REPORT
North China
Woman's Conference
of the
Methodist Episcopal Church
1934.
REPORT
North China Woman's Conference
of the
Methodist Episcopal Church

Forty-second Session
Held in Tientsin, August twenty-first to twenty-sixth
1934
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LIFE OF LOUISE HOBART

Louise Hobart was born in Tsunhua, Hopei, North China, where her parents were missionaries at the time. She spent her early years there going to America with her mother and the other children of the family for her high school and college work. After her mother returned to China, Louise made a home for her younger brothers and sister, not only during her own college career, but until they too had finished their college work. By this time she felt they needed her no longer and she could come to China as a missionary. This purpose she had told no one so long as she felt she could be of any help to those younger.

In 1913 she came to Peiping under the auspices of the Woman's Foreign Missionary Society. She gave twenty years of service to North China. During this time she spent a few years in charge of the day schools and evangelistic work on the Ching Chao District, north of Peking. For one year she taught in our Changli girls' school but the most of her twenty years of service were given to Gamewell School, Peiping, first as a teacher of mathematics, English, and Bible and during the last three years as dean of the school. Much time was also given to the work of treasurer of the school and custodian of conference funds.

All who knew Louise knew her for efficiency and thoroughness in her work, for promptness in whatever she did, for willingness to go to any work which she felt needed her or which the conference asked her to do, and for her faithfulness to friends, to work, to the church, to any task she undertook.

It was hard for us to realize that after only a few days of illness she was to leave us. She died just as she had lived, calmly, peacefully, with not the least fear or disturbance. When asked near the end of life if there were any preparations she would like to have made she replied that she had made all necessary preparations.
long ago. Many who were with her during the last hours were greatly inspired by her victorious death.

The loss to us has been greater than any of us can measure, but the influence even of her death has also been greater than we can estimate. She had fought a good fight, she had finished her course, she had walked with God, so it was no unusual step for her to go with Him on April 2nd, into that bigger life that knows no ending.
OFFICERS AND MEMBERS OF THE NORTH CHINA
WOMAN'S CONFERENCE
OF THE METHODIST EPISCOPAL CHURCH
1934—1935
OFFICERS

President... ... ... ... ... Shih Hsi En
Vice-president.. ... ... ... ... Mabel Nowlin
English Secretary... ... ... ... Henrietta B. Rossiter
Chinese Secretary... ... ... ... Liu Yu Mei
Custodian of Conference Funds... ... ... Ruth M. Danner
Official Corresponding Secretary, Myra A. Jaquet

ACTIVE MEMBERS

1903
L. Maude Wheeler
1907
*Alice M. Powell
*Clara Pearl Dyer
Emma M. Knox
1908
Myra A. Jaquet
1912
Dora C. Fearon
Mary Watrous
1914
Ida Frantz
1915
*Elizabeth Hobart
Marie Adams
*Mabel Nowlin

1917
*Mary E. Bedell
Ruth M. Danner
Irma Highbaugh
Ruth Stahl
1919
Berdice E. Lawrence
1920
†Tseng Hsiu Hsiang
Ch'ing Liu Lan Ying
1921
*Ortha M. Lane
Lora I. Battin
Elizabeth Carlyle
Li Li Hui Chieh
Hao Chou Mei Te
Yang Mi Li An
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<td>Margaret May Prentice</td>
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<td></td>
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<td>1926</td>
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*On furlough
†Studying
*Loanded to other work
## ASSOCIATE MEMBERS

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<td></td>
<td>Hsu Ching Hsien (Mrs)</td>
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<td>Chi Wen Ts’un</td>
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### Three Eastern Districts

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<td>Ts’ao Chih Jen</td>
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<td>†Wang T’ien Shu Chen</td>
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<td>†Yang Han P’ei Chen</td>
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<td>Alice Simpson</td>
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<td>Esther Dixon</td>
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### Peking and Ching Chao Districts

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Ho Chin Kuang
Hsing Chin Hsiang
Hsu Wang Fu Wen
Jen Hsiu Ju
Kan Liu Yun Ch'ing
Kao Tu Ai Te'
Kung Shu Fen
Li T'ang Hsiu Lin
Li Wan Shu Ching
Lin Yu Ying
Liu Liu Shih Chieh
Kuo Huan Ch’iu

Wang Li Po Chia
*Gladys Backus
*Ruth P. Breece
Mabelle Davis
Melissa Davis
*Louise W. Felt
Evelyn B. Krause
Ruth Leitzel
Frances Pyke
Lucy Stillman
Mildred Wiant
Wan Jui Lan

†Studying
*On furlough
STANDING COMMITTEES
1934-1935

Reference Committee:
Myra Jaquet (Chairman), Lora Battin
Mary Watrous, Shih Hsi En
Mrs. Yang Shao Hsien, Mabel Nowlin

Religious Education
(1) Adult and Home Religious Education Section
Maude Wheeler (Chairman), Ts’ao Te Chen, Wang Kuei Ch’ing
Irma Highbaugh, Yang Mi Li An

(2) Young People and Children’s Religious Education
Section: Mabel Nowlin (Chairman), Wang Jui Chih, Marguerite
Twinem, P’an Yu Mei, Marie Adams.

Educational Committee:
Ida Frantz (Chairman), Henrietta Rossiter, Liu Yu Mei,
Ch’en Hsiu Jung, Wang Chih Yun, Wu Feng Hsiao,
Chang Feng Shih.

Medical Committee:
Dr. Ch’ing (Chairman), Dr. Chin, Yen Yu Hsiu, Ruth
Danner, Hsiao Wen Pao.

Field Property Committee:
Vena Radley (Chairman), Ruth Stahl, Elizabeth Carlyle,
Mrs. Hao Chou Mei Te, Chu-Ke Wen P’ing, Yin Chih, Ellen
Studley.

Statistics Committee:
Ruth Stahl (Chairman), Ch’en Hsiu Jung, Wang Chang
Yueh Chen, Margaret May Prentice, Yang Mi Li An, Yin Chih,
Liu Yu Chen.

Program Committee:
Ida Frantz (Chairman), Dr. Chou, Mrs. Hao, Mrs. Li Hui
Chieh.
Membership Committee:
Birdice Lawrence (Chairman), Chang Shu Chen, Marie Adams, Sui Li Ying, Ch'en Ming Hui, Dr. Lantz, Wu Wang Jui Fang.

Committee On Conference Funds:
Ruth Danner (Chairman), Wu Wang Jui Fang, Chang Shu Chen, Vena Radley.

Publications:
Henrietta Rossiter, Liu Yu Mei, and two coopted members.
- 7 -

SPECIAL COMMITTEES
1934—1935

FRATERNAL LETTERS:
Vena Radley, Chang Shu Chen.

PEILOU:
Ruth Danner, (Chairman), Elizabeth Carlyle, Ellen Studley.

JOINT POLICY COMMITTEE:
E. J. Aeschelman (Chairman), Wang Shou Tung, Liu Fang, Myra A. Jaquet, Shih Hsi En, Mabel Nowlin.

NORTH CHINA METHODIST RURAL WORKERS:
Liu I Hsin (Chairman), E. E. Dixon (Vice-Chairman), Doris Pan (Secretary), Dr. W. Simpson, Dr. E. Clay (Alternate, Dr. V. Lantz), Ellen Studley (Alt. Pansy Griffin), Li Lien Ying, Irma Hightbaugh, C. P Dyer (Alt. Chang Ai-Yuan), F.M. Pyke, Yang Yuan-Lin, Shih T’ing Tung, Ch’ing Shou (Alt. Hsu Wan-Liang),

BOARD OF EDUCATION (JOINT BOARD WITH W.F.M.S.)

Executive Committee:
President ... ... ... ... ... Kao Feng Shan
Vice President ... ... ... ... ... P. P. Griffin.
Chinese Recording Secretary ... ... Shang Wen-Chin
English Recording Secretary ... ... Mabel Nowlin
Director of Religious Education ... Liu I Hsin
Co-opted Members:
E. J. Winans, Ch'en Sung-Ping, Tseng Hsiu Hsiang.

Committee on Secondary Education:

Committee on Elementary Education:
Shang Wen-Chin, Mary Watrous, Clara P. Dyer, Li Feng Ch'ao, Tseng Hsiu Hsiang, Chao Kuo-Ch'ang, Shih T'ing Tung, Ch'en Sung P'ing, Chang Hui, Liu I Hsin.

Committee on Religious Education:

Sub-Committee on Children's Work:
Wang Jui-Chih, Li Feng Ch'ao, Mary Watrous, Mabel R. Nowlin, Liu I Hsin, Chang Hui.

Sub-Committee on Young Peoples Work:

Sub-Committee on Adult Work:
Irma Highbaugh, Chiang Hsiu Feng, Jen Huai Te, Wang Kuei-Ch'ing, Wang Shou T'ung, Maude Wheeler, Li Lien Ying (Co-opted).

Sub-Committee on Leadership Training:

Representatives on North China Rural Service Union:
P'an Yu Mei, Irma Highbaugh (Liu Yu Mei alternate for Miss P'an).
CONFERENCE OFFICERS
of the
MEN'S CONFERENCE

President ... ... ... ... ... ... ... ... Bishop C. P. Wang
Secretaries ... Chinese ... ... ... ... Wang Yueh T'ing
                   English ... ... ... ... E. E. Dixon
Assistant Secretaries Chinese ... ... ... Wang Chin Hsi
                   English ... ... ... ... A. B. Coole
Conference Treasurer ... ... ... ... ... O. J. Krause
Statistician... ... ... ... ... ... ... ... E. J. Winans

DISTRICT SUPERINTENDENTS AND MISSIONARIES

Ching Chao District .......... Wang Shou T'ung ...... F.M. Pyke
Lanhsien District .......... Shih T'ing Tung ...... Horace E. Dewey
Peiping District ........... Wang Shou T'ung ...... W. W. Davis
Shanhaikuan District ...... Ch'ing Shou ............. Horace E. Dewey
Tientsin District .......... Li Lien Ying ............. E. J. Aeschelman
Tsunhua District .......... E. E. Dixon
SCHOOL BOARDS OF MANAGERS

GAMEWELL SCHOOL

W. F. M. S.

Emma Knox 1935 (Complete Miss
Mabel R. Nowlin 1936 Powell's term)
Ruth Danner 1937

Woman's Conference

Liu Yü Mei 1935 (Complete Li Feng
Shih Hsi En 1936 Chao's term)
Ruth Stahl 1937

Men's Conference

Liu Fang 1935
Li Lin Sheng 1936
Walter Davis 1937

Alumnae

Mrs. Li Kuei Hsi

Co-opted

Mrs. C.F. Wang
Mrs. M.Y. Ning
Mrs. C. Chang

KEEN SCHOOL

W. F. M. S.

Maude Wheeler 1935
Lora Battin 1936
Birdice Lawrence 1937

Woman's Conference

Chou Mu Ying M.D. 1935 (Complete Li Feng
Shih Hsi En 1936 Chao's term)
Margaret May Prentice 1937
Men's Conference

Wu Yu Feng 1935
Li Jui Ho 1936
E. J. Aeschelman 1937

Alumnae

Mrs. Sun T'an Hsin Ming 1935
To be elected 1936
To be elected 1937

Coopted

Pien Shou Sun 1935
Yung T'ao 1936
To be elected 1937

ALDERMAN SCHOOL

W. F. M. S.

Mabel R. Nowlin 1936
H. B. Rossiter 1937

Woman's Conference

Mrs. Yang Shao Hsien 1935
Mrs. Ch'ing Liu Lan Ying 1936

Men's Conference

Rev. Tsou Chin Ch'ing 1937

Alumnae

Mrs. Miao Tien Hu 1934
Wang Jui Chih 1935
Mrs. Chou Hsü Yu Chen 1936

Coopted

Yang Fu Ch'ing 1934
Hsü Wan Liang 1935
Chang I Chiu 1935
Yang Jung Sen 1936
THOMPSON SCHOOL

W. F. M. S.

Elizabeth Carlyle 1935 (Complete Miss Dyer's term)
Mabel R. Nowlin 1937

Alumnae

Mrs. Chang Hao Lan Hsiang 1935

Coopted

Ch'ing Liu Lan Ying 1935
Ellen Studley 1936
Margaret Barnes 1937

District Representatives

Tsunhua District

Ma Tsun Ch'ing 1936
Mrs. Yu Shu Chieh 1936

Lanhsien District

Shih Kuo Tung 1934
Mrs. Chang Feng Hsiang 1934

Shanhaikuan District

Yang Jung Shen 1935
Mrs. Chia Yueh Hsien 1935
WOMAN'S CONFERENCE: REPRESENTATIVES ON BOARDS OF MANAGERS OF UNION INSTITUTIONS

CHEELOO UNIVERSITY

Tseng Hsiu Hsiang
Ellen Studley, Alternate

NORTH CHINA UNION BIBLE TRAINING SCHOOL

Yang Su Shao Hsien 1935
Mrs. Hao Te An 1936
Emma M. Knox 1937
(Till Ortha Lane's arrival)

NORTH CHINA CHRISTIAN EDUCATIONAL ASSOCIATION

Cheng Nai Ch'ing
APPOINTMENTS

PEIPING DISTRICT

Yenching University, College for Women
Instructor ... ... ... ... ... ... Ruth Stahl

Union Training School for Women
Instructors ... ... ... ... ... ... Ts’ao Te Chen
Maude Wheeler
(Part-Time)

Mary Porter Gamewell School
Principal ... ... ... ... ... ... Cheng Nai Ch’ing*
Dean and Instructor ... ... ... ... Henrietta B. Rossiter
Treasurer and Instructor ... ... ... Mary Watrous
Instructors ... ... ... ... ... ... Marie Adams
Vena Radley
Dora Faron
Sui Li Ying
Liu Yu Mei

Director of Lower Primary Schools ... ... Mary Watrous
Director of Kindergartens ... ... ... Ch’en Hsiu Jung

Director of Evangelistic Work
Peiping City ... ... ... ... ... Maude Wheeler

Woman’s Training School
Principal ... ... ... ... ... ... Emma M. Knox
Vice Principal ... ... ... ... ... Wang Kuei Ch’ing

Sleeper Davis Hospital
Superintendent ... ... ... ... ... Mary Shih
Treasurer and Business Manager ... ... Ruth M. Danner
Druggist ... ... ... ... ... ... Ning I
Sleeper Davis Hospital School of Nursing

Principal ... ... ... ... ... Mary Shih
Dean and Instructor ... ... ... Elizabeth M. Carlyle
Superintendent of Nurses ... ... ... Hsing Hsiu Ying

CHING CHAO DISTRICT

Evangelistic Work

Director ... ... ... ... ... P’an Yu Mei
To be appointed on arrival ... ... Ortha Lane
Associate ... ... ... ... ... Maude Wheeler

Lower Primary Schools

Director ... ... ... ... ... Ho Shu Ching
Associate ... ... ... ... ... Mary Watrous

TIENTSIN DISTRICT

Keen School

Principal ... ... ... ... ... Liu Fang D.D.**
Dean and Instructor ... ... ... Ida F. Frantz
Instructors ... ... ... ... ... Myra Jaquet
... ... ... ... ... Minta Stahl
... ... ... ... ... Marguerite Twinem
... ... ... ... ... Chang Feng Shih
... ... ... ... ... Chang Wang Jo Min

Primary Schools

Directors ... ... ... ... ... Ying Chih
... ... ... ... ... Wang Chih Yun

Kindergarten Instructor ... ... ... Chang Shu Chen

Evangelistic Work

Director of City Work ... ... ... Birdice Lawrence
Wesley Church ... ... ... ... Li Li Hui Chieh
... ... ... ... ... Han Chou Mei Te
... ... ... ... ... Yang Mi Li An
... ... ... ... ... ...
Isabella Fisher Hospital

Superintendent ... ... ... ...Lora I Battin
Physicians. ... ... ... ...Chin Tao Hsün M. D.
               Chou Mu Ying M. D.
Supervisors ... ... ... ...Chang Hsien Jung
               Chao Shu Jung
               Yen Yü Hsiu

Isabella Fisher Hospital School of Nursing

Principal and Instructor ... ... ...Maggie May Prentice
Vice-Principal... ... ... ...Chu-Ke Wen P'ing
Instructors ... ... ... ...Lora I. Battin
               Yen Yu Hsiu
               Chao Shu Jung
               Chin Tao Hsün M.D.
               Chou Mu Ying M.D.

SHANHAIKUAN DISTRICT

CHANGLI

Alderman School

Principal ... ... ... ...Pansy Griffin (Until
               furlough)
Vice-principal... ... ... ...Ellen Studley (Spring
               Term)
Supervisor of Primary School ... ...Wu Feng Hsiao
Instructor ... ... ... ...Fern McCaig
School Physician ... ... ... ...Ch‘ing Liu Lan Ying M.D.

Thompson Training School

Principal ... ... ... ...Yang Su Shao Hsien
Director of Home Craft ... ...Wu Wang Jui Fang
School Physician ... ... ... ...Ch‘ing Liu Lan Ying M.D.
THREE EASTERN DISTRICTS

Principal of Tsunhua Boarding School: Chiang Hsiu Feng**
Local Evangelistic Work ... ... Esther Dixon
Directors of Primary Education.. ... Yin Chih
Treasurer and Advisor... ... .Mabel Nowlin
Director of Adult Religious (Part Time)
   Education.. ... ... ... Irma Hightbaugh
Director of Yü Tien Religious
   Education Experiment Center ... Wang Jui Chih
Director of Medical Work and Health
   Education ... ... ... Viola Lantz M. D.
Public Health Nurse ... ... ... Hsiao Wen Pao

SPECIAL APPOINTMENTS

Loaned to China Christian Educational
   Association for Literature Work ... Mabel Nowlin
Loaned to North China Christian Rural
   Service Union, Hopei Branch (for
   three months)... ... ... Irma Hightbaugh
Director of Conference Public Health Work, Ruth Danner

*Not a member of Conference
**Invited from the Men's Conference
MINUTES OF THE NORTH CHINA
WOMEN'S CONFERENCE
Tientsin, August 1934
Henrietta B. Rossiter, Secretary

The forty-second session of the North China Woman’s Conference was opened on Tuesday, August 21st. The meeting opened with song after which the president, Miss Shih Hsi En, introduced Bishop Wang who conducted a devotional service dwelling on the necessity of peace in our lives.

The meeting then adjourned to allow the Standing Committees to meet.

Tuesday Afternoon, Aug. 21st, 4:30

The meeting was opened with a fifteen minute devotional service led by Miss Ts’ao Te Chen. The roll was called by the Chinese secretary, Miss Liu Yu Mei.

The following guests were introduced:– Liu Yu Chen, Wu Tai Tai, Fern McCaig, and Wang Yueh Ch’ing.

The following were appointed on the Committee on the Appointment of Committees by the president: Pansy Griffin, Chen Min Hui, Lora Battin, Miss Yang, Elizabeth Carlyle, and Wang Kuei Ch’ing.

A letter from the National Christian Council regarding the training and service of missionaries was read. The following committee of three were appointed to answer this questionnaire giving the information desired; Chairman, Birdice Lawrence, Ts’ao Te Chen, Miss Carlyle.

The meeting adjourned to station meetings.
Wednesday Forenoon, August 22nd.

The joint devotional service held in South Gate M. E. Church began with a spirited song service led by Rev. Hao Te An. Bishop Wang gave the message on New Life daily in Christ Jesus taking his text from II Cor. 5:17. At 9.00 the W.F.M.S. members adjourned to the North Compound where the meeting was opened by the president. Mrs. Hao let in prayer.

The minutes of yesterday's session were read and corrected.

It was moved that Miss Twinem take the place of Miss Battin on the Committee on Appointment of Committees.

The roll of Associate Members was called.

Chen Min Hui gave a report of the Membership Committee, presenting the names of the following as Active Members: Wu Feng Hsiao, Wang Chih Yun, Wu Wang Jui Fang, Miss Fern McIaig, Chow Mu Ying and Hsiao Wen Pao. The following as Associate Members: Chang Pei Jan, Chang Yu Ling, Yin Kuei Chen, Chang Ai Yuan, Lui Yu Chen, Tsao Tsi Jen, Shang Jui Hung, Sen Chang Ya Ch'in and Hsu Ya Ying. The report was accepted.

A report of the Evaluation Committee giving recommendations regarding educational work was given by Miss Frantz and was accepted.

Miss Yin Chih gave a report of the Statistical Committee.

A motion was made that the present committee on Statistics in conjunction with the Men's Board revise and add to the statistical blanks where necessary, using clear English and Chinese, and that these recommendations be referred back to the Conference for consideration, that copies be sent to each Conference in China for discussion and revision, after which the recommendations be sent to
America for approval or disapproval. The motion was carried.

It was moved and carried that the Statistical Committee revise the blanks or forms which go to pastors or workers in charge of work and that they be sent twice a year in January and May.

Guests were introduced before the ten minute recess.

Wang Jui Chih led in prayer, after which Miss Nowlin gave the report of the Program Committee. The exhibit of posters and handwork were brought to the attention of the Conference and the report was accepted.

Miss Watrous brought up the need of a hostel in Peiping in which to entertain guests from other stations. A motion was made that the present Field Property Committee begin work at once on plans for such a hostel. This was carried.

To take the place of three absent members on the Field Property Committee, the following were elected: Ts'ao Te Chen, Mrs. Hao and Miss Jaquet.

Announcements were made after which the meeting adjourned.

**August 22 P. M. 4:30**

The meeting opened with a devotional service led by Henrietta Rossiter.

The Committee on Appointment of Committees reported the following committees:

*Appointment Committee, 1934*: Chairman, Miss Frantz, Yang Mi Li An, Yin Chih, Miss I. Hightbaugh, Miss Fearon, Tsao Te Chen.

*Fraternal Letters*: Chang Feng Shih, V. Radley (may cooperate).

*Nominating Committee*: Chairman, M. Adams, Wang Jui Chih, M. Jaquet.
Mrs. Yang gave the report of the Reference Committee for the year which was accepted. See page

Representatives on Boards of Managers of schools gave reports. Miss Studley gave a report of Cheeloo University, Miss Wheeler a report on Keen School and Miss Shih on Gamewell. These were accepted. The meeting adjourned.

August 23 A.M.

The joint devotional service led by Bishop Wang was held in the South Gate M.E. Church. He brought his message from Philippians 3:8. After the introduction of guests, the Woman's Conference opened their meeting in the Kindergarten. Miss Adams led in prayer. The minutes of the previous sessions were read and approved.

The president appointed Miss Twinem and Yang Li Mu Chen on the Reception Committee.

Miss Birdice Lawrence was elected to take the place of Miss Jaquet on the Field Property Committee.

Ts'ao Te Chen brought in a report of the Retirement of Bible Women. Li Li Hui Chieh told of the work of Ch'i Lao Tai Tai and presented a certificate to be given to her. Miss Tsao gave the name of Ch'i Lao Tai Tai as one to be added to the Retirement list. It was voted that a letter of appreciation be sent to Ch'i Lao T'ai T'ai in recognition of her years of service.

Ts'ao Te Chen gave the report of the Evangelistic Committee which was accepted. See page

Miss Wheeler read the recommendations on Training Schools and evangelistic work made by the Evaluation Committee. This report was accepted.
Miss Wheeler gave a financial report of the Missionary Societies and of the Bible Woman's Retirement Fund, both of which were accepted. See page

Yang Su Shao Hsien, representative on the Board of Managers of the North China Union Bible Training School gave a report of the work of that institution during the year. This was accepted.

Mrs. Yang also reported on Kuei Chen Middle School. Report accepted.

The president introduced and welcomed Dr. Chow, Mrs. Coole, Mrs. Arthur Coole, and Mrs. Aeschelman.

After a short intermission the meeting continued its business. Yang Chun Ying led in prayer.

The report of the Educational Committee was given by Lui Yu Mei and except for the recommendation of the Cheeloo Board Representative which was referred back to the Committee, this report was accepted.

Miss Nowlin, Thompson Board of Managers Representative, gave a report of that school. It was accepted.

Chen Min Hui made a motion that the list of Active and Associate Members in the Conference minutes be revised by the present Membership Committee and that they begin work at once. Passed.

It was moved that two members from Changli be appointed on the Membership Committee since one member goes on furlough next year and the other is in school.

A letter from the Lan Hsien District meeting was read by the secretary asking that Miss Dyer be returned to China and to her old work on the District. The secretary was asked to write a reply to this letter.
The Committee on the Revision of the Constitution presented its report taking it article be article for consideration and acceptance. Articles I and II were accepted. It was moved that the Committee revise Article III to provide a status of membership for the lay members of the church. It was carried. It was voted that Article III be put on the table until further action can be taken.

The meeting adjourned.

August 24 A. M.

A memorial service was held in the South Gate Church with Mr. Li Lien Sheng presiding. Sui Li Ying and Ida Frantz gave tributes to the work of Miss Hobart, while Mr. Pyke and Li Lien Sheng spoke of the character and work of Rev. Mark Brown. Mr. Dewey sang a solo.

Conference opened with silent prayer with Miss Studley, the vicepresident in the chair. The minutes of the previous meeting were read and approved.

It was voted that one Changli member be added to the Membership Committee instead of two as voted previously.

Miss Danner was warmly welcomed back to the North China Conference.

Mrs. Hao issued an invitation which came from the Tung Ya Knitting Mills inviting the members of the Conference to make an inspection tour of the factory. A motion was passed to thank them, the afternoon session making it impossible to accept.

Miss Shih gave a report of the Evaluation Committee on the Medical work and the recommendations were accepted as read.

Committee on Appointment of Committees read the names of the following as members of the Membership Committee: Miss Lawrence, Chang Shu Chen, Sui Li Ying, Wu Wang Jui Fang, Dr. Lantz, Chen Min Hui and Marie Adams.

The Educational Committee completed their report which was accepted. See page.
By request it was voted that two more members be added to the Committee on the Revision of the Constitution. Marie Adams and Pan Yu Mei were chosen.

Further recommendations were read by the Reference Committee. See page.

It was voted that each recommendation be accepted separately. The first six recommendations were accepted as read. Recommendation No. 7. A motion was made that no change be made in the word "Evangelistic" until the new constitution was accepted. It was carried. An amendment was passed that Recommendation No. 7 read, "That the Evangelistic Committee revise the curriculum of the Amalgamated School." The recommendation as amended was accepted. The complete report of the Reference Committee was accepted.

A motion was made that the first order of business in the afternoon session be a report from Miss Jaquet explaining the method of asking the return of missionaries. Carried.

The Revision of the Constitution was again taken up and it was voted to begin with Article IV. After much discussion it was referred back to the Committee on the Constitution for revision. Article V was accepted as read.

Meeting adjourned.

Afternoon Session 4:30

The afternoon session began with a devotional service led by Hsiao Wen Pao.

In answer to an invitation from the Y.M.C.A. inviting the members of the Conference to tea on Saturday, it was voted to send a reply of thanks, but that a business session would prevent them from accepting.
Miss Jaquet reported on the method of asking for return of missionaries on furlough. A motion was made that slips of paper be given on which each member might express herself regarding the return of those on furlough. The motion was passed.

It was voted that to-morrow afternoon from 1:30 to 3:00 a conference session be held.

The Travel Committee gave their financial report which was accepted.

It was voted that reports of work be printed in the Chinese minutes and that all joint committees and the new constitution be printed in both English and Chinese. A recommendation was made that Miss Hobart's picture and a sketch of her life be included in the minutes.

The following officers were elected for 1934-1935:

President .............................................. Shih Hsi En
Vice President ........................................ Mabel Nowlin
English Secretary ................................. Henrietta Rossiter
Chinese Secretary ................................. Lui Yü Mei
Treasurer ................................. Ruth Danner

It was moved that the Educational Committee reconsider the question of representatives on the Board of Managers. This was passed.

The Committee on the Revision of the Constitution continued their report, and it was voted to begin with the By-Laws. Articles I and II were accepted; while Article III was put on the table. Article IV 1 was omitted—to be considered later. Carried. In Article IV 2 it was moved that the word “Evangelistic” be changed to “Religious Education,” after which it was accepted. It was voted to accept the revision of Article IV 5 made by the Field Property Committee. Article IV 6, 7, 8, 9, Articles V and (VI) were accepted. The suggestion for Membership cards for Active
Members was accepted while that for Associate Members was referred back to the Committee for revision. A vote of thanks was given to this committee. Meeting adjourned.

**August 25, A.M.**

The Sesqui-Centennial Celebration of the Methodist Episcopal Church in America and Morrison Memorial service was held taking the place of the devotional service led by the Bishop. Mr. Pyke presided. Mr. Wang Sheo T’ung spoke of the life and work of Robert Morrison. Miss Wheeler gave a summary of the history of Methodist women. Solo by Ellen Studley. Mr. Walter Davis gave a vivid brief history of 150 years of Methodism. Li Yen Sheng spoke on the points of strength in Methodism. Bishop Wang in a few words gave the reasons for holding such a service and closed the service with prayer.

**Joint Session**

The meeting opened with Bishop Wang presiding. The report of the joint Educational Committee with the exception of the last item, "Christianizing the Home Recommendations of the Ch’ang P’ing Conference" was accepted. Hao Te An read recommendations on the type of revival the church needs. Accepted. It was voted that these recommendations be printed in the minutes.

Mrs. Hibbard and Miss Danner were welcomed and asked to take seats within the bars of the Conference.

Miss Highbaugh gave a report and presented the literature of the North China Christian Rural Service Union. Two were elected to prepare material for the Christian Farmer Magazine, Miss Highbaugh and Liu Shang Tsen.

The joint committee on church membership requirements gave a report.
A motion was made and carried that the Committee add a course for educated people and that the report be accepted as revised.

Miss Doris Pan gave a report of the Ch'ang P'ing Rural Reconstruction Conference. See page. It was voted that the Committee suggested in this report take the place of the Committee on the Model Christian village. Carried. Report was accepted.

Following a recommendation made by the East Asia Conference, it was moved there be a joint Policy Committee to make recommendations to the Home Boards. Carried. It was voted that the Committee be composed of three from the Men's Conference and three from the Woman's Conference.

Lui Fang gave a report of the Committee on Baptism.

Adjourned.

August 25, P. M. 1:30

The meeting was opened by the president. Mrs. Yang Shao Hsien led in prayer.

The Field Property Committee gave their report. See page Recommendations 1, 2, 3, 4, were accepted. Recommendation 5 was accepted as amended to read that "the new Field Property Committee make an estimate of the total expense, and make plans to provide the budget."

The minutes of yesterday's session were read and approved.

It was moved that the three members to act on the Policy Committee be chosen from the Reference Committee by the Reference Committee itself. Carried.

It was voted that any program for cooperation with the Men's Board that may be worked out by the new joint Policy Committee be considered recommendations which must be passed by the Woman's Conference before further action can be taken.
The Committee on the Revision of the Constitution continued their report. It was voted not to accept Article III 2 Active Members as revised by the Committee. Article III 1 accepted as read.

It was moved that the words "and Junior High School graduates who have been engaged in mission work for four years and have had an additional year of study" be struck out and the word "church member" added. Carried. Article IV 1 of the By-Laws was accepted as revised.

4:30 Session

Miss Griffin led in prayer. It was voted to move the consecration service to 8:000 P.M. in order to finish all business.

The Committee on the Revison of the Constitution again reported. Article IV was read as revised. It was moved that (e) be omitted (Statistical Section) Carried.

It was moved to amend Article IV to read "The officers of this organization shall be a president, a vice-president, Chinese and English secretaries, a corresponding secretary, and a Custodian of Conference funds. These officers are to be elected annually." Carried. The amendment was amended to read "with the exception of the Corresponding Secretary these officers are to be elected annually." Carried. Article IV was accepted as revised.

By-laws IV 5. It was moved that the Reference Committee nominate the Field Property Committee and later be elected by the Conference. Article IV 5 was accepted as revised.

By-Laws. It was voted to revise Article IV to read, "The standing Committees with the exception of the Field Property Committee shall be nominated." Accepted.

It was moved that the Suggestion for Membership card for Associate Members be accepted as revised. Carried.
A motion was made to elect three members to rewrite the Chinese Constitution. Carried. Pan Yu Mei, Chang Feng Shih and Wan Jui Chih were chosen.

It was voted to accept the English Constitution as a whole.

The Committee on Membership gave a report which was accepted.

The return of those on furlough was the next item of business. The Conference Members filled out slips to aid the Reference Committee in their recommendations to the Home Board. The names of the following were presented: Misses Dyer, Hobart, Powell, Bedell, and Griffin.

A report was made of the North China Rural Service Union and its publications by Miss Highbaugh. Accepted.

After it was voted to have another session at 7:30, the meeting adjourned.

7:30 Session

It was moved that one-half of the missionary money be sent to Mexico. Motion carried. It was voted that the Evangelistic Committee be given the responsibility of preparing materials on Mexico for the local missionary societies. It was moved that the money referred to above be sent to Miss Dyer's friend in Mexico to be used in her station. Carried.

The Statistical Committee made a report. Accepted.

The appointments were read by Ts'ao Te Chen and it was moved that with the exception of the Educational and Evangelistic Associate members which was referred back to the committee for correction the rest of the report be accepted.

The committee on Appointment of Committees read the list of Standing Committees. See page It was voted that Ts'ao Te Chen take the place of Mrs. Yang on the Evangelistic Committee. A
motion was made and carried that the Committee send type written copies of the Standing Committees to each station as soon as possible. The report was accepted.

The program for the following year was discussed.

It was voted that Miss P'an be chairman of the Committee for re-writing of the Constitution in Chinese.

Miss Frantz and Sui Li Ying were chosen to write the brief sketch of Miss Hobart to be printed.

Due to the lateness of the hour it was voted that the Consecration service be held Sunday morning at 7:30.

It was voted that a W.F.M.S. seal be made for the use of the Chinese secretary.

A motion was made that the new constitution be printed in the minutes and followed this year. The motion was carried.

The meeting adjourned.

MISSIONARY SESSION

August 22, 6:00 P. M.

The meeting opened with the singing of the Doxology and prayer by Miss Watrous.

Miss Studley gave the report of the Peilou Committee which was accepted. The new Peilou Committee as elected are: Miss Danner, (chairman) Miss Carlyle, and Miss Studley. It was voted that insurance on Peilou be continued another year.

The following were chosen to serve on School Boards of Managers: Gamewell School, Ruth Danner, 1937; Emma Knox, 1935 (substitute for Miss Powell). Keen School, Birdice Lawrence, 1937. Kuei Chen, Henrietta B. Rossiter, 1937; Mabel Nowlin, 1936 (substitute for Miss Dyer). Thompson School, Mabel Nowlin, 1937; Elizabeth Carlyle 1935, (substitute for Miss Dyer).
It was voted that Emma Knox continue as our representative on the College of Chinese Studies Board.

Mary Watrous and Pansy Griffin volunteered to write for the Junior Friend, and Vena Radley and Irma Highbaugh for The Friend.

It was moved that Mabel Nowlin write a resume which will reflect the spirit and status of the Conference this year and that it be printed in the minutes. Carried.

It was voted that the minutes be printed in the same form as last year.

The meeting adjourned.
On the first evening of the 1934 session of North China Womans Conference, a Fellowship Service was held. Each member was given two minutes in which to tell the most heartening experience of the past year. It proved to be an evening of such encouragement that we felt it should be shared with the wider circle of those loyal friends in America whose loving cooperation through prayer and interest and gifts has made the work possible, despite the difficulties that have been theirs. Since English reports of the work are now not printed in the Annual Conference Report, because of expense involved, it was decided to gather into this brief account, some of the things brought out in the Fellowship Service and in such annual reports as were available.

The number of trained, devoted young Chinese women who are taking interest and responsibility in the Conference is cause for rejoicing. They out-number the American missionary members. This is significant in view of the ever encroaching loss of full time Chinese women staff members through marriage! Both the testimonies of the Fellowship Service and the written reports show the many different ways in which the Holy Spirit is working in China today. Through God's guidance, new paths are being found for the old, ever-new purpose of bringing folk "to know Him whom to know is Life Eternal".

There was mention of the willing, eager spirit in Bible Training Schools and in the short time Training Institutes for Bible Women and Mass Education teachers, that women should not only go out themselves, to tell others about Christ, but should be equipped to lead and train lay women as volunteer workers for the church. Mothers Meetings held each month in five different centers in Peiping were an opportunity for consecutive teaching on Christi-
anizing the home. The Great Wall city of Shanhaikuan, which has figured as a strategic place of Japanese military activities, reported results of another kind of campaign, Better Homes Week, which has resulted in eight whole families becoming Christian, eight adults and twenty-three children being baptized, a Mothers Class with 23 to 30 in attendance established, Mass Education class for older girls and married women started with twenty members, childrens church started, Neighborhood Sunday School begun and home cleanliness promoted.

In property formerly used for a primary school in Tientsin, the Ai Yi Neighborhood Center is being developed. It was reported that at first a half hour before time for Sunday School had to be spent in rounding up the children. Now they are at the door, waiting for time for Sunday School to begin, and showing great improvement in behavior. This Sunday School and many others throughout the Conference are using the new lesson materials being worked out to help Chinese children in their every day lives, love and worship their Heavenly Father in their way.

Miss Yang Mi Lian of Tientsin District told of spending some time in a non-Christian village home, where the many family idols were in the room where she lived. She said nothing about them, but spent her time telling of the God who could transform people's lives and make them "new creatures in Christ Jesus". After a week here, a man of the family came to her and said—(The Time Limit bell rang at this point and Miss Yang obediently stopped. Extension of time was quickly voted as everyone eagerly awaited the end of her story.) The man asked her to take away the idols, which had no such power as the God she had taught them to know and to desire to serve!

The Public Health work, started in an encouraging way in Peiping, Tientsin and Changli brought hope of prevention of suffer
ing as people know better how to follow God’s laws of the body, Rural day school teachers have been taught how to vaccinate and vaccine has been made accessible to many remote places.

Although the past year brought to Gamewell School such loss in the death of Miss Louise Hobart, there were gains in the deepening spiritual life of the school, expressed by one of the students who said, “I feel the presence of the Heavenly Father in this school. God is here. He is near.” The strong Christian Chinese women and men on the School Board succeeded after much hard work, in gaining the necessary recognition of the school with the city educational authorities. The activity of Keen School girls and of other Tientsin young people in the work of Wesley Church has resulted in establishing a library of Christian literature which is being well patronized. On the Sunday morning before their graduation the senior class of Alderman School asked if they might have a quiet service of consecration in the church at six o’clock.

Before the altar they stood and made the Master’s words their own, as they repeated together.

``The Spirit of the Lord is upon me,
For He hath anointed me to preach good tidings to the poor’’

By this time they have scattered to the various towns and villages where they are teaching and serving in many ways to ‘’bring release to the captives’’ some of them in places where there is no church or pastor.

The work of Miss Doris P’an among rural young people, of Chingchao district, and of Miss Wang Jui Chih in experimenting with Religious Education for government school children, conducted with the rural church as the center, are a part of the Conference program of Christian rural reconstruction. It is hoped that in time there will be experience and findings that will be worth sharing with other denominations, also.
The New Life Movement for China has been launched by General Chiang Kai Shek within the past few months. The Conference program entered about a consideration of "How the W.F.M.S. may help bring new life through Evangelism, Educational and Medical work". A Chinese member suggested the verse which was printed on the cover of the Conference program, and which we trust may be fulfilled more and more during the coming year:

'So also may we walk in newness of life' (Romans 6:4)
REFERENCE COMMITTEE REPORT
Myra A. Jaquet, Chairman
Sept. 1933—Feb. 1934

September.

The following letter was sent from the committee to Mr. N. C. Cheng, the Principal of Gamewell School.

"Since the former Board of Managers of Gamewell School and the new Board have not been able to get together we would like to request you to continue as Principal of Gamewell School for this conference year.

We wish to express our appreciation of what you have done for the school in face of many difficulties, and for the fine Christian spirit you have shown."

November.

The following cable from Miss Hooper was received from Miss Hollows:

"Satisfactory joyous General Executive. Appropriations next year same as last half of thirty-three. Furloughs-returns due in thirty-three authorized for corresponding months of thirty-four."

Miss Li Feng Ch’ao’s resignation from the Board of Managers of Gamewell School was accepted and Miss Liu Yü Mei was appointed to represent the Conference on that Board.

December.

It was voted to allow Miss Highbaugh to resign from the Evangelistic Committee, and to ask Mrs. Yang Shao Hsien to convene the Committee in order to choose someone to take Miss Highbaugh’s place.

It was voted to allow Miss Highbaugh to resign from the chairmanship of the Program Committee and to ask Miss Nowlin to convene that Committee.
In answer to a letter from Miss Highbaugh regarding the Rural Service Union, it was decided to say that we approve of this Union and that we appoint Miss Griffin to write home a letter of explanation.

January.

A letter was received from the Changli Station stating reasons why they felt it would be best for Miss Dyer to take her furlough in the summer of 1934.

The following was passed:

"The members of the Reference Committee feel that for the reasons given (letter on file) it would be better for Miss Dyer to take her furlough beginning in the summer of 1934. Therefore we ask the women of the Society to consider the matter remembering that no one in North China was due for furlough in 1933, there are no furloughs postponed from 1933 to 1934."
The meeting was opened with prayer by Miss Shih and Miss Griffin.

A letter was read by Mr. Ballou in regard to the North China Rural Union.

A report of the Ch’ang P’ing Conference Findings was read by Miss P’an Yu Mei.

It was voted to express our approval of and interest in the Findings of the Ch’ang P’ing Conference.

It was voted to approve the appointment of W.F.M. S. workers chosen at the Ch’ang P’ing Conference to the committee on Rural Work, namely, Irma Highbaugh, Clara Pearl Dyer (Alternate Chang Ai Yuan), Ellen Studley (Alternate Pansy Griffin), Dr. Viola Lantz (Alt. for Dr. Clay), and P’an Yu Mei.

Voted to approve the request that Alderman School prepare teachers for Community Schools advocated by the Ch’ang P’ing Conference.

Voted to approve of the W.F.M.S. District Workers cooperating with the Pyke Memorial School, with the understanding that the schools are for both men and women.

Voted to refer the appointment of the committee named in No 7 of the Findings of the Ch’ang P’ing Conference to the Committee on Rural Work.

Voted to express approval of Irma Highbaugh’s giving no more than a month this spring to projects of the Rural Service Union and using not more than $40.00 from her District Travel Fund. We recommend that the appointment committee of Conference, 1934 consider her giving not more than three months for the year and travel money not to exceed $80.00. This to be taken from her District Travel Account.
**Evaluation Committee Report**

We approve the first recommendation of the Evaluation Committee namely, "That public health work for North China Conference be directed from one center, with one public health worker as director, the place and the worker to be determined later." We ask Miss Battin to write to Miss Ruth Danner asking her if she would be willing to be the director of this work. The choice of the place for such a center be left until after consultation with the director.

We approve of having the appropriation for public health work administered from one center for the whole Conference.

We recommend that a committee of three be appointed by the Reference Committee to act with the China Medical Association to investigate the hospital situation in Tientsin and that they report to the Evaluation Committee. The committee appointed is, the Misses Shih, Radley, and Jaquet.

We recommend that the Evaluation Committee continue to investigate Kindergarten work as advised in Art. 3 of their recommendations.

We accept Art. 4 under Education, namely, "That the primary educational work of Tientsin city and country be combined with the district educational work of the Three Eastern Districts." We recommend that such supervision begin in June 1934.

We recommend that the Evaluation Committee continue to investigate Middle Schools, making more specific recommendations.

We accept the recommendations of Art. 6 under Education, "That Alderman School be developed along vocational lines," and ask Alderman School faculty to investigate the requirements for the registration of such schools.
EVANGELISTIC.

Voted that the chairman of the Reference Committee appoint a the committee of three as suggested in Art. 7. namely, "That a Committee be appointed to investigate the possibility of unifying all evangelistic work of the Conference (including funds) to be directed from one center." The committee appointed is—the Misses Birdice Lawrence, Wang Jui Chih and Elizabeth Carlyle. This committee is to report to the Evaluation Com.

We approve of adopting the policy stated in Art. 8 namely, "We hope our policy in the future will be to employ as evangelistic workers only those whose preparation is not below that of the Junior Middle grade of the Union Bible Training School, all others of lower grade to be wholly or partially volunteer workers, or employed by the local church and not supported from our general funds. We favor developing local women to take greater responsibility for the evangelistic work which has formerly been done by paid workers." We recommend this to the evangelistic committee for execution.

We approve of Art. 9 with the following changes, emphasizing the development of popular education classes for children, especially where there are no primary schools and that the evangelistic workers be supervisors of these, finding local volunteer teachers.

TRAINING SCHOOLS

We approve of Art. 10—"That a committee be appointed to consider the question of Bible Training Schools, whether there shall be one or two of Primary Grade in the Conference, and to determine the policy." Voted to ask the chairman of the Reference Committee to appoint this committee. The committee appointed is—the Misses Pansy Griffin, P’an Yu Mei and Henrietta Rossiter. This committee is to report to the Evaluation Committee.
Voted that this committee also take care of Art. 11, "That there be a committee to consult with the Union Bible Training School and the Hui Wen Theological Seminary as to their plans for women students of college grade, and to make recommendations regarding our co-operation in the training of such students."

We approve the principles of Art. 12, "That Methodist Scholarships for the Union Bible Training School be administered as one Conference fund. "We refer it to the committee appointed for Art. 7.

We approve of Art. 13,—"That the preachers' wives short term course, such as held this year, be made a permanent policy, using the Bashford Memorial Fund, if approval can be secured from home."

Voted that the Reference Committee prepare a report of business done to send to members of Conference.

Voted to ask the Evaluation Committee to continue their work and to make further recommendations to the Reference Com. by the middle of May, 1934.

Voted that all committees should report to the Evaluation Com; by the first of May.

OTHER BUSINESS

We approve of P'an Yu Mei's plan for further study beginning in the fall of 1934.

We approve of Ortha Lane continuing her study at home.

Voted to ask the Home Society to grant Miss Powell's furlough in April 1934. This is for health reasons.

Voted that Gamewell School treasurer use $350 interest on the Sinking Fund plus the $100.00 returned from the Gamewell School Scholarships for repairs on the school buildings. If this sum is not sufficient, she may draw on the Sinking Fund Principal.
Voted to appoint Miss Ruth Danner as treasurer of Gamewell School during the interim of Miss Hobart's going home on furlough and Conference.

Voted to appoint Miss Rossiter as Dean of Gamewell School during the interim of Miss Hobart's going home and Conference.

Voted that an emergency asking be sent to the May Meeting for $1000.00 Mex. for a new roof on House 22.

Voted to send a letter of appreciation to Mrs. Ning, Mrs. Wang, and Mrs. Chang for the time and work they have given to the Board of Managers of Gamewell School.

The minutes were read, corrected and accepted and the meeting adjourned.

**BUSINESS, February to June**

*March.*

A letter was received from Miss Tseng Hsiu Hsiang asking that we recommend her for the MacDowell Scholarship for the coming school year. We voted that we recommend that, if possible at this late date, she be given the scholarship; if not possible, that we ask the ladies of the Society at home to do anything they can for her.

*April.*

A letter from Mr. Cheng of Gamewell concerning the registration of the primary school was turned over to the Educational Committee.

It was voted that Miss Rossiter act as Dean of Gamewell School and Miss Watrous as Treasurer, both to take up their duties at once and act until Conference.

*May.*

A letter was received from Bishop Welch asking that Miss Ruth Danner be permitted to continue work in Danforth Hospital for another year. It was voted that because of the needs of our North China work, we ask Miss Danner to return to North China this summer.
A letter was received from Bishop Welch asking that we consider the appointment of Miss Fern McCaig to Changli. It was voted to invite Miss McCaig to Changli. It was also voted that her appointment there should in no way influence other appointments.

**MEETING OF THE REFERENCE COMMITTEE**

**JUNE 1-2, 1934**

Voted to give $15.00 per month for one year, beginning Sept. 1934, toward the salary for a secretary for the Union Bible Training School. This money to be taken from the Revolving Fund for 1934.

Voted to use the Tientsin Kung Ch'ang Fund for the Aji I Community Center in Tientsin.

Voted to use the Conference Travel fund to pay the travel expenses of the Evaluation Committee.

**EVALUATION COMMITTEE REPORT**

Voted to accept Art. III of the recommendations of the Evaluation Committee.

III. We still recommend that Alderman Junior High School be developed along vocational lines, helping to prepare girls to meet the needs of rural life, but that it not seek registration.

Voted to accept the recommendations of the Evaluation Committee for the Isabella Fisher Hospital.

1. That we see no reason for closing the Hospital at present, but that we feel that in the coming year, until July 1st, 1935, every effort should be made to build up the work, with the aid of an adequate staff.

2. During this year we recommend that another survey be made along the lines of that already undertaken, to ascertain if possible the contribution that the hospital is making both to the
community and to the work of the church. Careful statistics should be kept, especially on the points where statistics were not available last year, namely "What would be the effect upon the total church program of your station and community if your work should be closed?" and "If your work were discontinued, are there other organizations that are trying to meet the need that you are trying to meet?" It seems to us that it would be well to keep a record of the number of patients coming from within a radius of one, two or three li, and those from farther distances.

Voted to ask the Hospital Committee to act for another year.

Voted that in view of the possibility of Yenching University developing a Kindergarten Department of High School grade, the question of kindergartens be dropped temporarily.

Voted to accept Art. II--Women Training Schools.

II. Women's Schools

We recommend that Peiping Woman's Training School and the Thompson Women's School at Ch'angli unite in one school, to offer two courses, one fitting for entrance to Union Bible Training School and one emphasizing Home Craft.

Note.

In the case of the amalgamation of any two institutions, we assume a saving of at least one-third of the combined appropriations.

Voted to ask the principals and two members of the Boards of Managers of each of the two Woman's Training Schools to constitute a committee to determine the place, time and other questions pertaining to the amalgamation of the two schools. Also voted to ask the chairman of the Reference Committee to call the committee together, on the morning of June 16th.

Voted to accept Art. VIII and ask the committee to continue to work this year.
VIII. We recommend that a cut of at least one half be made on all primary and kindergarten work, city and district, and that a special committee be appointed to consider the best way of doing this.

Voted to accept the recommendations of the school of Nursing committee. We recommend that there be one School of Nursing in North China and that the administrative staff of the two schools and hospitals recommend the place.

We also recommend that the appropriation should be as much at least as the original appropriation of the school receiving the larger appropriation.

Voted to approve of the policy of the centralization of Conference Evangelistic work.

Voted that the chairman of the Reference Committee write to Ortha Lane asking her to become the Conference Director of Evangelism and send her for her consideration a copy of the recommendations of the sub-committee for centralization of Conference Evangelism.

Voted that letters be sent to the principals and Boards of Managers of both Gamewell and Keen Schools saying that in view of the fact that we must make still further reduction of funds, we realize that the funds are not sufficient for two schools, and since the two schools are giving practically the same type of education, it has been suggested that they be amalgamated, and asking for their consideration.

Voted to accept the recommendation of the Evangelistic Com. that those who use full scholarship for the Union Bible Training School shall pay their debts at the rate of $4.00 per month for two years and those who borrow one-half fees at the rate of $4.00 per month for one year. The salary for those graduates from the full
course shall be $21.00 per month, those graduating from the preparatory course $15.00 per month. Those who graduate from the full course shall receive an increase of $3.00 per month after two years of service. The maximum salary for those who have taken the preparatory course shall be $25.00 per month.

Voted that the amount saved by the amalgamation of the two schools of Nursing be used first to make up the $295.00 lacking for the recommended appropriation and the remainder be used for the Centralized Public Health Program.

Voted to accept Art XLI approving, for the present, of the approximate equalization of Conference Funds, that is, one-third for educational, evangelistic, and medical, the last including Public Health Work.

Voted that if the Home Society approves of this plan that the execution of it begin with the third quarter of 1935.

Minutes of Reference Committee held in Tientsin
August 1934

Voted to send copies of the recommendations of the Evaluation Committee and the letters of the Boards of Managers of Keen and Gamewell Schools to the Home Society asking them to make the decision regarding the question of the high schools.

Voted to ask the President of the Conference to appoint a committee of three to answer the letter received from the National Christian Council regarding the training of future missionaries.

Voted to accept the recommendation of the Medical Committee of the Evaluation Committee that there be one Training School for Nurses and that it be located in Peiping.

Voted that the chairman of the Reference Committee explain to the Conference the usual method of voting upon the return to the field of missionaries, asking them if they wish to express opinion individually or leave it to the Reference Committee.
Voted that the Conference Woman's School be located at Ch'angli and that Institutes be held as needed in Peiping and other districts for women of the church.

Voted to write Miss Knox telling her the action of the Reference Committee regarding the Woman's School and that the Reference Committee recommends that if the schools can be combined by the fall of 1935 that Miss Knox be invited to act as principal for a year.

Voted to ask the Evangelistic Committee to revise curriculum for the Woman's School.
REPORT OF THE EDUCATIONAL COMMITTEE

Ida F. Frantz, Chairman

We recommend:

1. That T’ien Ts’ui Te be given a year for study, and that she be allowed the use of the Field Scholarship for this year.

2. That the following persons be representatives on Boards of Managers with terms to expire as follows:
   a. Cheloo University Board... Tseng Hsiu Hsiang
      Ellen Studley, alternate
   b. Gamewell School........... Liu Yu Mei 1935
      (Complete Li Feng Chao’s term)
      Ruth Stahl 1937
   c. Keen School................ Chou Mu Ying M.D. 1935
      (Complete Li Feng Chao’s term)
      Margaret May Prentice 1937
   d. Alderman School............. Ch’ing Liu Lan Ying 1936
      (Complete C.P. Dyer’s term)
      Yang Shao Hsien 1937

3. That we request the appointment of the following persons as representatives of the Men’s Conference, on Boards of Managers with terms to expire as follows:
   a. Gamewell School.......... Walter Davis 1937
   b. Keen School............... E. J. Aeschelman 1937
   c. Alderman School.......... Tsou Chin Ch’ing 1937
EVANGELISTIC COMMITTEE REPORT

1. Resignation of Chairman—Miss Irma Highbaugh.
   Mrs. Yang Shao Hsien was chosen as chairman in place of Miss Highbaugh and Mrs. Ching added to the Committee.

2. Preachers Wives Class.
   It was decided to hold a class for Preachers Wives in Changli from Sept. 25 to Oct. 25 with a course of study similar to that offered in Tientsin a year ago.

3. Bible Women's Course of Study.
   It was voted that the Course on Kagawa's "Culture of the Soul" be examined by Tientsin and questions sent before June—that on the Bible to be examined by Changli and questions sent in May.
   The Book on the Bible for 1935 to be studied is Romans and be examined by Miss Yang of Tientsin. The other book to be chosen during the year by Peiping and examined by them.

4. Church Members Course of Study.
   A course of Study that is meant to be but suggestive has been prepared and distributed.

5. Union School Students.
   The following new students are recommended to enter the school in the fall.
   Regular Course: Mrs. Wang Che Yu Lan
   Miss Ni Hui Chen
   Chu Chen Ju Chia Yueh Hsien
   Hsu Mei Chin Tsao Yu Hsiu
   Tsung Yu Jung Wang Jui Hwa
   Feng Li Chen Sang Chun Hui
   Chen Shu Ching Hsing Shu Fang
   Chang Chih Min
6. Retirement.

Mrs. Chi Wu Shin Hsing was granted retirement. Mrs. Li Hui Chieh spoke of her work and a Certificate was prepared to be sent with a letter of appreciation as Mrs. Chi was not present.

7. Board of Union Training School.

Miss Knox was asked to continue on the Board until the arrival of Ortha Lane when she is elected to serve.
REPORT OF COMMITTEE ON RELIGIOUS EDUCATION

I. Progress in Religious Education work for children and youth, reported as follows:

From Peiping: Good attendance and earnest spirit in the Sunday morning Student Church and in Sunday evening Young Peoples Meeting.

Evening prayers at Gamewell School, following study hall each evening. Sometimes the time spent in memorizing Scripture, sometimes in Bible study or testimony or prayer. Teachers take turns meeting with the group.

Night school for servants carried on by students each evening.

From Tientsin: Keen School Y.W.C.A. girls taught in Mass Education class for children of neighborhood, who have no other chance to go to school.

Active participation in young people's church work at South Gate and at Wesley churches.

From Changli: Every member of Alderman School faculty had a share in the Religious Education work of the school, leading groups studying various phases of Bible study, or on subjects related to Christian life.

School for poor children conducted during the second semester.

Childrens meetings held in various places of the city during the year, and in more places during the summer than able as yet to report.

From Chingchao District: Institute for Rural Young People at Liu Ch'uan so successful that another is planned for the coming year. A little paper is edited by these young people.
A Christmas pageant for rural churches was one of the fruitful undertakings of the year.

From Three Eastern Districts: Experimental Center at Yü Tien Hsien reported Good cooperation with church members and pastor of the city making it a real example of union work with the church and with the General Board.

Boys Club called "Lin Kwang T'uan" (Help Your Neighbor) started among boys 10-15 years of age. Training in service and in churchmanship have been main features thus far.

Neighborhood Sunday Schools in five out-lying villages, conducted by church members, who came to Yü Tien once a week for training class with pastor and Religious Education Director.

Mass Education class for 50 children who had no other chance to go to school. Volunteer teaching developed in it.

Mothers meeting and Parents Meetings have been started, and it is hoped they will be able to develop, if the countryside is less troubled by banditry in the coming year.

II. New Materials which have been produced:

Four units of material for leading Young Peoples meetings now being published by Christian Literature Society.

Revised edition of both semesters of Worship Programs for use in Middle School chapel services now published by C.L.S.,

Pupils and Teachers books of Sunday School lessons for Fifth year primary children now published by C.L.S.,
Writing Book for use with children's Mass Education classes, may be had from Miss Wang Jui Chih
Pictures for II Year Sunday School lessons (N.C.C.R.E. Series) now available from C.L.S.

III. Requests for consideration by incoming Committee:

Printing of Chingchao District pagaent for Rural churches
Collection of drama material suitable for use in rural churches
Material that could be used to prepare young people for church membership
A list of reading books suitable for Advanced Mass Education students to read.

Respectfully Submitted,
Mabel Ruth Nowlin—Chairman.
REPORT OF THE FIELD PROPERTY COMMITTEE

The Ch’angli Station made a request that the Country Workers’ Home (Ching Yü Yuan) be allowed to approach the General Board with the object of buying a small piece of property for an addition of three extra rooms. They stated that, through a special gift, there was money available, sufficient to buy this land. The Property Committee approved the request.

A request came from Thompson School, passed by the Ch’angli Station, asking for permission to use a sum, accumulated during the recent war time, for extensive repairs and small additions, to be used in connection with the Mothercraft Department. The Committee voted to approve the using of a small amount of the money for necessary repairs, but not to make any special additions or changes until the policy and curriculum of the proposed amalgamated schools be more definitely worked out.

A request from the Ch’angli Station asked for advice as to the installation of electricity in the main buildings of the station. The Property Committee approved of this if the funds can be made available.

A request was presented from Keen School, Tientsin, that the Property Committee approve the building of the new Auditorium Gymnasium for Keen School. Dr. Liu presented the plans for the new building. The Committee carefully examined the plans and approved. They wish to express appreciation of the splendid efforts of the Keen School students and teachers, and the Board of Managers, and to congratulate them on their achievements in raising the funds for this building.

The question of providing a Hostel in Peiping was discussed, and the Committee has the following to report:

The property belonging to the Peiping Hospital, between the hospital and Hsiao Hsun Hutung is vacant and is to be put in repair.
for use. The Committee has made inquiries to find out whether a part of this place might possibly be secured for a Hostel in Peiping. The Committee received a favorable answer that such an arrangement might be made. We recommend that the Conference give financial backing for the establishing and maintenance of such a hostel. We suggest that the new Committee make an estimate of the total expense and make plans for the matter of providing for this budget.
REPORT OF JOINT COMMITTEE ON EDUCATIONAL AND SPIRITUAL STANDARDS FOR CHURCH MEMBERS

Course required for those Entering the Church

I. For Illiterates:

1. First term
   a. One Thousand Character Books I and II.
   b. To be committed
      - Song of Blessing
      - Lord’s Prayer
      - Ten Commandments
      - Hymn 160 Verse I in Hymn Book
      (Examination on above)
   c. Oral Work
      - Hygiene
      - Bible Story
      - “Why I Wish to be a Church Member”

2. Second term.
   a. One Thousand Character Books III and IV.
   b. The Revised Catechism
   c. Hymns 222, 303, 310
   d. Meaning of Church Festivals
      - Christmas
      - Easter
      - Communion Service

II. For Literates

   a. Ten Lessons in Church Membership
   b. Gospel of Mark
   c. Hymns
   d. Bible Stories
   e. Hygiene
f. Memorization
   Blessing
   Lord’s Prayer
   Ten Commandments

The above course is meant to be suggestive. Changes may be made in case of old people according to the vote of Conference. Scripture can be used and Modern Books added as the student is able to use them.

Howe Te-An, Chairman
RECOMMENDATIONS OF CONFERENCE EDUCATIONAL BOARD

We recommend that the proposed Junior Middle School for Kung-an-hsien register as a regular Junior Middle School if possible; if not possible that it be a vocational Junior Middle School.

RECOMMENDATIONS OF CONFERENCE RELIGIOUS EDUCATION COMMITTEE

We recommend

1. That we adopt the new Four Year Program recently issued by the All China Committee on Religious Education, as our program for 1934-1938, carrying out as much of it as is possible.

2. That a meeting for planning what part of the Four Year Program we shall emphasize in 1935-1936, be held at the time of the mid-year meeting of the Finance Committee. A sub-committee of the following members was appointed to consider it:
   
   Mr. Liu I Hsin, Chairman
   Mr. E. J. Winans  Miss Wang Jui Chih
   Miss Irma Highbaugh  Miss Mabel Nowlin

3. That our conference emphases for 1934-1935 be as follows:

LEADERSHIP TRAINING CONFERENCES:
   Tsunhua in October
   Shanhaikuan District in November
   Chingchao (Pyke Memorial Institute, December)

RURAL YOUNG PEOPLES CONFERENCE:
   Chingchao district

METHODIST YOUTH AUTUMN INSTITUTE:
   Wo Fo Ssu (Week following Annual Conference)
REPORT OF RURAL WORKERS CONFERENCE
Ch’ang Ping—January 20-30, 1934
(Translated from the Chinese)

Resolutions

1. That each District, if possible, shall establish one or two Community Parishes and work on a plan for three years utilizing the suggestions of Dr. Kenyon L. Butterfield.

   (1) Criteria for selecting a Community Parish:
   a. The position of the church members in the community must be good.
   b. All communities must be easy of communication.
   c. All of the church members must be able to cooperate.

   (2) That the Peking Theological Seminary and the committee on Religious Education be invited to plan an institute for the training of Community parish workers as soon as possible.

2. That the following members compose the North China Methodist Rural Workers Executive Committee. (See special committees for the members of this committee).

3. That the North China Rural Christian Service Union be requested to invite the Nanking Theological Seminary to organize a Summer Institute which has as its purpose the training of rural church workers of higher caliber at the earliest possible time.

4. All those connected with the Primary Schools and Mass Education work shall establish a “School For All Ages” (Chuan Min Hsueh Hsiao) based on the needs of rural life situations, and that Alderman School be invited to train leaders for such schools.
5. That every Bible Institute and Religious Education Training Conference and our Seminary be requested to put a Home Training Course into their curriculum.

6. That the Rural Workers Committee invite someone to work out a Home Expense and Budget Book which can be utilized in country homes.

7. That the Leaders Training Institutes which are held on each District put into the curricula a course on "Common Knowledge"; that these Institutes shall include young church members, volunteer leaders, and evangelistic workers.

8. That each District be asked to start educational propaganda for farmers which shall include all of the most important common knowledge which farmers ought to have; that posters, demonstrations and literature be the methods used in order to carry on this propaganda, and that the members of this committee be as follows:

   Li Lien Ying (Chairman)
   F.M. Pyke
   T’ien Yin Ching
   Tsao Te Chen
   Yang Yuan Lin
   Ma Chen Ou, E.E. Dixon

9. That the North China Rural Christian Service Union be invited to promote as soon as possible co-operative projects. Also, to work these projects out with the bankers of Peiping and if possible have some expert to direct this work.

10. That Men’s and Women’s Conferences investigate at the earliest possible time the rural situation and needs and if possible make plans to organize co-operatives and that every possible method be used to help the youth to get training in the spirit of co-operation in order that they may establish co-operatives and that suitable
looks be introduced to the youth in connection with all co-operatives which are established.

11. That a Christian Rural Children's Literary Reader be written and that the members of such a committee shall be as follows: Wang Jui Chih (Chairman), Ma Chen Ou, Chang T’ien Yu, together with the three Eastern Districts Evangelistic Workers Department and Primary School Department.

12. That the North China Christian Rural Service Union be asked to take the leadership in the study of and fight against the sale of narcotics. Also, that all the different denominations be asked to work together toward this end.

13. That the Women's Conference and the Peking Theological Seminary be asked to appoint some person to assist the James Howell Pyke Memorial Bible School.

14. That the Committee on Religious Education be invited to prepare a curriculum for three years which is to be used in the training of rural leadership, and that Dr. Viola Lantz be invited to prepare the hygiene part of this curriculum.

Pan Yu Mei, Secretary
COMMITTEE ON RE-BAPTISM

The Committee met at 8:30 P.M. on June 6th, 1934. Those present were,—Liu Fang, Yang Yuan Lin, Ch'ing Shou, E. J. Winans; and W. W. Davis.

The Committee presents the following report:

1. We wish to call attention of all our preachers to the Report of the Committee of 1933, with which we agree, and in addition, we desire to add the following recommendations:

   (1). We strongly urge all of our people to seek the baptism of the Holy Spirit which is a direct gift from God himself to the individual and does not depend on any outward form or ceremony.

   (2). In the case of a church member desiring re-baptism his pastor or other church leader should most urgently urge him neither to seek nor receive such baptism.

   (3). In the case of members of Conference and preachers under appointment, we recommend that they shall neither themselves seek re-baptism nor administer or assist in administering the rite of baptism a second time to any one who has already been baptized.
REPORT ON THE KIND OF A REVIVAL NEEDED.

"Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy strength, and with all thy mind.

Thou shalt love thy neighbor as thyself." Mark 12:30-31

We are all agreed that we need a revival. We all feel that a revival of religion is coming. Anticipation is in the air. There is a feeling of desperation among us that says, "God must do something or we are undone."

There are several indications that a revival is coming. There is an openness and receptivity towards the message of religion such as we have not seen of recent years. People want to know about religion. There are movements in the Christian church to-day which also point toward a spiritual awakening.

Many people are wondering why the revival is not coming more rapidly. What is hindering it? If the time is ripe for a revival why does God not send? We are searching for the cause of the delay in the wrong place. It is not God who is postponing the day. It is man. We ourselves are the cause of the delay. We are hesitating. We are delaying in the wilderness. We lack vital earnestness. We talk much about the need of a revival but do little about it. If the co-called Christians of all nations were once to exercise true saving faith, the whole world would be shaken to its foundation. They would possess such power—if only they would throw themselves wholly upon God and open their hearts wide to the inflow of HIS marvelous grace.

We also lack initiative and the application of intelligence to the task of working with God. We want a magic revival. We want God to hand it to us. But the redemption of the world is a co-operative task. God and man must toil together to save humanity.
from its sins. Let us end our day-dreaming. Wistfully some leaders are saying—‘When is the revival coming.’ Let us cease our hazy wishing and begin to work. If we want a revival we must trust God as though He alone could awaken men to a new life, and then work as though the whole thing depended upon us.

We must rid ourselves of the conceiving the coming revival in vast and spectacular terms—while we do nothing in our little corner to lift our neighbors out of the spiritual darkness in which they dwell. We always think of revivals in terms of a great enthusiastic meeting in which many people under the stress of a great emotion make decisions. That is only one phase of a real revival. A real revival—just like all life—begins in a smaller way than that. It usually begins with one life. In the life of someone who has been touched by God’s spirit—whose life has been wholly surrendered—and has been set on fire for God, The Five Year Movement was right in its prayer—‘Lord, revive They church—but begin with me.’ If the revival is to come it must begin in my heart, in my church, in my community. In order to have it come we must apply our mind—our best thinking to the task—just as we apply it to our personal plans and problems.

How soon then will the revival come? Just as soon as we want it with all our hearts and with all our minds.

We can’t expect the revival to be the same as past revivals in its expression—but it must have the same spirit and driving power. We must fix our minds upon the essential meaning of a revival. A revival does not necessarily consist in great crowds, not the mourner’s bench, not hymns, not the hand raising or the card signing, not even the weeping and the groaning over sins nor the ecstacies of the saved men. These things may take place in a revival but they are not the essential features in a revival.
The important thing is that men come personally to know God and to acquire power through His grace to do His will in every situation and relationship of their ordinary life.

A revival means confronting the lives of men with the demands of a holy, righteous, transcendent God upon them. It not only means confronting our personal lives with God—it also means confronting our whole life—social—economic—national—international life with the demands of a holy and righteous God upon it.

It means not only an appeal to emotions. Such an appeal is often not lasting. It means an appeal to the whole man—his emotions—his will and his mind. A real revival is thorough going if it awakens in men to the full the realization of all their powers of body, of mind, and of soul. It must illuminate the intelligence, refine the feelings, and strengthen the will.

A revival should be educational as well as emotional. It should lead people who have been touched into a consecrated study of the whole Christian message and all the implications of the Christian life. It should result not only in a public decision—but it should result in the formation of habits of devotion—and study—and prayer which shall lead into an ever deepening experience—which shall result in a daily dedication and surrender to God.

It should help us to truly love God with our whole heart—our whole soul—our whole strength and our whole mind.

But it should also result in love for our fellowmen and draw us together into a spiritual oneness and fellowship. A revival that results in divisions can be no real revival. Pentecost drew the disciples together into—one mind and one heart. A revival should not emphasize those doctrinal differences—or peculiarities of Christian experience which divide. Emphasis should be upon spiritual deepening—the over-coming of sin through the power of Christ—being born again—upon surrender to God. Christ's last
commandment to his disciples was that they should love one another even as he loved them—His last prayer was that they 'all might be one' A real revival must result in such mutual love and cooperation among Christians.

But a revival that is to be effective cannot stop with the individual. It must take hold of society, it must shake old institutions to their foundations, it must condemn economic and social and industrial wrongs and injustices—it will condemn the profit motive—it will reveal the true nature of war—and bring those who are responsible for it before the judgment of God. The gospel if lived out is dynamite—the coming revival must shake the world.

To be effective it must result in the complete surrender of individual lives to God. It must also impel us to capture every corner of life—our homes—our education—our social and economic life and our national life for Christ—to make them all Christlike. If we can work for such a revival our own lives and our churches will become living wells of water through which Christ can quench the thirst of a needy world. But in order to have such a revival we must dedicate not only our FEELING—but our WILL—our whole STRENGTH and also our whole MIND to it.

Committee, Howe Te-an

E. J. Aeschliman.
CONFERENCE TRAVEL COMMITTEE REPORT
Chang Hsu Chen, chairman

Receipts

Balance of hand, August 1933 .................................. $154.45

1934 Conference dues:

- Peiping ........................................... $110.75
- Tientsin ........................................ 75.65
- Changli .......................................... 64.85

Total receipts 1934 ........................................ 251.25

$405.70

Expenditures

Travel to Committee Meetings:

- Executive ........................................ 15.80
- Union Bible Training School ..................... 22.10
- Evangelistic ..................................... 14.28
- Constitution Revision ............................ 8.51

Annual Conference

- Peiping .......................................... 87.20
- Changli ......................................... 88.40

Printing and Postage .................................. 2.50

Total .................................................. $238.79

Balance on hand, August 1934 ......................... 166.91

$405.70
PEILOU COMMITTEE REPORT

The Peilou property was rented this year to the Adventist Mission for $300. The property was insured, building and furnishings, for $6,000 for one year from May 24th, 1934, at a cost of $20.25.

A. M. Powell,
per R. M. D.

Peilou or Sanitarium account

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<td>$52.75</td>
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<td>Balance</td>
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<td>3,643.40</td>
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<td>Total</td>
<td>$3,696.15</td>
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</table>

BIBLE WOMAN'S RETIREMENT FUND:

Fixed Deposit with Raven Trust Co., Shanghai @ 6% for $7,700.00

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<thead>
<tr>
<th>Date</th>
<th>Disbursement Fund</th>
<th>Expenditures</th>
<th>Receipts</th>
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<tr>
<td>July 1, 1933 Balance</td>
<td></td>
<td>$588.66</td>
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<td>September 14, 1933</td>
<td>Peiping District</td>
<td>$130.00</td>
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<td>January 8, 1934</td>
<td>Three East Districts</td>
<td>300.00</td>
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<td>July 23, 1934</td>
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<td>Total</td>
<td>$1141.97</td>
<td>$1141.97</td>
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MISSIONARY OFFERING RECEIPTS

June 18... Three Eastern Districts.............................. $12.34
July 7... Lanhsien District ...................................... 7.00
July 11... Peiping District ....................................... 83.05
Ching Chao District .............................................. 20.75

Total to date $123.14

FAMINE RELIEF FUND

June 30, 1933 Balance .......................................... $1490.23
Nov. 20, 1933 Asbury Church, Social Service ..................... 200.00
August 1934 Balance ........................................ 1290.23

* * * * * *

Membership Committee Report
Birdice E. Lawrence, Chairman

Active members, Chinese 37 Associate Members, Chinese 58
Active members, Missionary 29 Associate Members, Missionary 17
Total Active members 66 Total Associate members 75

Present at this year's Conference
Active members, Chinese ............ 25
Active members, Missionary...... 19
Total present 44

Absent members, Active
On furlough, missionaries ............ 5
Studying Abroad, Chinese ........... 2
Studying in China .................. 4
RECOMMENDED SALARY SCALE FOR TEACHERS.

Adopted in 1926 and revised in 1926 and 1933 as follows:

<table>
<thead>
<tr>
<th>Salary per Month</th>
<th>Increase per Month</th>
<th>Period of Years</th>
<th>Payment Schools of on Years Debts</th>
</tr>
</thead>
</table>

1. Junior Middle
   a. Graduates
      (1) No Normal  13.00  2.00  2  4.00
      (2) 1 yr. Normal  14.00  2.00  2  4.00
      (3) 2 yr. Normal  15.00  2.00  2  4.00
   b. At least 2 yr.
      (1) No Normal  12.00  2.00  2  3.00
      (2) Normal  13.00  2.00  2  4.00

2. Senior Middle
   a. Graduates
      (1) No Normal  18.00  3.00  2  5.00
      (2) 1 yr. Normal  20.00  3.00  2  5.00
      (3) 2 yr. Normal  21.00  3.00  2  5.00
   b. Non—graduates
      (1) No Normal  16.00  3.00  2  5.00
      (2) Normal  17.00  3.00  2  5.00

3. Senior Middle plus
   Two year special training.
   25.00  3.00  2  6.00

Action of 1929
and 1933: Full Time traveling teachers shall receive $3.00 per month more than local teachers.

Action of 1932: The Conference regulations or increase in salary shall hold only until the required year of extra study.
RECOMMENDED SALARY SCALE FOR
EVANGELISTIC WORKERS
Adopted in 1929

1. Graduates from Training Schools of "Kao Tung" grade shall start with a salary of $12.00 per month.

2. Graduates from Junior Middle or Senior Middle Training Schools shall receive the same salaries as teachers with Normal Training of the same grade.

3. Traveling evangelists shall receive $3.00 per month more than local evangelists.
CONSTITUTION FOR BOARDS OF MANAGERS FOR HIGH SCHOOLS
OF THE NORTH CHINA WOMAN'S CONFERENCE OF
THE METHODIST EPISCOPAL CHURCH

I—Name.

This Board shall be called the Board of Managers
of the School.

II—Objects.

The object of this Board shall be to carry on the
school, to promote secondary education, to build
Christian character, and to prepare students for
advanced education.

III—Place

This shall be determined by the Board itself.

IV—Organization.

A—Qualifications for Board Membership.

Members must have High school education or
its equivalent in educational experience.

B—The Board, consisting of at least ten members
shall be constituted as follow:

1—One fifth shall be members of the Woman’s
Foreign Missionary Society.

2—One fifth shall be active members of the Woman’s
Conference.

3—One fifth shall be members of the Men’s
Conference, recommended by the Women’s
Conference.
4—One fifth shall be alumnae of the School.

5—One fifth shall be co-opted members.

6—The principal of the school shall be an ex-officio member of the Board but without the power to vote.

7—The Board may have the power to invite honorary members not to exceed one fourth of the voting members. These honorary members shall not be counted in the quorum and shall not have the power to vote. The Bishop shall be an honorary member on the same basis.

C—Officers of the Board.

1—The Board shall elect annually the following officers:—chairman, vice—chairman, secretary, and treasurer.

2—The meetings shall be opened by the chairman or vice—chairman.

3—The secretary shall keep all minutes and write the letters for the Board.

4—The treasurer shall keep the accounts for the Board.

5—Executive Committee: The committee shall consist of six members, five from the Board of Managers and the Principal of the school. They may act upon all questions for the Board, being subject to the regulations of the Board.
V—Authority of the Board.

Operating for the North China Woman's Conference, the Board may make rules and regulations for the School and enforce these rules in the School.

A—Finance.

1—The Board may petition for outside funds for the work of the school.

2—They may make and pass upon the school budget.

B—School Administration.

The Board may

1—Nominate the Principal. This nomination must be approved by the Woman's Conference before being submitted to the Government Board of Education.

2—Approve or reject any member of the faculty who is nominated by the principal.

3—Pass upon the graduates of the school.

4—Act upon all motions and questions brought up by the principal.

VI—Term of Service.

All members of the Board shall serve three years. Each year one third of the members shall be changed or re-elected. If a vacancy occurs in the Board before completion of a term, a new member shall be elected by the Board to Complete the term.

VII—Time of Meetings.

A—There shall be a regular meeting at the opening and close of each school year.
B—If matters of importance arise, special meetings may be held on the call of the chairman or of any three members of the Board, due notice being given to all members of the Board.

VIII—By—laws.

In addition to the constitution and in accordance therewith, by—laws may be prepared by the Board.

IX—Changes in the Constitution

The Constitution may be changed at any annual meeting of the North China Woman’s Conference by a two thirds vote of the members present.
CONSTITUTION OF THE WOMAN'S CONFERENCE OF THE METHODIST EPISCOPAL CHURCH IN NORTH CHINA.

Article I. Name

The Organization shall be called "The Woman's Conference of the Methodist Episcopal Church in North China."

Article II. Purpose.

The object of this organization is a united effort with the Woman's Foreign Missionary Society in America for advancing the Kingdom of Christ among women and children in North China.

Article III. Members.

All members of Conference (admitted after 1934) shall be of two kinds active and associate and they shall indicate their desire to become members by signing membership cards and attending Conference.

1. Active Members

shall be church members. They shall be (1) college graduates who have engaged in mission work for one year; (2) Senior High School graduates who have engaged in mission work for two years; or (3) graduates of other schools of similar grade may be admitted according to above. Active members are expected to attend the Annual Conference and be responsible for all Conference duties.

2. Associate Members

shall be graduates of Junior High School or schools of similar grade, (1) who are working for the Woman's Foreign Missionary Society or (2) women who have done volunteer work in the church for two years recommended by some member of the Woman's Conference. They shall have all the privileges of active members except those of voting and of becoming officers.
Article IV. Officers

1. The officers of this organization shall be a President, a vice-president, Secretaries and a Custodian of Conference Funds. These officers are to be elected annually by ballot and are to retire at the end of the Conference session. They may be reelected.

2. Duties of Officers.
   a. During the Conference session, the president shall have charge of all Conference business, and preside at all meetings.
   b. The Vice-President shall assist the president and shall preside at meetings in her absence.
   c. The Recording Secretaries shall keep the minutes of the Conference and forward the same to the official correspondent of the W.F.M.S. They shall have the minutes printed in both Chinese and English. An assistant may be chosen by each secretary.
   d. The Custodian of Conference funds shall have charge of all funds collected in the Conference, and disburse the same by order of the Conference.

Article V. Changes in the Constitution.

Any change in the constitution must be presented at one annual Conference and can be passed at the succeeding Conference by a two-thirds vote of all active members. said changes to take effect beginning at the close of the Conference.
BY-LAWS

I. This Conference shall meet once each year.

II. Three-fifths of the active members residing within the bounds of the Conference shall constitute a quorum.

III. Conference fees shall be paid by each active member annually at the rate of one-twentieth of one month’s salary. These fees may be used for travel and Conference incidentals.

IV. The Standing Committees, except the Field Property Committee, shall be nominated by a committee of six appointed by the President. One-third of each Standing Committee shall be retained on the new committee.

1. Field Reference Committee.

   This committee shall consist of six members, four of whom shall be missionaries. The president of the Conference shall be an ex-officio member of this committee. The committee may co-opt further members not to exceed three in any situation in which they think it advisable. The committee shall meet or confer in the spring to prepare estimates for the following year and to transact any business pertaining to the work of the Conference. The Chairman of this committee shall be Official Correspondent and shall keep a file of all correspondence with the W.F.M. S. authorities in America, and all business transactions of the committee, and shall make ad interim reports to the active members of Conference and to the Bishop of the area. A Chinese secretary for local correspondence shall be chosen from the Committee. The chairman’s name shall be printed in the minutes with the list of officers, as Official Corresponding Secretary.
All Conference business arising in the interim of its sessions shall be decided through this committee by a majority vote of the active members of Conference, and no representation of such business to the authorities in America shall be considered official unless endorsed by this committee.

2.—Religious Education Committee.
This committee shall consist of two sections. As occasion arises the two sections may have a combined meeting.

a.—Adult and Home Religious Education Section.
This section shall consist of five members, its duties being to formulate policies for Woman's Schools, Institutes and Training Classes, arrange their curricula, and make plans for their advancement and unity; to arrange for special institutes or conferences whose aim shall be the inspiration and instruction of Christian workers; to nominate Conference representatives on Boards of Managers of Woman's Schools; to fix salaries and recommend evangelistic workers for positions; to apply the interest of the Retirement Fund for Bible women; and to select the delegates to union evangelistic meetings.

b.—Young People and Children's Religious Education Section.
This section shall consist of five members, its duties being to make plans for the Religious education of young people and children, and to promote Sunday Schools and Daily Vacation Bible Schools.

3.—The Educational Committee.
This committee shall consist of seven members whose duties shall be to investigate the condition of the schools of the
Conference; to make plans for the advancement and unity of the educational work; and to nominate Conference representatives on Boards of Managers of Conference Schools.

4. — Medical Committee.
   This committee shall consist of five members whose duties shall be to make plans for matters pertaining to city and country public health, hospitals, and schools of nursing.

5. — Field Property,
   This committee shall consist of seven members nominated by the Field Reference Committee and elected by the Conference. All plans for purchase or sale of property, building or extensive repairs must be submitted to this committee for approval after passing the station. They shall be responsible for securing safe titles to all real estate, shall deposit the deeds for the same with the Custodian of Conference funds, shall keep a record of all real estate belonging to the W.F.M.S. and shall preserve copies of the plans of all new buildings with cost of same and such other data as shall be of use in future building operations. (By extensive repairs is meant the expenditure by any institution of an amount more than double their usual repair budget.)

6. — Statistics Committee.
   This committee shall consist of seven members. Its duties shall be to prepare the yearly statistical reports.

7. — Program Committee.
   This committee shall consist of four persons of one station who shall prepare a program for the Annual Conference. Not later than a month before Conference all members must be notified of date and program.
8.—Membership Committee.

This committee shall consist of six members whose duties shall be to investigate the qualifications of Conference workers and determine their eligibility for active or associate membership; to introduce new members to Conference; and to keep a complete roll of all Conference members with their addresses.

9.—Committee of Conference Funds.

This committee shall consist of the custodian of Conference funds as chairman and three other members. Its duties shall be to assist the custodian in the collecting and disbursing of Conference funds.

V The Names of all Members on Boards of Managers for all Conference schools shall be printed in the Conference minutes each year.

VI, By-laws may be changed at any Conference by a two-thirds vote of the members present.

Membership cards.

I desire to be enrolled as an active member of the Woman's Conference in North China and will fulfill the duties of membership therein.

Duties.

1. Attend the Annual Conference.
2. Pay annual Conference fees.
4. Make reports of work.

I desire to be enrolled as an associate member of the Woman's Conference in North China, and will avail myself of its privileges whenever possible.
Privileges.

1. Attend Annual Conference
2. Serve on all committees except Field Reference Committee and Field Property Committee.
3. Make reports of work as requested.
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<tr>
<th>Name and Location of School</th>
<th>Sex of pupils</th>
<th>Number of teachers</th>
<th>Number of students</th>
<th>Pupils (Day and Boarding)</th>
<th>Total property and endowment</th>
<th>Total income</th>
<th>Total expenditure</th>
<th>Total indebtedness</th>
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Totals...                  |               |                    |                   |                           |                             |             |                  |                  |
## General Statistics For North China Conference

For the last complete conference year preceding July 1, 1934

<table>
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<tr>
<th>DISTRICTS</th>
<th>Summary</th>
<th>Women in the Church</th>
<th>Bible Institutes or Training Classes</th>
<th>Welfare Work</th>
<th>Organizations on the Field</th>
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<td>Medical Statistics for Year Ending July, 1944</td>
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<tr>
<td>Number of Hospitals</td>
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<td>Missionary Nurses</td>
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<td>First Visit, Minor Operations</td>
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**Note:** The table contains various categories related to hospital operations and expenses, including patient days, bed utilization, cost of supplies, and hospital staff details.