Sixty-Seventh Annual Report

of the

North India Woman's Conference

held at

Bareilly, January 7th—12th, 1937.
# Conference Roll, January 1937

## Active Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>Miss M. Reed</td>
<td>October, 1888</td>
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<tr>
<td>Miss L. D. Greene</td>
<td>April, 1894</td>
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<tr>
<td>Mrs. R. H. C. Thoburn</td>
<td>December, 1894</td>
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<tr>
<td>Mrs. B. T. Badley</td>
<td>November, 1899</td>
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<tr>
<td>Miss J. I. Peters</td>
<td>January, 1904</td>
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<tr>
<td>Miss N. B. Waugh</td>
<td>October, 1904</td>
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<tr>
<td>Mrs. J. R. Chitambar</td>
<td>January, 1905</td>
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<tr>
<td>Mrs. M. W. Branch</td>
<td>December, 1905</td>
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<tr>
<td>Miss G. C. Davis</td>
<td>July, 1909</td>
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<tr>
<td>Miss R. H. Oldroyd</td>
<td>October, 1909</td>
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<tr>
<td>Mrs. H. H. Weeks</td>
<td>November, 1909</td>
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<tr>
<td>Mrs. M. T. Titus</td>
<td>September, 1910</td>
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<tr>
<td>Miss M. L. Perrill</td>
<td>December, 1910</td>
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<tr>
<td>Mrs. A. G. Atkins</td>
<td>October, 1912</td>
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<tr>
<td>Miss G. E. Hadden</td>
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<td>Miss C. Oram</td>
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<tr>
<td>Miss K. A. Ogilvie</td>
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<td>Mrs. H. A. Hanson</td>
<td>October, 1916</td>
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<tr>
<td>Miss L. W. Beach</td>
<td>April, 1920</td>
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<tr>
<td>Miss G. L. Honnell</td>
<td>April, 1920</td>
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<tr>
<td>Mrs. E. M. Moffatt</td>
<td>October, 1920</td>
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<tr>
<td>Miss N. M. West</td>
<td>February, 1921</td>
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<tr>
<td>Miss O. Dunn</td>
<td>January, 1922</td>
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<tr>
<td>Miss R. Cox</td>
<td>January, 1922</td>
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<tr>
<td>Mrs. D. M. Butler</td>
<td>January, 1922</td>
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<tr>
<td>Miss G. Bates</td>
<td>December, 1922</td>
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<tr>
<td>Miss V. Parks</td>
<td>December, 1922</td>
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<tr>
<td>Miss Y. Peters</td>
<td>July, 1925</td>
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<tr>
<td>Miss J. Fernstrom</td>
<td>December, 1925</td>
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<tr>
<td>Miss J. Crawford</td>
<td>January, 1926</td>
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<td>Miss G. Doyle</td>
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<tr>
<td>Mrs. G. B. Thompson</td>
<td>February, 1927</td>
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<td>Mrs. A. Gulab</td>
<td>November, 1927</td>
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<tr>
<td>Miss A. Bass</td>
<td>December, 1927</td>
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<tr>
<td>Miss C. Westrup</td>
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<tr>
<td>Mrs. C. S. Thoburn</td>
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<tr>
<td>Miss E. I. Bradley</td>
<td>February, 1929</td>
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<tr>
<td>Mrs. R. S. Wilkinson</td>
<td>February, 1929</td>
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### Active Members

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Miss P. Phillips</td>
<td>February, 1929</td>
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<tr>
<td>Miss E. D. Blackstock</td>
<td>February, 1929</td>
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<tr>
<td>Mrs. Dan Singh</td>
<td>January, 1930</td>
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<tr>
<td>Miss M. A. Albertson, M.D.</td>
<td>November, 1930</td>
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<tr>
<td>Dr. M. Townsend</td>
<td>February, 1930</td>
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<tr>
<td>Mrs. B. S. Roberts</td>
<td>February, 1931</td>
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<tr>
<td>Miss P. Stevens</td>
<td>February, 1931</td>
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<tr>
<td>Mrs. W. Thoburn</td>
<td>January, 1932</td>
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<tr>
<td>Miss K. Clancy</td>
<td>December, 1932</td>
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<td>Mrs. Prem Nath Dass</td>
<td>January, 1933</td>
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<tr>
<td>Miss M. Burton, M. D.</td>
<td>January, 1935</td>
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<tr>
<td>Mrs. E. D. Parsons</td>
<td>January, 1935</td>
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### Associate Members (By time limited)

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Miss Collins</td>
<td>January, 1937</td>
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<tr>
<td>Miss M. Nathaniel</td>
<td>January, 1937</td>
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<tr>
<td>Miss Slayton</td>
<td>January, 1937</td>
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### On Furlough

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<th>Name</th>
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<tbody>
<tr>
<td>Mrs. E. S. Jones</td>
<td>November, 1904</td>
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<tr>
<td>Mrs. H. J. Sheets</td>
<td>November, 1906</td>
</tr>
<tr>
<td>Miss M. K. Landrum</td>
<td>October, 1909</td>
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<tr>
<td>Miss A. Blackstock</td>
<td>January, 1913</td>
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<tr>
<td>Miss E. M. Calkins</td>
<td>January, 1916</td>
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<tr>
<td>Miss R. A. Warrington</td>
<td>January, 1916</td>
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<tr>
<td>Miss P. E. Emery</td>
<td>February, 1917</td>
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<tr>
<td>Miss R. Hoath</td>
<td>February, 1917</td>
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<tr>
<td>Miss M. Moses</td>
<td>February, 1917</td>
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<tr>
<td>Miss E. G. Bacon</td>
<td>February, 1917</td>
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<tr>
<td>Miss B. L. McCartney</td>
<td>February, 1917</td>
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<tr>
<td>Mrs. C. D. Rockey</td>
<td>December, 1922</td>
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<tr>
<td>Miss E. B. Stallard</td>
<td>December, 1924</td>
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<tr>
<td>Miss M. Kennard</td>
<td>December, 1924</td>
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<tr>
<td>Miss T. Lorenz</td>
<td>December, 1926</td>
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<tr>
<td>Mrs. J. N. Hollister</td>
<td>February, 1928</td>
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<tr>
<td>Miss A. M. Tucker</td>
<td>January, 1932</td>
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### Detained

<table>
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<th>Name</th>
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<tr>
<td>Miss O. E. Kennard</td>
<td>February, 1915</td>
</tr>
<tr>
<td>Miss M. A. Dimmitt</td>
<td>April, 1920</td>
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Retired

*Miss L. E. Sullivan  ..  December, 1888
*Mrs. F. P. Mansell  ..  December, 1888
Miss F. A. Scott  ..  February, 1890
*Mrs. L. A. Core  ..  December, 1891
*Mrs. J. N. West  ..  January, 1892
*Mrs. M. W. Gill  ..  April, 1892
Mrs. C. W. Worthington  ..  November, 1893
Miss C. Easton  ..  December, 1894
*Miss L. S. Wright  ..  December, 1895
Miss E. M. Hardie  ..  December, 1895
Miss A. McMullen  ..  December, 1897
*Miss G. I. Loper  ..  December, 1898
*Miss E. C. Hayes  ..  January, 1917

*Completed thirty years or more of service before retirement.
Officers and Committees

President  . . . Mrs. B. T. Badley
Vice-President  . . . Mrs. M. T. Titus
Secretary  . . . Miss E. I. Bradley
Assistant Secretary  . . . Miss K. Clancy
Custodian of Archives  . . . Miss R. H. Oldroyd
Statistical Secretary  . . . Miss N. M. West

Field Reference Committee:— (Ex-officio) Miss A. M. Bass, Field Correspondent; Miss E. L. Whiting, Treasurer; (Elected members) Dr. Albertson, Mrs. M. T. Titus, Miss G. Honnell, Miss Y. Peters, Miss R. H. Oldroyd, Miss J. I. Peters.

Alternates:—Miss P. Phillips, Mrs. A. G. Atkins, Miss R. Cox, Miss O. Dunn.

Property Committee:— (Ex-officio) Field Correspondent Misses Honnell, Dunn, Perrill, Mrs. Titus.
(In the following, the first is the name of the convenor of the committee.)

Schools Committee:—Miss R. Cox, (chairman) and all ladies in school work.

Executive of Schools Committee:—Misses Cox, Phillips, West, Clancy, Honnell.

Athletics Committee:—Misses Clancy, Y. Peters, Stephens, Oldroyd, Mrs. Hanson.

Board of Christian Education:—
(a) Education:—Executive of Schools Committee.
(b) Religious Education:—Misses J. I. Peters, Doyle, Perrill, Bradley, Dr. L. D. Greene, (chairman).

Board of Governors, Isabella Thoburn College:—Miss Y. Peters, 1940.

Board of Governors, Wellesley Girls' High School:—Miss J. I. Peters. Alternate, Mrs. Atkins.

Lal Bagh Girls' School Committee:—Miss V. Parks, Miss Honnell, Mrs. Prem Nath Dass. Alternate:—Miss Bates.
Board of Trustees, Muttra Training School:—Miss Bradley. Alternate, Miss Crawford.

Board of Governors Bareilly Theological Seminary:—Miss J. I. Peters.

Warne Baby Fold:—(Ex-officio) The Resident Bishop, the Superintendent, the District Superintendent, Dr. Burton, (medical advisor) (Elected members) Mrs. Atkins, 1937.

Language School Committee:—Mrs. Moffatt, Miss Collins.

Medical Work:—Miss Fernstrom, Dr. Albertson, Miss Oram.

Clara Swain Hospital:—(Ex-officio) The Resident Bishop, the District Superintendent, Physicians in charge at Tilaunia and Bareilly, Manager, Superintendent of Nurses. (Elected Members) Mrs. Atkins, Miss P. Phillips.

Tilaunia Sanitarium:—Miss Slayton.

Evangelistic Committee:—Miss J. I. Peters, Chairman, Secretary, Miss E. Hadden, and all ladies in evangelistic work.

Board of Evangelism:—All District Superintendents, Conference and District Evangelists, Principal of the Bareilly Theological Seminary.

Committee on Church Finances:—Representatives of the Women’s Conference:—Mrs. Prem Nath Dass, 1938, Miss Perrill, 1939.

Temperance Committee:—Mrs. Weeks, Misses Perrill, Westrup, Oram, E. Blackstock, Ogilvie.

Member of all India Literature Committee:—Miss E. I. Bradley.

Committee on Literature:—Misses Bradley, Walter, Doyle, Mrs. Dan Singh.

Committee to write Unified Reports:—Miss Doyle, (Schools) Miss Dunn, (Evangelistic work), Dr. Albertson, (Medical work).

Permanent Provident Fund Committee:—Central Treasurer, W.F.M.S.

Auditing Committee:—Misses Cox, Hadden, Dunn, West, Bradley, Bates, Crawford, Mrs. Atkins.

Furniture Committee:—Miss Dunn, Westrup, Crawford (Custodian of W.F.M.S. Store room).
OFFICERS AND COMMITTEES

Almora Rest Home:—Miss L. W. Sullivan.

Conference Relations Committee:—Mrs. M. T. Titus, Mrs. R. H. C. Thoburn, Misses Perrill, Honnell.

Programme Committee:—Misses Bradley, Crawford, Mrs. Weeks.

Conference Music Committee:—Dr. Burton, Misses Clancy, Stephens, Mrs. Atkins.

Committee on Memoirs:—Mrs. R. H. C. Thoburn, Miss Doyle, Mrs. Gulab.

Auxiliary Committee:—President Mrs. Thompson, Vice-President Mrs. Hanson, Secretary and Treasurer Miss Beach, Mrs. Wilkinson, Mrs. Branch.

Member of Finance Committee:—Miss Bass, Miss J. I. Peters.

U. P. Christian Council:—Miss A. M. Bass, Mrs. Prem Nath Dass.

Methodist Woodstock Council:—Mrs. H. H. Weeks.

Conference Catering Committee:—Mrs. Hanson, Misses P. Phillips, Hadden, Beach, Ogilvie, Collins, Oram, Mrs. Weeks.

Conference Representative of North India:—Miss G. E. Hadden.
Conference Appointments

BAREILLY DISTRICT.

District Work, Mrs. G. B. Thomson.
District Evangelist, Miss G. E. Hadden, P. O. Bareilly.
Bareilly City Work, Miss G. E. Hadden.
Bareilly English Church, Mrs. A. G. Atkins.
Bareilly Hindustani Church, Mrs. G. B. Thomson.
Bareilly Girls' School, Miss G. Honnell, Manager; Miss Persis Stephens, Head-mistress.
Bareilly Warne Baby Fold, Miss R. A. Warrington, Superintendent until June 1937; Miss L. W. Beach; Miss M. G. Burton, M. D., Medical Adviser; Miss Nathaniel.
Bareilly Clara Swain Hospital, Miss M. Albertson, M. D., Superintendent; Miss M. G. Burton, M. D., Miss E. Slayton, R. N., Superintendent of Nurses; Miss J. Crawford, Business Manager and Dietitian.

BIJNOR DISTRICT.

District Work, Mrs. E. T. Frey.
District Evangelistic and City Work, Miss J. I. Peters.
Bijnor, Lois Lee Parker Girls' School, Miss R. Cox, Manager.
Bijnor, Vail Boys' Hostel, Mrs. E. T. Frey.

BUDAUN DISTRICT.

District Work, Mrs. M. T. Titus.
District Evangelist, to be supplied.
Budaun, Boys' Primary School and Hostels, Miss G. Bates.
Budaun, City and Zenana Work, to be supplied.
Budaun, Sigler Girls' School, Miss Piyari Phillips, Manager.
Budaun, Central Church, Mrs. G. S. Patrick.

GARHWAŁ DISTRICT.

District Work, Mrs. H. A. Hanson.
District Evangelist, Miss K. Ogilvie, P. O. Pauri, Garhwal.
Gadoli Mary Ensign Gill Girls' School, Miss G. B. Doyle, Manager, P. O. Pauri, Garhwal.
KUMAUN DISTRICT.

District Work, Mrs. J. N. Hollister, (until March 1st).
Mrs. H. H. Weeks, (after March 1st).
District Evangelist, to be supplied.
Almora City and Evangelistic Work, Miss M. L. Perrill.
Almora Adams Girls’ High and Normal School, Miss N. B. Waugh, Manager, (until April 1st); Miss V. E. Parks, Manager, (after April 1st). Miss M. L. Perrill, Hostel Manager.
Almora City and Evangelistic Work, Miss M. L. Perrill.
Almora Church, Mrs. B. S. Roberts.
Chandag Heights Leper Asylum, Miss Mary Reed.
Dwarahat Girls’ School, Miss C. Oram.
Dwarahat Primary Boys’ Hostel, Miss C. Oram.
Naini Tal, Union Church, (Mrs. H. H. Presler).
Naini Tal, Wellesley Girls’ High School, Miss M. Kennard, Principal; Miss N. B. Waugh, Vice-Principal.
Naini Tal, Philander Smith College, (Mrs. F. G. Brandon).
Pithoragarh Girls’ School, Miss N. M. West, Manager.
Pithoragarh Widows’ Home, Miss C. Westrup, R.N., Manager.
Pithoragarh Hospital, Miss C. Westrup, R.N., Manager; Miss Dr. M. Townsend.

MORADABAD DISTRICT.

District Work, Mrs. H. H. Weeks.
Moradabad, Girls’ Middle and Normal School, (Miss C. E. Blackstock), Manager; Miss E. Blackstock, Hostel Manager.
Moradabad, City and Zenana Work, Miss E. B. Stallard, (until May 1st). Miss E. M. Calkins, (after May 1st).
Moradabad, Parker Branch School, Miss A. M. Bass.

SHAHJAHANPUR DISTRICT.

District Work, Mrs. A. Gulab.
District Evangelist, Miss O. Dunn, P. O. Shahjahanpur.
Shahjahanpur City and Zenana Work, Miss O. Dunn.
Shahjahanpur Lodhipur Community School, Mrs. M. W. Branch.
Shahjahanpur Bidwell Memorial Girls’ School, Miss Y. Peters.
Shahjahanpur Central Church, Mrs. R. S. Wilkinson.
Sitapur Girls’ School, Miss E. I. Bradley.
Sitapur Boys’ Primary School, Miss L. D. Greene.

Special Appointments.
Bareilly Theological Seminary, Mrs. A. G. Atkins.
Isabella Thoburn College, Mrs. Prem Nath Das, (Vice-Principal), Miss R. H. Oldroyd.
Lal Bagh High School, Lucknow, Miss Grace Davis, Principal; (until August). Miss Kathleen Clancy, Mrs. D. S. Chaudhri, till July 1.
Leonard Theological College, Mrs. C. S. Thoburn.
Lucknow Christian College, Mrs. R. H. C. Thoburn, Mrs. W. C. Thoburn.
Tilaunia Tuberculosis Sanatorium, Miss H. J. Fernaldstrom.
Social Service, Bombay, Mrs. E. M. Moffatt.
Language Study, Miss E. J. Collins; Miss E. G. Slayton.

On Service in America.
Mrs. E. S. Jones, Mrs. C. D. Rockey; Mrs. J. W. Nave; Mrs. J. N. Hollister (after March 1st). Mrs. E. D. Parsons; Miss F. Argus; Miss A. Tucker; Miss T. Lorenz; Miss E. M. Calkins, (until May); Miss A. Blackstock, (until July); Miss M. Dimmitt; Miss E. B. Stallard, (after May); Miss G. C. Davis, (after August) Misses M. L. Albertson, M. R. Moses, B. McCartney, P. Emery, E. G. Bacon, F. Salzer: Miss M. Landrum, Mrs. H. J. Sheets, and Miss R. Hoath, (until September).
Official Minutes.

Thursday, January 7, 1937.

Opening:—The sixty-seventh annual North India Women's Conference met in Bareilly on January 7, 1937. Mrs. B. T. Badley led us in a very helpful and inspiring devotional service. Her message was a real challenge to us all for she suggested that we ask ourselves, "Am I abiding in Christian love and does my daily life reveal the fact that I am abiding in His love?" The devotional service closed with a solo by Miss Persis Stevens, entitled, "Bethlehem's Babe."

Organization:—The following officers were elected:

- President: ... Mrs. B. T. Badley
- Vice President ... Mrs. M. T. Titus
- Secretary ... Miss E. I. Bradley
- Assistant Sect. ... Miss K. Clancy
- Custodian of the Archives ... Miss R. Oldroyd
- Statistical Secretary ... Miss N. West

Program:—The program as prepared by the Conference Program Committee was accepted by the Conference as the official program for the Conference session.

Introductions:—Our new missionaries, Miss Collins and Miss Slayton were welcomed to our Conference. We were very happy to welcome the following members who have just returned from furlough: Miss Hadden, Miss Olive Dunn, Miss N. West, Miss Constance Blackstock and Mrs. M. T. Titus.

Greetings:—Greetings were received from the following members of our Conference: Mrs. G. M. Butler, Mrs. C. D. Rockey, Miss Hayes, Mrs. Hyde, Miss Hardie, Miss C. Easton and a letter from Mrs. West was read and received with great interest by all.

F. R. C. Report:—The report of the Field Correspondent, Miss A. Bass, was read and accepted.
Inter-Missions Business Office:—Mr. E. Moffatt secretary of the Inter-Mission Business Office gave a very interesting report of the service they have rendered during the past year, a summary of which follows:

The Inter-Mission Business Office,
82 Esplanade Road,
Fort, Bombay.

Whether one is returning from furlough or coming to India for the first time, be it at midnight or at dawn, it is most heart-warming to be greeted at the dock by a friendly voice, and immediately have one’s self and one’s belongings taken over and transported within a very short time, each to it’s appointed place, the human freight being refreshed by a home breakfast and generally taken care of by the cordial memsahib who is just as important in one’s welcome as has been the sahib.

While one rests the American Express is busy booking baggage by goods or passenger train, changing money to it’s best advantage and buying train tickets. On the journey North, South, East or West one wonders how it was all done so easily, for the service has been not only efficient but also unobtrusive. She realizes that it has been due to the splendid organization of the Inter-Mission Business Office in Bombay under the able direction of such folk as our own Mr. E. Moffatt, and Messrs. Blickenstaff and Ross-Thomas of the Church of the Brethren and American Marathi Missions respectively. They, with the Methodist Episcopal Mission, share the full responsibilities although there are forty-three other partially affiliated missions.

We are told that during 1936, six hundred missionaries availed themselves of it’s travel service, that two and a half millions of dollars were sold in drafts, that Bombay shopping, from diamond engagement rings to steel girders, was indulged in, and that insurance policies of various kinds were written through its good offices.

When co-operation is the new order of the day in the economic field it would seem that the need for not only the maintenance but also of the expansion of the work of the Inter-Mission Office is obvious. Those who have been the recipients of
its gracious service feel that its place in the mission field is as necessary as preaching the gospel, teaching, or healing the sick. Men are called to this work as much as to any other and consecration to it is as necessary as to any other.

Central Treasurer's Report:—Miss A. Bass read the report and letter from Miss E. Whiting. It was accepted unanimously and voted that a letter of greeting and appreciation be sent to Miss Whiting.

Almora Rest Home:—The report of the Almora Rest Home made by Miss Sullivan was read and accepted. Miss Moses expressed our appreciation and deep gratitude for the services and hospitality rendered to so many by Miss Sullivan during the past years and advised the Conference to act on Miss Sullivan's suggestion to try to find some one who would share in managing and carrying the responsibilities in the future.

Appointment of Committees:

Nominating Committee:—Miss R. Oldroyd.
Mrs. J. Hollister.
Miss P. Phillips.

Resolutions Committee:—Mrs. Weeks.
Miss E. Stallard.
Miss Y. Peters.

The Conference adjourned with the prayerful reading of the hymn "May the Grace of Christ Our Savior, Rest upon us from Above."

Friday, January 8, 1937.

Opening:—The second Conference session opened with devotions led by Mrs. R. H. C. Thoburn on the theme, "God's Guidance," in which she helped us realize more clearly the importance of God's Guidance and the need to follow it more fully.

Minutes:—The minutes of the first session were read and approved as amended.

Roll Call:—Roll call was taken to which forty-three members were recorded as present.

Letters and Greetings:—Greetings were received from Mrs. Core and Mrs. Simpson. Letters were read from Mrs. West, Mrs. Nave and Mrs. Sheets. The secretary was requested to write a letter to Mrs.
Sheets expressing our appreciation of her letter of greeting and assuring her of our prayers. A request was made that the secretary write letters of greeting to Mrs. J. R. Chitambar and Mrs. Warne.

Elections:—The election of the Official Correspondent and the Field Reference Committee resulted as follows:

**Field Correspondent:**—Miss A. Bass.

**Field Reference Committee:**—Dr. M. Albertson.
Mrs. M. T. Titus.
Miss G. Honnell.
Miss Y. Peters.
Miss R. Oldroyd.
Miss J. Peters.

Reports:—Isabella Thoburn College report was read and accepted.

Tilaunia Sanitorium report was read and accepted. It was voted that Miss Moses write a letter to Miss Beyers expressing our appreciation of the work she is doing.

The Language School report was read and accepted.

A partial report of the Conference Relations Committee was read and accepted.

The report of Wellesley Girls’ School was read and accepted. The Conference session adjourned after prayer led by Mrs. Badley.

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**Saturday, January 9, 1937.**

Opening:—The third session of the Women’s Conference opened with devotions led by Miss L. E. Sullivan on the topic, “I call you not servants but friends! God has walked with us through the past leading the prophets and our forefathers. He will continue to lead us, for His promises are sure.”

Minutes:—The minutes of the last session were read and accepted.

Greetings:—Letters were read from the following, Miss L. Perrill, Mrs. Gill and Mrs. Mansell.

Introductions:—Mrs. N. Jordan and Mrs. Wilson of Moradabad and Miss Paul of Budaun were introduced and welcomed as guests to the conference.
Election—The election of alternates to the Field Reference Committee resulted as follows:

1. Miss P. Phillips.
2. Mrs. Atkins.
3. Miss R. Cox.
4. Miss O. Dunn.

Reports:—The following reports were read and accepted.

Clara Swain Hospital.
Property Committee.
Religious Education Committee.

The report of the catering Committee was read and accepted with thanks and appreciation of service rendered.

Conference Relations Committee:—It was voted that the chair appoint two persons to act, for the remainder of this Conference session, on the Conference Relations Committee with Miss G. Davis, who is the only member of that Committee present. The President named the following:

Miss J. Peters.
Miss P. Stevens.

Warne Baby Fold:—The report of the Warne Baby Fold was read and accepted. It was voted that we extend our appreciation to Miss Warrington for the service she is rendering.

Mrs. Badley expressed our appreciation of the true spirit of service shown during the past year by those serving in that Institution.

Closing:—We all enjoyed the delightful time spent with Mrs. Prentice, who favored us with several Folk Songs of different Nations. Mrs. Prentice is a Presbyterian Missionary, stationed with her husband at Ewing Christian College, Allahabad.

Mrs. B. T. Badley brought us a most interesting and helpful message through her impressions of the Spiritual Life of America as revealed in the Student Camps, Schools and Churches.

After a period of silent prayer and meditation the Conference closed with the reading of the hymn, "Breathe on me, Breath of God."
Monday, January 11, 1937.

Opening:—The fourth session of the Women’s Conference opened with devotions led by Mrs. Prem Nath Dass, who inspired us with her message on, “The Need for Rest and Repose in Our Lives.”

We were favored with a vocal duet by Miss M. Moses and Miss P. Phillips.

Minutes:—The minutes of the last session were read and accepted.

Greetings:—Letters were read to the Conference from Miss Mary Reed and Mrs. M. W. Branch.

Introductions:—Mrs. Brandon was introduced and welcomed to the Conference as a guest.

Reports:—The following reports were read and accepted:

Lal Bagh Girls’s High School.
Woodstock Methodist Council.
Literature Committee.

The report of the Auxiliary Committee was read and accepted with the recommendations that the Nominating Committee present nominations for Conference officers, President, Secretary and Treasurer, for the coming year and that we become affiliated with the International Department of the Women’s Foreign Missionary Society.

Address:—Miss C. Blackstock addressed us, giving her impressions and relating her personal experiences with a group of American students on tour in Russia.

Mrs. Badley expressed our sincere appreciation to Miss Blackstock for her message.

Reports:—The report of the Evangelistic Committee was read and accepted.

The report of the Auditing Committee was read and accepted with the recommendations that all Conference accounts of the Woman’s Foreign Missionary Society be closed each year on October 31, beginning with the present year, 1937.

The Church Finance Committee report was read and accepted, with the request that the chairman of this Committee express our appreciation to Mr. Wilson for his efficient handling of the Pension Fund and for reducing the deficit.
Closing:—The Conference adjourned using the Woman's Foreign Missionary Hymn as our closing prayer and benediction, "May the grace of Christ our Savior Rest upon us from above."

Tuesday, January 12, 1937.

Opening:—The closing session of Conference was opened with devotions led by Miss Olive Dunn. The central thought of her message was that we should not sigh after one another’s gifts and capacities but should rather consecrate our own personalities to God to use and transform as He alone is able to do.

We were favored with a vocal solo by Mrs. Prem Nath Dass.

Consecration:—Mrs. B.T. Badley had charge of our service of consecration, when the following were accepted as members of the North India Woman's Conference: Miss Collins, Miss M. Nathaniel and Miss Slayton.

Minutes:—The minutes of the last session were read and accepted.

Introductions:—Dr. Lallo of the Bareilly Hospital was introduced and welcomed as a visitor to the Conference.

Reports:—The following reports were read and accepted:

The Temperance Committee,
The Field Reference Committee.
The Nominating Committee report was accepted Committee by Committee and as a whole.

Lal Bagh High School:—Miss Y. Peters was empowered to act on the Lal Bagh High School Committee for the coming annual meeting because Miss Parks will not be in India at the time.

Exchange of Minutes:—The suggestion in the letter from the Central Treasurer Miss E. Whiting was read and accepted that there be an exchange of minutes, as voted by the Indus River Conference, with each of the other Women’s Conferences of India so that we may be better informed about work that is being done in other fields and that we may know better how to pray for each other.
Athletic Committee:—The Athletic Committee was authorized to make whatever changes they considered advisable in the Athletic Rules, have them mimeographed and sent to the schools concerned, each school to bear the expense of its copy.

Editing Committee:—The Secretaries were given power to select two members to act as a Committee with the secretaries in editing and publishing the Conference Minutes.

Members appointed:—Miss J. Peters.
Miss G. Doyle.

Constitution:—It was moved that a Committee be appointed to study the Constitution of the Woman’s Conferences as amended at the last Central Conference and write to similar Committees of the other Conferences, asking for any action they have taken, and to prepare recommendations to be presented to the Conference next year.

Committee appointed:—Miss A. Bass.
Miss G. Davis.
Miss R. Oldroyd.

Dr. B. Chase:—Miss Moses voiced the warm feeling of our entire Conference in her expression of our best wishes to Dr. B. Chase, who will be leaving us to join the Lucknow Conference after her approaching marriage.

Extension of time:—It was voted to extend the time of the Conference session in order to complete the work.

Resolutions Committee:—The report of the Resolutions Committee was read and accepted.

Letters to absent members:—As the names of our absent members were read various members present offered to write letters to them to give them our greetings.

The secretary was asked to send special greetings to Miss Clementina Butler and to extend to her our real appreciation of the splendid work she is doing in making it possible to publish Christian pictures in India for our Village work.

Minutes:—The final minutes were read and accepted.

Closing:—Our Conference was closed by Mrs. Bailey who urged us to strengthen our prayer life that God may be better able to use us in the service to which He has called us.
Central Treasurer's Report, 1936

I regret that I am unable to meet with you in your Conference sessions, but as explained last year, the office income does not now allow for travel. I have asked the Reference Committees to pay my expenses from their conference Contingent funds when they think it sufficiently beneficial to have me meet with them, and so it happens that I have not been within the bounds of some conferences since my return from furlough—not because I have not wanted to visit you, but because there have been no problems which required my assistance.

I am pleased to report that the Branches have been more prompt in covering their losses by exchange this year, and I have therefore been less handicapped for funds. Exchange has varied from 261 to 270 and 3/8 rupees per hundred dollars—we are pleased to have the rate at the higher figure just now, but even so it takes a great deal more money to pay us at three rupees per dollar.

I think you all know that I am co-operating with the Inter-Mission Business office in Bombay by sending all my dollars there for exchange. This gives them the benefit of a percentage for handling that much business, and gives my office a slightly higher rate of exchange. The rupees are deposited to my Central Treasurer's account with the American Express Company in Bombay or in Calcutta, and by having the two American Express Company accounts, I can transfer money free of charge from Bombay to Calcutta or from Calcutta to Bombay. All payments made by cheque on Calcutta or Bombay are free of cost, and by inter-bank arrangement remittances are also made from Bombay to Baroda without charge. The Bombay bank remits cash by insured post at a cheaper rate than Calcutta, so I send such remittances from Bombay except in cases where urgency does not permit the longer time required.

The Allahabad Bank in Calcutta sends out money free of cost when the remittances are made by mail transfer to accounts in its Branch banks, but charges three annas per hundred rupees for demand drafts. The Imperial Bank in Calcutta remits by mail transfer to accounts in its Branch Bank, or by demand drafts at the rate of two annas per hundred rupees. It is my intention to pay for getting your appropriations and salaries to you. Please let me know if for any
reason you have to pay in addition to what I pay, also if any other method than the one now used would be more convenient or economical,

And if I can help you at any time in making large payments to another station, please let me do so. That is, if you need to make payments for which you must pay bank charges or for money order or insured post, it might be better to ask me to make the payment direct. In such cases the person paid will give a receipt in your name, and I will require a receipt from you for the same amount, so the item can appear in your records as required. You probably know that for small amounts up to Rs. 50, money orders are more satisfactory, but for larger amounts registered and insured post is better when banks cannot be used.

When sending money to this office, please send by your cheque if you have an account in any Imperial bank, as I can cash that free of charge. If your account is in another bank, it will be well to consult me before sending. If the refund must be made in cash, do not send it, but ask me to adjust by deducting from your next remittance.

I am sorry that I am not able to be more regular in your remittances, as I realize it would be more convenient for you if you could expect the money at the same time each month. But delays are sometimes necessary when waiting for money from U.S.A., and sometimes my absence from office or bank holidays are to blame. Again, there are times when it is more convenient for me to send the orders early, in order to avoid bank holidays, or to clear up work before my vacation or business trips. It usually takes about ten days to get all the payments out, as it is more satisfactory to send the orders to the bank by instalments. Therefore some get their money much earlier than others, and I do not always follow the same order which is another reason why your money comes irregularly. If the money comes early, I hope it will not be inconvenient for you to hold it until needed; if on account of delayed remittances from U.S.A. I am not able to get money to you by the last day of a month, I shall send an explanation. When you want your money at some particular date, either regularly or for some special time, please do not hesitate to make the request, and I shall comply as far as possible. But you need to allow from ten to fifteen days for the money to reach you, as I am
frequently away from office for a few days, and there are sometimes delays in getting drafts or remittances from the banks.

It is our custom to make out all the regular vouchers in the first week of each month, therefore any request for a charge in the amount to be received should come to us by the first of the month as far as possible. When an order for payments is sent to the banks, the vouchers for those payments are signed and posted so that they will reach you at approximately the time you should receive the cash or have the notice from your bank. If for any reason, you do not get the money or the bank credit after a reasonable time, it is well to write to inquire. There have been a few times within the past two years when letters between banks have been lost in the post, and payments thereby delayed, to the great inconvenience of the persons concerned. Your inquiry may enable me to check up on such situations before you are embarrassed by the delay.

Another matter,—I am quite willing to oblige by sending your salaries or work money on special order for one time. As during your vacations or other absences from your station. It does not add to our work, or cause any confusion if you are explicit in your instructions as to dates between which the money should reach you.

If it is possible to combine items on one voucher which are now given on separate vouchers, please let me know, as I want to decrease the number of vouchers wherever possible. It will also help if I may combine two or more salary drafts into one, or send cash for all in the home in one cover.

I appreciate the response which you have made to my requests during the past year. Vouchers have been sent in much more regularly and promptly, and the bookkeeper reports the file complete for the first six months of this year. Vouchers are sometimes lost in the mails, and even in our office at times, so the fault is not always yours. However, when a duplicate is needed, we must trouble you for another signature. I am sorry we have had to make the request for stamps on salary vouchers, for it has meant extra work and expense for us as well as for you. But since it is a question of obeying the law and paying a just revenue, we had no other choice. I hope you
will continue to return your vouchers promptly, and will soon remember the stamps each month. It is also a good idea to look over your vouchers before you mail them, as many come to us with the wrong amount written in, or without stamp and sometimes without signature.

I have had no word as yet from the General Executive meeting, but hope your Estimates have been approved. I think each of the conferences has done well in the proposed adjustments for 1937. But we must not think our work is now finished. We must continue to study our opportunities and resources, that we may use our money to the best advantage. What is our aim? Where is our emphasis? Are we continuing any work which can now be done by another agency? Are we admitting orphans or supporting paupers who should be cared for by their own community? Conditions are constantly changing, therefore we must also change our methods, emphasis, and centres of work, if we would be as efficient as our predecessors.

One of the dangers when income is being reduced is that those in charge of work will not be brave enough to make radical reductions in the work. We hesitate to limit the number of free children to reduce the number of teachers, or lower the standard of qualifications for them, etc. The result is that there will accumulate debts on running expenses, which will be a drain on the nervous reserve of the one in charge until those changes are tardily made which should have been made at the beginning of the reductions. It takes courage to be as drastic as needed to adjust your program to 50 or 75% of the previous income.

And may I remind you that patron’s letters are more important than ever, even though many items have lost their special patrons. Fresh and interesting letters are needed if the secretaries are to find new patrons. Present patrons need new information to challenge them to continued and greater sacrifice if they are to continue their support. Therefore I urge each of you to be very conscientious about sending the annual patrons’ letters. The present amount received for scholarship is not sufficient for the full support of a child, so you will have to send copies of a letter to two or more patrons in some cases. This should be explained to the secretaries of Field Sup-
port, but it may not be necessary to mention this to the patrons.

With greetings to all, best wishes for you and the work entrusted to you, and with a real desire to be of service to each of you in any way I can,

Yours sincerely,

ETHEL L. WHITING

Central Treasurer for India

W. F. M. S.
Committee Reports.

Minutes of the Field Reference Committee of the North India Conference.

The Field Reference Committee met at the Clara Swain Hospital bungalow at 8 A. M. January 22, 1936. The devotional period was led by Miss Davis, the Chairman.

The following bills were ordered paid:
Miss Bradley’s travel and moving to Sitapur—Rs. 35-13-3.
The Field Correspondent’s bill to Miss Hoath 15-0-0.

The following plan for pension was accepted:
Pension plan—Moved that we approve the plan of insuring the lives of Indigenous workers in charge of Girls’ Schools or Hostels, who have no other provident fund, in the Christian Mutual Insurance Company, Ltd., of Lahore, in lieu of Provident Fund, under the following conditions:
(1) That they be insured on the Pension Plan at one-half their salary rate, the pension to begin at the age of 65.
(2) That the correspondence and arrangements be made by the Field Correspondent of the North India Woman’s Conference.
(3) That payment be made by the persons concerned, one-half being paid personally and one-half from institutional funds, payments to be made quarterly.
(4) That any returns made before the policy matures, in bonus or refund in case of death, shall be divided equally between the Assistant’s Provident Fund of the Conference and the person insured or her heirs.
(5) That all payments received after the policy matures belong to the one insured or her heirs.
(6) That in case the one concerned ceases to work before the policy matures, and so desires, she may be permitted to assume her own and the school payment, continuing payments and receiving all the benefits herself.
(7) That in ease of inability to work, it is desired to change the policy in any way, the matter must be
referred to the Field Reference Committee which shall investigate the possibilities and make as fair an adjustment as possible.

Moved that arrangements be made at once to insure the lives of Misses Yasmin Peters, Esther Blackstock and Piyari Phillips under these rules, if they desire. Accepted.

Mr. Hanson represented the Bishop and Cabinet concerning the question of the Chandausi Area. It was voted that we recommend to the Bishop and Cabinet that the Chandausi, Budaun and Moradabad areas remain as in 1935, and that Miss Warrington hold the Chandausi area as well as the Bareilly District.

A written report by Miss G. Doyle of the trouble with neighboring villagers in Pauri over land belonging to the W. F. M. S. was read. Mr. Hanson reported on the same in person. It was voted that Mr. Hanson be authorized to defend this case. Two hundred rupees were voted from Balances and Free Money to cover necessary expenses, other than lawyers' charges and court fees, connected with this case.

It was voted that Miss K. A. Ogilvie and Dr. M. Townsend be asked to join the North India Conference Provident Fund from January, 1936 and that the Mission contribution of one anna per rupee on their full or cut salary be paid from the work funds.

It was voted that attention be called to all those in charge of work that all Mission Workers who are not in any other provident fund must join the North India Conference Provident Fund. And that the Mission contribution be one anna per rupee for all except wives of preachers.

The Field Correspondent was asked to send the above action to all in charge of work and ask for a report of the number who do not have any provident fund.

It was voted that permission must be given by the Property Committee for the cutting of trees on W. F. M. S. property.

Moved and carried that we ask Bareily, Pauri, and Shahjahanpur evangelists to pay from their work funds the necessary help which came from the Homeless woman's Fund in 1935.

Voted that the Almora Hostel Manager be asked to assume the expense of one of the girls in the Fatehpur Home from her funds.

Dr. Weeks reported on the Hardoi property. It
was voted that we authorize Dr. Weeks to sell the fields there for not less than Rs. 750/- per pakka bigha; the school house, compound and school furniture for not less than Rs. 10,000 and the same without the furniture for not less than Rs. 9,000; the servants quarters and compound for Rs. 400 and the stables for Rs. 200.

The Field Correspondent was asked to inquire of the Secretary of the Executive Board concerning the deposit of the funds from the sale of the Hardoi property with that body.

Moved and carried that the distribution of the Y. P. T. O. from Miss Hooper remain as in 1935.

Voted that Rs. 50 per month be re-allocated from the appropriation released from the Baby Fold to Dwarahat for Boys' Scholarships to be a permanent appropriation.

It was voted that we rescind the action taken in December 1935 concerning the Rs. 45 per month saved from the Naini Tal Day School and reallocate it to the Naini Tal District.

Voted that the Field Correspondent inquire concerning the balance in the Almora School and ask that the amount not needed be returned to the Central Treasurer.

Voted that Miss Hayes be asked to mark the boundaries of the W. F. M. S. property at Phulbari and the Field Correspondent be instructed to order payment for this work from Balances and Free Money up to Rs. 25.

Moved and carried that the 1936 appropriation to the Almora Sanatorium of Rs. 100 be paid from the Anti-Tuberculosis Fund.

It was voted to have a pakka floor put in the third room of the Conference godam and that the cost up to Rs. 50/ be allowed from Free Money and Balances.

A bed in Tilaunia Sanitorium was voted for Mrs. Mangal Singh of Bareilly, if Dr. Chase can arrange for her to go.

Voted that Rs. 50/ of the Rs. 100/ released from the Baby Fold be turned back to the Society at home.

The Field Correspondent and Miss G. Davis in consultation with the Managers of the Schools were asked to decide from what branches the cut in appropriation was to be made and forward the same to the Central Treasurer.

Moved and carried that Miss McCartney be allowed Rs. 90/ from Balances to be paid at once for January.
and February salaries of teachers in the Naini Tal Day School.

Voted that Miss Beach be asked to send in estimates to her District Superintendent for the repair of her verandah, as soon as possible, and the Field Correspondent be allowed to order up to Rs. 200/ for this work.

Moved and carried that the following items be allowed from Balances and Free Money:

- Bijnor Evangelistic work .......... Rs. 376-8-0
- Budaun Evangelistic work ........... 120-0-0
- Pauri Evangelistic work ............. 281-4-0
- Pithoragarh Evangelistic work ....... 292-8-0
- Lal Bagh High School .............. 800-0-0
- Debit Balance in Homeless Woman's Fund .... 476-0-0
- Rajpur Blind School bill for 1935 .... 168-0-0
- For Naini Tal Day School (closes Mar. '36) .... 90-0-0

Other bills to be paid when allowed:

- Expenses connected with court case in Pauri .... 200-0-0
- pakka floor in Conf. godam up to .... 50-0-0
- Repairs in Pithoragarh up to ........... 200-0-0

The Minutes of the Informal Meeting of the Members of the Woman's Conferences held in Jubulpore during Central Conference were read and discussed.

Misses G. Davis, Y. Peters and G. Honnell were asked to write a statement concerning the educational policy and program of the North India Conference Woman's work, as requested by Miss Watson in her Official Letter. Dr. Chase was asked to do the same for the medical work in consultation with her staff. It was agreed to accept the policy of the District workers as already formulated by the Evangelistic Committee for their work.

Meeting adjourned.

Business by Correspondence January—July 1936.

February 20.—Miss Edna Bacon was granted permission to go on furlough in October of this year when her work is provided for. Her furlough is due in November.
Miss Mathilde Moses' request to leave following Annual Conference this year when her place has been filled was granted. Her furlough is due in March 1937.

February 28.—It was voted to ask permission to hold Rs. 23-14-0 of the Rs. 50 released from the Warne Baby Fold and reallocate it to the Dwarahat Girls' School to adjust an error in their appropriation.

Permission was given Miss Warrington to pay Rs. 2 monthly from Bareilly District Funds to help Mrs. Debki Singh, formerly a Worker in Hardoi District.

March 7.—Miss Beach's request for Rs. 300 for repairs on the Pauri bungalow was not granted. It was thought that in the light of our limited funds that she should be asked to first use the Rs. 200 which had been voted for these repairs.

March 16.—A bed was granted in Tilaunia for Miss Cleo Jordan of the Clara Swain Hospital Staff.

April 3.—Miss Ruth Hoath was granted permission to make arrangements to go on furlough at once because of the serious illness of her mother.

Permission was granted Miss J. I. Peters to purchase a ceiling fan from Bijnor District Funds for the District Superintendent's bungalow in Budaun with the understanding that when she leaves that bungalow it be sold to the District Superintendent or be removed to one of the W. F. M. S. bungalows.

April 20.—A bed in Tilaunia was granted to Miss Mary Erastus, daughter of Padre Erastus of Sirsi, Moradabad District.
Branch continued from February 1936 to August 1937 inclusive, for this purpose.

The Field Correspondent was instructed to send home an appeal for Rs. 5,000 to pay off the debt on the Bible Reader's Quarters in Bijnor, and that Miss Hoath be asked to write a history of this debt and send copies to Miss Watson, Miss Hooper and the Field Correspondent.

It was voted that there be no reduction in the W. F. M. S. appropriation to the Warne Baby Fold in 1937.

The Field Correspondent was asked to inquire of Mr. Moffatt if he could look into the matter of titles and the sale of W. F. M. S. land in Pithoragarh not contiguous with the School, Hospital, and Home.

The request to hold the proceeds from the sales of Pithoragarh land as a special scholarship fund for worthy students to study further was not granted.

It was voted that no more babies or women be taken into the Pithoragarh Home and that the Manager arrange as soon as possible for the closing of the Home.

In view of the fact that we are closing the city work in Shahjahanpur and will not need the Bible Reader's Quarters there longer, it was recommended that we ask the Finance Committee to buy them back as formerly agreed. (The Fin. Com. accepted this.)

It was decided that as a policy, we close all work which is exclusively for non-Christians and as far as possible leave city work to the local churches.

Dr. Weeks reported on the sales of Hardoi property. Proceeds of land sold to date and deposited with the Executive Board amounts to Rs. 13,150. This is to be held until all the property there is sold, enabling us to purchase the bungalow in Shahjahanpur for the District Evangelist.

There remains to be sold the school house, some fields, and a few servants quarters.

The request for Miss Florance Taylor to be called out to take Miss Bacon's place at the Baby Fold for one year during her absence on furlough, was not granted.

The Manager of the Girl's School, Sitapur, was asked to stop the pension of Rs. 10 per month to the Hindu Pandit there, two months after a written notice has been given him.

The District Evangelist of Shahjahanpur was asked to pay the pension of Rs. 4-8-0 per month to Mrs. Munna Lai of Sitapur from August 1, 1936.
It was voted to return to Miss Ogilvie 200 of her 1935 balance.

The Field Correspondent was instructed to inform the Manager of the Girls' School, Pithoragarh, that we cannot at this time pay more than Rs. 200 for repairs on the bungalow there, and recommend that the remainder be paid from the School funds.

It was recommended that Miss Sarah Singh and Miss Durpatta Singh of Naini Tal be paid the entire Mission contribution to their provident funds, as their years of service merit this payment.

It was voted that the pension of Mrs. Partab Singh of Champhawat be discontinued from October 1, 1936.

The bill of Rs. 29-12-0 for marking the W. F. M. S. property at Champhawat is to be paid in full from balances and free money to Miss Hayes.

In reply to the requests for purchase of land from the W. F. M. S. in Champhawat, it was voted that no land was for sale there at the present time.

A request from Miss Hayes for a loan of Rs. 480 was read. It was with regret that this request could not be granted.

The Field Correspondent was authorized to sell the Hardoi typewriter for Rs. 100.

It was voted that the past taxes, chaukidar, and other expenses on the Hardoi property should be paid from Free Money and balances, but in the future the A. G. Mission should be asked to share with us the taxes on this property.

The following bills were ordered paid:

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<thead>
<tr>
<th>Description</th>
<th>Rs.</th>
<th>A. P.</th>
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<tbody>
<tr>
<td>Travel and postage of the Field Correspondent</td>
<td>19</td>
<td>4 0</td>
</tr>
<tr>
<td>Mrs. Hollister's travel to Jan. &amp; July meetings</td>
<td>22</td>
<td>13 0</td>
</tr>
<tr>
<td>Miss Whiting's travel to July meeting</td>
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<td>15 0 0</td>
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The Central Treasurer reported that from July 1, 1936 she could pay only 3% on Conference funds held in her office.

It was voted that the proceeds from the sale of conveyances must go into the Motor Fund.

It was voted that we recommend that Dr. L. D. Greene be granted the retired relationship to the W. F. M. S. at the close of this year, but that she be permitted to continue her work in Sitapur for another year.

The Field Correspondent was asked to order the Central Treasurer to pay Hardoi Scholarships for
Hardoi District girls in Sitapur and Shahjahanpur, according to previous arrangements.

It was voted to pay three Hardoi Scholarships to Budaun Boys' School for the three Quetta boys there, for another year.

It was recommended that we pay the deficit of Rs. 763-10-11 in the Assistants' Pension Fund from balances and Free Money.

In view of the fact that the Ghaziabad Scholarships are to be released from January 1937, it was recommended that the Central Treasurer be asked to pay at this time Rs. 120 from this fund to Miss Emery, enabling her to pay up the scholarship of a man in the Mainpuri Training School up to July 1937.

It was recommended that Mrs. Kiddu Singh of Budaun be retired.

In response to a request from home for material on "New Trends in Missionary work", Miss Y. Peters was asked to provide an article on "Family life in a Mission Boarding School", and Miss McCartney was asked to present some phase of missionary work in the hills. Dr. Chase suggested that one of their new doctors might write something pertaining to medical work.

Mrs. Butler was granted health leave for the remainder of 1936, and in view of the closing of city work in Shahjahanpur it was recommended that she be given the retired relationship from January 1937. The Committee wishes to express their appreciation of Mrs. Butler's long and faithful services.

The Field Correspondent was named in place of Miss Hoath on the Property Committee.

The following furloughs were granted and application made for their passage: Misses N. Waugh, R. Warrington, E. Stallard, G. Davis, M. Landrum, and K. Clancy.

In view of the fact that the special payments from the "Y. P. T. O." for Indigenous Workers' Salaries and Motor Upkeep made by Miss Hooper will be discontinued next year unless they are included in the regular appropriations from Branches, the Committee voted that a request be sent home asking that these items be retained and included in the regular appropriations for they are greatly needed.

The Estimates for 1937 based on the reduction in appropriations was passed in a joint session with the Finance Committee of the North India Conference.
Minutes of the Field Reference Committee of North India Conference.—September 1936.

The Field Reference Committee met in Budaun September 28, 1936. Present: Misses Emery, Honnell, Warrington and Y. Peters, Dr. Chase, Mrs. Hollister, Miss Bass (Field Correspondent), and Bishop Badley.

Mrs. Hollister was elected Chairman.

Miss O. Dunn was granted a bed in the Clara Swain Hospital for the wife of a preacher in the Shahjahanpur District, to be paid for from the Anti-Tuberculosis Fund.

It was voted that Miss Emery, before going on furlough in December, turn over her accounts to Miss Warrington to be held until Annual Conference time.

Voted that we continue paying rent for the bungalow occupied by Miss Warrington in Bareilly after she moves to the Baby Fold until Conference time.

Miss O. Dunn was granted permission to use the materials in the old Sitapur bus for making a trailer for her car.

On the recommendation of the Property Committee it was voted that we send home a request for $500'00 for re-roofing the Clara Swain Hospital Dispensary.

Adjourned.

Business by Correspondence.

It was voted that the Hostel Manager of the Girl’s School in Almora be asked to pay for the clothing as well as the fees of one of the Almora girls in the Fatehpur Woman’s Home, and the expenses of the other girl be paid from the Homeless Woman’s Fund.

Miss Ogilvie was granted up to Rs. 35 from Free Money and Balances for repairing the chimneys on the bungalow in Pauri.

A bed in Tilaunia was granted to Mercy Olson of Lal Bagh (Sitapur girl) for a period of six months.

A bed in Tilaunia was granted Miss Olive Dunn for the wife of a Shahjahanpur District preacher until the end of this year.

The action taken at the July meeting regarding the closing of the Woman’s Home in Pithoragarh was confirmed. Miss Beach was granted permission to present the matter of the Home at Annual Conference time before the Field Reference Committee.

Miss Mildred Albertson was granted sick leave at
once and given permission to go on furlough as soon as she is able and can make arrangements.

It was reported that there were 27 girls from the old Hardoi District in the Shahjahanpur Girls School and 12 in Sitapur. It was voted that the 31 Hardoi Scholarships available until December 1936 (3 less after this date) be divided between these two schools in proportion to the number of Hardoi girls in each.

Permission was given to rent the Hardoi School building to Mr. Hashmi for Rs. 35 per month, and Rs. 125 from rent to be used for repairs on the building.

Miss Stallard was granted permission to leave on furlough in May 1937 rather than in August, as the time adjusts more conveniently with the district work of the evangelists.

The Committee recommended that the Charter-house Course be put in Urdu from the All-India Religious Educational Fund.

Miss E. Bradley was granted permission to go home, if her mother’s illness demanded her help.

It was voted that Miss Emery turn over the Budaun District Books to Miss N. West rather than to Miss Warrington as Miss West is there in Budaun.

The Field Reference Committee met in Bareilly January 9, 1937. The newly elected Committee for 1937 met with the old Committee.

Present: Misses Davis, Honnell, Y. Peters, Warrington, Mrs. Hollister, Dr. Chase, Mrs. Titus, Misses J. I. Peters and Oldroyd, and Miss Bass—Field Correspondent.

Miss Davis was elected Chairman and led the devotions.

In reply to a request from Bishop Badley, it was moved and carried that we inform the Bishop and Cabinet that it is impossible for the North India Woman’s Conference to furnish a principal for Lal Bagh High School to take Miss Davis’ place, and strongly recommend that Miss Lawrence of Lucknow Conference be appointed to this position.

It was voted that we instruct the Gujerat Woman’s Conference that we can not grant their request for the Permanent transfer of Dr. Albertson to that Conference.

Moved and carried that we grant Rs. 20 from Free Money and Balances for putting a new thatched roof on a house at Champhawat.

It was voted to allow the bill of Rs. 37-1, the cost of putting into running order the old car taken back
from Dr. Titus, from the Rs. 700 paid back by him for the car.

Misses Beach and McCartney reported on the services rendered by the Woman's home in Pithoragarh and urged that we reconsider the action taken last July that no more women be taken into the Home and that it be closed as soon as possible.

It was moved and carried that we rescind the action taken in July and allow the Manager to carry on with the reduced budget as adjusted for 1937.

The following nominations were made for the Property Committee: Misses Honnell, Dunn, and Perrill, and Mrs. Titus, and Miss Bass (ex-officio).

On the request of the Field Correspondent, Mrs. Hollister and Miss Y. Peters were elected to audit the Minutes of the Field Reference Committee before publication in the Annual Report.

The Committee unanimously voted to recommend Mrs. Prem Nath Dass to the Foreign Department for the McDowell Scholarship for 1938.

Miss Bradley's request to be allowed to hold the 1936 balance of the Sitapur School to install electricity in the bungalow and school was granted.

In view of the fact that no one is available for Budaun Evangelistic Work, it was voted to sell the motor car there as soon as possible and put the proceeds in the Motor Fund.

Continued on January 13th.

Miss Dunn was authorized to draw out Mrs. Butler's Prov. Fund and pay her Rs. 10 per month as long as it lasts.

It was voted that the Treasurer of the North India Conference Provident Fund be instructed that no loans or other payments can be made from Provident Fund accounts of W.F.M.S. workers without the sanction of the Field Reference Committee.

In the interest of economy, the Committee voted that no school be allowed to keep a darzi or tonga permanently.

Voted that we inform the Central Treasurer that our records show that only four of the women in the Ramabai Mission belong to our Conference, therefore we ask her to pay for only four from North India Conference Homeless Woman's Fund.

Voted that we pay Rs. 4 per month from the Homeless Woman's Fund for Rosie Wilson at the A. G. Mission Home in Nawabganj.
Moved and carried that we ask Miss Dunn to investigate the matter of the Mission Contribution of Mrs. Laltu Singh's Provident Fund and that it be paid to her from the account into which it was entered when it was withdrawn from the Provident Fund Treasurer.

Voted that the balance in the Anti-Tuberculosis Fund be held to pay for girls now in Tilaunia and that two more beds be granted to Olive Natheniel and Mona Martin of Bareilly, and one bed to a Budaun girl.

Moved and carried that Dr. Albertson and Miss J. I. Peters be asked to write appeals to the Society that Tilaunia not be closed.

The Field Correspondent’s bill of Rs. 24-4 was granted.

We recommend that Miss Edna Bacon be granted permission to make appeals at home for Miss Nathaniel’s salary (Assistant at the Warne Baby Fold) to come as a permanent appropriation through the Society.

It was voted to grant Dr. Albertson’s travel bill from Baroda to Bareilly and order the Central Treasurer to pay it on presentation.

The five circuits formerly from Budaun and Moradabad Districts which were transferred to the Chandausi area are now being transferred to the Moradabad District and with them the appropriation of Rs. 199-2 per month which has been coming to Miss Warrington for work in these circuits.

It was voted to turn over the W.F.M.S. work in the Hasanapur and Dhanaura Circuits of the Moradabad District to the Bijnor District Evangelist and the evangelists of the two districts adjust their funds for this work.

Moved and carried that we recommend to the Bishop that Miss Warrington be allowed to take over the Budaun City and District accounts and conduct the exams in the schools.

It was again voted that the Hardoi Scholarships be divided between Sitapur and Shahjahanpur Schools in proportion to the number of Hardoi girls (from the old Hardoi District) in each. There are 28 scholarships available from January 1937.

Miss McCartney was given permission to receive and handle the January appropriation for the Naini Tal and Kumaon Districts. Before going on furlough she will turn the accounts over to those appointed to this work.
It was voted to adjust the 2% cut in the Current Work of Kumaon District by cutting the entire amount from the Evangelistic Budget.

It was also voted to cut 2% of all Budaun District Current Work from the Evangelistic Budget.

All other Current Work Budgets are to receive a 2% reduction.

In view of the fact that no evangelist is available for appointment to the Kumaon District, it was voted to ask Miss Westrup to take the Pithoragarh end of the district in addition to her other work and that Rs. 300 of the Kumaon Evangelistic Budget be paid to her to carry on the work there, and that the remainder of the Budget, minus Rs. 200 per month, be paid to Miss Perrill of Almora for carrying on the work in that end of the district.

It was voted to instruct the Central Treasurer to withhold Rs 200 per month of the Kumaon District Evangelistic Budget from February 1st because it will not be needed this year for itinerary.

By Correspondence January 16, 1937.

On reconsideration of the division of work in Pithoragarh, it was voted that we recommend that Miss West be given the Management of the School and Woman's Home, and that Miss Westrup have the Hospital, Baby Fold, and that end of the Kumaon District Evangelistic Work.

The Committee agreed that it seemed unwise to spend very much money on the repair of the old Bareilly District car, and it was voted, that if necessary, the Bareilly District Evangelist use the old Budaun District car for this year.

Property Committee Report.

By correspondence: August, 5, 1936.—Miss Crawford presented plans for a house for the hospital dhobi and a drying room for the hospital clothes, to be attached to the dhobi house. She asked for permission to build one room or as much as special gifts would permit. These special gifts had been saved for a kitchen but it was decided that the dhobi house was more needed at present. Request was granted, and the suggestion made that a request be sent home for money for this purpose, that is the completion of the project.
By correspondence: August, 20, 1936. — Miss Beach made a request to sell another strip of Pithoragarh land which was some distance away, and neither desirable or fertile. No purchaser was then in view, but she asked for permission to try to find one. The committee voted that the matter be held over until conference time since there were a number of pieces of land to be considered. Mr. Hollister was also to be consulted in the matter.

Meeting in Bareilly, September, 24, 1936 — Moved and passed that Miss Honnell be authorized to make needed repair of daftar roof.

Passed that Miss Honnell send an urgent request to government through the Inspectress, that the grant applied for on the new school building be urgently considered, and if possible for this year, that a special repair grant be given for repairing the roof of the old school building, which roof fell in during the recent rains. The grant applied for on the new building to be given the most emphasis.

Passed that the F. R. C. be asked to consider sending home a special appeal for $500 (@ Rs. 3 per $1.) for re-roofing the old Clara Swain Hospital Dispensary.

It was also passed that necessary roof repairs be made on hospital dispensary, namely the replacing of beams which had been marked by engineers as being unsafe and unable to await further action. The small veranda on the south was to be let stand as it is for the present, and at front of the dispensary such veranda repairs be made as seemed necessary to make the roof safe for present use.

The back verandas of the hospital were to be let stand for the present, but operations that had been started on the inner court veranda roofs might be completed as funds permit.

It is requested that Dr. Weeks or Dr. Titus be asked to advise as to estimates before the veranda operations are resumed, namely the 1,200 rupee veranda roofing contract, already under operation. Also new operations, now proposed, should be put before one of them for advice as to estimates and cost.

There was no more action on dhobi house except as to location. It was requested that this building be erected back of bungalow beyond the present dhobi house.

September, 28, 1936. in Budaun.—The location of the hospital dhobi house was again considered, by request of hospital missionaries. It was passed that
the request of the hospital to build said *dhobi* house near *siros* tree, and also beyond present tank used by *dhobi*, be granted.

G. HONNELL, *Chairman.*

O. DUNN, *Secretary.*

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In December 1935 Rs. 65/- was sent to Dr. Burton to pay for an American iron bed which she brought up, at her own expense, from Miraj.

On April 20th, 1936 three (hanging and shelf) almiras, three chests of drawers, a side board, dining table and chairs, combination safe, and other articles were sent from Hardoi to Bareilly. Some of these articles have been distributed and others stored in godowns. The furniture sold in Hardoi brought in Rs. 324 8 6 after deducting the cost of freight etc. Rs. 66 8 6 there remained a balance of Rs. 258 0 6 which was sent to Miss Whiting to be credited to the Furniture account. As Miss Calkins was about to go on furlough Miss Haberman who lives in Hardoi very kindly looked after the sale of the furniture in Hardoi for us. She has sent an itemized account of articles sold.

(Sd.) NORA B. WAUGH,

JESSIE I. PETERS

CHARLOTTE V. WESTRUP.

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Report of the Committee on Conference Relations

The committee has received the application papers of Miss Minnie Mabel Nathaniel. These have been examined and found in order. Miss Nathaniel has fulfilled all the requirements for membership and we heartily recommend her to our fellowship as an associate member.

It appears that the name of Mrs. Patrick was not included in the printed list by an oversight. We request that her name be re-entered in the list.

We recommend that a three-branched candlestick and four small candlesticks, for use in the Consecration Service for new Conference members, be purchased and kept in Bareilly.

R. H. C. THOBURN,

*Chairman.*
The Report of the Auxiliary Committee.

The Auxiliary Committee, feeling the need of unifying the work of the missionary societies throughout the conference, and of creating fresh vision, enthusiasm and missionary zeal in the hearts of the Indian women of our church, make the following recommendations:

1. That we pray for God's guidance in the choice of a woman for president of the local organizations, a key woman preferably chosen from those outside the group of those who are paid workers in the mission.

2. That as far as possible regular monthly meetings be held.

3. That an installation service for officers be arranged for.

4. That the printed programs prepared by the All-India Auxiliary Committee, be used as widely as possible.

5. That our aim should be that since every growing life should have some means of expression every member of the organization should not only attend the meetings of the society but should seek to do some active missionary service in bringing their friends and neighbors to Christ.

6. That we set as a goal the placing of a mite-box in every Christian home.

7. That our policy should be to use some part of the missionary offering of the year to send to some needy field outside of India.

8. That the societies conduct some public meetings during the year as a means of missionary education to the church as a whole.

9. That we urge the cooperation of the schools in the cause of educating the Indian church in becoming missionary-minded, by encouraging and in making it possible for teachers and older girls to participate in the local missionary societies.

10. That we affiliate the auxiliaries of the North India conference with the International Department of our world-wide W. F. M. S. organization working toward the establishing of a central organization in India with Branches in the different Episcopal areas and thus linking up our work with that of the other countries of the world.

CLARA WEEKS,
Chairman.

L. W. BEACH, K. A. OGILVIE, MRS. A. GULAB,
Committee Members.
Receipts from Auxiliaries as follows.

Rs. A. P.

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Evangelistic Committee Report.

At meetings held during Conference in Jan. 1937, the following actions were taken:

1. Recommended that there be examinations on some appointed part of the Bible at every district Conference, for it is seen that there is a woeful lack of Bible study and knowledge.

2. Passed that Miss Peters recover Rs. 1 monthly for one year from Mrs. Walters on her Patna medical bill.

3. The following "objectives" have been adopted for district work:

   a—Do all we can in the "Forward Mov’t. in Evangelism" as outlined by the N. C. C.
   b—Hold Institutes for men and especially for women, as the latter are, as a rule, untaught.
   c—More emphasis on Reading the Bible. Form Bible Reading classes.
   d—More and better schools in the villages.
   e—Special observance in the villages of Christmas Day, Easter, Pentecost, and some special Christian program or mela on the big Hindu holidays to hold our people.
More selling of Gospels and distributing of tracts.

- Use of Circulating Libraries.

- Give all possible help in the observance of the Lord's Supper.

- Bible Story-Telling Contests.

- The use of dramas with a distinctive Christian message.

- Encourage the writing and use of original Christian songs and dramas.

- Suggest to the pastors of the sadar churches that once a year they preach an up-to-date, well-prepared sermon on the following subjects:—foreign missions; temperance; social reform; rural uplift; the Holy Spirit; the Bible; stewardship; a week of revival services ending with Decision Day.

- Ask the village pastors to teach a prescribed course so the people may be examined in that work by the district evangelist when she comes on tour.

- Greater use of pictures.

Report of Committee on Religious Education.

This committee has not been able to meet during the year, but work has been done by correspondence.

The chief item for consideration handed down to us was to find out what was being done in our boarding and High Schools by way of Religious Education. A questionnaire was sent out to all schools, both girls and boys and a report of the answers submitted to the Educational Committee. The chief items obtained from these answers were that Rel. Ed. as such was taught in all schools by Christian teachers, but that there were no preparation classes though in one school the teachers' notes are scrutinized and criticized. Only three teachers had any special training for this work!

Practical application of what the children learn in these classes is not tackled by many schools. We are happy to report though that in one school, Shahjahanpur, classes take turns in preparing and presenting religious dramas and also have special trait meetings every Saturday. One other school reported that the classes take chapel in turn. Expression should impress so let us think a little more on that phase during the coming year.
We are now asked to look into the matter of courses being used in the village and primary courses and in conjunction with a committee from the evangelistic committee to see what the needs are in that field. We shall, if possible hold a joint meeting to make plans for our campaign for the coming year.

L. R. Atkins.

Literature Committee Report.

The All-India Literature Committee met in Jubbulpore January, 6-7, 1936. It was voted that a committee be appointed to have oversight of the Woman's Friend in all of the vernaculars. The committee on the Hindi Woman's Friend is to be composed of the representative on the All-India Committee of the North India, Central Province, and Lucknow Conferences. Miss Munson was confirmed as Editor-in-Chief of the Woman's Friend.

It was voted that a complete list of all books published by the All-India Literature Committee be printed in the minutes. The minutes may be secured from the conference representative.

The question of whether the Woman's Friend should continue as such was brought up before the North India Conference. The conference felt that a definite statement of income, expenditure, and paid subscriptions should be presented to the conference before a vote could be taken. The consensus of opinion was that the paper in some form should be continued especially for women in the villages and city zenanas.

A new little story book "Tin Chhoti Chuhiyan" written by Miss Walter and illustrated by Mrs. Hanson is ready for the publishers.

Temperance Report for the year—1936.

"And the Lord said unto Cain, 'Where is Abel thy brother?' And he said 'I know not, Am I my brother's keeper?'"

Naini Tal has for six months had a meeting a month, the leader of one of these was Miss Maya Dass. Eight rupees has been collected; literature has been distributed and one special temperance sermon has been given in each church in the district during the year. Pauri has had one big meeting and the usual
teaching in the schools and churches has been carried out. Budaon has had six meetings during the year; some teaching of temperance in zenana homes and distribution of literature; three dramas have been prepared in the boys' school. In Bijnor a special day has been observed for Temperance; a special program in the District Conference; Temperance pledges have been signed in both schools; our workers in all the circuits discourage the use of tobacco and all intoxicating drinks.

In general most of the schools are teaching Temperance, this is true also in the District Board Schools. The Department in Delhi send out most helpful handbills and in some places these bills are placed on blackboards and put near the roads where children pass on their way to school. A number of the pandits of the District Board schools use these handbills on the walls of their buildings, and the material for dramas.

The evil of intemperance may not touch us but we are not excused from being our "brother's keeper."

Temperance Committee.

Report of Medical Work.

Every girl's school in the conference except one has had the annual health examination by the Tilaunia staff this year. All of the Boy's schools except five have had the same work. In many of the schools the Bareilly Doctors came out for the check-up work. It would be a very great help if this could be possible in every school.

Health work was done in two district conferences. It is hoped that more may be reached in the coming year. The response of the mothers was most satisfying and certainly such work will increase the parent's co-operation in the school health program as well as to better their own health condition and thus increase their efficiency in the District.

J. Fernstrom.

Report of the Landour Language School
Board of Control.

"Our job is to equip people to take Christ to others. We must be able to pour out the message. If the message is halting it hampers our influence.
Inefficiency in language is a hindrance.” These were the words of Dr. Russell, President of the Landour Language School Board of Control, as he opened the annual meeting with a devotional message in Kellogg Memorial Church, Landour, September 6th, 1936.

In the report of this, the 25th season of the school in Landour, the Rev. G. B. Ogden of the A. P. Mission, Principal, reported that there had been 72 regular students enrolled (36 Hindi, 26 Urdu) coming from 31 missionary societies. 42 students reading privately had paid Rs. 1-8-0 a month to the school as affiliation and tutorial supervision fees. There had also been a “Refresher” class of nine. 32 men and one young woman comprised the staff. There are 9 co-operating mission bodies in the Board, of which the Methodist Episcopal Church in the Hindi-Urdu area is one, having two representatives, tho this year the writer was the only one present. These representatives are appointed by the bishops of the conferences affected (in consultation with each other) for a term of two years. Co-operation signifies approval and use of the school and a willingness to accept responsibility in managing it.

Thru the years of experience rules governing the work of the tutors in connection with language school have been carefully worked out. It is strongly urged that missionaries discourage men from coming as “free lance” munshies. It is desirable that the school maintain as close a supervision as possible of all tutorial work, even for those students desiring only private work.

The Rev. Robert Cummings was elected principal for the ensuing year, and the Rev. Mr. Lund was re-elected vice-principal. The exact date of opening (April 15 or 30) will be decided and announced by the principal as well as the length of term. Some time was taken in the discussion of Language School finances. A letter will be sent to the co-operating missions explaining the situation in detail. The fees will be raised, as it is necessary to increase the income of the school. At present the mission contributing a missionary staff member is reimbursed at the rate of Rs. 125 a month. In order to be consistent with Christian ideals it was deemed necessary to budgets for the principal’s full salary, the mission or the individual to receive it, depending upon the source of his ordinary income.
The Joint Examining Board was requested to eliminate some of the most difficult books, finding others more suited to the needs of a missionary.

In regard to our own mission's requirements in language efficiency, I feel that our ideals have been low, and our efforts in achieving them have often been indifferent. In the light of the opening sentences of this report definite steps should be taken to insure a more accurate and fluent use of the vernacular by our missionaries.

**Julia Norton Clemes.**

Rokeby, 1936.

Language School began the first of May, Rokeby had its share of students, beginning with the new missionaries and rapidly increasing to a family of twenty-one. There were six new missionaries in their first year of study, nine in the second year, six who were taking up a second language,—or struggling with Platt's or Mirat-ul-Urus,—and seven others who came for rest. We were a happy family in spite of the germs most of us brought from the plains. Twenty of our number were treated for amoebae, as also, were all the servants. All were pronounced free from amoebae before returning to the plains. For a month Rokeby looked more like a hospital than a home.

Four of the first year students stayed with us until the last of September, and several of the Punjab missionaries came for their vacation at that time. We closed September 28th.

The credit balance of last year was all used for the taxes of 1935 and for repairs. The taxes amount to Rs. 385, a year, so we began with a clean slate the first of May. The taxes are paid for 1936, and the books were closed November 1 with a credit balance of Rs. 1,101-1-0.

**Ida Farmer,**

*Aligarh, U. P.*


The Methodist Woodstock Council held its annual meeting at the home of Mr. Earl Rugg on the Eastwood Estate, June 3, 1936, with representatives from all the conferences who have children in Woodstock School, present. Mr. Clemes, the president, opened
the meeting with Scripture Reading and prayer. An agenda was taken up dealing with the rentals of houses on the estate, repairs of buildings, report of the furniture Committee by Mrs. Pickett, report of the Manager of the estate by Mrs. Pace, and other routine matters. The committee registered their appreciation of the work of Mr. and Mrs. Parsons in the school, and asked for their return after furlough.

The secretary, Mr. Rugg, reported the expected return of Mr. Flemming and his new wife, who, being a doctor, will be a great addition to the staff in supervising the general health of the school.

The number of Methodist children in the school is about the same as last year; two Methodist boys, Marston Moffatt and Dick Ross, graduated last December.

The debt on the property is being reduced by about Rs. 2,000 each year.

DR. & MRS. H. H. WEEKS.

Resolutions.

1. We express our great joy and satisfaction in the return to North India Conference of Bishop and Mrs. Badley. We welcome them as beloved comrades and friends. Their inspirational messages of helpfulness and cheer have been a blessing to us all.

We thank Mrs. Badley for her wise and expert leadership of the Woman’s Conference, recognizing in her a sympathetic friend and wise counsellor.

2. That we unite in extending our sincerest and deepest thanks to our Presbyterian friends, Mrs. Prentice, Dr. Wiser and Mr. Ogden, for the very gracious way in which they have so freely contributed of their time and talents during this Conference session, both in bringing God’s messages to our hearts in the morning meetings, and in enriching our souls with their beautiful music.

We extend a very special vote of thanks and appreciation to Dr. W. A. Wiser for the inspiration of his beautiful violin music which has been given so freely for a period of more than ten years. This year, in addition to his service of music, he has brought morning messages of great blessing to the entire Conference.

3. That we express the love and sympathy that fill our hearts for our dear Mrs. Sheets in this time
of her sorrow and loneliness. We assure her of our continual prayers and loving remembrance, committing her to the One whose love and wisdom never fail. We have greatly missed her from this Conference session, and regret her return to America for health reasons, but trust she may return later on to the work she loves in India.

4. That we extend our warmest welcome to Miss Collins and Miss Slayton as they come among us, and pray they may have a term of service in which they will receive spiritual blessing and growth while at the same time being channels of blessing to others.

4a. To Miss Constance Blackstock we extend a hearty welcome back to her childhood home, after twelve years of teaching in America.

Her understanding of the Indian people and her love for them endear her to the hearts of all, and we hope that she will decide to stay on in India among us.

5. That we record the good wishes that are in our hearts over the coming marriage of Dr. Chase with Rev. Wilkie Wiseman. We are glad she will not be lost to India, tho outside our Conference, and pray that she may continue to be a means of blessing to many thru her medical skill, as well as because of her new opportunities as the Mem Sahiba of the Cawnpore Manse. We would also express our appreciation of her eight years of efficient service as the head of the Clara Swain Hospital.

6. We express our delight in the return of Dr. Albertson to our Conference after her absence of a year in the Baroda Hospital. We have missed her bright smile and winning personality and are glad to have her among us once more.

7. We are grateful for the benediction of Miss Sullivan's saintly presence, and pray that these later days of her life may be crowned with God's richest blessings.

8. That we express our appreciation to Miss Warrington for her glad willingness to take over the taxing responsibilities of the Baby Fold in order that Miss Bacon might take her furlough. We pray that all needed strength may be given her for the task.

9. That we warmly welcome back from furlough Mrs. Titus and Carol, Misses Hadden, West, Dunn, Perrill, and look forward to the coming of others dur-
ing the year. We wish for them the best term of service they have ever yet had.

10. We wish to Misses Waugh, Davis, Landrum, Warrington, Moses, McCartney, Stallard, Kennard, Albertson, Mrs. Hollister and Elsie a pleasant voyage, a good furlough, and a speedy return.

11. That we give a rising vote of thanks to Miss Honnell and our other hostesses who have made such pleasant and comfortable arrangements for our stay at Conference. For two consecutive years Miss Honnell has cheerfully carried the burden of the khana bandobast, and we have thoroughly enjoyed the meals and the fellowship around the tables.
Unified Reports
Unified Report of Schools, for 1936.

Enrolment.—Almora 220, Bareilly 255, Bijnore 118, Budaun 151, Dwarahat 74, Moradabad 181, Pauri 103, Pithoragarh 138, Shajahanpur 285, Sitapur 99, Wellesley 149, Total 1,728 girls being served by the schools of the North India Conference and many more desirous of coming.

Government Examinations.—The Middle School results were on the whole good. In several schools the results were one hundred per cent passes. Pithoragarh did very well, passing all their girls, two in the first division and thereby getting Government scholarships for further study. Almora High School results were also good, one of the girls passing in the first division and receiving a Government scholarship.

The training schools at Budaun, Moradabad and Almora are all doing good work. Budaun writes, "We are sending out 12 girls trained to be teachers. We hope they will carry with them the best that the school has offered and share it with those with whom they come in contact."

Health.—Most of the schools report an unusually hard year because of much sickness both on the plains and in the hills. The majority of our schools have enjoyed and been helped by the visit of Miss Fernstrom or Miss Dunn, our visiting Nurses who examine the girls and make recommendations for treatment and a constructive health program. In Pauri for two years Miss Fernstrom has found no girl over 20% under weight, although many girls enter the school from their poor homes in that poor group. All have endeavoured to keep their children well and strong, but three little girls, two from Almora and one from Pithoragarh slipped away to the City of Everlasting Light and Health.

Finances.—With the exception of two schools, every school has reported a debit balance. This raises grave problems in the face of another cut from January. How are the managers to make up their debit balances and what is to be their future policy?

Weddings.—The hill schools have been specializing in weddings this year, especially Almora, from which
three teachers and three girls have been married. Pithoragarh and Pauri both report three weddings during the year.

Church Membership.—At Easter time twenty girls from the Sitapur school became full members of the church. Later in the year sixteen girls from Almora, thirteen from Pauri and twelve from Budaun were received into full membership and are trying to live up to their vows.

Special Items.—In Moradabad two of the Bible classes got together a few garments and toys which were distributed to poorer children. The Principal says: “The Girl Guide Captain, Miss Kamal Singh, is continuing to do excellent work with the Guides and I feel that much of the fine spirit that exists in our school is due to her efforts with this rather large group.”

Most of our schools have Girl Guides and Blue Birds and find that these organizations do greatly improve the morale of the school.

Bareilly school is, “the proud possessor of several good songsters from A to class VI. They take keen interest in preparing musical programs and have supplied beautiful items for church as well as for other concert programs. They have successfully taken part in English as well as Indian Music. This year they had a special privilege in sending a group to Lucknow for the Music Conference.”

Budaun reports.—“The staff remains the same every year and each member takes keen interest in her work as well as outside activities, such as games, Girl Guiding and church affairs. The girls have been greatly influenced by the spiritual life of the staff and have two regular group meetings every day.”

Sitapur reports.—Even though this has been a most difficult year we rejoice that God has been with us as we faced the problems that arose. At present we have a very fine staff, including teachers, nurse and matron. Our aim and earnest desire is that we may help the girls find themselves and then prepare them for life. We realise that a great deal depends upon the first years in school as to the places that will open for them later in life.

Our family is smaller than it was for we only have 99 girls in school. The drop in enrolment is largely due to the fact that eighteen girls were not allowed to return because of the fact that they had spent two and occasionally three years in every class.
The girls have a far better attitude toward their studies since they know that they cannot remain in school unless they study.

In Pauri embroidery has been added to the curriculum of the special class. Sophie Dutt, one of the school girls who could not do regular school work, learned to embroider and is now teaching all of the girls who complete their regular work in sewing and knitting as well as the special class. Some of the girls are earning their school fees and will in time become self-supporting.

*The Pauri principal writes.*—“An old charter of the Epworth League was found in an almira and our “Pleasant Sunday Evening” meetings have become an active Epworth League with all four departments at work. They sent two members to the Young Peoples Institute at Haldwani bearing all travel expenses. The Sudarak Subha, the club of older girls who are trying to improve the school, has been a help in many ways, holding ideals of truth, homesty, cleanliness, industry etc. before the girls.”

Bareilly has also made a start in self-government. The Headmistress writes: “During the middle of the year, our enrolment was increased by several boys coming to us from Budaun. Having 37 active boys in school, there has been organized by the boys themselves a panchayat whose officers are selected from A class to class V. This is a great help in maintaining the discipline of the school. This system has proved very satisfactory.”

The Almora girls take a keen interest in the patients of the Sanatorium and the Leper Asylum, going there often to sing and hold services. They go to the Leper Asylum every two weeks. As these places are more than two miles away uphill and down, it means quite an expenditure of time and effort. At Christmas time they did without their meat to buy some hymn books for the church at the Leper Asylum.

*Haldwani Institute.*—Though funds were scarce each school felt that they must send representatives to the fine institute held at Haldwani, and none were sorry as the children who went received abiding blessings which they shared and passed on to others. Each school is more and more endeavouring to build really Christian character in their girls and to awaken them to the realization that only life lived in accordance with God’s will is worth while.
Many have been the discouragements of this year put through God's grace we raise courageous heads determined to forget the past and "press toward the mark of the calling of God in Christ Jesus," thanking him that he has called us to such a challenging opportunity.


From our beautiful Wellesley, overlooking a little green lake in the Himalaya mountains, we are again called upon to report the progress of another year in the life of the School. Examination results show a high standard of scholarship. Five candidates passed the Cambridge Certificate examination, three of whom were considered for Government scholarships. Nine Juniors passed, two of whom were named for scholarships. Only one of the total of fifteen who sat for the Cambridge examinations failed to pass.

The two examiners sent from English Colleges of Music found the Wellesley candidates well prepared in piano, violin and voice. "Honors" marks were gained not only by individuals, but by the singing class and the Percussion Band of little folks. Nor is it in music alone that our girls have done creditable work. Prizes were won at the Nani Tal Art Exhibition for action pictures by children of the first standard, and design and still life work by older girls.

Although the necessity of replacing our old tumble-down dressing and bath-rooms with new wings modernly equipped will cause temporary inconvenience and crowding we anticipate years of comfort for girls. We have asked for an extension of our term until building operations have been completed.

When we had our "Giant Picnic" on the top of Ayarpatta one more perfect day was added to other happy memories. The inter class games, the senior socials, the School Fete, the presentation of "Daddy Long Legs" were events which broke the monotony of ordinary school routine. The Sunday schools and Y. W. C. A. have been directed by missionaries and members of the School staff, while the Girl Guide companies were in the care of two English ladies.

These activities all count in the year's work, but real progress is not so easily recorded. There has been development of character and a steady growth
toward better things. A representative of the children's Special Service Mission as our guest early in the year helped us all to start out with the upward look. Our pastors have taken services regularly in Easton Chapel, which has become the heart of our school life—a veritable place of sacred inspiration.

N. B. Waugh
and
A. M. Kennard.

Evangelistic Work Reports.

"Down in the valleys 'among the Himaliyas'
Walketh my Saviour for His foot-prints I see,'"

There are three tests of any Christian work, namely, that people are drawn to Christ and accept Him; that the Christian church is strengthened and self-supporting and that the Gospel permeates into every department of life around.

We believe that God works in the hearts of men through His Word. Therefore the Gospel is put into the hands of as many persons as possible, on the roads, from the windows of motors, in the quiet talks in our homes or by the wayside. Several months ago a young man came and said he wished to follow Christ. He explained that he had been given a portion of the Gospel at a fair many miles away and from reading it had come to this decision. Often when one member of a family becomes a Christian a brother or father or mother will later come also. In some places blackboards on which Bible verses or stories are written, are placed near roads where children pass on the way to school.

As a basis for building a strong church, Bible teaching classes have been organized so that every woman has the chance to learn and this teaching is examined every year. There has been a wonderful response to this and the test of its value in daily living and voluntary witnessing. Institutes are held in every Christian community once a year. One source of inspiration in these is to have women who cannot read compose songs and poems which can be used in other places. In the day schools Bible and temperance are taught, for "Train up a child in the way he should go..." has been found true.

A few years ago in the mountain section if a person became a Christian he would not be allowed to
return to the old home of his parents or brothers but in the case of many in later years, even from very high castes, they are allowed to return and even eat in their parents’ homes. Men who abuse their wives find that the missions and churches open their doors to the oppressed. If a man has more than one wife and one of these wishes to leave him she is protected by law. Compulsory education in many places compels children of all classes to sit side by side and is a great factor in the breaking of caste. In some places the District Board will not give money for a school unless a goodly percentage of girls attend. In many places hospitals are being opened where free treatment can be received by the village people. All these are the “foot-prints” of the Saviour who changes everything He touches and we rejoice that it is so.

B. McCARTNEY.

Bareilly District and Chandausi Section, 1936.

Again I find that when the time for reports comes, I have so little that is outstanding to write. Following Conference and Christmas, I tried to divide my time during January, February and March between my two appointments, with the result that I toured for a short time in Fatehganj East Circuit (Bareilly District) for a short time and then in Gunnaur and Rajpura Circuits (Budaun District), in Sambhal Circuit (Moradabad District), and in Bhojeepura and Baheri Circuits (Bareilly District), before the hot winds at the end of March drove us back to Bareilly to a bungalow, instead of a tent. I enjoyed meeting the workers and their families and getting in touch with the village people, and the camp life was pleasant also. There are, of course, many discouraging features about the work and many weaknesses in our village Christians, but there are bright spots here and there and many signs of earnest endeavour to lead purer, nobler lives. Often I met people who were most grateful for the blessings and opportunities which God has given them. I trust that the brief contacts we had with them and the little bit of Christian teaching we were able to give, will always be an inspiration to them.

In Kichha, a small place in the northern part of Bareilly District, there is an earnest group of Christians whose pastor and teacher is a dear little widow. She is doing a fine piece of work amongst them.
people have recently built a small, inexpensive building to be used as both church and school-house and they are justly proud of it.

In one or two circuits the Bible story-telling contest was carried out with more or less success. The difficulty has been that I have not had as much time as I needed to send out frequent reminders to teachers and others about the various things I had hoped to introduce everywhere and, at the time of the May and October school examinations, I was somewhat rushed trying to examine the thirty-eight schools in a short space of time.

During July and a part of August I spent considerable time in the zenanas and mohullas of Bareilly itself, and we finally got a system of mohulla visiting and teaching started again.

Upon my appointment to the Baby Fold, it seemed best for me to go on a vacation, so as to be well-rested for my new task, so I was away for about a month and returned to begin the school examinations toward the end of September.

At the end of November I invited all the women and children of the mohullas who had learned different points of the new religious education course for mohulla folks, to an afternoon party here on the Baby Fold grounds. I was much disappointed to have only two mohullas represented that day. Some in other mohullas said they did not know the way to the Mission or did not have time to come. The ones who did come seemed to enjoy the party and were proud of the stories, verses, etc, which they could recite, so I am hoping and praying that their enthusiasm will spread to others and that on another such occasion more will be present and take part in the storytelling and similar contests.

With regret I give up the evangelistic work for the remainder of my term. I surely hope that I may have a chance to do a part of the great task of evangelization during my next term. Meantime I am praying that God may be made known throughout this district and others of our Conference in His glory and perfection and that hundreds who are half-heartedly serving Him may give Him their fullest allegiance.

RUTH WARRINGTON.
Bijnor District Evangelistic Report, 1936.

At the close of conference last December we went out to Bashta Circuit to have our Christmas in the village with the village Christians of that section. It was an innovation but seemed to be enjoyed. The people raised the money for their Christmas dinner and cooked it themselves. We had a big bonfire on Christmas eve and a programme about the Child, and also on village uplift; there were songs and lantern pictures and a procession to the little Church where we had the service on Christmas day and after the dinner the people returned to their various village homes.

My co-worker, Mrs. Shaw, was married in January and Miss Cox, who had just returned from furlough came to take her place in the Girls' school. Then after two years came the District Industrial Exhibition. This was just nicely started when the news came of the death of the King. All festivities were immediately stopped. Our Church took charge of the Memorial Service which was held in the school hall and attended by all the Government officials. Many people of the city came who were unable to get into the hall.

My camp had gone out on October 15th right after our district conference but after Christmas I decided to try to use local Indian houses where we expected to work. This is much cheaper and in two places was very successful. No rent was charged and the people seemed pleased to be able to be of service. One place we lived in a small two-roomed house in a mango grove. The nurse and I lived upstairs and the servants downstairs. I have always found the officials of the town and the people of education most friendly and anxious to help us in every way. So often we find that they have been in our church schools and we have mutual friends. There is a desire for friendship. The little clinics that the nurse held whenever we were in camp came to be appreciated and after our meetings in the village they would crowd around to get help for their many troubles. It was a loss to us but a pleasure to others that in May our nurse Parbati Ram was married and has gone to live in the Central Provinces. Another girl from the hills has come in her place but she is not a nurse. One often comes home at night after a day in the villages weary in spirit from the many tales of oppression. One reason for visiting and talking with the landlords and head men
of the village is to try and change their attitude towards the depressed classes. There seems to be no end to the ways in which they can be oppressed. In one place the houses have all burned down and they are not allowed to build differently or safer as they might feel that they were equal to their masters; their land is taken away from them and because of bribery and anger that they have changed their religion the opposite party gets the land. Two men were waiting last night. One had been beaten without cause and his oxen taken away and shut up so that he could not use them on his fields, and now there is an expensive court case and it always goes against the poor man. Another place the Chamars are not allowed to have a well and they must go long distances for water. One is weary with the ineffectualness of our lives to relieve such suffering.

We have been encouraging the observance of the Lord’s Supper and have taken the simple little communion service prepared for the village use and had some very impressive and helpful services which have been appreciated.

We have toured on every circuit of the district staying longest where we have the most Christians. We have rejoiced when places of idolatry have been destroyed, but it is our experience that those parents who refused to allow their children to attend school do not maintain a religious life but drop back into the old ways for the pressure of village custom is exceedingly strong, and those for whom they work come around to see that the Hindu Festivals are observed. There is tremendous pressure brought to bear on our people these days for political reasons and religion is brought in in a most unjust and unnecessary way.

In April I was asked to take charge of the Boys’ School in Budaun until September as Miss Hoath was called to America. In July we opened school with 120 boys but as we had a cut twice in the first four months this was too many boys for the appropriations. I had had to refuse to admit about 30 boys. It was a privilege to work among them and to see what a desire there was for an education. Our boys’ school and hostels are the most needy of all our projects for the Kingdom of God.

The motor driver was sitting in the bazaar talking with a Muslim man who was interested in knowing for whom he worked. The Muslim gave this as his opinion of the Christian religion.
It is a very difficult religion.
There is no honor in being a Christian.
This religion expects you to bear a lot of trouble.
There is absolutely no earthly advantage in it.
A rather interesting comment and evidently he knew something about it. J. I. Peters.

Garhwal District Evangelistic Report 1936.

The days and months of this year have gone by all too quickly, and I feel that not much has been accomplished, although we have all kept busy. On account of my illness in Bareilly in February and March, I was not able to get back to Pauri until April when I spent some time visiting the zenana homes, trying to bring joy and light into the lives of the women who are always so glad to receive us.

We have distributed Temperance literature in the Pauri bazaar to the shop keepers and others. There is much need for this as the sale of Indian liquor has been increased by the opening of a big liquor shop, and even little boys smoke the hooqah and cigarettes. Talks on temperance have also been given in the villages. The heavy rains this year were a great hindrance to the work and there were many landslides and broken bridges.

There are some things for which we especially rejoice this year. In one of the villages, Dhamka, nearly the whole village accepted Christianity and were baptised, and are now helping towards the support of a master and his wife, and they have also provided a small house. We have a school there now and the children are happy and making good progress.

In another village Bidolo, about ten families of the Depressed Class have accepted Jesus Christ this year. There are about 70 Christians there now but there is no worker among them yet. They have a house ready for the worker at a small rent when funds are available. Many of these people are cooks and table servants in other stations. The children are attending school. These people have been persecuted by the high caste people since they were baptised but they have been true to their new faith. They are learning our songs and Bible stories etc.

I give out medicines for sore eyes, burns, sores, colds and fever.

Our District Conference was held from November 12-17th and was a good one and well-attended by all
our men workers, some of the Bible Readers and also laymen in the church. We had the pleasure of Dr. and Mrs. Weeks and Miss Fernstrom to help in the services. There was a Health Drama by the girls of the Gadoli school to illustrate the health teaching; the High School boys gave a drama.

The women's missionary and temperance meetings have been held as usual.

Four of our Indian sisters, one of whom was Mrs. G. A. Chowfin passed on to higher service this year.

We thank the kind friends in America for their continued interest and help this year in helping us to show the love and life of Jesus to those living on these beautiful mountains of Garhwal.

K. A. Ogilvie.

Moradabad City and District Work.

This past year has not been marked by any outstanding event or circumstance, but it has been crowded full of work and service with the Lord. There have been the usual months of camping and carrying the Gospel message to the villages, and the continual visitation of the city Bible women amongst the women in the zenanas and mohullas; the supervision of the village schools of the district etc.

Because of the coming cut, and their long years of service, our three venerable Bible readers were dismissed from the ranks of our city workers, and the city work tonga was also sold. However, two women in a hired tonga, are daily ministering to the Christian women of the city, endeavoring to build up their faith and add to their knowledge of the Bible.

Our ten year old district car has just been turned in on a good, second-hand Austin 12 of recent date, and we trust it will give several years of splendid service.

As my furlough is soon due, I wish to express the joy and satisfaction it has been to me this term in village evangelistic work, and it is my earnest desire to return as soon as possible for another term of service if this is the Lord's will for me.

Eleanor B. Stallard.

Shahjahanpur District Evangelistic Work.

This year I have come new to this district, in one way new, that is to the work; but in another way old.
for I did have the work several years before while this
district was a part of Bareilly District.

However the years have brought about much
change, and the workers changed. Miss Calkins while
here had started work that has greatly helped the
villages. One of the most marked things is the
Bible classes in each center. It is surprising how much
has been read, and I am sure it cannot help but bring
fruit.

I have just about finished my first inspection of
the schools. This year our inspection had to be late
for the rains lasted here until October, and as they had
been excessive, the roads were impossible. Then too
in some of our mohulls there has been a 100% scourge
of malaria due to long and heavy rains. It is pitiful
to see so many who have been ill for months, and the
children who have been so terribly affected thereby.
There are just dozens of children whose spleens are so
enlarged, that it is a mystery how the children breathe
at all. A doctor friend, who is staying here for the
present, went with us to several places, and we injected
quite a number with quinine. The medical aid, though
arranged for by government, is almost negligible.
Unless bribes are offered the doctors pay no attention to
the poor. Then too there is not enough quinine sup­
plied to check the malaria that is raging this year.

Our school children are in such a pitiable plight
that we have undertaken to examine physically as
many as possible, and take to doctors those that need
special aid. We have found the ears of the children
in a bad state. Practically every child is bothered with
wax in the ears, and you should see the other things
that come out. Seeds, buttons, flies, other insects,
puss, wax, and every other kind of dirt that is possible
in a mud village. I have been surprised how the
parents are delighted with our trying to help the
children physically, many of them coming and holding
the child until all is done that is seen to be done. Of
course our children are behind in their examinations
this half year, but it is not to be wondered when many
were ill for three months at one stretch. One father is so
very ill yet, and has been for nearly four months. He
lost his wife and five year old boy in the meantime.
Some of our school children have also died. One little
girl was so very ill when we visited her recently, but
by treatment her heart now seems to be righting itself,
and her spleen and stomach almost normal again.
She was also almost white from lack of blood, and
is now coming back to normal colour. We are not doctors, but it is a joy to do what we can, and see such results.

Soon I will be having institutes with villagers in each center. We hope to gather numbers together, and have a real time of profit. The central schools plan to help us at such times. We plan not to visit every village this year, but have chosen three central and strategic villages of each center for intensive work. The late rains have delayed us, and we are pressed for time, but we have bright hopes for the touring season.

City work has been curtailed because of expense. We shall do that largely in the summer with our village work staff. We have two munshis on city work and school work here.

Olive Dunn.

Report of the Clara Swain Hospital:

Statistics give what mere figures can of the activities of the Mission Hospital during 1936. They say nothing of compassion, kindliness, helpfulness, Christian service etc., which is the very essence of our work and the key note and measure of such success as we attain. These qualities we strive for and like to feel that in some measure by attaining them we have not only relieved suffering and cured disease but have brought hope and new life to many who have needed such help.

In 1936 a total of 1,038 patients were treated as resident patients in the Mission Hospital. This number is about 250 in excess of last year's enrolment and the highest in at least 10 or 12 years. The out-patient clinic has totaled 13,497 patients and of these 4,273 new cases. In the out-patient department 122 minor operations and in the hospital 278 operations have been done. 81 labor cases were conducted of which 28 were abnormal. In the laboratory 2,688 examinations have been done and routinely on all patients stool examinations for Intestinal parasites and Urinalysis have been done. Other examinations as smears for Specific organisms, Blood smears for malaria etc., have been done as indicated. This department has greatly helped in the development of this institution. In the Eye department refractions have been done and many cases of trachoma and other afflictions treated.
Throughout the year two Indian Doctors have been on duty. Five staff Nurses, all trained in this Hospital are on duty, each taking one of the several departments - i.e.: Dispensary, Operating room, general ward, European ward and night duty.

The training school at present has 16 students under practical and theoretical instruction.

The compounding of all drugs has been in the hands of Mrs Paul, Compounder.

Miss Crawford our manager, throughout the year has most successfully taken charge of the management of the hospital.

Dr. Burton has had charge of all Surgical work except throat Surgery and the work has been heavier than usual. In addition to this she has conducted the work of the free clinic each morning except Sunday and supervised or conducted the in-patient treatments of such patients as are admitted thru her office to her service. Dr. Chase has conducted the work of the private consultation room, work of the eye department, Throat Surgery, and In-patients duty among patients admitted to her service.

Miss Westrup has continued in the absence of another missionary nurse to act as superintendent of nurses and supervisor of nursing work as carried out in the hospital. Four students were graduated from her department in November and we were happy to have with us for the Address of that day as speaker Mrs. E. O. Fiske, formerly president of New England Branch of W. F. M. S.

In July we learned of Miss Slayton’s appointment to the Clara Swain Hospital. We warmly welcome her to India and especially to Bareilly.

With her she brought that valuable Basal Metabolism instrument the gift of Vermont women of which we informed you last year. The duty on it was Rs. 100 which seems dear but it is a very valuable instrument and few are available for diagnostic work in India. In this particular locality where goitre is common it should be a great diagnostic aid.

Due to the fact that we had too few nurses to carry on with the work of the hospital during vacation time the hospital was closed for 6 weeks while every one had their vacations. During this time 2 of the condemned verandah roofs were dismantled and the refuse carried away. There is yet considerable to be done to complete the verandah roofs but it is encouraging to have the work this far along.
Finances for the year have kept the business manager perpetually scheming and planning and sometimes working. The funds used for current work have come from the following sources:

- Mission appropriation: 8,674-1-0
- Service to In-patients: 8,797-1-3
- Donations from Indian sources: 228-2-0
- Donations from American sources: 288-1-0

Miscellaneous sources as from sale of grass, Hospital sale, Land rent etc. Rs. 1702-12-9.

In other words the Institution continues to be over 50% self-supporting.

Bertha Chase M. D.
Inter-Conference Institutions.

Bareilly Thological Seminary (Women's Department.)

Most of you know that the Women's School as such is no more and has not been in existence for about three years. That does not mean however, that nothing is being done for the women and the children.

The creche goes on as usual under the management of a dai and with the supervision of Mrs. Budden the Kindergartener.

Mrs. Shaw has only one illiterate woman to teach this year, a Moslem convert from the Bhabua field. Her husband is middle pass but she is only just learning to recognize her name and has not shown much desire to know more but we are hoping for the best.

Mrs. Budden has not only the K. G. but also conducts the simple methods classes for the teaching of the three Rs. and the sewing class. In the other subjects the women attend classes with the men. It has been found necessary to start special Bible classes for the women for with their frequent absences from class, they find it hard to keep up with the men. These classes are taught by the professors so we have not had to get special teachers for them.

Before closing I must express our grateful thanks to Miss C. Westrup for her Hospital Extension work among the Seminary women. The women are at last beginning to realise how valuable her courses are and look forward each week with great pleasure to her classes in invalid and baby food cookery, home nursing and care of children. Their eyes positively sparkle when they proudly retail the knowledge they have gained in these classes. This welfare work is of great help to the women.

L. R. ATKINS.

Blackstone Missionary Institute Report, 1936.

In many respects the past year has been an exceptionally good one. In May four young women graduated from the English Training Department and all have posts in schools of our own Mission. Ten graduated from the Vernacular Department; of this number some are studying further, some are teaching
in schools, two are helping in City and Village work in other Missions, one is in Evangelistic work, and one is married. All of these seem happy in their respective fields and are earnestly trying to serve Him who has blessed them so.

To take the places of those who left at graduation time, we have girls who come from Pauri, Pitgorarh, Jubulpore, Bilaspur, Cawnpore, Meerut, Fatehgarh, Baroda, Brindaban, and the Santalis from Pakaur. They are one of the best beginning classes we have ever had. In addition there are eight girls who are taking a course of Religious Education consisting of one Year's Work before they enter the Vernacular Normal Training Department attached to the Girls' Middle School here. This is giving them a poise and development in character which is needed in all teachers.

The music courses continue to be very popular. Every girl in the department is having lessons on the organ or harmonium and practises daily under supervision. In addition each girl is learning to play the sitar or israj and her daily progress is carefully watched. All of the girls belong to the "Girls' Chorus" which is now singing two part music and meets twice each week for practice. Twenty-four of the girls have an opportunity to sing in the mixed choir. This keeps the girls so busy and so happy that they have no time for mischief and hostel discipline is no problem.

Last April, the mixed choir attended the Joint Epworth League, Sunday School and Christian Endeavor Convention in Bareilly and sang many times on the program; the orchestra also furnished several numbers. The Model Epworth League Devotional Meeting of the Convention was presented by young men and women from our own League. The choir also sang at the opening of the new Freeman Memorial Hospital in Brindaban. This year they will make other trips trying to enrich the lives of many through their ministry of music.

Each girl has a year and a half of practice work. During this time she spends from one to three periods each day in either the muhalla School, Boarding School Bible Classes, or Zenana work. The work is closely and carefully supervised, so that the girls have had some real experience in the work before leaving the school.

The girls all take an active part in the Epworth League Devotional Meetings held each Friday. Four or five socials or picnics are held each year in which
the boys of the Clancy High School participate. Sunday evenings the girls go out in six bands to the muhallas and villages teaching men, women, and children. During the week play days are often held for the children of these places. Miss Palmer, who had the work on her heart and planned it, had to leave us in March for another field of service, but others continue to carry on what she began.

Muttra Epworth League had one hundred delegates at the League Institute Camp held near Ghazibad. About thirty-five training girls were among this number and had not only the privilege of the Camp, but also the opportunities of seeing old historic Delhi with her Fort and Kutub Minar and New Delhi with her Viceregal Lodge, Assembly Rooms, and other important buildings. Muttra League was the winner of the Conference Shield for the best Epworth League done during the year according to the score card sent out from the Central Office of the League.

Each spring we offer a special Eight Week Course to girls who finish their A. V. Middle Examinations in March. This year we had twenty-five girls enrolled, coming from Almora, Bareilly, Roorkie, Aligarh and Muttra. Trips to Agra to see the Taj Mahal, to Brindaban to see the temples sacred to the memory of Lord Krishna and other gods, to the Fire Worship in Muttra were some of the special features which made their stay with us very pleasant.

The spiritual tone of the school has been high. Personal work is done by teachers and missionaries with the girls and they seem eager to know about Jesus Christ and His will for their lives. Some of them have gone out with a burning passion to bring others to Jesus. We pray that we may so introduce them to Jesus Christ that they will "Grow, Glow, and Go" so that others may know Him "whom to know is Life Eternal."

GARNET M. EVERLEY, Principal.


Since the last report was sent to the conferences, the college has completed fifty years as a college, the first class having been opened in July 1886. The anniversary has been a time of great thanksgiving not for what we have done, but for what God has found it possible to do through the college.
The last year of the fifty has been full of work and interest. Every year the Principal hopes that the staff for the next year will present fewer difficulties, and every year something unforeseen happens. The staff for the opening of college in July 1936 was made up in the early spring, but the following casualties occurred: Miss Manchester did not return as expected, Miss Prem Singh was ill and unable to come for the first term, and now it appears, for the year, Miss Alagammal decided just a month before opening that she would be married instead of returning to the prosaic work of teaching Indian history. As all of these interesting bits of information reached me during the latter part of June, it was necessary to do some quick work in order to open classes in July. Substitutes were found, but with these and the other temporary teachers necessary due to furloughs, the staff has been greatly weakened. This does not indicate that the people employed are not good teachers, but there are four lady teachers who are entirely new to the usages and work of the college, and are therefore unable to take heavy responsibility; four others live outside the college and cannot therefore help with residential duties; there are six non-Christian men teachers who cannot of course do the things which have to be done in a women's college outside the class rooms. These facts have made work fall very heavily on some of the teachers although everyone has helped wherever it was possible, whether they were living inside the college or outside.

The results in the spring examinations were fair only in the University, being cent per cent in the Diploma in Teaching, 85 in the B. A. and B. Sc. The Intermediate had the unusual record this year of cent per cent pass in a class numbering thirty. The printed record seemed to show one failure, but the missing number belonged to a student who was withdrawn before the examination. There was but one failure in the E. T. C.

At the opening of the new year, in July 1936, the first class was admitted for the Intermediate Teaching Certificate, a course three years in length, at the end of which a student will have passed the Intermediate Arts and also professional examinations entitling her to teach in the High Schools of the U. P. This is the equivalent of the course given in the hill schools where students do the Higher Cambridge Local and teaching certificates in three years. It is still necessary to
The course was worked out by the college in the first instance, and presented to government for recognition, which was given sooner than expected, really, but not too soon to meet a very great demand.

Miss Salzer, Miss Chakko and Miss Roy are on furlough this year. Dr. Speer and Miss Manchester have asked for extension of furlough and are still at home. Dr. Austin was called home on short notice in the spring by the serious illness of her father. Much shifting about has been necessary to care for the work, using to the best advantage those who are on duty, some of whom have taken up with surprising cheerfulness work which others have had to lay down, or did not return to take up. I cannot speak too highly of the splendid co-operation of teachers both men and women, resident and non-resident, throughout the year. They have done all they could on every occasion.

The hostel life has gone along with no more than the usual amount of grumbling on the part of students about food, rules, and penalties. This grumbling is a legitimate part of hostel life, and girls would feel that they were falling short in some way if they did not do it; but let the need for co-operation or action arise, and the students are loyal and helpful to the last degree.

The enrolment at opening was 198. In addition to that number, nine students were living with us in the hostel doing M. A., M. Sc. and research study in the men's college of the University. The number of our own students has now fallen to about 185, the casualties being due to illness, inability to carry the courses chosen, and marriage. It is interesting to note that in spite of the opening of Intermediate colleges here and there throughout the Province, our own enrolment rises steadily though not spectacularly. The trend in girls' high schools seems to be following that of the boys' schools, and every High School has ambitions to become by the addition of one or two teachers, an Intermediate College. The absence of library facilities in these institutions, and the meager background of some of them result in our getting some very difficult material to handle in the University classes.

The big event of the year, of course, has been the Golden Jubilee celebration, November 12-15th. As this is to be reported quite fully in the *Indian Witness* it need not be taken up here except to say that everyone seemed to enjoy the occasion, and many were deeply
impressed by the remembrance of the long and often difficult road which has been travelled to bring us to the present. As we reviewed the history of those years, the hostility of the public in the early years, the loss of the leadership that seemed essential, the doubt of good people as to the wisdom of the movement, we could but feel more and more deeply that it was not human leadership alone, nor human decision alone which had determined the history of the college but verily the hand of the Lord our God had been upon us even in ways that we knew not.

We greet all the conferences where we have, or should have, members. May God be in every session, directing and leading in all you have to do.

MARY E. SHANNON.


School reports are easy enough if one counts numbers and passes and things most evident to the onlooker, but we deal not only in these but in growth in knowledge and understanding, in ideals and character building which cannot be counted and are not so easily measured. But of such things does true education consist.

Numbers at Lal Bagh increase year by year and more apply than can be admitted. Our building was built and equipped for 500 and I can still remember some of the comments then made about building so large a building. For several years now more than that number have applied for admission and if, like pegs, we could put them in whatever class there was room, 500 would be enrolled. Instead there is usually a waiting list for A class, III, and VII A and some times for VII B and IX. Our present enrolment is 460. Particularly large is our present enrolment in classes VII—X, 184. This is the largest High School enrolment we have had, and our tenth class is larger than any previous class, numbering 28. The number of small boys has decreased from 81 to 52 in the year since the necessary restriction of numbers in A and III, begun some years ago, now affects the enrolment in all Primary classes. 122 non-Christians are included in our numbers, 101 of those being enrolled in the Primary classes, and only 21 above IV class.

Results in the Government examination were good as usual, all passing in a class of 19.
It has been interesting to note that in a time of cuts, and of decreased enrolment in many schools, the enrolment in the High School at Lal Bagh has increased in the last six years from 310 to 460, more than 53%. A number of things have caused this increase. Transfer of Government Departments from Allahabad to Lucknow have brought new residents to the city who are looking for a school for their children and we are the only Christian school for Indian girls in the city except a small Parish Primary school. Also we are the only Indian school admitting boys to the primary classes. Our standard of English teaching is higher than that maintained in the Hindu or Mohammedan High Schools, and some non-Christian children come to us for that reason. A large increase in classes VII and VIII, and consequently in IX and X, has come because most Teacher-Training classes and Nurse-Training classes now require an VIII class certificate for admission; so as many as can possibly arrange to do so, after passing the A. V. Middle Examination, come on to High School. Lal Bagh is the only Urdu-teaching High School for girls, of our Church in India, and in the Lucknow Conference, North India, and North-West, we have 17 Anglo-Vernacular Middle Schools, 12 of which teach Urdu, and 5 Hindi; and as we teach Hindi as an optional subject in the upper classes, among our High School students in the last few years have come students from 15 of these schools, from six schools of other Missions and from some Government and non-Christian schools.

Since 1884 the Christ Church School, a European day school for girls, has been located in the same block with Lal Bagh and in close proximity to our hostel building. This year they decided to move and to put this property up at public sale. Fortunately they gave us the first refusal, and as undesirable neighbours were looking for just such property we were compelled to buy it in order to protect our present hostel grounds. Furthermore it is a ten-room school building, adjacent to our present property and just fitted to our need. We will not get possession for another year but when we do we will shift our primary classes to the building, double section where needed, admit the small boys who have been crowded out the last few years, and have more room for High School classes. Two of our five High School classes now have double sections, and two more should have next year. I hope we may never again have to refuse 25 girls from the Middle schools.
as we had to do in July last. Meanwhile financial mat-
ters have been difficult.

In these six years came the 30% cut on Mission
funds and this month the cut will be increased, Gov-
ernment too gave us a cut of more than Rs. 2,000 but
that has now been restored and for 1936-1937 our grant
was raised to over Rs. 14,000 the largest we have ever
received. Fees too have doubled in this time, but we
have often worked shorthanded and the teaching staff
have carried a very heavy load.

Routine work has gone on as usual. Health condi-
tions among the girls ha·e been very good. Never
have we had so few girls in the sick room, in any
year, that I remember.

The regular services of the Church are attended
and from time to time special services are held. Miss
Pigott of the Children’s Mission is holding a week’s
meetings with the girls now.

As I look ahead, the days before us present condi-
tions of particular opportunity. But we must increase
the mission staff which has been decreased in recent
years, and plan for a larger teaching staff. From 12-18
are very important and impressionable years in a young
girl’s life. To grow in numbers is of little value—
numbers only measure our responsibility—unless we
can build up in staff and students a true sense of values
and a right attitude toward right living.

G. C. DAVIS.


The house stands as usual in good repair with the
mali as chowkidar.

I had in all during the season, eleven guests: three
were our W. F. M. S. ladies on health leave—Miss
Sheldon from April 1st, for three months, Miss
McLeavy from May for four months, and in August
Miss Albertson from Almora school on rest orders. I
was able to care for these invalids well through the
help of my Pithora girl Bella, trained nurse, who was
with me. I would be glad to be relieved of the charge
of the Deodars, but there seems no one free to take it

Yours,

LUCY W. SULLIVAN.

January 8th, 1937.
Report of Mary Wilson Sanatorium October 1, 1935
October 1, 1936.

During the year we have had in the Sanatorium 82 patients. The number of patient days was 14,124. The average number of days for each patient was 172 plus (For some patients fewer days but for many of them a much longer period). 39 patients have been discharged—seven have died.

44 Patients were admitted. The number in the Sanatorium September 30, 1936 was 40.

While we are thinking about statistics, I am going to add a few more. These will refer to expenses. Our total expenditure for the year was Rs. 15,964. This figure divided by the number of patient days gives us approximately Rs. 1/2/- as the cost per patient per day or Rs. 33 per patient per month.

After I had figured this I was interested to see how this would be divided among the various necessities. I could not begin to figure the cost per patient of everything we use, but, the few I did figure may be of interest to you. They are as follows:

Food costs us a little over annas 4 per day or rupees 8 per month per patient (This is almost one fourth of the total expense)

Medicine 2 annas per day or rupees 3/-12/- per month. For some of the patients the cost is much higher. For instance, we use quantities of Cod Liver Oil (almost every patient takes it) but there are a few patients who cannot take it and to them we give Haliveroil which costs us rupees 9 per patient per month.

The care of the patients costs us 2½ annas per day or rupees 4/4/- per month (This includes our nursing service, our doctor, compounder etc.)

For other services it costs us rupees 1/7/- per month per patient.

Equipment, electricity, dhobie, fuel etc. all add to the expense.

Our appropriation must cover for every school girl sent to us the difference between rupees 6 and rupees 83 and for those from other missions and for non-
Christians the difference between rupees 15 or rupees 20 and rupees 33 the actual cost per patient.

We have had during the past year appropriations for 60 beds and have had between 40 and 50 patients, which has helped us to meet the difference between the actual cost per patient and the amount appropriated per patient. When news came of the reductions for next year, our estimates for beds had to be cut from 60 to 30 beds. In addition our grant from the Red Cross has been discontinued. No reason was given but it may be because of the difficulty regarding medical supervision.

I hope I have not tired you with all these figures, but I've given them because I think there were a number of questions as to why it seemed advisable to raise fees for patients coming from other missions or for those for whom our mission does not pay, and why we have asked slightly more than rupees 6 for other missions workers. I have also stressed this for another reason. I want you to realize why the Sanatorium is asking for modern equipment, X-ray etc. If it had such equipment fees could be charged which would cover the cost of treatment. I believe there would be plenty of patients who would be willing and able to pay such fees. If any of you can arouse any interest anywhere which will help in securing such equipment will you please arouse it.

Of the 44 patients admitted last year 14 (about ¼) were non-Christian and we are constantly receiving inquiries from non-Christians. To me this is very encouraging. It indicates an increased interest in overcoming tuberculosis. When patients and relatives of patients are desirous of receiving Sanatorium care they must be realizing the value of such care and this is encouraging. Besides this, their coming opens up an opportunity to give to them the Christian message. Some of our non-Christian patients and their relatives have been interested in the message. What the result will be we cannot tell, but, we dare to hope that they have received some word which will sink deep into their hearts and remain there and eventually bear fruit.

On our staff we have a very fine Indian doctor, Dr. Chacko, whom we have been fortunate to have during the past seven and a half months. She has given splendid service and we appreciate it. We have three staff nurses, all of them from Bareilly hospital but we have also had at different times during the year nurses from Brindaban who have been on the staff for short
periods of time. We have appreciated the service of all of these nurses. We have had eight student nurses. These students have come from Bareilly and Brindaban for three months training in tuberculosis nursing. We have been fortunate in securing a good compounder and a good technician. Miss Bonjour has given invaluable service not only in the office but in many other ways.

The work in the out-patient department has been most interesting. We have had all sorts of patients come in. There is a great opportunity to relieve suffering and to teach them a bit of how to avoid some of the suffering, but to me there is a still greater challenge in this part of the work. It is there that there is an opportunity day after day to tell of the love of Christ to those who do not know Him. How I have wished that I could talk to those people. I believe that the Sanatorium, both wards and out patient department, should be a center not only for physical healing but for spiritual teaching as well.

We have had our discouragements and our encouragements, our failures and our successes, our defeats and our victories. We thank God for all our victories, our successes and our encouragements and ask Him to help us to let the discouragements and defeats and failures show us our weakness and powerlessness and to help us put our complete dependence on Him who alone can supply all we need.

Respectfully submitted

ANNA P. BUYERS.

Warne Baby Fold and Lane School of Mothercraft.

This report will be made up largely from quotations from the report which Miss Bacon made to the Board of Governors on October 27th at the last meeting, but I shall add a few words at the end.

"The financial report is for the period beginning January 15th and closing September 30, 1936. In January there was a credit balance of Rs. 250-1-5. In September there was a debit balance of Rs. 5-12-0. It is the first time there has had to be a report of a deficit to the Board. The year is not yet closed, however, and there is a small credit balance to turn over to Miss Warrington now. The recent gift of Rs. 2,500 from the Silver Jubilee Fund does not show on the current account, as we were instructed that this account must be kept absolutely separate and later
audited by Government auditors. The land rent, due before February 1st has not yet been paid. Two months’ salary are still due Miss Nathaniel for this year. When we began our new year with a further decrease of Rs. 100 per month in our W.F.M.S. appropriation, it meant that the amount coming to us from Calcutta would no longer cover staff and servant bills. But we did have the promises He had given and especially that Word given us at the close of the year, “The Lord will go before you.” I felt it was only fair to Miss Nathaniel to give her the opportunity to find some other work since her salary was so uncertain. But she felt it was in God’s will for her to stay on and trust to God to meet her needs. I told her that when there was no money in institutional funds with which to pay her salary, I would share my own salary equally with her. That was done in January and February. Then in March I had some heavy expenses and in April again when it was necessary for me to go to the hills. But both times enough money came in to pay her salary from Baby Fold funds. Then in May there was no money to pay her salary and my own had to be taken to meet the daily needs of the family. Much of the summer I had to draw my salary in advance in order to keep things going. So her salary has been paid just as something come in for it.

“In a letter to the Board I have already told you of the wonderful ways in which God has been meeting ours needs, so it is not necessary to mention that again. But again and again our hearts well up with praise as we see how He has worked for us. In many ways it has been a hard year, but the hard things have brought added joy, as we have learned to lean harder on Him. Bishop Chitambar has written of a gift he has secured for us and which will be coming through the General Board office. That will be enough to pay Miss Nathaniel the two months’ salary due her for this year and will leave a small balance. Those of you who were here last year will remember that there were two months’ salary due Miss Nathaniel at that time. But since there were enough outstanding bills for fees and Mothercraft students, it was not considered a deficit. But when that money did come in, there was no other money coming and it had to be used for the daily needs, so again Miss Nathaniel went without. For the past two years the Board has set aside Rs. 100 each year from our Titthing Fund as a reserve fund to be used for some special purpose some time in the future.
Just enough was said so that I felt the purpose was to use the money for some sort of a 'yadgari' when I retire from the work. I objected to this money being set aside, but since one of the lessons I have had to learn in India is that of being subservient to the will of committees, I could say no more. May I now suggest that you take that money to pay Miss Nathaniel the two months' salary due her from 1934-1935? It will mean much more to me to know that her salary has been paid in full than to have any 'yadgari' you might later want to make for me.

"With the money from the Silver Jubilee Fund we have been able to lay in some needed supplies, put an electric engine in the well so that we can have more water for our gardens, had "pukka nalis" put all over the place, done whitewashing and repairs all over the buildings, put iron beds in the hostel, and there is still a small balance. We are hoping that with more water available, we shall be able to make our work more self-supporting through our gardens.

I am loath to leave India, but I am sure it is in His will. I am very weary and am feeling the need of time for quiet for prayer and study of the Word. The family and its needs will be continually upon my heart and I shall pray for all of you as I trust you will do for me. It is not a light load that I am turning over to Miss Warrington and whoever may follow her. But as I do it, there comes to me a verse sent some months ago by a dear friend:—

'Thou hast been mindful of us, gracious Lord,
Not one good thing hath failed of all Thy Word.
Thy love hath o'er our path its radiance shed
And hitherto Thou hast safely led.
The past is full of tokens of Thy grace,
A shining record of Thy faithfulness.'

I share with all of you the verse God gave to me two weeks ago, as I sat thinking of the years that have passed and of the days that lie ahead:—

'The Lord is able to give thee much more than this.' I feel that the term of service now ending is the very best that I have had in India, God has led out along new paths and we have tried to faithfully follow and it has brought joy such as we have never known before. There has been what Amy Carmichael calls 'rough water', but God has led us safely through it. The spiritual welfare of our students has been much upon our hearts and we are praying that their hearts..."
may be opened to let Him come in a new and deeper way into their lives. We covet your prayers for them, for the little ones, and for the staff, that all may be worked out according to His will."

I took charge from Miss Bacon on October 12th, but she remained in Bareilly until November 1st, so I had her help and advice to guide me, and I certainly appreciated it all very much. She had everything in such good condition here at the Baby Fold that my work has been far easier than it would otherwise have been. The staff, consisting of Miss Nathaniel and the nurse and new matron, has been of great help to me in every way. I feel that Miss Nathaniel knows more now about the work than I shall know even at the end of the year.

There is a smaller number of children with us than ordinarily. There were 28 when Miss Bacon left and now there are 25, as there have been a number of changes in the two months, five or six children going to their homes or to the Mission supporting them, some new babies coming in, and there have been four deaths of small babies.

We are grateful to Dr. Burton for her sympathetic and able assistance at the Baby Fold. She comes every morning except Sunday to inspect and is always ready to be called whenever necessary during the day. Without her, I would feel overwhelmed by the burden of responsibility for the health of these tiny children, not knowing the causes or the cures of the many ailments which develop.

Mrs. Tobit held meetings with our girls during the ten days or so she spent here in Bareilly in late October and early November and we feel that two or three of the girls received very great blessing and inspiration for holier living. We are praying that the seed she sowed in the hearts of others will soon spring up and bear fruit.

We enter the new year with hope and trust that it will be a blessed year for the Baby Fold family. God is good and His promises are countless.

RUTH WARRINGTON.
CONFERENCE REGULATIONS
AND
STATISTICS.
Rules and Scale of Salary for Teachers

It was moved and carried that from April 1st, 1933, the salaries of teachers in the Girls' Schools, which exceed Rs. 45, shall be discounted 10%; and salaries ranging from Rs. 25 to Rs. 44, shall be discounted 6½%.

<table>
<thead>
<tr>
<th>Initial Increment Max.</th>
<th>Rs.</th>
<th>Rs.</th>
<th>Rs.</th>
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<tbody>
<tr>
<td>Middle Failed</td>
<td>12</td>
<td>1</td>
<td>14</td>
</tr>
<tr>
<td>&quot; Passed</td>
<td>13</td>
<td>1</td>
<td>15</td>
</tr>
<tr>
<td>Seventh</td>
<td>15</td>
<td>1</td>
<td>17</td>
</tr>
<tr>
<td>Two Year Eighth Passed</td>
<td>16</td>
<td>1</td>
<td>18</td>
</tr>
<tr>
<td>Three Year &quot; &quot;</td>
<td>18</td>
<td>1</td>
<td>20</td>
</tr>
<tr>
<td>Ninth Passed</td>
<td>22</td>
<td>1</td>
<td>24</td>
</tr>
</tbody>
</table>

If trained on passing

| Middle             | 19  | 2   | 34  |
| Seventh            | 22  | 2   | 38  |
| Two year Eighth    | 26  | 2   | 42  |
| Three Year Eighth  | 30  | 2   | 46  |
| Ninth              | 35  | 2   | 51  |

For example, a girl who passed the Middle took training and later studied through the eighth would begin on Rs. 24, while a girl who studied through the eighth and then took training would begin on Rs. 30.

| H. S. Failed        | 40  | 5   | 50  |
| " Passed            | 55  | 5   | 65  |
| " " and Trained     | 75  | 5   | 125 |
| F. A. " "           | 75  | 5   | 85  |
| " " " "             | 95  | 5   | 150 |
| B. A. " "           | 95  | 5   | 105 |
| L. T. " "           | 115 | 5   | 175 |

All untrained teachers shall receive their first increment at the end of their second year of teaching and thereafter every alternate year. They should not be entitled to more than two increments counting only four years of experience.

All trained teachers shall be given increments at the end of the first, third, etc., years.
Not more than four years of experience before training to be counted.

If a teacher takes high school work after training, that is V. T. C. then the increment of her salary should be according to her training. For instance, a middle passed V. T. C. of four years of experience who later passed H. S. should get Rs. 55 for S. L. C., Rs. 6 additional for V. T. C. and Rs. 4 for four years’ teaching experience, making a total of Rs. 65.

A teacher with one year of training passed should get Rs. 7 increment instead of Rs. 20 E. T. C. and Rs. 2 instead of Rs. 6 V. T. C. If they have failed second year training Rs. 70 should be given instead of Rs. 75 E.T.C; in V. T. C. Rs. 2 less increment.

Failed H. S. with E. T. C. should receive Rs. 60. If V. T. C. after H. S. an increment of Rs. 10; if previously trained V. T. C. Rs. 6.

A teacher engaged in a Normal Department shall receive Rs. 5 per mensem more than she would otherwise according to rules. If she gives part time in this department she should receive Rs. 1 per subject up to Rs. 5.

Head mistresses should be given 15 per cent above the salary they would otherwise be entitled to in our middle schools, and 20 per cent above scale in high schools—that is, for a headmistress doing full headmistress’ duties.

For convenience and uniformity all teachers should be paid from July 1st to June 30th.

Nurses who have taken the three years’ nurses’ training and who are Middle failed begin on Rs. 17. Those who are Middle Passed begin on Rs. 20. The scale for nurses above the middle is Rs. 1 more than the scale for teachers.

It was voted to include also the Muttra scale for teachers.

Because of greater expense incurred by teachers living in the hills, an increment of Rs. 2 above scale was voted to both junior and senior teachers.

A teacher living in the bungalow whose salary is Rs. 80 or above shall pay Rs. 35 for board in the house. Any teacher whose salary is below Rs. 80 shall pay Rs. 30 per month.

Teachers who are receiving school food and no extras are to be charged Rs. 5 per month.

All school assistants will receive their salary according to the scale whether they live in the bungalow or make their own arrangements.
Travelling expenses with third class car fare should be paid for all new teachers who are joining their appointments.

Teachers attending Teachers' Conference and institutions shall be given half of third class fare when possible, otherwise half of intermediate fare. Half of the board shall be paid from the school account, and for those boarding in the bungalow Re. 1 from the house account and the remainder from the school.

Teachers shall receive two months of vacation salary if they have taught the full year, otherwise they shall receive their vacation salary in proportion to the number of months they have taught in that school.

Help may be given to assistants from local school funds in Pauri and Pithoragarh on their return travel after long vacations. This help shall amount to the expense from the railway to their respective stations in the hills.

A Junior teacher who has appeared for the Middle shall be required to pay back Re. 1 per mensem to the school in which she studied for one year unless she has paid full fees. If she has also taken Normal Training and has not had a Government stipend, or has taken Nurses' Training, she shall pay back Rs. 2 per mensem for one year—Re. 1 to the Middle School and Re. 1 to Training School.

Constitution of the Woman's Conference

ART. I. Name—This conference shall be called the Woman's Conference of the...Annual Conference of the Methodist Episcopal Church in Southern Asia.

ART. II. Purpose—This conference shall be associated with the Woman's Foreign Missionary Society of the Methodist Episcopal Church in aiding the Church in the evangelization and education of the people of Southern Asia.

ART. III. Meetings—The annual meetings of the conference shall be held at the same time and place as the...Annual Conference, at which time, officers for the ensuing year shall be elected, reports heard and counsel taken with reference to the work of the church within the boundaries of the conference.

2. All important recommendations to the General Executive Committee of the Woman's Foreign Missionary Society through the Foreign Department shall first be acted upon by the Woman's Conference.

3. This Conference may delegate any of its functions to the Field Reference Committee, or other committees.

ART. IV. Membership—The Conference shall be composed of full members and associate members who are members of the Methodist Episcopal Church.
A—Full Members shall be:—

1. The wife of the Resident Bishop.

2. All women after completing two years of Associate Membership who meet the following requirements:—
   a. Have completed a high school course or its equivalent and who have had two years further educational training.
   b. Have been recommended by the Woman's Relations Committee and elected by a majority vote of the members of the Woman's Conference present and voting.
   c. Women who have not met the educational requirements, but who have passed a two-year course of study as prescribed by the Central Conference Commission on Courses of Study.

B.—Associate Members shall be:—

1. All women who have completed a high school course or its equivalent and wish to consecrate their lives to the maintenance and development of the work of the Church of Jesus Christ and who have been recommended by their Quarterly and District Conferences and the Woman's Relations Committee, and elected by a majority vote of the Woman's Conference present and voting.

2. Women included under (A.2.) who are accepted by the Woman's Conference but are not subject to appointment by the Bishop.

C.—Application for Membership—Candidates shall present a written application for membership, on the prescribed form to the Credentials Committee of the Woman's Conference.

D.—Duration of Membership:—

1. Membership in the Woman's Conference shall continue as long as a member continues in the active work of our Church. Whenever such relations are discontinued, membership in the Woman's Conference shall automatically cease. However, in case a member wishes to take leave for a year or more for the purposes of further study or for health reasons, her name may remain on the roll for the time but she may be excused from attendance at Conference, or work on committees.

2. If any member absents herself from Conference for three consecutive years without being officially excused, her name shall be dropped from the Conference roll of membership.

ART. V. Privileges of Associate Members:—Associate Members of the Woman's Conference shall have all the privileges of full members except voting for, or being members of, the Field Reference Committee.

ART. VI. Consecration Service:—Full and Associate Members shall be taken into the Woman's Conference in a special Consecration Service which has been arranged and accepted by the Central Conference.
ART. VII. Appointment.

A.—Full Members.

1. Missionaries receive their appointment from the Bishop not as members of the Conference, but in accordance with the rules of the Missionary Society under which they work.

2. Other full members are subject to appointment by the Bishop.

B.—Associate Members:—Associate Members are not subject to appointment by the Bishop, but are employed by the Manager or Managing Committee of the work in which they are engaged.

ART. VIII. Officers.—The officers of the Conference shall consist of a President, a Vice President, a Secretary, and an Assistant Secretary, a Statistical Secretary, and a Field Correspondent to be elected annually and such other officers as seem necessary.

ART. IX. Committee:—The Conference shall elect a Conference Relation’s Committee, such committees as the General Executive Committee of the Woman’s Foreign Missionary Society may require, and any other committees deemed necessary.

ART. X. Relationship to the Annual Conference:—The Woman’s Conferences shall work in co-operation with the...... Annual Conference.

ART. XI. Method of Amendment:—On recommendation of two-thirds of all the full members of the several Woman’s Conferences present and voting, shall suffice to authorize the next ensuing Central Conference by a two-thirds vote to alter or amend any of the provisions of the Constitution: and also, whenever such alteration or amendment shall have been first recommended by a Central Conference by a two-thirds vote, then as soon as two-thirds of all full members of the several Woman’s Conferences present and voting shall have concurred therein, such alteration or amendment shall take effect: and the result of the vote shall be announced by the General Superintendents.

Course of Study

For those seeking full membership in the Woman’s Conference.


First Year

2. Discipline: Paras 1–75 in the 1932 Discipline.
   (After the publication of the new Discipline for India the subject matter pertaining to the above will be the basis for study.)

7. Reading:
   "The Child in the Midst."—Dr. Bryce.
   "A Covenant Keeping God."—Warne.

Second Year

1. Bible: Epistles.
2. Discipline: The remaining portion not covered in the first year.
4. Comparative Religion: "Out of Their Own Mouths."—Buck.
5. "Christian Home Education"—Mrs Barker.
6. The L M N—dary and X Y Z—dary of the W.F.M.S.
7. Reading:
   "How to Teach Ideals." (The Indian Edition)—Dr. Charter.
   "Ideals That Have Helped Me."—Warne.

These books will be stocked by the Lucknow Publishing House, Lucknow.
### Statistics for Educational Institutions in North India Conference

#### For the Year Ending April 1, 1936

<table>
<thead>
<tr>
<th>Institutions</th>
<th>Number of Schools</th>
<th>Sex of Pupils</th>
<th>Kindergarten</th>
<th>Lower Primary</th>
<th>Upper Primary</th>
<th>Lower Middle</th>
<th>Upper Middle</th>
<th>High School</th>
<th>Other</th>
<th>Total Pupils</th>
<th>Boarding and Hostel Residents</th>
<th>Total under Instruction</th>
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**Total:** 158 | 17 | 288
### MEDICAL STATISTICS, NORTH

#### STAFF.

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<tr>
<th>Hospital</th>
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<th>Indigeneous</th>
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<tr>
<td>Missionary Methodist</td>
<td>Medical Officer</td>
<td>Others, Assistants, Labourers, Native Doctors</td>
</tr>
<tr>
<td>Other Staff</td>
<td>Beds</td>
<td>Beds</td>
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#### IN-PATIENTS.

<table>
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<tr>
<th>Hospital</th>
<th>Patients, Days, Beds</th>
<th>Major Operations</th>
<th>Minor Operations</th>
<th>In Patients, Days</th>
<th>Out Patients, Days</th>
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<tr>
<td>Bareilly—Clara Swain Memorial Hospital</td>
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#### OUT-PATIENTS.

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<tr>
<th>Hospital</th>
<th>1st Visits</th>
<th>Return Visits</th>
<th>Total Visits</th>
<th>Return Visits, Days</th>
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#### Names and Location of Hospitals and Dispensaries.

- Bareilly—Clara Swain Memorial Hospital
- Champawat—Phulbari Dispensary
- Pithoragarh—Women's Mission Hospital

### INDIA CONFERENCE, 1935-36.

#### DISPENSARY.

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<tr>
<th>Hospital</th>
<th>No. of Treatments</th>
<th>No. of lecturers</th>
<th>No. of Health Meetings</th>
<th>No. of Better Homes Campaigns</th>
<th>No. of Patients in Upwards</th>
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#### BABY CLINICS.

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#### DISTRICT HEALTH WORK.

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<th>No. of Health Meetings</th>
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#### SCHOOL HEALTH WORK.

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<th>No. of Health Meetings</th>
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#### INCOME.

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<th>Hospital</th>
<th>From Patients and Other Sources</th>
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### EVANGELISTIC STATISTICS FOR

For the last Complete Conference

**DISTRICTS.**

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### NORTH-INDIA CONFERENCE

Year preceding November 1st, 1936.

#### CHURCH.

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