real progress can be seen in the lives of the women and girls among whom they work. Every Sunday at mid-day eight groups of two or three people go out to the nearby places for Sunday Schools. The work of these groups has been most successful and has created a consciousness of the Sabbath for those of the poorer groups who do not attend church regularly. For those that can read we have been using large type sheets of worship material and these have given the people a deeper idea of the meaning of Worship.

Through the Temperance work we have been able through the use of slides to impress upon the people the need for abstinence from drink and the use of opium. Some of
the young women from our mohullas have been given Nurses training and in these matters of health they are a very real asset in the villages. During this present cold season we hope to do something more definite by way of the care of babies in the mohullas in preparation for a nursery school next year. There is so much need for more proper care to be given to the child just able to toddle about.

General problems:—

There should be a broader scope for industrial work.

There should be more time for definite personal work among the students.

There should be more ways whereby a boy could early become self-supporting.

We should fence and cultivate the land at the back of the lot so that we could demonstrate to the youth of Agra what can be done with poor soil and what can be done to prepare the soil for the future crops that are to be grown.

Howard Pusted Memorial Girls' School, Meerut.

Catherine L. Justin

Are you sometimes disappointed to learn that there has been a change, and that a new girl is now on your scholarship? I hope that you will be glad, when you understand that it means in most cases your girl has finished the best that our Mission has to offer her in this part of India, and has gone into higher work. That was true of over 40 of our Meerut girls this last spring. They finished the work here, and are now taking special training, or are in higher schools, or in their own homes.

It took many hours of time, and actually hundreds of letters to find out what the relatives wanted the girls to do, what the girls themselves desired, and then what was possible for them. We have no school higher than this in this part of India. A few scholarships are given each year for Lal Bagh, in Lucknow, but only girls of high standing can be considered for these places. Even with their education only through two years of high school, our Meerut girls may count themselves highly privileged, in a land where 95 out of a hundred girls do not even learn to read.

Just as in America, the head of the school here is responsible for finding places for the girls ready to leave
school. I am thankful that we were able to place all of them, though not all were able to have their first choice, and study further. That was possible for only five girls who joined Lal Bagh, and five others whose relatives were able to help them in other high schools. Most of our girls entered training schools to become teachers or nurses. Five of them have entered our own Normal School in Muttra. Another has a Government scholarship in a Meerut Normal School. Sixteen of our girls have entered Nurses' Training in seven different hospitals. One is librarian in a hospital, and another is taking compoundry. Two girls have enrolled for training in the Warne Baby Fold in Bareilly, for the Mothercraft course. Marriage arrangements have been made for several others.

I write this in detail for I want our patrons to understand that when girls leave the school here, they go on to something better, and most of them leave only after completing all that our Mission is able to offer them, here. There were many fine girls in the group that is gone, and we miss them, but their places are filled, and more than filled. When our school re-opened in July we had 195, instead of 175 girls, less than 20 of whom come as day scholars.

We continue to need your faithful support, and if a new girl is assigned to you, the reason is probably that your other girl has finished and gone. Girls just will grow up! In-so-far as possible we hope to keep you in touch with your old girls, too, and we hope that many of you will have pleasure in knowing that not just one, but many girls, have through your sacrifice found a door of opportunity.

Louisa Soules Girls' School, Aligarh.

Estella M. Forsyth

It has been a great privilege to serve another year in the Louisa Soules Girls' School. The enrolment in July was 157, one hundred and twenty-five of this number living in the hostel.

A fine group of eight teachers give instruction not only in all the requirements of the Government Curriculum, but through the Sunday School, the Epworth League, games, and social intercourse they are exerting a fine influence. Not only the teachers help in character building but the Matron and Nurse have a large part in this important work.

Fine results in the Middle Examination were an encouragement to pupils as well as parents. Among the
successful candidates one girl has entered Lal Bagh Girls' High School and the others are reading elsewhere in the seventh class.

One great asset in our work this year is the musical training received by the new teachers who came to us after finishing the three year Normal Training in Muttra. Indeed there is much musical ability in the entire Staff who play the organ and several Indian musical instruments.

The Pastor of our Church has been most faithful in the Junior Church held in the school hall Sunday afternoon. It is fine to see nearly a hundred small children in their own Church service.

The Intermediate and Senior Epworth Leagues meet on alternate Sundays.

Ten girls spent a week at the fine Epworth League Camp held in Ghaziabad district. To attend this camp held on the banks of a lovely canal is a much coveted opportunity.

Our school project is a Sunday School in one of the city mohallas. This means a fine contact with the mothers of the small girls who are in our school.

Basket Ball has been introduced this year and is more popular than badminton. We have twenty-three Girl Guides and twenty-four Blue Birds. Occasionally these girls meet with the Guides and Blue Birds from the Muslim and the Municipal Board Schools.

The last year Christmas festivities were much enjoyed, and now as I write the spirit of Christmas is in the air. I hear Christmas hymns being practiced, and they tell me the teachers and pupils are arranging a lovely Christmas drama. The Christmas cards out from America have been sorted and selections made for each pupil, the pictures of the Holy Family and of the camels with wise men being the greatest favorites. As in other parts of the world, so it is here among Christian school children; there is a peculiar expectancy in the air as "Bara Din" (Christmas Day) approaches. I wish you might spend the holidays with us.

Your prayers and your interest mean much to us, and we are glad to tell you we are having a good year.

Helen Buss

In spite of the fact that this year has been full of hard things it has been a very blessed year because of the valuable lessons God has taught us. In a new way we can affirm that our God can, and does, supply all our needs.
The calamity of an unprecedented hail storm in the coldest part of January was, in the end, not without blessing. The hailstones, which were larger than golf balls, made sieves out of the thin tile roofs of the houses in which most of our teachers and workers lived. The hard rains that followed brought much suffering. Since the hostel and school house roofs were made of more substantial material, the boys shared their quarters for several weeks with family groups. This was all a great handicap to the regular work of the school and hostel, but valuable lessons in sharing were learned. Deciding what repairs to make and where to get the money to make them gave us many anxious weeks but now many of the houses have good tin roofs and living conditions in general have been greatly improved. The houses put into good shape at this time will need no repairs for years to come.

Changes in the staff of school and hostel, made necessary by conference appointments, were not easy to make but the new people have worked into the situation nicely and we feel we can truthfully say that the work in all departments is making progress.

Our one hundred boys in the hostel and thirty-five day scholars are being given a chance to develop Christian character through the various activities of the school. Work in the class rooms, work in the hostel, drill and games, school gardens, Cubs and Boy Scouts, Junior Red Cross, Loyal Temperance Legion, Sunday School and Epworth League—all these have their share in training our boys for Christian citizenship. Eight of our older boys and one of their teachers attended the Epworth League Institute camp held at Ghaziabad the first part of November and came back with a new vision of what Christian citizenship might mean. One thing that has given us much joy this year is to have some half dozen "problem boys" turn right around and become eager to take advantage of the opportunities our school has to offer them. It has greatly strengthened our resolution made a couple of years ago never to become hopeless about any boy no matter how much trouble he gave.

We thank God for this, another year of opportunity to serve these little ones of His and for the precious lessons He has taught us. One of the most important of these lessons is that "nothing is too hard for God, neither in me nor in anyone else."
Our Middle School family is a happy family of about one hundred and fifty. Eighty-four of these live in the hostel and the remainder come to us as day scholars. We would like you to know our happy family. Among our newest members is Aziz, a little Mohammedan boy of the "perpetual motion" type. What joy he does find in life! Then there is our affectionate Queenie whom everybody loves. All would enjoy hearing our little songster, Dorcus, and knowing our serious little Chandrawati. And so we could go on, for all are as dear. They all work and play together so happily.

Great interest continues in the self-activity period. Many useful and interesting things have been learned, and we see very gratifying results. The VI Class girls have made pretty blue ball-frames for A Class. Fifth Class studied about paper making, and made covers for loose-leaf note books which the training girls are very glad to buy. Gardening has been a favorite project and how happily the girls have done the work. Great was the joy when they received the "first fruits" of their labors.

Music, too, still adds to the happiness of our family. The V—VI Class orchestra plays so well and they bring much happiness to all of us at morning prayers, Epworth League or other gatherings. If you could hear the little girls and little boys at the singing class time, you would agree that they enjoy their music.

This year the girls were made happy by a special gift of money from America. It was to buy anything they wanted for the hostel. The training girls chose to apply their share on screening their dining verandah, and the Middle School girls wanted a mirror for each room in the hostel.

Last February Miss Fernstrom came to examine our girls. There were needs of various kinds discovered but some things to make us glad, too. We found that in the Middle School only one girl had lost weight since school opened the previous July, and that girl was a day scholar. A few had not gained weight, but the great majority had. All of the V and VI Class girls were O. K. as to weight, one VI Class girl having gained 16 pounds in 8 months. We obtained permission from most of the parents for the necessary tonsilectomy cases and Dr. Burchard performed the operations. Through the co-operation of the Laboratory
Department of the Brindaban Hospital we were able to have laboratory tests made for all the girls and teachers. Follow-up work was carefully carried on in all cases and is still being done. A recent check-up by Dr. Burchard on some of the cases shows progress.

In September a travelling dentist from the Jumna Dispensaries of Allahabad spent about a week with us filling holes or making holes (extractions), as the need might be. We very much appreciated the efficient services given.

This year a Primary Church has been started for the little children who had formerly been a part of the Junior Church. This was done by the Official Board of the Church. Teachers take turns as leaders of this Church.

Nothing has made the girls more genuinely happy or us more glad than the new life in Christ which some have found this year. Special meetings conducted by Miss McGhie and Mrs. Greiner, our regular Sunday class meetings and personal work, have all been means of help. All of us together would say, "Thou wilt show me the path of life; in Thy presence is fulness of joy; at Thy right hand there are pleasures forevermore."

ROORKEE GIRLS' MIDDLE SCHOOL.

Margaret I. W. Hermiston.

We have ninety-two girls in our family, ninety-two girls, very human girls, living together every day for ten months of the year. Like children the world over they have many endearing traits. When good behaviour predominates, we are greatly encouraged, and look into the future envisaging many fine additions to India's noble womanhood. There are other times, however, when the behaviour is not so good, and the vision is obscured.

A few weeks ago two American visitors came to see our school. After a meeting in our house with the teachers, when we had a good time together singing hymns and getting to know each other, and the guests had gone, Miss Lall, our evangelist for the Roorkee District, said, referring to the teachers and herself, "We are the result of missions. This ought to encourage them (the guests) to really believe in missions." True indeed, for everyone of the ladies present had been brought up in our mission schools. At one time they had been just ordinary little boarding school girls, like those we have now—sometimes good, sometimes naughty. If it had not been for Christianity and Christian Missions, these girls would have been married as children, and would
now be living, uneducated, in poor village homes. Looking at them one is greatly encouraged to take the long view and see the fine future for those now in our midst, going through the "growing pains" stage.

Twenty years ago, on October 15th, this school was opened. Until 1931 it only went through the 4th grade. Since then it has been a Lower Middle School. As one looks over the long list of names of those who have passed through the school during that time, and sees that many are serving as teachers and nurses and in other lines of useful work, and most of them as enlightened Christian mothers, one's hopes are high for the future.

In 1916 Miss C. T. Holman made the purchase of land for the Society. In 1918 Miss Gabrielson opened the school. From 1919—1924 (December) Miss Randall was Principal. The present Principal was assistant from 1920-1923. Miss Hoffman was Principal from 1924 (December) to 1927 (December); Miss Clark from 1927 to 1930 (January); Miss Hoffman again from 1930 to 1934 (November); Miss Clark once more from 1934 to 1935 (December.) I was appointed at the 1935 (December) Conference and will leave for furlough in December of this year.

In 1923 the plot of ground to the west of the original one was purchased. On it was a house with a thatched roof. That roof was replaced by a concrete one. In July of 1924 Miss Randall and I moved into this house. Our fine school building was opened in 1931.

As one looks back one can say that it has all been tremendously worthwhile. Referring to herself and the teachers that evening Miss Lal had said, "We are the result of missions"; and what a fine result that little group is. Multiply that group of refined, educated women many times and one gets an idea of what has been accomplished during these twenty years in this one school. We look back, and give thanks to the Father of all good gifts who has made this possible, and forward, with faith and courage. Our school has been the object of prayer and thought of very many, and the object of their working and giving, too: Auxiliary members, Standard Bearers and members of the Wesleyan Guild. It has all been deeply appreciated. Miss Gabrielson, who opened the school, is in India, and will be present at the celebration we will have on November 12th. Miss Clark will also be with us. Miss Randall and Miss Hoffman are far away but we expect to have letters from them both. These all have labored well, and "their works do follow them."
Reports of Districts.

ALIGARH DISTRICT.

Evangelistic Work.

Ida A. Farmer.

The end of another six-year term is drawing near. It has been my happy privilege to work for two full terms on the Aligarh District. Great changes have taken place. The number of preachers has dropped from sixty-six to fourteen, and the number of Bible women from fifty-six to sixteen, yet with all this decrease our people are not discouraged. The awakening of some of the nominal Christians two years ago which made them willing to break with all their old customs and superstitions and take a firm stand for Christ has put new hope into us all. We see the Spirit of God working in our midst. The influence of this new group is felt through all the district, even in the far villages where the people are not ready as yet to join the new brotherhood. They have heard how Christian marriages are being conducted, how the Lord's Supper is observed, and that parents are sending their girls to the Mission School. They are interested, and it will not be long before many more will join this new fellowship, for it is a fellowship, indeed.

The people have been prepared for examinations in seventy-five villages, the Conference Course for Villages being used. 10092 points were obtained at the three examinations which were held in each circuit during the year. Improvement is seen not only in the village people when they learn the Bible stories and teaching, the prayers, creed, and some Psalms; but there is a marked improvement in the messages of the ones who do the teaching. There is also great improvement in the regular services held in the villages, for the people can take an active part in them. 243 women and girls, including babies, have been baptised this past year.

The four schools in the district that follow the Government curriculum are doing good work. There are three trained teachers and two untrained in these schools. Twenty-five girls and seventy-six boys are in attendance. Three of the schools are getting grants, one of Rs. 10 per month, one of Rs. 7, and one of Rs. 5. Several of the children are getting stipends from Government. Some new equipment has been
placed in the schools, and at the Dairy Farm Mr. Keventer has built a beautiful two-roomed school building.

There are thirteen reading classes taught by the Bible women in the district, and 123 boys, girls, and women learning to read, write, and do a little number work in this group.

The Summer School which was held the last of October was unusually good. Agra Civil District was added to the Aligarh District last Conference time, increasing our territory by one hundred miles to the South, and so our number was increased somewhat. We are exceedingly thankful for the Evangelist Teachers' Fund that makes our Summer Schools possible. To the people living far out in the district it is like the old-time "going up to Jerusalem"; for many months they look forward to this annual event. We feel that they go back to their work better fitted for the Master's service.

Whenever there is time for itinerating after the Bible examinations are taken, there are always pastorless circuits to be visited. These days we are visiting a circuit of fifty-one villages which has no shepherd. The people are eager for the message, and many could be won for Christ and would come into the new Brotherhood if they only had a true shepherd to lead them to the Great Shepherd.

Conference is nearly here. After Conference, Christmas, and after Christmas I sail. "Lord, if I may I'll serve another day."
BULANDSHAHR DISTRICT

Evangelistic Work.

Ella McLeavy.

Time and space allow for only a few lines regarding the work in this District. All the centres have been visited several times and the work does show some progress. A great deal of emphasis has been put on tithing, for we have felt that is the only way people will grow. A man in the village told us of the dream he had had and which led to his being a tither. He saw the form of Jesus who held out before him his scarred hands, saying, "See what I have suffered for you; what are you doing for me?" On waking he called his wife and told her the dream he had had and said that he had resolved if they could do nothing else they would surely tithe, so when she cooked her meals a hand full of flour was put aside for the worker. At the end of the month this was sold and the money given to Him. The man said, "I cannot tell you what a blessing it has been in our home; we never want for anything since we have started to give in His name."

Just lately in Bulandshahr we had a visit from one of our village Christian women; her home is about thirty-five miles away. She was so full of the Gospel message we had given her a few weeks before and remembered the chorus to one of the bhajans we had sung. It was a catchy Indian tune and seemed to get her; repeatedly she sang the words, "Jesus, you alone can take my boat across." Her face beamed as she sang it again and again. She had brought her daughter in for an operation, and the girl was put into a ward with a number of non-Christian women. A short while before the operation, she asked us to join her in prayer; it was truly great to see the faith of this poor villager as she very reverently knelt by the bed and with folded hands said, "My father God, thank you for blessing me; I know you are going to bring my girl safely through this operation; please keep her from being afraid." The day after, we went to see the patient, and she glowingly told us what an opportunity she had of witnessing to the other women of a God who hears and answers prayer. Then together we sang her favorite chorus; all the women in the ward gathered round, saying, "true, true, he alone is the living true God."

The woman then told of an interesting experience she had had just before coming. Owing to the drought their
crops had failed; the field adjoining theirs was all ready to be garnered, and some of their relatives suggested that at night they go and help themselves to some of the grain since they were so poor and had nothing. She stoutly refused and said she would rather they all died than steal, for Jesus had said, "Thou shalt not steal." Then she quietly went into a corner and prayed. She had hardly finished when a man who owed them Rs. 3/- (about one dollar) brought the money, and she realized that God had sent it and, as a result, her faith was even more strengthened. How thankful we felt for her expressions of devotion to Him. It showed all the women the folly of idolatry and the worship of wood and stone. Indeed the day must come when all knees shall bow to Him and acknowledge Him Lord of all. Pray for this great work that we, too, may be found faithful.
When we consider the condition of our villages, from the viewpoint of the children, it is not enthusiasm that masters us, but a challenge. With a Christian community numbering 27,000, over 10,000 of whom are baptized children or minors, we look into the future with a feeling almost akin to anxiety. In our seven day schools we have 227 Christian children; there are a possible fifty more learning the rudiments in two centers where there is compulsory education and about thirty are in our Boarding Schools in Meerut and Aligarh, but this cares for only about 300 at best. The rest are growing up in pure ignorance, so far as literacy goes, and all they get religiously is derived from the irregular visits of our village pastors. The constant marvel to me is how they learn what they do, the Bible stories, Commandments, the Lord's Prayer, and the Beatitudes. It is almost pathetic to hear these ill-fed, ragged children repeat, and even explain the Beatitudes. What, really, do they know of the "Blesseds"? In the last check-up in a round of visitations of the schools, I have to admit there was really cause for enthusiasm in regard to their Scripture knowledge. All year, the ideal of continued search for the Good, the True and the Beautiful has been held before them, and they are beginning to grasp something of its application, not only in their lives but also in their work and lessons. We are seeing some marks of true progress. Our masters are putting forth earnest efforts to touch the homes and parents, and also to correlate these for mutual benefit.

During our recent District Conference four most profitable sessions were held for our Masters, discussing school needs and problems, and they are catching the vision of the larger possibilities of our village schools in the program of evangelization, as well as village uplift. It is a constant study how to maintain efficiency on a minimum and shrinking budget.

While there will always be a varying sense of appreciation of the value of primary education, we do find here and there a real "diamond in the rough." One boy walked in four miles every day to school, and finished his course, and is eager to go on for training. Another lad, in another center,
is walking in seven miles daily, bringing with him several others. Without a question he will finish this year, and will be sent on. He is most interested in all that concerns the church and mission, even coming up to our District Conference. There are prophecies in my heart concerning such. Many others in younger classes show decided and outstanding interest. One of the greatest values in these day schools is in discovering these future leaders, and our earnest efforts are being directed to leading them into personal relationship with Jesus Christ.

In the centers where our schools are located, our masters are conducting regular Sunday Schools, as well as assisting in village and mohulla work. At Christmas time, each school prepared the best possible program, with time so arranged that it was possible for me to visit all in turn. Each school was given a framed copy of our lovely picture of the Good Shepherd, small prizes, and treats amounting to two pice each (about half a cent), and also a Christmas card. It was little enough to brighten their Christmas, but a reminder, nevertheless, of its great meaning, which we tried to impress.

While only a picked few from these schools will go out into larger fields of service, we do know that these children will become the future village leaders of our church, so we are truly building the church of to-morrow. You will all join us in earnest prayer for wisdom to direct them aright, we know.
Our District Conference has just closed. We feel greatly uplifted in spirit and are going forward into a new year's work with a deeper consecration to our Master.

The first day of Conference was a Christian Mela for our village people. This being only our second attempt at a Mela we felt that we would be happy if one hundred villagers came, for we were offering no public attractions such as we had last year. I felt that I would be extremely happy if there were only a few women. I was amazed when I saw groups of women and girls coming in until their number exceeded one hundred. The men we did not try to count.

A beautiful devotional service was conducted by Bishop Badley under our beautiful nim trees. At the close of the service seven villagers were received into full membership of the church. What a joyous and solemn occasion it was to them to have this done by our Bishop and before all their fellow villagers. I hoped that seeing this would create a desire in many hearts to attain the same goal.

Tea, buns and fruit were served to all, after which there were sports for both men and women. I am sure that many of the women and girls had never played a game before but with what zest they did enter into races, pass the ball, etc. I was only sorry there wasn't enough time for all to enter who would like to have. Prizes were given to the winners. All who entered any contest felt they were due a prize. Being a winner as yet meant little to them.

Just before Conference I finished a complete tour of my large District. There was such a great upheaval after our annual Conference among our workers in the Rohtak area that I feared a great slump in our teaching program. While we are suffering from it to the amount of about three thousand points, still we are able to report a total of 10960 points for the year. I am glad to report three schools in good running order and another master coming to us in April.

The last six weeks of my daura were in a way very distressing for there has been a complete failure of rain over large areas and the people and animals are facing a very severe famine. Thousands and thousands of cattle have been sold and those remaining have already been fed most of the leaves of the trees. Our poor Christian people are
very much depressed; most of their means of making a livelihood are gone. Never have I seen such a stark barren country. We are hoping and praying that through their distress they may be drawn into a fuller realization of God's love, his care and his fellowship. Surely it gives us who are working among them a great opportunity to make the Christian religion more real to them.

Persecution by the landowners, Congress and the Hindus is on the increase in some areas. Pray with us that they may remain firm in the faith and that our Indian church may be purged and purified of any indecision and pagan customs and ceremonies.
GHAZIABAD DISTRICT.

Village Schools and Evangelistic Work and Burgess Day School.

Pearl E. Palmer,

It has been a good year. The dreams that we had last conference time have not all come true, but as we look back over the year we know that God has been in it, definitely guiding us. We thank God for fellowship with him and with His children.

We are glad this year to have a District Superintendent all our own. Rev. and Mrs. Amar Das have been a great help. Mrs. Amar Das is a doctor and it has been a blessing to the people to have this good medical care.

Burgess Day School, in spite of drawbacks, has held its own in numbers and its grant has been doubled. It is considered one of the outstanding schools in the city for outcasts. There has been real co-operation and a splendid spirit in the staff since July, and many things have been accomplished which could not have been done otherwise. We have a project in every class. The third and fourth classes are building a mud house. This has taken weeks to do but they keep at it and they will finish it. We have a Boy Scout Troop, and the first and second class are making the shirts for their uniforms. The infant classes are making little Christmas gifts to give to their home folks.

The Junior Church and Sunday School have been a help in the building of the character of the children. We are here that these little ones "might have life and that more abundantly." They have the capacity to be great but almost everything in their environment would pull them to the dust. A wealthy man in the city gives them each a cake of soap each week to help to keep them clean. We are hoping that friends in Ghaziabad will give money so that we can give each child a cup of separated milk each day. They are thin and undernourished and we cannot lift souls very far when they are clothed in hungry bodies.

One of our little four and a half year old mohulla girls has been lost for nearly a month. She does not know how to tell where she lives. All she knows how to say is "I am going to the Missionary's house." I hope that she will find someone who will send her to some missionary's home. Life is so cheap out here.
The work in the district becomes more and more interesting. Our faithful old car has taken us over hard, almost impassable roads. We hope to do far more intensive work next year than we have this. We believe that short meetings in a village can do little more than bring inspiration. We must stay long enough to help whole families to find Christ.

The village schools, nine of them, are running full time. One small school lost four of its pupils through a cholera epidemic. Over forty of our Christians of that village died. It was a sad village that I found when I came down from the hills. One of our village schools has forty on the roll; both the master and his wife are teaching. The teachers were in Ghaziabad every Saturday for a three-hour retreat five weeks before Easter. They were after new methods, a new outlook, and new life.

Work among the women and girls is being carried on in the city and villages. This is very important. Our aim is "The whole family for Christ." In the realization of this aim the mother is the most important factor. We hope to help the Bible Readers with their work so that they may be living evangelists. We are also eager to make the women and children literate. One Bible Reader has a class of eight women and girls.

We believe that God can change lives vitally and we know changed lives can change villages and cities. We feel that we are the only ones that can really hinder Him from doing this, and on the other hand we are the very ones He has chosen to help Him in this work. We dedicate our lives anew as we let Him work out His will through us. We look forward to a great year. Pray that it may be as great a year as God wants it to be.
DISTRICT MEDICAL WORK.

Meerut and Muzaffarnagar Districts.

Beulah V. Bishop, R. N.

As the appointment of a nurse to full-time Medical Work in the District was new in our Conference, the first few weeks were spent mostly in observing the regular work of the District. It seemed that the most good for our Christian community could be done by emphasising the preventive rather than the curative side of medicine. A large per cent of the sore eyes, ulcers, bad teeth, intestinal diseases, etc., in our villages can be prevented if the folk can be taught how to keep well. Because children respond to such teaching more readily than adults do, complete physical examinations were given to the children in some of our District Day Schools and each child instructed individually in the care of his teeth, hair, and so forth. This individual teaching was followed by a short talk to the whole group. Removing hardened wax from ears and dressing any open wounds is done at the time of each examination. If teeth need extracting, that is also done if permission is secured from the child's parents.

Because at best there is bound to be some sickness, we have tried to learn as many simple remedies as possible which can be passed on to the women in their homes, and to tell them what things are available in their own bazaars and how to make use of these things for various common complaints such as colds, coughs, itch, and so on. If we can succeed in teaching even a few of our women several of those "home remedies", so that they will be able to begin treatment at once and will not need to go without treatment or else wait until someone comes along with a medicine kit, it will mean a lot to them and to their sick ones, and they in turn will be able to tell their neighbours.

Wherever possible, we have tried to make use of local hospitals and dispensaries. The doctors,—both men and women,—in the Civil Hospital in Muzaffarnagar and in the Civil and Dufferin Hospitals here in Meerut have given splendid co-operation, not only to the folk living in these cities, but also to several who have come in from the villages.

We have not been able to cover as much ground as we at first planned, but we are encouraged by what results and responses we have had; and we feel there is a big field here for health work and teaching and one which will yield big results.
MEERUT-MUZAFFARNAGAR DISTRICTS.

District Evangelistic, City and Village Educational Work.

Annie S. Winslow.

The Conference year opened with a new alignment of the missionary staff. While regretting to lose the former associates we have welcomed the new ones God has sent, and have tried to adjust ourselves to the various changes involved.

The unprecedented hailstorms of mid-January brought disaster to our Mission Compound in Meerut, and made it necessary that a number of families should take temporary shelter in the Madison Avenue School building. Later considerable rearrangement and improvement of the living quarters was made. In spite of the unsettled condition of the compound much of the year, however, it has been possible to get out for some itinerating in both districts.

It has strengthened our work this year to have Miss Beulah Bishop, R. N., appointed to the district medical work. She has accompanied the district evangelist in most of the itinerating, and will give her own report of what she has tried to accomplish. Mrs. Dye's kind ministries along this line have been much appreciated also.

As I have travelled here and there among the Indian villages in recent years how often I have wished we could give more attention to the physical needs of the village people, remembering how the suffering ones thronged Jesus in those days when He was here upon earth, and how He had compassion on them!

One of our Bible Readers, Mrs. Ernest Dass, was released by death last May from prolonged suffering. The Kumbh mela spread the disease of cholera far and wide in the villages, and numbers of people have died from it. In the home of one of our teachers a young daughter was stricken with cholera, but had been inoculated for it and recovered. Two little grandchildren in the same home died.

The Meerut city schools have grown and are in need of more convenient quarters. They are helping to build character in the lives of the children who attend them. It has not been possible to give the desired attention to the outlying schools, but all have been visited during the year. We were privileged at Conference time to take Mrs. Moore with us to visit four of the Meerut city schools, and in the
spring to have Mrs. Pace visit the Meerut District schools with us. We are grateful for her very helpful suggestions. We are wondering to what extent readjustment of our village educational work may be needed to fit in with the new plans of the Government, and at the same time to minister satisfactorily to our Christian community.

Our District Conferences were held in October for nine days each in Muzaffarnagar and Meerut. The new outline of Bible teaching was presented, emphasis was laid on Child Training, and spiritual messages, which are already bearing fruit, were given to receptive hearts. We are thankful for these mercy-drops, but long for the bountiful showers.
MUTTRA DISTRICT.

Evangelistic Work and Village Education.

Ada Richards.

The year has gone by so quickly with all its accomplishments and here we are to report. The space in the Minute book does not allow us to mention everything, but still I am glad to mention points of interest.

First of all we wish to thank our friends in America for their financial help which has enabled us to carry on this work in this great land. Our men and women workers have been busy in discharging the responsibilities entrusted to them, as:—Evangelistic, schools, missionary society, aid society, and temperance duties. It may be of interest to you to know how our women have fought to bring prohibition in their respective places, lecturing and spending quiet times with the women in the zenana homes, telling about the bad effect of opium and intoxicants, which the Indian women are apt to give to their babies so that they may have free time to do their household duties while the baby is sleeping. Our women with their great efforts have been able to close down the two liquor shops in their neighbourhood.

The most interesting and important phase of our work has been the training of chaudhris, and much time is spent with them and their families. Our day schools are doing well under the supervision of the men teachers and some Bible women. We are also taking interest in the Adult Education and feel that it will not be very long till everyone in India will be able to read and write.
ROORKEE DISTRICT.

Evangelistic Work.

Adeline Lall.

At our District Conference time seventy chaudhri and one chaudhran came. She was very glad to be with us. She gave Rs. 5 as thank offering and in front of everybody she told what Christ has done for her. She has only one grandson; all these years we tried to send this young man to the Seminary, but she always refused. In March we had special meetings in her village and at that time her heart was touched and she promised to let the young man go to the Seminary. So he is now in Jubbulpore; his young wife did not know reading so our Bible reader taught her and she is able to read her Bible. These young people are doing very well in Jubbulpore.

We have six schools, and our teachers are doing very fine work.

In April there was a Kumbh mela at Hardwar and we distributed tracts and sold Gospel portions. Our Bible readers are doing their best. We all are working hard to make village Christians "pacca," and have special places for worship. I am glad to tell you that we have 14 Ibadat gaks (places for worship). We hope that next year we will have more places. We are working on adult education and 25 people can read very well.

Bible readers have had very good health; there was no sickness in the families.

Every good and every perfect gift is from above. James 1:17.
APPENDIX.

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Rules and Regulations Concerning Fees as Accepted by:

1. The Board of Education of the North-West India Conference.

2. The Finance Committee of the North-West India Conference.

3. The Field Reference Committee of the North-West India Conference, to go into effect from July, 1935.

It was agreed: That this scale holds through Middle School only.

1. That for district workers no fees be taken per child where less than rupees four is left per member at home. The "member at home" is understood to mean father and mother, and children under sixteen. Where the amount left is more than rupees four per member at home, the child's allowance shall be paid as fees to the school in which the child is a boarder, for ten months of the year.

2. That all clothing and bedding for children of district workers must be supplied by the parents. Exceptional cases may be dealt with by the local school committee (and recommendations made to the manager of the school).

3. That, as at present, the child's allowance for the children of deceased Conference Members and of Mission Claimants be paid to the mother or guardian while the child is at home, but be not paid at all while the child is in the Boarding School.

4. That in case the widow of a district worker is employed, the fees for children will come under the rules for layman.

5. Children of Methodist laymen recommended by the District Superintendents and pastor may be admitted to our Boarding Schools at the following rates. Children of Pastors of Central Churches shall be admitted at two-thirds of these rates. In determining the joint income of the parents, the manager is to consult with the District Superintendent and the Pastor.
A. Unemployed laymen: each case to be considered by the Local Committee and recommendations made to the manager of the school.

B. Salary under Rs. 14, no fees. To supply clothes and bedding.

C. Salary Rs. 14-16. To supply clothes and bedding and tuitional fees to scale, not to exceed a total of As. 8.

D. Salary Rs. 16-19. Fees at Rs. 1 per child, not to exceed Rs. 2 and all clothing and bedding.

E. Salary Rs. 20-29. Fees at Rs. 2 per child, plus all clothing and bedding.

F. Salary Rs. 30-49. Fees at Rs. 3 per child, plus clothing and bedding.

G. Salary Rs. 53-74. Fees at Rs. 5 per child, plus clothing and bedding.

M. Salary Rs. 75-100. Fees at Rs. 6 per child, plus all clothing and bedding.

6. Methodists employed in other Missions shall pay fees according to the scale for laymen of the Methodist Church.

7. Parents of muhalla and village children, it is expected, will supply clothing, bedding, and pay tuitional fees in primary classes, in so far as possible.

8. Tuitional fees for Day Scholars shall be paid:
   A. For children of Methodist laymen tuitional fees shall be paid, and these receiving above Rs. 30 salary shall either pay book rent or pay for books and stationery for their children.
   B. Tuitional fees for children of district workers, including pensioners, and for pastors of Central Churches receiving less than Rs. 45 per month shall be paid from the Jones' Scholarship Fund.

9. Fees for Government Examinations shall be paid by the parent or guardian.

10. Children of other Missions may be received on the payment of full fees; that is Rs. 6 per child.

11. The matter of increased fees because of failure was left to the individual schools to collect data and report at the next meeting.
### Salary Scale for Teachers, Butler Memorial Girls' School, Delhi

**Qualifications.**

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Salary</th>
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<tbody>
<tr>
<td>VIII. Vernacular S. V.</td>
<td>23—1—33</td>
</tr>
<tr>
<td>VIII. A. V. S. V.</td>
<td>24—1—34</td>
</tr>
<tr>
<td>VIII. A. V. with 2 yrs. H. S. and S. V.</td>
<td>26—1—36</td>
</tr>
<tr>
<td>X. S. V.</td>
<td>38—2—50</td>
</tr>
<tr>
<td>X. or Matric with J. A. V.</td>
<td>50—2—60</td>
</tr>
<tr>
<td>F. A. with J. A. V.</td>
<td>60—2—80</td>
</tr>
</tbody>
</table>

It should be noted that new Government rules make it necessary to give preference to Delhi and Punjab trained Teachers in Delhi Province, and that the above scale approximates the scale paid in Delhi schools, of other Missions.
Salary Scale for Village and Mohulla Teachers.

(Other than those in central primary schools.)

**Qualifications.**

<table>
<thead>
<tr>
<th>Description</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Ummarried VII P. T. C.</td>
<td>14-1-17</td>
</tr>
<tr>
<td>Married, VII P. T. C.</td>
<td>17-1-20</td>
</tr>
<tr>
<td>Married, VII P. T. C., and with Higher Language Proficiency</td>
<td>20-1-23</td>
</tr>
<tr>
<td>Married VIII P. T. C.</td>
<td>20-1-23</td>
</tr>
<tr>
<td>Married IX P. T. C.</td>
<td>23-1-26</td>
</tr>
<tr>
<td>Married X P. T. C.</td>
<td>25-1-28</td>
</tr>
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Increment after 3rd, 7th, and 10th years.

Children's allowances additional of Re. 1 per child.

The above scale to be operative from July, 1939. It will not lower the salary of any teacher now in service in our Conference Mission Schools, but a teacher receiving above this scale will receive no more increments till he is on this scale.

The scale for unmarried men with higher qualifications than VII and P. T. C. is referred to a committee of three, to be appointed out of the committee of nine who prepared the report. It should be recorded that in the opinion of the committee of nine, preference should be given to married teachers in the matter of employment and of advancement.

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**Rules of the Auditing Committee.**

Information to be used as a guide in the Expenditure of W. F. M. S. funds as related to the work of the Auditors

1. All persons handling W. F. M. S. funds are to have their books audited yearly.
2. All books should be balanced each month, showing the credit balance.
3. Cash and the Balance in the bank should be checked often to see that it agrees with the balance as shown on the books.
4. Check stubs should be filled out carefully and a record of withdrawals and deposits entered on the back of the stubs.
5. At the time of audit, cash book, vouchers for receipts and expenses, bank statements, check
books, post office pass books, together with a statement of funds in hand, should be presented to the auditor.

6. An auditor may request the help of some one in the station to check vouchers.

7. Vouchers for receipts and expenditures for five rupees and over are to be kept. If an original voucher is not obtainable, the person keeping the books may sign it.

8. Personal accounts are to be kept separately from W. F. M. S. funds.

9. Auditors should see that regularly recurring items in expenditure and receipts are entered each time.

10. After the audit, the person keeping the books should make a financial statement and sign it. This should show the cash on hand, Bank balance and checks. The total amount must check with the balance as reported by the auditors.

11. When books are turned over from one person to another there should first be an audit of the accounts. Then each party should make a written statement in the books of the amount of funds turned over and the amount of funds received. These should be signed by the two parties respectively.

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General rules for those in charge of funds and auditors’.

Reference.

1. Servants serving the Institution, such as the mali, chaukidar, or others are to be paid from Mission Funds. Personal servants are paid personally.

2. Loans to workers, servants, staff members or others, is not permissible- If loans are made to such, it must be from personal funds, not from W. F. M. S. funds.

3. In case of matrons who are capable of carrying full responsibility and are in charge of hostels during the summer time (vacation), they may receive an additional sum of Rs. 25 for the extra vacation work. They may be allowed during the school session the month’s vacation due them on full pay.
4. Orphans reading beyond the Sixth Class must return in full all the money spent on their education above Sixth Class, exclusive of the Mission Scholarship in the school where they are studying.

5. Parents who desire their girls to study beyond Sixth Class must be willing to assume all financial responsibilities for the same, exclusive of the Mission Scholarship which they may receive in the school where they desire to study.

6. No contribution from W. F. M. S. funds shall be made to Pastor fund, Episcopal fund, special collections, or W. C. T. U. work. Schools may not contribute towards the expenses of District Conference.

7. An amount up to Rs. 150 may be spent on a building and repair project without Field Property and Field Reference Committee action.

8. An amount up to Rs. 3 is to be paid by Evangelists at the time of the birth of a new baby in a Bible reader’s home.

9. An amount up to two pice per child on the school roll may be spent to help the village make merry at Christmas time.

10. Travel expense to Annual Conference may not be paid from W. F. M. S. funds for those in charge of work. For special committee meetings, third class railway fare, coolie and tonga may be paid from the funds. Each committee member pays her own board personally.

11. Bible Readers shall be given one rupee increase in salary after they have passed the II year Local Preachers examination and another rupee increase when they have passed the IV year examinations.

12. When a girl comes up through the school as an orphan, reaches the position of a teacher in the school, has a Provident Fund, and resigns to get married, the school is not responsible for giving her a gift or outfit. Orphan girls who marry and have not earned have their wedding outfit from the school.

13. In cases of teachers who have taught in the school and received due remuneration for their services,
they do not receive a wedding gift or outfit from school funds.

14. Teachers and missionaries pay their share on electric lights and bhishtis or water.

15. A teacher having completed one year of service, including the vacation period, may be allowed, upon recommendation, one month of sick leave on full pay, and two more additional months on half pay. All such cases shall be referred to the Circle Inspectress for sanction.

16. It is recommended that all teachers and workers needing medical attention have it done during the summer or Christmas vacation. In case they have been notified that special medical attention is necessary and neglect to have it done, and take time off from school work for it, it is recommended that they be fined an amount equal to half of their regular salary during the time they are absent from duty. In case assistants board in the home and are in the hospital ill, they pay full board and all expenses in the hospital and pay no board in the home.

Suggestions to help show the real balance at the end of the financial year.

Under Assets

Any grant-in-aid unpaid for the period up to October 31.

Any W. F. M. S. appropriation unpaid for the period up to October 31.

Do not put in unpaid fees.

Under Liabilities

Any amount of grant-in-aid already received for a period beyond October 31, e. g., if grant is paid for the quarter September to November put in this column the amount for November.

Any W. F. M. S. appropriation for period beyond October 31.

OCTOBER bills payable in November, e. g., October salaries (payable in November).

October meat, milk, ata, electricity bills, etc., payable in November.
Amount for any expense incurred before October 31, and not yet paid.

Then List Separately.

Special things for which the balance in hand is needed. Regular bills do not come into this, for regular appropriations come in to meet these amounts.

Woman's Missionary Societies.

Constitution for Auxiliaries of North-West India Conference.

ART. I. Name.—This Organization shall be known as the Woman's Missionary Society of the North-West India Conference.

ART. II. Affiliation.—This Society shall be affiliated with the International Department of the Woman's Foreign Missionary Society of the Methodist Episcopal Church.

ART. III. Purpose.—The purpose of this Society shall be the same as the Mother Organization, viz., "To know Him and to make Him known; to aid in making possible the realization of His kingdom for all peoples and in all areas of life; to share with womanhood and children through education, social uplift, healing ministries and evangelism, the abundant life in Christ; to enlist and maintain trained women as missionaries; to assist in the promotion of the missionary spirit throughout our world parish; to seek with women of all lands fellowship and mutual help in the building of a Christian world order."

ART. IV. Membership.—Membership shall be composed of all who contribute the minimum fees for its work.

1. Missionaries may contribute dues on the basis of home membership, Rs. 3 per annum;

2. Indian women may contribute according to ability, with a minimum of a pice per month, or two annas per year;
3. Membership may include men also as Extension Members;

4. Where no auxiliary exists, individuals may belong as extension members by sending in their contributions to the Secretary at Conference.

ART. V. **Officers.**—The officers shall be the usual ones in any organization according to the local need. The TREASURER shall be the custodian of all funds through the year, and turn over these funds at Conference to the Secretary appointed by the Woman’s Conference.

ART. VI. **Meetings.**—1. Meetings shall be held monthly, or at least eight during the Conference year, and as far as possible follow the programs that are prepared and appear in the Kaukab and Witness.

2. It is recommended that since our programs provide ample material for the broadest possible missionary education, that the pastor be asked to co-operate with us by giving the time of one prayer meeting each month for this purpose, so that the whole Church be given the benefit.

ART. VII. **Further plans** may be presented to the Woman’s Conference each year, and decisions made by this Conference shall govern the disposition of funds or any plans or device that will further the work.

W. M. GABRIELSON,
Secretary.

**Course of Study**

For those seeking full membership in the Woman’s Conference.


**First year**

1. **Bible:** Life of Christ in the Gospels and in Acts.
2. **Discipline:** Paragraphs 1—75 in the 1932 Discipline.

(After the publication of the new Discipline for India the subject-matter pertaining to the above will be the basis for study).
7. Reading:
   “The Child in the Midst”—Dr. Bryce.
   “A Covenant Keeping God”—Warne.

Second year.

1. Bible: Epistles.
2. Discipline: The remaining portion not covered in the first year.
6. The L M N·tary and X Y Z-dary of the W. F. M. S.
7. Reading:
   “How to Teach Ideals” (Indian Edition)—Dr. Charter.
   “Ideals That Have Helped Me”—Warne.

Course of Study for Bible Readers

PAHLÁ SÁL.

1. Ásán Primer, ásán bayán, Bál Báṭiká Class I. Bál Báṭiká Class II.
2. Imlá ásán Primer se, Hindi men.
3. Mere rahne ká ghar.
5. Taqsim aur zarb ek ádad se.
6. Chár bhajan hifz ke liye.

Note.—Each district to decide which bhajans to be used and the examiner to record in her report in the district book the one presented.

DÚSRÁ SÁL.

1. Bál Báṭiká Class III and IV.
2. Hindi Imlá pahle tis safhoñ se.
3. Temperance Catechism.
4. Khatt i’ Ámm.
5. Muqaddas I.
6. Taqsim aur zarb do’ádad se.
7. Dharmtulá.
8. Chár bhajan hifz karne ke liye.
APPENDIX

Tīsrā Sāl.

1. Ratanmālā aur Hindī Imlā pahle tīs safhon se.
2. Rasūl ke A’māl. (Imtihān likhṇā hogā).
3. I Kurinthiōn, Iṣiṣiōn, Filippion.
4. Lūqā kī Injīl.
5. Amānatdārī.
7. Hisāb, jama’ aur tafrīq. Rs. As. P.

Chauthā Sāl.

1. Masīh kā Namūna (Simplified by Dr. Buck). Imtihān likhṇā hogā).
2. Sat Mat Nirūpan (Simplified).
4. Hisāb, taqsim aur zarb. Rs. As. P.

Note.—As supplementary work for those who have passed the four years of the B. R. Course the following books are suggested:—“The Child in the Midst,” Torch Series, “Tandarust Bachcha,” “Rūḥ se Mamār Zindagi.”

For the Evangelist Teachers’ Course reference may be made to the report of January 1933.

Examiners of Bible Readers for 1939.

Aligarh .......... Miss Soni Guze
Bulandshahr .... Mrs. J. D. B. Paul
Delhi ........... " "
Ghaziabad ...... Mrs. A. C. Spencer
Meerut .......... Miss A. Lall
Muzaffarnagar .. Miss Soni Guze
Muttra .......... Mrs. A. C. Spencer
Roorkee ......... F A Clark,

Registrar.