REPORT

North China

Woman's Conference

of the

Methodist Church

1939.
REPORT
North China Woman's Conference
of the
Methodist Church

Forty-sixth Session
Held in Peiping October 24th to November 1st
1939.
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OFFICERS AND MEMBERS
of the
NORTH CHINA WOMAN'S CONFERENCE
of the
METHODIST CHURCH
1939-1940

OFFICERS

President
Vice-President
Chinese Secretary
English Secretary
Custodian of Conference Funds
Official Corresponding Secretary

Chu-Ke Wen P'ing
Mary C. Bedell
Ch'i Yü Feng
Marie Adams
Elizabeth Hobart
Pansy P. Griffin

ACTIVE MEMBERS

Peking District

Alice M. Powell
Dora C. Fearon
Mary Watrous
Elizabeth Hobart
Marie Adams
Elizabeth Carlyle
Tseng Hsiu Hsiang
Ch'en Hsiu Jung
Shih Hsi En
Ellen Studley
Liu Yü Mei
Hsing Hsiu Ying
Sui Li Ying
Ch'ang Shu Hsin

Yang Su Shao Hsien
Chang Hsien Jung
Li Yü Kuei
Ch'i Shu P'ing
Kuo Huan Ch'iu
Chang Kuei Ch'ing
Ch'en Ming Hui
Hao Chou Mei Te
Wang Ping Chung
Chang En Jung
Kuo Li Hua
E Ch'i Min
Kao Shih Hsien
Ma Luan Chi

Ching Chao District

K'e Kuei Hsiu

Ch'i Yü Feng
Three Eastern Districts

SHANHAIKUAN
Clara Pearl Dyer
Jennie B. Bridenbaugh
Ch'ing Liu Lan Ying
Pansy P. Griffin
Marguerite Twinem
Carol Dewey
Hsiao Wen Pao,

LANHSIEN
Wu Wang Jui Fang
Ma Te Yin

Tientsin District
Myra A. Jaquet
Ida F. Frantz
Mary E. Bedell
Ortha Lane
Lora I Battin
Margaret May Prentice
Minta Stahl
Emma W. Wilson
Myra L. Snow
Chu-Ke Wen P'ing,

TSUNHUA
Chang Chin Fang

Shantung District
Frances R. Wilson
Julia Morgan
E. Florence Evans

Loaned To Other Work
Mabel R. Nowlin

On Furlough
Birdice E. Lawrence
Henrietta Rossiter

Studying
Chow Mu Ying
Chang Yü Ling
Wang Yüeh Chen

Lois Witham
Mary K. Russell
Ruth Danner

Irma Higbaugh
L. Maude Wheeler
Ruth Stahl

Liu Ch'üan I
Hsü Chen Wen
Li Jui Chih
Chang Shou Chen
Yao Ts'ui P'ing
Chu Nai Chen
Sun Hui Ch'ing

Clara A. Nutting

Shu-Yü Li
Wang Shu Yü
Li Ching Fen
ASSOCIATE MEMBERS

Peking District
Lo Wang Wen Fu
Lin Yu Ying
Ni Hui Chen
Ch‘en Shu Chieh
Li Hsin Min
Kao Chang Kuang Tse
Wang Chieh Ch‘ing
Wang Hsiu Chen
Kan Liu Yün Ch‘ing (Retired)
Wang Li Po Chia (Retired)
Myrle Aeschliman

Ching Chao District
Li Shu Ching
Jen Hsiu Ju
Kao Tu Ai Te (Retired)

Three Eastern Districts

SHANHAIKUAN
Wang T‘ien Shu Chen
T‘ien Wu Hsiao Shan
Cheng Hao Lan Hsiang
Wang Yüeh Ch‘ing
Yang Ch‘ün Fang

LANHSIEN
Yang Han P‘ei Chen
Wu Hsüeh Yün Ch‘ing
Yü Shu Chieh

TSUNHUA
Li Ai Yung Hsien

Tientsin District
Chin Wen Hua
Chi Suo Ho Ling
Li Hsia Wen Jung
Ch‘en Ch‘en Shu Chen
Chang Li Feng Hsiang
Li T‘ang Hsiu Lin
Hsü Liu Ching Hsien
Yang Chao Wen Yu

Evelyn Krause
Helen Hopkins
Melissa Davis
Ella Coole
Frances Pyke
Emeline Crane
Ts‘ui Yüeh Chiu
Chou E Chen
Wang Hsiu Tuan
Hsü Yen Ch‘ing

Wang Mao Ju
Wan Jui Lan
Wang K‘e Ch‘ing

Hu Jung Te
Chang Yü Lan
Ch‘en Shu Chieh
Kuo Jui Lan
Wu An Hua

Chang Liu Ya Ju
Liu Shu Jung

T‘ien Ching Ju
Yü Ch‘ing Fen
Lin P‘ei Ju,
Sun Chih Chieh,
Hao Tsung Hsüeh
Tsung Lu Yü Chen
Jessie Hibbard.
On Furlough
Marguerite Berkey

Studying
Chow En Tz'u
T'ang Kuei Jung
Ma Ling Hsiu
Yang Li Mu Chen

STANDING COMMITTEES 1939 — 1940

Field Reference Committee
Pansy P. Griffin, Chairman
Bessie A. Hollows, Ex-officio
Marguerite Twinem
Ida Frantz
President of Conference — Chu-Ke Wen Ping, Ex-officio

Committee on Religious Work for Women and Children
Ortha Lane, Chairman
K'e Kuei Hsiu
Ma Te Yin
Ch'en Ming Hui
Liu Ch'ün Yi
Marguerite Twinem

Educational Committee
Mary Bedell, Chairman
Sun Hui Ch'ing
Tseng Hsiu Hsiang
Jennie B. Bridenbaugh

Medical Committee
1. Hospital and School of Nursing Section
   Shih Hsi En, Chairman
   Chu-Ke Wen Ping
   Hsiao Wen Pao
   Chao Chen Hua
   Dr. Julia Morgan

2. Public Health Section
   Lora L. Battin, Chairman
   Dr. Clara Nutting
   Mary K. Russell
   Ch'en I Ti
   Ruth Danner, Co-opted
   Alice M. Powell
   Li Yü. Kuci
   Dr. Reno Backus, Co-opted
   Mr. Ch'i Kuang Tou, Co-opted
**Statistical Committee**

Clara P. Dyer, Chairman  
Wu An Hua  
Emma Wilson  
Elizabeth Hobart

Ruth Danner  
Yang Su Shao Hsien  
Chang Wang Jo Min  
Ruth Danner

**Program Committee**

Elizabeth Hobart, Chairman  
Ch'i Yii Feng

Kuo Huan Ch'iu  
Marie Adams

**Membership Committee**

Dora Fearon, Chairman  
Hsü Chen Wen  
Florence Evans

Chou Shu Chen  
Chang Feng Shih  
Sui Li Ying

**Committee on Publications**

English Secretary, Marie Adams  
Chinese Secretary, Ch'i Yu Feng

Two co-opted members

**Appointment Committee**

Ida Frantz, Chairman  
Liu Ch'un I  
Florence Evans  
Mary Watrous

Ortha Lane  
Mary Shih  
Clara P. Dyer

**Field Property Committee**

Alice M. Powell, Chairman  
Sui Li Ying  
Ch'ing Liu Lan Ying  
Mary K. Russell

Li Feng Ch'ao  
Jennie Bridenbaugh  
Myra Jaquet

**Committee on Conference Funds**

Elizabeth Hobart, Chairman  
Hao Chou Mei Te

Ch'en Hsiu Jung  
Li Jui Chih

**Retirement Fund Committee**

Liu Ts'ao Tê Chen, Chairman  
Shih Hsi En  
Yang Su Shao Hsien

Mrs. Carol Dewey  
Wang K'e, Ch'ing  
Mr. Liu Fang, Co-opted
JOINT BOARDS AND COMMITTEES

Committee on Religious Education
Kao Feng Shan, Chairman  Ch'en Ming Hui  Samuel L. S. Lee
Clara P. Dyer  Hsieh Hung En  Shang Wen Chin
Li Feng Ch'ao  A. B. Coole  Li Lien Ying
Ortha M. Lane  Walter W. Davis  E. J. Aeschliman
Ellen Studley

SUB-COMMITTEE ON CHILDREN’S WORK
Shang Wen Chin, Chairman  Chao Yen Min  Tsung Ho Ming
Marguerite Twinem  Ella Coole  Liu I Hsin, Ex-officio
Elizabeth Hobart  Myrle Aeschliman  Ch'i Yu Feng

SUB-COMMITTEE ON YOUNG PEOPLE’S WORK
Arthur B. Coole, Chairman  E. J. Aeschliman  E. J. Winans
Ida Frantz  Howe Te En  Yang Yuan Lin
Marie Adams  Kao Chu Lin  Cheng Nai Ch'ing
Ellen Studley  Liu Ch'ün I  Liu I Hsin, Ex-officio

SUB-COMMITTEE ON ADULT WORK
Lee Lien Ying, Chairman  Hao Chou Mei Te  Wang Shou T'ung
Yang Su Shao Hsien  Chiang Hsiu Feng  Earl Hibbard
Ke' Kuei Hsiu  Shih T'ing Tung
Carol Dewey  Liu I Hsin, Ex-officio

SUB-COMMITTEE ON LAY TRAINING WORK
Ortha M. Lane, Chairman  E. E. Dixon  Samuel L. S. Lee
Ch'en Ming Hui  Ma Ch'en 'Ou  F. M. Pyke
Lora I. Battin  E. J. Aeschliman  Liu I Hsin, Ex-officio
Li Feng Ch'ao

Board of Education
Kao Feng Shan, Chairman  Sun Hui Ch'ing  Liu I Hsin, Ex-officio
Mary Bedell  Chiang Shiu Feng  Ch'ing Shou
Tseng Hsiu Hsiang  Arthur B. Coole  Walter W. Davis
Jennie B. Bridenbaugh  Hsieh Hung En  Lee Lien Ying
Mary Watrous  Liu Fang  Ma Ch'en Ou
Liu Yu Mei  Shih T'ing Tung  E. J. Winans
Dr. Lois Witham  Shang Wen Chin  Cheng Nai Ch'ing
Mrs. Li Ch'ing Feng

Liu I Hsin, Ex-officio
EXECUTIVE COMMITTEE

President
Kao Feng Shan
Vice-President
Mary Bedell
Recording Secretaries
Chinese
Shang Wen Chin
English
Arthur B. Coole
Director of Religious Education
Liu I Hsin

COMMITTEE ON SECONDARY EDUCATION
Kao Feng Shan, Chairman
Mary Bedell
Ma Te Yin
Ellen Studley
Sui Li Ying
Myra Jaquet
Cheng Nai Ch'ing
Liu Fang
E. J. Winans
Chiang Hsiu Feng
Arthur B. Coole
Shih T'ing Tung
Liu I Hsin, Ex-officio

COMMITTEE ON ELEMENTARY EDUCATION
Shang Wen Chin,
Chairman
Meng Te Jung
Su Ming Han
members to be appointed
Ch'en Yung Kuei
Liu I Hsin
Wang Ching Hsi
Hsu Yung Chen
Shih T'ing Tung
Women's Conference

Rural Workers Committee
Lee Lien Ying, Chairman
Ma Te Yin
Hsiao Wen Pao
Chou Shu Chen
K'e Kuei Hsiu
Williard Simpson
Wang Shou T'ung
Frederick M. Pyke
E. E. Dixon
Chiang Hsiu Feng
Liu Shan Ch'en
Ma Tsun Ch'ing
T'ien Li Kung
Yang Yuan Lin
Ch'i Kuang Tou
Han Tien Ying
Ch'ing Shou
Ernest H. Clay
Shih T'ing Tung
T'ien Yin Ch'ing
Liu I Hsin, Ex-officio

North China Rural Christian Service Union Representatives
Ch'en Ming Hui
Clara Nutting
1940
1941
Ma Chen Ou
Frederick M. Pyke
1942
1942
OFFICERS OF THE ANNUAL CONFERENCE

President
Bishop Ralph A. Ward

Secretaries
- Chinese
- English
- Liu Shang Ch’en
- Arthur B. Coole

Assistant Secretaries
- Chinese
- English
- Ma Chen Ou
- E. J. Aeschliman

Treasurer
- O. J. Krause
- O. J. Krause

Statistician

Assistant Statisticians
- Chingchao
- Lanhsien
- Peking
- Shanhaikuan
- Tientsin
- Tsunhua
- Meng Yun
- T’ien Ying Ch’ing
- Chia Yu Tsung
- Li Hsien Chih
- Shang Ch’iu Ch’eng
- Ma Tsun Ch’ing
- Yang Yuan Lin
- The Secretaries

Registrar

Editors of the Conference Minutes

DISTRICT SUPERINTENDENTS AND ASSOCIATES

- Chingchao
- Lanhsien
- Peking
- Shanhaikuan
- Tientsin
- Ma Chen Ou
- Shih T’ing Tung
- Hsieh Hung En
- Ch’ing Shou
- Lee Lien Ying
- Frederick M. Pyke
- Horace E. Dewey
- Edward J. Aeschliman
- Horace E. Dewey
- Edward E. Dixon
BOARDS OF MANAGERS

Keen School

W. E. M. S.  Woman's Conference
Clara Nutting  1942  Lora Battin  1942
Elizabeth Carlyle  1940  Liu Ts'ao Te Chen  1940
Mary Watrous  1941  Shih Hsi En  1941

Annual Conference
Mr. Li Lien Ying  1942
Mrs. Berkey  1940
Mr. Dixon  1941

Gamewell School

W. F. M. S.  Woman's Conference
Ida Frantz  1940  Shih Hsi En  1942
Alice M. Powell  1941  Ellen Studley  1940

Annual Conference
Li Lin Sheng  1942
Mr. F Pyke  1940
Dr. Yang Yuan Lin  1941

New Light School

W. F. M. S.  Woman's Conference
Jennie Bridenbaugh  1942  Ch'en Ming Hui
Ellen Studley  1941  Mrs. Liu Ch'ung I

Annual Conference
Ma Chen Ou  1942
Lee Lin Sheng  1941

Alderman School

W. F. M. S.  Woman's Conference
Clara Pearl Dyer  1942  Ch'ing Liu Lan Ying  1942
Myra Jaquet  1941  Yang Su Shao Hsien  1941

Annual Conference
Rev. Ch'ing Kuo Liang  1940

Peiping Union Bible Training School-Woman’s Conference Members
Ortha M. Lane  1940
Ma Te Yin  1941
APPOINTMENTS

for

NORTH CHINA WOMAN’S CONFERENCE

Ching Chao District

DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN

K‘e Kui Hsiu

ASSOCIATE DIRECTOR RELIGIOUS WORK FOR WOMEN AND CHILDREN

**Ch‘i Yü Peng

(Wang Mao Ju)

(Li Shu Ching)

(Jen Hsiu Ju)

BIBLE WOMEN

(Wang K‘e Ch‘ing)

(Wang Jui Lan)

(Li Shu Chen)

DIRECTOR OF PRIMARY SCHOOLS

Clara Pearl Dyer

ASSOCIATE DIRECTOR OF PRIMARY SCHOOLS

**Ch‘i Yü Feng

(Public Health Nurse)

(Li Wei Ch‘ing)

Peiping District

YENCHING UNIVERSITY INSTRUCTORS

Tseng Hsiu Hsiang

Ruth Stahl (on Arrival)

PEKING UNION BIBLE TRAINING INSTITUTE

Ellen M. Studley

Principal

**L. Maude Wheeler

(Instructors)

(on arrival)

Ch‘en Ming Hui

MARY PORTER GAMEWELL SCHOOL

**Elizabeth Hobart

Principal

†Cheng Nai Ch‘ing

Dean and Treasurer

Mary Watrous

Dora Fearon

Marie Adams

Henrietta Rossiter

(on arrival)
DIRECTOR OF LOWER PRIMARY SCHOOLS
INSTRUCTOR OF LOWER PRIMARY SCHOOLS
KINDERGARTEN
DIRECTOR OF RELIGIOUS WORK FOR WOMEN
AND CHILDREN
ASSOCIATE DIRECTOR OF RELIGIOUS WORK FOR
WOMEN AND CHILDREN

ASSOCIATE DIRECTOR OF RELIGIOUS WORK FOR
CHILDREN
BIBLE WOMEN
(Kao Chang Kuang T'zu)
(Wang Chieh Ch'ing)
(Wang Hsiu Chen)
(Wang Pin Chung)

SLEEPER DAVIS HOSPITAL
Superintendent and Treasurer
Business Manager
Medical Superintendent
Medicine and Surgery
Obstetrics and Gynecology
Pediatrics
Superintendent of Nurses
Instructors

Public Health Nurses
Evangelistic Workers

**Emeline Crané
Liu Yü Mei
Sui Li Ying
Ch'i Shu P'ing
Mary Watrous
Chang Kui Ch'ing
Ch'en Hsiu Jung
Yang Su Shao Hsien

**L. Maude Wheeler
(on arrival)

**Elizabeth Hobert
(Lo Wang Wen Fen)
(Lin Yü Ying)
(Ni Hui Chen)
(Ch'en Shu Chieh)
(Li Hsin Min)

Alice M. Powell
Kuo Huan Ch'iu
A. Evelyn Leadbeater, M.D.
Ch'ang Shu Hsin, M.D.
E Ch'i Min, M.D.
Ma Luan Chi, M.D.
Shih Hsi En
Hsing Hsiu Ying
Kuo Li Hua
Kao Shih Hsien
Elizabeth M. Carlyle
(untiil furlough)
Li Yü Kuei
Chang Hsien Jung

**Elizabeth Hobart
Chang En Jung

Shanhaikuan District

ALDERMAN SCHOOL
Principal
Director of Normal Department and
Practice School

Pansy P. Griffin
Jennie B. Bridenbaugh
Instructors

School Physician

NEW LIGHT WOMEN'S SCHOOL
Principal
Instructor
Treasurer

DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN
ASSOCIATE OF RELIGIOUS WORK FOR WOMEN AND CHILDREN
BIBLE WOMEN
(Yang Ch'un Fang)
(Li Shu Lin)
(Li Chien Chen)

DIRECTOR OF CHANGLI MASS EDUCATION AND RURAL HOME CENTER
DIRECTOR OF CHILDREN'S WORK IN CHANGLI
SUPERVISOR PUBLIC HEALTH NURSING AND MIDWIFERY
PUBLIC HEALTH NURSES
Han Hsi Lien

DIRECTOR OF DISTRICT PRIMARY SCHOOLS
ASSOCIATE DIRECTORS OF DISTRICT PRIMARY SCHOOLS

---

Lan Hsien District

DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN
ASSOCIATE DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN
BIBLE WOMEN
(Yü Shu Chieh)
(Yang Liu Ya Ju)
(Chang Yu Chih)

DIRECTOR OF PRIMARY SCHOOLS
ASSOCIATE DIRECTOR OF PRIMARY SCHOOLS

DISTRICT PUBLIC HEALTH NURSE

---

J. Marguerite Twinem
Chang Shou Chen
Li Jui Chin
Ch'ing Liu Lan Ying, M.D.

Mrs. Carol Dewey
Hsü Chen Wen
Clara Pearl Dyer

Liu Ch'un I

**Mrs. Carol Dewey
(Cheng Hao Lan Hsiang)
(T'ien Wu Hsiao Shan)
(Wang T'ien Shu Chen)
(Wang Yueh Ch'ing)

(Hu Jung Te)

**J. Marguerite Twinem
Ch'en I Ti
Hsiao Wen Pao
Yao Ts'ui P'ing
Clara Pearl Dyer
Sun Hui Ch'ing
Chu Nai Chen

Ma Te Yin
(Shang Ya Hui)
Wu Wang Jui Fang
(Yang Han Pei Chen)
(Wu Hsueh Yun Ch'ing)

Clara Pearl Dyer
Sun Hui Ch'ing
Chu Nai Chen
Liu Shu Jung
Tsunhua District

ACTING DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN

ASSOCIATE DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN

BIBLE WOMEN
(Wang Jui Hua)
(Chia Yueh Hsien)

DIRECTOR OF PRIMARY SCHOOLS

ASSOCIATE DIRECTORS OF PRIMARY SCHOOLS

Li Feng Ch’ao
(Li Ai Yung Hsieh)
Chang Chin Fang
(Liu Yü Huan)

Clara Pearl Dyer
Sun Hui Ch’ing
Chu Nai Chen

Tientsin District

Keen School
Principal

Associate Principal and Dean

Instructors

School Nurse

DIRECTOR OF PRIMARY SCHOOLS

ASSOCIATE DIRECTORS OF PRIMARY SCHOOLS

‡‡Liu Fang, D. D.
Ida Frantz
Myra Jaquet
Myra Snow
Minta Stahl
Emma W. Wilson
Chang Feng Shih
Chang Wang Jo Min
Li Ching Fen
(Hao Tsung Hsieh)

**(Lin Pei Ju)
Clara Pearl Dyer
Sun Hui Ch’ing
Chu Nai Chen

DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN

DIRECTOR OF AI YU SOCIAL CENTER

SOUTH GATE CHILDREN’S CENTER

BIBLE WOMEN
(Ch’en Chao Shu Ch’ing)
(Ch’ien Ch’en Shu Cheng)

ISABELLA FISHER HOSPITAL
Superintendent of Hospital
Superintendent of Nurses
Public Health Nurses

Liu T’sao Te Chen
Chou Shu Chen
(Yang Mei Ling)
Wang Kui Ch’ing
(T’ing Ching Ju)

Margaret May Prentice
Chu-Ke Wen P’ing
Wang Shu Yü

**(Lin Pei Ju)
Obstetrics and Gynecology Nurses

Shih Hsiieh Hui, M. D.
(Sun Chin Chieh)
(Yü Ch'ing Fen)

Tientsin District
Country

DIRECTOR OF PRIMARY SCHOOLS
Clara P. Dyer

ASSOCIATE DIRECTORS OF PRIMARY SCHOOL
Sun Hui Ch'ing
Chu Nai Chen
Chao Chen Hua

SUPERVISOR OF PUBLIC HEALTH NURSING
Li Feng Ch'ao

DIRECTOR OF RELIGIOUS WORK FOR WOMEN AND CHILDREN
(Chang Li Feng Hsiang)

BIBLE WOMEN
(Feng Neng L. Chen)

Chefoo University

Medical School Associate Professors
Julia Morgan, M. D.
Lois Witham, Sc. D.
Ruth Danner

University Hospital

University Hospital School of Nursing
Frances R. Wilson
Supervisor of Nurses
(unti1 furlough)

Supervisor anc Instructor
E. Florence Evans
University Rural Institute
Mary K. Russell

Special Appointments

W. F. M. S. General Treasurer in China
Bessie A. Hollows
Associate Director of National Religious Education Work
Mabel R. Nowlin
Secretary of Conference Religious Work
Ortha M. Lane
for Women and Children
Lora I. Battin
Director of Conference Public Health Work
Clara M. Nutting, M. D.
Conference Public Health Physician
* * L. Maude Wheeler
Peking Theological College, Instructor
Mary E. Bedell
Conference Evangelistic Work
Irma Highbaugh
Loaned to Ginling College, Ch'engtu

† Not a member of Conference
‡ Member of Annual Conference
* On furlough
** Part time work
MINUTES OF THE NORTH CHINA
WOMAN'S CONFERENCE
Peiping, October 24th to November 1st 1939
Lora I. Battin, English Secretary

TUESDAY EVENING OCTOBER 24TH.

Before the convening of the Conference, a Seventieth Anniversary Pageant, arranged and directed by Miss Clara Pearl Dyer, was presented in Asbury Church. There were three parts to the pageant. The first showed scenes of the beginning of the Society's work at home and in foreign lands. The second was made up of scenes of outstanding events in the history of the Society's work in North China. The third part of the pageant was "moving pictures", which brought out the growth of the work in the fields of education, curative medicine and public health, and evangelism. This part ended with a very effective candle lighting service.

WEDNESDAY NOVEMBER 25TH, 8:30 P.M.

The members of the Woman's Conference met with the Annual Conference in Asbury church for morning devotions led by Bishop Ralph Ward. Using as his text Amos 3:3 "Can two walk together except they be agreed", the Bishop spoke on Christian fellowship, emphasizing that Christian fellowship is more than friendship. He said that too much is annual conference thought of as a time for appointments; that the church is more than an insurance company; and that our Annual Conference should be time for "intense fellowship as Christians and fellowship with our Savior".

The devotional period was followed by the uniting conference with Dr. Carl Felt presiding. On the platform, representing the Methodist Episcopal Church South was Mrs. Loehr, a daughter of the pioneer missionary, Young Allen, of that church; representing the Methodist Protestant Church, Pastor Yao Shu Te of Kalgan and representing the Methodist Episcopal Church, Mr. C'hen Heng Te, a retired minister of this conference.

Bishop Ward spoke of the history of Methodism, emphasizing that it began in a spiritual movement. He told a little of the Uniting Conference in Kansas City saying that for a meeting of its purpose he had
never attended a greater. All business, he said, was done in the presence of the cross and at the feet of Christ whom we strive so feebly to serve. He brought to our attention the need for each of us studying the discipline of the new Methodist Church.

Mr. Yao spoke very briefly of the history of the Methodist Protestant Church in China, and expressed his own gratification that these three Methodist Churches are re-united.

Mrs. Loehr's son of Yenching University told some of the history of the Methodist Episcopal Church South in China from the time of his grandfather's work in and nearby Shanghai.

Dr. Felt spoke for the Methodist Episcopal Church, dwelling on the spirit of Wesley, who said "Revive Thy church and begin with me". He spoke on the need for cooperation in all our work.

After a ten minute recess, Miss Dyer and Mrs. Li, mother of Lee Lien Ying, as representatives of the Woman's Conference and women workers, were invited to the platform, and Mrs. Loehr read memoirs of her father.

After the reading and acceptance of the Uniting Conference Declaration, the communion service was held. After this service the members of the Woman's Conference withdrew.

WEDNESDAY AFTERNOON OCTOBER 25TH, 1939.

The forty-sixth session of the North China Woman's Conference was opened in the chapel of the Sleeper Davis Hospital at 2:00 P.M. with the president, Miss Chen Ming Hui, Presiding. A short devotional period was followed by the business session.

The roll was called by the Chinese Secretary.

Mrs. Soderbarn, Mrs. Williams, Miss Li Li Chen, and Miss Ts'ai Pao Ying of the former Methodist Protestant Church, now the Kalgan Conference of the new Methodist Church, Mrs. Elmer Leslie of Boston, and Miss Laird, a W.F.M.S. missionary from Korea, were introduced and welcomed. Miss Laird spoke a few minutes to the conference. Dr. Clara Nutting and Miss Eneline Crane were welcomed as new missionaries to this conference. The Misses Prentice, Twine, Chu-Ke, Emma Wilson and Mesdames Breece and Pyke were welcomed as returning from the

Note: No reports of work were read during the conference sessions, but each organization and department prepared exhibitions which were visual reports of work. These exhibitions were placed in the three entrances to Asbury church where they might be seen by both Conferences, except some of the Sleeper Davis Hospital exhibition which was placed in the hall near the Woman's Conference meeting place.
States since our last conference. Miss Yang Kuei Ling, a visitor, was introduced as a graduate nurse mid-wife who is doing considerable volunteer health work in her home vicinity, Yü T'ien Hsien.

The Membership Committee reported the following new active members:

Dr. Clara Nutting, Dr. Shih Hsüeh Hui, Miss Wang Shu Yü, Miss Li L. Ching Fen, Miss Wang Ping Chung, Miss Chang En Jung, Miss Kuo Li Hua, Miss Kao Shih Hsien, Dr. Ma Luan Chi, Dr. E Chi Min, Miss Chang Shou Chen, Miss Yao T'sui P'ing Miss Chu Nai Chen, and Miss Sun Hui Ch'ing.

The following associate new members were reported:

T'sui Yüeh Chi, Chou E. Chen, Wang Hsiu Tuan, Hsü Yen Ch'ing, Wang K'o Ch'ing, Wan Jui Lan, Emeline Crane, Hao Tsung Hsueh, Sun Chih Chieh, Lin Pei Ju, Yü Ch'ing Fen, T'ien Ching Ju, Tsung Lu Yü, Yang Ch'un Fang, Chang Yü Lan, Ch'en Shou Chen, Kuo Jui Lan, Hu Jung Te, Wu An Hua, Liu Shu Jung, Li Wei Ch'ing.

The president read the following names for the members of the COMMITTEE TO NOMINATE STANDING COMMITTEES: Ellen Studley, Yang Shao Hsien, Liu Ts'ao Te Chen, Liu Ch'üen Yi, Mary Bedell, and Marguerite Twinem.

The president read the following names as members of the COMMITTEE FOR FRATERNAL LETTERS: Chou Shu Chen and Marie Adams.

The Program Committee reported that 100 programs were printed with the cost of $4.00. It was voted to accept the report and to allow the payment of the expense by the treasurer.

Mrs. Liu Ts'ao Te Chen read the report of the BIBLE WOMEN'S RETIREMENT FUND COMMITTEE. It was voted to accept the committee's report and its recommendation that a letter of thanks be sent to Dr. Liu Fang for his help in handling the funds. The secretary was instructed to write the letter.

It was voted to accept the recommendation of the COUNCIL ON RELIGIOUS WORK FOR WOMEN AND CHILDREN that BY-LAW VI 2.a.(1) be changed to read as follows:

Members This Council shall be composed of eleven members including the chairman and each district director; the rest of the Council members are to be those closely associated to the work of the Council.

Miss Ortha Lane reported on the MISSIONARY OFFERING from the churches. (This report follows the report of the Council for Religious Work for Women and Children).
It was voted to have a special collection tomorrow, to make up the deficit for the two memberships for the 70th Anniversary, and to send a cable greeting to the General Executive in the U. S. A.

After singing the Doxology, the meeting was adjourned.

**Wednesday Evening October 25th**

This evening, and each evening of the Conference, there were preaching services conducted by Miss Willa Caffrey and Dr. David Guh, in Asbury Church auditorium. These meetings made a considerable contribution to the spiritual life of both Conferences.

**Thursday Morning November 26th, 1939.**

The Woman's Conference met with the Annual Conference for devotions led by Bishop Ward who spoke first on the meaning of the Annual Conference, saying that it should be a time of rejoicing and personal satisfaction for work done, and a time of receiving inspiration for new work. Using the text from the words of the ancient prophet "Be still and know I am God", he brought out the need of time for spiritual refilling, "Humans talk so much" he said," that they cannot hear God talk. We must take time to go to the source of new life."

At 9:30, the Woman's Conference business session opened with the President presiding. Both Chinese and English minutes were read, and, after some corrections, were accepted.

The Chinese secretary read a letter from the Ching Chao District requesting an appointment of a supervisor for day schools by this conference. It was voted to refer this letter to the Educational Committee.

It was voted to accept the recommendation of the Public Health Section of the Medical Committee, that By-Law VI 4.b. (incorrectly numbered "2" in the 1938 Conference report) be revised to read —

"This section shall consist of four members besides the Conference Director of Public Health and the Public Health Physician who shall be ________"

It was voted to allow a representative of the Public Health Committee to sit in with representatives of the Educational and Religious Work committees to consider salary bonuses for conference workers.

It was voted that Myra Jaquet replace Chang Feng Shih, Sun Hui Ching replace Yin Chih and that Chou Shou Chen replace Marguerite Twinem on the Educational Committee.
The president appointed for the NOMINATING COMMITTEE, Chu-Ke Wen-Ping, Ch. Elizabeth Carlyle, Mrs. Wu Wang Jui Fang.

A letter was read by Pansy P. Griffin from a committee appointed by the North China Regional Conference of the N.C.C. to plan for the distribution of Christian Literature in North China, asking the support of the Methodist Church for an interdenominational literature center, where literature put out by the different churches could be seen and bought. Our Methodist Church was asked to contribute $200.00 each year for three years. It was voted that a member be appointed by the chair to consult with the conference treasurer as to whether the Woman’s Conference was financially in a position to contribute one-half of this amount, and to report back to the Conference. Miss Griffin was appointed.

Miss Studley reported for the 70TH ANNIVERSARY COMMITTEE that there have been 5 numbers of the 70th Anniversary Bulletin put out by the committee. The 6th number would be about the 70th Anniversary Historical Pageant and, as for the 7th number, Miss Wheeler, Miss Stahl and Miss Rossiter had been asked to get it out, since they are very soon returning from furlough in the U.S.A., where they are now attending the General Executive, which is celebrating the 70th Anniversary. Although the idea was to sell these Bulletins for 2 cents each, the money sent in has been very little, and anyone still having any such money was asked to turn it in to Miss Studley at once.

The Conference was adjourned for 10:00 o'clock Station meetings, and to return at 11:40 for NOON PRAYER.

NOON PRAYER was led by Ellen Studley using the theme of the 70th Anniversary General Executive, “The Power and the Glory”. The day’s theme was “Power belongeth to God” Three candles were lighted representing our consecration of time, possessions and prayer.

THURSDAY AFTERNOON OCTOBER 26TH

At 2:30 in Asbury Church, there was a joint Session on Sunday School work with Mr. Liu I Hsin and Miss Ortha Lane presiding. Miss Ortha Lane led a short devotional period using John 5:35 and Romans 2:25 for the Scripture lesson. There were many interesting reports of Sunday School work with representatives from rural and city schools, from the Kalgan Conference, from specialized Sunday Schools and from the faculty and students of the Union Women’s Bible Training School whose students get their practice work in the Peking Sunday Schools.

Owing to time limit there was no discussion.
At 8:30, the Woman's Conference met with the Annual Conference for devotions led by Bishop Ward, who, before his devotional talk, stressed the fact that the church is made of members, who should have a vision of the whole church, and not just see their own localities, and that the workers in the church are servants of the church, whether they be pastors, district superintendents, or bishops. He then used for his main thought the need for keeping the spring of living water in our hearts cleared of rubbish, which keeps back the flow of this living water.

At 9:35, the business session of the Woman’s Conference opened, with the president in the chair.

The Chinese and English minutes were read and, after some corrections, approved.

Mrs. P'an, Mrs. Kao and Mr. Hibbard were welcomed to the meeting. The Misses Lü, Hsieh, and Chang, Seminary students, were introduced.

The president called upon Miss Chou Shu Chen, who, in behalf of the Conference, presented Miss Clara Pearl Dyer with a gift, expressing the Conference's appreciation of her excellent and painstaking work in preparing and directing the 70th Anniversary Pageant.

It was voted to allow Miss Dyer her expense for postage on the chopsticks sent for an Anniversary gift by this Conference to the General Executive in America, and the amount needed to complete the $25.00 still due on the two anniversary memberships, if the special collection should not reach that amount by the end of conference.

It was voted that the Conference treasurer send a greeting of one word to the General Executive now in session in the U.S.A, and that Miss Powell send by amateur radio a longer greeting.

Mr. James Hunter reported for the N.C.R.C.S.U. — Ho Pei Branch, the Board of which Union he is chairman. Mr. Hunter gave a bit of the history of the Union and told of the last two years' work, showing what has been done in spite of much curtailment of former activities. He requested that our Conference continue to support the Union by continuing to appoint two members to the Board and by paying our annual dues of $5.00.

Miss Ellen Studley reported for the sub-committee, WORK FOR YOUNG PEOPLE, of the Religious Education committee. After some discussion, it was voted to lay the sub-committee's recommendation on the table until the following day because of insufficient time to properly consider the matter.
It was voted that Miss Liu C'hun Yi be asked to talk to the reporter who is donating his time to reporting for the Annual Conference to the newspapers and who wished some interesting items to report for our Woman's Conference.

The Conference was adjourned for a short recess, after which Miss Studley led NOON PRAYER, continuing with the theme of the week, and using for this period the theme of "Joy and Courage". Many members testified to times when special joy and courage had been evidenced as result of dependence on God's power.

Friday-Afternoon October 27th.

There was a joint session at Asbury church, where Mr. Liu I Hsin, spoke on the Madras Conference.

Saturday Morning October 28th.

At 8:30, the Woman's Conference met with the Annual Conference for morning devotions. Bishop Ward spoke first about Conference appointments, saying "the will of God with us depends very much on what we do with the task that comes next, even though handed out rather arbitrarily". He expressed his gratification that many have shown a very beautiful spirit in accepting suggested appointments, even when, personally, the appointment would be quite inconvenient. The Bishop reminded us of the quotation of the ancient prophet used a few days ago, "Can two walk together unless they be agreed? "We are expected to walk together as Christians", he said, and then went on to briefly develop his theme for the day,— "Ye are the salt of the earth. If the salt has lost its savor, where with shall it be salted?"

The morning business session was opened at 9:30 with the president in the chair.

The Chinese and English minutes were approved as read.

Mr. Shen, General Secretary of the Ho Pei Christian Education Committee, was introduced. Mr. Cheng, Principal of Gamewell School, was welcomed to the meeting. The Misses Kao and Lien, Seminary students, were introduced.

It was voted to accept the recommendation of the RELIGIOUS EDUCATION COMMITTEE's Section for Young People and Children's Religious Education, that, in order that this section might be discontinued and its duties divided between the Educational Committee and the Council on Religious Work for Women and Children, BY-LAW VI be revised as follows:
2. omit words

"Religious Education Committee

"This committee shall consist of two sections. As occasions rise the two sections may have a combined meeting."

To (a) (3) after (a) add a statement to be known as (b)

"(b) To promote church centered work for young women throughout the Conference."

Let b. — entire section—be omitted; and that the secretary be instructed to revise the numbering of the paragraphs and items within the paragraphs to correspond to the changes.

To 3. The Educational Committee, add the words "and to nurture the Christian life of students under their supervision," to the end of the paragraph.

It was voted to accept the Educational Committee's following recommendations:

(1) the school board members whose time expires this year be retained for another two years.

(2) the members of the Women's Conference Educational Committee and Mr. Cheng Nai Ch'ing be recommended as lay members of the Conference Educational Board; and that Miss Tseng Hsiu Hsiang be asked to continue as Vice-chairman of this Board; and that Mary Bedell be nominated as English Secretary of this joint Board.

(3) it be recommended to the Gamewell School Board that the number of students in the Junior and Senior High School be limited to 350 students.

Voted to refer back to each committee interested the recommendation for bonuses graded according to percentages of salaries for Conference workers, presented by the Educational Committee and a representative of the Council for Religious Work for Women and Children.

After a short recess, Miss Studley led the Noon Prayer time, still developing the week's theme of "Power and Glory", using for the day's meditation, the thought of "Vision, Service and Love."

SATURDAY AFTERNOON OCTOBER 28TH.

At two o'clock the Conference met for business session with the president presiding. Miss Liu Yii Mei was appointed by the chairman to be temporary Chinese Secretary, in the absence of Miss Li.

The English minutes were accepted as read.
The following persons were elected for the joint committee to plan for Miss Caffrey’s work: Mrs. Liu T’sao Te Chen, Mrs. Yang Shao Hsien, and Miss Marguerite Twinem.

Voted that we appropriate $100.00 yearly, for three years, from the Revolving Fund, as a subsidy for the Christian Book Room in Peiping.

Voted that we accept the recommendation of the Council for Religious Work for Women and Children that a committee of five including two officers of local societies, be elected to organize a Conference-wide Women’s Foreign Missionary Society.

The following members were elected: Miss Liu Ch’un Yi, Miss Ma Te Yin, Miss Ch’eng Hsiu Jung, Mrs. Liu I Hsin, and Mrs. P’ang Liu Lan Feng.

Voted, since there are still two numbers of the Anniversary Bulletin to be published, that we put on the table the motion to publish a paper in the interests of the Woman’s Conference work.

Voted that a committee be appointed to consider the revision of By-Law VI 10. The following committee was appointed. Miss Ida Frantz, Miss Pansy P. Griffin and Miss Li Feng Ch’ao.

The report of the Nominating Committee was accepted and the following officers were elected:

President — Miss Chu-Ke Wen-Ping
Vice President — Miss Mary Bedell
Eng. Secretary — Miss Elizabeth Hobart
Chinese Secretary — Miss Chi Yu Feng

Because the office of Custodian of Conference Funds had, by mistake, been left off the list, it was voted to continue the election, since Miss Hobart is now treasurer and it seemed unsuitable that one person hold the two offices.

Voted to adjourn the Conference until Monday, Oct. 30th 9:30 A.M.

Monday Morning October 30th

The business session was opened at 8:45 with the president presiding.

The English minutes were approved as read.

Miss Ching, a senior Seminary student, was introduced.

Miss Dyer reported that with the Ching Chao 70th Anniversary contribution, previously not reported to her, and the "$20.30" from the special collection, there was enough to pay the postage for mailing the Conference’s gift of chopsticks to America, as well as to pay the amount due on the Anniversary Memberships.
Voted to add Miss Mary Bedell to the committee for organizing the conference-wide W. F. M. S.

Voted to elect three Chinese members to prepare the Chinese edition of the 6th number of the Anniversary Bulletin. The following were elected: Miss Chu-Ke, Mrs. Liu Chung Yi and Miss Li Feng Ch’ao.

Voted to elect Miss Elizabeth Hobart as Custodian of Conference Funds and Miss Marie Adams as English Secretary.

Voted to accept the recommendation of the special committee appointed to Revise By-Law VI, 10, that it be revised to read as follows:

“the duties of this committee shall be to recommend appointments to the Bishop at Conference time. Ad-interim appointments shall be recommended by the Field Reference Committee.”

Voted to refer to the Property Committee the entire question concerning the purchasing of the Peiping Marine Y. M. C. A. property on Hsiao Hsün Hutung, including the consideration of the Asbury Church plans, and the amount of responsibility expected from Woman’s Conference. The committee’s recommendations shall be referred to the Field Reference Committee.

Voted to accept the names recommended by the Committee to Nominate Members for Standing Committees.

Voted to accept the following names for the Property Committee, recommended by the Field Reference Committee: Miss A. M. Powell ch., Miss Sui Li Ying, Mrs. Ch’ing Liu Lan Ying, Miss Jennie Bridenbaugh, Miss Li Feng Chao, Miss Myra Jaquet, and Miss Mary K. Russell.

Voted to accept the following names recommended by the Field Reference Committee for the joint Policy Committee: Miss Clara P. Dyer, Miss Ortha M. Lane and Miss Lora I. Battin.

The Conference members expressed their desires concerning the return from furlough of Elizabeth Carlyle, Francis Wilson, and Myra Snow by ballots which were handed directly to the chairman of the Field Reference Committee.

The APPOINTMENT COMMITTEE read the list of appointments as recommended by it and approved by the Bishop.

Miss Chou Shu Chen expressed, in behalf of the Conference, appreciation to the Peiping members for their generous hospitality.

The English minutes for the morning session, and the Chinese minutes for the Saturday afternoon session and the morning session were approved as read.
Miss Liu Ch'un Yi led the CONSECRATION SERVICE and the forty-sixth session of the North China Woman's Conference of the Methodist Church was ADJOURNED.

MISSIONARY MEETING

FRIDAY AFTERNOON OCTOBER 27TH

The W F M. S. session was held at House No. 21 with Mary Bedell presiding. After a devotional period, the business meeting was opened.

Miss Powell reported that PEI LOU at Peitaiho had been sold and the money deposited in the Pei Lou fund with the Conference Custodian of Funds.

The report of the CUSTODIAN FUNDS was read by Elizabeth Hobart.

It was voted that a committee be elected with power to act in the matter of investigating possibilities and in buying a W F M. S. house at Peitaiho (to replace Pei Lou).

The following committee was elected: Mary Bedell, ch., Clara Pearl Dyer, and Ellen Studley.

Emiline Crane was appointed to write an article for the JUNIOR FRIEND with the suggestion that Miss Tseng Hsiu Hsiang be asked by her to contribute an article.

Myra Snow was appointed to write for the SENIOR FRIEND and it was suggested that she ask Miss Chu-Ke Wen-Ping to write an article, also.

It was voted that Miss Dyer ask Mrs. Leslie to write an article for the FRIEND on the NORTH CHINA WOMAN'S CONFERENCE ANNIVERSARY PAGEANT, and that Miss Dyer furnish some cuts for it.

It was voted that Mary Katherine Russell should write an article for the FRIEND, and that Miss Danner be responsible for reminding Miss Russel.

The W. F. M. S. session was ADJOURNED.
REPORTS OF COMMITTEES

Field Reference Committee.

JULY 1938.

Four of the committee met in Peitaiho: Misses Frantz, Studley, Wilson and Griffin. It was moved and carried that, on account of Miss Rossiter's inability to return this summer, Miss Fearon be appointed as Dean of Gamewell School for the coming year. This was later approved by the whole committee.

The following members were recommended for the Committee on Public Health: Chairman, Miss Battin, Miss Powell, Miss Li Yü Kuei, Miss Hsiao Wen Pao, Miss M. K. Russell.

SEPTEMBER, 1938.

The W. F. M. S. members in Tsinan asked for approval to cable for permission to use funds left after closing Taian station for (1) training of women workers for Shantung Conference, (2) an isolation unit at Cheeloo University Hospital, (3) salary of dietitian, (4) salary of supervising nurse. Approval was given, and the cable sent.

It was voted to use one hundred dollars from the North China Educational Association Fund to pay for the printing of seventieth anniversary literature.

OCTOBER, 1938.

On the recommendation of the Appointment Committee, Dr. Clara Nutting was appointed to Public Health Work of North China woman's Conference.

DECEMBER, 1938.

Miss Bridenbaugh asked permission to return to her home. It was granted, but she later received word making her return unnecessary.

A letter from Miss Speer of Yenching University reminded us of the shortage of W. F. M. S. workers there, and asked for possible candidates.

MINUTES OF THE MID-YEAR MEETING HELD IN PEKING JANUARY 24, 1939.

Members present: Pansy Griffin, Chairman, Ida Frantz, Frances Wilson, Elizabeth Carlyle, Ch'en Ming Hui, Ellen M. Studley.
Miss Griffin, the chairman, called the meeting to order at 9:30 A.M. During brief devotions, she led our thoughts toward the source of power who can make us radiant Christians even during strain and stress, and makes possible growth thru hardship. "Christianity began in worse times than these, and flourished."

SECRETARIES:

Miss Ch'en Ming Hui was asked to act as Chinese secretary, and Miss Studley as English secretary.

I. FURLOUGH RETURNS

Blanks were distributed for individual voting on the return from furlough of Ruth Stahl and Maude Wheeler.

II. RETURN OF MISS BIRDICE LAWRENCE

After a discussion of the already delayed return of Miss Lawrence and the needs of the work awaiting her, and recent word which has come from her of her health and plans, it was voted that the Reference Committee advise Mrs. Cecil that Miss Lawrence should have at least six months rest following her operation before returning to North China. This opinion is based on our previous experience which leads us to believe it means economy of time and efficiency of service in the end.

III. REQUEST FROM THE THEOLOGICAL SEMINARY

A letter was read from Dr. Samuel Lee stating the urgent request of the Peking Theological Seminary for the appointment of a member of the W. F. M. S. to head up the work of the Religious Education Department in the Seminary as suggested by Dr. Ralph A. Felton. They reminded us that this request had already been made to the annual meeting of the Woman's Conference, and to the Society in America. The hope for some one to teach voice was also stated.

After a discussion, it was voted that this request be referred to the Committee on Religious Work for Women and Children for recommendations to the Appointment Committee.

IV. REQUEST FROM YENCHING UNIVERSITY

A letter was received from Miss Margaret Speer, Dean of the Woman's College of Yenching University. She stated that in 1926 the W. F. M. S. agreed to become a fully co-operating board in Yenching University on
the basis of the support of three teachers and $2,000 annually for current expenses. No one is now supported by us except Miss Stahl who is now on furlough. She asked if workers were not available, if salary equivalent could be given — as is done by some boards. Or is there some one not now able to be at her usual post who could help out in present needs. Vacancies for the fall of 1939 were stated as: woman physician, teacher of physical education, music, English, home economics and secretary and assistant to Dean of Women. The letter also stated that if this need could not be met from the field, Yenching would like to send a request for new appointees to the Home Society.

During the discussion it was Suggested that letters be sent to —

DOCTOR JULIA MORGAN of Cheeloo University by Yenching University requesting her to consider this need (in as much as Cheeloo Medical School is moving to West China), and that the Reference Committee as well as Yenching University write to the Cheeloo Medical Executive Committee regarding her possible release for this work.

MISS ROSE WALDRON of Kiukiang, now in Shanghai who has training and experience in music, requesting her to consider this need. That a letter go from the Reference Committee as well as Yenching University to the Field Reference Committee of Central China Women’s Conference regarding the possible release of Miss Waldron, and making inquiries about the possible availability of others for Yenching needs.

HWA NAN COLLEGE: that letters be sent by Yenching University and the Field Reference Committee to Hwa Nan College about the possible appointment of Miss Marion Cole for temporary aid at Yenching University, and asking for other suggestions of people available.

SOUTH CHINA WOMEN’S CONFERENCE: That the Field Reference Committee write to the field Reference Committees of these Conferences asking for suggestions of people who might be available to meet the needs stated by Yenching University.

Accepted.
V. SEVENTIETH ANNIVERSARY REPRESENTATIVE

After a consideration of the request from America (by letter from Mrs. T. Nicholson) for North China (national) representative at the seventieth anniversary celebration in Pasadena in October, it was voted that Miss Chu-Ke Wen-p'ing, a past president of the North China Women's Conference, be invited to attend as our official representative (it being hoped that she can visit Pasadena on her return journey to China); and that Miss Liu Yu-chen (Y. Clara Lew) be appointed alternate — these being our two members now in America.

VI. WORLD FEDERATION OF METHODIST WOMEN

The proposed constitution for the World Federation of Methodist Women proposed to succeed the International Department of the W. F. M. F. after the seventieth anniversary, was considered. It was voted that the plans for the organization of the North China unit of the World Federation of Methodist Women, and the nomination of our representative on the International Council be referred to the Committee on Religious Work for Women and Children (in as much as this committee is in charge of the work of the missionary societies in the local churches).

VII. NORTH CHINA CHRISTIAN EDUCATIONAL ASSOCIATION

A letter signed by Dr. J. Leighton Stuart made request for a Methodist contribution to the current budget of the North China Christian Educational Association. During the discussion we were informed that with this letter which had been sent to Dr. C. Felt had come the informal request that the contribution be $50. and that $25. had been voted by the Finance Committee.

Voted: That $25. be allocated to the North China Christian Educational Association from funds designated for this purpose in the hands of our Treasurer, and that a request be sent to the Association for a report on their program and work.

VIII. GAMEWELL SCHOOL — RESIGNATION OF DEAN.

The resignation of Miss Dora Fearon as Dean of Gamewell School—for health reasons—was received and accepted.
IX. Gamewell School — Communications from the Principal.

A. Miss Cone.

A letter from Mr. N. C. Cheng, Principal of Gamewell School stated his appreciation of the work of Miss Gertrude Cone, loaned from Nanchang, and requested the Field Reference Committee to ask the Home Society for her transfer that she might become a permanent member of the Gamewell staff.

Moved: That a reply be sent to Mr. Cheng stating that we too appreciate the contribution that Miss Gertrude Cone has been able to make in North China during the one and half years of her enforced absence from Central China. In view of the word which has come from Bishop Hammaker authorizing her return to Central China in the fall of 1939, any request from us for her transfer to North China should be made conditional upon the decision of the Central China Conference Field Reference Committee as to the wisdom of her return there. Further action on this should follow upon a Gamewell faculty executive committee request to the Peking Station for action. When endorsed by them, it should be forwarded to the Field Reference Committee. Passed.

B. Miss Radley.

A second letter from Mr. Cheng requested that we plead with the Home Society for the reversal of their decision as to the appointment of Miss Vena Radley.

Voted: That the following reply be sent to Mr. Cheng:

Since the question concerning Miss Radley's return has already passed the Peking Station, and the present appointment to Burma was made by the Home Society, therefore any reversal of the decision would have to go through the Peking Station and the North China Field Reference Committee.

C. Dean and English Teacher.

A third letter from Mr. Cheng requested that since Miss Fearon is not able to continue the work as Dean, that a Dean be appointed. He also pointed out the need for an English teacher.

Voted: That we accept the suggestion of the Appointment Committee, i.e.: That Miss Mary Watrous be relieved of her English classes and appointed as Acting Dean for the balance of this conference year, and that Miss Myra Snow be appointed as English teacher in Gamewell School.
X. Ai Yü Center.

The following communication was received from Miss Emma W. Wilson, Chairman of Special Committee of Ai Yü Center:

"A special committee appointed by the Ai Yü Evangelistic and Social Center to consider the policies of the center in relation to the local needs, approved a new emphasis upon training of older girls for home-making, a social room for reading and recreation, and facilities for bathing for a nominal fee, while continuing the literacy classes for girls whose age bars them from schools of the city. Such a program would require alterations and added equipment. Since Miss Lawrence is expected to return for Ai Yü in September with special preparation for social service work, the committee voted to prepare the way for larger development of the Ai Yü program by making the two requests which follow:

(1) That the Reference Committee increase the asking for annual appropriation by the amount of U.S. $62.50 (thus making the annual appropriation U.S. $200.

(2) That in the mean time, before such increase by available, each of the Conference centralized committees allocate $300. Chinese currency for the current year, to make possible the beginning of the new work in September.

"It is the hope that with a more immediately practical program at work, it will then be possible to secure local support toward the current expenses.

"Will you please present this statement to your committee for consideration and action regarding the request pertaining to your committee?"

Voted: (1) That increase for Ai Yü appropriation be approved according to their request if the Committee on Religious Work for Women and Children can grant it.

Voted: (2) That the Reference Committee approve the three Conference Centralized Committees (Primary Education, Public Health, Religious Work) making possible this advance in work if funds are available.

XI. Tientsin Hospital.

A letter from Miss Margaret May Prentice was received concerning Isabella Fisher Hospital; it is quoted below:

"At a meeting of the Board of Managers of the Isabella Fisher Hospital on November 23rd, I was requested to write you concerning a matter
which was discussed and voted upon then. The question was asked whether accepting men patients would work any great inconvenience to the present set up. I answered that there would be no great inconvenience, and that one wing of the first floor could be easily arranged to accommodate men patients, but that several added items of equipment would be necessary, and it would be quite advisable to have a man doctor on the staff.

"The Board voted that I be appointed to write the Reference Committee and the General Board asking that both the W.F.M.S. and the General Board take definite steps toward making the Isabella Fisher Hospital a General Hospital rather than a specialized Hospital for women and children. I hereby pass the word on to you, a little belated.

"This next point was not suggested by the Board because at that time it seemed no one thought of it, but nevertheless, as superintendent of the Hospital responsible for a large coal bill and many extra repairs needed since the political trouble, I should like to request that the Revolving Fund be granted to the Isabella Fisher Hospital for the ensuing year in case it has not already been allocated elsewhere. Our special needs are the help with the coal bill and plastering of the third floor of the hospital. The walls are in such a condition that the third floor cannot be used at present. It has never been used for patients but there are several rooms which could be used as bedrooms if the walls were plastered.

"We hope that at your next meeting you may give consideration to our two requests. If the Revolving Fund is allowed us it would help quite materially with the repair of the third floor, the estimate for which ranges from $500. to $800. by different contractors."

(a) Voted: That our reply be that we have no objection to making the Tientsin Hospital a general hospital, but do not approve the Women's Conference taking responsibility for any extra equipment, salaries, or other expenses thereby involved.

(b) Voted: That since plastering could not be done at this season, and we still have no comprehensive statement or estimate of the financial resources and expense involved in opening and running the hospital, that the request for the Revolving Fund by Isabella Fisher Hospital be deferred until such data can be presented at the time of Annual Conference.

XII. REQUEST FROM ASBURY CHURCH.

A letter was received from Asbury Church regarding their hope of purchasing new property, and asking for the appointment of a Social Service Secretary.
Voted: That the request of Asbury Church for a Social Service Secretary be referred to the Peking Station for study and recommendations as to steps to be taken and co-operation desired in carrying forward social service work in Asbury Church.

XIII. DATE OF CONFERENCE.

Bishop Hammaker has suggested August 30 or September 6 the date for the session of Annual Conference. The General Board has recommended September 6 in order that Conference not be held just at the time of the opening of schools. This date was approved.

XIV. CAFFRAY MEETINGS.

The Policy Committee has requested that the W.F.M.S. appoint a committee of three to work with the General Board Committee in planning the evangelistic work of Miss Caffray in North China.

Voted: That the appointment of one from each station to work with the General Board Committee in planning the evangelistic work of Miss Caffray in North China, be referred to the Committee on Religious Work for Women and Children.

XV. REQUEST FROM UNION BIBLE BOARD.

A letter was received from Mrs. E. Asschliman, Secretary of the Board of Managers of Peking Union Bible Training School for Women, asking for the continuance of Miss Ellen M. Studley as Principal of that school until 1942.

Voted: That we approve granting the loan of Miss Ellen Studley to Union Bible Training School until the summer of 1941.

XVI. ALDERMAN SCHOOL'S REQUEST.

Miss Griffin made a statement of the special needs of Alderman School.

Voted: That $450. from the Revolving Fund be granted Alderman School because of emergency conditions arising from political conditions and fuel expense.

XVII. EXCHANGE GRANTS.

Voted: That we request the Home Society to investigate the possibilities of granting larger exchange rates on work funds in view of the rise of prices in North China and the continuous high rate of exchange.
The meeting adjourned at 4 P.M.

NOTE: CONFERENCE FUNDS.

After the meeting had adjourned the Conference Treasurer, Miss Elizabeth Hobart sought advice regarding the handling of funds in the light of the new restrictions on the use of notes paid out from Chinese Currency accounts in foreign banks. Those members of the Reference Committee still in Peking agreed with Miss Hobart on the wisdom of changing half of the funds on hand to an account paying out the new Federal Reserve notes.

Respectfully submitted,
Ellen M. Studley
Acting Secretary

FEBRUARY 1939. The following motions were presented to the Reference Committee by the Peking station:

1 — That the W. F. M. S. be asked to appoint a missionary for special work in Asbury Church, among women and children, this worker to be especially trained for work in an Institutional Church. That this request be sent to America in time to be presented at the May meeting. This was passed by the Reference Committee.

2 — Until this missionary be found and trained, the Reference Committee be asked to appoint a missionary already on the field to this work. This motion received no approving votes outside of Peking, and so failed to carry.

3 — That we ask permission to allocate the Ma P'i Ch'ang Community Center Fund of three thousand dollars, originally given for a primary school there, to the work of repairing and rebuilding our primary school property at Langfang and Nankou. (This money was raised several years ago by Miss Watrous, and then it was not deemed advisable to build that school.) Passed.

In February letters were received from Dr. Morgan, Miss Wang of Hua Nan College, and the Reference Committee of Kiangsi Conference, all of whom found it impossible to meet the request made on behalf of Yenching University for teachers.

MARCH 1939. A letter was received from Dr. Wu Yi-fang, President of Ginling College, asking for Miss Irma Highbaugh's appointment to work in Chengtu for two years helping in the Ginling College Rural Service Project. Miss Highbaugh was so appointed at the May meeting.
APRIL 1939. The Peking station asked the approval of the Field Reference Committee on the following motions made at a joint meeting for General Board missionaries and W.F.M.S., in February:

1 — "E.J. Aeschliman moved that we request the Board of Foreign Missions to try to secure the extension of the option to purchase the Guard "Y" for a period of two years, and that in the meantime we all work hard toward developing a program for Asbury Church.

2 — "Miss Ellen Studley moved that we approve the securing of the Guard "Y" for the Methodist Episcopal Church so that we shall be able to control the property for purposes in harmony with the work of the church.

3 — "Mr. Arthur B. Coole moved that the above action (both actions) is passed only on the condition that we do not go into indebtedness on the matter."

The motions were approved by the Committee and a letter written to the Society.

JULY 1939. A letter from the Conference Committee on Religious Education recommended the use of property from the General Board in Peking for institutes, conferences, etc. The property recommended is that opposite the Peking Primary School. In case of setting it aside for such use permanently, the committee recommended the Society assuming one half the expense, if so asked; if for temporary use, then the Society cooperate on a corresponding basis. This recommendation was passed by a majority of the committee and a letter sent to Mrs. Cecil.

SEPTEMBER 1939. Gamewell School requested the appointment of Miss Florence Smith there since she was unable to proceed to her station.

P. P. Griffin Chairman.
Council on Religious Work for Women and Children

Five meetings of the Council on Religious Work for Women and Children have been held since the last Annual Conference, May 1938. Three of these were in Peking, one in Tientsin, and one in Ch'angli.

During the past year there have been 52 workers in the department of Religious Work for Women and Children, of whom three are missionaries. Of the 49 Chinese workers, 7 have college or theological seminary training, 9 are graduates of senior high school or Bible School of that grade, and 25 have graduated from junior high school or Bible School of junior high grade. Miss Hu Jung Te, 1939 graduate of Yenching University, Home Economics Major, has been added to our staff of workers for the coming year to direct the Home Experiment and Mass Education Center at Ch'angli.

From September 2nd to 16th, 1938 at the Y.W.C.A. in Peking, an INSTITUTE WAS HELD FOR ALL THE BIBLE WOMEN. The district directors of our work and several other women and men leaders of the Conference acted as faculty. We were especially happy to have with us Miss Kuan Ts'ui-Chen, Secretary of the Home Department of the National Christian Council, to teach the course in Home Education. Due to the danger of travel in parts of the Conference, 10 of the women could not attend but for the 42 who were there, it was a time of great inspiration and special preparation for the year. This institute was historical in that it was the first one held for the bible women of the whole conference. Workers of two or three districts have been brought together for institutes in previous years, but not from all the six districts. We hope to hold such an institute every two years.

The READING COURSE for the bible women for this year consisted of three books: "Home Education", published by the Commercial Press, "The Greatest Book in the World" by Millican, Liu, and Ch'en, and "Victorious Living" by Stanley Jones.

SCHOLARSHIPS to Methodist students in the Union Bible Training School were granted by the Council on Religious Work as follows:

1938-1939 SENIOR DEPARTMENT; Full scholarship for both semesters — Li Chieh Chen; half scholarship first semester and full scholarship second semester — P'an Wei Chen; half scholarship both semester — Hao Wen Hsiu.

JUNIOR DEPARTMENT: Full scholarship both semester — Li Wang P'ei Hua, Li Shu Chen, Li I Chen, Liu Yü Lan,
Chang Ya Ju (*Minus $5 a semester paid personally); half scholarship first semester and full scholarship second semester: Ch'en Li Mu Kuang and Ch'en Te Chen; half scholarship both semesters: Chin Lu Shu Ming; half scholarship for the year and loan of the other half the second semester: Yin Chang Ching Chen.

1939-1940 Senior Departments Full scholarship: Shih Hua T'ing; half scholarship: Han Shu Jung.

Junior Department: Full scholarship: Ch'en Li Mu Kuang, Ho Hsiu Jung, Ch'en Te Chen, Li I Chen, Liu Yü Lan, Yin Chang Ching Chen, Chia Chih Huan, Hsieh Shu Hsien, Shih Chen Jung, Han Shu Chen; half scholarship: Ch'en Wang P'ei Hua, Hou Chang Yü, Chin Lu Shu Ming.

The Religious Work Council represented the women of the North China Conference in voting approval of the Constitution of the World Federation of Methodist Women and appointing Chu-Ke Wen P'ing, with Liu Yü Chen as alternate, to represent North China at the meeting to be held in Pasadena, California in October. Since Miss Chu-Ke has returned to China, Miss Liu will represent North China at that meeting.

Two Classes for Preacher's Wives, provided for by the Bashford Fund, have been held since the last Conference, each for a period of three weeks. At Yü T'ien Hsien, Tsunhua District, from May 20-June 10, 1938, the attendance was 15. In Peking, from May 23 to June 13, 1939, 27 preachers' wives were in attendance, the largest number who have ever attended. More little children came with their mothers than in previous years; there were 21 babies and little children, so a regular nursery was conducted with two of our children's workers giving full time to that work, and another children's worker and a nurse giving part time. We are especially grateful to the Peking Theological Seminary for giving us class rooms, dining room, and recreation grounds for the Preachers' Wives Class and sharing with us their chapel services and in very way cooperating to make the Class a success.

Christianizing the Home Week was observed in many places in the Conference this year. Due to the fact that our workers from the Tsunhua and Tientsin country districts could not work on their districts for a period in the fall, it was possible to have a special team of workers in Tientsin who gave the addresses, put on the plays, and arranged for the exhibits for Home Week in the 4 Methodist Churches, giving a week to each church.
Although unsettled conditions on some of the districts prevented holding as many institutes for church members and volunteer workers as originally planned, there was a good attendance of both men and women at all that were held, and the women district directors harmoniously co-operated with the men leaders as faculty members. The Shanhaikuan District was the only district which held an all-district volunteer workers' institute: the standard N.C.C.R.E. curriculum for volunteer workers' institutes was followed in this institute. The largest number of institutes or training classes for church members was held on the Lanhsien District—a total of 9 since last Annual Conference with a total enrollment of 263, of whom 167, or two-thirds, were women. At Ch'angli, in May, a special training institute for the volunteer women workers was held. 25 were enrolled, mostly mass education teachers. Miss Ch'en Ming Hui, the Tsunhua District director, assisted with this institute. Since unsettled conditions prevented Miss Ch'en from working on the Tsunhua District most of the year the Religious Work Council granted her services to Wesley Church, Tientsin for about six months and to Ch'angli for a short period.

From the middle of September until the end of the first week in October, a number of our staff assisted in gospel team work for students in Peking, Tientsin, and Ch'angli. The group included Misses Ma Te Yin, T'ang Kuei Jung, Ch'en Ming Hui, Liu Ch'iu Yi, Li Feng Ch'ao, K'e Kuei Hsiu, Ch'i Yu Feng, and Ortha Lane. Three of this number helped in all three centers three helped in two places, and two of the group assisted only in one center. Chou Shu Chen and Ortha Lane were members of a gospel team of five members who conducted evangelistic meetings in Taian Shantung in May in response to an invitation from that Conference.

Six members of our staff of workers attended the Conference for Religious Workers held at Yenching University the summer of 1938 and nine members the summer of 1939, thus receiving added preparation for their work.

Eleven new women's missionary societies have been organized this year, making a total of seventeen. Peking District has the largest number—seven—and Lanhsien takes second place with five. Peking has six children's missionary societies organized by Elizabeth Hobart and in May they came together in Asbury Church for a big mass meeting. It was a great inspiration to see that happy crowd of little Methodists who are getting a vision of world brotherhood. The children of the North China Conference made 657 little gifts for the children of India and sent them to India by Mr. Liu I Hsin, when he went to the Madrac Conference. They were put on display at the Methodist Central Conference.
held in North India, before they were distributed to the children, and the Methodist leaders there expressed deep appreciation of this manifestation of Christian friendship. Week-day religious instruction for children outside of the regular schools has progressed this year in the South Gate Children's Center and Ai Yü Center, Tientsin, the Chu Shih K'ou Church and the Social Center, Peking, and in the children's classes at Ch'angli under the direction of Marguerite Twinem.

The Conference Secretary of Religious Work for Women and Children visited 25 of the churches during the past year, helping some for only a day or two, and others for a week or ten days. In six of these churches she assisted with institutes, and in addition she gave two weeks to the Interdenominational Institute for Volunteer Workers at T'unghsien in February, two weeks to the institute for bible women, three to the preachers' wives class, and a month to gospel team work, and two weeks to assisting in the evangelistic meetings conducted by Miss Caffray at Ch'angli this October.

It is the desire of all the members of the Council on Religious Work to cooperate to the fullest extent in this year of special emphasis on evangelism in the North China Conference, and unite prayer and effort to win the women and children for Christ.

### North China Conference Missionary Offering

<table>
<thead>
<tr>
<th>District</th>
<th>1938</th>
<th>1939</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peiping District</td>
<td>$102.77</td>
<td>$112.01</td>
</tr>
<tr>
<td>Chingchao District</td>
<td>$ 13.50</td>
<td>$ 32.27</td>
</tr>
<tr>
<td>Tientsin District</td>
<td>$ 0.00</td>
<td>$ 52.40</td>
</tr>
<tr>
<td>Tsunhua District</td>
<td>$ 15.00</td>
<td>$ 17.10</td>
</tr>
<tr>
<td>Lanhsien District</td>
<td>$ 34.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>Shanghaikuan District</td>
<td>$ 15.00</td>
<td>$ 35.53</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$157.48</td>
<td>$264.31</td>
</tr>
</tbody>
</table>

### Committee on Religious Education Report

**Section B Religious Education for Youth.**

The Committee appointed at the conference session in May 1938 met at the close of the conference session. The following were present: Ellen Studley, Chairman, Sui Li Ying, Ma Te Yin and Wu Wang Jui Fang. Miss Myra Jaquet was the absent member of the committee.
A lengthy discussion was held as to what the duties and responsibilities of this committee should be. It was felt that the following needed emphasis in the work for young women in the North China Conference:

- Sunday School materials for youth
- Conference-retreats in various centers
- Youth Libraries — including the adding of books for youth 20-25 years of age to the district libraries
- Youth Sundays in churches
- Special help in selected youth centers
- Recreational helps for youth
- Training courses in Sunday School teaching methods for youth, to be given in training conferences for church members.

It was decided that since there were people giving special attention to work in religious education for students in our Christian Middle Schools, we should this year try to promote interest in work for young people, educated or uneducated, in the smaller church centers. Since no full time worker was available, this could only be done through correspondence with the pastors.

Therefore a brief questionnaire letter was written to the pastors. The following questions were asked:

1. What work do you find it easiest to promote for young people — such as: Bible classes, Mothers' Clubs, Literacy classes, Handwork classes, Preparation for Marriage study groups?

2. How many students who have been unable to go on to school are there, and how many unemployed youth are there in your community?

3. How many young people are there in your church?

4. What are the greatest needs of youth in your community?

It was hoped that these questions would stimulate thought on the part of the pastors. Self addressed stamped enveloped were sent to all 98 pastors to whom the letters went, with the request that a reply be sent within a month.

Several weeks later a postal card reminder went to all who had not reported.

When all replies were in, 60 places had been heard from. The answers to the questionnaire were tabulated and sent to each person who had contributed material for it. It showed:

- 897 young people are church members
- 32 places have literacy classes
- 26 Bible study classes
20 handwork classes
9 mothers’ clubs
5 home-making classes

The replies seemed to the committee members to show no great enthusiasm for youth work. 20 of the 60 places interested enough to answer our letter, reported no work for youth. Then what are we to assume about the 39 places from which we did not have replies? Most of the needs of youth recorded were suggested ORGANIZATIONS, though a great deal of the recorded needs, were church needs — appeals for mission help in furnishing nurses, teachers, evangelists, money and materials before anything could be done for youth!

The committee recognized the truth of the fact that many of the workers reporting had little opportunity to secure new materials and inspiration for this work. Therefore on June 1st a letter was sent to all the 60 from whom replies had been received offering them the following help:

1. Some material to help in Bible study classes for youth — free to all sending a request for it.
2. Any or all of the following books at half price to all sending money for the same:
   1. *The Greatest Book in the World* Millican
   2. *Life and Teachings of Jesus* Stewart
   3. *You Can Master Life* Gilkey
   4. *Followers of the Marked Trail* Frayser

Four of the pastors sent for all of this material, and two more sent requests for the free material!

The experiences of this committee during the year and a half between Conference sessions reveals the need for stimulating interest in the churches for work with youth rather than a discovery of the successful methods of accomplishing the same.

Report of the Public Health Section of the Medical Committee

In November 1938 the first meeting of the new committee was held in Tientsin in the Central Office. There were two sessions during the one day of meeting. All the members were present except Dr. Ernest Clay who sent a telegram explaining his absence as due to the illness of the Chinese physician at the Hospital.

Mr. Ch’i Kuang Tou was elected secretary of the committee.
It was decided that the public health workers would cooperate with the Rural Church Experimental Parish Plan, giving to the work as much time as seemed consistent with our whole program. The committee recognized the value of the plan to the Public Health work and felt it an opportunity for the advancement of the health program in the churches.

The request from the church paper “Chiao Yu” to contribute $70.00 to the paper was considered and granted since it was recognized that the paper gives the health workers a chance to propagate health practices to the church members.

The question as to whether a school emergency kit should be supplied from the health work budget was considered. It was decided that for one year, to any school where the teacher was interested enough to learn how to use the kit and could pass an examination on its use, such a kit could be furnished.

The proposed budget was presented by the director and with a few minor changes, was accepted. The special items in the budget were: the salary for one year of Dr. Shih at Isabella Fisher Hospital, the granting of the aid to the “Chiao Yu”, and a grant of $100.00 quarterly toward a public health nurse’s salary in the city of Changli, the nurse to be supervised by Miss Danner.

Note: Since Miss Danner was soon after this transferred away from Changli, and there was no one to supervise the work and no public health nurse secured, this grant was never paid.

February 24th, 1939, a special meeting was called in Tientsin during the public health nurses conference, to consider the request for funds to help repair the property at Lang Fang, in order that there might be a place for the District Public Health nurse to live during her visits to Lang Fang. The property to be repaired was W.F.M.S. day school property. The committee members present were Hsiao Wen Pao, Ruth Danner, Mary K. Russell, Li Yü Kuei, Lora I Battin, Clara Nutting. Later the desire of the absent members was asked. The request was granted, if after Miss Ho, District Nurse, again consulted with the pastor and the Ching Chao district workers, it seemed there was no other money with which to repair the property.

October 25th, 1939 a meeting of the committee was called in Peking to consider requests to the Women’s Conference for appointments. The list of proposed appointments brought by the director was approved. Since the Women’s Conference intended to consider the matter of bonuses for workers based on percentages of salary, this committee voted to recommend bonuses as follows:
Salaries up to $30.00 a 25% bonus
" $31.00 " " $51.00 " 15% "
" $51.00 and over " 5% "

Respectfully submitted,
Lora I. Battin, Director

Report of Custodian of Conference Funds

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel Fund</td>
<td>$108.06</td>
</tr>
<tr>
<td>Field Distribution Fund</td>
<td>626.33</td>
</tr>
<tr>
<td>Hopei-Shansi Christian Education Fund</td>
<td>593.03</td>
</tr>
<tr>
<td>Profit and Loss</td>
<td>164.70</td>
</tr>
<tr>
<td>Revolving Fund</td>
<td>769.25</td>
</tr>
<tr>
<td>Ma P'i Ch'ang Fund</td>
<td>200.00</td>
</tr>
</tbody>
</table>

$2461.37

Respectfully submitted,
Elizabeth Hobart.
**SALARY SCALE FOR EVANGELISTIC WORKERS FOR NORTH CHINA CONFERENCE**

*Adopted 1936 (Revised 1938)*

<table>
<thead>
<tr>
<th>Training of Worker</th>
<th>Beginning salary</th>
<th>Maximum salary</th>
<th>Increase per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Junior Middle graduates</td>
<td>15</td>
<td>21</td>
<td>2</td>
</tr>
<tr>
<td>2. Senior Middle one year</td>
<td>17</td>
<td>23</td>
<td>3</td>
</tr>
<tr>
<td>3. Senior Middle two years</td>
<td>19</td>
<td>25</td>
<td>3</td>
</tr>
<tr>
<td>4. Senior Middle Graduates</td>
<td>21</td>
<td>30</td>
<td>3</td>
</tr>
<tr>
<td>5. College one year</td>
<td>25</td>
<td>40</td>
<td>5</td>
</tr>
<tr>
<td>6. College two years</td>
<td>30</td>
<td>50</td>
<td>5</td>
</tr>
<tr>
<td>7. College three years</td>
<td>40</td>
<td>60</td>
<td>5</td>
</tr>
<tr>
<td>8. College graduates</td>
<td>60</td>
<td>75</td>
<td>5</td>
</tr>
</tbody>
</table>

All salary increases to be given after two years of satisfactory service. For those who have worked before going to school, two years of previous experience to count for one year of experience on the new scale in making salary adjustments. (At present time we recognize Peking Theological College as the same as three Years of college grade.)

**Emoluments for Workers**

1. **Because** of changes in conditions so that local evangelists work in groups of places and travelling evangelists stay longer in certain places; also because of the raise in salary scale, travelling outfits should be provided for supervisors and their associates, but there shall be no extra salary grant given for them.

2. In every place where supervisors are living, servant and heat for winter shall be provided from the Housing Fund, the total expense per individual not to exceed fifty dollars per year; any balances are to be returned to the Housing Fund at the end of the year.

3. For workers fulfilling at least one year's contract, travel to and from the place of work, at the time of accepting the position and leaving the position, shall be provided.

4. Each worker shall be allowed six weeks vacation annually. The time may be divided as suits the needs of work and worker. Each supervisor
should notify the chairman of the Committee on Religious Work for Women and Children, when she takes her vacation. All others should notify the district supervisor of their district when they take their vacation.

**Recommended Salary Scale for Teachers.**

Adopted in 1929 and revised in 1929 and 1933

<table>
<thead>
<tr>
<th>Salary per Month</th>
<th>Increase per Month</th>
<th>Period of Years</th>
<th>Payment on School Debts</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Junior Middle</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Graduates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>13.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) 1 yr. Normal</td>
<td>14.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>(3) 2 yr. Normal</td>
<td>15.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>b. At least 2 yr.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>12.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) Normal</td>
<td>13.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td><strong>Senior Middle</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Graduates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>18.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) 1 yr. Normal</td>
<td>20.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>(3) 2 yr. Normal</td>
<td>21.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>b. Non-graduates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>16.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) Normal</td>
<td>17.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td><strong>Senior Middle plus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two years special training.</td>
<td>25.00</td>
<td>3.00</td>
<td>2</td>
</tr>
</tbody>
</table>

Action of 1929 — and 1938: Full Time traveling teachers shall receive $3.00 per month more than local teachers.

Action of 1932: The Conference regulation or increase in salary shall hold only until the required year of extra study.
CONSTITUTION OF THE WOMAN'S CONFERENCE OF THE
METHODIST EPISCOPAL CHURCH IN NORTH CHINA.

Article I. Name

The Organization shall be called "The Woman's Conference of the Methodist Episcopal Church in North China."

Article II. Purpose.

The object of this organization is a united effort with the Woman's Foreign Missionary Society in America for advancing the Kingdom of Christ among women and children in North China.

Article III. Members.

All members of Conference (admitted after 1934) shall be of two kinds, active and associate, and they shall indicate their desire to become members by signing membership cards and attending Conference.

1. Active Members

shall be church members. They shall be (1) college graduates who have engaged in W.F.M.S. work for one year; (2) Senior High School graduates who have engaged in W.F.M.S. work for two years, or (3) graduates of other schools of similar grade may be admitted according to above. Active members are expected to attend the Annual Conference and be responsible for all Conference duties.

2. Associate Members

shall be graduates of Junior High school or schools of similar grade, (1) who are working for the Women's Foreign Missionary Society or (2) women who have done volunteer work in the church for two years recommended by some member of the Woman's Conference. They shall have all the privileges of active members except those of voting and of becoming officers.

Article IV. Officers.

1. The officers of this organization shall be a President, a vice-President, English and Chinese Secretaries and a Custodian of Conference Funds. These officers are to be elected annually by ballot and are to retire at the end of the Conference session. They may be re-elected.
2. Duties of Officers.
   a. During the Conference session the president shall have charge of all Conference business, and preside at all meetings.
   b. The Vice-President shall assist the president and shall preside at meetings in her absence.
   c. The Recording Secretaries shall keep the minutes of the Conference and forward the same to the official correspondent of the W.F.M.S. They shall have the minutes printed in both Chinese and English. An assistant may be chosen by each secretary.
   d. The Custodian of Conference funds shall have charge of all funds collected in the Conference, and disburse the same by order of the Conference.

Article V. Changes in the Constitution.

Any change in the constitution must be presented at one annual Conference and can be passed at the succeeding Conference by a two-thirds vote of all active members, and changes to take effect beginning at the close of the Conference.

BY-LAWS

I. This Conference shall meet once each year.

II. Three fifths of the active members residing within the bounds of the Conference shall constitute a quorum.

III. Conference fees shall be paid by each active member annually at the rate of one-twentieth of one month's salary. These fees may be used for travel and Conference incidentals.

IV. The Standing Committees, except the Field Property Committee, shall be nominated by a committee of six appointed by the president. One third of each Standing Committee shall be retained on the new committee.

1. Field Reference Committee (Revised 1938)
   This Committee shall consist of seven members, five of whom shall be missionaries. The president of the Conference shall be an ex-officio member of this committee. The committee may co-opt further members not to exceed three in any situation in which they think it advisable. The committee shall meet or confer in the spring to prepare estimates for the following year and to transact any business pertaining to the work of the Conference. The Chairman of this committee shall be Official
Correspondent and shall keep a file of all correspondence with the W.F.M.S. authorities in America, and all business transactions of the committee, and shall make ad interim reports to the active members of Conference and to the Bishop of the area. A Chinese secretary for local correspondence shall be chosen from the Committee. The Chairman's name shall be printed in the minutes with the list of officers, as Official Corresponding Secretary.

All Conference business arising in the interim of its sessions shall be decided through this committee by a majority vote of the active members of Conference, and no representation of such business to the authorities in America shall be considered official unless endorsed by this committee.

2.—COUNCIL ON RELIGIOUS WORK FOR WOMEN AND CHILDREN. (Revised 1939).

a. Members. This Council shall be composed of eleven members including the chairman and each district director; the rest of the Council members are to be those closely associated to the work of the Council.

b. Qualifications for membership of Council. Members of this Council shall:

   (a) Be active members of North China Woman's Conference.
   (b) Have had at least one year's experience in Christian work.

c. Duties of this Council. The duties of this Council shall be:

   (1) To promote the development of the religious work for women and children throughout the conference.
   (2) To promote church centered work for young women throughout the conference.
   (3) To provide for institutes and training conferences for paid workers and for volunteer workers.
   (4) To select delegates to inter-denominational training conferences and classes.
   (5) To administer the funds for Religious Work for Women and Children.
   (6) To invite new workers to the conference for this work; to recommend to Conference Appointment Committee the place of appointment of each worker who is an active
member of conference; and to recommend to the district cabinet the place of appointment of associate members and others who are not conference members.

(7) To recommend to the Conference the salary scale to be followed for workers connected with the religious work for women and children.

(8) To nominate Conference representatives on the Board of Managers of Peiping Union Bible Training School for Women and the New Light Women’s School.

(9) To recommend representatives on any joint committees or boards that are related to the work of the Council (such as joint committees with the annual conference or interdenominational committees.)

(10) To recommend students to the Peiping Union Bible Training School for Women and administer the scholarship fund for them.

(11) To determine when each Bible woman shall be retired.

(12) To administer the Bashford Fund for Preacher’s Wives providing for classes for preachers’ wives in accordance with the constitution of this Fund.

d. Duties of Chairman. The Chairman of this Council shall:

(1) Give full time to the work of the Council acting as Religious Work Secretary.

(2) Help co-ordinate the work of the district directors.

(3) Assist in conference and district training institutes.

(4) Develop inter-denominational relationships.

(5) Maintain a central office of literature and supplies.

(6) Act as treasurer of the funds administered by the Council unless the Council makes provision for someone else to act as treasurer.

3.—The Educational Committee. (Revised 1938 and 1939).

This committee shall consist of eight members whose duties shall be to investigate the condition of the schools of the Conference; to nominate Conference representatives on Boards of Managers of Conference Schools; to make plans for the advancement and unity of the educational work; and to nurture the Christian life of students under their supervision.

4.—Medical Committee. (Revised 1938).

This committee shall consist of two sections.

a. Section on Hospitals and Schools of Nursing.

This section shall consist of five members whose duties shall
be to make plans for matters pertaining to Hospitals and Schools of Nursing.

b. Section on **Public Health.** (Revised 1939).

This section shall consist of four members besides the Conference Director of Public Health and the Public Health Physician who shall be responsible for matters pertaining to Public Health work. It may form an advisory Council some of whose members may be other than members of Conference, if so desired. The Conference Director of Public Health shall be the chairman.

5.—**Field Property.**

This committee shall consist of seven members nominated by the Field Reference Committee and elected by the Conference. All plans for purchase or sale of property, building or extensive repairs must be submitted to this committee for approval after passing the station. They shall be responsible for securing safe titles to all real estate, shall deposit the deeds for the same with the Custodian of Conference funds, shall keep a record of all real estate belonging to the W.F.M.S. and shall preserve copies of the plans of all new buildings with cost of same and such other data as shall be of use in future building operations, (By extensive repairs is meant the expenditure by any institution of an amount more than double their usual repair budget.)

6.—**Statistics Committee.**

This committee shall consist of seven members. Its duties shall be to prepare the yearly statistical reports.

7.—**Program Committee.**

This committee shall consist of four persons of one station who shall prepare a program for the Annual Conference. Not later than a month before Conference all members must be notified of date and program.

8.—**Membership Committee.**

This committee shall consist of six members whose duties shall be to investigate the qualifications of Conference workers and determine their eligibility for active or associate membership; to introduce new members to Conference; and to keep a complete roll of all Conference members with their addresses.

9.—**Committee on Conference Funds.**

The committee shall consist of the custodian of Conference funds as chairman and three other members. Its duties shall be to assist
the custodian in the collecting and disbursing of Conference funds.

10.—Appointment Committee. (Revised 1938, 1939).

This committee shall be composed of seven members, two from each station, representing the three branches of work, educational, medical and evangelistic. The duties of this committee shall be to recommend appointments to the Bishop at conference times. Ad-interim appointments shall be recommended by the Field Reference Committee.

11.—Retirement Fund Committee. (Added 1938).

This committee shall consist of five members, at least three of whom shall be Chinese. Their duties shall be

1. To invest the Bible Woman's Retirement Funds, and to collect additional funds when necessary.
2. To decide on the amount of money to be paid to retiring Bible Women.
3. To pay the amount due to the retired Bible women, as they shall be declared eligible by the Religious Work Committee.
4. To make a report to Annual Conference.
5. To consider questions relating to the retired Bible women, which shall be referred to this committee.

V. The Names of all Members on Boards of Managers for all Conference schools shall be printed in the Conference minutes each year.

VI. By-laws may be changed at any Conference by a two-thirds vote of the members present.
MEMBERSHIP CARDS

for

NORTH CHINA WOMEN'S CONFERENCE

I desire to be enrolled as an active member of the Woman's Conference in North China and will fulfill the duties of membership therein.

Duties.

1. Attend the Annual Conference.
2. Pay annual Conference fees.
4. Make reports of work.

I desire to be enrolled as an associate member of the Woman's Conference in North China, and will avail myself of its privileges whenever possible.

Privileges.

1. Attend Annual Conference.
2. Serve on all committees except Field Reference Committee and Field Property committee.
3. Make reports of work as requested.
CONSTITUTION FOR BOARDS OF MANAGERS FOR MIDDLE SCHOOLS OF THE NORTH CHINA WOMAN'S CONFERENCE OF THE METHODIST EPISCOPAL CHURCH

I—Name.
This Board shall be called the Board of Managers, of the School.

II—Objects.
The object of this Board shall be to carry on the school, to promote secondary education, to build Christian character, and to prepare students for advanced education.

III—Place.
This shall be determined by the Board itself.

IV—Organization.

A—Qualifications for Board Membership.
Members must have High School education or its equivalent in educational experience.

B—The Board, consisting of at least ten members, shall be constituted as follow:
1—One fifth shall be members of the Woman's Foreign Missionary Society.
2—One fifth shall be active members of the Woman's Conference.
3—One fifth shall be members of the Men's Conference, recommended by the Woman's Conference;
4—One fifth shall be alumnae of the School.
5—One fifth shall be co-opted members.
6—The principal of the school shall be an ex-officio member of the Board but without the power to vote.
7—The Board may have the power to invite honorary members not to exceed one fourth of the voting members. These honorary members shall not be counted in the quorum and shall not have the power to vote. The Bishop shall be an honorary member on the same basis.
C—Officers of the Board.

1—The Board shall elect annually the following officers: chairman, vice chairman, secretary, and treasurer.

2—The meetings shall be opened by the chairman or vice-chairman.

3—The Secretary shall keep all minutes and write the letters for the Board.

4—The treasurer shall keep the accounts for the Board.

5—Executive Committee: The committee shall consist of six members, five from the Board of Managers and the Principal of the school. They may act upon all questions for the Board, being subject to the regulations of the Board.

V—Authority of the Board.

Operating for the North China Woman's Conference, the Board may make rules and regulations for the School and enforce these rules in the School.

A—Finance.

1—The Board may petition for outside funds for the work of the school.

2—They may make and pass upon the school budget.

B—School Administration.

The Board may

1—Nominate the Principal. This nomination must be approved by the Woman's Conference before being submitted to the Government Board of Education.

2—Approve or reject any member of the faculty who is nominated by the principal.

3—Pass upon the graduates of the school.

4—Act upon all motions and questions brought up by the principal.

VI—Term of Service.

All members of the Board shall serve three years. Each year one-third of the members shall be changed or reelected. If a vacancy occurs in the board before completion of a term, a new member shall be elected by the Board to complete the term.
VII—Time of Meetings.

A—There shall be a regular meeting at the opening and close of each school year.

B—If matters of importance arise, special meetings may be held on the call of the chairman or of any three members of the Board, due notice being given to all members of the Board.

VIII—By-laws.

In addition to the constitution and in accordance therewith, by-laws may be prepared by the Board.

IX—Changes in the Constitution.

The Constitution may be changed at any annual meeting of the North China Woman's Conference by a two-thirds vote of the members present.
CONSTITUTION FOR BASHFORD FUND FOR
PREACHERS' WIVES

As adopted by Committee on Religious Work for Women and Children
May 1936.

I. Name Bashford Fund for Preachers' Wives.

II. Origin. Fund donated by Mrs. Bishop Bashford.

III. Purpose. The purpose of this fund is to lead preachers' wives to
realize their position, to feel responsibility for home and church
work, and to study how to develop themselves.

IV Administration of the Fund. The North China Committee on
Religious Work for Women and Children is to administer the Fund
in accordance with the purpose of its bequest.

V. Regulations. The Fund is to be used for:

A. Preachers' Wives Classes.

B. Scholarships in Schools.

C. Special Training Conferences.

Preachers' wives may ask for help from the Fund to attend
training institutes and study classes for which they meet the
required standards.

Each year each of these divisions may use one-third of the Fund
available; if not needed in any one division it may be trans­
ferred to another division.

A. Preachers' Wives Classes

1. Time: three weeks

2. Place: As far as possible rotate by districts

3. Students: Preacher wives of same qualifications may enter.
   Each year the committee responsibility is to determine what
   the qualifications are to be.

4. Finances: Travel and incidental expenses are to be paid from
   the Fund. One half of the food money is to be paid by
   the student, (This applies alike to those living near and
   those coming from a distance)
5. Children: a. Each student may bring not more than two children under five years of age, and she must follow the regulations of the class regarding children.
   b. Children's food money is to be one half of the amount of adults. Of this amount half is paid by the mother and half by this Fund.

6. Curriculum: The Committee in charge will determine the curriculum, according to the qualifications of each class.

7. Leadership: a. There must be at least five leaders one of these must live with the students.
   b. One of the leaders is to take charge of the children.

B. Scholarships in Schools

1. Students are to provide one half of their own food money; the rest of their expense, school fees and travel are to be paid by the Fund.

2. The number who are to enter school, and the school they are to attend is to be determined by the Committee on Religious Work for Women and Children.

C. Special Training Conferences.

Travel and incidental expenses are to be paid from the Fund.

One half of the food money is to be paid by the student.
## PUBLIC HEALTH STATISTICS

For the months from January 1938 to June 1939

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<thead>
<tr>
<th>District</th>
<th>Staff</th>
<th>Public health education</th>
<th>School work</th>
<th>Home visiting</th>
<th>Clinic</th>
<th>Other work</th>
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### Notes

1. Including union work and work not reported by District.
2. In time for 2 months.
3. 3 months only.
4. In time for 3 months.
5. In time for 4 months.
6. Including 35
### MEDICAL STATISTICS
for the months from Jan. 1938 to June 1939.

<table>
<thead>
<tr>
<th>Name and Location of Hospital</th>
<th>Foreign Staff</th>
<th>Chinese Staff</th>
<th>Hospital</th>
<th>Out-Patients</th>
<th>Dispensary</th>
<th>Baby Clinics</th>
<th>School Health Work</th>
<th>Income</th>
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<td><strong>TOTALS</strong></td>
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<td>3 ** Year Only**</td>
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</table>

- **SLEEPER DAVIS Peking**
- **ISABELLA FISHER Tientsin**
- **CHELERO UNIVERSITY Trinans**

**Income**

- **Year Only**
- **Union Institution (Only Methodists Reported)**
### EVANGELISTIC STATISTICS

**For a year and a half preceding July 1, 1939**

<table>
<thead>
<tr>
<th>DISTRICTS</th>
<th>Missionaries appointed to Indispensable Bible workers, social and evangelistic workers employed</th>
<th>Women in the Church</th>
<th>Welfare Work</th>
<th>Organisations on the Field</th>
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<tbody>
<tr>
<td></td>
<td>Missionaries</td>
<td>Full members</td>
<td>Probations</td>
<td>Women and girls baptized</td>
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<td>Ching chao</td>
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**TOTAL** 3 50 4573 3046 1897 1310 481 178 40 65 118 1 400 6689 5823 29 9 509 477 4 213 17 426 3 7 7 7
## STATISTICS FOR EDUCATIONAL INSTITUTIONS

For the year and a half preceding July 1, 1939

<table>
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<tr>
<th>Name and Location of School</th>
<th>Number of schools</th>
<th>Number of weeks in session</th>
<th>Sex of pupils</th>
<th>Number of teachers</th>
<th>National</th>
<th>Kindergarten</th>
<th>Lower Primary</th>
<th>Higher Primary</th>
<th>Junior Middle</th>
<th>Senior Middle</th>
<th>College</th>
<th>Other</th>
<th>Total pupils</th>
<th>Boarding and hostel residents</th>
<th>Number of Christian pupils</th>
<th>Total under instruction</th>
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* Only Methodist Teachers and Pupils counted

** Also one teacher of Japanese
## GENERAL STATISTICS FOR
For the year and a half preceding July 1, 1939

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<tr>
<th>DISTRICTS</th>
<th>Missionaries on the field</th>
<th>Missionaries on furlough</th>
<th>Wives of missionaries in active work</th>
<th>Other foreign workers</th>
<th>Local missionaries (including volunteers)</th>
<th>Indigenous workers Non-Christian</th>
<th>Total staff in all departments</th>
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