REPORT

North China

Woman's Conference

of the

Methodist Episcopal Church

1938.
REPORT
North China Woman's Conference
of the
Methodist Episcopal Church

Forty-fifth Session
Held in Peiping May third to seventh
1938.
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OF THE NORTH CHINA WOMAN'S CONFERENCE
OF THE METHODIST EPISCOPAL CHURCH
Peiping. May 3-7, 1938

OFFICERS AND MEMBERS OF THE NORTH CHINA
WOMAN'S CONFERENCE
OF THE METHODIST EPISCOPAL CHURCH
1938-1939

OFFICERS

President .................................................. Ch'en Ming Hui
Vice-President ........................................... Mary C. Bedell
Chinese Secretary .......................... Li Feng Ch'ao
English Secretary ............................... Lora I. Battin
Custodian of Conference Funds ............ Elizabeth Hobart
Official Corresponding Secretary .......... Pansy P. Griffin
ACTIVE MEMBERS

PEKING DISTRICT
L. Maude Wheeler
Alice M. Powell
Dora C. Fearon
Mary Watrous
Elizabeth Hobart
Marie Adams
Ruth Stahl
Elizabeth Carlyle
Tseng Hsiu Hsiang
Ch'en Hsiu Jung
Shih Hsi En
Ellen Studley
Liu Yii Mei

CHINGCHAO DISTRICT
K' e Kuei Hsiu
Ho Shu Ching
Ch'i Yu Feng

THREE EASTERN DISTRICTS
SHAN HAI KUAN
Clara Pearl Dyer
Jennie Bridenbaugh
Ch'ing Liu Lan Ying
Pansy P. Griffin
Yin Chih
Carol Dewey
Chang P'ei Jan

LANHSIEN
Wu Wang Jui Fang
Ma Te Yin

Hsing Hsiu Ying
Sui Li Ying
Ch'ang Shu Hsin
Hsü Ch' un Ch'ing
Yang Su Shao Hsien
Chang Hsien Jung
Li Yu Kuei
Ch'i Shu Ping
Kuo Huan Chiu
Hsu Shu Lan
Chang Kuei Ch'ing
Liu Yü Chen
Tsao Ch'en Shu Fang
Liu Ch'un Yi
Wang Yueh Chen
Hsü Chen Wen
Li Jui Chih
Ch'eng Wu Feng Hsiao
TSUN HUA
Ch'en Ming Hui
Hsiao Wen Pao

TIENTSIN DISTRICT
Myra A. Jaquet
Ida F. Frantz
Mary E. Bedell
Ortha Lane
Lora I. Battin
Myra L. Snow
Hao Chou Mei Te
Li Feng Ch'ao

CHANG CHIN FANG
CHOU SHU CHEN

CHANG FENG SHIH
CHANG WANG JO MIN
LIU TS'AO TE CHEN
CHAO CHEN HUA
PIEN WEN CHE
WANG KUEI CH'ING
LIU CHIH CHEN

SHANTUNG DISTRICT
Frances R. Wilson
Julia Morgan
Florence Evans

LOANED TO OTHER WORK
Mabel R. Nowlin

ON FURLOUGH
Birdice E. Lawarence
Ruth Danner
Irma Highbaugh
Margaret May Prentice

MINTA STABH
MARGUERITE TWINAM
HENRIETTA ROSSITER
VENA RADLEY

STUDYING
Chu-Ke Wen Ping
Chou Mu Ying
Wang Jui Chih
Chang Yu Ling
ASSOCIATE MEMBERS

PEKING DISTRICT
Lo Wang Wen Fu
Lin Yu Ying
Ni Hui Chen
Ch' en Shu Chieh
Li Hsin Min
Kao Chang Kuang Tse
Wang Chieh Ch'ing
Wang Ping Chung

CHINGCHAO DISTRICT
Li Shu Ching
Jen Hsiu Ju
Kao Tu Ai. Te (Retired)

THREE EASTERN DISTRICTS
SHAN HAI KUAN
Wang T'ien Shu Chen
Wu Hsiao Shan
Ch'ien Ch'en Shu Chen
Cheng Hao Lan Hsiang

LAN HSIEN
Yang Han P'ei Chen
T'ang Kuei Jung
Wu Hsueh Yun Ch'ing

TSUN HUA
Huo Lien Chen
Li Ai Yung Hsien

TIENTSIN DISTRICT
Chin Wen Hua
Chi Ssu Ho Ling
Li Hsia Wen Jung

Kao Shih Hsien
Wang Hsiu Chen
Kan Liu Yun Ch'ing (Retired)
Wang Li Po Chia (Retired)
Myrle Aeschliman
Evelyn Krause
Helen Hopkins
Melissa Davis
Liu Chin Huan
Wang Mao Ju
Ma·Ling Hsiu
Sun Hui Ch'ing
Wang Yueh Ch'ing
Yü Shu Chieh
Chang Li Feng Hsiang

Li T'ang Hsiu Lin
Wang Shu Yü
Marguerite Berkey
Hsu Liu Ching Hsien
Yang Chao Wen Yu
Yang Li Mu Chen

ON FURLOUGH
Jessie Hibbard
Frances Pyke
Lucy Stillman
Ella Coole

STUDYING
Chou En Tz'u
Tung Ying
Chang Lin Ya Ju
COMMITTEES

STANDING COMMITTEES 1938-1939

Field Reference Committee
Pansy P. Griffin, Chairman
Elizabeth Carlyle
Ida Frantz
Frances Wilson
Ch‘en Ming Hui
Liu Ts‘ao Te Chen
Ellen M. Studley
Bessie A. Hollows (ex-officio)

Committee on Religious Work for Women and Children
Ortha Lane, Chairman
K‘e Kuei Hsiu
Ma Te Yin
Ch‘en Ming Hui
Mrs. Carol Dewey
Liu Ts‘ao Te Chen
Mrs. Yang Hsiao Hsien

Committee on Young People’s Religious Education
Ellen M. Studley, Chairman
Myra Jaquet
Wu Wang Jui Fang

Educational Committee
Tseng Hsiu Hsiang, Chairman
Liu Yü Mei
Myra Snow
Marie Adams
Sui Li Ying
Ma Te Yin

Medical Committee
I. Hospital and School of Nursing Section
Shih Hsi En, Chairman
Chao Chen Hua
Dr. Morgan
Dr. Ch‘ing Lan Ying
Elizabeth Carlyle

II. Public Health Section
Lora I. Battin, Chairman
Alice Powell
Dr. Ernest Clay, Co-opted.
Hsiao Wen Pao
Li Yü Kuei
Mary K. Russell
Mr. Chi' i Kuang Tou, Co-opted.

Statistical Committee
Clara Pearl Dyer, Chairman
Ts'ao Ch'en Shu Fang
Mary Bedell
Mrs. Yang Hsiao Hsien

Ruth Danner, Co-opted.

Program Committee
Li Feng Ch'ao, Chairman
Myra Jaquet

Ma Ling Hsiu
Ch'en I Ti
Florence Evans
Liu Ts'ao Te Chen
Mrs. Hao Chou Mei Te

Membership Committee
Dora Fearon, Chairman
Yang Mu Chen
Mary Bedell
Hsu Chen Wen
Hsing Hsiu Ying
Mary K. Russell

Committee on Conference Funds
Elizabeth Hobart, Chairman
Dr. Ch'ang Shu Hsiu
Chou Shu Chen
Pien Wen Che

Committee on Publications
Lora Battin, Chairman
Li Feng Ch'ao

Appointment Committee
Ida Frantz, Chairman
Mary Shih
Chen Ming Hui
Dr. Julia Morgan
Mary Watrous
Clara Pearl Dyer
Ortha Lane

Field Property Committee
Alice Powell, Chairman
Mrs. Ch'ing Shou
Li Feng Ch'ao
Mary K. Russell
Mary Bedell
Jennie Bridenbaugh
Sui Li Ying

Retirement Fund Committee
Liu Tsao Te Chen
Shih Hsi En
JOINT BOARDS AND COMMITTEES

Board of Education

Kao Feng-Shan, Chairman  Miss Tseng Hsiu-Hsiang
Chiang Hsiu-Feng   " Myra Snow
Ching Shou    " Marie Adams
Hsu Wan-Liang   " Yin Chih
Liu Fang     " Chang P'ei-Jan
Shang Wen Chin  " Chang Feng Shih
Wang Shou-T'ung " Liu Yu Mei
Yang Ssu Ch'eng Dr. Lois Witham
Li Lien Ying

W. W. Davis

Liu I-Hsin (Ex-officio)

Executive Committee

President  Kao Feng-Shan
Vice-President Tseng Hsiu-Hsiang
Recording Secretary
  Chinese  Shang Wen Chin
  English  Ellen Studley

Committee on Secondary Education

Director of Religious Education Liu I Hsin

Kao Feng Shan, Chairman  Miss Ellen Studley
Chiang Hsiu-Feng  Miss Myra Jaquet
Hsu Wan-Liang  Mrs. Wu Wang Jui Fang
Liu Fang  Miss Sui Li Ying
Shih Ting-Tung  Miss Ma Te Yin
Yang Ssu Ch'eng Liu I Hsin
Committee on Elementary Education

Shang Wen-Chin, Chairman  Miss Ortha M. Lane
Hsiü Yung-Chen  Miss K'e Kui Hsiu
Meng Te-Jung  Miss Ma Te Yin
Ch'en Yung-Kuei  Miss Ch'en Ming Hui
Shih T'ing-Tung  Mrs. Carol Dewey
Su Ming Han  Mrs. Liu Ts'ao Te Chen
Liu I-Hsin  Mrs. Yang Shao Hsien

Committee on Religious Education

Kao Feng-Shan, Chairman

E. J. Aeschliman  Clara Pearl Dyer  Smuel L. S. Lee
E. E. Dixon  Li Feng Ch'ao  Wang Shou T'ung
Lee Lien Ying  Ortha M. Lane  W. W. Davis
A. B. Coole  Ellen Studley  Liu I-Hsin (ex-officio)
Shang Wen-Chin  Ch'en Ming Hui

Sub-Committee on Children's Work

Myrle Aeschliman, Chairman

Mary Watrous  Shang Wen-Chin
Ch'i Yü Feng  Chang Ying-Chieh
Yang Mei Ling  Mrs. M. Berkey
Liu I-Hsin (ex-officio)  Chang Wan-Yü

Sub-Committee on Young People's Work

E. E. Dixon, Chairman

Ida Frantz  Yang Yuan-Lin
Marie Adams  E. J. Winans
Pansy P. Griffin  Kao Chu Lin
Ma Te Yin  A. B. Coole
Liu I-Hsin (ex-officio)  E. J. Aeschliman
Sub-Committee on Adult Work
Lee Lien-Ying, Chairman
Ch'en Ming Hui
K'e Kuei Hsiu
Mrs. Carol Dewey
Hao Chou Mei Te
Wang Shou-T'ung
Chiang Hsiu Feng
E. R. Hibbard
Shih T'ing-Tung
Liu I-Hsin (ex-officio)

Sub-Committee on Lay Training Work
Ortha M. Lane, Chairman
Ch'en Ming Hui
Lora I. Battin
Li Feng Ch'ao
Samuel L. S. Lee
Ma Chen-Ou
E. J. Aeschliman
F. M. Pyke
E. E. Dixon
Liu I-Hsin (ex-officio)

Joint Policy Committee
Bishop W. E. Hammaker, Ex-officio Chairman
Wang Shou T'ung, Vice-Chairman
E. J. Aeschliman, Secretary
Ch'ing Shou
E. R. Hibbard
M. S. Hopkins
Liu I Hsin
F. M. Pyke
Ch'en Hsiu-Jung
Lora Battin
Clara Pearl Dyer
Lee Lien-Ying
Lee Lin-Sheng
Liu Fang
Shih T'ing Tung
W. W. Davis
Shih Hsi En
Ortha Lane
Pansy P. Griffin
Elizabeth Carlyle
Ida Frantz
Frances Wilson
Ellen Studley
Ch'en Ming Hui
Mrs. Liu Ts'ao Te Chen
Conference Evangelistic Team

F.M. Pyke  Ch'en Ming Hui  Mrs. Horace Dewey
Ch'ing Shou  Wang Shou T'ung  Yang Yuan-Lin
Lee Lien-Ying  H.E. Dewey  E.R. Hibbard
Wang Chih P'ing  Ma Chen-Ou  Shih-T'ing Tung
Yin Chih  E.E. Dixon  Mrs. Yang Shao Hsien
E.J. Aeschliman  Mrs. F.M. Pyke
Howe Te-An  Ortha Lane

Rural Workers

Lee Lien Ying, Chairman  E.R. Hibbard  Shih T'ing Tung
Chiang Hsiu-Feng  Liu I-Hsin  W.J. Simpson
Ch'ing Shou  Ch'i Kuang-Tou  T'ien Li-Kung
E.J. Clay  Liu Shang-Ch'en  Wang Shou T'ung
Han Tien Ying  Ma Tsun-Ch'ing  Yang Yuan-Lin
E.E. Dixon  F.M. Pyke  K'e Kuei Hsiu
Ma Te Yin  Hsiao Wen Pao  Chou Shu Chen

North China Rural Christian Service Union Woman's Conference Representatives

Ch'en Ming Hui (1940)  Lora Battin (1939)
OFFICERS OF THE ANNUAL AND LAY CONFERENCES

ANNUAL CONFERENCE

<table>
<thead>
<tr>
<th>Position</th>
<th>Chinese</th>
<th>English</th>
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<tbody>
<tr>
<td>President</td>
<td>Bishop Wilbur E. Hammaker</td>
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<tr>
<td>Secretaries</td>
<td>Liu Shang Ch'en</td>
<td>W. W. Davis</td>
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<tr>
<td>Assistant Secretaries</td>
<td>Ma Chen Ou</td>
<td>E. J. Aeschliman</td>
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<tr>
<td>Treasurer</td>
<td>(Oliver J. Krause)*</td>
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<tr>
<td>Statistician</td>
<td>(Oliver J. Krause)</td>
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<tr>
<td>Assistant Statistician</td>
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<tr>
<td>Chingchao District</td>
<td>Meng Yun</td>
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<td>Lanhsien</td>
<td>T’ien Yin Ch’ing</td>
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<td>Peking</td>
<td>Chia Yu Tsung</td>
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<td>Shanhaikuan</td>
<td>Li Hsien Chih</td>
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<td>Tientsin</td>
<td>Shang Ch’iu Ch’eng</td>
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<td>Tsunhua</td>
<td>Ma Tsun Ch’ing</td>
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<tr>
<td>Registrar</td>
<td>Yang Yuan Lin</td>
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LAY CONFERENCE

<table>
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<th>Position</th>
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<tr>
<td>President</td>
<td>Hsü Wan Liang</td>
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<tr>
<td>Vice-President</td>
<td>Ma T’i Ch’ien</td>
</tr>
<tr>
<td>Secretary</td>
<td>Liu Hsüian</td>
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<tr>
<td>Treasurer</td>
<td>Yang Su Ch’eng</td>
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* ( ) Non-Member
## DISTRICT SUPERINTENDENTS AND ASSOCIATES OF THE ANNUAL CONFERENCE

<table>
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<tr>
<th>District</th>
<th>Superintendents and Associates</th>
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<tbody>
<tr>
<td>Chingchao</td>
<td>Wang Shou T'ung, Carl A. Felt</td>
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<td>Lanhsien</td>
<td>Shih T'ing Tung, Horace E. Dewey</td>
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<td>Peiping</td>
<td>Wang Shou T'ung, Carl A. Felt</td>
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<td>Shanbaikuan</td>
<td>Ch'ing Shou, Horace Dewey</td>
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<td>Tientsin</td>
<td>Li Lien Ying, E. E. Dixon</td>
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<td>Tsunhua</td>
<td>W. W. W. Davis</td>
</tr>
</tbody>
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BOARDS OF MANAGERS

Keen School

W. E. M. S.
Miss Lane 1939
Miss Carlyle 1940
Miss Watrous 1941

Woman's Conference
Miss Battin 1939
Mrs. Liu Ts'ao Te Chen 1940
Miss Shih Hsi En 1941

Annual Conference
Mr. Li Lien Ying 1939
Mrs. Berkey 1940
Mr. Dixon 1941

Alumnae
Mrs. T'ang Chang P'o Jo
Mrs. Ch'ang Hsiao Ch'uan
Mrs. Chang Yin Chih

Co-opted
Mr. Yung Chien Ch'iu
Mr. Pien Pai Mei
Mr. Pien Shu Ch'eng

Gamewell School

W.F.M.S.
Ida Frantz 1940
Alice M. Powell 1941

Woman's Conference
Shih Hsi En 1939
Ellen Studley.  1940
Li Feng Ch'ao    1941

Annual Conference
Li Lin Sheng     1939
Mr. F. Pyke      1940
Dr. Yang Yuan Lin 1941

Alumnae
Mrs. H. H. Kung
Mrs. K. H. Li
Mrs. W C. Li Shen

Co-opted
Mrs. C. F. Wang
Mrs. M. Y. Ning
Mrs. P. C. Chang

New Light School

W. F. M. S.
Jennie Bridenbaugh  1939
Ellen Studley       1941

Woman's Conference
Ch'en Ming Hui      1939
Mrs. Liu Ch'ung I   1940

Annual Conference
Liu Shang Ch'en     1939
Lee Lin Sheng       1941

Alumnae
1940 (Peking Woman's School)
Mrs. Yang Mu Chen   1941 (Thompson School)

Co-opted
Rowland Cross       1939
Ch'ing Shou 1940
Margaret Barnes 1941

Ex-officio
Ortha M. Lane
Clara Pearl Dyer, Treasurer.

Alderman School

W. F. M. S.
Clara Pearl Dyer 1939
Myra Jaquet 1941

Woman's Conference
Mrs. Ch'ing Liu Lan Ying 1939
Mrs. Yang Shao Hsien 1941

Annual Conference
Rev. Ch'ing Kuo Liang 1940

Alumnae
Mrs. Wang Mao Pao Jung 1939
Mrs. Chang Li Ts'ui Yü
Wang Jui Chih

Coopted
Rev. Yang Jung Sen 1939
Hsü Wan Liang 1938
Chang I Chiu 1938

Peiping Union Bible Training School - Methodist Members

Ortha M. Lane 1940
Ma Te Yin 1941
APPOINTMENTS
for
NORTH CHINA WOMAN'S CONFERENCE

CHING CHAO DISTRICT

Director of Religious Work for Women and Children
Associate Director
Bible Women

K'e Kuei Hsiu
Ch'i Yü Feng
(Wang Mao Jui)
(Li Shu Ching)
(Jen Hsiu Ju)
(Liu Chin Huan)
(Sang Ch'un Hui)
(Wang K'e Ch'ing)
(Wan Jei Lan)

Ho Shu Ching

Director of Lower Primary Schools
Public Health Nurse

PEKING DISTRICT

Yenching University
Lecturer
Mary Porter Gamewell School
Principal
Dean and Instructor
Instructors

Tseng Hsiu Hsiang

#Cheng Nai Ch'ing
Henrietta B. Rossiter
Marie Adams
Dora C. Fearon
Mary P. Watrous
**Gertrude Cone
Director of Lower Primary Education
Instructor
Kindergarten

Director of Religious Work for Women
and Children
Associate Director
Bible Women

Public Health Nurse
Sleeper Davis Hospital
Superintendent and Treasurer
Business Manager
Medicine and Pediatrics
Public Health Nurse

Sleeper Davis School of Nursing
Principal
Associate Principal
Superintendent of Nurses
Instructors

Ch'i Shu P'ing
Liu Yü Mei
Sui Li Ying
Mary F. Watrous
Hsiang Ch'un Ching
Ch'en Hsiu Jung

Yang Su Shao Hsien
Elizabeth Hobart
(Lo Wang Wen Fu)
(Lin Yü Ying)
(Ni Hui Chen)
(Ch'en Shu Chieh)
(Li Hsin Min)
(Kao Chang Kuang Ts u)
(Wang Chieh Ch'ing)
(Wang Hsiu Chen)
(Wang Pin Chung)
Li Yü Kuei

Alice M. Powell
Kuo Huan Ch'iu
Ch'ang Shu Hsing M. D.
Chang Hsien Jung

Elizabeth Carlyle
Shih Hsi En
Hsing Hsiu-Ying
Shih Hsi En
Hsing Hsiu Ying
Ch'ang Shu Hsing M. D.
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CHANG HSIEN JUNG
ALICE M. POWELL
ELIZABETH CARLYLE

-------------------------------

SHANHAIKUAN DISTRICT

Alderman School
Principal
Director of Normal Department and Practice School
Instructors

Principal
Instructor
Treasurer
School Physician

New Light Women's School

Director of Chang Li Rural Home Experimental Center
Director of Mass Education Center
Director of Community School
Supervisor of Shanhaikuan District outside of Ch'angli

Associate
Itinerating Evangelist
Bible Women

PANSY P. GRIFFIN
JENNIE B. BRIDENBAUGH
*Marguerite Twinem
Chang P'ei Jan
Ch'ing Liu Lan Ying M.D.
(Li Jui Chih)

To be Supplied
(Hsü Chen Wen)
Clara P. Dyer
Ch'ing Liu Lan Ying M.D.

Ts'ao Ch'en Shu Fang
Wang Yueh Chen

MRS. HORACE DEWEY
LIU CH'UN YI
(Wu Hsiao Shan)
(Cheng Hao Lan Hsiang)
(Ch'ien Ch'en Shu Chen)
(Wang T'ien Shu Chen)
(Wang Yüeh Ch'ing)
Public Health Nurse and Midwife Supervisor

Lanhsiien District

Director of Religious Work for Women and Children
Associate Director Bible Women

Ma Te Yin
(T’ang Kuei Jung)
Wu Wang Jui Fang
(Chang Li Feng Hsiang)
(Yü Han P’ei Chen)
(Yü Shu Chieh)
(Wu Hsueh Yün Ch'ing)

Tsunhua District

Director of Religious Work for Women and Children
Associate Director Bible Women

Ch’en Ming Hui
(Liu Yü Huan)
Chang Chin Fang
Chou Shu Chen
(Li Ai Yung Hsien)
(Wang Jei Hua)
(Chia Yüeh Hsien)
Hsiao Wen Pao

Theer Eastern Districts

Directors of Primary Schools

Yin Chih
Clara P. Dyer
TIEN TSIN DISTRICT

Keen School
Principal
Associate Principal and Dean
Instructors

Liu Fang D.D.
Ida F Frantz
Mary E. Bedell
Myra Jaquet
Myra Snow
*Minta M. Stahl
*Emma Wilson
Chang Feng Shih
Chang Wang Jo Min
Chao Chen Hua
Pien Wen Che

Li Feng Ch'ao
Liu Ts'ao Te Chen
(Yang Li Mu Chen)
Hao Chou Mei Te
(Hsü Shu Yün)
Wang Kuei Ch'ing
(Chin Wen Hua)
(Li Hsiu Lin)
(T'ien Ching Ju)
(Ch'en Chao Shu Ch'ing)

Isabella Fisher Hospital
Superintendent
Supervisor of Tientsin Public Health
Nursing

Maggie May Prentice
Chao Chen Hua
Public Health Nurses (Chao Wen Hsün) (Wang Shu Yü)

Cheeloo University
  Medical School
  Associate Professors

School of Nursing
  Superintendent of Nurses
  Supervisor and Instructor

Cheeloo University Rural Institute

Frances R. Wilson
E. Florence Evans
Mary K. Russell

SPECIAL APPOINTMENTS

General W.F.M.S. Treasurer Bessie A. Hollows
Associate Director of National Religious Education Work Mabel R. Nowlin
Principal of North China Union Bible Training School Ellen Studley
Secretary of Conference Religious Work for Women and Children Ortha Lane
Children's Worker in North China Conference Rural Extension Experiment Villages (Yang Mei Ling)
Secretary of Conference Public Health Work Lora I. Battin
Superintendent of Nurses -Ch'angli General Hospital *Ruth Danner

( ) Associate Member
# Not a Member of Conference
## Member of Annual Conference
* On furlough
** Member of Central China Woman's Conference
Left without appointment for further study:

Chou Mu Ying M.D.               Chu-Ke Wen P'ing  
Liu Yu Chen                     Wang Jui Chih

Chang Yü Ling

On Furlough:

Henrietta B. Rossiter            Ruth Danner   
Birdice Lawrence                 Emma Wilson    
Minta M. Stahl                   Marguerite Twinem 
Irma Highbaugh                   Maude Wheeler  
Maggie May Prentice              Ruth Stahl
MINUTES OF THE NORTH CHINA
WOMAN'S CONFERENCE
Peiping, May 1938

Lora I. Battin, English Secretary

The forty-fifth session of the North China Woman's Conference was opened on May 3rd at 8:15 A.M. in Gamewell Upper High School Building. Miss K'e Kuei Hsiu led the devotional period showing how her experiences of the past few months had led her on to more fully feel that with God one could go on fearlessly about her work.

At 9:00 A.M. the first business session* was formerly opened by the Chairman Miss Ch'en Ming Hui. The roll of conference members was then called.

*Note:

In the evening of May 2nd a fellowship meeting was held. Each person present gave instances during her years work when she had been especially conscious of God's direction and grace. The spirit of the fellowship hour vibrated with victory and confidence—spiritual victory over frustrations and physical hindrances, and confidence in the future under God's leadership.

Before the Fellowship Meeting, Miss Mary Bedell, as vice president of the North China Woman's Conference, called a meeting of conference members to elect a chairman and two secretaries for the Woman's Annual Conference which would open the following day, since the president, Miss Chu-Ke Wen-ping, and Miss Emma Wilson, the English secretary, are both in America and the Chinese secretary Miss Wu Wei Ming would not be present.

The following temporary officers were elected:

Chairman               Miss Ch'en Ming Hui
Chinese Secretary      Miss Li Feng Ch'ao
English Secretary      Miss Lora I. Battin
Mrs. Wilbur B. Hammaker was introduced and welcomed. Following Mrs. Hammaker’s introduction, Miss Florence Evans from Cheeloo University was introduced and welcomed. The Misses Li Feng Ch’ao and Chang P’ei Jan were welcomed back from a year’s study. The Misses Dora Fearon, Ellen Studley, Lora Battin, Mary Watrous and Ida Frantz were welcomed back from furlough.

The report of the membership committee was given by Mrs. Wu Wang Jui-Fang. The following names were presented for active membership: Chang Ching Fang, Ch’en I Ti, Chang Kuei Ch’ing, Wang Kuei Ch’ing, Liu Ch’un Yi and Hsü Chen Wen. The following names were presented for associate membership: Wang Hsiu Ch’en, Sun Hui Ch’ing, Ma Ling Hsiu, and Wang Ping Chung.

The Chairman appointed as the Committee on the Appointment of Committees the following: Miss Pansy Pearl Griffin, chairman, the Misses Ortha Lane, Yin Chih, Ts’ui Li Ying, Maude Wheeler and Li Feng Ch’ao.

Miss Marie Adams and Mrs. Ts’ao Chen Shu Fang were appointed committee for Fraternal Letters.

Miss Ma Te Yin was named timekeeper for the conference.

It was passed that Miss Ruth Stahl and Miss Ida Frantz take the places of Miss Ch’en Ming Hui and Mrs. Liu Ts’ao Te Chen on the appointment committee and that Miss Florence Evans be added to the committee.

A letter was read from the Lan Hsien District praising the work of Misses Ma Te Yin and T’ang Kuei Jung and asking that they be reappointed to that district.

It was passed that three new members be elected for the commemoration of the 70th Anniversary Committee to replace the three absentees, Miss Irma Highbaugh, Mrs. Liu Ts’ao Te Chen, and Mrs. Lü Ch’è Ts’ui Ch’ing.

The following were elected: Mrs. Howe Te An, Miss Ellen
Miss Liu Yiu Chen gave a very interesting report of the work of the New Light School.

After a short recess, a hymn was sung and business resumed. Miss Tsung Hsien Ching was welcomed as back at work, now after finishing her work at the Theological Seminary.

Miss Liu Yiu Chen reporting for the Program Committee stated that for the 150 programs, $3.00 was spent, $1.20 of which was paid last year. It was passed that the amount still due be allowed.

The report of the Reference Committee was read by Miss Ch'en Ming Hui.

The general report of the Council on Religious Work for Women and Children was given by Miss Ortha Lane. The report ended with the recommendation that Mrs. Kan Liu Yü Ch'ing and Mrs. Wang Li Po Chia be retired in 1937, and that Mrs. Kao Ai Te be retired in 1938. The Council also recommended that, in the section "Emoluments for Workers" in the Salary Scale for Evangelistic workers, section #4 be omitted.

Miss Lane's general report was followed by interesting reports of the work in the various districts and centers by the Misses Ma Te Yin, K'e Kuei Hsiu, Maude Wheeler, Ch'en Ming Hui, Chou Shu Chen, Ortha Lane, Mrs. Ts'ao Ch'en Shu Fang and Mrs. Dewey.

Miss Liu Yiu Chen, spoke a moment on the desirability of encouraging self support in the local churches.

In reference to the recommendation of the Council on Religious Work for Women and Children concerning the omission of section #4 under "Emoluments for Workers", mentioned above, it was passed that that recommendation be considered by the Education Committee along with the consideration of the salary scales for Elementary teachers, when the committee meets during this conference.

Since the afternoon would be devoted to station and committee
meetings, this meeting was adjourned until the following morning immediately following the joint devotional hour with the Annual and Lay Conferences.

May 4, 1938

The Woman's Conference joined with Annual Conference in their devotions led by Bishop Hammaker in Asbury Church at 8:30. He used as his text the English Hymn "And Are We Yet Alive And See Each Other's Face." The devotional period included partaking of the Holy Communion. This service was followed by a memorial service for the former members of the Woman's Conference, Mrs. Miriah Brown Davis and Mrs. Te Jui, and the member of the Annual Conference, Pastor Wu Yü Kun, who have died since our last conference.

The regular session of the Woman's Conference was preceded by a short talk by Bishop Hammaker, who announced the merging of the Shantung Woman's Conference with the North China Woman's Conference.

The session was opened in Gamewell School by the Chairman Miss Ch'en Ming Hui at 10:35 o'clock. The minutes of the previous meetings were read and accepted with two corrections.

It was voted that the committee administering the Bible Woman's Retirement Fund be made a Standing Committee, and that a committee be appointed to work out the organization of this committee with its duties properly worded and to present to the conference for action.

The following names for the committee were voted by the conference: Miss Shih Hsi En, Chairman, Mrs. Howe Te An and Miss Dyer.

Miss Ellen Studley gave the report of the Peiping Union Bible Training School.

Miss Tseng read a brief report from the Cheeloo University;
while the buildings in Tsinan are empty, 60 of their students and three faculty members are carrying on in Ch'engtu.

Miss Shih read a report from the Cheeloo University School of Nursing.

Miss Dyer, as chairman of the committee to prepare for the observance of the W. F. M. S. 70th Anniversary, presented seven recommendations for this observance. This was followed by discussion from the floor. Miss Shih Hsi En moved, and it was passed, that the North China Woman's Conference make some offering to the Society in America as part of its observance of its 70th Anniversary.

Miss Tseng led a discussion on the study outline given out in preparation for the World Christian Conference. It was announced that these study outlines were available in both Chinese and English.

It was voted that, after the members of conference had had time to study the outlines, there again be a period for discussion—the time to be determined later.

Miss Shih extended an invitation from the Staff of the Sleeper Davis Hospital to the members of the Woman's Conference for lunch at the Y. W. C. A. on Saturday noon, May 8th.

The meeting adjourned after singing the Doxology.

May 4, 1938 P. M.

The afternoon session opened at 3:00 P. M. with a devotional period led by Miss Ma Te Yin.

Mr. Ch'ii of the Seminary reported on the organization of the committee, the advisers, and the aims of the Interdenomemational Church Centered Rural Experimental Program sponsored by the Seminary and Yen Ching University. The Woman's Conference was invited to participate in this program with personnel to act in advisory capacity, giving as much time to supervision of the work as compatible
with each adviser's program.

Miss Ch'en Ming Hui reported on the North China Rural Christian Service Union after which the conference adjourned to meet in a joint session with the Annual Conference where Mr. Ballou led a round table discussion on the World Christian Conference.

May 5th

At 8:30 the Woman's Conference met for Devotions at Asbury Church, after which a joint session of the Three Conferences was held, with reports from the Woman's Conference and the Laymen's Conference, followed by the report of the Policy Committee. Fraternal delegates from the English Methodist and Methodist Protestant Churches were also introduced, and brought greetings.

At three P. M. the business session was opened with a song and prayer, after which the minutes of the previous two sessions were read and approved as corrected. It was moved that a committee be appointed to prepare for the memorial service tomorrow. The following members were elected: Mrs. Hao Te An, Chairman, Mrs. Yang Shao Hsien, Miss Wheeler.

Dr. Morgan was introduced to the Conference, and gave the report of the Cheeloo Medical School and hospital, telling of the changes in work and personnel which the war had made. It was moved that this report be accepted.

Miss Chao Chen Hua reported for the Public Health Nursing Department, in the absence of Miss Battin, the Director, after which Miss Hsiao Wen Pao spoke briefly of the work in Tsunhua District.

The meeting adjourned.
May 6th

The joint devotional service at Asbury Church was followed by a short service in memory of the two members who have died since our last Conference session. Mrs. Yang spoke of Mrs. Chang T'sui Ch'uan and her work, and Mrs. Hao spoke in memory of Mrs. Li Li Hui Chieh.

The minutes of the last meeting were read and approved, after which Mrs. Liu I Hsin, Mrs. Krause, & Mrs. P'an Cheng Su Ying were introduced. The following were appointed to meet with the Educational Committee: Miss Bedell as Vice President, the English Secretary, and Dr. Morgan.

Misses Chang Hsien Jung and Li Yü Kuei told of the work done by the three Public Health nurses working at Sleeper Davis Hospital, the Bean Milk Station, and in connection with the city churches.

Dr. Liu Fang was introduced, and brought a request from the Tientsin Isabella Fisher Hospital Board of Managers of which he is President, that a request be made to the Men's Conference for help in reopening and financing of the hospital, since it is the only hospital in that part of the city. Miss Lane moved that this matter be referred to the Medical Committee, who should bring a recommendation before the Conference. It was voted that the Medical Committee co-opt two members, to take the place of those not here.

Miss Hobart gave the report of the Committee on Conference funds. The report of the Committee on Appointment of Committees was read by Miss Sui Li Ying. The secretary brought up the matter for Miss Griffin, of increasing by one the following committees: Reference, Educational, Medical, and Appointment, because of the transfer of the W. F. M. S. workers in Tsinanfu from Shantung Conference. It was voted that the Committee originally appointed to organize the Committee for administering the Bible Woman's Retirement Funds be asked to find out whether these committees could legally be
increased, and also to report on the matter of a separate committee for the Public Health Nursing Department, as requested by Miss Battin.

Miss Dyer gave the report of the Statistics Committee, after which Miss Powell gave the report of the Field Property Committee. Only two pieces of business had come up this year; the enlargement of two buildings in Changli, and the sale of the land originally intended for a Community Center, at Ma P'ı Ch'ăng. She also told of Miss Hollows' request that we send her an up-to-date list of our W. F. M. S. property. Miss Studley then moved that the Peking representatives on the Reference Committee find out whether the proceeds from the sale of this Ma P'ı Ch'ăng Property are to be used as they please by Peking Station, or whether they are to be a part of our Conference funds. If the latter, the Peiping Station must confer with the Reference Committee, as to the use of these funds.

Miss Lane reported the amount of the Missionary Offering for 1937, a total of 157.48.

Meeting adjourned.

At three P. M. a service, was held in honor of Mrs. Kao Ai Te and Mrs. Kan, who are retiring, Mrs. P'ăn was the speaker, and told of the work both had done through the years.

May 7th

After the devotional service at Asbury Church, led by Bishop Hammaker, Conference was called to order at 9:30. The minutes of the last meeting were read, and approved as corrected. The report of the nominating Committee was read by Miss Cheng Pei Yüan. It was voted that if there were no other names suggested, the secretary should cast a white ballot for those suggested by the Committee. No other names being suggested, the following were declared elected to
serve for the following year:

President .............................. Ch'en Ming Hui
Vice President ........................ Mary Bedell
Chinese Secretary .................... Li Feng Ch'ao
English Secretary .................... Lora Battin
Custodian of Conference Funds ..... Elizabeth Hobart.

Liu Yii Mei gave the report of the Educational Committee. Miss Frantz asked that Mrs. Liu Ts'ao Te Chen be substituted for Miss Watrous as Conference representative on the Keen School Board of Managers, since Miss Watrous had already been elected to serve as W. F. M. S. representative. It was moved and carried that this report be taken up one section at a time.

It was voted that the first and second sections be referred to the new Educational Committee for action. The last three sections were accepted, after which the report as a whole was accepted.

Miss Lane read the recommendations from the Committee on Religious Work for Women and Children to the Woman's Conference for members on Joint Committees and Boards. These recommendations were accepted.

Miss Frantz brought a request from Keen School Board of Managers that Mr. Coole and Mr. Dixon be appointed from the Men's Conference to the Board of Managers, Mr. Dixon to serve till 1941, and Mr. Coole till 1940. This request was approved.

It was voted that Mr. Pyke and Dr. Yang Yuan Lin be asked to serve on the Gamewell Board again, since no other names had been suggested.

It was voted that if the Conference Evangelistic Team is still functioning, the Woman's Conference re-appoint the same members of the Team.

It was voted that Miss Lane and Miss Battin, because of their official positions, be elected to the Policy Committee, and that Miss
Dyer and Miss Shih remain on the committee.

The secretary read a request from the Medical Committee to the Finance Committee of the Men's Conference for financial assistance for Isabella Fisher Hospital. Voted that this request be accepted, and sent on to the Men's Conference.

The Committee on addition to the By-Laws Concerning the Bible Women's Retirement Fund gave its report, which was accepted. The Committee also brought in a recommendation that the Medical Committee consist of two sections, one on Hospitals and Schools of Nursing, and the other a Council on Public Health Nursing. The report was accepted.

Miss Dyer reported, for our information, that the Reference Committee could consist of not less than six, or more than nine members, according to the W. F. M. S. Year Book. Voted that our By-Laws be changed so that the Reference Committee will consist of seven members, of whom five will be W. F. M. S., and two Chinese.

The Conference then voted on the return of Misses Ruth Stahl, Irma Highbaugh, and Maude Wheeler.

It was voted that after lunch at Y. W. C. A. we proceed to the Union Bible School for Women for our final session.

The Committee on Appointment of Committees recommended that Miss Studley be substituted for Ch'en Hsiu Jung on the Reference Committee. This was accepted, and it was voted that a request be sent to the Society in America that our Reference Committee be changed to consist of four W. F. M. S. workers, and three Chinese, and that the Chairman of the Reference Committee be responsible for sending this request.

It was voted to remove Section Four of the Salary Scale for Evangelistic workers.

It was voted that the appointment of the new Medical Committee (both sections) be referred to the Reference Committee, in consultation...
with Miss Battin.

Miss Wang Yüeh Chen brought the thanks of the Conference to the Peking Station and to Gamewell School in particular, for all they had done to make them happy and comfortable. Miss Sui Li Ying responded.

The meeting adjourned.

May 7th 2 P. M.

After a hymn, the minutes of the last meeting were read, and approved as corrected.

Miss Yin Chih gave a short account of the work of the Primary Schools, and their increase in self support.

Miss Dyer gave the final report of the committee for the celebration of the Seventieth Anniversary. It was voted that the members be invited to contribute toward Memorial Memberships. Voted that the first be for Miss Wheeler, the second for Louise Hobart, and the third for Mrs. Maria Brown Davis, should the amount be sufficient for three.

It was voted that not more than ten dollars be taken from the Conference Travel Fund for a gift to the Anniversary. Several suggestions were made as to this gift, but it was finally voted that the Anniversary Committee be given the privilege of deciding on what to give.

Miss Lane showed the bags for collecting funds for refugee children in the war areas, and suggested that these be used by those in charge of work with children.

Miss Shih suggested that it would be a fine thing if each type of work should send one delegate to Conference each year, so that the women of the church would learn more about the work of our Conference. No action was taken.
The report of the Appointment Committee was read by Miss Shih, and it was accepted, after one or two additions.

After the Consecration service, led by Miss Wheeler, the Conference adjourned.

MISSIONARY MEETING

May 6th  7:30 P. M.

The W. F. M. S. session was held at House 21, with Mary Bedell in the chair. After a brief devotional period, the business was taken up.

The following were elected to the various Boards of Managers:
Gamewell School..............Alice M. Powell.............1941  
Ida Frantz ....................1940
Keen School ..................Mary Watrous .............1941  
Elizabeth Carlyle.............1940
New Light School.............Ellen Studley.............1940

Miss Powell reported that Pei Lou was already rented for this year, and that six new beds had been bought. Miss Hobart reported that we have $5000 in the Pei Lou Fund. The Pei Lou committee for the following year was elected, as follows: Alice M. Powell, Chairman, Lora Battin, Pansy Griffin.

Miss Hobart gave the report of the Custodian of Conference Funds.

It was voted that each W. F. M. S. House send in an estimate of the amount needed for repairs to the Reference Committee, who will consider how much might be given from Conference funds to each house.

Miss Hobart volunteered to write for the Junior Friend, and Miss Studley and Miss Dyer were asked to be responsible for articles for the Friend, and Miss Russel was also asked to write for the Friend.

Miss Bedell told of the request of the Policy Committee that the
W. F. M. S. members aid in raising the Episcopal Fund. It was voted that Miss Powell find out the amount required, and the matter be brought up in Conference tomorrow.
REPORT OF THE REFERENCE COMMITTEE

October 1936. A request came from Birdice Lawrence asking for early furlough on account of her mother's ill health. The request was granted, and Miss Lawrence sailed in November.

Minutes of the Midyear Meeting held in Peking, January 21-22, 1937.

Members present: P. P. Griffin, Ch'en Ming Hui, M. Bedell, M. M. Prentice, R. Stahl, Ch'en Hsiu Jung.

Miss Ch'en Ming Hui was chosen Chinese Secretary and Miss Stahl English secretary.

In reply to the request of the Peiping Station that Miss Studley be appointed as dean of Gamewell school, during Miss Rossiter's furlough (1937-1938), it was voted to refer this matter to the Appointment Committee.

The Property Committee having approved of alterations being made in the north court of Sleeper Davis Hospital, the Reference Committee voted to approve of this repair work.

Upon the request of the Peiping Station that a missionary doctor be secured for Sleeper Davis Hospital, it was voted to request the home Society to send a doctor as soon as possible.

It was voted that the matter of a substitute for Miss Prentice during her furlough year (1937-1938) be referred to the Appointment Committee.

It was voted to ask the Woman's Foreign Missionary Society for an evangelistic missionary, a doctor and a nurse,—the last two especially for Isabella Fisher Hospital.

A request was received from the National Christian Council
that Miss Highbaugh be allowed time for research on Homes Problems, acting as secretary of the Homes Committee in North China. The Reference Committee voted to approve of this request, if advised by Miss Highbaugh's physician.

The School Board of the New Light School asked for the grant of the money saved by the amalgamation of the two Women's Training School in the last half of 1936 (about $400 and bonus) to be used for the repair of New Light School buildings. (These are unexpected repairs, not covered by the usual budget.) The request was approved.

Since the General Executive voted that a personnel study be initiated in each Conference to "help determine the policies in regard to:

(a) Proportion of funds for missionary personnel and current work budget.
(b) Proportional division of missionary personnel for different types of work.
(c) Essential minimum missionary personnel for self-supporting institutions and new programs of work," it was voted that the members of the Reference Committee take the responsibility for such study in each station, making investigation along the following lines:

(1) Essential missionary personnel needed in each unit of work.
(2) Comparative proportion of funds needed for Missionary workers, Chinese workers, and current work budget.

Since the home Society does not allow the use of surplus funds of the 1987 budget reduction, but recommends the adjustment be made here on the field, it was voted to give Gamewell School $587 to help meet its cut of $1000 for the year 1937. This amount
is to be taken from the Laoting Property Sale Fund, and Peking Bathhouse Fund, both formerly voted for budget reduction.

For the remainder of the reduction, the Reference Committee voted to make a horizontal cut on all units of work, excluding those units which have received a vertical cut, i.e. Isabella Fisher Hospital, Sleeper Davis Hospital, and Gamewell School, the amount of which cut we were notified before General Executive, would be 5%. At General Executive; the rate of reduction was raised 2%, more. (The appropriations have not yet arrived.)

Meeting of Reference Committee, June 5, 1937.

The Reference Committee met in the W. F. M. S. home in Changli. Miss Griffin opened the meeting with a request for silent prayer followed by a circle of prayer in which all members participated.

A request from Gamewell School was read asking that Miss Fearon act as dean and treasurer of the school until Conference time, as Miss Rossiter is so soon leaving for furlough. The Committee approved.

The Constitution of the Isabella Fisher Hospital Board was approved.

A letter from the Board of Managers of Union Bible Training School was read, which stated that Miss Barnes is to leave for furlough in the near future, and asked that Miss Studley be appointed to this school as principal. It was decided that the letter should be answered immediately, and that the matter should be referred to the Bishop, and Miss Studley's desire in the matter should be inquired into. The letter will also state that we do not approve of Miss Studley's early return to the field because of her former state of health.

In considering the estimates, the committee approved asking for 1938 the same amounts which were appropriated for 1937, and
to send a covering letter explaining that although the 1937 appropriations were not sufficient, yet because of the financial conditions at home, we would not increase our askings, but hope for better times next year.

It was voted that Miss Elizabeth Hobart act as Conference Treasurer until Conference time, as Miss Danner goes on furlough.

Alderman School was granted the transfer of $1000 local currency from the District Primary Schools. This amount was formerly voted for 1937 budget reduction, but was not allowed by the Society.

July, 1937. The Appointment Committee recommended that Miss Carlyle take Miss Prentice’ place in Isabella Fisher Hospital during the latter’s furlough.

The Committee received a cablegram from Miss Studley indicating her willingness to accept the principalship of Union Bible Training School for Women in Peking, and stating that she would arrive in November.

September, 1937. On account of conditions in the country, Miss Highbaugh was granted permission to take her furlough in October, instead of December.

November, 1937. It was voted to allow $282 for the wall and gatehouse and $100 for house repairs to Peking Station from the Revolving Fund in the hands of the treasurer.

December, 1937. Tientsin Station was granted $629 for repairs, mostly roofs and windows, made necessary by the war.

It was voted that Miss Carlyle take the place of Miss Prentice on the Reference Committee.
A meeting of the committee was held in Peking on January 25th, 1938.

It was voted to confirm the appointment of Miss Studley as principal of Union Bible Training School.

It was voted to request the Woman's Foreign Missionary Society to re-appoint Miss Wheeler to North China for a short term of service after her furlough year 1938-1939.

It was voted to allow the expenditure of $1.20 for the printing of Conference programs, to be paid by the Conference treasurer.

It was voted to appoint Miss L. Battin as a member of Keen School Board of Managers, and also Mrs. Liu Tsao Te Chen in place of Miss Chu-ke Wen Ping.

It was voted to approve the present plan of carrying on a clinic only in the Isabella Fisher Hospital; also to appoint a committee to consider the problems involved in maintaining a hospital in that location and to make recommendations. The committee as appointed includes: Miss Carlyle, Miss Battin, Miss Frantz, Miss Shih Hsi En, and any other the members may wish to co-opt.

It was voted to write again to Miss M. K. Russell, urging her, if she cannot work in Shantung, to come to Changli.

In the joint meeting with the Policy Committee, it was voted to hold Conference this spring, probably the first week in May.

COUNCIL ON RELIGIOUS WORK FOR WOMEN AND CHILDREN

Since the last Annual Conference, September 1936, the Council has held five meetings, four of which were in Peking and one in Tientsin. At the first meeting, it was voted to co-opt Mrs. Carol Dewey (director of our work on the Shanhaikuan District,
outside of Ch'angli circuit) as a member of the Council. This made a total of eight members in the Council.

The following workers have been added to the staff of Religious Work for Women and Children in the Conference since the last Annual Conference: Li Feng Ch'ao, Sang Ch'un Hui, Wang Hsiu Chen, Chia Yueh Hsien, Ch'en Chao Shu Ch'ing, T'ien Ching Ju, Yang Ch'uan Fang, Wang Yueh Ch'ing, Wang Jei Hua, Yang Mei Ling, Hsu Shu Yun, Wu Hsiao Shan, and Wang Pin Chung. This makes a total staff in the Conference of 49. Miss Ou Hui Ch'ing accepted an invitation to the Home Experiment Center at Ch'angli but on account of the political conditions in the North in the fall, she did not come to take the position. An invitation was extended to Mary K. Russell to take charge of this work if conditions in Shantung prevented her work there, but thus far she has not left Shantung. It has thus been impossible to locate a suitable person to take charge of Miss Hightbaugh's work during her absence. However, Mrs. Ts ao Ch'en Shu Fang has given a share of her time to the Homes Work in Ch'angli, in addition to her work as Mass Education Director.

The Council has given special attention to training institutes. We have cooperated in seven interdenominational institutes, furnishing the chairman of the executive committee for two of them, faculty members for six of them, and sending delegates to all of them. These seven institutes were the following:

Tientsin Interdenominational Christianizing the Home Conference, 1937
Interdenominational Lay Workers' Institute-T'unghsien (Two Years-1937, 1938)
North China Rural Workers' Institute at Changte, Honan-1937
North China Parent Education Institute, T'unghsien, 1937
Peiping Lay Workers' Institute, 1937
Tientsin Interdenominational Lay Workers' Institute, 1938

Members of the Council have assisted with 20 Methodist institutes for both men and women held in various districts of the Conference since the last annual conference. In 1937, the Council conducted an institute at Ch'angli for the women mass education teachers of the Shanhaikuan, Tsunhua, and Lanhsien Districts.

Several Council members have helped with Christian enterprises outside of our regular work. Irma Highbaugh and Ortha Lane each gave a couple of weeks in the Peking Theological Seminary, teaching courses related to the Home and Parent Education. Ma Te Yin gave a couple of weeks during this April to work with the Youth Gospel Team in Ch'angli and Tientsin, in addition to her regular duties as director of the Lanhsien District Women's and Children's work.

A Class for Preachers' Wives, provided for by the Bashford Fund, was conducted for three weeks in Tientsin in April, 1937, with twelve in attendance. This year the class is to be held at Yu T'ien Hsien, Tsunhua District, from May 20-June 10.

For the year 1936-1937, the reading course for all the bible women was "Home Problems" published by the Y. W. C. A. and "Expositions of the Parables of Jesus" by Lydia A. Trimble. An additional book, "Robert Morrison" by Katharine R. Green was read by the bible women of higher training. For 1937-1938, there are two books in the reading course: "Prophet Micah" by C. W. Allan and "Life of John Wesley" by C. W. Allen. All of the bible women are given examinations on these books in the reading course and the papers are graded by members of the Council.

The Council voted to allow $400 for a first year budget for Ellen Studley's Youth Work in the Conference, whenever she takes up that work.

Four Moutrie organs were purchased for the headquarters
of the supervisors of the Peiping, Chingchao, Tsunhua, and Lanhsien Districts. A grant of $20 each was given to the headquarters in Ch'angli, Feng Jen, Tientsin, and Peiping to provide bedding to take care of guests.

A large tree Poster was prepared and copies distributed to all the churches in the Conference. The 15 fruits on the tree indicate the different types of work of the church and each church colors the fruits for which it has met the requirements. The pastors prepared their posters last year, expecting to bring them to Conference in the fall, and again this year they have prepared new posters showing this year’s work.

500 copies of an illustrated lantern-shaped pamphlet, showing through pictures the religious work for women and children in the six districts, were sent out in September, 1937 to those in America who support our work, and also to all the preachers, bible women, and missionaries of the North China Conference.

The Council appointed the following committee to make plans for the celebration of the 70th Anniversary of the W. F. M. S.: Clara P. Dyer, Chairman, Irma Highbaugh, Mrs. Liu Ts’ao-Te Chen, Mrs. Yang Shao Hsien, Mrs. Lü Ch’e Ts’ui Ch’ing.

The following bible women were granted a year of absence for study at the Union Bible Training School 1937-1938:
Mrs. Cheng Hao Lan Hsiang, Mrs. Li Yung Hsien, Mrs. Li Shu Lin, Chin Wen Hua, Li Wang P’ei Hua.

For the year 1938-1939, the Council recommends the following persons for scholarship help at the Union Bible Training School:
Full Scholarship: Shih Chen Jung, Liu Yü Lan, Li I Chen
Half Scholarship: P’an Wei Chen, Hao Wen Hsiu, Hsü Hsin Lan, Ch’en Li Hsiang Yün, Ch’en Te Chen, Lu Hsiu Yün, Chang Shu Yuan, Chang Ching Chen.
The Council recommended the retirement of Mrs. Kan Liu Yün Ch'ing and Mrs. Wang Li Po Chia in 1937, and recommends that Mrs. Kao Ai Te be retired in 1938.

We recommend that in the section "Emoluments of Workers" in the Salary Scale for Evangelistic Workers, adopted by the Woman's Conference in 1936, Section No. 4 be omitted.

Ortha M. Lane, Chairman.

NORTH CHINA CONFERENCE MISSIONARY OFFERING

1937

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* Due to the fact that Conference is being held in April, the 1938 report cannot be given until next Conference. Most of the districts do not finish collecting the missionary offering until summer.

EDUCATION COMMITTEE REPORT

(Translated from the Chinese report)

This committee recommends that, since the salary scales of the religious education workers and the school teachers are different, that a new committee be appointed to discuss that matter (the dropping of the number 4 under Emoluments for Workers in the By-laws) referred to the committee by the conference.)

This committee recommends that the schools give some aid to their students suffering because of present conditions. It suggests that for each dollar raised by the local school one U. S. dollar be requested from the Home Society. It is suggested that the new committee take
up this matter.

The committee recommends that all schools put more emphasis on religious education.

The committee recommends the following names for woman's conference board members of the various schools:

Alderman-Yang Shao Hsiu 1941
Gamewell-Ellen Studley 1940, Li Feng Ch'ao 1941
Keen- Liu Tsao Te Chen 1940, Shih Hsi En 1941
New Light- Ch'en Hsiu Jung 1940

The committee recommends that all schools and all religious education committees use the following book "Chiao Hui Fen Chin Sheng Huo Yun Tung" to develop religious education.

REPORT OF THE COMMITTEE ON THE 70th ANNIVERSARY

In order to follow the lead of the Society in America, the committee has specialized on the number "seven". We propose seven goals for the coming year as follows:

1-That we shall try to start at least seven new auxiliaries of the Woman's Foreign Missionary Society in local churches.

2-That we shall try to form at least seven new children's societies in local churches. These may be known as "Fellowship Societies of the Children of the World" or some such kindred name.

3-That each present society, both women's and children's shall try to get new members, seven at the least, and strive for multiples of seven.

(These new societies and members shall be known as Anniversary societies and members, and shall have special certificates given them, signifying that fact. These certificates will be issued by the committee, and will be modeled after
the star used in America.)

4. That each member of all societies shall have a sevenfold purpose of Christian growth, as set forth by the home society, Tithing, Prayer, Love, Vision, Courage, Joy, and Service.

5. That on the seventh of each month, each member shall perform some special service to others, engage in special intercessory prayer, or observe the day in some other special way as each one may choose.

6. That we shall try to get as many seventy dollar memorial gifts as possible, the aim being at least seven, one or more of which shall represent the North China Woman's Conference.

7. That seven bulletins shall be printed during the year, these to give out information concerning the purpose and progress of the Anniversary Campaign. Suggestions for different numbers of these bulletins are:

(a) Report of the committee and the purposes of and plans for the Anniversary explained.

(b) A brief resume of the history of the W. F. M. S., including the story of its founding.

(c) Reports of the programs and activities of local societies, notices of new ones formed, etc.

(d) Materials which can be used in Auxiliary programs.

Miss Studley was elected the editor of these bulletins.

(Please send to her any notices, information, and accounts of meetings, etc. which will be of value to others)

The committee

Clara Pearl Dyer, Chairman    Ellen M. Studley
Wu Wang Jui Fang, Secretary  *Liu Ts'ai Te Chen
Yang Shu Shao Hsien              *Li Ch'e Ts'uei Ch'ing
Hao Chou Mei Te                  *Not Present At Conference Time
RECOMMENDATIONS OF THE COMMITTEE ON TRAINING CONFERENCE*

1. We recommend that the policy Committee appoint a Committee on Training Conferences of six members, consisting of one representative each from the North China Religious Education Department, the North China Committee on Religious Work for Woman and Children, the Pyke Memorial Bible School, the Peking Theological Seminary, the McBrier Gospel Teams, and the North China Public Health Committee.

2. We recommend that each district hold a church members' station class for every two circuits within the district, conducted by the district workers and local pastors and bible women, in cooperation with the Pyke Memorial Bible School. In addition to bible study and other subjects regularly offered in such station classes, classes in Thousand Characters should be provided for all who are unable to read.

3. We recommend that every district hold annually one two weeks institute for volunteer church workers below the grade of Kaoteng graduates (Ch'u Chi Grade) in which the conference workers cooperate with the district workers as far as possible. Outstanding church members from the different circuit station classes should make up the student body of this district institute. The Conference Committee on Training Conferences should assist the district workers in making plans for these institutes.

4. (a) We recommend that an All-Conference Volunteer Workers' Institute of one month be held at Yü T'ien Hsien during 1938-1939, to which outstanding volunteer workers below the grade of kaoteng graduates (Ch'u Chi Grade) from all the districts come as students.

(b) We recommend that the Policy Committee appoint the Dean of this Institute.
We recommend that the Conference Committee on Training Conference be given the responsibility of making all the definite plans and arrangements for this institute.

5. We recommend that for the institutes for volunteer church workers above the grade of kaoteng graduates (Chung Chi Grade), we continue to cooperate with the other denominations of North China, furnishing a share of the faculty and sending well qualified lay workers as students.

(Note: This year’s institute for Lay workers of Chung Chi grade is to be held at T'ungchow Feb. 15-March 15th)

The Committee wishes to call the attention of the members of the Policy Committee to the following action taken by the Policy Committee Sept. 15th, 1936: “Any district or department of work planning to hold an institute or conference is to inform the North China Religious Education Office of the time and place.” This action has not been carried out and we urge that it be strictly observed in the future.

Conference Committee on Training Conference
Ortha M. Lane, Chairman
Liu I Hsin
Lee Lin-Sheng
(Absent: F. M. Pyke, Mrs. Liu Ch'ung I)

* Two recommendations of Policy Committee

1. It was voted that we re-affirm the recommendations in regard to Stewardship adopted by the Conference of 1936 and that we emphasize the necessity of Stewardship through the coming year. (See page 95, Annual Conference Journal of 1936).

2. It was voted that special emphasis be placed upon the organ-
ulation and promoting of Sunday Schools throughout the Conference during the coming year. This be considered one of the major projects.
* Adopted by both Conferences

**ADDITIONS AND CHANGES IN THE BY-LAWS**

**Standing Committee No. 11 Retirement Fund Committee**

This committee shall consist of five members, at least three of whom shall be Chinese. Their duties shall be
1-To invest the Bible Womans Retirement Funds, and collect additional funds when necessary.
2-To decide on the amount of money to be paid to retiring Bible Women.
3-To pay the amount due to the retired Bible women, as they shall be declared eligible by the Religious Work Committee.
4-To make a report to Annual Conference.
5-To consider questions relating to the retired Bible women, which shall be referred to this committee.

**Standing Committee No. 4 Medical Committee (Revised)**

This committee shall consist of two sections.
1-Section on **Hospitals and Schools of Nursing**.
   This section shall consist of five members whose duties shall be to make plans for matters pertaining to Hospitals and Schools of Nursing.
2-Section on **Public Health**
   This section shall consist of four members who shall be responsible for matters pertaining to Public Health work. It may form an Advisory Council some of whose members may be other than members of Conference, if so desired. The Conference Director of Public Health shall be the chairman.
Standing Committee No. 1 Field Reference (Revised)

This committee shall consist of seven members, five of whom shall be missionaries, etc.

The numbers of all other committees to be changed if necessary to conform with the number proposed by the Committee on App't of Committees.

**Recommended Salary Scale for Teachers.**

Adopted in 1926 and revised in 1926 and 1933 as follows:

<table>
<thead>
<tr>
<th>Salary per Month</th>
<th>Increase per Month</th>
<th>Period of Years</th>
<th>Payment on School Debts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Junior Middle</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Graduates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>13.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) 1 yr. Normal</td>
<td>14.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>(3) 2 yr. Normal</td>
<td>15.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>b. At least 2 yr.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>12.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) Normal</td>
<td>13.00</td>
<td>2.00</td>
<td>2</td>
</tr>
<tr>
<td>2. Senior Middle</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Graduates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>18.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) 1 yr. Normal</td>
<td>20.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>(3) 2 yr. Normal</td>
<td>21.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>b. Non-graduates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) No Normal</td>
<td>16.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>(2) Normal</td>
<td>17.00</td>
<td>3.00</td>
<td>2</td>
</tr>
<tr>
<td>3. Senior Middle plus</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two years special training.</td>
<td>25.00</td>
<td>3.00</td>
<td>2</td>
</tr>
</tbody>
</table>

Action of 1929— and 1933: Full Time traveling teachers shall receive $3.00 per month more than local teachers.

Action of 1932: The Conference regulation or increase in salary shall hold only until the required year of extra study.
## SALARY SCALE FOR EVANGELISTIC WORKERS FOR NORTH CHINA CONFERENCE

**Adopted 1936**

**Revised 1938.**

<table>
<thead>
<tr>
<th>Training of Worker</th>
<th>Beginning salary</th>
<th>Maximum salary</th>
<th>Increase per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Junior Middle graduates</td>
<td>15</td>
<td>21</td>
<td>2</td>
</tr>
<tr>
<td>2. Senior Middle one year</td>
<td>17</td>
<td>23</td>
<td>3</td>
</tr>
<tr>
<td>3. Senior Middle two years</td>
<td>19</td>
<td>25</td>
<td>3</td>
</tr>
<tr>
<td>4. Senior Middle Graduates</td>
<td>21</td>
<td>30</td>
<td>3</td>
</tr>
<tr>
<td>5. College one year</td>
<td>25</td>
<td>40</td>
<td>5</td>
</tr>
<tr>
<td>6. College two years</td>
<td>30</td>
<td>50</td>
<td>5</td>
</tr>
<tr>
<td>7. College three years</td>
<td>40</td>
<td>60</td>
<td>5</td>
</tr>
<tr>
<td>8. College graduates</td>
<td>60</td>
<td>75</td>
<td>5</td>
</tr>
</tbody>
</table>

All **salary increases** to be given after two years of satisfactory service. For those who have worked before going to school, two years of previous experience to count for one year of experience on the new scale in making salary adjustments. (At present time we recognize Peking Theological Seminary as the same as three years of college grade.)

### Emoluments for Workers

1. Because of changes in conditions so that local evangelists work in groups of places and travelling evangelists stay longer in certain places; also because of the raise in salary scale, travelling outfits should be provided for supervisors and their associates, but there shall be no extra salary grant given for them.

2. In every place where supervisors are living, servant and heat for winter shall be provided from the Housing Fund, the total expense per individual not to exceed fifty dollars per year; any balances are to be returned to the Housing Fund at the end of the year.
3. For workers fulfilling at least one year's contract, travel to and from the place of work, at the time of accepting the position and leaving the position, shall be provided.

4. Each worker shall be allowed six weeks vacation annually. The time may be divided as suits the needs of work and worker. Each supervisor should notify the chairman of the Committee on Religious Work for Women and Children, when she takes her vacation. All others should notify the district supervisor of their district when they take their vacation.
CONSTITUTION OF THE WOMAN'S CONFERENCE OF THE METHODIST EPISCOPAL CHURCH IN NORTH CHINA.

Article I. Name

The Organization shall be called "The Woman's Conference of the Methodist Episcopal Church in North China."

Article II. Purpose.

The object of this organization is a united effort with the Woman's Foreign Missionary Society in America for advancing the Kingdom of Christ among women and children in North China.

Article III. Members.

All members of Conference (admitted after 1934) shall be of two kinds, active and associate, and they shall indicate their desire to become members by signing membership cards and attending Conference.

1. Active Members

shall be church members. They shall be (1) college graduates who have engaged in W.F.M.S. work for one year; (2) Senior High School graduates who have engaged in W.F.M.S. work for two years, or (3) graduates of other schools of similar grade may be admitted according to above. Active members are expected to attend the Annual Conference and be responsible for all Conference duties.

2. Associate Members

shall be graduates of Junior High school or schools of similar grade, (1) who are working for the Women's Foreign Missionary Society or (2) women who have done volunteer work in the church for two years recommended by some member of the Woman's Conference. They shall have all the privileges of active members except those of voting and of becoming officers.
Article IV. Officers

1. The officers of this organization shall be a President, a vice-President, English and Chinese Secretaries and a Custodian of Conference Funds. These officers are to be elected annually by ballot and are to retire at the end of the Conference session. They may be re-elected.

2. Duties of Officers.
   a. During the Conference session the president shall have charge of all Conference business, and preside at all meetings.
   b. The Vice-President shall assist the president and shall preside at meetings in her absence.
   c. The Recording Secretaries shall keep the minutes of the Conference and forward the same to the official correspondent of the W.F.M.S. They shall have the minutes printed in both Chinese and English. An assistant may be chosen by each secretary.
   d. The Custodian of Conference funds shall have charge of all funds collected in the Conference, and disburse the same by order of the Conference.

Article V. Changes in the Constitution.

Any change in the constitution must be presented at one annual Conference and can be passed at the succeeding Conference by a two-thirds vote of all active members, and changes to take effect beginning at the close of the Conference.
BY-LAWS

I. This Conference shall meet once each year.

II. Three fifths of the active members residing within the bounds of the Conference shall constitute a quorum.

III. Conference fees shall be paid by each active member annually at the rate of one-twentieth of one month's salary. These fees may be used for travel and Conference incidentals.

VI The Standing Committees, except the Field Property Committee, shall be nominated by a committee of six appointed by the president. One third of each Standing Committee shall be retained on the new committee.

1. Field Reference Committee (Revised 1938)

This Committee shall consist of seven members, five of whom shall be missionaries. The president of the Conference shall be an ex-officio member of this committee. The committee may co-opt further members not to exceed three in any situation in which they think it advisable. The committee shall meet or confer in the spring to prepare estimates for the following year and to transact any business pertaining to the work of the Conference. The Chairman of this committee shall be Official Correspondent and shall keep a file of all correspondence with the W.F.M. S. authorities in America, and all business transactions of the committee, and shall make ad interim reports to the active members of Conference and to the Bishop of the area. A Chinese secretary for local correspondence shall be chosen from the Committee. The Chairman's name shall be printed in the minutes with the list of officers, as Official Corresponding Secretary.

All Conference business arising in the interim of its sessions shall be decided through this committee by a majority
vote of the active members of Conference, and no representation of such business to the authorities in America shall be considered official unless endorsed by this committee.

2.—Religious Education Committee.

This committee shall consist of two sections. As occasion arises the two sections may have a combined meeting.

a.—Council on Religious Work for Women and Children.

(1) Members. This Council shall be composed of the chairman and a representative from each of the districts belonging to the Conference (These representatives shall be either the directors of the districts or those who are appointed to some responsible position in connection with the work of this Council). If needed, others may be co-opted by the Council, not to exceed two in number.

(2) Qualifications for membership of Council. Members of this Council shall:

(a) Be active members of North China Woman's Conference.
(b) Have had at least one year's experience in Christian work.

(3) Duties of this Council. The duties of this Council shall be:

(a) To promote the development of the religious work for women and children throughout the conference.
(b) To provide for institutes and training conferences for paid workers and for volunteer workers.
(c) To select delegates to inter-denominational training conferences and classes.
(d) To administer the funds for Religious Work for
Women and Children.

(e) To invite new workers to the conference for this work; to recommend to Conference Appointment Committee the place of appointment of each worker who is an active member of conference; and to recommend to the district cabinet the place of appointment of associate members and others who are not conference members.

(f) To recommend to the Conference the salary scale to be followed for workers connected with the religious work for women and children.

(g) To nominate Conference representatives on the Board of Managers of Peiping Union Bible Training School for Women and the New Light Women's School.

(h) To recommend representatives on any joint committees or boards that are related to the work of the Council (such as joint committees with the annual conference or interdenominational committees.)

(i) To recommend students to the Peiping Union Bible Training School for Women and administer the scholarship fund for them.

(j) To determine when each Bible woman shall be retired.

(k) To administer the Bashford Fund for Preacher's Wives providing for classes for preachers' wives in accordance with the constitution of this Fund.

(4) Duties of Chairman. The Chairman of this Council shall:

(a) Give full time to the work of the Council acting
as Religious Work Secretary.

(b) Help co-ordinate the work of the district directors.

(c) Assist in conference and district training institutes.

(d) Develop inter-denominational relationships.

(e) Maintain a central office of literature and supplies.

(f) Act as treasurer of the funds administered by the Council unless the Council makes provision for someone else to act as treasurer.

b.—Young People and Children's Religious Education Section.

This section shall consist of five members, its duties being to make plans for the Religious education of young people and children, and to promote Sunday Schools and Daily Vacation Bible Schools.

3.—The Educational Committee. (Revised 1938)

This committee shall consist of eight members whose duties shall be to investigate the condition of the schools of the Conference; to nominate Conference representatives on Boards of Managers of Conference Schools; to make plans for the advancement and unity of the educational work.

4.—Medical Committee. (Revised 1938)

This committee shall consist of two sections.

1-Section on Hospitals and Schools of Nursing.

This section shall consist of five members whose duties shall be to make plans for matters pertaining to Hospitals and Schools of Nursing.

2-Section on Public Health

This section shall consist of four members who shall be responsible for matters pertaining to Public Health work. It may form an advisory Council some of whose members may be other than members of Conference, if so desired. The Conference Director of
Public Health shall be the chairman.

5.—Field Property.

This committee shall consist of seven members nominated by the Field Reference Committee and elected by the Conference. All plans for purchase or sale of property, building or extensive repairs must be submitted to this committee for approval after passing the station. They shall be responsible for securing safe titles to all real estate, shall deposit the deeds for the same with the Custodian of Conference funds, shall keep a record of all real estate belonging to the W.F.M.S. and shall preserve copies of the plans of all new buildings with cost of same and such other data as shall be of use in future building operations, (By extensive repairs is meant the expenditure by any institution of an amount more than double their usual repair budget.)

6.—Statistics Committee.

This committee shall consist of seven members. Its duties shall be to prepare the yearly statistical reports.

7.—Program Committee.

This committee shall consist of four persons of one station who shall prepare a program for the Annual Conference. Not later than a month before Conference all members must be notified of date and program.

8.—Membership Committee.

This committee shall consist of six members whose duties shall be to investigate the qualifications of Conference workers and determine their eligibility for active or associate membership; to introduce new members to Conference; and to keep a complete roll of all Conference members with their addresses.
9.—Committee on Conference Funds.

The committee shall consist of the custodian of Conference funds as chairman and three other members. Its duties shall be to assist the custodian in the collecting and disbursing of Conference funds.

10.—Appointment Committee. (Revised 1938)

This committee shall be composed of seven members, two from each station, representing the three branches of work, educational, medical and evangelistic.

11.—Retirement Fund Committee (Added 1938)

This committee shall consist of five members, at least three of whom shall be Chinese. Their duties shall be:

1. To invest the Bible Women's Retirement Funds, and to collect additional funds when necessary.
2. To decide on the amount of money to be paid to retiring Bible Women.
3. To pay the amount due to the retired Bible women, as they shall be declared eligible by the Religious Work Committee.
4. To make a report to Annual Conference.
5. To consider questions relating to the retired Bible women, which shall be referred to this committee.

The Names of all Members on Boards of Managers for all Conference schools shall be printed in the Conference minutes each year.

VI. By-laws may be changed at any Conference by a two-thirds vote of the members present.
Membership cards.

I desire to be enrolled as an active member of the Woman's Conference in North China and will fulfill the duties of membership therein.

Duties

1. Attend the Annual Conference.
2. Pay annual Conference fees.
4. Make reports of work.

I desire to be enrolled as an associate member of the Woman's Conference in North China, and will avail myself of its privileges whenever possible.

Privileges.

1. Attend Annual Conference.
2. Serve on all committees except Field Reference Committee and Field Property committee.
3. Make reports of work as requested.
CONSTITUTION FOR BOARDS OF MANAGERS FOR HIGH SCHOOLS OF THE NORTH CHINA WOMAN'S CONFERENCE OF THE METHODIST EPISCOPAL CHURCH

I—Name.
This Board shall be called the Board of Managers, of the School.

II—Objects.
The object of this Board shall be to carry on the school, to promote secondary education, to build Christian character, and to prepare students for advanced education.

III—Place.
This shall be determined by the Board itself.

VI—Organization.

A—Qualifications for Board Membership.
Members must have High School education or its equivalent in educational experience.

B—The Board, consisting of at least ten members, shall be constituted as follow:
1—One fifth shall be members of the Woman's Foreign Missionary Society.
2—One fifth shall be active members of the Woman's Conference.
3—One fifth shall be members of the Men's Conference, recommended by the Woman's Conference,
4—One fifth shall be alumnae of the School.
5—One fifth shall be co-opted members.
6—The principal of the school shall be an ex-officio member of the Board but without the power
to vote.

7—The Board may have the power to invite honorary members not to exceed one fourth of the voting members. These honorary members shall not be counted in the quorum and shall not have the power to vote. The Bishop shall be an honorary member on the same basis.

C—Officers of the Board.

1—The Board shall elect annually the following officers: chairman, vice chairman, secretary, and treasurer.

2—The meetings shall be opened by the chairman or vice-chairman.

3—The Secretary shall keep all minutes and write the letters for the Board.

4—The treasurer shall keep the accounts for the Board.

5—Executive Committee: The committee shall consist of six members, five from the Board of Managers and the Principal of the school. They may act upon all questions for the Board, being subject to the regulations of the Board.

V—Authority of the Board.

Operating for the North China Woman's Conference, the Board may make rules and regulations for the School and enforce these rules in the School.

A—Finance.

1—The Board may petition for outside funds for the work of the school.

2—They may make and pass upon the school
budget.

B—School Administration.

The Board may

1—Nominate the Principal. This nomination must be approved by the Woman's Conference before being submitted to the Government Board of Education.

2—Approve or reject any member of the faculty who is nominated by the principal.

3—Pass upon the graduates of the school.

4—Act upon all motions and questions brought up by the principal.

VI—Term of Service.

All members of the Board shall serve three years. Each year one-third of the members shall be changed or re-elected. If a vacancy occurs in the board before completion of a term, a new member shall be elected by the Board to complete the term.

VII—Time of Meetings.

A—There shall be a regular meeting at the opening and close of each school year.

B—If matters of importance arise, special meetings may be held on the call of the chairman or of any three members of the Board, due notice being given to all members of the Board.

VIII—By-laws.

In addition to the constitution and in accordance therewith, by-laws may be prepared by the Board.

IX—Changes in the Constitution.

The Constitution may be changed at any annual meeting of the North China Woman's Conference by a two-thirds vote of the members present.
CONSTITUTION FOR BASHFORD FUND FOR PREACHERS' WIVES

As adopted by Committee on Religious Work for Women and Children May 1936.

I. Name Bashford Fund for Preachers' Wives.

II. Origin. Fund donated by Mrs. Bishop Bashford.

III. Purpose. The purpose of this fund is to lead preachers' wives to realize their position, to feel responsibility for home and church work, and to study how to develop themselves.

IV. Administration of the Fund. The North China Committee on Religious Work for Women and Children is to administer the Fund in accordance with the purpose of its bequest.

V. Regulations. The Fund is to be used for;

A. Preachers' Wives Classes.
B. Scholarships in Schools.
C. Special Training Conferences.

Preachers' wives may ask for help from the Fund to attend training institutes and study classes for which they meet the required standards.

Each year each of these divisions may use one-third of the Fund available; if not needed in any one division it may be transferred to another division.

A. Preachers' Wives Classes

1. Time, three weeks
2. Place. As far as possible rotate by districts
3. Students. Preacher wives of same qualifications may enter. Each year the committee responsibility is to determine what the qualifications are to be.
4. **Finances.** Travel and incidental expenses are to be paid from the Fund. One half of the food money is to be paid by the student. (This applies alike to those living near and those coming from a distance)

5. **Children.** a. Each student may bring not more than two children under five years of age, and she must follow the regulations of the class regarding children.
   
b. Children's food money is to be one half of the amount of adults. Of this amount half is paid by the mother and half by the Fund.

6. **Curriculum.** The Committee in charge will determine the curriculum, according to the qualifications of each class.

7. **Leadership.** a. There must be at least five leaders one of these must live with the students.
   
b. One of the leaders is to take charge of the children.

**B. Scholarships in Schools**

1. **Students** are to provide one half of their own food money; the rest of their expense, school fees and travel are to be paid by the Fund.

2. **The number who are to enter school, and the school they are to attend** is to be determined by the Committee on Religious Work for Women and Children.

**C. Special Training Conferences.**

Travel and incidental expenses are to be
paid from the Fund. One half of the food money is to be paid by the student.
### NORTH CHINA CONFERENCE MEDICAL AND PUBLIC HEALTH STATISTICS for the Year and a Half from July 1, 1936 to Dec. 31, 1937

<table>
<thead>
<tr>
<th>NAME and LOCATION of HOSPITAL and DISPENSARY</th>
<th>Foreign Staff</th>
<th>Chinese Staff</th>
<th>Hospital</th>
<th>Out-Patients</th>
<th>Dispensary</th>
<th>Holy Clinics</th>
<th>District Health Work</th>
<th>School Health Work</th>
<th>Return of Clinic</th>
<th>Income</th>
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</thead>
<tbody>
<tr>
<td>Steeper Davis Hospital</td>
<td>1</td>
<td>2</td>
<td>3</td>
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<td>2</td>
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<td>2</td>
<td>0</td>
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<td>138</td>
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<tr>
<td>Isabella Fizer Hospital &amp;</td>
<td>1</td>
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<tr>
<td>Shanghaukuo Dispensary</td>
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<td>Shanghaukuo District Public Health</td>
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<td>Teohwu District Public Health</td>
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<td>23</td>
<td>30</td>
<td>27</td>
<td>2</td>
<td>18</td>
<td>168</td>
<td>285650</td>
</tr>
<tr>
<td>Total</td>
<td>3</td>
<td>2</td>
<td>18</td>
<td>23</td>
<td>30</td>
<td>27</td>
<td>2</td>
<td>18</td>
<td>168</td>
<td>285650</td>
</tr>
</tbody>
</table>

*Figures are for 13 months only

**Figures are for Methodist only

*Figures are for 3 months only
## DISTRICT STATISTICS FOR EDUCATIONAL INSTITUTIONS

For the year and a half from July 1, 1936, to December 31, 1937.

### Name and Location of School

<table>
<thead>
<tr>
<th>Name and Location of School</th>
<th>Number of Schools</th>
<th>Number of weeks in session (the average for a group)</th>
<th>Sex of pupils</th>
<th>Number of teachers</th>
<th>Pupils (Day and Boarding)</th>
<th>Total pupil residents</th>
<th>Number of Christian pupils under instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Institutions</td>
<td></td>
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<td>Yenching University</td>
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<td>Day Schools</td>
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<td>Gamewell School</td>
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<td>Day Schools and Kindergartens</td>
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<td>Day Schools</td>
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<tr>
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<td>Day Schools</td>
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</tr>
<tr>
<td><strong>Totals</strong></td>
<td>50</td>
<td>125</td>
<td>125</td>
<td>22,126</td>
<td>79,399</td>
<td>230</td>
<td>124</td>
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*One year only*
## Evangelistic Statistics For North China Woman’s Conference

For the year and a half from July 1, 1936 to December 31, 1937.

<table>
<thead>
<tr>
<th>DISTRICTS</th>
<th>Women in the Church</th>
<th>Training Class</th>
<th>Social Work</th>
<th>Welfare Work</th>
<th>Organizations on the Field</th>
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<tbody>
<tr>
<td></td>
<td>Ministrants to</td>
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<tr>
<td></td>
<td>Bible Classes and</td>
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<tr>
<td></td>
<td>indigenous workers</td>
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<td>(Full position)</td>
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<td></td>
<td>3</td>
<td>4</td>
<td>4A</td>
<td>5</td>
<td>5A</td>
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<tr>
<td></td>
<td>Women and girls</td>
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<tr>
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<td>baptized during the</td>
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<td>year</td>
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<tr>
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<td>Infants baptism</td>
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<td>Full preachers</td>
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<td></td>
<td>3</td>
<td>4</td>
<td>4A</td>
<td>5</td>
<td>5A</td>
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<tr>
<td></td>
<td>Total number</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>16</td>
<td>24</td>
<td>30</td>
<td>36</td>
<td>36</td>
</tr>
</tbody>
</table>

### Women in the Church

- **Total**: 3

### Training Class

- **Total**: 3

### Social Work

- **Total**: 3

### Welfare Work

- **Total**: 3

### Organizations on the Field

- **Total**: 3

---

*One year only*
GENERAL STATISTICS FOR NORTH CHINA WOMANS CONFERENCE
For the Year and a Half From July 1, 1936
to December 31, 1937.

<table>
<thead>
<tr>
<th>DISTRICTS</th>
<th>Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Missionaries on the field</td>
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<td>---------</td>
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<tr>
<td>Ching-Chao</td>
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<td>Lan-Hsien</td>
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<tr>
<td>Peking</td>
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<tr>
<td>Shan-Hai-Kuan</td>
<td>4</td>
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<tr>
<td>Tientsin</td>
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</tr>
<tr>
<td>Tsunhua</td>
<td></td>
</tr>
<tr>
<td>Tsinan</td>
<td>5</td>
</tr>
<tr>
<td>TOTAL</td>
<td>22</td>
</tr>
</tbody>
</table>