CENTRAL CHINA
WOMAN'S CONFERENCE
1936
Report of the Forty-first Session of the Central China Woman's Conference of the Methodist Episcopal Church, held in Nanking, China, October 13-14 Nineteen hundred and thirty-six.
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<td>Boeye, Katherine</td>
<td>Nanking</td>
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<td>Brethorst, Marie</td>
<td>Nanking</td>
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<td>Chao Siu Djuin</td>
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<td>Chen Ping Dji</td>
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<td>Culley, Frances E.</td>
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<td>Fox, Eulalia E.</td>
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<td>Galleher, Helen N.</td>
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<td>Golisch, Anna Lulu</td>
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<td>Hammaker, Mrs. W. E.</td>
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<td>Hale, Mrs. L. L.</td>
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<td>Hollows, Bessie A.</td>
<td>Shanghai</td>
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<td>Kesler, Mary G.</td>
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<td>Kung, Florence</td>
<td>Cheng-Ai</td>
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<td>Ling Fu-mei</td>
<td>Nanking</td>
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<td>Li Djen-ying</td>
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<td>Liu Feng-tse</td>
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<td>Liu, Mary</td>
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<td>Liu, Mei-djen</td>
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<td>Mei Gin-siang</td>
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<td>Nagler, Etha M.</td>
<td>Chinkiang</td>
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CENTRAL CHINA WOMAN'S CONFERENCE

Rahe, C. Leona ........................jM f ^ America
Reeves, Dr. Cora A. ................................. Nanking
Robinson, Faye H. ................................. America
Sayles, Florence A. ................................. Wuhu
Smith, Clara Bell ................................. Chinkiang
Smith, Joy L. ................................. Nanking
Tai Shuen-yu ................................. Nanking
Tsiang Kwo-li ................................. Chinkiang
Wang, Edith Pan ................................. Nanking
Wang, Feng-ying ................................. Nanking
Wang Lan-djen ................................. Wuhu
Wang Shu-Teh ................................. Nanking
Wei I-djen ................................. Nanking
Whitmer, Harriet M. ................................. America
Williamson, Iva M. ................................. America
Wolcott, Jessie L. ................................. Nanking
Wu Mei-yu ................................. Nanking
Yao Ging-tswei ................................. Chinkiang
Youtsey, Edith R. ................................. Wuhu
Yu, Marie ................................. Nanking
OFFICERS OF THE CENTRAL CHINA WOMAN'S CONFERENCE OF THE METHODIST EPISCOPAL CHURCH

1936-1937

President ....................................... Liu Feng-tse
Vice-President ......................... Joy L. Smith
Chinese Secretary ............ Ling Fuh Mei
English Secretary .......... Jessie L. Wolcott
Field Correspondent .......... Katherine B. Boeye
Statistical Secretary ........ Clara Bell Smith
Assistant Statistical Secretary ... Mei Gin-siang
Conference Treasurer .......... Marie Brethorst
Interpreter ......................... Mary Kesler

STANDING COMMITTEES OF THE CENTRAL CHINA WOMAN'S CONFERENCE

Field Reference Committee
Mary G. Kesler, chairman Li Djen Ying
Clara Bell Smith Florence A. Sayles
Tsiang Kwo Li Frances Culley
Joy L. Smith Katherine Boeye*
Mei Gin-siang Bessie A. Hollows*

*ex-officio

Field Property Committee
Ethna Nagler Li Djen Ying
Tsiang Kwo Li Anna Lulu Golisch
Frances Culley Chung Mei Lien

Bessie A. Hollows, ex-officio
CENTRAL CHINA WOMAN'S CONFERENCE

Bible Woman's Committee

Li Djen-ying
Cheo Gwei-lan
Mei Gin-siang
Marie Yu
Wang Feng-ying
Joy L. Smith

Marie Brethorst
Edith R. Youtsey
Yao Ging-tswei
Handel Li
Ling Ping-chen
Clara Bell Smith

Day School Committee

Chung Mei-lien
Liu Feng-tse
Mary G. Kesler
Tsiang Kwo-li
Anna Lulu Golisch

Edith R. Youtsey
Marie Yu
Principal of Chin-kiang Day Schools

Salary Scale Committee

Marie Yu
Liu Feng-tse
Mei Gin-siang
Li Djen-ying

Chung Mei-lien
Clara Bell Smith
Florence A. Sayles
Mary G. Kesler

Membership Committee

Wei I Djen
Li Siu Ying

Clara Bell Smith

Auditing Committee

Marie Brethorst

Examining Committee

Mary G. Kesler

Hoag Home Committee

Jessie L. Wolcott
Joy L. Smith

Representative on the Board of Control of Ginling College

Lee Ling Fuh Mei 1938

Representatives on the Board of Managers of the Bible Teachers' Training School

Marie Brethorst 1937
Mrs. Handel Li 1938

Etha Nagler, 1937
Handel Li 1938
alternate
alternate
CENTRAL CHINA WOMAN'S CONFERENCE

Representatives on the Board of Managers of the Wuhu General Hospital

Helen N. Galleher 1937  C. A. Reeves 1937 alternate
Chung Mei lien 1938  Clara Bell Smith 1938 alternate

SPECIAL COMMITTEE
Re-Valuation Committee
Bessie A. Hollows, Chairman  Joy L. Smith
Ethna Nagler

COMMITTEE FOR AWARDING SCHOLARSHIPS
Chung Mei-lien  Tsiang Kwo-li
Liu Feng-tse  Clara Bell Smith

Katherine Boeye, Chairman

COMMITTEE ON LAY LEADERSHIP TRAINING
Joy Smith  Handel Lee
Mary G. Kesler  F. P. Jones

Mei Ginsiang, Chairman
BOARDS OF MANAGERS

Chinkiang-Olivet Memorial Girls' High School

Term expires 1937 1938 1939
Alumnae Li Chi-fang Ruth C. Wei Anna L. Golisch
W.F.M.S. Idabelle Main Ma Tao-yuen Bessie A. Hollows
Katherine Boeye
At Large Luh Shao-pu Mary Chen Chih Chin-chen
Li Tien-ju
E.C.C.E.A. Secretary Mr. Ba Yoh Han
Honorary Tsiang Kwo Li, Principal Y. T. Leng
Ex-Officio Bishop W. E. Hammaker, Bishop of Area

Chinkiang—City Day Schools

Dr. Kao En-pei, Chairman Mary G. Kesler
Principal of Olivet School Faye H. Robinson
Ling Ping-chun Wu Ya-yu

Fan Cho-ren

Nanking—Methodist Girls' High School

Term expires 1937 1938 1939
Alumnae Mrs. C. C. Hung Mrs. Handel Lee Miss Chen Chieh Mrs. Margaret Tao
W.F.M.S. Florence Sayles Mary G. Kesler Chen Yu-kwan Edward James Joy L. Smith Chang Fang
At Large Pastor Kuilan
E.C.C.E.A. Secretary Mr. Ba You Han
Church

Nanking—Hitt Bible Training School

Handel Li Cheo Chiao-fang
Edith R. Youtsey Mrs. E. James
Kiang Wen-ten Cheo Li-san
Cheo-Gwei-lan Clara Bell Smith
Anna L. Golisch Mrs. Chen Sho Ming
HOARDS OF MANAGERS

Nanking—City Day Schools Advisory Committee

Anna L. Golisch  Cora A. Reeves
Shen Yu-shu      Chang Fang
Liu Feng-tse    Kiang Wen-teh
Mrs. E. James

Kiang Ning Chen—Day School

Term expires  1936  1937  1938
Pastor local church  Handel Li  Wong Chung-hen
Marie Yu         Liu Feng-tse  Marie Prethorst
Tang Hung-ruh
WOMAN'S CONFERENCE APPOINTMENTS, 1936-7

Chinkiang District

**Evangelistic work**
- Clara Bell Smith
- Chiao Gwei-lan
- Mrs. L. L. Hale

**Olivet Memorial Girls' High School**
- Principal: Tsiang Kwo-li
- Teachers: Mary G. Kessler, Etha M. Nagler, Yao Ging-tswei, Mo So-chin
- Part Time: Mrs. L. L. Hale

**Kiangling District**

**District Evangelistic Work**
- Marie Yu
- Itinerating Evangelist: Chao Sui Djuin

**City Evangelistic Work**
- Marie Brethorst
- (Kiangtangkiai, Fuhningtang, Shuisimen, Shangshingho)
- Central Church: Katherine Boeye
- Wesley Church: Florence Kung

**Ginling College**
- Cora D. Reeves, Chen Ping-dji, Wu Mei-yu

**Methodist Girls' High School**
- Principal: Liu Feng-tze
- Teachers: Anna Lulu Golisch, Katherine Boeye, Jessie L. Wolcott, Ling Fuh-mei, Wei I-djen, Edith Pan Wang, Ida Ching, Tai Shuen-yu, Hong Dah-ying

**Bible Teachers' Training School**
- Joy L. Smith, Wang Shu-deh
Hitt Bible Training School
Principal .............................................. Mei Ginsiang
Teachers .............................................. Wang Feng-ying
                                             Ling Djen-ming

City Day Schools
Principal ............................................. Chung Mei-lien

Shuen Cheng, Wanpeh, and Wuhu Districts

District and City Evangelistic Work and Day
Schools ................................................. Edith E. Youtsey

Social Evangelistic Center (Including Malu
and Tai Ping Lu) ...................................... Li Djen-ying
                                             Wang Lan-djen

Evangelistic Work (Yeh Ying School) .......... Chu Wei-djen

Wuhu General Hospital
Nurses .................................................. Florence A. Sayles
                                             Frances E. Culley

Evangelistic Work ................................. Li Siu-ying

Special Appointments

Central Treasurer for China (On furlough) Bessie A. Hollows
Christian Literature Society ........................ Mary Liu

ON FURLough

Helen Galieher, Harriet Whitmer, Faye H. Robinson
Cora L. Rahe, Iva M. Williamson, Eulalia E. Fox
APPOINTMENT OF BIBLE WOMEN

1936-7

Chinkiang District

District Evangelistic Work................... Ding Fei-Bi................... 丁非比
(Including Beh-tu, Shan-tang, Kaotze)
Siao Ma Tou 小碼頭............... (To be Supplied)
Dang Yang 丹陽..................... Fang Hwang-djen........... 方煥珍

Nanking District

Kuilan 估依倫.................... Yao Chi-hsien L........... 姚啓興
Giang Tang Giai銅堂街................ Yieh Hwei-djen L........ 杨惠珍
(Including Fu Ming Fang).... (Djang Mo-deh)...... 張慕德
Shan Sing Ho 上新河............... Djao Pei-deh C........... 趙佩德

Giang Ning District

Mo Ling Kwan秣陵關............... Ho Shu-ching............... 賀淑馨
(Including Tao Wu Djen)
Siao Dan Yang小丹陽............... Lo Mei-yu............... 羅美玉
Lu Lan Chiao陸倉橋............... Li Chen-shen........... 李成聖
Giang Ning Djen江甯鎮........... (Han Djuh-mei).......... 福竹梅
Boh Wan 博望...................... Djang Djieh-hwa L........ 張涪華

Wuhu City District

Social Evangelistic Center.......... Chuh Yung Ching H. C.屈永清
(Including Ma Lu and Tai Ping Lu)

Wuhu District

Dih Gan 荊港...................... Djao Yung-gieh L........ 趙永潔
Hwang Chi 黃池.................. Chen Tsong-ying........... 陳瓊英
Yuin Tsao運漕................... Wei Mei Fan............. 魏美芳
Tai Ping Fu 太平府........... Li Gin Hsuen........... 李靜宜
Ho Cheo河州........... To be supplied
Si Pu 西埠................... To be supplied
Pu Gia Tsib 桃家集........... To be supplied
Chi Djen赤鎮................... To be supplied
CENTRAL CHINA WOMAN'S CONFERENCE

Ning Kwoh Fu
Hwa Bao Djen
Djang Soh-fang

On sick leave
Dju Siu Ying
Dziang En Dien
Dju Hwei Ying

Retired
Tsu Ging Ai
Gi Su Tsing
Hsia Deh Ming
Li Deh Ying
Djao Chang Tsing
Wang Lah Gieh

L.—License
H. C.—Honorary Certificate
C.—Certificate
MINUTES OF THE CENTRAL CHINA WOMAN’S
CONFERENCE OF THE METHODIST
EPISCOPAL CHURCH

First Session, October 13, 1936, 9.00 A.M.

The forty-first annual session of the Central China Woman’s Conference met October 13th, 1936 at the Hitt Residence with the president, Mrs. K. S. Liu, presiding. The opening devotional service was led by Miss Nagler.

The Conference extended a welcome to Miss Nagler, Miss Golisch, and Miss Culley who have recently returned from furlough, and to Miss Seeck of the Kiangsi Conference, and to Miss Mary Liu of the Christian Literature Society.

The Conference roll call was taken.

Miss Kessler was elected as interpreter, and Miss Ling Fuh Mei as Chinese Secretary.

Miss Boeve gave the report of the Membership Committee in which the following persons were recommended for membership in the Conference: Tsiang K’wo Li, Mo Su Ching, Wang Lan Dien, Chen Ping Dji, Wu Moh I, Hong Dah Ying, Wang Shu Deh, Ling Djen Ming, Djao Hsueh Djuung.

The following committees were appointed by the Conference.

Pooling of Expenses—Miss Nagler, Miss Liu.

Nominations—Miss Nagler, Miss Li Djen Ying, Miss Chung Mei Lien Appointment—two members from each station to be chosen by the station and reported later to the Conference.

Fraternal letters—Miss Youtsey.

The reports of Standing Committees were given as follows:

The Field Reference Committee was given by Miss Boeye and was accepted by the Conference.

The report of the Field Property Committee was given by Miss Kessler and was accepted by the Conference.

The Bible Woman’s Committee had no report.

Miss Chung Mei Lien reported that the Day School Committee had met and appointed teachers for the Day Schools and had also revised the form of the contract used. Her report was accepted.
The Salary Scale Committee had no report.

The report of the Auditing Committee as given by Miss Brethorst was accepted.

The Examining Committee had no report.

The Hoag Home Committee had no report but Miss Youtsey reported that some adjustments had been made with the General Board in the purchase and sale of land adjoining the lot.

After a short recess, the stations reported the following members chosen to serve on the Appointment Committee: Chinkiang, Miss Kesler, Miss Tsiang Kuo Li; Wuhu, Miss Li Djen Ying, Miss Sayles; Nanking, Miss Brethorst, Miss Mei.

Miss Kesler gave the report of the Policy Committee. The following recommendations of the Policy Committee were approved by the Conference:

1. It was recommended that estimates, askings, requests for new missionaries and related questions be considered by the Policy Committee before being submitted to the Society or to the Board.

2. It was recommended that we proceed with the registration of land and property with the Chinese government at such time and such places as may be called for by the Chinese Government, the Field Property Committee to take the responsibility for the Society.

3. It was recommended that since this organization is doing a type of work for the benefit of society without any cost to the government, that we ask for tax exemption for all property used religious, educational or medical work.

4. It was recommended that the Policy Committee memorialize the Central Conference to enact such legislation as is needed to set up a holding board to take charge of mission property at such time as the action of the government may make that course of action imperative.

5. It was recommended that since the government is requiring that there be a certain number of free scholarships in our schools, that a committee be appointed to formulate the basis of awarding of scholarships.

It was voted that a committee of not less than five members be appointed to determine the basis of award of free scholarships in all registered schools in the Conference. It was voted that this committee be named by the Nomination Committee.
The meeting adjourned to meet at nine o'clock the following morning.

**Second Session, October 14, 1936, 9:00 A.M.**

The devotions were led by Bishop Hammaker.

The Conference welcomed Bishop and Mrs. Hammaker, and the following new members: Wang Lan Djen, Ling Djen Ming, Chao Shu Djuin, Tsiang Kwo-li.

The minutes were read and approved.

It was voted that the following be added to the motion of the previous meeting in regard to the Scholarship Committee; Said committee to confer with a similar committee which may be set up by the Annual Conference before presenting recommendations for the vote of the Woman’s Conference.

The Report of the Constitution Revision Committee was considered. It was voted that the recommendations of the Committee for changes in Article III A., Article IV, Article VI and in the By-laws as printed on pages 18-20 of the 1935 minutes be approved. It was voted that the changes suggested in Article III B be laid on the table. It was voted to refer Article V to a Revision Committee for further consideration.

The Conference welcomed Miss Katie Wu, a new member, and Mrs. Hong and Mrs. Handel Lee, visitors.

The following reports were accepted by the Conference.

The Christian Literature Society as given by Miss Mary Liu.

The Board of Managers of the Bible Teachers' Training School as given by Mrs. Handel Lee.

The Board of Managers of the Methodist Girls' High School as given by Mrs. Hong.

The Board of Managers of the Olivet Girls' High School as given by Miss Chung Mei Lien.

The Nomination Committee suggested the following persons to constitute the Special Committee on Scholarships: Katherine Boeye, chairman, Tsiang Kwo-li, Clarabell Smith, Mrs. F. S. Liu, Chung Mei Lien. It was voted to approve this recommendation.

Representatives of the Woman’s Conference on the Annual Conference Boards were elected as follows:
Central China Woman's Conference

Board of Education: Mrs. Handel Lee, Miss Nagler, Miss Brethorst.

Evangelism: Marie Yu, Miss Youtsey, Miss Clara Bell Smith, Cheo Kwei Lan.

Home Missions: Chao Shu Djuin, Miss Youtsey.

A letter from the secretary of the Board of Managers of the Olivet Girls' High School was read asking that permission be given to amend the constitution so that honorary members to serve without vote may be added to the Board of Managers.

It was voted that approval for the addition of not more than two members be given.

The Conference welcomed Mrs. Ward.

The meeting adjourned to meet at 2:00 in the afternoon.

Third Session, October 14, 1936, 2:00 P.M.

The session opened with a song, followed by a prayer by Miss Chu.

The minutes of the previous meeting were read and approved.

The following reports were approved by the Conference.

1. Ginling College Board of Managers, given by Ling Fuh Mei.
2. Hitt Training School Board of Managers given by Miss Youtsey.
3. Kiang-Ning Chen Day School Board of Managers, given by Mrs. Liu.
4. Wuhu Day Schools given by Miss Youtsey.
5. Nanking Day Schools given by Miss Chung.

The nominating Committee report was given by Miss Nagler.

The following were elected to serve as officers for the coming year.

President.......................Liu Feng-tse
Vice President...............Joy L. Smith.
Chinese Secretary............Ling Fuh Mei
English Secretary...............Jessie L. Wolcott
Field Correspondent..........Katherine Boeye.
Statistical Secretary.........Clara Bell Smith
Assistant Statistical Secretary.....Mei Ginsiang
The Nominating Committee report on the membership of the following Standing Committees was read and approved: Salary Scale, Membership, Auditing, Examining, Hoag Home.

The Nominating Committee report of representatives on Boards of Managers was read and accepted.

The Re-evaluation Committee was elected as follows: Bessie Hollows, Chairman, Joy L. Smith, Etha Nagler.

The following were elected to serve on the Field Reference Committee: Chinkiang, Mary G. Kessler, Clara Bell Smith, Tsiang Kwo Li; Wuhu, Li Djen Ying, Florence Sayles, Frances Culley; Nanking, Joy Smith, Mei Ginsiang.

The report of the Reference Committee was given by Miss Boeye and accepted.

It was voted that we authorize the Chinese Secretary to have a "Chop" made and stationery printed for Conference use.

It was voted the no Chinese minutes be printed this year.

The following were elected to serve on the Field Property Committee: Etha Nagler, Tsiang Kwo-li, Frances Culley, Li Djen-ying, Anna Lulu Golisch, Chung Mei-lien, Bessie Hollows, ex-officio.

The report of the Salary Scale was given by Miss Yu. The committee recommended that all day school teachers receiving less than twenty dollars a month shall receive an additional $1 per month, beginning from August 1, 1936; that women who received Bible Woman's license at Conference shall have an increase in salary according to the salary scale, beginning with October, 1936; and that all grants for personal servants shall be discontinued beginning from January 1, 1937. The report was accepted.

The meeting adjourned to meet at the call of the chairman,
FIELD REFERENCE COMMITTEE

Ad-interim Actions, Conference 1935-Conference 1936.

November. Voted to accept the constitution of the Hitt Bible Training School, as revised by the Committee appointed for that purpose by the Woman’s Conference, 1935,

January. Voted that the Minutes of the combined meeting of the Reference Committee and Conference Members be submitted as our official communication to Mrs. Peel.

Voted that the report of the Committee on Day Schools be sent to the China Committee as representing the result of our Conference deliberation.

Voted that since a letter has been received by the Field Reference Committee from the Hitt Bible Training School Board of Managers (a copy of which has been sent direct to Mrs. Peel from that Board) we are submitting the following report of the Committee on the Hitt Bible Training School as our recommendation.

We recommend that the present Hitt Bible Training School be continued with emphasis on the aim of training women, and possibly men, for Christian work in home and church, and that the name “Hitt Bible Training School” be changed to “Hitt Training School for Lay Leaders.”

We recommend the carrying on of short term institutes for lay leaders to be held in the present Hitt property, and in co-operation with the district workers in village institutes.

In line with the recommendations above, the Reference Committee elected a committee on lay leadership training who shall work out such details as staff, curriculum, board, etc.

The promoting of such new work will call for additional expenditure of funds, for which we maintain hope of raising funds on the field.

Voted that the following persons constitute the Committee on Lay Leadership Training: Miss Mei, Miss Joy Smith, Dr. Lee Handel, Miss Kesler, Mr. Jones.

Voted that the following alternative plans be sent to the China Committee for consideration in regard to the Social-Evangelistic Center at Wuhu:
(1) The report of the Committee on the Social Evangelistic Center. This plan assumes one building, the united program to be carried on in the Second Street Church property.

(2) The plan for two centers, one a medical, the other a social evangelistic one. The former would be on the island, the latter at the Second Street Church.

Voted that we pass upon the total estimates for units of work and ask each station to submit details to Miss Hollows by the end of January for printing.

Voted that Miss Sayles serve as the representative for Central China Woman's Conference on the All-China Central Medical Committee.

March. Voted that we authorize the Central Treasurer to pay on Miss Whitmer's medical bill whatever amount should be charged to the Society.

Voted that we indorse the letter sent by the Kiangsi Woman's Conference to Mrs. Nicholson, urging that the Woman's Foreign Missionary Society be maintained as at present—an organization separate and distinct, but co-operating increasingly with the Board of Foreign Missions.

Voted that we approve the allocation of a W. F. M. S. nurse to the University Hospital, Nanking.

May. Voted that Miss Marie Yu be asked to take charge of the Nanking District work for the year July 1, 1936 to June 30, 1937.

Voted that Miss Katherine Boeye be asked to take charge of the District funds and post the books for the period of July 1, 1936 to June 30, 1937.

Voted that we approve the allocation of $25.00 annually to the Central Office of Religious Education, said amount to be paid out of our Conference Funds, from the "Printing Conference Minutes" account.

June. Voted that a scholarship of $225.00 be granted to both Miss Yu Kwo-hwa and Miss Chu Twui-yun for the year 1936-37, for study in Ginling College.

Voted that we authorize Miss Leona Thomasson to act as our representative with power to act in the transfer of the Hoag Home property to the Bureau of Administration of Lushan.
REPORTS OF THE COMMITTEE

Voted that we accept the proposition of the Board of Managers for the reopening of Hitt as presented by Miss Mei, and that this motion with adequate explanation be sent to Mrs. Cecil, who is now on the field, to ascertain whether or not this procedure be consistent with the policy of the foreign department. Upon receipt of her answer, if favorable, it shall be sent to the official correspondent.

Voted that since Miss Youtsey has already been seven years on the field, her furlough be not further delayed.

September. Voted that the following reductions be made for 1937:

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<th>Institution</th>
<th>Reduction</th>
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<tr>
<td>Hitt</td>
<td>$1029.00</td>
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<tr>
<td>Bible Women</td>
<td>$250.00</td>
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<tr>
<td>Kuilan</td>
<td>$300 Mex. per annum</td>
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<td>Ichishan</td>
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</tr>
<tr>
<td>Olivet School, Chinkiang</td>
<td>70.00</td>
</tr>
<tr>
<td>Kulou Hospital, Nanking</td>
<td>70.00</td>
</tr>
<tr>
<td>Ginling Scholarship</td>
<td>70.00</td>
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<td>$3345.00</td>
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Conference, 1936. Voted that we authorize the payment by the Society of its share of Miss Kesler's medical bill.

Voted that the Day School at Ningkwofu be closed.

Respectfully submitted,

KATHERINE BOEYE

Field Correspondent.
FIELD PROPERTY COMMITTEE

1. Feb. 17, 1936. The Committee approved the expenditure of approximately $430 for repair and alterations in property at Boh Wang as follows: to repair the old building; to build a kitchen and room for a servant; to put up a wall on the west, north, and east sides of the compound; and on the south where there is a drop of four feet or more to the field below to plant willows to hold the soil, put in a bamboo fence, and plant a thorn hedge that will take the place of the bamboo fence later.

July 7, 1936. The committee voted to approve the expenditure of approximately $200 for current repairs on the Hwei Wen buildings and compound to be covered out of the current budget of the school.

October 12, 1936. A request from the general Treasurer of the Woman's Foreign Missionary Society for detailed data and statistics regarding all real estate and buildings owned by the Society in the Central China Conference was received during the summer of 1936. At the time of the 1936 Conference session the data asked for was filed in full with the General Treasurer for China in Shanghai and duplicate copies with the Field Property Committee of the Conference.

MARY G. KESSLER, CHAIRMAN

Auditing Committee

The following accounts were reported audited:

Chinkiang: Olivet Memorial Girls’ High School, City Evangelistic and Day School Work.

Wuhu: City Work, Social Evangelistic Funds, District Work.

Nanking: Methodist Girls’ High School, Nanking Day Schools, Hitt Bible Training School, City Evangelistic Work, District Evangelistic Work, Central China Conference Accounts.

MARI BRETHERST,
Salary Scale for Educational and Evangelistic Workers

1. All evangelistic workers not holding regular certificates shall receive a salary of from $12 to $15.

2. Bible women holding regular certificates shall receive from $15 to $18, said salary to be increased one dollar per month for every two years of service rendered up to the maximum of $18.

3. All future graduates of Hitt Training School or Bible women having the equivalent of such graduation, shall be given a salary of $18 with no advance until they qualify as licensed Bible women.

4. Licensed Bible women shall begin with a salary of $20 with an increase of one dollar per month per year until a maximum of $25 is reached.

5. Senior middle school graduates shall receive a salary of from $18 to $25 per month with an increase of one dollar per month per year until the maximum is reached.

6. Graduates of the Bible course of the Bible Teacher-Training School or its equivalent shall receive from $24 to $30, with the understanding that each year of experience in addition to the one year required for entering the school, be recognised at the rate of one dollar per year in determining the initial salary after the completion of said Course. The increase shall be one dollar per month per year until the maximum is reached.

7. Graduates of the Theological Course of the Bible Teachers Training School or its equivalent shall receive from $30 to $40 with an increase of $2 per month per year. The same provision in regard to recognition of previous experience shall apply to this grade of workers as in the previous paragraph.

8. Graduates of a course two years above senior middle school shall receive from $30 to $40 with an increase $2 per month per year.

9. College students and graduates shall receive salary as follows:

   Freshman  $20—$30, increase $1 per month per year.
   Sophomore  $28—$38, increase $2 per month per year.
   Junior     $40—$50, increase $2 per month per year.
   Senior     $60—$80, increase $5 per month per year.
With experience after graduation from senior middle school allow advance of one dollar per month per year on the initial salary. This is not to exceed five dollars.

NOTES: 1. Any worker who is considered an exception to the above classes shall have the amount of her salary determined by the Salary Scale Committee.

2. We recognise the authority of the Board of Foreign Missions in refusing salaries to wives of preachers.

3. Traveling expenses of day school teachers shall be paid to their work and return once a year.
OFFICERS OF THE WOMAN'S MISSIONARY SOCIETY
CENTRAL CHINA CONFERENCE.

1936-7

President .............................................. Cheo Chiu-li
Vice President ....................................... Ren Tsing-chi
Secretary ............................................. Wang Feng-ying
Treasurer ............................................. Joy L. Smith
Program Committee ......................... Marie Brethorst
                                         Marie Yu
                                         Yao Chi-hsien
General Secretary .............................. Li Djen-ying

OFFICERS OF THE WOMAN'S CONFERENCE
(NATIONAL)

President ............................................. Li Ching-hsien
Vice President ..................................... Ting Fei-bi
Secretary ............................................ Chao Siu-djuin
Corresponding Secretary ...................... Marie Yu
English Secretary ................................. Clara Bell Smith
Treasurer of the Retirement Fund for
Bible Women ................................. Kiang Fu-sen
                                         Chi Su-ching
                                         Ren Tsing-chi
                                         Lee Fu Shiu
                                         Chong Mei-lien
Program Committee ....................... Mei Ging-siang
                                         Hsu Lo-i
                                         Wei I-jen
CONSTITUTION  
of the  
Central China Woman's Conference  
of the  
Methodist Episcopal Church  

Article I. Name  

This organization shall be called the Central China Woman's Conference of the Methodist Episcopal Church.

Article II. Purpose  

The purpose of this organization is to transact the necessary business connected with the work and to consult concerning the work in charge of the Woman's Foreign Missionary Society within the bounds of the Conference.

Article III. Membership  

The membership shall consist of:

1. Missionaries, including contract teachers, of the Woman's Foreign Missionary Society.

2. Wife of the Bishop of the Area.

3. Wives of missionaries of the Board of Foreign Missions who are under Episcopal appointment for women's work.

4. National women workers, who are members of the Methodist Episcopal Church, who have had at least two years of experience in the work, have had at least two years of educational training in college, normal, medical, kindergarten, nurse, or Bible training school, in addition to being graduates of a recognized senior high school and have been recommended by the Membership Committee, approved by the Bishop of the Area, and elected by the Woman's Conference.

Article IV. Officers and Election.  

Sec. 1. Officers.

The officers of this organization shall consist of a President, a Vice-President, a Chinese Secretary, an English Secretary, a Statistical Secretary, an Assistant Statistical Secretary, a Field Correspondent, a Conference Treasurer, and an Interpreter, and such other officers as shall be needed.
Sec. 2. Duties of officers.

It shall be the duty of the President to preside at the meetings of the Conference.

It shall be the duty of the Vice-president to perform the duty of the President in the absence of that officer, and to aid her in her work.

It shall be the duty of the Secretaries to give notice of all meetings of the organization, to keep an accurate record of the proceedings of the meetings, to notify members who are on committees, and to publish the Conference Minutes.

It shall be the duty of the Statistical Secretary and the Assistant Statistical Secretary to gather statistics in connection with the work of the W.F.M.S. of the Conference and forward them to the proper authorities.

It shall be the duty of the Field Correspondent: to supply the Foreign Department with official information, to conduct the business of the Field Reference Committee which is done by correspondence, to keep on file a record of all actions taken by the Field Reference Committee, and other official actions needed for reference, and to prepare estimates for printing.

It shall be the duty of the Conference Treasurer to handle all general Conference funds.

It shall be the duty of the interpreter to make clear all business transacted, in both Chinese and in English.

Sec. 3. Election of officers.

These officers shall be elected annually by ballot at the last meeting of the Conference.

Article V. Meetings

This organization shall meet annually at the same place as the Central China Conference. The time of meeting shall be two or more days earlier than the Central China Conference.

Article VI. Change of Constitution

This Constitution may be changed at any annual meeting by a three-fourths vote of those present and voting, notice of the proposed change having been given to all members of the Conference at least a month before the annual meeting.
1. Order of Business

The order of business shall be as follows:

1. Roll call.
2. Reading the minutes of the previous meeting.
3. Appointment of Committees.
4. Reports of Boards and Standing Committees.
5. Reports of Special Committees.

2. Standing Committees

1. Field Reference Committee.

This Committee shall be elected annually by ballot. It shall consist of not less than six nor more than nine representative members, two thirds of whom shall be missionaries of the W.F.M.S. The Central Treasurer for China shall be an additional member of this Committee provided she is a member of this Conference. It shall be the duty of this Committee to prepare estimates, to consider all matters of general interest during the interim of the annual meetings, to attend to the purchase and sale of property, erection of buildings, and to give information on the blanks provided for the purpose concerning the return of furloughing missionaries.

2. Field Property Committee.

This Committee shall be nominated by the Field Reference Committee and elected by the Conference. It shall be the duty of this Committee to have in charge, under the direction of the Foreign Department of the W.F.M.S., all matters relative to the purchase and sale of property, erection of buildings, and extensive repairs for which appropriations have been made. After a building has been authorised by the Foreign Department, the Property Committee shall appoint a local building committee which shall
have authority to draw up plans, make contracts subject to the approval of the Property Committee, audit bills, direct the work, and to attend to other property interests as directed by the Foreign Department.

3. Bible Woman's Committee.

This Committee shall consist of (1) all members of the Woman's Conference who have charge of the work of Bible women within the Conference, (2) the Principal of Hitt Training School, (3) one teacher from Hitt Training School, (4) one member of the W.F.M.S. in other educational work, (5) the W.F.M.S. representative from the Bible Teachers' Training School, (6) one Chinese pastor, (7) one district superintendent. It shall be the duty of this Committee, (1) to recommend candidates for licenses or for certificates, (2) to examine and pass upon credentials of candidates, (3) to grant, renew, or discontinue licenses or certificates, (4) to make appointments of all Bible women at Annual Conference, (5) to consider and pass upon women from other denominations who apply to us for appointment, (6) to advise a reading course for Bible women, (7) to determine a course of study for women church members and for non-Christian women, and (8) to arrange and hold annual institutes for Bible study and inspirational help for all Bible women in the Conference.

4. Day School Committee.

This Committee shall consist of the supervisors of the day schools, and the principals and advisers of the girls' high schools. It shall be the duty of this Committee to appoint day school teachers, and to advise in regard to opening or closing day schools.

5. Examining Committee.

This Committee shall be elected annually by the Conference. It shall be the duty of this Committee to examine students of the Chinese language, and to report their progress.


This Committee shall be elected annually by the Conference. It shall be the duty of this Committee to act in conjunction with the Kiangsi members of the Hoag Home Committee on matters of upkeep and rental in connection with Hoag Home.
7. **Salary Scale Committee.**

This Committee shall be elected annually by the Conference. It shall consist of a representative or representatives from each distinctive phase of W.F.M.S. work carried on within the Conference. It shall be the duty of this Committee to determine the salaries of educational and evangelistic workers throughout the Conference. The salary scale as brought in by this Committee must be voted by the Conference before it becomes effective.

8. **Membership Committee.**

This Committee shall be elected annually by the Conference. It shall be made up of one member from each station. It shall be the duty of this Committee to investigate the qualifications of all who are eligible to membership and to present the names to the Conference and to the Bishop. Invitations shall be extended only by recommendation of the Bishop and by vote of the Conference.

9. **Auditing Committee.**

There shall be an Auditing Committee consisting of one member whose duty it shall be to receive the reports of the local auditors of station accounts and present the same to the conference.

10. **Committee on Nominations.**

There shall be a Committee on Nominations composed of one member from each station. It shall be the duty of this committee to present nominations for the officers of the Central China Woman's Conference and for the members of the committees and Boards other than the Field Reference Committee, the Field Property Committee and the Appointment Committee and such other committees as the conference may designate.

11. **Appointment Committee.**

There shall be an appointment Committee composed of two members from each station and one member at large. It shall be the duty of this committee to confer with the Bishop of the Area regarding the appointment of members of the Conference.

**3. Quorum**

A majority of the members of this organization shall constitute a quorum.
4. Change of By-Laws

These By-Laws may be changed at any annual meeting by a three-fourths vote of those present and voting, notice of the proposed change having been given to all members of the Conference at least a month before the annual meeting.

Rules of Order

The rules contained in Roberts Rules of Order shall govern this organization in all cases to which they are applicable, and in which they are not inconsistent with the By-Laws of the organization.