ANNUAL MEETING ACTIONS
OF THE
EAST PERSIA MISSION
OF THE
PRESBYTERIAN CHURCH IN THE U.S.A.

HAMADAN, AUGUST 8—22, 1929

Printed for Private Use.
1929

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OFFICERS AND COMMITTEES
OF THE EAST PERSIA MISSION
1929—1930.

Mission Secretary: Rev. C. H. Allen, Hamadan
                  Rev. G. F. Zoeckler, Malayir, pro tem

Treasurer: Mr. J. D. Payne, Teheran
           Miss Margaret L. Cowden, Assistant, Teheran

Executive Committee: Rev. C. H. Allen, Hamadan, Chairman
                     Rev. W. N. Wysham, Teheran
                     Rev. D. M. Donaldson, Meshed

Property Committee: Mr. J. D. Payne, Teheran, Chairman
                   Dr. Russell D. Bussdicker, Kermanshah
                   Rev. G. F. Zoeckler, Malayir

Station Secretaries
Teheran  Mrs. P. C. McDowell
Hamadan Mr. C. B. Fisher
Resht  Miss M. Madory
Kermanshah Miss K. Childs
Meshed Mrs. H. A. Lichtwardt

Station Treasurers
Mr. J. D. Payne
Rev. L. Bentley
Rev. T. C. Young
Mrs. H. P. Packard
Rev. R. L. Steiner

Auditing Committee
Dr. Edw. Blair
Rev. W. N. Wysham

Religious Education Comm.
Rev. W. A. Groves Chmn.
Rev. C. R. Murray
Rev. L. Bentley
Mrs. H. B. Young
Mrs. D. M. Donaldson
Miss Margaret L. Cowden

Kermanshah Orphanage
Mr. C. B. Fisher, Chairman
Miss M. Gardner
Miss G. Benz

Translation and Publication
Rev. W. N. Wysham, Chmn, 2 years
Rev. J. W. Hawkes, 3 years
Mrs. A. C. Boyce, 1 year

Educational Secretary
Mr. A. C. Boyce

Literature Depot
Mr. J. D. Payne, Teheran
Recording Secretary
Mr. J. D. Payne, Teheran

Member Near East Christian Council
Rev. W. N. Wysham

Delegate to General Assembly
Rev. S. M. Jordan
Rev. R. C. Hutchison, alternate

Board of Managers, Teheran College
Rev. S. M. Jordan, President
Class 1933
Rev. D. M. Donaldson, acting during Dr. Jordan's absence
Rev. C. H. Allen 1933
Mr. A. C. Boyce 1933
Rev. W. N. Wysham 1931
Dr. H. P. Packard 1931

Permanent Medical Committee
Dr. R. E. Hoffman, Chairman
Dr. P. C. McDowell
Dr. J. D. Frame

Language Committee
Mrs. G. F. Zoeckler, Chmn; 2 years
Miss Margaret L. Cowden, 3 years
Mrs. P. C. McDowell, 1 year

Guidance of Missionaries
Study, See Language Committee
Furlough, See Executive Committee

Sage College Supervisory Committee
Miss Jane E. Doolittle, Chmn
Mrs. A. C. Boyce
Mrs. D. M. Donaldson
Mrs. H. C. Schuler
Mrs. G. F. Zoeckler
I. AD INTERIM ACTIONS

The Executive Committee has held two meetings during the year. One, March 19—22, in Rescht, and one, August 7, 1929, in Hamadan.

The following actions have been approved during the year by the property body indicated: M,—Mission; E—Executive Committee; P—Property Committee.

Force. The following transfers in force have been authorized during the year. Mr. Curney to Teheran (M. 40), Mr. Murray to Rescht as soon as he can be released (M. 40), Miss Palmer to Hamadan (E. 260), Miss Elder to Teheran (E. 260), Dr. Blair to Hamadan (M. 37).

The Executive Committee approved a request that the Sage College Committee would provide an extra teacher out of College funds, outside the mission force list (E. 223); the Committee sent a cable to the Board urging the appointment of an additional doctor if a man for Rescht school was not available (E 236); the Committee also cabled asking the reappointment of Dr. Cook, (E. 263). The Committee has endorsed the application of Mr. Houghton for appointment as evangelistic missionary without indicating the place in our list that he might fill. (E. 261). The Committee requested the Board to appoint Rev. E. M. Wright to our mission for evangelistic work, but temporarily to be assigned to Rescht school (E. 246). The Committee gave permission for the Misses and Mrs. Packard to visit Baghdad (E. 235). Certain questions and protests regarding medical assignment and policy were referred to permanent Medical Committee.

Furloughs. At the request of the College Council the Executive Committee requested the Board to permit Dr. Jordan to have one year’s furlough at the end of six years. (E. 226). The Committee also approved Miss Nicholson’s return to the field and approved her furlough study plans (E. 228). The
Committee has approved health leave for Mrs. Hutchison (E. 232), Mr. Shedd (E. 247), and Miss Peet (E. 259).

Finance.

(1) The Committee approved the final adjustment of accounts and balances.

(2) The Committee approved carrying the following balances forward; Teheran hospital deficit; Kermanshah repair account of Ts. 50 (244(1)) Meshed Equipment account (244(3)); Rescht, a credit balance in repairs, (244(6)); Hamadan hospital balance to be credited to special hospital reserve (244(7)); Mr. Wysham’s advance to Brumana (244(8)).

(3) The Committee approved returning the following balances forward; Meshed Boys’ School, Krs. 1741.70; (E. 224); Hamadan Boys’ School (E. 235); Rescht Girls’ School (E. 233).

(4) The Committee also approved the following bills and accounts; Mr. Murray, travel, Krs. 1296; Dr. Frame, attending meetings, Krs. 416; Mission Secretary, postage etc., Krs. 350. (E. 225).

(5) The Committee has authorized an overdraft up to Ts. 1500 by the Teheran College to meet summer expense (E. 202).

(6) The Committee also approved the cancellation of certain old appropriations (E. 227).

Appropriation towards purchase of part of Central Compound, Teheran, for Girls’ School $553.42 = Ts. 333.25.

Stead Memorial Chepel 74.85.

Property, New. The new property list as revised by the Committee is appended.

The Committee has during the course of the year approved revised plans and estimates for the Sage College dormitory, has asked the New York Committee for an increased appropriation for that purpose, appointed a building committee, and
authorized purchase of materials and proceeding with the building (P. 109, E. 231, P. 113, P. 120).

The Committee has also approved plans for the Meshed Boys’ School and authorized building (P. 114).

The same has been done for the new tuberculous ward in connection with Teheran Hospital (P. 117, P. 122, P. 1187).

Hamadan Station was authorized to spend Ts. 600 for putting in a water supply in the Hospital (E. 230).

The Committee authorized Kermanshah Station to sell surplus material and apply the proceeds upon improving the compound (P. 115).

The Committee approved building report on Property (113) and the Women’s Annex, Hamadan Hospital (P. 116).

The Committee approved the acceptance of a gift for the equipment of Women’s Annex, Meshed Hospital (E. 237).

Rescht Station was authorized to proceed with purchase of Boys’ School land according to program submitted (E. 256).

**Property, Repairs.** The Committee has approved the following items chargeable to Mission Repair reserve:—

Repairing College roof, Ts. 460 (P. 110); Rescht Girls’ School, replacing fence with brick wall and gate, Ts. 75 (P. 111); repairing small house on same plot (P. 111); deficit in repairing roof on second College residence 262 (E. 244(4); rebuilding small building, Rescht hospital, Ts. 100 (P. 119); Teheran roofs, repainting, Ts. 400 (E. 123); Teheran Central and Hospital Compounds, miscellaneous, Ts. 600 (E. 123); Teheran Hospital roof, Ts. 27 (E. 233); Teheran College, Ts. 150 (E. 233).

**Medical Allowances.** The Committee has allowed charges against the Mission Medical allowance reserve; Dr. McDowell’s trip to Meshed, “up to Ts. 550 (E. 244(4); Hamadan Ts. 100 (E. 323); Kermanshah Ts. 20 (E. 233); Teheran Ts. 35 (E. 233).
Miscellaneous. The Committee authorized the treasurer to advance to the Religious Education Committee what was necessary to prepare the religious ethics syllabi, the treasurer to be reimbursed by a charge of Krs. 15 per courses against each school using them (E. 223).

The Executive Committee submitted to the stations an outline for reporting on expenses with a view to determining the cost of living in the various stations (E. 240).

The Committee also laid before the stations material collected by Mr. Allen regarding pensions on the mission field. (E. 248).

After considerable correspondence it was decided to hold a full mission meeting and conference in Hamadan as previously arranged, the date, however, to be August 8. (E. 243).

In view of the need in Rescht due to the withdrawal of Mr. Shedd the station was authorized to draw up to Ts. 30 per month for thirty months to secure a Persian evangelist. (E. 248).

Vacancies in permanent committees were filled as follows; Religious Education—Miss Cowden, Mr. Bentley; Dr. Groves ch.; Medical—Mrs. Zoeckler, till Dr. Bussdicker’s return. (E. 253).

The Committee agreed to recommend to the Board of Christian Education the following; Mehti Khan Nakhusteen (E. 251), Yahyah Armajani, and Mugaddem (E. 264).

Mr. MacCarroll was appointed alternate as Mission auditor (257). Bishop Linton was invited to attend our mission meeting (E. 258) but was unable to accept.

In connection with the mission meeting and consideration of the survey the committee has arranged for a conference in Hamadan this summer and to promote study in preparation for this conference has supplied each station with a copy of Rolland Allen’s book on the spontaneous expansion of the church.
Request permission of the Board to modify standing rule to permit of making survey once in six years instead of five years as required by manual (E. 249), also to request the Board to insure all shipments against pilferage (E. 251).

II. EVANGELISTIC WORK

(1) 3. We recommend that in the event of the transfer of Miss Cowden to Teheran, a definite part of her time be assigned to Evangelistic work for women.

(2) 4. We recommend that Hamadan Station be given permission to assign Mr. Bentley to part time work for the Assyrian Community in their field.

(3) 7. We endorse the section of the Survey relating to the Evangelistic work of the Mission, and in connection with certain questions raised therein we would recommend:

b) That the recommendation of Persians for scholarships in schools in America be determined in each case by the Executive Committee in consultation with the Station involved.

c) That, in view of the extended discussion relative to the relation between the Medical work and the Evangelistic effort in connection with it, within one month of the closing of Annual Meeting the medical and evangelistic forces of each station confer and lay definite plans for the development of the evangelistic opportunities of the medical work.

(4) 8. With regard to the appointment of delegates from East Persia Mission to the General Assembly, whether such delegates are to be elected by the East Persia Presbytery, or by the East Persia Mission, we recommend that the Mission Secretary confer with the Stated Clerk of the East Persia Presbytery and procure from him a statement on behalf of the Presbytery that will authorize the Mission to appoint a delegate.
until such time as the Presbytery shall otherwise determine; and that a copy of such statement be forwarded to the Stated Clerk of the General Assembly.

(5) 9. Relative to the question raised as to the moderatorship of church sessions, in view of the fact that there are at present only three churches within the bounds of our Mission that are members of the East Persia Presbytery, viz., the Armenian Churches in Hamadan, Lilihan and Kandeh, we recommend that churches in our Mission outside the Presbytery should be left free to elect whomsoever they wish as moderator or chairman of their governing bodies.

(6) 10. This committee notes with much gratification the evidences of church consciousness and evangelistic zeal apparent in the Persian Evangelical Church of Teheran, especially as it is seen in their readiness to take upon themselves the responsibility for the development of the work in Barfarush. In view of this expression of zeal we would recommend that for the present the Mission do not plan to occupy Barfarush with missionary personnel, or attempt institutional work there, but that the work begun there be thought of as an experiment in national expansion to be supported by the entire Mission with prayer and interest, and that, while financial assistance and missionary visitation be kept at a minimum, every effort be made through the leadership of the Persian Evangelical Church of Teheran to foster the Barfarush Church by the constant visitation and assistance of Persian Christians.

(7) 11. In regard to the matter of the relations of our work to the Armenians, as raised in Board Letter No. 62, we reply as follows:

Whereas we recognize that the fundamental problem concerning the administration of work for Armenians is the one stated on page 14 of Board letter No. 62, i.e., "Is it the ideal and purpose that all of the Christians in Persia shall be united in one church into which all are amalgamated, . . . ?" and,
Whereas we recognize that St. Stephen's Evangelical Church is a separate congregation of Armenians, self-supporting and self-governing; and,

Whereas we recognize their desire as Armenians to work for the evangelization of their fellow Armenians;

Be it resolved, that, whenever a congregation of one of the several communities of Christians is capable of self-government and self-support, the Mission should not discourage its separate congregational organization, but seek rather to keep it in cordial federated relations with congregations from other communities of Christians until such time as the United Persian Christian Church achieves a virtual as well as an ideal unity.

Furthermore, we recommend that the Executive Committee be instructed to correspond with the Board, West Persia Mission and the Church Missionary Society concerning the conduct of work for Armenians on the basis of delegating evangelistic work for Armenians to the Protestant Armenian Church where it exists as a separate congregational organization, self-supporting and self-governing;

And that the Executive Committee report for approval by the Mission any plans developed through such correspondence.

(8) 12. Relative to the matter of defining self-support in Native Churches, this committee would record the opinion that at the present time there is but one church in our field, viz., St. Stephen's Armenian Evangelical Church in Hamadan, which in any real sense can be called self-supporting. We would recommend that stations having groups of believers do not report these as self-supporting until they have been recognized as such by the Mission.

(9) 13. Relative to the matter of the use of personal testimony in church and evangelistic services, recognizing the great value and force of such testimony, we would suggest that
where possible greater use of it be made in the church prayer services for the strengthening of the Christian body.

(10) 15. Your committee feels that the papers presented at the conferences on the various phases of the evangelistic work contained so great an amount of useful suggestions for the better conduct of our work that we would recommend that they be made available for all the evangelistic workers of the Mission. We would call attention to some of the outstanding points in the papers and discussions. Greater emphasis should constantly be placed on the free distribution of Christian literature, as introductory to the direct message, where possible the mails and correspondence be employed also for this purpose. Considerations should be given to the possibility of making the time of church and other services coincide with the time when busy men may attend, possibly making greater use of evenings and Fridays: also, in this connection consideration should be given to the advisability of having the places of such services and meetings away from the shadow of the Mission compound. More thought should be given to ways and means of enlisting the voluntary efforts of unpaid workers, keeping in mind the possibility of thus discovering new and natural leaders in the Christian groups. Greater readiness should also be shown in giving over leadership when such leaders are discovered. Care should be exercised so as to avoid the paralysis arising from extreme caution overpowering us in our work and communicating itself to the native Christian groups, while on the other hand wisdom and discrimination should be maintained. Many contacts and means are at hand; these should be used to the fullest extent. The stereopticon has found a real place in the evangelistic work and greater use should be made of it.

We would further recommend that the book by Roland Allen on the Spontaneous Expansion of the Indigenous Church be further studied for helpful suggestions in the matter of the development of scattered groups in more distant parts of our field, and in order to keep before us the original simplicity of the expansion of the church.
III. EDUCATIONAL WORK

(11) 2. That provision be made for the development of Persian teachers so that the amount of American teaching may be increasingly diminished in our schools; but in this connection would point out the fact that it is not possible to train and retain Persian teachers until more funds are available.

(12) 4. That each individual Mission school try to raise money for endowed scholarships to be used particularly for training future teachers.

(13) 10. That East Persia Mission, in response to requests from New York, take action recognizing the fact that Sage College is to be an entirely separate institution from that of Iran Bethel School, and will be so separated as soon as funds, and faculty, and students—who in turn depend on Faculty—permit.

The Committee would call the attention of the different institutions to the inherent possibilities of appealing for special objects, and objects included in the preferred property list. It notes the lack of a musical instrument in the Rescht Boys’ School and suggests that they appeal to their friends to secure one.

The Committee furthermore recommends that:

(14) 12. The Educational Secretary be again requested to assign subjects to educational missionaries to investigate text-books for said subjects in both Persian and English, and report on same during the coming year. In this way greater uniformity of work may be attained, and there will be less overlapping of effort.

(15) 13. In order to promote a better spirit of cooperation between the schools of the Mission and the Ministry of Education

a. Missionaries in charge of educational work in each station be very careful to observe all formalities in
connection with the necessary calls and social functions that occur in connection with the officials in charge of education.

b. The Educational Secretary of the Mission investigate the possibility of cooperation with the Ministry of Education in the preparation of text-books, and draw up necessary recommendations following such investigations.

(16) 14. The following individuals be requested to study the religious and moral objectives in the courses listed beside their names. The purpose of the study shall be to improve the religious and moral teaching in courses other than ethics in our schools, and thus enable our schools to better accomplish their religious function.

Persian of 3rd and 4th grades    Mrs. Boyce.
Persian of 5th and 6th grades    Mr. Wysham.
Arithmetic of 5th and 6th (Persian) Mr. Steiner.
Geography of 8th (Persian)      Mr. Boyce.
Chemistry of 8th and 9th         Mr. Gurney.
Physics of 8th and 9th           Mr. Fisher.
History of 8th and 9th           Dr. Groves.
English of 8th and 9th           Mr. Herrick Young.
English of 7th                   Mrs. Young.
Biology of 8th and 9th           Mr. Hoffman.

(17) 15. All the students of our schools be required to take 6th class and first cycle of the middle school government examinations.

(18) 16. Whereas, 1st, Persia is making commendable advance in educational matters with a corresponding emphasis upon the Persian language, and

Whereas, 2nd. We desire that our students take a definite part in this movement, and
Whereas, 3rd. We have undertaken to conform to the government program, and

Whereas, 4th. Because of lack of suitable Persian texts a limited number of English texts are still necessary in courses other than English language in the first cycle of the American High Schools,

The Educational Committee recommends that

a. Only those English texts that best conform to the government program be included in our program.

b. A continual effort be exerted to discover, supplement and use as many of the best Persian texts as possible, not simply those that are required, believing that a poor text well taught in Persian is better understood by junior pupils than would be understood if taught in English.

c. Wherever possible, especially in the provinces, our programs be shaped with the great bulk of pupils in mind who will not continue their education in higher institutions.

d. The Mission endeavor to supply funds that will enable us to hold and develop good Persian teachers for our schools rather than seek to increase indefinitely the amount of missionary teaching in them—as already recommended in No. 2 above.

e. While this recommendation is made it is not intended that the standard of English of the First Cycle of the Middle Schools be lowered. The government is properly emphasizing the study of one foreign language as an important tool of education, social communication, culture, inspiration, and vocational necessity, and we should also bear in mind the necessity of conforming to the government standards and the requirements of Persian students in this matter.
IV. MEDICAL WORK

(19) In order to attain closer co-operation with the Persian church we suggest,—

a. That one Sunday a year be designated as Hospital Sunday and the aims and place of Christian healing be presented to the churches.

b. That as far as local church conditions permit, the churches be encouraged to co-operate in the activities of our hospitals, both evangelistically and administratively.

c. That our hospitals be encouraged to take up constructively the question of the health of the church community and endeavor to raise it above the standard of the country.

(20) Hamadan medical work.

This committee, having been asked to make a brief survey of the Hamadan medical work would make the following suggestions,—

a. That a second American doctor be added to the staff to make possible an increased work in the city and the development of the vast outfield.

b. That a definite annual appropriation be made toward medical work in order that the poor and needy be adequately taken care of.

c. That instead of a single rate out-patient fee of 5 krans, 10 kran and 2 kran tickets be also available.

d. That, if possible, every patient in the dispensary should first be seen by the American doctor.

We realize that the Hamadan medical work has been necessarily curtailed by the lack of appropriation and the fact that there has been only one doctor and we see no reason why
the medical work should not flourish with a second doctor and a sufficient annual appropriation.

The Committee would make the following recommendations:

(21) 1. The medical committee records its opinion that no one of our hospitals could be closed without great loss to the missionaries and community in which it is placed.

(22) 9. In view of increased personnel we would recommend that as far as possible no medical work be closed except in case of extreme emergency, and that the permanent medical committee endeavor to provide vacation and emergency relief in hospitals having only one doctor.

(23) 11. The medical committee approves of doctors using aeroplanes if imperative when called in consultation with missionaries, but the return trip should be by ordinary means of travel unless special station conditions or weather compel plane.

(24) 12. Recommends that any hospital in the mission desirous of changing its name be authorized to do so.

(25) 13. Recommends approval of proposed plan for remodelling Teheran hospital.

(26) 14. Medical committee indorses provisional plans for Kermanshah hospital of incorporating the present physician’s residence into the new building, it being understood that detailed plans be submitted later to the permanent medical committee.

(27) 15. Recommends approval of Meshed’s plan for women’s wing and hostel.

(28) 16. We recommend that detailed classified lists of major and minor operations and dismissal diagnoses be included in all annual reports.
(29) 17. Recommend that the statistical sheet include a statement of the number of beds in each hospital and the number of weeks the hospital was open as well as the number of in-patients.

(30) 18. We recommend that in order to comply with Persian law each hospital endeavor to secure a registered pharmacist for the dispensing of drugs.

(31) 19. We recommend also in order to comply with government regulation that all poisonous and narcotic drugs be kept in locked closets in our hospital and dispensary pharmacies.

V. MISCELLANEOUS ACTIONS

RESOLVED:

(32) 1. That the East Persia Mission express its thanks to Mr. F. M. Stead for the paper which he sent to Annual Meeting and its interest and sympathy with the work which he is undertaking.

2. That if Mr. Stead finds difficulty in registering his property, we offer to request the Board of Foreign Missions to accept title and register the property under such terms of trust as Mr. Stead desires and the law will permit.

3. That if Mr. Stead desires, we offer to request the Board of Foreign Missions to place the facilities of its candidate department at his service in securing the colleague for whom we understand he is searching.

4. That we request Mr. Stead to indicate whether there are any special ways in which the Mission could be of help to him.

(33) It was voted that the Language Committee during the coming year reconsider the English Reading Course with
a view to cutting down its extent and also requiring of the students that they be examined on the reading course as well as the course of language study.

(34) That the Library Committee of each Station be requested to purchase two books, i.e., "Jerusalem Meeting, Int. Miss. Council, 1928, Religious Education. Vol. II", and "Making the Bible Desired." by D. D. Barbour, with the request that each missionary read and study these books in order to promote a better knowledge of religious education among all the missionaries. Adopted.

(35) The Committee on Guidance and Study of new Missionaries was asked to require each new missionary to read and report on one book in the field of religious education allied to his or her own field of work, the book to be chosen by the individual, subject to the approval of the Religious Education Committee and the report to be submitted to the Religious Education Committee. Adopted and referred to the Language Committee.

(36) The furlough Study Committee was asked to continue the practice of recommending religious education courses for missionaries on study furlough.

(37) The Mission Secretary was directed to inform Dr. Kilgour, Superintendent of the translating and editorial department of the British and Foreign Bible Society, of the following action:

The East Persia Mission of the Presbyterian Church in the U.S.A. wishes to express its profound regret that the new revised edition of the Bible in Persian has been found to contain numerous errors, and to state its conviction that nothing short of an entire resetting of the type of the New Testament at least can possibly command due respect for the Word of God in this Moslem land. If the Old Testament, after examination, proves to be as inaccurate as the New Testament,
the East Persia Mission would include the whole Bible in this request for reprinting.

(38) The Mission Secretary was instructed to prepare at least nine typewritten copies of the Constitution, By-Laws and Standing Rules of the Mission as revised up to date.

(39) The repairing of the typewriter used by the Mission Secretary was authorized.

VI. MISSIONARY FORCE

A. Furloughs and Leaves of Absence.

(40) 1. **Furlough of Doctor Packard.** We recommend that Dr. Packard take a proportionate furlough in the spring of 1930.

(41) 2. **Leave of Absence for Mrs. Frame.** We recommend approval of Resht Station's request for permission for Mrs. Frame to take the children home in the autumn of 1930 or the spring of 1931 to put them in school, remaining with them for such time as may seem necessary.

(42) 3. **Leave of Absence for Mrs. Bentley.** We recommend that permission be given to Mrs. Livingston Bentley to return to America with her children after April 1, 1930, Mr. Bentley to remain on the field until the regular time for his furlough; the financial adjustment to be in accordance with the rules and practice of the Board in similar cases.

This request is made because Mrs. Bentley's mother is a widow without a home and because the Bentley daughter, Catherine, has always had poor health in Persia. Mrs. Bentley, therefore, feels that her duty lies in America for the present.

It is also recommended that a leave of absence, not exceeding three months, be granted to Mr. Bentley to accompany his family at least part of the way to America.
B. Assignments and Transfers.

(43) 4. Status of Mr. Hawkes. We recommend requesting the Board to continue Mr. Hawkes in active service another year with special reference to literary work.

(44) 5. Permanent Assignments. We recommend the following permanent assignments: Miss Martha Madory to Resht for evangelistic work; Miss Elizabeth Reynolds to Meshed for evangelistic work; Rev. T. Cuyler Young to Resht for evangelistic work.

(45) 6. Temporary Assignments. We recommend the following temporary assignments: Rev. and Mrs. E. M. Wright to Resht for educational and evangelistic work; Dr. Adelaide Kibbe to Meshed Hospital; Dr. and Mrs. J. W. Cook to Hamadan Hospital.

(46) 7. Reassignments. We recommend the following reassignments:

1. Mr. Hancock to Kermanshah as an additional evangelist;

2. Mr. Watson to Hamadan Station; but in doing so the Mission does not commit itself to the principle that Hamadan Station is entitled regularly to four full time evangelistic clergymen;

3. Dr. Bussdicker to Kermanshah Hospital, to proceed there as soon as relief is available in Hamadan.

(47) 8. Transfer of Mr. Murray. We recommend that Mr. Murray be transferred to Resht as soon as Mr. Hawkes can arrange to come to Kermanshah to relieve him, the latter to remain until the arrival of Mr. Elder.

(48) 9. Assignment of Miss Cowden. We recommend that Miss Cowden be assigned to Teheran for the year beginning September 1, 1929, to assist Mr. Payne in the Treasurer's Office, especially in view of his increased responsibilities for the Property Committee work of the Mission, with
the understanding that she is also free to assist in Iran-Bethel and the general Station work, as Teheran Station may arrange in consultation with the Mission Treasurer.

(49) 10. Assignment of Mr. and Mrs. Zoeckler. We recommend that the Daulatabad Boys' School be closed in order to release Mr. Zoeckler for evangelistic work with special attention to rural evangelism in the Daulatabad field, unless sufficient guarantees to carry on the school for another year, either in cash or satisfactory to Mr. Zoeckler, are in hand by September 1, 1929.

(50) 11. Religious Education Workers. We recommend that the Mission request the Council of the American College of Teheran to arrange the duties of Dr. R. C. Hutchison or Dr. W. A. Groves so that as soon as possible one of these specially trained men may be able to devote a definite portion of his time to the work of religious education in the Mission and that the Religious Education Committee search out and recommend to the Mission a second person who shall give definite time to the organization and development of the Sunday School work of the Mission.

C. New Force Needed.

(51) 12. Sage College Responsibility and Needs. We recommend that the East Persia Mission reaffirm the fact that Sage College is its special responsibility and not that of any one Station, and realizing this fact, we earnestly request the Board to secure the necessary faculty for such an institution.

(52) 13. List of Needed Reinforcements. We recommend requesting the Board for the following reinforcements in the order of importance indicated. (For descriptive statements see end of report).

1. Educational woman for Faith Hubbard School, Hamadan, (to replace Miss Bryan).
2. Educational woman for Iran Bethel, Teheran, (to replace Mrs. Schuler).
3. Clergyman for evangelistic work in Meshed, (to replace Mr. Murray).
4. Educational man for Resht, (to relieve Mr. Wright).
5. Doctor for Resht.
6. Doctor for Teheran.
8. Woman for evangelistic work, Teheran.
10. Woman for educational work, Meshed.
11. Clergyman to relieve man for developing courses in theological training.
12. Nurse technician for Teheran Hospital.
14. Man for educational work in Kermanshah.

D. Miscellaneous.


(54) 15. Tribute to Dr. Brown. We recommend the adoption of the following resolution:—

The East Persia Mission desires to express its appreciation of Dr. Arthur J. Brown's 34 years of splendid service as Secretary of the Presbyterian Board of Foreign Missions, especially remembering his sympathetic and encouraging correspondence with this Mission in 1926, during the absence of Dr. Speer on his visit to Japan and China. We remember
gratefully his contacts with many Persia missionaries while on furlough. We are glad that he is still serving as a member of the Board of Trustees of the American College of Teheran. We highly appreciate his assurance that he will follow with his prayers and interest our continued efforts to glorify the name of Our Lord in this land. All of us are Dr. Brown’s friends and well wishers and hope that he may still have many years of usefulness in the devoted service he is continuing.

(55) 16. Evangelistic Work in the Schools. We recommend that, in order to make better use of the evangelistic opportunities in our schools, the Mission provide a sufficient evangelistic force in each station so that the evangelists may be able to engage definitely in personal evangelism in the schools, the portion of the evangelists’ time devoted to the schools to be determined by Station needs. The purpose of this recommendation is not to relieve educational missionaries of their evangelistic responsibility, but to make it more difficult for the evangelistic work of the school to be neglected. By assigning to each school an evangelist not responsible for administrative problems nor involved in ordinary secular teaching the evangelistic function of the schools should be better fulfilled.

(56) 17. Study of Rural Problems. We recommend that in case Mr. Zoeckler be available for evangelistic work in 1929—1930 he give special attention to methods for rural work and make a careful report of his work to the Mission, and that in addition each station be requested to make a special study of rural problems in its field during the coming year.

(57) 18. Invitation to Dr. Trull, Dr. Dodd, et al. We recommend that the East Persia Mission extend a cordial invitation to Dr. Trull, and Dr. Dodd to pay a visit to the Mission in their fields visitation as noted in Board Letter No. 62. We would also invite Dr. Bible and Dr. Erdman to visit our Mission if they plan a trip to the foreign field.
19. Request to Y.W.C.A. to enter Teheran. We recommend that the Mission ask the World’s Committee of the Y.W.C.A. to open work in Teheran as soon as possible. It seems certain that the new freedom recently conceded to women in Persia will soon result in a general unveiling of Moslem women. We therefore believe that the present situation offers an unparalleled opportunity for the Y.W.C.A. to enter Teheran and render great and deeply needed service along social and definitely Christian lines.

20. Ratio of Teheran College to Mission Personnel. We recommend that the Mission aim to keep the ratio of regular missionaries assigned to the College and supported by the Board’s regular budget to the total number of regular missionaries in the Mission at practically the present figure, (approximately one to twelve), it being understood that the College authorities have Mission approval to secure as many additional professors and instructors outside of the Board’s regular funds as may be authorized by the Board of Managers.

21. Personnel Policy for Sage College. We recommend that for the present we assume the Board’s responsibility from regular funds for Sage College and Iran Bethel be as follows:

Two regularly appointed educational missionaries for Sage College.

Two regularly appointed educational missionaries for Iran Bethel, it being understood that the College authorities have Mission approval to secure as many additional teachers and instructors outside of the Board’s regular funds as may be authorized by the Supervisory Committee.

We recommend that special term teachers be assumed to be assigned to the College with the understanding that the two schools be free to exchange services in force.
We recommend that two ladies be assigned to Teheran station for evangelistic work in order that the station may cooperate with the evangelistic work and ethics courses in these institutions.

We recommend that that portion of the recommendations of the Sage College Advisory Committee regarding curriculum and instructors in the College be referred back to the Committee for further study and later report to the Mission, and strongly urge that the first instructors be for the fundamental collegiate subjects such as science, history, mathematics, and literature with the full expectation that these instructors would be able to give courses that would be necessary at present in such subjects as pedagogy and domestic science.

(61) 22. Invitation to West Persia Mission for 1931. We recommend that the East Persia Mission invite West Persia Mission to send an enlarged delegation to Teheran in 1931, at the time of the Interchurch Conference and the East Persia Mission annual meeting, for the purpose of discussing prepared topics of common interest to both missions, such as Literature, Training of Evangelists, Relation of Our Schools and Hospitals to the Government, etc.

(62) 23. Union of East and West Persia Missions. We recommend:

1. That the Mission express its great appreciation of the action of West Persia Mission regarding Union of the two Missions and our hope that this union may be speedily consummated:

2. That the Executive Committee be authorized to conduct any further negotiations looking towards union, that the Mission secretary be authorized to visit West Persia for the consideration of this question if the committee thinks best, and that the committee endeavor to present their report to the two Missions not later than April 1:
3. That if it seems possible to complete the negotiations for union by next summer, the Delegated Meeting of East Persia Mission convene at Azarbiajan at the time of the West Persia meeting, the two meetings after completion of necessary actions looking toward union to join in a meeting made up for that year only as follows:—

   a. The Moderator (appointed by West Persia)
   b. Both Mission Secretaries and both Mission Treasurers
   c. The five regular station delegates from East Persia
   d. Five delegates to be appointed from West Persia

4. That this meeting be the first delegated meeting of the united Mission. (N.B. It would be well if the East Persia delegates had an opportunity of visiting Urumia.)

5. That the Mission call attention to two points needing elucidation and adjustment:—

   a. Is it understood that the union is subject to five years trial, or that the basis of union is subject to five years trial?
   b. In view of the Interchurch Conference in Teheran in 1931, would the West Persia Mission be willing to waive the suggestion that the first mission meeting be held in Tabriz and join us in an Intermission Conference in Teheran? If desirable the number of voting delegates could be limited by agreement.

(63) 24. Absence from Field on Vacation. We recommend the following Mission rule: A missionary may with station consent spend his annual vacation of one month in any part of Persia. Otherwise he may not be absent from within the bounds of the East Persia Mission for more than two weeks without the consent of the Executive Committee. In all cases of such absence the consent of the station of which
he is a member should be secured. Special term teachers should secure such consent from both the institution and the station which they serve.

(64) 25. School and Teachers for Missionary Children. We recommend that the Mission make the following request of the Board: While the East Persia Mission expects to establish a school for missionary children at one of its station centers within the near future and will then wish to avail itself of a suggestion emanating from the Board by placing the request for a teacher for missionary children on its regular force list, the time is not quite ripe for this step, since most of the children of the mission are still very young and the best location for the school cannot be determined. In the meantime, however, groups of families in at least two of the stations are finding it necessary to secure teachers privately in order to relieve pressure on missionary mothers, though the budgets of these families hold no place for this emergency expense. In view of the situation, the Mission asks whether it may not be possible for the Board to make available now at least part of the salary of a teacher for missionary children, to be allocated by the Mission pro rata to any stations needing assistance in the instruction of missionary children, until such time as a school can be opened.

(65) 26. Theological Training. We recommend that the Mission plan for the development of a department of theological training in connection with Teheran College at an early date; that the plan for such a department be worked out by the Executive Committee in conjunction with the College Council, and that as soon as these bodies have decided upon the necessary steps and report that there are a sufficient number of qualified students in prospect to warrant inaugurating this work, a special committee consisting of Dr. Frame and Mrs. Boyce along with the College Council, recommend to the Mission a member of the Mission to take charge of the department.
We further recommend that the Executive Committee keep in close touch with the development of the plan for the training of evangelistic workers in Isfahan, with the special purpose of rendering full co-operation on the part of the East Persia Mission and of avoiding duplication of effort.

(66) 27. Printing of Survey Materials. We recommend that the reply of the Mission to the Board's General Letter No. 30, as to our needs on a five year program, be printed as an appendix to the printed sections of this year.

(67) 28. Notes and Recommendations of the Executive Committee. We recommend the adoption of Notes and Recommendations of the Executive Committee, part 2, Survey of 1929, as follows:—

- Policy and Program
- Executive and Property Committees
- Educational Work.
- Program for Reinforcements
- Specialization.

(68) 29. President of the American College of Teheran. We recommend the election of Dr. S. M. Jordan as President of the American College of Teheran.

(69) 30. Supervisory Committee for Sage College for Women. We recommend the appointment of the following Supervisory Committee for Sage College for Women:

- Miss J. Doolittle, Chairman.
- Mrs. A. C. Boyce
- Mrs. D. M. Donaldson
- Mrs. H. C. Schuler
- Mrs. G. F. Zoeckler

(70) 31. New Member of Religious Education Committee. We recommend that Mrs. D. M. Donaldson be appointed as an additional member of the Religious Education Committee, the remaining personnel to remain unchanged.
VII. APPENDIX MISSIONARY FORCE

Descriptive Statements for Reinforcement List.

1. Second Lady for Faith Hubbard School, Hamadan. The school is a junior high school with ten grades for girls, including both day and boarding schools. A second lady is needed to help in teaching, evangelistic work among the girls, and other school activities. She should have a college or normal school education, a good knowledge of the Bible, an evangelistic spirit, and if possible training in general and religious education.

2. Educational Woman for Iran Bethel, Teheran. A person who has had thorough training in all departments of this subject, and who will be interested in and capable of studying Persian methods and applying scientific methods, adapting them to Persian ways.

3. Clergyman for Evangelistic Work in Meshed. Evangelistic work has been developed in the city of Meshed in connection with a large hospital, a boys’ school, two reading rooms, and an organized group of Persian Christians. There have been three clergymen assigned to work as associates, not only in these city activities, but in the extensive pioneer work that Meshed is responsible for on the Afghan border.

4. Educational Man for Resht. This man would take charge of a boys’ school of nine grades already well established. He should be not only an administrator and teacher, but one who knows boy life and who would be willing to throw himself into the activities of lads ranging from the first to the ninth grade. With the growth and improvement of government schools and the development of the Russian School with all the accompanying athletic and social activities a wide-awake man is needed for the Mission school, who will recognize opportunities and follow them up with action.

5. Doctor for Resht. A man is needed as the second doctor who is interested in surgery and the development of
specialties in a progressive community (300,000 in city and village). The hospital wishes to develop X-Ray and special diagnosis and to organize a social-religious type of service for the whole district.

6. **Doctor for Teheran.** A third man is needed to help develop a growing hospital in the capital and to share in the caring for the medical needs of over two million people. The work at present is largely general surgery together with the specialties of eye, ear, nose, and throat, and gynecology. If the third man, in addition to general surgery, is interested in some of the other general specialties, it will help to round out the work.

7. **Man for Commerce and Economics for Teheran College.** A permanent man for the department of Commerce and Economics, Teheran College. A man who has done graduate work in commerce and economics with Ph.D. degree or the equivalent training, qualified to give commerce and economics courses in the American College of Teheran, and develop his department into a school of commerce. He would also act as College Treasurer and control the College finances.

8. **Woman for Evangelistic Work, Teheran.** A woman of consecration and winning personality, with social ability and qualities of leadership. She should be trained in religious education with training (and if possible, experience) in forms of social service or settlement work such as child welfare, home nursing, sewing classes, etc., which would make easy her contacts with women. With the other woman evangelist of the station she will be responsible for general city work and special evangelistic work in the girls’ school, including teaching of ethics and Bible courses.

9. **Educational Woman for Sage College.** A woman who has had training and experience in teaching chemistry, physics, and the simpler forms of mathematics—arithmetic, algebra, geometry.
10. Woman for Educational Work, Meshed. In all this large province of Khorasan there is no opportunity for a girl to get a Christian education. This past year we have had many requests that we take girls in small classes in connection with the boys' school. We need a young lady, preferably a college graduate, to organize a girls' school starting with the elementary grades.

11. Clergyman to Relieve Man for Developing Courses in Theological Training. The assignment of this evangelist will be uncertain until the older missionary for theological training is chosen. Wherever he goes, however, he will have a rich opportunity for direct evangelistic work with Moslems.

12. Nurse Technician for Teheran Hospital. A graduate nurse who has interested herself in laboratory work and taken a course in laboratory technique, to organize the hospital laboratory in Teheran and train native technicians. She may be called on in emergencies to help out in the operating room.

13. Man for Physics and Mathematics in Teheran College. A man who has done graduate work in Physics and Mathematics with Ph.D. degree or the equivalent training, qualified to give courses in advanced college mathematics and advanced college physics in the American College of Teheran, and to develop the departments of mathematics and physics. He would also supervise all electrical equipment of the college with the help of proper assistance.

14. Man for Educational Work, Kermanshah. A man with college education, capable of developing a school for artisans and farmers operating under the Antioch plan. He should be capable of over-seeing the training of boys in manual and industrial work, and of introducing new methods and implements among the master workmen who will be asked to co-operate in the plan.
VIII. REPORT OF THE FINANCE COMMITTEE

(71) Harkness Evangelistic Funds. We recommend the following division of these funds:

1. Free distribution of Christian Literature
   - Teheran: Tomans 75
   - Kermanshah: 50
   - Resht: 50
   - Meshed: 75
   - Total Tomans: 250

2. Itineration
   - Teheran: 175
   - Hamadan: 75
   - Kermanshah: 50
   - Resht: 75
   - Meshed: 125
   - Reserve: 300
   - Total Tomans: 800

3. Malayir Evangelistic program and experimentations in other evangelistic projects: 244.76

4. Religious Education Committee: 150

5. Training of Christian Workers (to create a fund): 150

6. Special station needs
   - Hamadan: 240
   - Resht: 70
   - Total Tomans: 310

Total Tomans: 1,904.76

(72) Division of Increase in Estimates. That the increase in mission estimates received from the General Fund be divided as follows:

1. Added to Mission Expense Account: Tomans 219.76
2. Added to Mission Medical Allowances: 360
3. Added to Mission Repairs Account: 625
4. Resht Boys School: 100
5. Resht Girls School: 150
6. Hamadan Boys School: 150
7. American College (For Elementary School): 200
8. Meshed Boys School: 100

Total Tomans: 1,904.76
(73) **Mission Medical Allowances.** That the medical allowances for the year 1929-1930 be as follows:

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<thead>
<tr>
<th>Location</th>
<th>Amount (Toman)</th>
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<tr>
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<td>250</td>
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<tr>
<td>Hamadan</td>
<td>180</td>
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<tr>
<td>Kermanshah</td>
<td>90</td>
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<tr>
<td>Resht</td>
<td>50</td>
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<tr>
<td>Meshed</td>
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<td>Reserve</td>
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<td><strong>Total</strong></td>
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(74) **Adjustment of Class VI and VII in Mission Sheet.**

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<tr>
<th>Category</th>
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<th>1930—1931</th>
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</thead>
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<tr>
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<td>335</td>
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<tr>
<td>Transfer of Missionaries</td>
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<td>50</td>
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<td>Treasurer's Postage</td>
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<td>Mission Printing and Stat.</td>
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<td>150</td>
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<td>Malayir Evangelistic</td>
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<tr>
<td>Itineration</td>
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<td>Training of Christian Workers</td>
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<td>150</td>
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<tr>
<td>Religious Educ. Bomitee</td>
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<tr>
<td>Medical Allowances</td>
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<tr>
<td>Intermission Publication</td>
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<td>550</td>
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<tr>
<td>Meetings</td>
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<td>150</td>
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<tr>
<td>Contingents</td>
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<tr>
<td>Near East Council</td>
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</tr>
<tr>
<td>Messenger—Mission Treas.</td>
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<td>145</td>
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<tr>
<td>Wilder Expenses</td>
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<tr>
<td>Pensions</td>
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<td><strong>Total</strong></td>
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<tbody>
<tr>
<td><strong>Total</strong></td>
<td>4,821.85</td>
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<tr>
<td></td>
<td>4,781.85</td>
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(75) Adjustment of Appropriations by Classes 1929-1930.

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<tr>
<th>Class</th>
<th>Tehran</th>
<th>Hamadan</th>
<th>Resht</th>
<th>Kermanshah</th>
<th>Meshed</th>
<th>Mission</th>
</tr>
</thead>
<tbody>
<tr>
<td>V</td>
<td>2337</td>
<td>914</td>
<td>437</td>
<td>472</td>
<td>900</td>
<td>3977.09</td>
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<tr>
<td>VI</td>
<td>1436</td>
<td>2421</td>
<td>851</td>
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<td>1641</td>
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<td>VII</td>
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<tr>
<td>IX</td>
<td>3000</td>
<td>193</td>
<td>1200</td>
<td>950</td>
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(76) Estimates for 1930-1931.

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<tr>
<th>Class</th>
<th>Tehran</th>
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<th>Resht</th>
<th>Kermanshah</th>
<th>Meshed</th>
<th>Mission</th>
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<tbody>
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<td>914</td>
<td>477</td>
<td>472</td>
<td>990</td>
<td>3937.09</td>
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<tr>
<td>VI</td>
<td>1436</td>
<td>2421</td>
<td>851</td>
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<td>1641</td>
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<tr>
<td>VII</td>
<td>1720</td>
<td>3260.50</td>
<td>2176</td>
<td>400</td>
<td>2200</td>
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</tr>
<tr>
<td>*$2000</td>
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<td>IX</td>
<td>3000</td>
<td>193</td>
<td>1200</td>
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</tbody>
</table>

(77) Hamadan Estimates 1930. We recommend that next year when estimates are adjusted, 120 tomans for Hamadan Attendants account and 75 Tomans for Evangelist’s Salary Account be provided from surpluses accruing during the current year.

(78) Repair Schedules for 1929-30.

<table>
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<th>Amount</th>
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<td>Kermanshah</td>
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<td>Meshed</td>
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<td>Taxes</td>
<td>8</td>
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</table>
(79) Property Manual. We recommend (a) That the Mission Property Committee be instructed to compile a manual for the direction of local property committees giving a collection and interpretation of all mission rules governing property, both erection of new buildings and repairs and upkeep of mission property; and (b) that the Mission Property Committee submit this manual to the stations for revision and approval as soon as possible.

(80) Changes in Property List.

1. That $700 for the repair of the roof of residence No. 9 in Meshed be added to the Mission Property list as item No. 3 under repairs.

2. That items 14, 19, and 20 be dropped from the mission property list, and items 14 and 19 go on the separate list prepared by the College.

3. That we approve the item of $5000 now available from the Westminster Church for equipment for the Kermanshah Hospital and ask that the Board add it to the Property List.

(81) College Property on Mission List. We recommend that approximately 10% of the Mission Property list be assigned to the College and that in addition the College shall prepare a separate property list containing all the property requests not on the Mission list.

(82) Resht Schools. That since the schools of Resht have for 25 years been operating in rented quarters for which a large annual outlay is necessary, and since the appropriation for land for these schools is now in hand, the items for the buildings for these schools be placed high on the mission property list for the coming year.

(83) Rules Governing Repairs. We recommend that the Mission approve the following general principles governing the operation of the Mission’s Repair Account:

1. Buildings used by institutions such as schools, hospitals, churches, reading rooms, etc., shall charge to Station repair
accounts only such items as are essential to maintenance and protection of the building or as hygienic or sanitary measures; such as painting or Kahgelling of roofs, replacement of beams, painting of woodwork for its protection from weather, repairing or cleaning of toilet or drainage systems.

2. Such damage as is caused primarily by the institutional use of the building, such as marring of walls or woodwork by pupils or patients, breakage of glass, alterations due to institutional needs, etc., shall be paid by the institution itself.

3. Regarding residences of missionaries the primary charges to station repair accounts shall be such items as are necessary for the maintenance and protection of the building, or as a hygienic or sanitary measure; such as painting or Kahgelling of roofs, replacement of beams, painting of woodwork for its protection from weather, repairing or cleaning of toilet or drainage systems.

4. Such damage of residences as is caused primarily by the family use, such as marring of walls, scratching of woodwork, breakage of glass, desirable but non-essential alterations, shall be borne by the individuals concerned. If the walls of the rooms have not been tinted for at least five years, this item shall be considered a legitimate charge against repair account.

5. Gardeners wages shall be charged to station repair account only when such gardeners' time is used in the care of general station property such as roadways, paths, shrubbery, trees, lawns, pasture, etc., which are for general use. If said gardener assumes care of personal flower or vegetable gardens or orchards or pastures, then either the individual missionary shall pay all or the proper proportion of the gardeners’ salary, or shall re-imburse the station repair account for such produce of the station or grounds as he may use.

6. The installation and upkeep of beels is not a proper charge against repairs.
7. Pending an interpretation from the Board, Major items of repairs shall be defined as items which are larger than 150 tomans.

(84) **Repair Reports.** That station treasurers be required to report repair expenditures under the following heads:

1. Overseer.
2. Garden labor and materials.
3. Tools.
5. Repair of Ghenats and wells.
6. Upkeep of garden jubes.
7. Upkeep of hozes.
8. Snow removal.
9. Major alterations and repairs (Items over 150 tomans).
11. Tinting (not oftener than once in five years).
12. Minor house repairs.
15. Hardware replacement.
16. Water umbar upkeep.
17. Hasseers (not more than once in 7 years.)
18. Screens (not oftener than once in ten years).

(85) **Teheran Hospital.** We recommend:

1. That $30,000 be placed at the head of the property list for this year, the remainder of the list being readjusted accordingly, to provide for the construction of the new dispensary and womens wing of Teheran Hospital to replace the present one which has been rendered unfit for use by damage due to white ants.
2. That a cable be sent to the Board asking that this money be made available at the earliest possible moment, and certainly before December 1st, to enable construction to begin early next spring.

3. That the mission inform the Board, in response to Mr. Speer's inquiry, that this is the most pressing item in the mission; that if the money cannot be provided in any other manner, we request the right to use the $5500 appropriated for X-Ray for the Teheran Hospital, and the money from the Harkness Fund appropriated for the third residence at the College compound until these amounts can be appropriated by the Board for the hospital.

4. We ask the Board to give us a cabled response to the letter of the Mission Secretary transmitting this request, so that the money may be used for putting hospital plans into shape.

5. If in the appropriations made by the Board as of March 31, 1930 or prior thereto sufficient funds are not made available by the Board to complete the hospital plant in the summer of 1930, the course with reference to the present hospital—which at the present time it seems will be the vacating of all or the major part of the women's court and dispensary—be taken, and the erection of the third residence on the men's college compound be proceeded with.

(86) Repair of Faith Hubbard Property. We would remind the mission that the responsibility for the upkeep of Board property, no matter by whom occupied nor from what funds kept up, is the responsibility of the mission and station property committees and not that of the occupant of the property.

We recommend that since the upkeep of the present Faith Hubbard School plant and the A. Yusef Garden are charges against the appropriation of Faith Hubbard School, a sum to
be appointed by the mission property committee be annually set aside out of such appropriation to be used for the upkeep of these two properties under the same conditions and subject to the same rules as repairs (Class V) appropriations.

(87) **Poper Audits.** We recommend that a committee composed of Messrs. Payno, Bentley, and Steiner be appointed to investigate on making payments by treasurers in the mission, and report to the mission systems for making such payments by mission station and institutional treasurers and securing more satisfactory audits.

(88) **Itineration Surplusses.** We recommend that the standing rules be amended to provide that itineration surplusses revert to the itineration revolving fund instead of to the mission expense account.

(89) **Supervisor of Construction.** That the following paragraph be added to the Standing Rules.

That one member of the Mission Property Committee be appointed by them as Supervisor of Construction whose duty it shall be to take full charge of the execution of the plans for each project committed to him by the Mission Property Committee after the plans have been approved; his responsibility is to the Mission Property Committee for constructing the building according to the plans and specifications approved and within the estimate passed upon by the Mission Property Committee.

(90) **Investigation.** That the Mission Property Committee investigate the large repair items necessary on residence 15 in Kermanshah and No. 9 in Meshed to prevent future recurrence of such errors in construction.

(91) **Hamadan Survey.** That the new Property Committee make the necessary survey of property in Hamadan at this annual meeting.
Miscellaneous.

(92) That in accordance with the request of Kermanshah station the balance in school funds in Kermanshah be applied to building walls for the new school grounds in that station.

(93) That we approve of selling the water rights of Teheran station and that we ask the Board for Permission to sell the same.

(94) That the report of the Executive Committee in regard to Building costs be referred to the Mission Property Committee.

(95) That Kermanshah be permitted to transfer 15 tomans from repairs to the Water Account for the current year.

(96) That the recommendation of the Medical Committee in regard to the emergency use of airplaines by doctors for attendance on members of the Mission be approved and adopted.

(97) That action No. 45 of last annual meeting which reads as follows be rescinded, "In regard to the request for special assistance to cover the expected falling off in receipts during Dr. Funk's absence, five hundred tomans of the present mission expense account balance be transferred to form a reserve against this expected deficit."

(98) That the request of the Medical Committee for the pupakan of health literature be referred to the Intermission Literature Committee.

(99) That the following reports be approved:—

Mission Treasurer's report.
Building Report—Teheran, Tuberculosis Ward.

(100) That the Executive Committee be instructed to take up with the United Mission in Mesopotamia and with
the Arabia Mission the possibility of an adequate sanitorium to serve the three missions and to be conducted jointly by them and to report their findings to the Mission.

(101) That the Mission Treasurer ask permission of the Board to charge to Rent, expenditures for initial repairs on rented houses to an amount not to exceed sixty tomans per house.

(102) That the mission ask the Board to request the Sage Legacy Committee in New York for permission to draw up to $1000 for the reconstruction of the north section of the east wall of the Sage College compound if and when municipality requires that it be set back from the street.

(103) That the mission records its opinion that no Board money should be paid for rent of Board owned property.

(104) That the recommendation of the Medical Committee regarding Hoffman trip to Teheran be revised to read that the whole bill of 120 tomans be approved.

(105) That inasmuch as the unexpected appointment of Dr. Cook permits the assignment of a doctor to Kermanshah for whom no provision was made in the estimates by last annual meeting, for rent of a house we ask the Board to permit the expenditure of $300 for that purpose during the fiscal year 1929-30.

(106) That we approve of Jaafar Rahebi's doing work on mission, station, and institutional books which may acquaint him with confidential information regarding personal and mission affairs.

(107) In order to make clear responsibility of the Executive committee in connection with building construction since the election of the mission property committee, we recommend that it be the judgment of the mission that an approval
of the preliminary plans of buildings by the Executive Committee be considered as meeting the requirements and that all further proceeds be in the hands of the Mission Property Committee.

(108) That if the Daoulatabad school is closed, the balance from Daoulatabad be applied to evangelistic work in the field.

(109) Pension. We recommend that when a station feels that one of the old employees of one of its institutions has passed his time of usefulness and should be placed upon a pension, the station report the facts to the Finance Committee of the mission and that this committee in consultation with the station determine the amount of the pension which should be allowed.

Having determined this sum, we recommend that this sum be reduced from the station and placed in a mission pension account from which the treasurer upon whom falls the responsibility of making the payments may draw as is most convenient to himself and the mission treasurer.

After the above transfer of funds has been made, the station concerned shall have no further claims upon the transferred amount but shall have the right to present as a special need the question of an increased appropriation to cover the cost of the work which the pensioner has heretofore performed.

We recommend that in accordance with the above recommendations the following transfers of accounts be made at once.

Bodbill’s salary to 55 per month 420 tomans
A. Haim salary 25 per month 300
M. Esrael’s salary 240
IX. AMENDMENTS TO CONSTITUTION, BY-LAWS AND STANDING RULES.

AMENDMENTS TO BY-LAWS.

Article II. Delegated Meetings.

Section I. Delegates.

a. Delegated meetings shall consist of the Mission Secretary, the Mission Treasurer, and one delegate from each Station, including the other two members of the Executive Committee. The Mission Secretary shall act as Chairman, voting only in case of a tie.

b. Within two months after each Mission Meeting the Stations having no representative on the Executive Committee as elected, shall each appoint a delegate for the above meetings, who shall also be the regular representative for his Station at enlarged committee meetings as provided in Article III, of these By-Laws. The Station of which the Mission Secretary is a member shall also choose a delegate to represent it at the delegated meeting.

Article III. Executive Committee.

Section III.

b. (Read) "To present at least once in six years a full survey."

c. The committee shall aim to hold a meeting in the spring of each year, preferably about March 21st, to consider the new property list and such other business as may be referred to it by the Stations or the Board. A meeting shall also be held immediately before the convening of Mission meeting to consider reports and other actions to be presented at that meeting.

d. In property matters the Executive Committee shall have the duties and powers specifically referred to it by the manual of the Board. (d) and (e) become (e) and (f).
(g) The Executive Committee shall record all its formal actions in the Mission minute book, shall preserve copies of its official correspondence, and in addition shall make a report of each annual meeting, in which shall be set forth the general work of the committee during the year, together with its recommendations regarding matters submitted to it, and such other recommendations as it deems will best promote the whole work of the Mission.

h. In connection with each Mission meeting the Executive Committee shall act as nominating committee for all officers and committees unless otherwise provided for in the rules of the Mission. Ordinarily the Committee shall nominate one person for each office, but in the case of the property committee at least four names in addition to the Mission Treasurer shall be included.

Section IV. Enlarged Executive Committee.

At the time of any meeting of the Executive Committee the stations not having a regular member on the committee shall have the right to send a delegate who shall ordinarily be their chosen representative for the delegated meeting, or they may choose an alternate from their own number or from another station of the Mission. The expenses of this delegate or alternate will be paid in the same manner as the expense of a regular delegate.

(Present Sections 4 and 5 become Sections 5 and 6 respectively.)

Article IV. Ad Interim Actions.

(112) Section I. Actions.

a. Any Station may express opinion by action, request, or resolution and submit it to the Mission Secretary. All such actions must be submitted to the Executive Committee and its decision and recommendation secured. If said action does not involve the adoption or alteration of permanent policies, the
opening of new work or the permanent transfer of missionaries, the decision of the Executive Committee shall be considered final, subject to the right of appeal mentioned above. If the action falls within these reserve classes, the action of the Station with the recommendations of the committee upon it, shall promptly be reported to the Mission for action. The recommendation of the Committee, however, may include a recommendation to defer action until annual meeting.

b. All requests and actions for the consideration of Mission meetings and all reports of permanent Mission committees shall be presented to the enlarged executive committee at least one week before Mission meeting, and shall be presented by the executive committee to the Mission meeting with such recommendations as the committee deems fit.

c. In all matters referred by the Board specifically to the executive committee the committee shall take such action as it deems advisable and report the same promptly to Board and Mission. In matters referred to the Mission, the Committee shall handle the matter in the same manner as it handles matters referred by the Stations. In either case the matter shall be subject to review by the Mission in so far as this is practicable.

Section 1 (b) and (c) becomes Section 2 (a) and (b). (Present the numbers of the following sections to be adjusted accordingly).

**AMENDMENTS TO STANDING RULES**

Article I. Change title to read “Committees and Departmental Secretaries.”

**Section I. Permanent Committees.**

a. **Auditing Committee.**

The Auditing Committee shall consist of four members belonging to the same station as the Mission Treasurer with
duties as defined in the Manual. The first two named on the committee who are present in the station shall be authorized to act in any case.

b. Property Committee.

i. The Property Committee shall consist of the Mission Treasurer and two other voting members of the Mission from different stations and not members of the executive committee, to be elected by (full) Mission meeting and to hold office until their successors are elected. The chairman shall be nominated and elected by ballot at the Mission meeting at which the committee is elected. In case the Property Committee so decides, it may coopt an additional member to the committee.

2. The property committee shall perform all of the duties assigned to it in the manual of the Board. In particular:

i. It shall have the supervision of the Station repair accounts, requiring each Station to prepare and present for approval an annual repair schedule of Station repair expenses. After approval it may, on its own initiative or that of any of the several Stations, revise these schedules.

ii. It shall have administration of the Mission repair reserve, except that when the balance in this reserve falls below 500 tomans, it shall present any further items to the executive committee for approval before expenditure is authorized.

iii. In cases of single repair items above 500 tomans requiring Board approval, it shall present such items to the executive committee for approval and transmission to the Board.

iv. It shall indicate to the executive committee such repair items as it thinks should be included in the new property list.

v. It shall arrange for the supervision of all building operations, appointing local building committees to cooperate with the property committee in each project.
vi. It shall approve no plans for residences which have not first been approved by the Station in which they are located, and shall approve no plans for departmental buildings until they have first been considered by the Station concerned and by the corresponding permanent committee of the Mission. In this connection it is understood that the College Council shall be considered as a Station.

3. The Property Committee shall report its actions promptly to the executive committee and to the Station or Stations involved, but only such actions as require executive committee approval shall be reported by the executive committee to the Mission.

4. Any Station may appeal from a decision of the property committee to the executive committee, but in case of such an appeal the decision of the executive committee shall be final, except that in the case of a Station not represented on the Executive Committee, the decision shall be referred to the next meeting of the enlarged executive committee, if the Station so requests.

5. The property committee shall present to annual meeting each year a summary of its actions, of the Station building reports, and of the detailed reports of repair expenditures, with such suggestions as they deem advisable.

(Following paragraphs to be numbered accordingly).

Change (g) to read “shall be elected by annual meeting on nomination of the Executive Committee.”

(114) Section II. Departmental Secretaries.

a. The Mission may appoint from time to time departmental secretaries whose duties it shall be to keep in touch with the work of that department by correspondence and visitation, and to endeavor to promote a unified effort in that department throughout the Mission.
b. When a secretary is appointed for a department having a permanent Mission committee, such a secretary shall also be the chairman of that committee. In all cases departmental secretaries shall be elected on nomination of the Executive Committee.

(115) Article III. Docket.

Delete 5—“Requests of Stations.”
Delete 10—“Mission Institution Reports” (This should come under Departmental Reports).
Insert—“Reports of Departmental Secretaries.”

(116) Article VI, Section III, was amended to read as follows:

Missionaries who do not complete the three year language requirements by the end of the first five years on the field shall not be recommended by the Mission for furlough until the completion of seven years on the field or until six months after the completion of the full three years language work. This shall not apply (a) To wives whose husbands have finished the language requirements; (b) To missionaries who receive an unfavorable vote as to their return after furlough. In case the unfavorable vote is due to language difficulties, the missionary shall be allowed the option of staying two years more, at the end of which time the action shall be reconsidered.

(117) The following was added to become Article VI, Section IV.

No missionary who has not passed the first year language examination at the end of his third year on the field shall continue to draw allowance for personal teacher without the unanimous vote of the Executive Committee.

(118) The following was added to Article VIII, Section II, as (g).

(g) “If after the vote on the return of a missionary new circumstances arise which in the judgment of the Executive
Committee affect the decision arrived at, the Executive Com-
mittee may by a unanimous vote reopen the Question."

(119) The following was added to become Article XI of
the Standing Rules, present Article XI to be­
come Article XII.

The members of permanent committees, special committees
continued from year to year, departmental secretaries and
all other officers unless otherwise provided in the Mission
Constitution, shall take office at the close of the Annual Meet­
ing in which they are elected and shall hold office until the close
of the meeting in which their successors are elected. Special
Committees appointed for a particular object shall hold office
until reports have been acted upon by Annual Meeting.

X. 1930 Annual Meeting.

The Mission Meeting adjourned to meet at a time and
place to be fixed by the Executive Committee in consultation
with the West Persia Mission.

APPENDIX
SURVEY, EAST PERSIA MISSION,
1929.

Reply to Board's letter, No. 30.

1. Area in square miles. 2. Population.

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Teheran</td>
<td>74,000</td>
<td>Teheran</td>
<td>1,940,000</td>
</tr>
<tr>
<td>Hamadan</td>
<td>27,000</td>
<td>Hamadan</td>
<td>1,100,000</td>
</tr>
<tr>
<td>Resht</td>
<td>5,500</td>
<td>Resht</td>
<td>380,000</td>
</tr>
<tr>
<td>Kermanshah</td>
<td>16,000</td>
<td>Kermanshah</td>
<td>350,000</td>
</tr>
<tr>
<td>Meshed</td>
<td>130,000</td>
<td>Meshed</td>
<td>1,700,000</td>
</tr>
</tbody>
</table>

252,500  5,470,000
3. Other Societies:—
British and Foreign Bible Society; London Mission to Jews.

4. Note:—
If by mission field is meant Persia as a whole we have an arrangement with the C.M.S. by which they take part of Persia lying south of the 34 Par. The West Persia Mission of our Board takes the Northwest section of Persia. The figures given above refer only to our own section and responsibility. The Jews in Teheran are partially cared for by the London Society to the Jews but many come to our schools and others have joined the church connected with our mission.

5. See Note under 4.

6. The mission has established five stations and one substation in which there are resident American missionaries. The large field of Meshed is worked from a central station by wide itinerating tours spending considerable time in the larger centers of the field. These tours are generally partly medical in character but not wholly so. Teheran follows somewhat the same plan but plans to establish a new center at Barfarush at the earliest opportunity. Beyond the possibility of establishing a new station in Barfarush the mission does not contemplate at present establishing any new stations. In each of the five stations now opened the mission has a hospital and has been planning medical work in Barfarush. There are boys and girls schools in Teheran, Hamadan, Resht and a boys school in Meshed. It is the present policy of the mission to open boys and girls schools in Kermanshah and a girls school in Meshed. The Boys School now in Daulatabad will probably be closed as soon as arrangements can be made for more active evangelistic work in that district. The country schools in the Hamadan field are to be maintained if possible. The American College in Teheran is to be developed into a full college giving the A.B. degree; the Sage College is to be developed into a
similar institution for women. The mission has been setting aside part time of one man for literature work and will probably increase the time given to this work. It is also considering setting aside full time of one man for theological training. According to the list of reinforcement the mission does not contemplate an immediate increase in the number of Americans devoting themselves specifically to evangelistic work, the policy of the mission being rather to work through the growing body of national Christians.

**Note.**—The whole policy of the mission will be further considered and elaborated in connection with the mission’s regular survey and conference in Hamadan, in August 1929.

7. There are no union institutions in our field.

8. According to the program adopted by last mission meeting as revised by station action the mission needs exclusive of wives the following force during the next five years.

   (a) Evangelistic 2
   (b) Educational 14
   (c) Medical including nurses 7
   (d) Other 3

**Note.**—Here again reference should be made to the actions of the coming Annual Meeting and Conference.

9. Annual Increase in Appropriations needed.

   Classes I & II 35 new missionaries including wives
   @ $1500 $52,500

   Class V Repairs increased in proportion to new prop.
   Class VI Average increase per miss’y $100 3,500
   Class VII Two additional national evangelists or other workers paid from mission funds in each station. Ten workers @ $500 5,000
   Increased itineration 2,500
   Misc. increases in this class 1,000
Class VIII To meet increased demands from government and competition each of the present elementary schools should have its appropriation increased to $1000
Three projected new schools 3,000
Village schools 200
Teheran College for men 2,000

Class IX With increasing standards for medical work all the hospitals should have increased appropriations to enable them: to render better service, to care for more deserving poor, and to use their plants with greater efficiency. We have put in expensive plants but are not using them to capacity for lack of funds. The following moderate increases are needed.

<table>
<thead>
<tr>
<th>Location</th>
<th>Increase</th>
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<tbody>
<tr>
<td>Teheran</td>
<td>500</td>
</tr>
<tr>
<td>Hamadan</td>
<td>1,000</td>
</tr>
<tr>
<td>Resht</td>
<td>800</td>
</tr>
<tr>
<td>Kermanshah</td>
<td>500</td>
</tr>
<tr>
<td>Meshed</td>
<td>1,000</td>
</tr>
<tr>
<td>Opening Barfarush</td>
<td>3,000</td>
</tr>
<tr>
<td>Increase for literature</td>
<td>500</td>
</tr>
</tbody>
</table>

Total native currency exclusive of repairs ........... 26,800

10. Present appropriation as distributed approximately to best advantage of the work. Conditions constantly fluctuate.

11. New Property:—
Total items included last mission list $226,000
Hamadan Boys School 20,000
Housing additional families of present force 57,000
Expansion Boys School, Hamadan 60,000
Sanitarium for Teheran missionaries 30,000
Teheran College 82,000
Kermanshah Girls School Bldg.  15,000
Boys School Bldg.  15,000
Land and residence 15 additional families at $12000  180,000
Barfarush Initial equipment of hospital  3,000
   Toward permanent plant  25,000

12. Suggestions made will be acted upon by coming mission meeting.

13. There are about 700 church members in our field;
   b. Each station has a few strong men but their numbers are so small and their cooperative spirit so undeveloped that they are just beginning to show leadership.
   c. Few if any church groups are able to support a pastor without the contributions of the missionary members of the group. On the whole church members are not well-to-do.

14. Each group is taking up its local responsibilities and all probably have a definite budget. At present this is not sufficient to carry on aggressive church and evangelistic work for the community. In recent years the progress has been excellent.
   b. In all groups there are men active in propaganda but in only one or two groups is anything done independently of missionary effort.
   c. In practically all the groups some or all the missionaries take their place as members of the church and with the assistance derived from these more experienced members the groups are self-governing and making progress toward a united church in Persia. Two conferences have been held with this objective in view and the Persian speaking groups have agreed to ask release from foreign ecclesiastical control.
15, 16. Without any central organization the churches have not been in a position to assume officially responsibility for the evangelization of the field but it is hoped that within the next five years there will be organized a United Church in Persia which can assume definite responsibility. In the meantime the last Interchurch conference appointed a Home Mission Committee to study what the church can do.

Submitted to the Board in November, 1929.

*Replies of the East Persia Mission to the Board General Letter No. 30, Sec. 12.*

1. While recognizing the fact that only those accepting appointment under the Board as regular missionaries with life service in mind are likely to become successful missionaries, we feel that the Board should take pains to make clear to all candidates, if after service on the field, the Mission decides that they do not possess the peculiar qualifications for missionary service, especially language ability, or if they themselves become convinced that it is God's will for them to relinquish foreign missionary service, it should not be considered a disgrace for them to retire from service.

2. The Mission feels that the more frequent visitation of the field by Board secretaries and other representatives seems to be one of the best ways in which the Church may be informed as to missionary work and aroused to its responsibilities.

3. We recommend that the larger mission institutions, both educational and medical, should be permitted and urged to do promotional work outside of the regular budget of the Board, but under the control of the Board, and thus claim some of the sums being drawn from Presbyterian sources by non-Presbyterian institutions.

4. We suggest that the supreme importance of the secretaryship of the Board should be more clearly appreciated
and that missionaries of experience should be urged to accept a call to this work when it comes to them, recognizing that the purpose in each case is the selection of the most capable and suitable person available regardless of all other considerations.

5. We recommend that married missionaries having no children be permitted to adopt legally not more than two children and to receive the children's allowances for them, and that married missionaries with one child be permitted to adopt legally a second child and to receive the children's allowance, provided that in each case the child is of the same race as the missionaries.

6. We suggest that the Board consider establishing some system by which a Mission may have a definite choice in any given year between a permanent addition to regular appropriations and additional missionaries.